



ZIMBABWEAN

# GOVERNMENT GAZETTE

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General Notice 287 of 2023.

ZIMBABWE INVESTMENT AND DEVELOPMENT AGENCY (ZIDA)

Tender Notices

## Notification of Tender Awards 2022

LISTED below are notifications of tenders awarded by the Zimbabwe Investment and Development Agency (ZIDA) for the year 2022, in line with section 68 of The Public Procurement and Disposal of Public Assets Act [Chapter 22:23].

No.	TENDER NUMBER AND DESCRIPTION	NAME OF BIDDER	TOTAL AMOUNT
1.	ZIDA/DOM/Travel Agency Framework/01/2022. Provision of travel agency services	Blueberry Travel	2% for Domestic tickets 2% Regional tickets 1% for International tickets
2.	ZIDA/DOM/09/2022: Provision of MS Office 365 Licence Renewal	Terrific Tech	<b>USD13 885,99</b>
3.	ZIDA/DOM/30/2022: Supply and delivery of computer consumables Framework Agreements	1. Elite Collection 2. Trickmut Computers 3. Stem Magnetics 4. AT Telecoms	
4.	ZIDA/RFP/RESTRICTED.01/2022. Supply, installation, configuration, and implementation of ERP System	Prodigies (Private) Limited	<b>USD253 545,00</b>
5.	ZIDA/DOM/11/2022: Supply and delivery of ICT equipment	Re-Net Technologies	<b>Lot 1: 9 x Laptops</b> US\$13 050,00
		Amor Christian Trade (Private) Limited	<b>Lot 2: 7 x All-in-one desktops</b> US\$11 130,00
		Re-Net Technologies	<b>Lot 3: 1 x Cisco switches</b> US\$3 515,00
		Elite Collection (Private) Limited	<b>Lot 4 Server:</b> US\$31 500,00
		Award cancelled	<b>Lot 5: Printers</b>
6.	ZIDA/DOM/23/2022: Provision of insurance cover services	Zimbabwe Insurance Brokers	USD1 861,54 per annum
7.	ZIDA/RFP/DOM/Restricted.02/2022. Proposed Visual Concept Blueprint/ Strategic Spatial Plan for the Victoria Falls/Masuwe Area Special Economic Zones – Provision of Urban Development Planning/Property Development Consultancy Services	Pantic Architects	USD400 750,00
8.	ZIDA/DOM/28/2022: Provision of security services	Peace Security	1x 12 hour Guard: USD420/month
			1 x 24 hour Guard: USD820,00/month
9.	ZIDA/DOM.30/2022: Framework Agreements for computer consumables	Trickmut Computers Elite Collections Stem Magnetics at Telecoms	
10.	Provision of legal services	Cancelled	Cancelled

### Invitation to Competitive Bidding Tender (Domestic)

FOR the provision of the following to Zimbabwe Investment and Development Agency (ZIDA).

*Tender number*

ZIDA/INTERNAL/AUDIT.01/2023. Provision of internal audit services. Closing date: 17th March, 2023, at 1000 hours.

Tender documents are obtainable from the Zimbabwe Investment and Development Agency (ZIDA) website: [www.zidainvest.com/tenders](http://www.zidainvest.com/tenders) free of charge. Responses enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time or delivered by hand to: the Procurement Manager, Zimbabwe Investment

and Development Agency, First Floor, ZB Life Towers, cnr Jason Moyo Avenue and Sam Nujoma Street, Harare, Zimbabwe, on or before the specified closing dates and times.

**NB:** Please sign up your details before you download the tender document from the website to ensure immediate registration with ZIDA for any would be queries.

General Notice 288 of 2023.

**GWANDA STATE UNIVERSITY (GSU)**

**Domestic Competitive Tender Invitation**

GWANDA State University is inviting interested, eligible and reputable bidders to participate in the following tenders:

*Tender number*

GSU/01/2023 (Re-tender). Supply and delivery of a new pick-up truck single cab. Closing date: 16th March, 2023, at 1000 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised procurement reference number, tender description and tender closing date and time. Tenders must be hand delivered and deposited into the tender box on or before the closing date and time. Soft copies of the document are available for free on the PRAZ portal: <https://portal.praz.org.zw/> Request emailed soft copies should be on a signed letter.

Late bids will be rejected.

All enquiries should be addressed (in writing) to the Accounting Officer:

**Attention:** The Procurement Management Unit (PMU), Gwanda State University, Epoch Mine Campus, Filabusi, Zimbabwe.

Email: [procurement@gsu.ac.zw](mailto:procurement@gsu.ac.zw)  
(084)2824719 or (084)2824716

General Notice 289 of 2023.

**MINISTRY OF HEALTH AND CHILD CARE (MoHCC)**

**BINDURA PROVINCIAL HOSPITAL**

**Invitation to Domestic Tender**

TENDERS are invited from reputable service providers. Tenders must be enclosed in sealed envelopes and endorsed outside with tender number, the description and the closing date and must be submitted in the tender box at Bindura Provincial Hospital Front Accounts foyer.

*Tender number*

BPHT01/01/2023. Bindura, Hospital. Private security. Site visit date: 9th March, 2023.

**Mandatory requirements**

1. Proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ) in the relevant category.
2. Company profile.
3. Certificate of incorporation.
4. Valid tax clearance certificate CR14.
5. Proof of registration with Zimbabwe Alliance of Private Security.

The bidding period for the tender is 21 days and all bids are welcome starting from the 14th of March, 2023. Tender documents are obtainable from Bindura Provincial Hospital offices upon payment of a nonrefundable fee of USD\$10,00, to Bindura Provincial Hospital accounts department.

The documents will be available from the 10th March, 2023, from 1000 hours and only during working hours.

General Notice 290 of 2023.

**MINISTRY OF HEALTH AND CHILD CARE (MoHCC)**

**MHONDORO NGEZI DISTRICT**

**Invitation to Competitive Tender**

MOHCC Mhondoro Ngezi District is inviting prospective construction companies to participate in the following tender:

*Tender number*

MNDH CW.01/2023. Construction materials (building, carpentry, tiling, painting, plumbing and electrical). Closing date: 17th March, 2023.

**Requirements**

1. Company profile.
2. Vendor number.
3. Physical address and contact numbers.
4. Trade references.
5. CR 14 and CR 6 copies.
6. Trade licenses dealership (where applicable).
7. Tax clearance (ITF 263 Form).
8. Certificate of incorporation.
9. Registration with PRAZ.
10. Must accept government payment terms.

**Submission of tenders**

Tender documents can be obtained from the Procurement Management Unit: Kadoma General Hospital, corner Mashonganyika Street and Sanyati Road, in Kadoma, after paying a non-refundable fee of RTGS10 000,00, at the Accounts Department. Tenders in sealed envelopes endorsed with the tender number, description of tender and closing date of tender should be hand delivered and deposited in the tender box situated at the Administration Block at Kadoma General Hospital on or before 1000 hours on the tender closing date addressed to:

The District Medical Officer,  
**Attn:** Procurement Management Unit,  
Mhondoro Ngezi District,  
P.O. Box 1149,  
Kadoma.

General Notice 291 of 2023.

**FORESTRY COMMISSION (FC)**

Request for Proposals for Commercial Lease (Approx 2 500 ha)

*Tender number*

FC/LEASE.02/2023. Tender to lease and develop a concession located in Sikumi Forest Land (known as Elephant Eye Lodge), in Hwange Rural District Council, Matabeleland North Province (shares boundary with Hwange National Park–Main Camp).

**Open for proposals**

Closing date: 24th March, 2023, at 1000 hours Zimbabwe Time.

**Submission address:** The Director General, Forestry Commission-Procurement Management Unit, at Forestry Commission Building, 71, Queen Lozikeyi Street, Bulawayo.

Cost of tender document: non-refundable fee of ZW\$8 000,00.

Submit three copies of tender documents.

Website: [www.forestry.co.zw](http://www.forestry.co.zw)

General Notice 292 of 2023.

JUDICIAL SERVICE COMMISSION (JSC)

Invitation to Competitive Bidding

THE Judicial Service Commission invites bids from suppliers who are reputable, experienced and with verifiable track record to submit bids for the following tenders:

*Tender number*

JSC/STN.01/2023. Domestic. Invitation to bid for the supply and delivery of stationery. Closing date: 13th April, 2023.

JSC/FURN.01/2023. Domestic. Invitation to bid for the supply and delivery of office chairs. Closing date: 12th April, 2023.

JSC/ICT.01/2023. Domestic. Invitation to bid for the supply and delivery of networking equipment. Closing date: 12th April, 2023.

Three hard copies of bids must be enclosed in sealed envelopes endorsed outside with the advertised bid number, the description, the closing date and must be deposited in a tender box at the below mentioned address.

The Secretary,  
Judicial Service Commission,  
162, Josiah Chinamano Avenue/Liberation Legacy Way,  
Harare,

or send to P.O. Box CY 28, Causeway, and endorse outside with the advertised bid number, the description and the closing date.

Documents for tender are obtained upon production of proof of payment of a tender fee of ZWL\$4 000.00, into JSC Welfare Fund account **1070101120192 FBC**. Tenderers can make payment through transfer or cash.

General Notice 293 of 2023.

NATIONAL SOCIAL SECURITY AUTHORITY (NSSA)

Invitation to Tender

*Tender number*

NSSA.04/2023. (International Tender). Supply and delivery of prosthetic components for NSSA Rehabilitation Centre, Bulawayo. Tender closing date and time: 6th April, 2023, at 1000 hours.

NSSA.05/2023. (Domestic Tender). Framework Agreements (FA) for the supply of fuel to NSSA. Tender closing date and time: 6th April, 2023, at 1000 hours.

**Tender conditions**

1. Local bidders must have a valid NSSA Clearance/Compliance Certificate.
2. All bidders must attach a Certificate of Incorporation and CR 14.
3. Local bidders must submit proof of registration with ZIMRA and the Procurement Regulatory Authority of Zimbabwe (PRAZ).
4. Bidders must confirm participation in the tender process by sending emails with full contact details and tender number + description to the following email address: **procurement@nssa.org.zw**
5. Bid documents must be submitted in sealed envelopes, endorsed on the outside with the advertised tender number, tender description, closing date and time and must be hand delivered to the Supply Chain Office, National Social Security Authority, Office No. 7, Seventh Floor, NSSA House, corner Sam Nujoma Street/John Landa Nkomo Avenue, Harare, to reach us on or before date and time of closure.

General Notice 294 of 2023.

CENTRAL MECHANICAL EQUIPMENT DEPARTMENT  
(CMED)

Invitation to Competitive Bidding

TENDERS are invited from registered suppliers of the following:

*Tender number*

CMED.02/EOI/PPP/2023. Expression of Interest for construction of fuel service stations through Public-Private Partnership (PPP). Closing date: 4th April, 2023, at 1000 hours.

Documents for the above captioned tenders will be issued upon payment of a non-refundable tender fee of ZWL\$8 000.00, from CMED (Private) Limited Head Office, corner Herbert Chitepo Avenue and Rekai Tangwena Avenue, Harare, or through email upon request. However, in order to curb against the spread of COVID-19 bidders are strongly encouraged to request the tender documents through the emails provided below.

**Submission of tender**

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, closing date and the description of tender. Tenders must be deposited at "CMED (Private) Limited Head Office, corner Herbert Chitepo Avenue and Rekai Tangwena Avenue, Harare, on or before 1000 hours on the closing date.

**Note:**

- Tenders which are received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will be rejected.
- All requests and queries regarding any of the above tenders, should be forwarded in writing to the following email address: **tender@cmec.co.zw**

General Notice 295 of 2023.

MINISTRY OF PRIMARY AND SECONDARY EDUCATION (MPSE)

MUNRO PRIMARY SCHOOL

Invitation to Tender

BIDS are invited from suitable and reputable suppliers to participate in the tender for the supply of a brand new bus.

*Tender number*

MNR/01/23. Supply and deliver brand new bus. Closing date and time: 3rd April, 2023, at 1000 hours.

Interested bidders shall obtain further information and bidding documents upon payment of non-refundable tender fee of \$5 000.00 (RTGS) at the address below during working hours from Monday to Friday 0800 hours to 1600 hours.

**Submission of bids**

Completed bids must be deposited in a tender in a tender box at the address below enclosed in sealed envelopes clearly marked with a reference number, description and closing date on or before 1000 hours Zimbabwean time, of the closing date 3rd April, 2023.

**Note:** Late submissions will be rejected.

Munro Infant School,  
24, Baker Street, Kadoma.  
Telephone: 06821 24073

General Notice 296 of 2023.

POSTAL AND TELECOMMUNICATIONS REGULATORY  
AUTHORITY OF ZIMBABWE (POTRAZ)

Invitation to Competitive Bidding

THE Postal and Telecommunications Regulatory Authority of Zimbabwe (POTRAZ) is inviting suitably qualified, registered,

eligible and reputable companies to participate in the following competitive bidding processes:

*Tender number*

POTRAZ/DOM/07/03/2023. Supply and delivery of 2 (two) Nissan Almera 1.5l automatic sedan vehicles. Closing date and time: 23rd March, 2023, at 1000 hours.

Bidding documents can be downloaded from the POTRAZ website on [www.potraz.gov.zw](http://www.potraz.gov.zw) under the tenders' section. Those that would have downloaded the bidding document from the website are required to send their company details on the email address availed below to enable compilation of a register.

In a bid to maintain social distancing in light of the COVID-19 pandemic, please note that we will not be entertaining walk-in visitors for the purposes of acquiring bidding documents. Please note that NO payments are required for these tenders.

For any enquiries regarding the advertised tender, you can contact the Procurement Management Unit on: 0242-333032 or through email on [pmu@potraz.gov.zw](mailto:pmu@potraz.gov.zw)

General Notice 297 of 2023.

TELONE (PRIVATE) LIMITED

Invitation to Competitive Bidding Tenders

*Tender number*

**Request for Proposal (RFP)**

RFP.02-23. Provision of copper backed funding and deployment of wireless access network. Closing date and time: 6th April, 2023, at 1100 hours.

**Competitive Bidding Tender International (CBTI): Revision of Closing Date**

CBTI.04-23. Supply and delivery of 7 way microduct. Closing date and time: 27th April, 2023, at 1100 hours.

**Competitive Bidding Tender Domestic (CBTD): Notice of Extension**

CBTD.12-03. Supply and delivery of protective clothing. Closing date and time: 16th March 2023, at 1100 hours.

**Competitive Bidding Tender Domestic (CBTD)**

CBTD.40-23. Supply and delivery of ICT devices on ATN 910C switches. Closing date and time: 6th April, 2023, at 1100 hours.

CBTD.41-23. Supply and delivery of consignment arrangement. Closing date and time: 6th April, 2023, at 1100 hours.

CBTD.42-23. Supply, installation and commissioning of a 60KW downblow air handling unit for Harare Data Centre. Closing date and time: 6th April, 2023, at 1100 hours.

CBTD.43-23. Provision of job evaluation and validation. Closing date and time: 6th April, 2023, at 1100 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box C Y 264, Causeway, or delivered by hand to:

The Procurement Head, TelOne Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM Time) on or before the specified closing date.

Documents for the tenders are obtainable upon request on the following email: [procurement@telone.co.zw](mailto:procurement@telone.co.zw)

General Notice 298 of 2023.

CITY OF GWERU (COG)

Invitation to Tenders

TENDERS are invited from registered suppliers to participate in the following competitive tenders:

*Tender number*

COG/01/03/2023. Re-tender. Supply, delivery, installation and commissioning of brand-new electric motors (Gwenhoro) (Site visit date: 17th March, 2023). Closing date and time: 24th March, 2023.

COG/02/03/2023. Supply, delivery and commissioning of brand-new motor vehicles. Closing date and time: 7th April, 2023.

COG/03/03/2023. Re-tender. Supply and delivery of brand-new tyres. Closing date and time: 7th April, 2023.

COG/04/03/2023. Renovation of the Mayor's Parlour roof (Site visit date: 7th March, 2023). Closing date and time: 7th April, 2023.

Tender documents containing bidding instructions and the scope of work are obtained in hard copy at City of Gweru Townhouse (PMU), Third Floor, during office working hours (0830 hours to 1600 hours) upon payment of a non-refundable fee of USD\$10,00, or RTGS equivalent at the prevailing interbank rate. Soft copy of the bidding document is obtained free of charge upon the interested bidder's request on email: [gweruprocurement@gmail.com](mailto:gweruprocurement@gmail.com)

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the closing date and the description of the tender. Completed bids must be deposited at City of Gweru, Third Floor, Civic Centre/Town House, cnr 8th Street and R.G. Mugabe Way, Gweru, in the tender box on or before 1000 hours on specified closing date and will be opened at 1000 hours on the same day in the presence of all interested bidders.

For any further details, please contact The Procurement Management Unit on +263542224320 or on email: [gweruprocurement@gmail.com](mailto:gweruprocurement@gmail.com)

L. CHURU,  
The Acting Town Clerk,  
City of Gweru,  
Third Floor, Civic Centre/Town House,  
cnr RG Mugabe Way/8th Street,  
Gweru.

General Notice 299 of 2023.

MUNICIPALITY OF MARONDERA (MoM)

Invitation to Tender

**Prequalification of Contractors for the Financing and Development of 300ha of land in Marondera**

*Tender number*

Procurement: MM/EOILD/22/23. Prequalification of contractors for the financing and development of 300ha of land in Marondera.

1.0 PROJECT: Financing and Development of 300ha of land for residential stands in Marondera in lots of 150 each.

**1.1 Introduction and Background**

The Municipality of Marondera intends to alienate or curve off 300ha from two farms namely Kingsdown and Remainder of Glensomers for development of a mixed density residential estate. The land is situated approximately 5km from the central business district towards the eastern side of the town. The land in question is virgin land and the proposed site is covered by the operative Marondera Master Plan which zoned the land commercial agriculture to which change of use processes shall be followed in the processing of the layout plans. The Municipality of Marondera is looking for a partner with capacity financially and technically to implement the project from inception to commissioning of the project. The two farms i.e. Kingsdown and Remainder of Glensomers are owned by Council through Deeds of Transfer.

**2. What is required from the Land Developers (Mandatory)**

Interested Land Developers are required to:

- (i) be in possession of a company profile, certificate of incorporation, registration with the Procurement Regulatory Authority of Zimbabwe, VAT registration certificate, NSSA and a valid tax clearance certificate;

(ii) proof of ownership of yellow equipment (plant and equipment);

(iii) proof of funds to finance the project.

Closing date and time: 11th April, 2023, at 1000 hours.

Clarifications are done up to 4th April, 2023.

Prequalification documents can be obtained from the PMU office upon request on the following email below.

Telephone 0775 040 722/ 071 213 5618

Email: [pmumaronderamunicipality@gmail.com](mailto:pmumaronderamunicipality@gmail.com)

Bids must be enclosed in sealed envelopes and endorsed on the outside with the Expression of Interests number, description, the Closing date and must be hand delivered on or before 1000 hours on the closing date to PMU Municipal Offices, 57A, the Green, at the reception.

General Notice 300 of 2023.

#### TOBACCO INDUSTRY AND MARKETING BOARD (TIMB)

##### Invitation to Domestic Competitive Bidding

BIDS are invited from domestic reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe for the following requirements:

##### *Tender number*

TIMB/CW/10/2023. (Domestic Tender). Supply and delivery of corporate wear (ladies and gents shoes) – compulsory to submit samples. Closing date: 7th April, 2023.

TIMB/SB/11/2023. (Domestic Tender). Supply and delivery of a bus (45-48 seater). Closing date: 7th April, 2023.

TIMB/DT/12/2023. (Domestic Tender). Supply and delivery of ICT (desktops, laptops). Closing date: 7th April, 2023.

Complete bids must be enclosed in sealed envelopes, addressed to the Procurement Management Unit and endorsed on the outside with the advertised tender number, the description, closing date and must be deposited in a tender box at the TIMB main reception on or before 1000 hours (CAT) of the closing date. No faxed, e-mailed or late tenders will be accepted.

The documents can be downloaded from TIMB website [www.timb.co.zw](http://www.timb.co.zw)

Queries relating to these bidding processes may be addressed to the Procurement Management Unit at TIMB on the above address or email [procurement@timb.co.zw](mailto:procurement@timb.co.zw) on or before 31st March, 2023.

General Notice 301 of 2023.

#### MIDLANDS STATE UNIVERSITY (MSU)

##### Invitation to Competitive Bidding

MIDLANDS State University invites tenders from reputable and validly registered companies for the supply and delivery of the following:

##### *Tender number*

MSU/CBT/01/2023. Supply, delivery and installation of solar equipment for Midlands State University. Compulsory site visit and pre-bid debrief meeting; date: 17th March, 2023, at 1100 hours at Telone Campus, Gweru. Closing date: 12th April, 2023.

MSU/CBT/02/2023. Supply and delivery of grass and hedge cutting equipment. Closing date: 21st March, 2023.

Tender documents will be available from Monday the 13th of March, 2023, at both Harare Campus located at No. 1, Kwame Nkrumah Avenue, Harare, and Gweru Main Campus ZWL\$10 000,00 (ten thousand dollars only) per document.

Deadline for submission is 1000 hours on Tuesday, the 21st of March, 2023, and Wednesday, the 12th of April, 2023. Tender opening will be done on the same day at 1030 hours. Tenderers are free to witness tender opening. All submissions

are to be deposited before the closing date and time into the tender box, in the Registrar's Office at Midlands State University, Senga Road, Gweru.

**Contacts:** The Procurement Management Unit, Midlands State University, Private Bag 9055, Gweru. Tel. (054) 260416/7, (054) 260068

Email: [tenders@staff.msu.ac.zw](mailto:tenders@staff.msu.ac.zw)

General Notice 302 of 2023.

#### GRAIN MARKETING BOARD (GMB)

##### Invitation to Competitive Bidding

THE Grain Marketing Board (GMB) is inviting reputable and eligible bidders for the following:

##### *Tender number*

GMB/DOM/06/03/23. License backup software. Closing date and time: 14th March, 2023, at 1000 hours.

Details of the tender shall be contained in the Invitation to Tender (ITT) document. The Invitation to Tender (ITT) document shall be downloaded from GMB website [www.gmbdura.co.zw](http://www.gmbdura.co.zw)

Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date and posted in time or hand delivered to the Procurement Manager, Grain Marketing Board, Dura Building, 179-187, Samora Machel Avenue, Eastlea, Harare, Zimbabwe.

In a bid to maintain social distancing considering the COVID-19 pandemic, please note that we will not be entertaining walk-in customers for the purpose of acquiring bidding documents.

