



ZIMBABWEAN

# GOVERNMENT GAZETTE

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General Notice 2020 of 2020.

## PUBLIC SERVICE COMMISSION (PSC)

### Call for Expressions of Interest for Provision of Consulting Services (Firms Selection)

#### *Tender number*

PSC/EOI/01/2020. Provision of Consultancy Services for the Assessment of Public Service Commission Enterprise—Wide ICT Systems.

The Public Service Commission wishes to engage consulting services relating to provision of consultancy services for the assessment of Public Service Commission Enterprise -wide ICT Systems.

The Public Service Commission now invites eligible consulting firms (“Consultants”) to indicate their interest in providing the services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The short-listing criteria are:

1. The Consulting firm must be a registered entity.
2. Must be registered with the Procurement Regulatory Authority.
3. Minimum of ten years’ experience in the business of ICT assessment.
4. The Company should have qualified and experienced ICT Auditors.
5. Knowledge of ICT Governance.
6. An appreciation of Public Service Business Processes.

The following documents should be submitted in support of the information provided:

1. Company profile and proof of company registration.
2. Curriculum vitae of key personnel.
3. Proof of relevant qualifications and experience.
4. At least three references of ICT assessment services carried out with different entities.

Short-listed Consultants will be invited to submit detailed Technical and Financial proposals, as described in Part 1 of the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services.

Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications.

A Consultant will be selected in accordance with the procedures specified in Part VIII of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], and Part VI of the Public Procurement and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018). Short-listed Consultants will be invited to submit their proposals on a separate document based on the Standard

Request for Proposals for the Selection of Consultancy Services and the Consultant submitting the successful proposal will be engaged on the contractual terms set out in that document and in the General Conditions of Contract for Consultancy Services. Copies of the Act and Regulations and the standard documentation are available on the website of the Procurement Regulatory Authority of Zimbabwe.

This opportunity is open to all Consultants who meet the criteria for eligibility as stated in section 28 of the Act and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services. The Consultant and its sub-consultants must provide personnel who are citizens of eligible countries.

Participation is open to Zimbabwean bidders only.

#### **Summary terms of reference**

The purpose of the Consultancy is to achieve greater alignment between information technology and business strategies and to guide the process of planning and designing the Information Technology (IT)/Information Systems (IS) capabilities of PSC to meet desired organizational objectives and goals.

The Consultant will work with stakeholders, both leadership and subject matter experts, to:

- Evaluate the efficiency and sustainability of the current business and ICT processes, procedures, controls, and methodologies.
- Build a holistic view of the organisation’s policy, strategy, processes, information and information technology assets.

The Consultant will link the mission, strategy, and processes of the organisation to its IT strategy and document this using various architectural models, particularly the Open Group Architecture Framework (TOGAF) and its Architecture Development Model (ADM). The results must demonstrate how the current and future needs of the organisation will be met in an efficient, sustainable, agile and adaptable manner.

The Consultant is expected to have knowledge and experience in carrying out ICT strategic processes, particularly with regard to creating an Enterprise Architecture.

Tender documents are obtained from the Procurement Management Unit, Office 927, Ninth Floor, Public Service Commission Head Office, after paying a non-refundable fee of \$200,00, at the Accounts Office, Eighth Floor, between 0830 hours to 1400 hours.

Further information can be obtained at the address below during office hours.

Consultants must submit only one expression of interest. The expression of interest must be submitted in a clearly marked envelope and deposited in the tender box whose location is SSC Building Sixth Floor corner Julius Nyerere Way and Sam Nujoma Street, Harare, by 1000 hours Local time on 20th August, 2020. Late expressions of interest will be rejected.

The Secretary,  
Attn: The Procurement Manager,  
Sixth Floor, Social Security Centre Building, corner Julius  
Nyerere Way and Sam Nujoma Street, Harare.  
Tel: 263700881-4  
E-mail: [procurementunit@psc.org.zw](mailto:procurementunit@psc.org.zw)  
Web site: [www.psc.gov.zw](http://www.psc.gov.zw)

General Notice 2021 of 2020.

#### PUBLIC SERVICE COMMISSION (PSC)

##### Invitation to Domestic Competitive Bidding

BIDS are invited from reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the supply and delivery of the following:

##### *Tender number*

PSC/SSB/PAYSLIPS/DCB/04/2020. Supply and delivery of Government payslips.

PS/SSB/PRINTRONIX RIBBON CARTRIDGES/DCB/05/2020. Supply and delivery of printronix ribbon cartridges. Closing date and time: 20th August, 2020, at 1000 hours.

Tender documents are obtained from the Office 927, Ninth Floor, Procurement Management Unit, Public Service Commission Head Office, after paying a non-refundable fee of \$200,00, at the Accounts Office, Eighth Floor, between 0830 hours to 1400 hours.