Any queries regarding the advertised tenders you can call on +263 242 790 950/08677 004 941; or

Send email to the following: [shangaiq@gmbdura.co.zw](mailto:shangaiq@gmbdura.co.zw)/[alumendas@gmbdura.co.zw](mailto:alumendas@gmbdura.co.zw)/[mutamiswai@gmbdura.co.zw](mailto:mutamiswai@gmbdura.co.zw)/[chiborisej@gmbdura.co.zw](mailto:chiborisej@gmbdura.co.zw)

Please note that **no** payment is required for the ITT(s) documents.

GMB reserves the right to award the tender or part thereof to any bidder after evaluation.

General Notice 303 of 2023.

#### STANDARDS ASSOCIATION OF ZIMBABWE (SAZ)

##### Invitation to Domestic Competitive Bidding

BIDS are invited from established suppliers registered with Procurement Regulatory Authority of Zimbabwe to participate in the following domestic competitive tenders:

##### *Tender number*

SAZ/CONDSERV/001/2023. Supply and delivery of condition of service vehicle. Closing date: 20th March, 2023, at 1030 hours.

SAZ/WASTE COLL/001/2023. Waste collection services. Closing date: 20th March, 2023, at 1030 hours.

Tender documents are obtainable by interested bidders free of charge from our website [www.saz.org.zw](http://www.saz.org.zw) or upon request *via* email: [procurement@saz.org.zw](mailto:procurement@saz.org.zw)

Bids in sealed envelopes endorsed with the tender number, description of tender and closing date of tender should be hand delivered and deposited in the tender box addressed to:

The Procurement Management Unit (PMU), Standards Association of Zimbabwe, No. 1, Northend Close, Northridge Park, Borrowdale, Harare, Zimbabwe.

For further details, contact the Procurement Management Unit on (0242) Tel. +263 4 885511-2/882017-9 (Direct) 852984. Standards Association of Zimbabwe (SAZ) does

not bind itself to award the lowest tender or any bid and reserves the right to accept the whole or part of any tender. Late tenders shall not be accepted.

General Notice 304 of 2023.

**PEOPLE'S OWN SAVINGS BANK OF ZIMBABWE (POSB)**

**Invitation to Domestic Competitive Bidding**

TENDERS are invited from reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) in the appropriate categories for the provision of the following:

*Tender number*

POSB.09/2023. Supply and delivery of office furniture. Closing date and time: 12th April, 2023, at 1000 hours.

POSB.02/2023. (Re-tender). Provision of generators repair and maintenance services. Closing date and time: 12th April, 2023, at 1000 hours.

POSB.10/2023. Provision of travel management services under Framework Agreements. Closing date and time: 12th April, 2023, at 1000 hours.

Tender documents can be downloaded free of charge on the website address [www.posb.co.zw](http://www.posb.co.zw) or electronically distributed free of charge upon submission of a written request on a company letterhead using the following email address: [procurement@posb.co.zw](mailto:procurement@posb.co.zw)

Late tenders will not be accepted.

General Notice 305 of 2023.

**RUSAPE GENERAL HOSPITAL (RGH)**

**Invitation to Domestic Competitive Bidding**

RUSAPE General Hospital is inviting reputable and eligible bidders registered with the Procurement Regulatory Authority of Zimbabwe to participate in the following tender:

*Tender number*

RGH/01/2023. Supply, installation and commissioning of laundry machine, dryer and roller ironer. Closing date and time: 31st March, 2023, at 1000 hours.

Interested eligible suppliers may obtain bidding documents from Rusape General Hospital at 9, Nyabadza Avenue, from Rusape Procurement Management Unit, upon payment of non-refundable fee of RTGS\$8 000,00. Receipts obtainable from the Accounts office.

- Tender documents shall be sold between 0800 hours—1600 hours.
- Please note no bid will be accepted after the closing time and date.
- Tenders must be properly addressed and enclosed in sealed envelopes, clearly endorsed with tender description and number, hand delivered and deposited in the tender box.

**NB:** Tenders to be submitted to the below address:

Procurement Management Unit,  
Rusape General Hospital,  
9, Nyabadza Avenue,  
Rusape.

General Notice 306 of 2023.

**CITY OF MASVINGO (COM)**

**Invitation to Domestic Bidding**

BIDS are invited from registered and reputable companies, in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], and the Public Procurement and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018) for the following goods and services:

*Tender number*

COM/FAG/01/2023. Framework Agreement for supply and delivery of computer consumables. Closing date and time: 24th March, 2023, at 1000 hours.

COM/FAS/01/2023. Framework Agreement for computer maintenance. Closing date and time: 24th March, 2023, at 1000 hours.

COM/FAS/02/2023. Framework Agreement for generator repairs and maintenance. Closing date and time: 24th March, 2023, at 1000 hours.

FD/01/2023. Provision of insurance services. Closing date and time: 17th March, 2023, at 1000 hours.

ICT/01/2023. Supply and delivery of Variance Frequency Drive (VFD). Closing date and time: 17th March, 2023, at 1000 hours.

CE/ROADS/01/2023. Supply and delivery of road construction materials. Closing date and time: 17th March, 2023, at 1000 hours.

Masvingo City Council hereby invites bidders to participate in the above-mentioned tenders. Tender documents with full details of specifications can be obtained from Civic Centre Offices, Robert Mugabe Way, Masvingo, or upon request for a free soft copy on [masvingocitypmu@gmail.com](mailto:masvingocitypmu@gmail.com) during working hours from Monday to Friday.

Bid documents must be deposited in the tender box in a sealed envelope, clearly marked with the tender number and description at The Chamber Secretary's Office, Civic Centre Offices, Robert Mugabe Way, Masvingo.

Late bids shall not be accepted.

City of Masvingo,  
P.O. Box 17,  
Masvingo.

ENG. E. MUKARATIRWA,  
Town Clerk.

General Notice 307 of 2023.

**ZIBAGWE RURAL DISTRICT COUNCIL (ZRDC)**

**Invitation to Domestic Competitive Bidding**

INTERESTED and qualified bidders are invited to bid on the tender below:

*Tender number*

ZRDC/TS.02/2023. Road rehabilitation of a section of Sherwood Road.

Bidding documents are obtained at Zibagwe Rural District Council Main Offices, upon payment of a non-refundable fee of US\$10,00, or its RTGS equivalence. Completed bidding documents enclosed in sealed envelopes endorsed with procurement reference number, to be submitted to Zibagwe Rural District Council Offices.

Compulsory site visit on the 22nd of March, 2023, at 1000 hours.

The closing date for bid submissions is the 6th of April, 2023, at exactly 1425 hours.

Bidders or their representatives are encouraged to witness the opening of bids, which will take place at the submission address on the 6th of April, 2023, at exactly 1430 hours.

All correspondences should be addressed to:

The Chief Executive Officer,  
Zibagwe Rural District Council,  
Stand No. 1211–1214, E.D. Mnangagwa Way,  
P.O. Box 69,  
Kwekwe.  
Tel: (05525) 22291/23041

General Notice 308 of 2023.

**ZIMBABWE SCHOOL EXAMINATIONS COUNCIL  
(ZIMSEC)**

**Invitation to Domestic Competitive Bidding Tenders**

TENDERS are invited from reputable, reliable and well established firms, registered with the Procurement Regulatory Authority of

Zimbabwe, for the supply and delivery of the items listed below to the Zimbabwe School Examinations Council.

*Tender number*

ZIMSECDOM.005/2023. Provision for motor vehicle insurance.

Tender documents are available for collection upon payment of a non-refundable cash deposit of ZWL\$7 500.00, per set of tender documents from the Accounts Office at:

The Zimbabwe School Examinations Council Offices,  
Examinations Centre,  
Upper East Road,  
Mount Pleasant,  
Harare.

Closing time and date: 7th April, 2023.

Interested eligible bidders may obtain further information from ZIMSEC Procurement Management Unit *via* e-mail [procurement@zimsec.co.zw](mailto:procurement@zimsec.co.zw)

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description and the closing date and must be delivered and deposited in the tender box situated at the Zimbabwe School Examinations Council Offices, Examinations Centre, Upper East Road, Mount Pleasant, Harare, and addressed to:

The Director,  
Zimbabwe School Examinations Council,  
P.O. Box CY 1464,  
Causeway,  
Harare.

Tenders shall remain valid for a period of 90 days from the tender closing date.

Bidders will be allowed to attend the tender opening process to be held on the same date and time as the closing date.

For PRAZ registration you can contact [enquiries@praz.org.zw](mailto:enquiries@praz.org.zw) or [reception@praz.org.zw](mailto:reception@praz.org.zw)

General Notice 309 of 2023.

MINISTRY OF TRANSPORT AND INFRASTRUCTURAL  
DEVELOPMENT (MOTID)

Invitation to Domestic Tenders

THE Ministry of Transport and Infrastructural Development is inviting prospective registered bidders to participate in the following tenders. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the correct reference number, the description, the closing date and must be delivered by hand to Ministry of Transport and Infrastructural Development, Office No. 14/41, Fourteenth Floor, Kaguvi Building, cnr. Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare, on or before 1100 hours on the closing date. No faxed, e-mailed or late tenders will be considered.

*Tender number*

MOTID/ERRP2/20B OF 2023. Construction of Murewa–Madachache Road. Compulsory site visit date, venue and time: 81.6 peg along Murewa–Madachache, 16th March, 2023, at 1200 hours. Issue date: 10th March, 2023, and Closing date: 7th April, 2023.

**NB:** Documents will be issued upon payment of a non-refundable fee of ten thousand dollars (ZWL\$10 000,00) only or alternatively bidders can download the documents on the PRAZ portal for free. To bid for tender number MOTID/ERRP2/20B OF 2023 bidders must be registered with the Ministry of Local Government and Public Works, CIFOZ and or ZBCA under *Category A* of Civil Contractors.

General Notice 310 of 2023.

ENVIRONMENTAL MANAGEMENT AGENCY (EMA)

Invitation to Domestic Tenders

TENDERS are invited from reputable Procurement Regulatory Authority of Zimbabwe (PRAZ) Registered companies. Tenders

must be properly addressed to the Procurement Management Unit and sealed in envelopes endorsed on the outside with the company name, advertised tender ref number, tender description and tender closing date. Tenders and proposals should be deposited into the tender box at the directed EMA Offices on or before the closing dates and time.

*Tender number*

EMA.11/2023. Provision of security services for:

**Packages 1: EMA Midlands offices**

EMA Matabeleland North premises  
EMA Beitbridge premises

Closing date and time: 6th April, 2023, at 1000 hours at EMA Bulawayo Offices.

**Package 2: EMA Chinhoyi offices**

EMA Marondera offices  
EMA Harare properties  
EMA Bindura offices.

Closing date and time: 10th April, 2023, at 1000 hours at EMA Head Offices.

**Package 3: EMA Masvingo offices.** Closing date and time: 13th April, 2023, at 1000 hours at EMA Masvingo offices.

**Package 4: EMA Mutare offices and Forbes Border.** Closing date and time: 14th April, 2023, at 1000 hours at EMA Mutare offices.

Bidding documents will be submitted and opened in the indicated offices.

Bidding documents and clarifications for the above tenders are obtainable upon sending a request to [procurement@ema.co.zw](mailto:procurement@ema.co.zw)

General Notice 311 of 2023.

PETROZIM LINE (PRIVATE) LIMITED (PLZ)

Invitation to Tenders

*Tender number*

PZL/FWA CATERGORISED SERVICES/HQFM.2023. Invitation for domestic competitive procurement for the provision of categorised services using Framework Agreements and subsequent call off contracts for a period of one year for Petrozim Line (Private) Limited. Closing date: 6th April, 2023, at 1000 CAT.

PZL/PIPING EQUIPMENT/F.2023. Invitation for domestic competitive procurement for the supply and delivery of piping equipment at Feruka for pipeline capacity upgrade project for Petrozim Line (Private) Limited. Closing date: 11th April, 2023, at 1000 CAT.

PZL/NON RET AND BALL VALVE/F.2023. Invitation for domestic competitive procurement for the supply and delivery of non-return valve and ball valves to Feruka for pipeline capacity upgrade project for Petrozim Line (Private) Limited. Closing date: 13th April, 2023, at 1000 CAT.

Bids must be submitted in two (2) separate sealed envelopes and endorsed on the outside with the Advertised Bid Number, the description, closing date, and hand delivered to: The Procurement Management Unit, Petrozim Line (Private) Limited, P.O. Box CY 2179, Causeway, or 6, Seagrave Road, Avondale, Harare, not later than the prescribed date above.

Each Bid document set is obtainable for free from the company website [www.petrozim.co.zw](http://www.petrozim.co.zw) or PRAZ portal <https://portal.praz.org.zw/tenders>

Bidders are required to complete a bid register attached on each tender document and submit it the same day they have access to our tender document.

Bidders are free and invited to witness the bid opening process on the closing date and are encouraged to mask up and maintain safe distance during this pandemic.

General Notice 312 of 2023.

LUPANE LOCAL BOARD (LLB)

Tender Notices

**1. Request for Proposals**

LUPANE Local Board invites eligible service providers registered with Procurement Regulatory Authority of Zimbabwe (PRAZ), under Service Category S/A/002 to submit their proposals for the following tender:

*Tender number*

LLB/S.01/2023. Production of 3D Layout for the proposed high density stands. Closing date: 16th March, 2023, at 1100 hours.

1. A complete set of bidding documents will be sent electronically free of charge to interested bidders upon email request to: **lupanelocalboard.procurement@gmail.com**
2. Any request for clarifications must be sent to the above email address.
3. Bids must be in sealed envelopes and clearly marked with the tender number and description, must reach the undersigned not later than the stated closing date.
4. Technical proposals will be opened in the presence of bidders' representatives who choose to attend on the stated closing dates.

**2. Tender Cancellation**

Lupane Local Board do hereby notify all stakeholders that the following tenders have been cancelled

*Tender number*

LLB/RW/S16/2022. Consultancy services for provision of legal services.

LLB/S09/2022. Vehicle repairs and maintenance services.

LLB/WW/W06/2022. Construction of a waste water treatment plant—Phase 1A.

LLB/RW/G09/2022. Supply and delivery of a grader.

The Acting Town Secretary,  
Lupane Local Board,  
Stand No. 250,  
P.O. Box 118,  
Lupane.  
Tel. 0812856 522

General Notice 313 of 2023.

ZIMBABWE MANPOWER DEVELOPMENT FUND (ZIMDEF)

Tender Notices

**Invitation to Domestic Tenders**

ZIMBABWE Manpower Development Fund (ZIMDEF) invites all reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe to participate in the following tender(s):

*Tender number*

ZPCR.10/2023. Procurement of ICT equipment. Closing date and time: 23rd March, 2023, at 1000 hours.

ZPCR.11/2023. Provision of signage for ZIMDEF. Compulsory site visit, date and time: 15th March, 2023, at 1000 hours at ZIMDEF House, 18572, off Mother Patrick Avenue, Abdul Gamal Nasser Road, Harare. Closing date and time: 23rd March, 2023, at 1000 hours.

Tender documents are obtainable from the Zimbabwe Manpower Development Fund (ZIMDEF) website: **www.zimdef.org.zw** free of charge and responses must be posted on time to be sorted into Private Bag 7739, Causeway, or hand delivered at the ZIMDEF reception in sealed envelopes, endorsed on the outside with the advertised tender number, description, closing date and time as indicated, to the

Accounting Officer, Zimbabwe Manpower Development Fund, Fourth Floor, West Wing, ZIMDEF House, 18572, off Mother Patrick Avenue, Abdul Gamal Nasser Road, Harare.

**NB:** Please sign up your details before you download the tender document from the website to ensure immediate registration with ZIMDEF for any would be queries.

For further information, you can dial the following numbers: (0242) 780451-5 for the attention of Procurement Management Unit.

**Contracts Awarded**

IN terms of section 68 of the Public Procurement and Disposal of Public Assets Act [*Chapter 22:23*], Zimbabwe Manpower Development Fund hereby publishes the contracts awarded for the year 2022 as follows:

*Tender number*

ZPCR.01/2022. Supplier: Jericho Advertising (Private) Limited. Provision for rebranding services for ZIMDEF. Amount: US\$18 549,00.

ZPCR.02/2022. Supplier: Excelelevators. Provision of maintenance and services of Schindler elevators of ZIMDEF House, Harare. Amount: US\$1 660,25/month.

ZPCR.03/2022. Supplier: Tendo Electronics and Power Engineering. Provision of heating, ventilation and air conditioning maintenance services at ZIMDEF HQ. Supplier: US\$14 155,50.

ZPCR.05/2022. Supplier: Procomm (Private) Limited. Provision of upgrade of CISCO IP-PBX telephone systems. Cancelled.

ZPCR.07/2022. Supplier: Kenac Computer Systems (Private) Limited. Supply, delivery and installation of 1 x server at ZIMDEF. Supplier: US\$16 459,48.

ZPCR.08/2022. Supplier: Willowvale Motor Industries. Supply and delivery of Mazda vehicles. Cancelled.

ZPCR.09/2022. Supplier: Ciprotek Systems (Private) Limited. Provision of web hosting renewal and maintenance services to ZIMDEF. Amount: US\$2 498,00.

ZPCR.10/2022. Supplier: Allied Fire Authority. Supply, installation, and commissioning of fire alarm system for Kuwirirana House. Amount: US\$25 487,52.

ZPCR.11/2022. Supplier: Almond Garden Centre. Provision of landscaping and garden maintenance services at ZIMDEF HQ. Amount: US\$2 247,50/month.

ZPCR.18/2022. Supplier: Kenac Computer Systems (Private) Limited. Provision of software licencing subscription for VMWARE, VEEAM and RedHAT enterprises for ZIMDEF. Amount: US\$31 916,00.

ZPCR.19/2022. Supplier: Innovative Technologies. Supply and delivery of ICT equipment **Lots 3 and 4**—Printers. Amount: US\$8 738,46.

ZPCR.19/2022. Supplier: AT Telecoms. Supply and delivery of ICT equipment **Lot 2**—HP Probook laptops. Amount: US\$25 384,62.

ZPCR.19/2022. Supplier: Gold Access. Supply and delivery of ICT equipment **Lot 1**—HP Elite books laptops. Amount: US\$32 902,92.

ZPCR.20/2022. Supplier: Paza Buster Car Sales. Supply of two ISUZU D/C vehicles with full accessories for MTB. Amount: ZWL\$45 004 000,00.

ZPCR.22/2022. Supplier: Tendo Electronics and Power Engineering. Supply, delivery and installation of generator changeover switch. Amount: US\$9 194,18.

ZPCR.23/2022. Supplier: Solution Centre. Apple and Imac Hardware support services. Amount: US\$85,00/hour.

ZPCR.25/2022. Supplier: Dube-Banda Nzarayapenga and Partners. Provision of Debt Collection Services. Amount: 5% Commission.

ZPCR.25/2022. Supplier: Dube-Tachiona & Tsvangirai Legal Practitioners. Provision of debt collection services. Amount: 8% Commission.

ZPCR.25/2022. Supplier: Mavhiringidze and Mashanyare Legal Practitioners. Provision of debt collection services. Amount: 10% Commission.

ZPCR.25/2022. Supplier: Nyahuma Law Golden Stairs Chambers. Provision of debt collection services. Amount: 7% Commission.

ZPCR.27/2022. Supplier: Seasec Security. Provision of security services at ZIMDEF offices nationwide. Amount: US\$13 835,67/month.

ZPCR.28/2022. Supplier: Proud Point Promotion, trading as Crystal Clear. Provision of cleaning services for Bulawayo Offices. Amount: US\$1 256,30/month.

ZPCR.29/2022. Supplier: WFDR Risk Services. Comprehensive Motor Insurance Policy Cover for ZIMDEF fleet for 2022/2023. Amount: US\$16 352,21.

ZPCR.30/2022. Supplier: Platinum Events. Provision of catering services for ZIMDEF HQ staff. Amount: US\$4,95/plate.

ZPCR.31/2022. Supplier: Archer Incorporated.  
**Lot 1:** 10 x All-in-One Computers. Amount: US\$12 929,00.

ZPCR.31/2022. Supplier: Jackson Technologies (Private) Limited.  
**Lot 2:** 1 x heavy duty printer. Amount: US\$11 842,10.

ZPCR.32/2022. Supplier: Icraft (Private) Limited. Procurement of Microsoft 365 licences for ZIMDEF. Amount: US\$26 250,00.

ZPCR.34/2022. Supplier: Breastplate Services, trading as Nemchem. Provision of cleaning services for HQ. Amount: US\$3 788,56/month.

ZPCR.35/2022. Supplier: Kenac Computer Systems (Private) Limited. Provision of IBM Hardware support services. Amount: US\$26 335,00.

ZPCR.36/2022. Supplier: Tendo Electronics and Power Engineering. Provision of data centre maintenance services. Amount: US\$26 777,85.

ZPCR.37/2022. Supplier: Zimbabwe Insurance Brokers. Provision of comprehensive non-motor insurance policy cover for ZIMDEF. Amount: US\$3 828,02.

ZPCR.38/2022. Supplier: Peynwood Investments, trading as Gifts & More. Provision of promotional material.

**Lots: 1, 2, 3, 4, 6, 7, 8, 10, 11 and 13.** Amount: US\$32 349,00.

ZPCR.38/2022. Supplier: Pellny Investments (Private) Limited. Provision of promotional material **Lots 5, 8, 9 and 12.** Amount: US\$1 755,00.

ZPCR.41/2022. Supplier: Altran Security. Provision of security services for MTB. Amount: US\$4 122,00/month.

General Notice 314 of 2023.

UNIVERSITY OF ZIMBABWE (UZ)

Invitation to Tenders

DOMESTIC bidders are invited to bid for the following:

*Tender number*

UZ/08/2023. Supply and delivery of computer hardware. Closing date and time: 11th April, 2023, at 1000 hours.

UZ/E.O.I/2023. Call for expression of interest for operation of food stall at the University of Zimbabwe bus terminus. Closing date and time: 20th April, 2023, at 1000 hours.

Interested bidders are required to send their requests for bidding documents to the following email: **pmu@admin.uz.ac.zw**

For any inquiries write to the undersigned:

Procurement Management Unit,  
University of Zimbabwe,  
630, Churchill Avenue, Mount Pleasant,

Harare.

Email: **pmu@admin.uz.ac.zw**

General Notice 315 of 2023.

INSURANCE AND PENSION COMMISSION (IPEC)

Invitation to Domestic Competitive Bidding

SUBJECT to section 31 of PPDPFA Act, the Insurance and Pensions Commission invites prospective, reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tenders:

*Tender number*

IPEC/DOM.01/23. Supply and delivery of 30 x laptops and 3 x desktop computers. Closing date and time: 6th April, 2023, at 1000 hours.

IPEC/DOM.03/23. Supply and delivery of 1 x staff mini-bus and fitment of accessories. Closing date and time: 6th April, 2023, at 1000 hours.

IPEC/DOM.04/23. Supply and delivery of 12 x mobile handsets. Closing date and time: 6th April, 2023, at 1000 hours.

IPEC/DOM.05/23. Supply and installation of electronic Board Management System. Closing date and time: 6th April, 2023, at 1000 hours.

Bidding documents will be available electronically free of charge upon a written request on signed off company letterhead. Interested eligible bidders may obtain further information from IPEC Procurement Management Unit *via* email: **tenders@ipec.co.zw** and any further communications about these tenders including addendum.

Bidders must submit hard copies which must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date and must be deposited in a tender box situated at Insurance and Pensions Commission Office, 90, Agostinho Neto Avenue, Harare, Zimbabwe, on or before the above mentioned closing date and time, addressed to:

The Procurement Manager,  
Insurance and Pensions Commission,  
90, Agostinho Neto Avenue,  
Harare, Zimbabwe.

IPEC does not bind itself to award the lowest bidder or any bid and reserves the right to accept/reject the whole or part of any bid. Bidders are free to attend and witness tender opening. Late bids will not be accepted.

General Notice 316 of 2023.

MINISTRY OF HEALTH AND CHILD CARE (MoHCC)

GWERU PROVINCIAL HOSPITAL

Invitation to Competitive Tender

TENDERS are invited from reputable companies registered with Procurement Regulatory Authority of Zimbabwe and appear in the current Zimbabwe Government *Gazette* under the required category below and **must** accept government payment methods.

*Tender number*

GPH-CT.01/2023. Provision of security services. Closing date: 27th March, 2023, at 1600 hours.

Tender documents are obtained at Gweru Provincial Hospital Accounts Office upon payment of a non-refundable fee of ZWL\$10 000,00. Bids should be clearly labelled with tender number in a sealed envelope and to be deposited into the marked tender box at Gweru Provincial Hospital situated outside the Administrator's office, on or before 27th March, 2023, at 1600 hours.

General Notice 317 of 2023.

ZIMBABWE MINING DEVELOPMENT CORPORATION (ZMDC)

Invitation to Tender

INTERESTED, reputable, reliable, well-established companies registered with Procurement Regulatory Authority of Zimbabwe are invited to submit proposals for the supply, and delivery of mining equipment for gold milling centres.

*Tender number*

ZMDC/CB/02/2023. Supply and delivery of mining equipment (drilling and milling equipment). Closing date: 17th March, 2023, at 1000 hours.

Interested bidders are required to obtain detailed bidding document for the tender from ZMDC offices, 6, Constantia Avenue, Strathaven, Harare, upon sending their request to **tenders@zmdc.co.zw**. Upon receipt of the request for the bidding document ZMDC shall transmit electronically in pdf format through email provided free of charge.

For further information, if required, please e-mail **tenders@zmdc.co.zw**

**Submission of tenders**

Three (3) copies of the proposal should be hand delivered to the ZMDC offices, 6, Constantia Avenue, Strathaven, Harare, no later than 17th March, 2023, at 1000 hours (Zimbabwe Time), clearly marked "Supply and Delivery of Mining Equipment" and clearly showing the applicant's contact details.

ZMDC does not bind itself to award the lowest tender or any bid and reserves the right to accept the whole or party of any tender. Late tenders shall not be accepted.

General Notice 318 of 2023.

ZIMBABWE MINING DEVELOPMENT CORPORATION (ZMDC)

Invitation to Tender

INTERESTED, reputable, reliable, well-established companies registered with Procurement Regulatory Authority of Zimbabwe are invited to submit proposals for the supply, installation, construction and commission of a CIP and elusion plant for gold milling centres.

*Tender number*

ZMDC/CB/01/2023. Supply, installation, construction and commissioning of CIP and elusion plant for gold milling centres. Closing date: 17th March, 2023, at 1000 hours.

Interested bidders are required to obtain detailed bidding document for the tender from ZMDC offices, 6, Constantia Avenue, Strathaven, Harare, upon sending their request to **tenders@zmdc.co.zw**. Upon receipt of the request for the bidding document ZMDC shall transmit electronically in pdf format through email provided free of charge.

For further information, if required, please e-mail **tenders@zmdc.co.zw**

**Submission of tenders**

Three (3) copies of the proposal should be hand delivered to the ZMDC offices, 6, Constantia Avenue, Strathaven, Harare, no later than 17th March, 2023, at 1000 hours (Zimbabwe Time), clearly marked "Supply, Installation, Construction and Commissioning of CIP And Elusion Plant" and clearly showing the applicant's contact details.

ZMDC does not bind itself to award the lowest tender or any bid and reserves the right to accept the whole or party of any tender. Late tenders shall not be accepted.

General Notice 319 of 2023.

ZIMBABWE UNITED PASSENGER COMPANY (ZUPCO)

Invitation to Tender

BIDDERS are invited from reputable PRAZ registered companies for the following domestic tender:

*Tender number*

ZUPCO/BBTY.06/2023. Supply and delivery of 400 x 12R22.5/315/80R22.5 budget tyres. Closing date: 17th March, 2023.

Interested companies should submit their bids together with the following documents before 1000 hours on the stated closing day:

Certificate of Incorporation, valid tax clearance certificate, Company profile detailing the nature of business, Proof of valid registration with PRAZ for new tyres, CR14 and CR06 or CR5 forms, three written trade reference for tyres and valid NSSA certificate.

Tender documents for the above tenders are obtainable from the Finance Department, Zimbabwe United Passenger Company, Ground Floor, 109, Belvedere Road, Harare, upon proof of payment of a non-refundable fee of ZW\$2 500.00RTGS or electronic tender document free of charge upon requesting on email: **jojoc@zupcohre.co.zw**, **mandavak@zupcohre.co.zw**, **procurement@zupcohre.co.zw**, **jchisunga@gmail.com**

Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, the description and closing date. Tenders must be deposited into the tender box at the ZUPCO Head Office which is at 109, Belvedere Road, Harare, before 1000 hours on the closing date.

CHANGE OF NAME

TAKE notice that, on the 16th day of September, 2016, before me, Basil Makururu, a legal practitioner and notary public, appeared Kudakwashe Richard Derera, and changed his name to Kudakwashe Gumboreshumba Derera, so that, henceforth, in all transactions of whatsoever nature and on all occasions and for all purposes and intents he shall be known by the name Kudakwashe Gumboreshumba Derera.

Dated at Harare this 2nd day of March, 2023.—Basil Makururu, c/o Makururu & Partners Legal Practitioners, 30, Samora Machel Avenue, Harare. 220030f

CHANGE OF NAME

NOTICE is hereby given that Simon Muzonani, appeared before me, Misheck Mugadza, a legal practitioner and notary public, at Mutare, on this 27th day of February, 2023, and changed his name from Simon Muzonani to Simon Joseph Mandivinga Tembo.—Misheck Mugadza, c/o Mugadza Chinzamba and Partners, No. 100, Third Street, Mutare. 220031f

CHANGE OF NAME

TAKE notice that, on the 4th November, 2022, before me, Kudakwashe Fortune Chipudya, a legal practitioner and notary public, appeared Blessing Dondo (born on 2nd day December, 1997) (ID 63-1629244 A 50) and, by notarial deed changed his name to Blessing Bem Munzara which name shall henceforth be used in all records, deeds, documents and transactions.

Dated at Harare this 28th day of February, 2023.—Kudakwashe Fortune Chipudya, c/o Ruth Zimvumi Legal Practice, Tenth Floor, Causeway Building, cnr Ahmed Ben Bella Avenue/Patrice Lumumba Street, Harare. 220062f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Ross Chavi, a legal practitioner and notary public, at Chiredzi, on the 7th day of February, 2023, appeared Brian Makuyana, (born on 28th November, 1992) (ID 14-201894 Q 13), in his own capacity and he abandoned the name Brian Makuyana, so that henceforth for all purposes and occasions he shall be known only by the name Brian Kahlamba.

Dated at Chiredzi on this 7th day of February, 2023.—Ross Chavi, c/o Ross Chavi Law Office, legal practitioners, New Life Business Suite, 406, Mlemi Drive, Chiredzi. 336973f

**CHANGE OF NAME**

TAKE notice that, on this 28th February, 2023, David Mawara (born on 3rd September, 1971) appeared before me, Bruce Maruva, a legal practitioner and notary public, and changed his name to David Mwaru Chitsato, which name shall be used in all records, deeds, documents and transactions.

Dated at Harare this 28th day of February, 2023.—Bruce Maruva, c/o Zuze Law Chambers, No. 2, Devon Road, Avondale West, Harare. 336969f

**CHANGE OF NAME**

TAKE notice that, on the 24th day of February, 2023, before me, Jethson Taruvinga Wuchiri, a duly registered legal practitioner and notary public appeared Sifakubi Sandra Mazangwa (born 21st March, 1965) (ID 08-495774 L 03), on her behalf and changed her name to Sandra Busisiwe Sifakubi Mazangwa, so that, henceforth, for all purposes and occasions she shall be known by the name Sandra Busisiwe Sifakubi Mazangwa.

Dated at Bulawayo on this 24th day of February, 2023.—Jethson Taruvinga Wuchiri, c/o Sawyer & Mkushi, legal practitioners, Eleventh Floor, SSC, cnr Sam Nujoma Street/ Julius Nyerere Way, Harare. 336914f

**CHANGE OF NAME**

TAKE notice that, on the 22nd day of February, 2023, before me, Emmanuel Samundombe, a legal practitioner and notary public, came and appeared Lovemore Mangado (born on 10th February, 1994) and changed his surname to Mangadzo Mukuruzadzo, so that he shall be known, for all intents and purposes by the name Lovemore Manganzo Mukuruzadzo.

Dated at Harare this 22nd day of February, 2023.—Emmanuel Samundombe, c/o Samundome & Partners, legal practitioners, 11, Brailsford Crescent, Hillside, Harare. 336849f

**CHANGE OF NAME**

TAKE notice that, on the 27th day of February, 2023, before me, Mufaro Zvoushoma, a legal practitioner and notary public, appeared Krish Vasant Ramasamy (born on 2nd June, 1982) (Passport No. AE476599) and changed his name to Kris Bassier, so that, henceforth, for all purposes and occasions he shall be known by the name Kris Bassier.

Dated at Harare this 27th day of February, 2023.—Mahuni and Matatu Attorneys At Law, 146, Nelson Mandela Avenue/ Liberation Legacy Way, Harare. 336850f

**CHANGE OF NAME**

Take notice that Tinashe Marufu, by notarial deed executed before me, Tina Kadhau, a legal practitioner and notary public, on the 28th day of February, 2023, Tinashe Marufu (born on 9th August, 1991), and changed his name from Tinashe Marufu to Tinashe Mapfumo—Tina Kadhau, notary public, c/o T. Kadhau Law Chambers, 19, Sherwood Drive, Meyrick Park, Mabelreign, Harare. 336952f

**CHANGE OF NAME**

NOTICE is hereby given that, Sean Chivanga (twin 1) (born on 3rd, October, 2010) and Shane Chivanga (twin 2) (born on 3rd October, 2010) hereto represented by Patricia James (born on 1st January, 1984), (ID 08-643317 J 00), in her capacity as natural mother and guardian, appeared before me, Innocent Rujeko Mafirakureva, a notary public, on 3rd February, 2023, and changed their names such that they shall be called Sean James (Twin 1) and Shane James (Twin 2).

Dated at Bulawayo this 6th day of February, 2023.—Innocent Rujeko Mafirakureva, c/o Messrs. Moyo and Nyoni, legal practitioners, First Floor, Pioneer House, Liberation Legacy Avenue/Queen Lozikeyi Street, Bulawayo. 336641f

**CHANGE OF NAME**

TAKE notice that, on the 23rd day of February, 2023, before me, Amalia Nancy Manuel, a legal practitioner and notary public appeared Tariro Trish Nduru (born on 22nd January, 1986)

(ID 32-156365 V 18) and abandoned the surname Nduru, and assumed in its place the surname Majuru, so that henceforth, for all purposes, documents and occasions, she shall be known by the name Tariro Trish Majuru.—Amalia Nancy Manuel, c/o Atherstone and Cook, Practor House, 119, Chinamano Avenue, corner Simon Muzenda Street, Harare. 220054f

**CHANGE OF NAME**

NOTICE is hereby given that, by notarial deed executed before me, Tanaka Muganyi, a notary public, on the 7th day of February, 2023, appeared Tafari Raylen Page (born on 20th October, 2017) (ID 63-3455266 G 00), duly represented by Annlee Christina Nichola Page (born on 21st May, 1989) (ID 08-2041196 M 00) in her capacity as biological mother and changed his name to Tafari Raylen Newadzai, so that, henceforth, for all purposes and occasions he shall be known by the name Tafari Raylen Newadzai.

Dated at Harare on this 7th day of February, 2023.—Tanaka Muganyi, c/o Tanaka Law Chambers, Suite 415, Fourth Floor, York House, cnr Liberation Legacy Avenue and Herbert Chitepo Street, Bulawayo. 220055f

**CHANGE OF NAME**

TAKE notice that, on the 20th day of February, 2023, before me, Bruce Israel Masamvu, a notary public, appeared Pasmore Chikowore (born on 9th December, 1996), who changed his name Pasmore Chikowore to assume the new name Pasmore Masoka henceforth, and declared that for all purposes, occasions and in all deeds, documents, proceedings, dealings and transactions he shall be known and described as Pasmore Masoka.

Dated at Bulawayo on this 20th day of February, 2023.—Bruce Israel Masamvu, c/o Masamvu & Da Silva-Gustavo Law Chamber, First Floor Right Wing, Stanbic House, Liberation Legacy Avenue/ JMN Nkomo Street, Bulawayo. 220056f

**CHANGE OF NAME**

TAKE notice that, by notarial deed of change of name executed before me, Sandra Tatenda Muzorori, a legal practitioner and notary public, at Harare, on this 8th day of February, 2023, appeared Safiyya Cavatina Kassim (born on 19th December, 1990) (ID 63-2276055 F 00) in her capacity as mother and legal guardian of the minor child Alaine Chipo Siobhan Razika (born on 28th August, 2012) (ID 63-28170336 D 66) and changed the minor child's name to Alaine Siobhan Kassim. Hence for all purposes records, deeds, documents and in all transactions she shall be known as Alaine Siobhan Kassim.

Dated at Harare this 8th day of February, 2023.—Sandra Tatenda Muzorori, c/o Nenjy, Nyamapfene Law Practice, 4, Edmonds Road, Belvedere, Harare. 220098f

**CHANGE OF NAME**

TAKE notice that, on the 30th day of January, 2023, before me, Clive Masango, a legal practitioner and notary public, appeared Lisa Zvikomborero Makusha (born on 23rd October, 1993) (ID 63-2146897 R 42), and changed her name to Lisa Godsent Shyzarsue, so that, henceforth, for all purposes and occasions she shall be known by the name Lisa Godsent Shyzarsue.

Dated at Harare on this 30th day of January, 2023.—Clive Masanga, c/o Mvhiringi and Associates, Chinoda Suite, Muchibwa House, 18158, Belvedere Road, Harare. 220099f

**CHANGE OF NAME**

NOTICE is hereby given that, by notarial deed executed before me, Roselyn Fadzai Rutendo Mhlanga, a legal practitioner and notary public, at Harare, on the 3rd March, 2023, Tristen Portbury Dube (born on 5th November, 2003), (ID 29-2061257 M 56) did abandon the aforesaid name and assume the name Christopher Tristen Lescher Portbury, which name he shall henceforth use in all deeds, documents, proceedings and transactions of whatsoever nature.

Dated at Harare on this 3rd day of March, 2023.—Roselyn Fadzai Rutendo Mhlanga, c/o Kanokanga & Partners, 33, Robson Manyika Avenue, Harare. 220100f

## CHANGE OF NAME

TAKE notice that, on the 3rd day of March, 2023, Lizzy Machiridza (born on 27th January, 1996) in her personal capacity appeared before me, Emmanuel Dera, a legal practitioner and notary public, at Harare, and changed her name from Lizzy Machiridza to Shingaidzo Dzivakwe such that she shall henceforth be known as Shingaidzo Dzivakwe, on all occasions and in all records, deeds, documents and transactions.

Dated at Harare on this 3rd day of March, 2023. — Emmanuel Dera, c/o S Mbetu Legal Counsel, No. 22, Barring Row, Hillside, Harare. 220151f

## CHANGE OF NAME

TAKE notice that, by notarial deed executed before me, Tsungirirai Marufu, at Harare, on the 2nd day of March, 2023, Mike Tapiwa Mushayavanhu changed his name to Mike Tapiwa Tena.

Dated at Harare on this 2nd day of March, 2023. — Tsungirirai Marufu, c/o Marufu Attorneys, Harare. 220152f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Chipso Mahlangu, a legal practitioner and notary public, at Harare, on the 20th day of February, 2023, David Tawanda Chikodzi (born on 10th December, 1988) in his own capacity, appeared and abandoned and renounced the name David Tawanda Chikodzi, so that, henceforth, for all purposes and occasions he shall be known by the name David Christian Carter which name shall be used in all records, documents and in all transactions.

Dated at Harare this 27th day of February, 2023. — Chipso Mahlangu, c/o Ruzvidzo & Mahlangu, No. 32, Cork Road, corner King George, Avondale, Harare. 220120f

## CHANGE OF NAME

TAKE notice that on the 15th day of February, 2023, before me, Brian Majamanda, a legal practitioner and notary public, appeared Sarudzai Simbi (born on 6th January, 1977) and changed her name to Cassanan Salaah Breadly Chitepo Simbi, so that, henceforth, for all purposes and occasions she shall be respectively known by the name of Cassanan Salaah Breadly Chitepo Simbi.

Dated at Mutare on this 15th day of February, 2023. — Brian Majamanda, c/o Khuphe and Chijara Law Chambers, Second Floor, Premco Building, 59, Moven Mahachi Street, Mutare. 220118f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Takunda Witness Mtetwa, a legal practitioner and notary public, at Harare, on the 1st day of March, 2023, Underson Chinagana (born on 19th January, 1974) (ID 43-042601 K 34) appeared and changed his name to Emmanuel Underson Mapondera, so that, henceforth, for all purposes and occasions he shall be known by the name Emmanuel Underson Mapondera.

Dated at Harare this 1st day of March, 2023 — Takunda Witness Mtetwa, c/o Muzorewa Law Chambers, 113B, Leonid Brezhnev Street, corner Patrice Lumumba Street, Harare. 336913f

## CHANGE OF NAME

NOTICE is hereby given that, Reuben Bvumbura appeared before me, Misheck Mugadza, a legal practitioner and notary public, at Mutare, on this 16th day of February, 2023, and changed his name from Reuben Bvumbura to Reuben Mujee. — Misheck Mugadza, c/o Mugadza Chinzamba and Partners, No. 100, Third Street, Mutare. 220117f

## CHANGE OF NAME

TAKE notice that, on the 3rd day of March, 2023, before me, Arshiel Mugiya, a legal practitioner and notary public, appeared Bhekani Sikwama (born on 23rd August, 1994) (ID 29-2047799 J 29) and changed his name so that he shall be known, for all intents and purposes by the name Bhekani Dube. — Arshiel Mugiya, c/o Mugiya & Muvhami Law Chambers, No. 36, Creswick Road, Hillside, Harare. 220134f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, George Mhlanga, a legal practitioner and notary public, at Harare, on the 27th day of February, 2023, Tsitsi Maforo appeared in her personal capacity and changed her name to Tsitsi Tafundikira, so that, henceforth, she shall be known on all occasions by the name Tsitsi Tafundikira.

Dated at Harare on this 3rd day of March, 2023. — George Mhlanga, c/o Chihambakwe, Mutizwa & Partners, No. 18, Weale Road, Milton Park, Harare. 220135f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Gamuchirayi Eustine Hoyi, a legal practitioner and notary public, at Harare, on the 3rd day of March, 2023, Tawanda Kwira in his capacity as the father and guardian of the minor child Onlybelieve Tawanda Kwira (male) (born on 10th August, 2022) changed the minor child's name to Onlybelieve Tawanda, which name the minor child shall use in all records, deeds, documents and transactions.

Dated at Harare on this 3rd day of March, 2023. — Gamuchirayi Eustine Hoyi, c/o Mutuso Taruvinga & Mhiribidi Attorneys, 10, Mold Crescent, Kensington, Harare. 220136f

## MISSING PERSON

MIKA Zamurao went to South Africa on the 16th January, 2020. Mika Zamurao was reported missing on the 11th May, 2020.

A report was made to South Africa Police Service 14th May, 2020, Ref 2022m 1408. A diligent search has been done and Mika Zamurao has not yet been found or located.

A report was further made to Interpol under RRB Number 4871721 at ZRP Mabelreign, Harare, Zimbabwe, and Mika Zamurao remains missing.

Anyone with the information please report to Zimbabwe Inheritance Services, No. 107, Nelson Mandela Avenue, Harare. 220162f

## LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration, issued in the name of Muzondo Tamuka Huston, have been lost or mislaid and that application will be made to the Provincial Mining Director, Harare, at the expiration of 30 days from the date of publication of the notice, for the issue of duplicates thereof.

Registration number	Name of block
46776	Revelation 30
46777	Revelation 31

Dated at Bindura this 7th day of March, 2023. — Muzondo Tamuka Huston, applicant. 220255f

## LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of CSK Resources, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Chinhoyi, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number	Name of block
16622	Maldon 67

Dated at Chinhoyi this 7th day of March, 2023. — CSK Resources, applicant. 220403f

## LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 10009/2001, dated 3rd October, 2001, made in favour of John Frederick Burnett and Rachel Petronella Burnett, being Stand 222 Strathaven Township of Strathaven Township of Strathaven A situate in the district of Salisbury, measuring 6 940 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the publication of this notice.

Dated at Harare, this 1st day of March, 2023.—Legal Aid Directorate, Sixth Floor, Century House, cnr Sir Seretse Khama Street and Nelson Mandela Avenue, Harare. 220229f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Cotgrave Investments (Private) Limited, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
279	Housing Site (attached to Pacific 13 Reg. 15035)

Dated at Gweru this 27th day of February, 2023.—S. T. Mpinyuru, c/o Cotgrave Investments, P.O. Box 79, Shurugwi. 220058f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Falcon Gold Zimbabwe Limited, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
454	Housing Site (attached to Lulu Reg. 18906)

Dated at Gweru this 27th day of February, 2023.—S. T. Mpinyuru, c/o Falcon Gold Zimbabwe Limited, P. O. Box 79, Shurugwi. 220057f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Stephen Mapanzure, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
14024	Langton

Dated at Gweru this 27th day of February, 2023.—Stephen Mapanzure, applicant, 42260/1, Mkoba 10, Gweru. 220026f

#### LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration, issued in the name of Chigwedere Beata Emely, have been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland East Province, Marondera, at the expiration of 30 days from the date of publication of this notice, for the issue of duplicates thereof.