Bids in sealed envelopes endorsed with the tender number, description of tender and closing date of tender should be hand delivered and deposited in the tender box Sixth Floor, on or before 1000 hours local time on the tender closing date addressed to—

The Secretary,  
Public Service Commission Head Office,  
PO. CY 440  
cnr. Sam Nujoma Street and Julius Nyerere Way,  
Harare Attn: The Procurement Manager,  
For further details, contact the Manager Procurement Manager on (0242) 708688.

General Notice 2022 of 2020.

#### GOKWE TOWN COUNCIL

##### Invitation to Domestic Competitive Bidding

TENDERS are hereby invited from registered, reputable and well established companies to bid on goods and services to Gokwe Town Council in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23].

##### *Tender number*

GTC.14/2020. Supply and delivery of water reticulation pipes. Closing date and time: 31st July, 2020.

The following documents are to be submitted with the tender bid:

- (i) A detailed company profile.
- (ii) Valid Tax Clearance (ITF 263).
- (iii) Copy of Certificate of Incorporation.
- (iv) Registration with the Procurement Regulatory Authority of Zimbabwe.

The detailed tender documents are obtained from Gokwe Town Council Banking Hall upon payment of a non-refundable fee of ZWL200,00, inclusive of VAT or can be emailed to all prospective bidders. Tenders/bids must be enclosed in sealed envelopes and clearly endorsed on the outside with the advertised tender number and the description must be deposited in the tender box located at the reception at the Town House, Gokwe, before the closing date and time, addressed to The Town Secretary.

Gokwe Town Council reserves the right to accept or reject any bid and annul the process without incurring liability to the affected bidders.

Gokwe Town Council,  
Town House,  
Stand 68,  
Private Bag 6041,  
Gokwe.

J. MANDHLOKUWA,  
Acting Town Secretary.

General Notice 2023 of 2020.

#### CHIRUNDU LOCAL BOARD

##### Invitation to Domestic Competitive Bidding

CHIRUNDU Local Board is inviting registered, reputable and well established companies for the supply and delivery of COVID-19 materials.

##### *Tender number*

CLB/WASH/2020/01. Supply and delivery of COVID-19 materials. Closing date and time: 31st July, 2020.

Interested bidders are required to submit their tenders in sealed envelopes clearly labelled (Supply and delivery of COVID-19 materials: Tender number CLB/WASH/2020/01 together), with the following documents:

- Company profile.
- Certificate of Incorporation.
- At least three traceable references.
- Valid Tax Clearance Certificate.
- Proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
- Proof of payment of a non-refundable tender fee of \$250, 00.

##### Banking details:

CBZ CLB ADMIN,  
Account Number 09623369600031  
Branch: Chirundu.

Tender documents with specifications are obtainable from the Reception Office, Chirundu Local Board, Stand No. 44, Chirundu.

Tenders should be submitted in the tender box in the office of the Administration Officer at Board's Main Offices, Stand No. 44, Chirundu, before 1200 hours on Friday, 31st July, 2020, tenders will be opened at 1210 hours on the same date in the presence of available bidders.

Chirundu Local Board,  
Stand No. 44,  
Chirundu.

W. GUNHE,  
Board Secretary.

General Notice 2024 of 2020.

#### CHIRUMANZU RURAL DISTRICT COUNCIL

##### Invitation to Domestic Competitive Bidding

CHIRUMANZU Rural District Council is inviting tenders from eligible and qualified bidders for the following tenders.

##### *Tender number*

CRDC/04/2020. Supply and delivery of emulsion bitumen (drums) for Tack and Seal of Hawksly Extension Road from Mvuma Hospital gate to Takawira High School gate (0.65km). Closing date and time: 24th July, 2020, at 1100 hours.

Tender documents are obtained from Chirumanzu Rural District Council Head Office in Mvuma during normal working days (Monday-Friday) and hours (0800-1630 hours) upon payment of a non-refundable tender fee of RTGS \$200,00.

Tender documents should be submitted in sealed envelopes with the tender number clearly marked to the undersigned on or before Friday, 24th July, 2020, at Chirumanzu Rural District Council Offices, 14, Napier Road, Mvuma. Tenders will be opened on the same day starting at 1110 hours in the presence of interested bidders who wish to witness the opening and closure of the tenders. Late submissions will not be accepted.

Bidders to include: Proof of registration with Procurement

Regulatory Authority of Zimbabwe, certificate of incorporation, Zimra Tax clearance certificate, company profile and traceable references.

The Chief Executive Officer,  
Chirumanzu Rural District Council,  
PO. Box 27,  
Mvuma.

General Notice 2025 of 2020.