<i>Registration number</i>	<i>Name of block</i>
ME1194G	Saviour 1
ME1194G	Saviour

Dated at Marondera this 1st day of March, 2023.—Chigwedere Beata Emely, applicant. 220061f

#### LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 4126/2008, dated 3rd June, 2008, in favour of Crowhill Farm (Private) Limited, whereby undivided 0.0298% share being Share No. 1497 in certain piece of land situate in the district of Salisbury called Crowhill Estate, measuring 724, 047 5 hectares was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 27th day of February, 2023.—Moyo, Chikono & Gumiro Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 336848f

#### LOST DEED OF GRANT

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Grant 5317/94, dated 26th August, 1994, passed in favour of Peter Muringisi (born on 17th January, 1950) in respect of certain piece of land situate in the district of Goromonzi called Stand 6132 Seki Township, measuring 312 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registries Office, at Harare, within 14 days from the date of publication of this notice.—Messrs Kantor and Immerman, legal practitioners, Harare. 220137f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 5897/2020, dated 30th November, 2020, held by Blessed Highly Favoured Family Trust, in respect of certain piece of land situate in the district of Salisbury called Stand 63 Guildford Estate Township of Subdivision H of Guildford of Borrowdale Estate, measuring 3 500 square metres, which has been lost.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Mutandiro, Chitsanga & Chitima Attorneys, No. 3, St Quintin Avenue, Eastlea, Harare. 220236f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1147/83, passed in favour of estate late Emily Nyathi (died on 8th May, 2006) (DR 3718/2) and estate late Elijah Nyathi (died on 1st June, 2008) (DR 3717/22), whereby certain piece of land situate in the district of Salisbury called Stand 503 Mabelreign Township, measuring 964 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 7th day of March, 2023.—Matsika Legal Practitioners, No. 3, Vale Close, Kensington, Harare. 220253f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2511/2009, dated 6th May, 2009, in favour of Gaston Vincent Dzvuke and Francisca Dzvuke, for certain piece of land situate in the district of Salisbury called an undivided 5.75% share being Share No. 401, whereby certain piece of land situate in the district of Salisbury known as The Remaining Extent of Stand 3904 Salisbury, measuring 1 480 square metres, was conveyed.

All persons claiming to have any objections on the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 14th day of February, 2023.—Lunga Attorneys, 5, Dromore Road, Highlands, Harare. 220089f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 898/83, dated 16th February, 1983, whereby certain piece of land situate in the district of Salisbury, called Stand 247 Borrowdale Township 15 of Lot 16 of Borrowdale Estate, measuring 4 047 square metres, was conveyed to Ben John Siyakwazi (born on 10th March, 1936) and Peggy Doris Siyakwazi (born on 13th June, 1952).

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 3rd day of March, 2023.—Diza Munetsi Attorneys, applicant's legal practitioners, No. 49, Emmerson Dambudzo Mhangagwa, Highlands, Harare. 336643f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 7709/2018, dated 7th December, 2018, passed in favour of Corpus Christ High, whereby certain piece of land situate in the district of Salisbury, called Stand 10480 Kuwadzana Township of Fontainebleau Estate, measuring 3 787 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 28th day of February, 2023.—Machiridza Commercial Law Chambers, No. 2, Northweald Road, Bluffhill, Harare. 336640f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4956/94, made in favour of Tichfield Investments (Private) Limited in respect of certain piece of land situate in the district of Salisbury, called Lot 24B Glen Lorne, measuring 11, 565 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the day of publication of this notice.

Dated at Harare this 1st day of March, 2023.—Whatman & Stewart Lawfirm, 7, Shanonn Road, Alexandra Park, Harare. 220153f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that an application will be made to the Registrar of Deeds at Harare, for a certified copy of Deed of Transfer 3812/84, dated 30th July, 1984, made in favour of Stanley Kuodza (born on 5th January, 1958), in terms of which certain piece of land called Stand 228, Athlone Township 2 of Green Grove C, measuring 4 639 square metres situate in the district of Salisbury, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, Harare, within 14 days of the date of publication thereof.

Dated at Harare this 28 day of February, 2023.—Matsanura & Associates, legal practitioners, Fourth Floor, George Silundika Avenue, Harare. 220154f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that an application will be made to the Registrar of Deeds, at Harare, for a certified copy of Deed of Transfer 8718/2001, dated 3rd October, 2001, made in favour of Techfund Investments (Private) Limited, whereby certain two pieces of land situate in the district of Salisbury, called:

- (1) Stand 16 Borrowdale Brook Township of Brooke Estate, measuring 9 106 square metres.
- (2) Stand 17 Borrowdale Brook Township of Brooke Estate, measuring 8 269 square metres;

were conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the day of publication of this notice.

Dated at Harare this 6th day of March, 2023.—Caleb Mucheche & Partners, Law Chambers, applicant's legal practitioners, No. 6, Meredith Drive, Eastlea, Harare. 220155f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 0010867/2003, made in favour of Veronica Mapfumo (born on 18th May, 1970) (ID 63-895641 H 32), in terms of which, certain piece of land situate in the district of Salisbury, called Stand 2901 Ventersburg Township of Ventersburg, measuring 2 100 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—

Wintertons, applicant's legal practitioners, No. 3, Pascoe Avenue, Belgravia, P. O. Box 452, Harare. 220156f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5901/88, dated 22nd August, 1988, made in favour of Lovemore Tendai Kasipo (born on 16th December, 1961) (ID 50-009182 F 50), whereby certain piece of land called Stand 13746 Salisbury Township of Stand 13755A Salisbury Township, situate in the district of Salisbury Township, Situate in the district of Salisbury, measuring 4 104 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Honey & Blanckenberg, applicant's legal practitioners, 200, Herbert Chitepo Avenue, Harare. 220157f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1734/98, dated 3rd March, 1998, whereby certain piece of land situate in the district of Marandellas, called Lot 26 of Longlands, measuring 5 220 square metres, was conveyed to Shenwell Investments (Private) Limited.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Chasi Maguwudze Legal Practice, applicant's legal practitioners, No.1, Duthie Avenue, Alexandra Park, Harare. 220159f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 8523/89, dated 9th August, 1989, made in favour of Jane Handina Kanchense, whereby certain piece of land situate in the district of Umtali called Stand 5199 Mutare Township Lands, measuring 1 951 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 1st day of March, 2023.—V. Nyemba & Associates Legal Practitioners, Sixth Floor, Beverley Court, 100, Nelson Mandela Avenue, Harare. 220160f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1460/2004, dated 13th May, 2004, made in favour of Mercy Musiiwa (born on 26th January, 1976), whereby certain piece of land situate in the district of Gwelo being Stand 1462 Randolph Township of Randolph in extent 153 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations, in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Gweru this 22nd day of February, 2023.—Danziger & Partners, applicant's legal practitioners, 159, Main Street, Emmerson Dambudzo Mnangagwa, Harare. 220161

**LOST DEED OF TRANSFER**

NOTICE is hereby given that application will be made to the Registrar of Deeds, Bulawayo, for a replacement copy of Deed of Transfer 139/99, dated 11th January, 1999, made in favour of Marko Sibanda in respect of Stand 2539 Cowdray Park Township of Cowdray Park of the Helenvale Block, situate in the district of Bulawayo, measuring 300 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.—Ejje Ndlovu, 71886, Lobengula West, Bulawayo. 336638f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that it is intended to apply for a certified copy of Deed of Transfer 48/94, dated 19th January, 1994, passed in favour of Alvord Mabena (born on 4th May, 1950), in respect of certain piece of land being an undivided 1/8th share being Share No. 7 in certain piece of land being Stand 2691 Bulawayo Township of Bulawayo Township Lands, situate in the district of Bulawayo, measuring 1 569 square metres.

All persons having any objections to, or wishing to make any representations, in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Alvord Mabena, c/o Webb Low & Barry (incorporating Ben Baron & Partners), 11, Luton Street, Belmont, Bulawayo.

336639f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 2815/97, dated 6th August, 1997, made in favour of Fana Jerimanosi Vurayayi (born on 3rd February, 1944), whereby certain piece of land situate in the district of Bulawayo being: Stand 2272 Cowdray Park Township of Cowdray Park of the Helenvale Block, measuring 200 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days of the publication of this notice.

Dated at Bulawayo this 23rd day of February, 2023.—James, Moyo-Majwabu & Nyoni, legal practitioners, Second Floor, Exchange Building, J.M.N Nkomo Street, Leopold Takawira Avenue, Bulawayo.

336631f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that application will be made to the Registrar of Deeds, Bulawayo, for a replacement copy of Deed of Transfer 104/86, dated 16th January, 1986, made in favour of Evison Manyuchi Shumba (born on 12th November, 1958), in respect of Stand 7164 Bulawayo Township of Bulawayo Township Lands, situate in the district of Bulawayo, measuring 1 272 square metres.

All persons having any objections to, or wishing to make any representations, in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.—Moyo & Nyoni Legal Practitioners, Suite 101, First Floor, Pioneer House, Liberation Legacy Avenue/Queen Lozikeyi Street, Bulawayo.

336632f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that application will be made to the Registrar of Deeds, Bulawayo, for a replacement copy of Deed of Transfer 4943/99, dated 11th October, 1999, made in favour of Naledi Rosina Cheda (born on 10th July, 1991), in respect of undivided 6.66% share being Share No. 9 in certain piece of land being the Remaining Extent of Stand 701 Bulawayo Township, situate in the district of Bulawayo, measuring 694 square metres.

All persons having any objections to, or wishing to make any representations, in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.—Moyo & Nyoni Legal Practitioners, Suite 101, First Floor, Pioneer House, Liberation Legacy Avenue/Queen Lozikeyi Street, Bulawayo.

336633f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 646/2012, registered in favour of Fernandes Sulaman, whereby certain piece of land being Stand 11731 Bulawayo Township of Stand 12319A Bulawayo, measuring 929 square metres, situate in the district of Bulawayo, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Mashayamombe & Co, applicant's legal practitioners, No. 130, Samuel Parirenyatwa Street, between Clement Muchachi Road and George Nyandoro Avenue, Bulawayo.

336634f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 1044/2009, dated 26th August, 2009, registered in the name of Soraya Fezalette Webb-Jones.

All persons having any objections to, or wishing to make any representations, in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Charles Leonard William Anderson, applicant.

336636f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4144/89, registered in favour of Angela Hodza, whereby certain piece of land being Stand 4451 Mkoba North Township of Stand 1 Mkoba North Township, measuring 306 square metres, situate in the district of Gwelo, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same in writing, with the Deeds Registry, at Bulawayo within 14 days from the date of publication of this notice.—Mashayamombe & Co, applicant's legal practitioners, No. 130, Samuel Parirenyatwa Street, between Clement Muchachi Road and George Nyandoro Avenue, Bulawayo.

336637f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3289/2020, dated 3rd August, 2020, passed in favour of Carlton Tawanda Mugadzaweta, whereby certain piece of land situate in the district of Salisbury called Stand 769 Kambuzuma Township, measuring 255 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 28th day of February, 2023.—Zimudzi and Associates, Second Floor, Bard House, 69, Samora Machel Avenue, Harare.

336953f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3789/2017, dated 21st July, 2017, and passed in favour of Grace Mubengo, whereby certain piece of land situate in the district of Melsetter called Subdivision A of Fallow Field, measuring 394,490 8 hectares, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the publication of this notice.

Dated at Mutare this 16th February, 2023.—Mhundu and Associates, Suite 2, First Floor, Old Mutual Building, Mutare.

220119f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4387/2018, passed on 23rd August, 2018, wherein certain piece of land situate in the district of Salisbury called Stand 454 Glen Lorne Township 14 of Lot 41 of Glen Lorne, measuring 5 036 square metres registered in the name of Block Thirty Properties (Private) Limited was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the publication of this notice.

Dated at Harare this 27th February, 2023.—IEG Musimbe and Partners, applicant's legal practitioners, 96, Prince Edward Street, Milton Park, Harare.

220138f

**LOST DEED OF TRANSFER**

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1597/2007, dated 2nd April, 2007, whereby certain piece of land situate in the district of Salisbury called Stand 382 Good Hope Township of Subdivision B of Good Hope, measuring 1 998 square metres, was conveyed to David Katerere (born on 1st June, 1972) (ID 63-826019 G 34).

All persons having any objections in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the publication of this notice.

Dated at Harare this 20th day of February, 2023.—Maringe & Kwaramba, legal practitioners, Bindura. 220218f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 4905/97, dated 18th June, 1997, made in favour of James Joseph Nengomasha (born on 19th July, 1947), wherein certain piece of land situate in the district of Salisbury called Lot 1 of Plot 23 Greencroft Estate of Subdivision A and B Mabelreign, measuring four thousand and sixty-five square metres [4 065 square metres], held under Deed of Transfer 5718/85, dated 22nd October 1985, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the publication of this notice.

Dated at Harare this 5th day of January, 2023.—MC Mukome Legal Practitioners, First Floor, ICL Building, cnr Sam Nujoma Street/Samora Machel Avenue, Harare. 336846f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3327/2011, dated 3rd August, 2011, registered over certain piece of land situate in the district of Hartley, called Stand 16554 Ngoni Township of Lot 3 of Johannesburg, measuring 349 square metres made in favour of Melody Siziba (born on 11th October, 1979) (ID 24-120602 V 67).

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of publication of this notice.

Dated at Harare this 27th day of February, 2023.—Mutindi Bumhira Legal Practitioners, JLC Building, 115, Abdel Gamal Nasser Road, Harare. 336945f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4052/2000, dated 21st November, 2000, registered over certain piece of land situate in the district of Gwelo, called Stand 6385 Mkoba North Township of Stand 1 Mkoba North Township, measuring 300 square metres made in favour of Vaida Mangwiro (born on 3rd May, 1963).

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 1st day of March, 2023.—Mutindi Bumhira Legal Practitioners, JLC Building, 115, Abdel Gamal Nasser Road, Harare. 336944f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5016/2009, dated 27th November, 2009, registered over certain piece of land situate in the district of Salisbury, called Stand 3576 Prospect Township of Stand 3202 Prospect Township, measuring 425 square metres, made in favour of Peter Rindai Chimboza (born on 7th April, 1952) (ID 29-066246 V 42) and Mafungeyi Lilian Chimboza (born on 17th January, 1957) (ID 58-081585 G 42).

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.—Chitewe Law Practice, legal practitioners, 36, Harry Pichanick Drive, Alexandra Park, Harare. 336943f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 5807/2007, dated 27th September, 2007, held by Peter Anthony Moyo over certain piece of land situate in the district of Salisbury, called an undivided 5.50% share

being Share No.3 in Remainder of Lot 12 of Lot 14 Block D of Avondale, measuring 4 045 square metres, which has been lost.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Coghlan, Welsh & Guest, (incorporating Stumbles & Rowe), Cecil House, 2, Ahmed Ben Bella Avenue, Harare. 336926f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3080/87, dated 13th May, 1987, in favour of Raymond William John Adams (born on 29th February, 1952), whereby certain piece of land situate in the district of Salisbury, called Stand 14294 Salisbury Township of Stand 7721 A, measuring 557 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Rubaya-Chinuwo Law Chambers, Second Floor, Club Chambers, corner Nelson Mandela Avenue and Patrice Lumumba Street, Harare. 336951f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 934/2007, registered in favour of Leonora Fadzisai Chipfunde whereby certain piece of land being Stand 5904 Mkoba North Township of Stand 1 Mkoba North Township, measuring 300 square metres situate in the district of Gwelo, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days of the publication of this notice.—Mashayamombe & Co, applicant's legal practitioners, No. 130, Samuel Parirenyatwa Street, between Clement Muchachi Road and George Nyandoro Avenue, Bulawayo. 336635f

#### LOST MORTGAGE BONDS

NOTICE is hereby given that application will be made for a certified copy of Mortgage Bond 5942/2011, dated 30th September, 2011, for the sum of US\$10 000.00 and Mortgage Bond 3876/2012, dated 19th October, 2012, for the sum of US\$25 000.00, registered in favour of Delta Beverages (Private) Limited, and passed by James Joseph Nengomasha (born on 19th July, 1947), over a certain piece of land situate in the district of Salisbury called Lot 1 of Plot 23 Greencroft Estate of Subdivision A and B of Mabelreign, measuring four thousand and sixty-five (4 065) square metres, held under Deed of Transfer 5718/85, dated 22nd October 1985, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copies, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 5th day of January, 2023.—MC Mukome Legal Practitioners, applicant's legal practitioners, First Floor, ICL Building, cnr Sam Nujoma Street/Samora Machel Avenue, Harare. 336847f

#### IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MIDLANDS

Held at Gweru.

TAKE notice that an application, in terms of section 9(3) of the Guardianship of Minors Act [Chapter 5:08], for the appointment of Vimbai Mutunani (born on 18th February, 2010) (ID08-566868R 66), a minor child alleged to have no natural guardian or tutor testamentary will be made to the Children's Court sitting at Gweru on the 29th March, 2023, at 8.00 a.m. or soon thereafter as the matter may be heard.

Further take notice that any person who has an interest in the matter is called upon to appear at the hearing of the application or should lodge objection with Clerk of the Children's Court and the applicant's legal practitioners, before the 29th March, 2023.—Danziger & Partners, applicant's legal practitioners, 159, Emmerson Dambudzo Mnangagwa Street, P.O. Box 58, Gweru. 220027f

## IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MANICALAND

Held at Mutare.

TAKE notice that an application, in terms of section 9(3) of the Guardianship of Minors Act (*Chapter 5:08*), for the appointment of Webster Masamvu (ID 75-482234 F 34) as the guardian of the following children alleged to have no natural guardian or tutor testamentary: Tawananyasha Masamvu (born on 2nd November, 2011) will be made to the Children's Court sitting at Mutare Magistrates Court on 17th March, 2023, at 8:30 a.m. or soon thereafter as the matter may be heard.

Further take notice that any person who has an interest in the matter is called upon to appear at the hearing of the application or should lodge objection with the Clerk of Children's Court and the applicant before the 10th day of March, 2023.— S. Mungoni (Mrs) Clerk of Children's Court, Mutare. 220032f

## IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MANICALAND

Held at Mutare.

TAKE notice that an application, in terms of section 9(3) of the Guardianship of Minors Act (*Chapter 5:08*), for the appointment of Nobuhle Masare (ID 54-103059 X 54) as the guardian of the following children alleged to have no natural guardian or tutor testamentary: Takundanashe Masare (born on 25th August, 2008) and Anotidaishe Masare (born on 18th May, 2010) will be made to the Children's Court sitting at Mutare Magistrates Court on 24th day of March, 2023, at 8.30 a.m. or soon thereafter as the matter may be heard.

Further take notice that any person who has an interest in the matter is called upon to appear at the hearing of the application or should lodge objection with the clerk of Children's Court and the applicant before the 16th day of March, 2023.— S. Mungoni (Mrs), Clerk of Children's Court, Mutare. 220033f

LIQUOR ACT [*CHAPTER 14:12*]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 3086, Muzinda Shopping Centre, Hatcliffe Extension, Harare, trading as Beer Plus Sports Bar, for Edgar Makwanya.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.— Edgar Makwanya, applicant, 4292, Hatcliffe Extension, Harare. 220251f

LIQUOR ACT [*CHAPTER 14:12*]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Stand 316, Robert Mugabe Road, Kadoma, trading as Speedway Night Club, for Wellington Maketa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.— Wellington Maketa, applicant, 2124, Baobab Westview, Kadoma. 220252f

LIQUOR ACT [*CHAPTER 14:12*]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 7912, Canaan Highfield, Harare, trading as Shumba Sports Bar, for Elisha Munamati.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.— Elisha Munamati, applicant, 3209, Budiriro 2, Harare. 220124f

LIQUOR ACT [*CHAPTER 14:12*]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 8334, Chiwaridzo Phase 2 Shopping Centre, Bindura, trading as Liquor Lovers, for Danmore Chabooka.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.— Danmore Chabooka, applicant, 4644, Chiwaridzo, Bindura. 220125f

LIQUOR ACT [*CHAPTER 14:12*]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Denderedzi Business Centre, Hurungwe, trading as Big Daddy Bottle Store, for Amon Makazhe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.— Amon Makazhe, applicant, Denderedzi Primary School, P.O. Box 3001, Magunje. 220131f

LIQUOR ACT [*CHAPTER 14:12*]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 63-4th Street, Marondera CBD, trading as Bon Marche Marondera, for OK Zimbabwe Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.— Bon Marche, Marondera, applicant. 220132f

LIQUOR ACT [*CHAPTER 14:12*]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at 1332, Mazowe Commercial, trading as Meat Retreat, for Peter Munyaradzi Chingara.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.— Peter Munyaradzi Chingara, applicant, 1332, Mazowe Commercial. 220133f

LIQUOR ACT [*CHAPTER 14:12*]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Shop No. 7, Bururu Shopping Centre, Mhondoro-Ngezi trading as Mutangaz Bottle Store, for Nowell Mutangi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.— Nowell Mutangi, applicant, Shop No. 7, Bururu Shopping Centre, Mhondoro-Ngezi. 220059f

LIQUOR ACT [*CHAPTER 14:12*]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence

in respect of premises situate at 134, Manresa, Mabvuku, Harare, trading as The Return of the Hustlers, for Edgar Chakadenga.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Edgar Chakadenga, applicant, 9650, Kuwadzana Phase 3, Harare.

336972f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 555, Makusha, Shurugwi, trading as Royal Red Bar, for Lewis Rupundu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Lewis Rupundu, applicant, 555, Makusha, Shurugwi.

220020f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Divide Farm Business Centre, trading as Cocko Bango, for Aaron Tatenda and Judith Chihwai.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Aaron T. Chihwai, applicant, ZBC Guinea Fowl, Gweru.

220021f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 5280, Rutendo Suburb, Redcliff, trading as The Country Bar, for Felix Matemba.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Felix Matemba, applicant, Stand 5280, Rutendo Suburb, Redcliff.

220022f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Python Business Centre, Silobela, Kwekwe, trading as Saunyama Bar, for Enia Katerere.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Enia Katerere, applicant, Python Business Centre, Silobela, Kwekwe.

220023f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Mtetengwe Business Centre, Ward 6, Beitbridge Rural District Council, trading as Biz Corner Sports Bar, for Mine Mina Mbedzi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Mine Mina Mbedzi, applicant, Mtetengwe Business Centre, Beitbridge.

220024f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Lutumba Business Centre, Beitbridge, trading as Lotsha Cocktail Bar, for Tupeyo Maphololo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Tupeyo Maphololo, applicant, Lutumba Business Centre, Beitbridge.

220025f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Shop 2/28, 603, Coulder Close, Helensvale, trading as Speedbulk Liquor, for Diefrack Marketing.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Diefrack Marketing, applicant, No. 1, Leopold Takawira Street, Harare.

336954f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Stand 10702, Smithfield Way, Industrial, Marondera, trading as Club Winnety, for Winet Tracy Rushizha.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Winet Tracy Rushizha, applicant, 45, Mukute Street, Rujeko Township, Marondera.

336925f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Chidamoyo Township, Karoi, trading as Queen's Hive Sports Bar, for Memory Witimani.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Memory Witimani, applicant, Chidamoyo Hospital, PO.Box 330, Karoi.

220063f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 12453, Dzivarasekwa Extension, Harare, trading as Nashe Liquor Wholesale, for Ian Makeyi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Ian Makeyi, applicant, 31, Jani Street, Mbare National, Harare.

220097f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 343, Bazaar Road, Mt Darwin, trading as Mtemaz Investments, for Simbarashe Mtemaringa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Simbarashe Mtemaringa, applicant, Stand 343, Bazaar Road, Mt Darwin. 220028f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Area 14, Kadoma Showgrounds, Kadoma, trading as 24 HR Family Inn Dub & Grill, for Barnabas Swuka.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Barnabas Swuka, applicant, No. 2, Dutoit Flats, Kadoma. 220029f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 3683, Ruzawi Road, Marondera, trading as Maunganidze Wholesalers, for Amos Zilizani.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Amos Zilizani, applicant, 12, Ridgeview Avenue, Sentosa, Harare. 336630f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Nhedziwa District Service Centre, Chimanimani, trading as Blue Star Bottle Store, for Tonderai Mwayiyana.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Tonderai Mwayiyana, applicant, Nhedziwa District Service Centre, Chimanimani. 220034f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand No. 1, Manyera Business Centre, Mutare, trading as His Grace Bottle Store, for Bright Marume.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Bright Marume, applicant, Stand No. 1, Manyera Business Centre, Mutare. 220035f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 20, Biriri Business Centre, trading as Matuk Sports Pub-Pamaster, for Edmore Itayi Matiza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Edmore Itayi Matiza, applicant, Stand 20, Biriri Business Centre. 220036f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Plot 545, Pomona Industrial Park, Pomona, Harare, trading as Village Liquors (Private) Limited, for Village Liquors (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Village Liquors (Private) Limited, Plot 545, Pomona Industrial Park, Pomona, Harare. 220186f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the transfer of a Bottle Liquor Licence in respect of premises situate at Unit 3, Block C, Avondale Shopping Centre, King George Road, Avondale, Harare, from Fresh Market (Private) Limited, trading as Food Lovers Market Avondale, to Fresh and Green City (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Fresh and Green City (Private) Limited, applicant. 220126f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the transfer of a Restaurant (Ordinary) Liquor Licence in respect of premises situate at Stand 16434, Zonke Izizwe Shopping Centre, Bulawayo, from Tobereau Investments (Private) Limited, trading as Food Lovers Market Bulawayo, to Fresh and Green City (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Fresh and Green City (Private) Limited, applicant. 220127f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the transfer of a Bottle Liquor Licence in respect of premises situate at Stand 16434 Zonke Izizwe Shopping Centre, Bulawayo, from Tobereau Investments (Private) Limited, trading as Food Lovers Market Bulawayo, to Fresh and Green City (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Fresh and Green City (Private) Limited, applicant. 220128f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the transfer of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 598, New Section, Sam Levy's Village, Borrowdale, Harare, from Borrowdale Foods (Private) Limited, trading as Food Lovers Market Borrowdale to Fresh and Green City (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Fresh and Green City (Private) Limited, applicant. 220129f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the transfer of a Bottle Liquor Licence in respect of premises situate at Stand 598, New Section, Sam Levy's Village, Borrowdale, Harare, from Borrowdale Foods (Private) Limited, trading as Food Lovers Market Borrowdale, to Fresh and Green City (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Fresh and Green City (Private) Limited, applicant. 220130f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 4932 Salisbury Township Lands, Harare, cnr Lytton Road and Canberra Road, Workington Shops, trading as Elixir Express, for Wine and Brews Incorporated (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Wine and Brews Incorporated (Private) Limited, 37, Fidel Castro Road, Harare. 220408f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 16, Mushumbi Business Centre, Mbire, trading as eMCee Bottle Store, for Michaelangel Thomas M. Dumba.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Michaelangel Thomas M. Dumba, applicant, Stand 16, Mushumbi Business Centre, Mbire. 220405f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 2791, Nzou Street, Rujeko Township, Marondera, trading as Moja Vibes Sports Bar, for Collins Mtisi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 17th March, 2023.—Collins Mtisi, applicant, Stand 2791, Nzou Street, Rujeko Township, Marondera. 220404f

## LAND SURVEY ACT [CHAPTER 20:12]

Application for Cancellation of Portions of General Plan No. CG3498 of Stands 32659 and 32661–32684 Norton Township of Stand 1224 Norton Township: Hartley District

NOTICE is hereby given in terms of section 47(3) of the Land Survey Act [Chapter 20:12], that the undersigned intends to apply to the Surveyor-General for the cancellation of portions of General Plan No. CG3498 represented by Stands 32659, 32661–32664, 32665–32666, 32670 and 32671, Norton Township of Stand 1224 Norton Township and defined by the following beacons:—441GN, CP1N, 432A and 441GN (inclusive of all roads therein), RD1N, 667B, 669A, 670C, 671D and RD1N, situate in the district of Hartley. The General Plan is filed at the office of the Surveyor-General,

Trust Towers, 56, Samora Machel Avenue Central, Harare, where it can be inspected.

Any person who objects to the proposed cancellation must lodge his/her objection, in writing, giving his/her name and address and his/her grounds of objection with the Surveyor-General, at the above address, or P.O. Box CY540, Causeway, on or before the expiry of 21 days after final publication of this notice.

An objector may, if he/she considers it advisable, lodge a copy of the objection with the applicant at the address given below.

142, Cutter Close,  
Glen Lorne,  
Harare.

PETER TAWODZERA,  
applicant.  
336644f

## SHERIFF'S SALE

In the matter between Windward Capital (Private) Limited, plaintiff, and Adrian Paul H. Read, defendant.

NOTICE is hereby given that the plan of distribution of the purchase-money received from the sale of the under-mentioned property, which was sold in pursuance of an order of the High Court, will lie for inspection at my office and at the office of the Sheriff, Bulawayo, for a period of 14 days from the date of publication of this notice.

Any person having an interest in the proceeds of the sale and objecting to the said plan of distribution may apply to the High Court to have it set aside or amended, after due notice to me and to other parties interested, stating the grounds for such objection.

"Certain piece of land situate in the district of Wankie, measuring 2 000 square metres, called Stand 604 Victoria Falls Township."

If no objections are made to the plan within the time stated in this notice, then I shall confirm the plan.

Sheriff of Zimbabwe,  
Cape to Cairo Building,  
No. 77, Robert Mugabe Way,  
Bulawayo.

H. MAPARARA,  
for: Sheriff.  
220163f

## GOVERNMENT GAZETTE

## Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, "copy" means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards — not, for instance 7, 7b, 8, *et cetera*.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy —

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as “lengthy” copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days’ notice if —

- (a) the work involved is of a straight forward and non-tabular nature; and
- (b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy —

- (a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
- (b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, “Insolvency Regulations — Form 3”.

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out —

- (a) the name and address of the advertiser; and
- (b) the debtor’s code number, if any; and
- (c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions —

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt —

- (a) a typographical error is made by a typographer;
- (b) a typist’s error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist’s work.

## GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

### *Charges for statutory instruments*

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

### *Charges for advertisements including general notices*

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies’ names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

### *Times of closing*

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to P.O. Box CY 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy — urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

### *Subscription rate*

The subscription rate for the *Gazette* for half year is RTGS\$720,00, for soft copy and RTGS\$1200,00, for hard copy cash/swipe/EcoCash/transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,  
Publications Officer.

## GOVERNMENT GAZETTE

Submission of Copy for Government *Gazette* Statutory Instruments and Notices

IT is hereby notified, for general information, that it is necessary to draw attention to the “Conditions for Acceptance of Copy”, which appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,  
Gazette Editor.

Printflow (Private) Limited,  
George Silundika Avenue (between Sixth Street  
and Epton Street), Harare (P.O. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE  
(as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Moyo Avenue, Harare (P.O. Box C'Y 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (P.O. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (P.O. Box 1392), Gweru.

A Framework for Economic Reform (1991–95)  
An Introduction to Law  
Commission of Inquiry into Taxation  
Customs and Excise Tariff Notice, 2007  
Customs Containerisation Rules  
Customs Valuation Manual  
Flora zambesiaca, volume I, part II  
Flora zambesiaca, volume II, part I  
Flora zambesiaca, supplement  
Government Gazette (subscription rate for 3 months including postal)  
Government Gazette (individual copies)  
Manual of River and Lakemanship  
Model Building By-laws, 1977  
National Manpower Survey, 1981: volume I  
National Manpower Survey, 1981: volume II  
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Patents and Trade Marks Journal (subscription for 3 months)  
Patents and Trade Marks Journal (individual copies)  
Rhodesia law reports, 1970, part 1 and part 2, per part  
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Rhodesia law reports, 1972, part 2, per part  
Rhodesia law reports, 1973, part 2, per part  
Rhodesia law reports, 1974, part 1 and part 2, per part  
Rhodesian law reports, 1975, part 2, per part  
Rhodesian law reports, 1976, part 1 and part 2, per part  
Rhodesian law reports, 1977, part 2, per part  
Rhodesia subsidiary legislation, 1970 (four parts), per set  
Rhodesia subsidiary legislation, 1971 (five parts), per part or, per set  
Rhodesia subsidiary legislation, 1972 (seven parts), per part  
Rhodesia subsidiary legislation, 1973 (seven parts), per part  
Rhodesia subsidiary legislation, 1974 (five parts), per part  
Rhodesia subsidiary legislation, 1975 (five parts), per part  
Rhodesia subsidiary legislation, 1976 (six parts), per part  
Rhodesia subsidiary legislation, 1977 (four parts), per part  
Rhodesia subsidiary legislation, 1978 (four parts), per part  
Rhodesia subsidiary legislation, 1980 (five parts), per part  
Rhodesia subsidiary legislation, 1981 (four parts), per part  
Second Five-Year National Development Plan: 1991–1995  
Statutory Instruments, 1980 (five parts), per part  
Statutory Instruments, 1981 (four parts), per part  
Subsidiary Legislation from 1970 to 1981  
Transitional National Development Plan, 1982/83–1984/85: Volume Transitional  
National Development Plan, 1982/83–1984/85: Volume  
Zimbabwe law reports, from 1965 up to 1984  
Zimbabwe law reports, 1983 [Part 1] (soft cover)  
Zimbabwe law reports, 1983 [Part 2] (soft cover)  
Zimbabwe law reports, 1984 (soft cover)  
Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

NEW ACTS: REVISED EDITIONS 1996

Individual Acts—

Access to Information and Protection of Privacy Act [Chapter 10:27]  
Administration of Estates Act [Chapter 6:01]  
Administrative Court Act [Chapter 7:01]  
Animal Health Act [Chapter 19:01]  
Arbitration Act, 1996 No. 6 of 1996

Audit and Exchequer Act [Chapter 22:03]  
Banking Act [Chapter 24:01]  
Bills of Exchange Act [Chapter 14:02]  
Broadcasting Act [Chapter 12:01]  
Broadcasting Services Act [Chapter 2:06]  
Building Societies Act [Chapter 24:02]  
Capital Gains Tax Act [Chapter 23:01]  
Censorship and Entertainments Control Act [Chapter 10:04]  
Children's Protection and Adoption Act [Chapter 5:06]  
Citizenship of Zimbabwe Act [Chapter 4:01]  
Civil Evidence Act [Chapter 8:01]  
Civil Matters (Mutual Assistance) Act [Chapter 8:02]  
Civil Protection Act [Chapter 10:06]  
Commercial Premises Act (Lease Control) [Chapter 14:04]  
Commissions of Inquiry Act [Chapter 10:07]  
Communal Land Act [Chapter 20:04]  
Companies Act [Chapter 24:03]  
Competition Act, 1996 (No. 17 of 1996)  
Constitution of Zimbabwe  
Constitution of Zimbabwe Amendment Act (No. 17 of 2005)  
Consumer Contracts Act [Chapter 8:03]  
Contractual Penalties Act [Chapter 8:04]  
Control of Goods Act [Chapter 14:05]  
Co-operative Societies Act [Chapter 24:05]  
Copper Control Act [Chapter 14:06]  
Copyright and Neighbouring Rights Act [Chapter 26:05]  
Criminal Law Amendment Act [Chapter 9:05]  
Criminal Law (Codification and Reform) Act [Chapter 9:23]  
Criminal Matters Act (Mutual Assistance) [Chapter 9:06]  
Farmers Licensing and Levy Act [Chapter 18:10]  
Fencing Act [Chapter 20:06]  
Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]  
Finance Act [Chapter 23:04]  
Firearms Act [Chapter 10:09]  
Forest Act [Chapter 19:05]  
Food and Food Standards Act [Chapter 15:04]  
Gold Trade Act [Chapter 21:03]  
Guardianship of Minors Act [Chapter 5:08]  
Harmful Liquids Act [Chapter 9:10]  
Health Professions Act [Chapter 27:19]  
High Court (formerly High Court of Zimbabwe) Act [Chapter 7:06]  
Hire-Purchase Act [Chapter 14:09]  
Housing and Building Act [Chapter 22:07]  
Immigration Act [Chapter 4:02]  
Income Tax Act  
Industrial Designs Act [Chapter 26:02]  
Inland Waters Shipping Act [Chapter 13:06]  
Inquests Act [Chapter 7:07]  
Insolvency Act [Chapter 6:04]  
Insurance Act [Chapter 24:07]  
Interpretation Act [Chapter 1:01]  
Labour Relations Act [Chapter 28:01]  
Labour Relations Amendment Act, 2002 (No. 17 of 2002)  
Labour Relations Amendment Act (No. 7 of 2005)  
Land Acquisition Act [Chapter 20:10]  
Land Survey Act [Chapter 20:12]  
Land Surveyors Act [Chapter 27:06]  
Legal Practitioners Act [Chapter 27:07]  
Liquor Act [Chapter 14:12]  
Magistrates Court Act [Chapter 7:10]  
Maintenance Act [Chapter 5:09]  
Manpower Planning and Development Act [Chapter 28:02]  
Marriage Act [Chapter 5:11]  
Matrimonial Causes Act [Chapter 5:13]  
Mental Health Act, 1996 (No. 15 of 1996)  
Mines and Minerals Act [Chapter 21:05]  
Missing Persons Act [Chapter 5:14]  
Money Lending and Rates of Interest Act [Chapter 14:14]  
National Social Security Authority Act [Chapter 17:04]  
Official Secrets Act [Chapter 11:09]  
Parks and Wildlife Act [Chapter 20:14]  
Patents Act [Chapter 26:03]  
Pension and Provident Fund Act [Chapter 24:09]  
Pneumoconiosis Act [Chapter 15:08]  
Police Act [Chapter 11:10]  
Precious Stones Trade Act [Chapter 21:06]  
Prescribed Rate of Interest Act [Chapter 8:10]  
Prescription Act [Chapter 8:11]  
Presidential Powers (Temporary Measures) Act [Chapter 10:20]  
Prevention of Corruption Act [Chapter 9:16]  
Prisons Act [Chapter 7:11]  
Private Business Corporation Act [Chapter 24:11]  
Private Investigators and Security Guards (Control) Act [Chapter 27:10]  
Private Voluntary Organizations Act [Chapter 17:05]  
Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]  
Protected Places and Areas Act [Chapter 11:12]  
Public Accountants and Auditors Act [Chapter 27:12]

Public Health Act [Chapter 15:09]	State Service (Pension) Act [Chapter 16:06]
Public Order and Security Act [Chapter 11:17]	Stock Theft Act [Chapter 9:18]
Public Service Act [Chapter 16:04]	Stock Trespass Act [Chapter 19:14]
Procurement Act [Chapter 22:14]	Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]
Radio communication Services Act [Chapter 12:04]	Tobacco Marketing and Levy Act [Chapter 18:20]
Railways Act [Chapter 13:09]	Tourism Act [Chapter 14:20]
Regional, Town and Country Planning Act [Chapter 29:12]	Trade Marks Act [Chapter 26:04]
Reserve Bank of Zimbabwe Act [Chapter 22:10]	Trade Measures Act [Chapter 14:23]
Revenue Authority Act [Chapter 23:11]	Traditional Beer Act [Chapter 14:24]
Road Motor Transportation Act [Chapter 13:10]	Traditional Leaders Act [Chapter 29:17]
Road Traffic Act [Chapter 13:11]	Traditional Medical Practitioners Act [Chapter 27:14]
Roads Act [Chapter 13:12]	Trapping of Animals (Control) Act [Chapter 20:21]
Rural District Councils Act [Chapter 29:13]	Urban Councils Act
Securities Act [Chapter 24:25]	Vehicle Registration and Licensing Act [Chapter 13:14]
Serious Offences (Confiscation of Profits) Act [Chapter 9:17]	Veterinary Surgeons Act [Chapter 27:15]
Shop Licences Act [Chapter 14:17]	Veterans Act [Chapter 11:15]
Small Claims Courts Act [Chapter 7:12]	War Victims Compensation Act [Chapter 11:16]
Sports and Recreation Commission Act [Chapter 25:15]	Water Act [Chapter 20:22]
Stamp Duties Act [Chapter 23:09]	Wills Act [Chapter 6:06]
State Liabilities Act [Chapter 8:14]	ZINWA Act
State Service (Disability Benefits) Act [Chapter 16:05]	Zimbabwe Stock Exchange Act [Chapter 24:18]

**NOTICES TO CREDITORS AND DEBTORS** (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:02])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
MS.48/2023	Dominiko Nazare . . . . .	1.8.2009	30 days	Fausta Hora, Chisenga Primary School, P.O. Box 3, Chivi. 336978f
MS.39/2023	Edmore Chirove . . . . .	10.1.2023	30 days	Emmaculate Rhoda Chirove, House 4952, Arise Park, Zvishavane. 336979f
MS.27/2023	Newton Mafiro . . . . .	13.12.2022	30 days	Cecelia Mafiro, House 718, Duke Street, Zvishavane. 336980f
MS.32/2023	Makiseni Mamvuto . . . . .	19.11.2022	30 days	Michael Mamvuto, ZRP Middle Sabi, P.O. Box 161, Chipinge. 336981f
3817/2022	Albert Hakata . . . . .	31.10.2011	30 days	Codelia Hakata, 1254, 1B, Snake Park, Harare. 336982f
MS.254/2022	Rangarirai Kudakwashe Masarira . . . . .	2.2.2021	30 days	Theresa Tariro Sharai Masarira, 20, Duranta Avenue, Rhodene, Masvingo. 336983f
MS.221/2022	Zedekia Takaidza Chikwetu . . . . .	14.3.2000	30 days	Lewis Chikwetu, Maraire Primary School, Private Bag 9092, Masvingo. 336984f
ZK.07/2023	Michael Katuli . . . . .	31.12.2022	30 days	Shylet Mateva, No. 780, Jerera Growth Point, Zaka, Chivi. 336985f
MS.4/2023	Crispen Nyakonda . . . . .	4.9.92	30 days	Collins Chamunorwa, House 3669, Zororo Street, Rujeko "A", Masvingo. 336986f
GW.89/2021	Hosea Rufasha . . . . .	13.11.2020	30 days	Rebecca Madho, 82, Umusungwe Road, Ridgemont, Gweru. 336987f
KK.16/2023	Jonathan Moyo . . . . .	12.9.2018	30 days	Christine Moyo, 16557/10 Extention, Mbizo, Kwekwe. 336988f
B.191/2023	Tshudeen Moyo . . . . .	10.6.2022	30 days	Jane Moyo, Sosonye Ranch, Mwenezi. 336989f
B.2339/2022	Phanuel Mashinge . . . . .	14.9.2014	30 days	Blessing Mashinge, 14311, Nkulumane 12, Bulawayo. 336990f
B.2389/2022	Lewis Nkomo . . . . .	5.4.2012	30 days	Brilliant Phiri, 2468, Emakhandeni, Bulawayo. 336991f
1278/2021	Mlingo Moyo . . . . .	27.5.2010	30 days	Elidah Moyo, Plot 146, Gwai Lupane, and Sithabile Neube, Mangwande School, Lower Gweru, Gweru. 336992f
B.579/2008	Vusizihlobo Mahlangu . . . . .	4.10.2008	30 days	Godfrey Nyoni, c/o Moyo & Nyoni Legal Practice, P.O. Box 2284, Bulawayo. 336993f
GD.10/2023	Promise Moyo . . . . .	25.6.2008	30 days	Siphathokuhle Ngwenya, 1212, Pakama, Gwanda. 336994f
B.941/2022	Talita Mware . . . . .	23.6.2022	30 days	Paul Mware, 9045, Robert Sinyoka School, P.O. Box 3, Pumula. 336996f
152/2023	Helga Hedwig Doepke . . . . .	29.10.2017	30 days	Honey & Blanckenberg, 200, Herbert Chitepo Avenue, Harare. 336997f
1357/2022	Tasara Chibwe . . . . .	18.11.2018	30 days	Betty Chibwe, 21, Samuriwo Street, Mbare, Harare. 336999f
B.285/2023	Roy George Garden also known as Roy Garden . . . . .	20.1.2023	30 days	E. M. Labuschagne, c/o Natex-137, George Silundika Street, Bulawayo. 337000f
704/2011	Eveline Mbano also known as Evelyn Mbano . . . . .	21.2.2010	30 days	Mpilo Christopher Mathonsi, 5848, Gwabalanda, Bulawayo. 220001f
3331/2022	Francis Gutu . . . . .	16.1.2020	30 days	Warren Gutu, 80 – 36th Street, Hatcliffe, Harare. 220003f
B.2526/2022	Misheck Neube . . . . .	31.10.2022	30 days	Sifiso Moyo, 14, Churchill Road, Bellevue, Bulawayo. 220004f
B.197/2023	Pethugwalo Aaron Ndlovu . . . . .	13.5.2020	30 days	Thamsanqa, Kgosi Sephuma, 12B, Marima Building, Clement Muchachi Avenue & Jason Moyo Street, Bulawayo. 220005f
B.1703/2022	Azaria Roy Mkandla . . . . .	17.3.96	30 days	Alffak Mnkandla, 13605, Pumula South, Bulawayo. 220006f
B.1786/2022	Marifomu Mkandla . . . . .	9.6.2015	30 days	Alffak Mnkandla, 13605, Pumula, South, Bulawayo. 220007f
B.2477/2022	Banabas Smart Ambros Neube . . . . .	2.4.2022	30 days	Otmore Neube, 1675, Dulibadzimo, Beitbridge. 220008f
284/2023	Samu Phisi . . . . .	15.5.2001	30 days	Siphive Phiri, 405, Old Magwegwe, Bulawayo. 220009f
B.763/98	Arthur Tshabangu . . . . .	16.5.98	30 days	Kethnet Tshabangu, 8630, Nkulumane, Bulawayo. 220010f
3515/2022	Aletta Getruda Lamprecht . . . . .	10.12.2020	30 days	Anna Marie Lamprecht, 5, Dungarvan Road, Borrowdale, Harare. 220011f