#### PETROZIM LINE (PRIVATE) LIMITED

Request for Expressions of Interest for the Provision of  
Consultancy Services for Msasa Site Earthing and  
Lightning Protection Study  
(Firms Selection)

##### *Tender number*

PZL/CONSULT/EARTH & LIGHTNING PROTECTION STUDY/M. 2020. Petrozim Line (Private) Limited, is in the business of transporting fuel from Feruka (Mutare) to Msasa (Harare) through the pipeline.

The Company wishes to engage consultancy services relating to Msasa Site Earthing and Lightning Protection Study, effective 1st September, 2020.

Petrozim Line (Private) Limited, now invites eligible consulting firms ("Consultants") to indicate their interest in providing the services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. Potential consulting firms (Consultants) must submit the following together the letter expressing their interest:

1. Zimbabwe Association of Consulting Engineers Registration.
2. ZIE/ECZ Registration of Firm and Technical personnel.
3. Electrical or Mechanical Engineering Qualifications or equivalent.
4. Copy of:
  - o Proof of PRAZ Registration
  - o CR14 form
  - o CR 6 form
  - o Certificate of Incorporation
  - o Valid tax clearance certificate
  - o Company profile
  - o Current National Social Security Authority Certificate
  - o At least three (3) written and signed trade references of similar works done in the past. The trade references should be on the issued Company letter heads
  - o Curriculum Vitae for Technical personnel

Short-listed Consultants will be invited to submit detailed technical and financial proposal.

This opportunity is open to all Consultants who meet the criteria for eligibility as stated in section 28 of the **Public Procurement and Disposal of Public Assets Act [Chapter 22:23]**, and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services.

Further information can be obtained at the address below during office hours.

A Consultant may submit only one expression of interest. The expression of interest must be submitted in a clearly marked envelope and deposited in the tender box whose location is Petrozim Line (Private) Limited Head Office, No. 6, Seagrave Road, Avondale, Harare, Zimbabwe by 1000 (CAT) on the 4th of August, 2020. Late expressions of interest will be rejected.

Procurement Management Unit,  
Gastone Chamboko (Procurement Specialist),  
No. 6, Seagrave Road Avondale Harare, Zimbabwe,  
Tel: +263-242-304465/ 303465  
**procurement@petrozim.co.zw**

General Notice 2026 of 2020.

#### PETROZIM LINE (PRIVATE) LIMITED

##### Invitation to Bid

BIDDERS are invited for the supply of the following:

##### *Tender number*

PZL/BAT STAN EQUIP/M2020. Invitation to domestic competitive bidding for the provision of batteries for diesel standby equipment. Closing date and time: 7th September, 2020, at 1000 hours.

PZL/ETHANOL BULK MET AND CONTROL VAL/M 2020. Invitation to domestic competitive bidding for the provision of ethanol bulkmeter and polimat flow control valve. Closing date and time: 7th September, 2020, at 1000 hours.

Bids must be submitted in sealed envelopes and endorsed on the outside with the advertised bid number, the description, closing date and hand delivered to: The Procurement Management Unit, Petrozim Line (Private) Limited, PO Box CY 2179, Causeway, 6, Seagrave Road, Avondale, Harare, not later than the prescribed date above.

Each bid document set is obtainable upon payment of a non-refundable fee of ZWD\$500,00, each at Petrozim Line (Private) Limited Head Office, Harare, No. 6, Seagrave Road, Avondale, Harare.

Bidders are free to witness the bid opening process on the closing date.

General Notice 2027 of 2020.

#### SILO FOOD INDUSTRIES (SFI) LIMITED

##### Invitation to Domestic Competitive Bidding

THE Silo Food Industries (SFI) Limited is inviting reputable and eligible bidders for the following:

##### *Tender number*

SFI/INFO/18/07/2020. Supply and delivery of protective clothing. Closing date and time: 25th August, 2020, at 1000 hours.

SFI/INFO/19/07/2020. Supply and delivery of pallets. Closing date and time: 25th August, 2020, at 1000 hours.

SFI/INFO/10/06/2020B. Supply and delivery of forklift. Closing date and time: 25th August, 2020, at 1000 hours.

CFD/SILO/INFO/25/11/19B. Supply and delivery of 2-Tonne Truck. Closing date and time: 25th August, 2020, at 1000 hours.

SFI/INFO/20/07/2020. Installation, configuration and testing of Microsoft teams for virtual meetings. Closing date and time: 25th August, 2020, at 1000 hours.

SFI/SILO/INFOR/01/01/2020B. Supply and delivery of round poles. Closing date and time: 25th August, 2020, at 1000 hours.