## M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
B.513/2016	Catherine Shonhiwa Phiri	1.3.2016	30 days	Leon Phiri, 3920, Emakhandeni, Bulawayo. 220012f
B.189/2023	Sukuluhle Sibanda	26.1.2021	30 days	Bryan Sibanda, 20687, Pumula South, Bulawayo. 220013f
B.1008/2022	Mandhlenkosi Dube	18.5.2022	30 days	Marshall Sibanda, Tegela Flats, 14, Skillicom Terrace, Bulawayo. 220014f
B.2033/2022	Nicholas Bote	17.6.2022	30 days	Phelithemba P. Bote, 15762, Pumula South, Bulawayo. 220015f
B.2381/2022	Andreas Mbanjwa Nkomo	4.9.2007	30 days	Godfrey Nyoni, c/o Moyo & Nyoni Legal Practice, P.O. Box 2284, Bulawayo. 220016f
371/2023	Simbarashe Gomwe	16.12.2022	30 days	Edina S. Gwata, Chikurubi, Maximum Camp, Private Bag 7392, Greendale, Harare. 336915f
1869/2016	Lucia Chinobva	29.1.2016	30 days	Mukai Chinobva, 1742, Hurudza Road, St Mary's, Chitungwiza. 336916f
3078/2022	Thamiel Ndlovu	9.11.2020	30 days	Shoriwa Sithole, 583, Sopover, Epworth. 336917f
1483/2022	Jerry Barnabas Parwada	3.1.2022	30 days	Hlengiwe Patricia Parwada, 7, Durland Close, Mount Pleasant, Harare. 336918f
DR.2157/2019	Moses Tore	20.7.2019	30 days	Revayi Gweshe, House 345, Wadzanai, Shamva. 336921f
3659/2022	John Battison Cooke	21.10.2022	30 days	National Board of Executors, P.O. Box 2093, Harare. 336956f
3286/2022	Zvamaniita Jenami	22.7.2005	30 days	Cecilia John, c/o Southern Life & Executor Services, 18559, Donald, McDonald, Eastlea, Harare. 336957f
2525/2022	Samuel Madubeko Matare	4.4.2022	30 days	Clara Dambudzo Matare, 413, Josiah Chinamano Heights, Harare. 336958f
1564/2021	Office Chatambarara also known as Cyprian Hofisi Nyakapini	10.11.82	30 days	Emilia Gwasira, Perverserance Trust and Executors, 56, Domboshava Road, Borrowdale, Harare. 336959f
443/2023	Solijala Kadzanja	13.12.2019	30 days	Maggie Kadzanja, 16, Dzetze Close, Mufakose, Harare. 336960f
444/2023	Fungai Nyandoro	13.11.2013	30 days	Jennifer Tariro Nyandoro, 2379, Maseko, Epworth. 336961f
239/2023	Chigwende Samuel	10.6.2016	30 days	Elison Makuwo, 964-13th Crescent, Glen View 1, Harare. 336962f
307/2022	Vitalis Mahovo	5.11.2021	30 days	Ashley Tendai, Mahovo, 20931, Unit "A", Extension, Chitungwiza. 336963f
3881/2022	Nicholas Muzondo	24.9.2023	30 days	Nomatter Chikakuda, Muchakata Secondary School, P.O. Box 2489, Harare. 336965f
616/2023	Dorrica Sabastine	13.8.2016	30 days	Never Arufaneti, 1786, Mutamba Phase 3, Macheke. 336966f
949/2020	Winnie Lynn Chirimamhunga	11.10.2019	30 days	Ella Chikoore, c/o Gill, Godlonton & Gerrans, P.O. Box 235, Harare. 336967f
MS.44/2023	Conway Zengeza	8.1.2023	30 days	Jabulisa Tshuma, of Chitsa & Masvaya. Law Chambers, First Mutual Centre, Robert Mugabe Way, Kwekwe. 336946f
1225/2021	Bassie Hamunyari Samaneka	16.8.2019	30 days	MTM Attorneys, No. 10, Mold Crescent, Kensington, Harare. 336922f
2435/2022	Mudzoro Ndaira	3.7.2022	30 days	Charity Kawadza, 3, Hugh Williams Drive, Shawasha Hills, Harare. 336927f
3720/2022	Boniface Patrick Mupereki	30.6.2006	30 days	Jestina Mpereki, 2382, Rutendo, Redcliff, Kwekwe. 336928f
1922/2020	Geoffrey Tserayi Muradzi	28.2.2018	30 days	Rutendo Florence Muradzi, 1038, St Mary's, Chitungwiza. 336947f
14/2023	Maron Marison Dick Utsihwegota	6.3.2022	30 days	Anatoria Utsihwegota, 17633, Unit "M", Seke, Chitungwiza. 336948f
1502/2021	George Karadzangare	16.7.2020	30 days	Violet Lungu, 992, Nyati Street, Chipadze, Bindura. 220064f
4640/2021	Clemence Phiri	25.11.2020	30 days	Takesure Shamu, 2631, Highwood Phase 2, Concession, Mazowe. 220065f
2181/2022	Alfred De Souza	6.11.2003	30 days	Michael De Souza, 87, Smafesry Avenue, Cranbone, Harare. 220073f
3676/2022	Tapfumaneyi Jena	24.7.2022	30 days	Enitah Muचेche, 10318—3rd Road, Glen View 1, Extension, Harare. 220074f
270/2023	Dzapasi Praise Tendekai	5.12.2022	30 days	Timothy R. Dzapasi, 32, Mooregate Road, Mt Pleasant, Harare. 220075f
604.B/2023	David Howard Bookless	12.12.023	30 days	Leigh-Anne Elizabeth Bookless, No. 3, Cecil Avenue, Rhodesville, Harare. 220076f
433/2023	Marlene Louise Caire	21.1.2023	30 days	Wintertors, 3, Pascoe Avenue, Belgravia, Harare. 220077f
CY.24/2021	Elfas Nicodemus Mutandawari	21.7.2021	30 days	Grace Mutandawari, Plot 6, Chimusenga Farm, Mhangura. 220078f
280/2023	Chomonogwa Ruhode	29.9.2022	30 days	National Board of Executors, P.O. Box 2093, Harare. 220079f
—	Martin Zarimoyo	3.2.2008	30 days	Nifa Chaima, 15378, Ward 7, Zvido Overspill, Epworth, Harare. 220080f
4823/2021	Nkosana Nelson Mwerenga	27.9.2021	30 days	Samuel Tawanda Muringani, 6452, Manyame Park, Chitungwiza. 220081f
3897/2022	Gilton Chidhakwa	2.5.2022	30 days	Prosper Madamombe, c/o P. J. Executors & Consultant Services, Triumph House, 137, Mbuya Nehanda Street, Harare. 220087f
CY.16/2023	Simon Tapera Chiremba	10.31.2004	30 days	Joseph Chiremba, 1250, Hanyani Section, Chinhoyi. 220088f
2959/2022	Freddy Tembo	20.7.2022	30 days	Taurai Temba, Seventh Street, Warren Park I, Harare. 220091f
1573/2022	Steveon Kunaka	6.8.2009	30 days	Toendepi Kunaka, House 1475, Hatcliffe, Harare. 220092f
428/2023	Ernest Mukahadzi	11.3.2005	30 days	Spiwe Mandewo, 1075E, Overspill, Epworth, Harare. 220093f
1044/—	Sylvia Gosha	6.8.2009	30 days	Henry Gosha, 20, Riverton Road, Mandara, Harare. 220094f
CY.36/2023	Levy Mutsau Musarurwa	13.4.2022	30 days	Tsitsi Musarurwa, Tafara School, Private Bag 110, Murombedzi. 220095f

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
349/2023	Adam Aroda . . . . .	6.8.2017	30 days	Pflesi Shangazha, 20—34th Crescent, Warren Park, Harare. 220122f
3837/2022	Spencer Mufundisi . . . . .	3.11.2022	30 days	Agness Mufundisi, 8039, Cold Comfort, Harare. 220123f
MRE.32/2023	Kenneth Chabvepi . . . . .	19.2.2013	30 days	Luke Murima, 9, Mutasa, Old Location, Sakubva, Mutare. 220037f
MRE.16/2023	Garikayi William Sabumba . . . . .	20.7.2021	30 days	Itai Peter Sabumba, 42, Nyausunzi, Sakubva, Mutare. 220038f
27/2023	Sinikiwe Mwedzi . . . . .	30.12.99	30 days	Mercyline Mwedzi, 222, Mazhambe, Sakubva, Mutare. 220039f
MRE.403/2021	Calcb Mhondera . . . . .	1.4.2021	30 days	Fremus Executor Services (Private) Limited, P.O. Box 181, Mutare. 220040f
41/2023	Bertha Mahachi . . . . .	2.1.2023	30 days	Dexter Mahachi, 60, Mukonde Street, Harare. 220041f
454/2022	Albert Mutsanya . . . . .	3.9.2007	30 days	Hope Mutsanya, 14, Raven, Greendale, Mutare. 220042f
MRE.108/2023	Maxwell Mutizawafa . . . . .	30.12.2022	30 days	Miriam Masaka, 3448, Hauna. 220043f
MRE.64/2023	Cristinah Seke . . . . .	21.11.2006	30 days	Cynthia Seke, 5717, White City, Chinhoyi. 220044f
MRE.59/2023	Jack Richardson Hulley . . . . .	22.1.2023	30 days	Mssrs Henning, Lock Winston House, P.O. Box 1170, Mutare. 220045f
MRE.73/2023	Pieter Willem Adrican Deklerk . . . . .	6.8.2022	30 days	Mssrs Henning, Lock Winston House, P.O. Box 1170, Mutare. 220046f
451/2022	Faith Mukono . . . . .	21.8.2022	30 days	Lucia Mapaika, No. 10, Area 16, Dangamvura, Mutare. 220047f
MRE.11/2023	Furber Siduna . . . . .	8.12.2005	30 days	Rutendo Roselyn Siduna, 821, Zimunya Township, Mutare. 220048f
MRE.856/2021	Soul Maira . . . . .	28.9.2007	30 days	Tabetha Dodzo Marian, c/o Mugwazi Executors, 15, Twin Tower, 37, Robert Mugabe Way, Mutare. 220049f
4888/2021	Alan Reginald Atkins . . . . .	21.10.2021	30 days	C. Collyer, 16, Greendale Avenue, Greendale, Harare. 220050f
MRE.04/2023	Spiwe Nembaware . . . . .	24.11.2022	30 days	Nesbert Nembaware, Chiware School, Private Bag 395, Rusape. 220101f
435/2022	Chrispen Dube . . . . .	20.10.2022	30 days	Kudakwashe Dube, 7496, Chikanga Extension, Mutare. 220102f
MS.49/2023	Constance Chidembo . . . . .	8.9.2022	30 days	Modester Chidembo, 964, Catrief, Mazowe. 220103f
MS.30/2023	Munyaradzi Vudzijena . . . . .	5.10.92	30 days	Sabelo Tapiwa Vudzijena, House No. 4, Thornton, Rhodene, Masvingo. 220104f
MS.243/2022	Rabson Dhowa . . . . .	27.3.2012	30 days	Chihambakwe Law Chambers, 30, Simon Vengayi Muzenda Street, Masvingo. 220105f
3699/2022	Mark Handy Johnson . . . . .	14.10.2022	30 days	R.A.M Beck, 26, Cambridge Road, Avondale, Harare. 220106f
4950/2021	Emmah Muhwati . . . . .	2.5.2020	30 days	Gilbert Muhwati, Plot 4, South Ashling, Piccadilly, Marondera. 220115f
3321/2022	Victoria Mabika . . . . .	19.8.2020	30 days	Taruvunga Kundai Mabika, 354, Mhukahuru Road, New Marimba Park, Harare. 220116f
H.04/2022	Zindoga Timothy Muronzi . . . . .	28.4.2022	30 days	Patricia Mukonzi, Zengezi Primary School, Private Bag 54, Wedza. 220068f
3477/2022	Maurice Madzudzo . . . . .	28.7.2021	30 days	Edith Tarisai, Mapfumo, Mutyambizi Village, Chiweshe. 220071f
463/2023	Betty Chakupira . . . . .	29.1.2020	30 days	Rose Chakupira, 788, New Marimba, Harare. 220072f
1920/2019	Jain Neal Bewhay . . . . .	27.10.2017	30 days	M. E. Motsi, executor dative, M. E. Motsi & Partners, legal practitioners, Harare. 220185f
MS.416/2022	Shekai Mwandionesa . . . . .	19.10.2014	30 days	Tariro Tazvitya, 131A, Moodie Street, Chipinge. 336976f
MW.01/2023	David Madobi . . . . .	29.6.2021	30 days	Catherine Moyo, House No. 159, Rutenga, Mwenezi. 336977f
CZ.309	Marble Mafaune . . . . .	4.8.2021	30 days	Edward Muroombo, 8753, Unit "K", Seke, Chitungwiza. 220254f
B.3967/2021	Justice Chauke . . . . .	16.1.2021	30 days	Godfrey Mutseyekwa, executor dative, of Danziger & Partners, P.O. Box 58, Gweru. 220096f

**NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION**  
(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

Notice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the
22/2022	Rodgers Muchweni . . . . .	21 days	First and Final Distribution Account	Magistrates, Murambinda. 336684f
2791/2022	Shailock Kumbirai Utete . . . . .	21 days	First and Final Distribution Account	Master of the High Court, Harare. 220052f
KK.147/2022	Taringa Munapi . . . . .	21 days	First and Final Account	Magistrates, Kwekwe. 220053f
1247/2014	Amina Seedat . . . . .	21 days	Amended First and Final Account	Master of the High Court, Harare. 220060f
1705/2022	Bernd Russell . . . . .	21 days	First and Final Administration Liquidation and Distribution Account	Master of the High Court, Harare. 336998f

## M.H.C. 28 (continued)

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
2415/2021	Elliot Maduwa	21 days	First Interim Administration and Distribution Account	Master of the High Court, Harare.	336919f
867/2022	Antoineta Rubertina Fernandes	21 days	First and Final Account	Master of the High Court, Harare.	336920f
2222/2016	Salome Gonorenda	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	336955f
887/2004	Silas Kawonza	21 days	First and Final Account	Master of the High Court, Harare.	336964f
1614/2022	Miriro Ndirwiri Marongere	21 days	First Interim Account	Master of the High Court, Harare.	336949f
2895/2019	Modesta Chiedza Washaya	21 days	First and Final Account	Master of the High Court, Harare.	336950f
B.1249/2022	Cephas Sinyonde	21 days	First and Final Account	Master of the High Court, Bulawayo.	220051f
2407/2022	Violet Willie also known as Violet Viadah Margaret Chisvo	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	336971f
MS.567/2021	Faro Mamhare	21 days	First and Final Account	Master of the High Court, Masvingo.	336923f
01/2023	Richard Sande	21 days	First and Final Distribution Account	Magistrates, Victoria Falls.	336924f
1130/2011	Gilbert Martin Rondoza	21 days	First and Final Account	Master of the High Court, Harare.	220082f
CY.38/2022	Rice Chimatira	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Chinhoyi.	220083f
2950/2022	Dorothy Celani Mutabeni	21 days	First Interim Liquidation Account	Master of the High Court, Harare.	220084f
728/2022	Phaniel Sebastian Pfumayaramba	21 days	First and Final Account	Master of the High Court, Harare.	220085f
2423/2016	Edivina Ndlovu	21 days	First and Final Account	Master of the High Court, Harare.	220086f
02/2022	Witmas Max Mutengwa	21 days	First and Final Account	Magistrates, Norton.	220121f
605/2015	Johannes Barend De Beer	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	220107f
CV.111/98	Kudakwashe Machokomere	21 days	First and Final Account	Magistrates, Chivhu.	220108f
MRE.188/2020	Sam Newfield Mhone	21 days	First and Final Account	Master of the High Court, Mutare.	220109f
MRE.633/2021	Arnold Karjanda	21 days	First and Final Administration and Distribution Account	Master of the High Court, Mutare.	220110f
MRE.32/2020	Ernest Gome	21 days	First and Final Account	Master of the High Court, Mutare.	220111f
MS.30/2020	Isaac Munda	21 days	First and Final Account	Magistrates, Masvingo.	220112f
2667/2018	Fungisai Gaure	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	220113f
1477/2012	Mark Tawonezvi Kadenge	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	220114f
2251/2019	Victor Lewis Jana	21 days	First and Final Account	Master of the High Court, Harare.	220066f
641/2016	Maggie Gwata	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	220067f
2485/2022	Benjamin Nyika	21 days	First and Final Account	Master of the High Court, Harare.	220069f
2294/2017	Maria Manamike	21 days	First Interim Account	Master of the High Court, Harare.	220070f
31/2023	Maclaud Mhlanga	21 days	First and Final Distribution Account	Magistrates, Hwange.	336929f
BY.402/2006	Violet Moyo	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	336930f

M.H.C. 28 (continued)

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
GD.10/2023	Promise Moyo	21 days	First and Final Account	Magistrates, Gwanda.	336931f
BY.9/2018	Esphania Ncube	21 days	First and Final Account	Master of the High Court, Bulawayo.	336932f
B.474/2022	Violet Rubina Jackman	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	336933f
B.2138/2022	Deirdre Ann Thompson	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	336934f
B.4090/2021	Rasha Ndlovu	21 days	First and Final Account	Master of the High Court, Bulawayo.	336935f
B.792/2003	Terence Michael Doyle	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	336936f
B.210/2021	Samuel Daniel Tfwala	21 days	First and Final Account	Master of the High Court, Bulawayo.	336937f
B.217/2022	Gladys Chicksen	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	336938f
B.156/21	Evadne Olga Christiansen	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	336939f
1715/2022	Kainah Mkwanzani	21 days	First and Final Account	Master of the High Court, Bulawayo.	336940f
1864/2001	Malusi Mkwanzani	21 days	First and Final Account	Master of the High Court, Bulawayo.	336941f
B.253/2011	Joni Musekiwa Nhema also known as John Msekiwa	21 days	First and Final Account	Master of the High Court, Bulawayo.	336942f
131/2021	Hazel Nyathi	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	220317f

**EDICTS SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE**

(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01])

NOTICE is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

M.H.C. 25

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
545/2023	Lovemore Tagarira	9.3.2023	8.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220139f
626/2023	McDonald Chiparawasha	16.3.2023	8.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220140f
458/2005	Angelina Kunaka	17.3.2023	8.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220141f
231/2023	Anna Joanna Nel	17.3.2023	8.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220142f
82/2011	Matunge Matthew Matunge	20.3.2023	8.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220143f
369/2002	Lloyd Hadaga	14.3.2023	9.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220144f
610/2023	Patience Mandizvidza	14.3.2023	9.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220145f
608/2023	Simplicio Tavengwa Chinyemba	14.3.2023	9.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220146f
549/2023	Ivy Dickdarwin	14.3.2023	9.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220147f
612/2023	Raphael Karichi	16.3.2023	9.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220148f
661/2023	Elias Pondai Goto	20.3.2023	11.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220149f
668/2023	Aurthur Harold Barrie	20.3.2023	9.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220150f
664/2023	Ruth Maonazvangu Mandizvidza	20.3.2023	9.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220201f
615/2023	Thelma Hazvineyi Kanyepi	14.3.2023	10.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220202f
618/2023	Gebu Peter Ngazi	14.3.2023	10.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220203f
474/2023	John Michael Smith	14.3.2023	10.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220204f
613/2023	James Benson Soko	14.3.2023	10.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220205f
358/2023	Tabeth Dorcas Bande	16.3.2023	10.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220206f
633/2023	Cosmas Bungu	16.3.2023	10.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220207f
652/2023	Matiyenga Maxwell Mudodowafa	17.3.2023	10.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220208f
1420/2022	Tarisai Mago	17.3.2023	10.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220209f
641/2023	Luxon Chihumbiri	17.3.2023	10.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220210f
665/2023	Humphrey Hamunakuwanda	20.3.2023	10.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220211f
637/2023	Mathew Ginda Chitiyo	16.3.2023	11.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220212f
619/2023	Innocent Dandara	14.3.2023	11.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220213f
3703/2022	Esack Shahadat Abdul	16.3.2023	11.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220214f
620/2023	Cleopas Chidare	16.3.2023	11.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220215f
639/2023	Tadzimirwa Madziva	16.3.2023	11.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220216f
1411/2022	Alerta Bishi	16.3.2023	11.30 a.m.	Master of High Court, Master's House, Harare	Executor dative. 220217f
B.325/2023	Papa Robert Ngenya	15.3.2023	9.00 a.m.	Master's Office Old Post Office Building, Bulawayo	Executor dative. 220169f
B.326/2023	Ottilia Sibanda	15.3.2023	9.00 a.m.	Master's Office Old Post Office Building, Bulawayo	Executor dative. 220170f
B.342/2023	Clifford Chaguma	15.3.2023	9.00 a.m.	Master's Office Old Post Office Building, Bulawayo	Executor dative. 220171f



Collective Bargaining Agreement: Food and Allied Industries  
(Milling Industry Sub-sector)

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IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL: FOOD AND ALLIED  
INDUSTRIES

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (MILLING INDUSTRY SUB-SECTOR)

Made and entered into in accordance with the provisions of the Labour Act [*Chapter 28:01*] between the Employers' Association of the Milling Industry (hereinafter referred to as "the employers" or the "employers' organization"), of the one part, and the Milling Industry Workers' Union (hereinafter referred to as the "employees" or the "trade union"), of the other part, being parties to the National Employment Council: Food and Allied Industries to lay down certain conditions of service to the Milling Industry of Zimbabwe.

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*Section*

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*Title and operation*

1. (1) This agreement may be cited as the Collective Bargaining Agreement: Food and Allied Industries (Milling Industry Sub-sector) 1998.

(2) Notwithstanding the date of publication, this agreement shall be deemed to have come into operation on 1st July, 2015, as amended and shall remain binding on the persons specified in section 2 until further notice.

*Application*

2. (1) Under the provisions of section 80 of the Act the terms of this agreement are binding upon and shall be observed by—

- (a) The employers and employees in the Milling Industry who are members of the employers' organisation and trade union, respectively, in the area of Zimbabwe;
- (b) All other employers and employees in the industry in the area of Zimbabwe.

(2) No employer or employee may waive any provision of this agreement, whether or not the said provision creates a benefit to or obligation on the employer or employee concerned. Each provision shall create a right or obligation, as the case may be, independently of the existence of other provisions. In the event of any provision of this agreement being inoperative or *ultra vires*, the powers of the parties, or the Act, or regulations made there under, either before or after registration of this agreement under the provision of the Act, shall in no way affect the remainder of the agreement, which shall in that event, constitute the agreement.

(3) Wherever in this agreement or in amendments thereto, terms and conditions of employment and rights and obligations differ from those previously existing, the new terms, conditions rights and obligations shall have effect from the date of registration of this agreement, or of the amendment, as the case may be, unless it is otherwise specifically provided.

*Interpretation*

3. In this agreement—

Collective Bargaining Agreement: Food and Allied Industries  
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- “act” means the Labour Act [*Chapter 28.01*] and any amendments thereto;
- “agreement” means this agreement and any future agreement between the parties to the agreement, which relates to employment in the Milling Industry;
- “artificer” means an employee who is skilled in any craft by experience and after in-service trade testing, and performs the whole function of the craft without supervision, and includes a skilled worker (class II);
- “clerk” means an employee who is able to read and write in the English Language, and whose work consists of recording on paper or in books information which is used for the purpose of the employer’s accounting or statistical records, or whose work consists of sorting, classifying or filing documents for accounting or record purposes.
- “continuous service” means the total period of unbroken service of an employee with an employer;
- “council” means the National Employment Council for Food and Allied Industries – Milling Industry Sub-sector.
- “day off” means Sunday or that day in the week in place of Sunday on which an employee is not normally required to work;
- “day-shift” means any shift which is not a night shift;
- “emergency work” means work which must be performed immediately in order to prevent harm to the plant or the employees, or to near-by persons or properties;
- “grade” means a grade listed on the First Schedule;
- “handyman” means an employee who performs tasks in one or a variety of craft skills without supervision, but is not qualified as an artificer or journeyman in any particular skill, either by experience or training, and includes a skilled worker (class III)
- “heavy motor- vehicle” means a motor vehicle the net mass of which exceeds two thousand three hundred kilograms, designed or adapted for the carriage of goods, including, if the net mass exceeds two thousand three hundred

kilograms, an articulated goods vehicle, an ambulance, a hearse, a fire-engine, a motorized caravan and a breakdown van, but does not include an omnibus;

“public holiday” means any day prescribed as a public holiday in terms of section 16;

“journeyman” means an employee who performs journeyman’s work;

“journeyman’s work” has the meaning assigned to it in the respective parent industry agreements;

“light motor vehicle” means a motor-vehicle designed or adapted for the carriage of passengers or goods, or both including, if the net mass does not exceed two thousand three hundred kilograms, an articulated vehicle, an ambulance, a hearse, a fire engine, a motorized caravan and breakdown van, but does not include a motor-cycle or an auto-cycle;

“medical practitioner” means any person who is legally permitted to practice as a medical practitioner in Zimbabwe;

“miller” means an employee who has served an apprenticeship of not less than four years in the milling industry and has thereby qualified as a miller;

“milling industry” means without in any way limiting the ordinary meaning of the expression, the industry in which employees and employers are associated together for the purpose of:—

- (a) grinding, gristing and crushing cereals;
- (b) the production of any raw cereal product by grinding, gristing and crushing;
- (c) the production of any processed cereal product or product of cereal if produced by an employer and his employees engaged in any of the activities referred to in paragraph (a) or (b) and in the same premises as the said activities are carried on, other than—
  - (i) ready-to- serve breakfast foods; or

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- (ii) rolled oats and oatmeal processed and sold for human consumption and; or
- (iii) cooked or raw macaroni, vermicelli, spaghetti and noodles;
- (d) mixing, preparing or processing foodstuff for livestock if produced by an employer and his employees engaged in any of the activities referred to in paragraph (a) or (b) and in the same premises as the said activities are carried on;
- (e) the wholesale distribution by the manufacturer of the products specified in paragraphs (a) to (d), other than the products referred to in subparagraphs (i) to (iii) of paragraph (c);

“night shift” means a shift the majority of hours of which fall between 8 p.m and 5 a.m.;

“overtime” means any time worked outside the ordinary hours of work required to be exhibited in terms of sections 5 and 6;

“Parent industry agreement” means—

- (a) in respect of the building trades listed in the definition of “designated trade” therein, the agreement published in Statutory Instrument 402 of 1983, as amended or replaced from time to time;
- (b) in respect of the mechanical and electrical engineering trades listed in the definition of “journeyman” therein, the agreement published in Rhodesia Government Notice 1134 of 1971, as amended or replaced from time to time;
- (c) in respect of the motor trades listed in the definition of “journeyman” herein, the agreement published in Statutory Instrument 107 of 1982, as amended or replaced from time to time;
- (d) in respect of printing trades listed in the definition of “designated trade” therein the agreement published in Statutory Instrument 234 of 1981, as amended or replaced from time to time;

Provided that, if any agreement specified in this definition expires and is not replaced by a further definition shall be construed as being a reference to that agreement as last amended prior to its expiry;

“piece work” means any system by which earnings are calculated wholly on the quantity or out put of work done, irrespective of the time spent on such work;

“shift worker” means an employee engaged on shift work in an establishment in which two or more shifts per day are worked according to a shift roster laid down by the employer;

“task work” means a stated task by an employer for an employee which has to be completed as a condition for earning a wage;

“ticket system” means a system whereby an employee is engaged at a wage calculated by reference to the completion to a ticket of an agreed number of days worked or a record based on the number of days worked;

“wages” means the earnings of an employee, but does not include any payment in respect of overtime or any bonus payment or other like benefit.

“working day” means any day other than a day off or a public holiday;

“workshop assistant” means an employee who performs simple tasks to make or repair any items in any material under the supervision of an artificer or a journeyman, or who assists an artificer or a journeyman, in the performance of his or her tasks, and includes a skilled worker (class IV).

#### *Grading and wages*

4. (1) An employer shall place each employee in a grade listed in the First Schedule appropriate to his or her occupation, and shall pay a wage to such employee of at least the amount prescribed therein for the employee’s occupation, and no employee shall accept a wage amounting to less than that amount.

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(2) An employee who, at the date of commencement of this agreement, is in receipt of a higher wage for his or her particular occupation than the wage prescribed in terms of this section shall not, by reason of this agreement, suffer any reduction in his wage.

(3) On promotion to a higher grade, an employee shall be paid not less than—

- (a) the wage which he or she last received prior to his or her promotion; or
- (b) the minimum wage prescribed for such grade; whichever is the greater.

(4) An employee who is required to perform work in a lower grade than that in which he or she is normally employed shall be paid the wage applicable to the grade of work which he normally performs.

(5) An employee who is required to perform work in excess of one day in a higher grade than that in which he or she is normally employed shall be paid the wage applicable to such higher grade for all hours spent working in the higher grade.

(6) An employee, working in a higher vacant position on an acting capacity should not work in that higher vacant position for a period exceeding three months.

(7) Where an operation performed by an employee is not specified in the First Schedule—

- (a) the employer shall provisionally place the employees in a grade; and
- (b) the employer shall notify the Secretary to the National Employment Council who will notify the Milling Industry Sub-sector Job Evaluation Committee.

Provided that if the final classification by the National Employment Council places the employee in a grade—

- (i) higher than the employee's current grade, he or she shall be paid not less than the minimum wage prescribed for such higher grade with effect from the date upon which such classification is determined.

- (ii) lower than the employee's current grade, it shall be lawful to reduce his or her wage to not less than the minimum wage prescribed for such lower grade, with effect from the date upon which such classification is determined.

(8) No employer shall reduce the wage of an employee for any time not worked if the employee was able and willing to work and was present at his or her place of work but the employer was unable or unwilling to furnish him or her with work:

Provided that this subsection shall not apply to time not worked during either any period of short time working as provided in section 7 or any agreement to work short time as an alternative to retrenchment in terms of the relevant provisions of the Labour Act as read with the Retrenchment Regulations (Statutory Instrument 404 of 1990, as amended).

*Hours of work: employees other than shift workers*

5. (1) Subject to the provisions of subsection (1) of section 6, the provisions of this section shall not apply to shift workers.

(2) The ordinary hours of work for employees, shall not exceed forty-eight hours per week.

Provided that the ordinary hours of work shall not exceed nine hours per day.

(3) An employer may request, but shall not require an employee to work overtime, and shall, whenever possible, give at least twenty four hours notice to such employee of such request.

Provided that an employee needed to render overtime work shall not decline requests to work overtime without reasonable excuse.

(4) Every employee shall receive at least one day off duty in each week.

(5) An employee shall not be required to work on his or her day off, except in cases of emergency work, but no employee shall be permitted to work on his or her day off in successive weeks.

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(6) No employer shall permit an employee, other than a manual – boiler attendant, to work for a continuous period of more than five hours without a break of at least twenty minutes.

Provided that such continuous period shall be deemed not to be broken by a break of less than twenty minutes.

(7) The employer shall provide each worker with a free beverage during the prescribed twenty minutes break.

*Hours of work – shift workers*

6. (1) The provisions of subsections (4) to (7) of section 5 shall apply to shift-workers.

(2) The ordinary hours of work for shift-workers shall not exceed forty-five hours per week.

Provided that the ordinary hours of work shall not exceed nine hours in any given period of twenty-four hours.

(3) No employer shall permit a shift-worker to work for a continuous period of more than five hours without a break of at least fifteen minutes.

(4) The employer shall provide each shift-worker with a free beverage during prescribed fifteen minutes break, or adequate facilities for preparing a beverage, in which case the break shall be for a period of at least thirty minutes.

(5) No employees shall be required to work two shifts in one day except for the purpose of changing shifts or in a case of emergency work, and no employee shall commence work on the new shift until at least eight hours have elapsed after the completion of his previous shift.

(6) Nothing contained in this section shall confer any right to payment for overtime on any shift-worker who is required to work two shifts in one day for the purpose of changing shifts.

(7) No shift-worker shall be kept on night shift for a continuous period of more than four weeks without his or her consent.

(8) A shift-worker who is changed from night shift to day shift

shall be placed on day shift for a period at least equal to the period during which he or she was on night shift, unless he or she otherwise agrees.

*Short time working*

7. (1) On agreement between the Employer and Employees, an employee may be placed on short-time working on conditions laid down in this section and on such agreement the Employer shall within one week notify Council. If no agreement can be reached between Employers and Employees, the Employer can make application to Council for authority.

(2) The employer shall give at least one week's notice to each employee concerned of the requirement to work short time.

(3) Notwithstanding the provisions of section 19, the employee may, at any time during the one week's notice referred to in subsection (2), give his or her employer notice of termination of his or her contract of employment as from the time when short time working is to start.

(4) During a period of short-time working, an employee shall be paid for not less than the hours worked by him or her:

Provided that no employee shall be paid less than fifty percent of his or her current weekly wage.

(5) An employer shall give his or her employees at least one working day's notice of resumption of normal hours of work.

*Conversion of rates*

8. (1) For the purpose of converting a monthly wage to—
- (a) the weekly equivalent, the monthly wage shall be divided by four and one third; or
  - (b) the daily equivalent, the monthly wage shall be divided by the number of days ordinarily worked in a month; or
  - (c) the hourly equivalent, the monthly wage shall be divided by ordinary hours in a month.

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(2) For the purpose of converting a weekly wage to—

- (a) the hourly equivalent, the weekly wage shall be divided by the number of hours ordinarily worked in a week; or
- (b) the daily equivalent, the weekly wage shall be divided by the number of days ordinarily worked in a week; or

(3) For the purpose of converting a daily wage to the hourly equivalent, the daily wage shall be divided by the number of hours ordinarily worked in a day.

*Payment for overtime*

9. (1) An employer shall pay for overtime at one and half times the current hourly wage of an employee for each or part of an hour worked on working days in excess of ordinary hours of work.

(2) For each hour or part of an hour worked by an employee on a day off, an employer shall pay for overtime at double the employee's current hourly wage.

(3) In addition to the payment prescribed in subsection (2) of section 16, for each hour or part of an hour in excess of fifteen minutes worked by an employee on a public holiday, an employer shall pay for overtime at not less than twice his or her normal rate of pay for all hours worked on that public holiday.

*Deductions*

10. (1) No deduction or set-off of any description shall be made from any remuneration except—

- (a) where an employee is absent from work on days other than public holidays or days of leave to which he or she is entitled, the proportionate amount of his or her remuneration only for the period of such absence;
- (b) amounts which an employer is compelled by law or legal process to pay on behalf of an employee;
- (c) where an employee has received an advance remuneration due, the amount of such advance, up to an amount not exceeding twenty-five *per centum* of the gross remuneration owed;

- (d) by written stop-order for contributions to insurance policies, pension funds, medical aid societies, building societies, burial societies and registered trade unions;
- (e) by written consent of an employee, for repayment of money lent by the employer on terms that have been mutually agreed to between the parties concerned;
- (f) an amount recovered for payments made in error.

(2) The aggregate amount of permissible deductions that may be made from the remuneration of any employee in any pay interval shall not exceed twenty five *per centum* of the employee's gross remuneration for that interval but this excludes deductions operating in terms of the law such as income tax and promulgated levies.

(3) Upon termination of a contract of employment, the employer may deduct from the total remuneration due to an employee any amount of money still owing to the employer in terms of paragraph (e) of subsection (1).

#### *Payment of wages*

11. (1) Every employer shall pay wages, in cash or by cheque, to each employee, weekly or monthly, as the case may be, on or by due date:

Provided that payment for overtime, bonuses and allowances shall be paid to each employee, weekly or monthly, as the case may be, within three working days of due date.

(2) When the services of an employee are terminated, payment of all remuneration due shall be made immediately unless the services of such employee are terminated summarily, when payment shall be made within twenty-four hours of termination.

(3) All remuneration shall be paid in cash or by cheque, and shall be accompanied by a wage slip showing—

- (a) the name and grade of the employee; and
- (b) the wage – rate; and
- (c) the total number of hours worked; and
- (d) the amount of overtime; and
- (e) bonus and allowances; and

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- (f) deductions for absence without leave or other deductions permitted in terms of section 10; and
- (g) the net amount received by the employee; and
- (h) the period for which payment is made

*Piecework, task-work and work on a ticket system*

12. No employer shall give out, and no employee shall perform, work on—

- (a) a piece work basis; or
- (b) a task work basis; or
- (c) a ticket system

*Incentive production schemes*

13. Notwithstanding the provisions of section 12, an employer may operate an incentive production scheme whereby the remuneration of the employee in excess of the minimum wage and overtime if any, may be determined by the quantity of output or the measurement of work performed.

*Subsistence allowances*

14. (1) An employee who is required to work so far from his or her usual place of work as to necessitate his or her sleeping away from home shall be conveyed to and from such place at the employer's expense, and shall be paid, in addition to his or she wages for the time during which he is away from home.

(2) A subsistence allowance in respect of accommodation and food as fixed from time to time.

(3) All necessary proved incidental expenses.

*Vacation leave*

15. (1) In this section:—

“qualifying service” in relation to vacation leave accrued by an employee, means any period of employment following the completion of the employee's first year of employment with an employer.

(2) Unless more favourable conditions have been provided for in any employment contract or in any enactment, paid vacation leave shall accrue in terms of this section to an employee at the rate of one twelfth of his or her qualifying service in each year of employment, subject to a maximum accrual of ninety days' paid vacation leave.

Provided that, if an employee is granted only a portion of the total vacation leave which may have accrued to him or her, he or she may be granted the remaining portion at a later date, together with any further vacation leave which may have accrued to him at that date, without forfeiting any such accrued leave.

(3) All Saturdays, Sundays and gazetted public holidays falling within a period of vacation leave shall be counted as part of vacation leave.

(4) Where an employee has no vacation leave accrued, he or she may be granted vacation leave without pay.

#### *Special leave*

16. Special leave on full pay not exceeding twelve days in a calendar year shall be granted by an employer to an employee:—

- (a) who is required to be absent from duty on the instructions of a medical practitioner because of contact with an infectious disease;
- (b) who is subpoenaed to attend any court in Zimbabwe as a witness;
- (c) who is required to attend as a delegate or office bearer at any meeting of a registered trade union representing employees within the undertaking or industry in which the employee is employed;
- (d) who is detained for questioning by police;
- (e) on the death of a spouse, parent, child or legal dependant;
- (f) on any justifiable compassionate ground.

#### *Maternity leave*

17. (1) Unless more favourable conditions have otherwise been provided for in any employment contract or in any enactment,

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(Milling Industry Sub-sector)

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maternity leave shall be granted in terms of this section for a period of ninety eight days on full pay to a female employee who has served at least one year with the current employer.

(2) On production of a certificate signed by a registered medical practitioner or State registered nurse certifying that she is pregnant, a female employee may proceed on maternity leave not earlier than the forty-fifth day and not later than the twenty-first day prior to the expected date of delivery.

(3) A female employee shall be entitled to be granted a maximum of three periods of maternity leave with respect to her total services to any one employer during which she shall be paid her full salary.

(4) Any maternity leave requested in excess of the limits prescribed in this section may be granted as unpaid maternity leave.

(5) Unless the employer grants sick leave for medical reasons other than maternity, sick leave may not be granted once paid maternity leave has begun or during a period of unpaid maternity leave.

(6) During the period when a female employee is on maternity leave in accordance with this section, her normal benefits and entitlements including her rights to seniority or advancement and the accumulation of pension rights, shall continue uninterrupted in the manner in which they would have continued had she not gone on such leave, and her period of service shall not be considered as having been interrupted, reduced or broken by the exercise of her right to maternity leave in terms of this section.

(7) A female employee who is the mother of a suckling child shall, during each working day, be granted at her request at least one hour or two half hour periods, as she may choose during normal working hours, for the purpose of nursing her child, and such employee may combine the proportions of time to which she is so entitled with any other normal breaks so as to constitute longer periods that she may find necessary or convenient for the purpose of nursing her child.

(8) Any person who contravenes this section shall be guilty of an unfair labour practice.

(9) Notwithstanding subsections (g) and (h), the granting of breaks during normal working time to a female employee for the

purpose of nursing her child shall be made in accordance with all the exigencies of her employment and nothing done to prevent any disruption of normal production processes or any interference with the efficient running of an undertaking or industry shall be held to be in contravention of subsection (8).

(10) A female employee shall be entitled to the benefits under subsection (h) for the period during which she actually nurses her child or six months, whichever is the lesser.

*Public holidays*

18. (1) All holidays declared in terms of the Public Holidays and Prohibition of Business Act [*Chapter 10:21*] as public holidays shall be public holidays.

(2) Subject to the provisions of subsection (3), every employee shall be granted leave of absence on public holidays and shall be paid his or her current daily wage for every public holiday.

(3) An employer may request an employee to work on a public holiday, in which event he or she shall either—

- (a) with the consent of the employee, grant the employee leave of absence on another day instead of the public holiday and pay him or her not less than his or her daily wage in respect of both the public holiday and that other day; or
- (b) pay the employee in terms of subsection (3) of section 9 in respect of time worked.

*Benefits during sickness*

19. (1) Unless more favourable conditions have been provided for in any employment contract or in any enactment, sick leave shall be granted in terms of this section to an employee who is prevented from attending his or her duties because he or she is ill or injured or undergoes medical treatment which was not occasioned by his failure to take reasonable precautions.

(2) During any one year period of service of an employee an employer shall, at the request of the employee supported by a certificate signed by a registered medical practitioner, grant up to ninety days' sick leave on full pay.

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(3) If, during any one year of service of an employee, the employee has used up the maximum period of sick leave on full pay, an employer shall, at the request of the employee supported by a certificate signed by a registered medical practitioner, grant a further period of up to ninety days' sick leave on half pay where, in the opinion of the registered medical practitioner signing the certificate, it is probable that the employee will be able to resume duty after such further period of sick leave.

(4) If, during any one year period of service, the period or aggregate periods of sick leave exceed:—

- (a) ninety days' sick leave on full pay, or
- (b) subject to subsection (3), one hundred and eighty days' sick leave on full and half pay;
- (c) the employer may terminate the employment of the employee concerned.

(5) An employee who so wishes may be granted accrued vacation leave instead of sick leave on half pay or without pay.

(6) An employee who falls ill or is injured while on vacation leave may cancel his or her vacation leave and apply for sick leave but shall be required to immediately notify his or her employer of his intention to do so and shall furnish his or her employer with a sick note for the period that he or she wishes to convert to sick leave.

*Contract and notice*

20. (1) An employer shall inform every employee, in writing, upon engagement, of the nature of his or her contract, including—

- (a) the name and address of employer;
- (b) the period of time, if limited, for which the employee is engaged;
- (c) the terms of probation, if any;
- (d) the terms of any employment code;
- (e) particulars of the employee's remuneration, its manner of calculation and the intervals at which it will be paid;

- (f) particulars of the benefits receivable in the event of sickness or pregnancy;
- (g) hours of work;
- (h) particulars of any bonus or incentive production scheme;
- (i) particulars of vacation leave and vacation pay;
- (j) particulars of any other benefits provided under the contract of employment.

(2) Notice of an intention by either party to a contract to terminate that contract shall be at the following levels—

- (a) for an open ended employment contract or a contract exceeding two years, three months notice;
- (b) for a contract of less than two years but more than a year, two months notice;
- (c) for a contract of less than a year but more than six months, one month's notice;
- (d) for a contract of less than six months or a casual or seasonal contract, two weeks notice, assuming the casual or seasonal employment is of sufficient duration for the notice to be able to be given, failing which the employment shall cease at the completion of the agreed period without the necessity of notice;
- (e) for a contract period of three months, twenty-four hours notice.

Provided that it shall not be necessary for an employee to give notice where he or she is unable to do so because of some personal emergency or compelling necessity.

(3) No employer shall give notice of termination of contract to an employee whilst the employee is sick or disabled unless the employee has exhausted his sick leave.

(4) Neither the employer nor the employee shall give notice of termination of contract whilst the employee is on vacation leave.

(5) An employee who has given or received notice to terminate employment shall not be required or permitted to take vacation leave during the currency of such period of notice, except by mutual

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agreement, in writing.

(6) Subject to the provisions of subsection (8) of section 15, an employee who has given or received notice to terminate employment shall, upon termination of his or her employment, be paid such leave pay as may have accrued to him or her on the date of termination.

(7) An employer may discharge his or her obligations by paying an employee his or her full wage and allowances for, and in place of, the period on notice required to be given in terms of this section.

(8) Any contract of employment which is for a stipulated period shall specify the date of commencement and the date of termination thereof, and no further notice to terminate the contract shall be required from either party.

*Duration of fixed term contract*

21. (1) The maximum duration of consecutive fixed term contracts for the Milling Sector shall be four (4) years thereafter the employee shall be deemed to have become an employee on a contract without limit of time.

(2) The period between any two consecutive fixed term contracts, which shall render the continuous period broken is two months.

(3) Clauses 1 and 2 shall apply with effect from (date of registration)

*Continuous service*

22. (1) Continuous service shall be deemed to be broken only by the death, resignation, retirement or discharge of the employee concerned.

(2) An employee who is discharged and re-engaged by the same employer within one month of such discharge shall be deemed not to have broken his or her continuous service:

Provided that, if the employee has been paid a gratuity in terms of section 22, he shall, on termination of employment, be paid a gratuity in terms of that section less the amount which he or she has already been paid.

(3) A period of absence without permission of the employer, or a period of absence between discharge and re-engagement of less than one month, shall not be taken into consideration in calculating any benefits in terms of section 4, 15, 17 or 22.

(4) If, upon the change of ownership of the establishment, an employee enters the service of the new owner, or continues his or her employment in the establishment, his or her service with the previous owner shall be reckoned as service with the new owner, and shall be deemed not to have been broken by such change of employer;

Provided that if, upon the change of ownership of the establishment, an employee is paid by the previous owner a gratuity in terms of section 22 in respect of his or her service with that owner, the gratuity payable by the new owner on the death, resignation or discharge of such an employee may be reduced by the amount of the gratuity paid by the previous owner.

*Record of service*

23. (1) An employee whose services are terminated, for any cause whatsoever, may request a record of service from his or her employer.

(2) The record of service supplied by the employer to the employee should specify the period of service served by the employee and the occupation in which he or she was employed.

(3) This Collective Bargaining Agreement provides for maintenance and access of records of an employee.

*Protective clothing*

24. (1) An employer shall supply, free of charge, suitable protective clothing to every employee who, in the course of his or her duties is habitually exposed to inclement weather, or such protective clothing as is reasonably required for the occupation or operation in which the employee is engaged.

(2) Protective clothing issued in terms of subsection (1) shall—

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- (a) remain the property of the employer if he or she is responsible for mending, washing and otherwise maintaining such clothing; or
- (b) become the property of the employee after three months of continuous service if he or she is responsible for mending, washing and otherwise maintaining such clothing:

Provided that emblems, insignia and security identity cards to be worn on such clothing shall remain the property of the employer.

*Gratuities on termination of employment*

25. (1) All continuous service of an employee shall count for the purposes of this section.

(2) An employee who has completed one or more years shall be paid a gratuity as set out below:

*Gratuities*

Length of service	Percentage of monthly wage on termination of employment multiplied by the number of continuous years served.
1-5	10
6	16
7	17
8	18
9	19
10	20
11	21
12	22
13	23
14	24
15	25
16	26
17	27
18	28
19	29

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Length of service	Percentage of monthly wage on termination of employment multiplied by the number of continuous years served.
20	30
21	31
22	32
23	33
24	34
25	35
26	36
27	37
28	38
29	39
30	40
31	41
32	42
33	43
34	44
35	45

(3) If an employee who has completed one or more years of service and dies before receiving a gratuity in terms of subsection (2), this shall be paid to his estate the sum which the employee would have received if his or her contract of employment had terminated on the day of his death.

(2) Notwithstanding the provisions of subsections (2) to (3), no gratuity shall be payable to, or to the estate of, an employee under this section if the employer has made provision for him by means of a pension or gratuity scheme, registered as a fund in terms of the Pension and Provident Funds Act [*Chapter 24:09*] which provides benefits which are not less favourable than those prescribed in this section.

*Non-preclusion*

26. The existence of a collective bargaining agreement shall not preclude an employer and his or her employees from agreeing to the introduction of higher rates of pay or other more favorable conditions

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of employment before the expiry of such collective bargaining agreement, so however that the rights and interests of the employees are not thereby diminished or adversely affected:

Provided that the collective bargaining agreement shall be endorsed to reflect such higher rates of pay or other more favourable conditions of employment.

*Tea break*

27. If tea is not provided within a reasonable walk to the canteen, the tea break shall be 20 mins.

*Exemptions*

28. The Council may at its discretion and upon such terms and conditions as it may determine, grant an exemption in writing from any of the provisions of this agreement to an employer or an employee. Any application for an exemption shall be in writing addressed to Council giving adequate reasons for the exemption sought. Council may at any time for adequate reason withdraw any exemption given by Council.

*Registration of Council levies*

29. (1) Every employer in the sector, at the time of coming into operation of this agreement shall, within one month of that date, unless it had already been done, notify the secretary of his full name, postal and physical address and a summary of the activities of the undertaking.

(2) All employers and employees engaged in the industry shall, from the date of publication of this agreement, pay levies to the Council and employers shall deduct from the wage or salary of each of the said employees the appropriate levies as directed by the Council from time to time.

(3) The levy shall be paid by both employer and employee at the rate as decided by the Council from time to time:

Provided that—

- (a) no levy shall be payable where owing to short time working or any other cause an employee's pay is reduced to below seventy five per centum of his wage or salary;
- (b) no deduction shall be made in respect of an employee who is off work sick for a period in excess of 30 days and not in receipt of a sick leave pay or a substitute payment;
- (c) deductions shall be made in advance from the leave pay paid to an employee prior to commencing his leave.

(4) Each employer shall forward the total amount of the employee's and employer's levies, to be received at the council's office not later than the fifteenth day of the month following that to which the levies relate.

(5) The provisions of this section shall apply to casual and contract employees.

*Copy of regulations and notice*

30. (1) Every employer shall exhibit a copy of this Agreement and all amendments thereto, together with any details of incentive schemes in operation, in a place easily accessible to every employee.

(2) Every employer shall exhibit a notice, in the form set out in the Second Schedule, showing the number of ordinary working hours per week and the normal daily times of starting and times of finishing work in his or her establishment for each grade or group of employees, and the public holidays in section 16.

(3) No person shall alter, deface or remove, or cause to be altered, defaced or removed, the copy of the agreement and any amendments thereto, save on the instructions of the employer when carrying out his or her responsibilities under subsections (1) and (2).

*Repeals*

31. The regulations specified in the Third Schedule are repealed.

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*Declaration*

32. The trade union and the employers' organisation, having arrived at the agreements set forth herein, the undersigned hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare on behalf of the employees and employers on this 14th August, 2015.

P. CHIPONDA,  
Milling Industry Workers Union

M. M. SHUMBA,  
Employers Association, Milling Industry

Y. ELIAS,  
Milling Industry Workers Union

E. RUBENI,  
Employers Association, Milling Industry

E. RUSERE,  
Milling Industry Workers Union

A. CHIWARE,  
Employers Association, Milling Industry

M. MPANGO,  
General Secretary  
N.E.C Food and Allied Industries

T. ZIMONDI,  
N.E.C Chairperson

FIRST SCHEDULE

The following titles and grades were adopted for the Milling Industry.

A1 CLEANER

1. Sweeps company premises, inside and outside.
2. Cleans windows, roofs, walls, furniture, toilets, and any other equipment.
3. Sifts sweepings, discards rubbish.
4. Makes tea.
5. Digs, plants cultivate, weeds, waters gardens, trims hedges, cuts grass with hand or motor – mower, etc.
6. Performs other unskilled work.

A2 DELIVERY ASSISTANT

1. Carries out the duties of a bag carrier when delivering product.
2. Travels with a delivery vehicle to customers' premises, rotates, arranges and displays Company products in customer's premises.
3. Assists sales delivery representative with duties other than driving.

A2 BAG CARRIER – SINGLE TASK

1. Loads and offloads bags from point A to point B.
2. Ensures cleanliness of working area

A2 MESSENGER

1. Delivers and collects messages, letters, parcels, internally or externally.
2. Runs errands, internally or externally.
3. Operates duplicating machines.
4. Distributes mail.
5. Assists with simple office duties, e.g. rubber-stamping forms, distributing stationery, petty filing.
6. Performs other general duties of a messenger.

A2 CANTEEN ASSISTANT

1. Cleans and scrubs kitchens, dining rooms, storerooms, cold rooms, cooking and catering utensils.
2. Prepares food for cooking under supervision.
3. Makes tea.
4. Fills cooking utensils and stirs food.
5. Serves food.
6. Performs general canteen duties.

A3 GENERAL HAND

1. Perform any or all functions of unskilled work including functions of sewer, mixer, packer, weigher, machine feeder, bag liner, sampler and all loading and offloading of goods.
2. Ensures the cleanliness and orderliness of the work area.

A3 BAG CARRIER – MULTI TASK

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1. Loads and offloads bags from point A to point B and further performs multi tasks of unskilled work including functions of sewer, mixer, packer, weigher, feeder, sampler and bag liner.
2. Ensures cleanliness of working area.

**B1 SKILLED WORKER – CLASS IV**

Performs workshop tasks as determined by superior.

**B1 TRAINEE MILLER (FIRST YEAR)**

Performs milling duties as directed by superior.

**BI. WORKSHOP ASSISTANT**

1. Cleans parts and workshop equipment.
2. Drains oil.
3. Greases machinery parts.
4. Performs manual tasks.
5. Sweeps and cleans premises.

**B1 MERCHANDISER**

1. Advises shopkeepers on rotation, display, old stock, damage, and sealing.
2. Ensures efficient movement of product from warehouse to the shelf.
3. Cleans shelving/products and displays products.
4. Performs demonstrations as and when required.
5. Liaise with sales rep on customer queries.

**B1 HANDYMAN**

1. Performs tasks of a minor nature as determined by superior in one or a variety of craft skills but is not qualified as an artisan.

**B1 WEIGHBRIDGE ATTENDANT**

1. Captures gross and tare weight.
2. Maintains log of vehicles or rails trucks.
3. Maintains clerical records in relation to weighbridge and to vehicles and rail trucks arriving or departing.
4. Checks vehicles or rail truck loads physically against loading sheets,

invoice or consignment note where there are discrepancies.

**B1 FILING CLERK**

1. Files documents as required by the company.
2. Keeps miscellaneous records.

**B2 SECURITY GUARD**

1. Patrols premises to prevent and detect signs of intrusions and ensure security of doors windows and gates.
2. Monitors and authorizes entrance and departure of employees, visitors and other persons to guard against theft and any disturbances, and to maintain security of premises.
3. Writes reports of daily activities and any irregularities.
4. Checks and verifies goods/stocks/equipment leaving or being delivered into the premises based on company systems and procedures.

**B2 STOCK CONTROL CLERK**

1. Maintains records of stock received, dispatched and on hand and reconciles with stock on hand as per company systems and procedures.
2. Checks returned goods.
3. Orders internal requirements.
4. Issues out/transfers stocks.

**B2 ROLLERMAN**

1. Ensures that the rolls are in good working order.
2. Spreads the feed across the roll surface.
3. Reports breakdowns.

**B2 TRACTOR DRIVER**

1. Moves raw materials and products with a tractor and trailer.
2. Shunts railway wagons.
3. Checks roadworthiness and service condition of tractor and trailer daily and reports.
4. Holds tractor driver's license.
5. Co-ordinates and supervises bag carriers.

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**B2 MOTOR CYCLE MESSENGER**

1. Rides a motor cycle to perform the duties of an office messenger.
2. Checks roadworthiness and service condition of motor cycle daily and reports.

**B2 FORK LIFT DRIVER**

1. Moves raw materials and products including any other equipment with a fork lift.
2. Checks roadworthiness and service condition of forklift daily and reports.

**B2 COOK**

1. Cooks meals on instructions without supervision.
2. Performs other general canteen duties.

**B2 RECEIPTS/DESPATCH CHECKER**

1. Checks loading and off-loading of rail wagons or vehicles in terms of loading lists, invoices or consignment notes.
2. Ensures correctness of load.

**B2 PLANNED MAINTENANCE CLERK**

1. Captures job cards
2. Reconciles job card issues to purchase orders.
3. Compiles breakdown analysis reports.
4. Carries out job card and project costing.

**B2 GRAIN DRAWER**

1. Draws grain from silos to the plant.
2. Checks proper flow of grain.
3. Maintains correct records of grain drawn.
4. Controls correct amount of water.
5. Performs any other related duties as assigned by superior.

**B2 MACHINE OPERATOR**

1. Starts, stops and operates machine.
2. Regulates and checks flow of product rate and availability of raw material.

3. Reports malfunctions, breakdowns, chokes.
4. Makes minor repairs and adjustments, fits belts, clears chokes.
5. Adds additives as instructed.
6. Recycles as instructed.
7. Cleans machines and work area.

**B2 RECEPTIONIST/SWITCHBOARD OPERATOR**

1. Receives, announces and directs visitors.
2. Takes and relays messages.
3. Operates switchboard.
4. Receives and signs for incoming mail and parcels.
5. Orders stationery.
6. Reports telephone faults.
7. Types correspondence.
8. Performs any other related duties.

**B2 LIGHT VEHICLE DRIVER**

1. Drives light vehicles with passengers or goods.
2. Checks roadworthiness and service condition of vehicle daily and reports.
3. Performs the functions of a Messenger using a light vehicle.

**B2 STOREMAN**

1. Receives and signs for goods, reports discrepancies.
2. Maintains stock record of goods and tools received, on hand and delivered and reports.
3. Issues and accounts for goods delivered.

**B2 DROSKY OPERATOR**

1. Operates drosky machine.
2. Feeds raw materials into machine.
3. Mixes raw materials according to formulation.
4. Changes screens.
5. Bags-off raw materials from holding bins into bags.

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6. Checks product quality.
7. Carries out minor repairs/adjustments to the machine and reports any malfunctions.

**B2 CUBER/PELLET OPERATOR**

1. Operates cuber/pellet machine.
2. Monitors steam and pressure levels.
3. Checks quality of cubers/pellets.
4. Reports any malfunctions of the machine.
5. Makes minor repairs and adjustments.
6. Cleans working area.

**B3 EXTRUDER OPERATOR**

1. Starts, stops and operates machine.
2. Adjusts steam and cutter to produce require quality of product.
3. Ensures smooth running of the plant.
4. Reports malfunctions/breakdowns.
5. Cleans machines and work area.

**B3 GYRO WHIP OPERATOR**

1. Drills bins using machine.
2. Clears hanging and coated product.
3. Opens and closes slides.
4. Liaises with control room operators.
5. Ensures the smooth running of the machine.

**B3 PRODUCTION CLERK**

1. Calculates and records daily, weekly and monthly production.
2. Calculates raw material usage.
3. Records raw material receipts.
4. Takes internal order.
5. Orders raw materials.

**B3 BOILER OPERATOR**

1. Stokes, fills, blows down, adjusts, removes ashes, adds additives, cleans boilers.
2. Maintains required supply of steam.
3. Reports malfunctions.

**B3 TRAINEE MILLER (SECOND YEAR)**

Performs Milling duties as directed by superior.

**B3 HEAVY VEHICLE DRIVER CLASS II**

1. Collects and delivers goods with a heavy vehicle.
2. Co-ordinates and supervises bag carriers and delivery assistants.
3. Signs for and accounts for goods carried.
4. Checks roadworthiness and service condition of vehicle daily and reports.
5. Performs any other related duties that maybe required.

**B3 SKILLED WORKER – CLASS III**

Performs workshop tasks as determined by superior.

**B4 GRAIN INTAKE ATTENDANT**

1. Receives grain by road or rail, operates switches to store it in a specified silo.
2. Records weight of grain received.
3. Bundles and counts empty bags and reconciles with grain received.
4. Checks vehicle or rail truck loads physically against loading sheet, invoice or consignment note.
5. Compiles reports.

**B4 FLOW ATTENDANT**

1. Checks bin/silo stock levels.
2. Checks and reports malfunctions of silos/bins
3. Channels product to appropriate bins.
4. Monitors product milling.
5. Carries out minor adjustments to elevators and chain conveyors.

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**B4 HEAVY VEHICLE DRIVER CLASS I**

1. Performs the duties of a heavy vehicle driver Class II including driving of bulk tanker (operates the loading and off-loading machinery), bus, etc.
2. Collects, signs for and account for goods returned to the Company.

**C1 ADMINISTRATIVE ASSISTANT**

1. Performs general administrative duties as assigned by superior including
  - Cash handling
  - Invoicing
  - Banking
  - Secretarial/receptionist tasks
  - Sales administration.

**C1 CASHIER**

1. Accepts and accounts for payments from internal and external customers.
2. Reconciles, accounts for, and banks all receipts daily.
3. Prepares deposit slips for such banking.

**C1 LABORATORY ASSISTANT**

1. Conducts repetitive laboratory experiments as per company system and procedure.
2. Records findings.

**C1 TRAINEE MILLER – THIRD YEAR**

1. Performs milling duties as directed by supervisor.
2. Coordinates and supervises mill workers as directed by supervisor.
3. Successful completion of 2nd year.

**C1 SKILLED WORKER – CLASS II**

Performs workshop tasks as determined by superior.

**C1 SALES CLERK**

1. Receives orders, prepares invoices.
2. Prepares credit notes.
3. Sells products for cash.

4. Reconciles COD sales.
5. Files documents.

**C1 LOGISTICS CLERK**

1. Reconciles fuel stocks.
2. Liases with outside service providers such as forklift companies etc.
3. Co-ordinates delivery of orders and directs drivers accordingly.
4. Communicates with customers when delivery queries are encountered.

**C1 FOREMAN**

1. Coordinates and supervises the work of subordinates based on both verbal or written instructions.
2. Keeps and records a tally of work performed or of all material or products received, on hand or removed.
3. Keeps attendance records, and machine operational times.
4. Performs minor repairs and adjustments to machinery.
5. Liases with other workers regarding work programme.

**C1 DESPATCH/WAREHOUSE OVERSEER**

1. Assumes responsibility for all aspects of warehousing including stock rotation, fumigation, record keeping, quality and supervision of workers.
2. Directs repacking or recycling.
3. Ensures that the warehouse area is clean.

**C1 STOCK CONTROL OVERSEER**

1. Performs the function of a stock control clerk.
2. Coordinates and supervises stock control clerks.

**C1 PLANT OVERSEER**

1. Checks and ensures plant readiness before production.
2. Carries out minor plant maintenance.
3. Ensures general plant cleanliness.
4. Checks and ensures adherence to health and safety standards as per policy.

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C2 HUMAN RESOURCES ASSISTANT

1. Processes engagements, promotions and terminations by completing the relevant forms.
2. Maintains employee records by creating personal files and filing relevant papers in appropriate files.
3. Facilitates disciplinary and grievance hearings and appeals by investigating cases, advising on correct procedures and appropriate disciplinary action.
4. Advises on the correct interpretation and implementation of industrial regulations and the company code of conduct in promoting good industrial relations.
5. Monitors general cleanliness of the site by supervising cleaners.
6. Prepares monthly HR Reports.
7. Performs any other duties that may be assigned for the department.
8. Prepares payroll and processes payroll creditors.
9. Performs general HR administrative function.

C2 ACCOUNTS CLERK

**Debtors**

1. Reconciles debtors' accounts.
2. Ensures accuracy of statements.
3. Attends to customer queries and maintains a register thereof.
4. Checks authorisation before raising credit and debit adjustments.
5. Follows up payments due from customers.
6. Compiles data for vetting of credit applications.
7. Maintains credit applications register.
8. Maintains register of cheques received and banked.

**Creditors**

1. Collates invoices received from suppliers with orders, delivery notes and goods received vouchers.
2. Sends invoices received from suppliers to Heads of Department for authorisation.
3. Checks casts and extensions on invoices to ensure accuracy.

4. Ensures by inspection that costs have been allocated to the correct cost centres.
5. Batches and posts creditors' invoices.
6. Reconciles individual creditor accounts.
7. Processes payments to creditors.
8. Follows up with suppliers on missing documentation- invoices, credit notes, statements, and debit notes, etc.

**Cash Book**

1. Captures data concerning receipts and payments.
2. Checks continuity and completeness of data.
3. Performs bank reconciliations.
4. Follows up queries with the bank and maintains a register of such queries.
5. Informs Credit Control Department of any cheques returned by the Bank

**Stocks**

1. Maintains a record of stock received, despatched and reconciles with record of stock on hand.
2. Investigates stock variances and reports.
3. Prepares month end stock reconciliation for the various warehouses and locations.
4. Collates stock returns from branches.

**General**

1. Supervises accounts staff (B-Band).
2. Maintains registers of queries and follows up thereon.
3. Files and maintains all documentation.
4. Reports to Superior.

**C2 SECRETARY**

1. Performs duties as a Secretary to one or more persons.
2. Types documents, schedules and gives general administrative support to Superior and department.
3. Retrieves and files documents in filing cabinets.

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4. Handles routine enquiries on behalf of Superior and department.
5. Receives and directs visitors accordingly.
6. Performs any other duties that may be assigned for the department.

C2 TELE-SALES REPRESENTATIVE

1. Performs telephone sales calls, including research on existing and potential customers.
2. Prepares weekly reports detailing tonnage of products sold.
3. Acts as liaison between the customer and the company.
4. Performs administrative duties, quotes prices and credit terms and prepares sales contracts.
5. Monitors opposition activities and gives detailed price comparison quotes.
6. Handles customers' complaints by taking corrective action and giving advice.

C2 TRAINEE MILLER –4TH YEAR

1. Performs milling duties as directed by Superior.
2. Coordinates and supervises mill workers as directed by Superior.

C2 GRAIN INTAKE SUPERVISOR

1. Supervises offloading and storage of grain in silos, checks quantities, and keeps records.
2. Assumes responsibility for grain stored and grain intake and silo areas.
3. Accounts for grain drawn.
4. Coordinates grain intake and silo workers.

**Please Note**

Where an operation performed by an employee is not specified in this Schedule.

- (a) The employer shall, provisionally place the employees in a grade and;
- (b) The employer shall, within six months, notify the Secretary to the National Employment Council who will notify the Milling Industry Sub-Sector Job Evaluation Committee which committee shall within 6 months evaluate and place the position in a grade.

SECOND SCHEDULE (*Section 25*)

FORM OF NOTICE

Name of establishment .....

In terms of section 25 of the Collective Bargaining Agreement:

Food and Allied Industries (Milling Industry Sub-sector), 1996 –

- (a) The number of ordinary working hours per week for each grade or group of employees is .....
- (b) The normal daily times of starting and finishing work for each grade or group of employees are .....

THIRD SCHEDULE (*Section 26*)

REPEALS

<i>Title</i>	<i>Statutory Instrument</i>
Industries (Milling Industry Sub-sector) as amended by 41 of 1998.	
Industries (Milling Industry Sub-sector) as amended by 279 of 1999.	
Industries (Milling Industry Sub-sector) as amended by 289 of 1999.	
Industries (Milling Industry Sub-sector) as amended by 381 of 1999.	
Industries (Milling Industry Sub-sector) as amended by 214 of 2001.	
Industries (Milling Industry Sub-sector) as amended by 311 of 2001.	
Industries (Milling Industry Sub-sector) as amended by 67 of 2019.	
Industries (Milling Industry Sub-sector) as amended by 165 of 2021.	
Industries (Milling Industry Sub-sector) as amended by 166 of 2021.	
Industries (Milling Industry Sub-sector) as amended by 167 of 2021.	
Industries (Milling Industry Sub-sector) as amended by 168 of 2021.	
Industries (Milling Industry Sub-sector) as amended by 25 of 2023.	

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