Tenders must be hand delivered and deposited in a sealed envelope into the competitive box located at GMB Head Office, clearly endorsed on the outside with the advertised tender number, description and closing date and time, addressed to the Managing Director, Silo Food Industries Limited, 14, Wimbledon Crescent, Eastlea, Harare, Zimbabwe.

Details of the tender shall be contained in the Invitation to Tender (ITT) document obtainable from Silo Food Industries (SFI) Limited, at the Procurement Management Unit, situated at No. 14, Wimbledon Crescent, Eastlea, Harare, Zimbabwe, upon payment of a non-refundable fee of \$150,00, for the tender.

In line with section 46(2) of the PPDA Act, all participating bidders or their representatives and members of the Public are invited to a tender opening meeting to be held immediately after the end of the bidding period on the closing date at GMB Head Office in the Board Room. The tender opening meeting is free for any interested part to attend. It is not mandatory to attend tender opening meeting.

SFI reserves the right to award the tender or part thereof to any bidder after evaluation.

## General Notice 2028 of 2020.

## RUSAPE TOWN COUNCIL

## Invitation to Tender (Domestic Competitive Bidding)

TENDERS are invited for the supply and delivery of goods and services listed hereunder.

*Tender number*

RTC-ENG-09-2020. Provision of environmental impact assessment services on a mixed density residential suburb. Closing date and time: 3rd August, 2020, at 1030 hours.

Tender documents can be obtained at the reception, Civic-Centre Offices, No. 398, Manda Avenue, Rusape during office hours 0830 hours to 1630 hours as from Monday, 27th July, 2020.

- Complete bids in sealed envelopes clearly marked with the tender number and description as indicated in the table above must be deposited in the respective tender box at the reception, Civic Centre Offices, No. 398, Manda Avenue, Rusape, on or before 1030 hours am of 3rd August, 2020.

A non-refundable deposit of RTGS\$150,00, is payable upon collection of bid documents for each tender.

No faxed, e-mailed or late tenders will be considered. The Council is not obliged to accept the lowest bid, or any bid.

Queries relating to these documents may be addressed to:

The Town Secretary, Rusape Town Council No. 398 Manda Avenue, PO. Box 17, Rusape. Tel: 0225-2051952

Email: [rusapetowncouncil@gmail.com](mailto:rusapetowncouncil@gmail.com) or [rusapetown@yahoo.com](mailto:rusapetown@yahoo.com)

ACTING TOWN SECRETARY.

## General Notice 2029 of 2020.

## RUSAPE TOWN COUNCIL

## Invitation to Tender (Domestic Competitive Bidding)

TENDERS are invited for the supply and delivery of goods and services listed hereunder.

*Tender number*

RTC-ENG-08-2020. Provision of title survey services on a mixed density residential suburb. Closing date and time: 3rd August, 2020, at 1000 hours.

Tender documents can be obtained at the reception, Civic Centre Offices, No. 398, Manda Avenue, Rusape, during Office hours 0830 hours to 1630 hours as from Monday, 27th July, 2020.

- Complete bids in sealed envelopes clearly marked with the tender number and description as indicated in the table above must be deposited in the respective tender box at the reception, Civic Centre Offices, No. 398, Manda Avenue, Rusape, on or before 1000 hours of 3rd August, 2020.

A non-refundable deposit of RTGS\$150,00, is payable upon collection of bid documents for each tender.

No faxed, e-mailed or late tenders will be considered. The Council is not obliged to accept the lowest bid, or any bid.

Queries relating to these documents may be addressed to:

The Town Secretary, Rusape Town Council No. 398, Manda Avenue, PO. Box, 17, Rusape. Tel: 0225-2051952

Email: [rusapetowncouncil@gmail.com](mailto:rusapetowncouncil@gmail.com) or [rusapetown@yahoo.com](mailto:rusapetown@yahoo.com)

ACTING TOWN SECRETARY.

## General Notice 2030 of 2020.

## NATIONAL PROSECUTING AUTHORITY OF ZIMBABWE (NPAZ)

## Invitation to Competitive Bidding

THE National Prosecuting Authority invites all reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe to participate in the following tender:

*Tender number*

NPAZ/IT/001/2020. Tender for supply and delivery of Toyota Fortuner 2.8 GD-6 6AT (4 x 4) SUV Automatic vehicles. The closing date is 28th July, 2020.

Three hard copies of bids must be enclosed in sealed envelopes endorsed outside with the advertised tender number, the description, the closing date and must be deposited in a tender box at the below mentioned address.

The Procurement Management Unit, National Prosecuting Authority of Zimbabwe, Fifth Floor, Corner House, cnr. Samora Machel Avenue and Leopold Takawira, Harare, or send to Private Bag CY 7714, Causeway, Zimbabwe, before 1000 hours on the closing date.

Tender documents are available for collection from the Procurement Management Unit, National Prosecuting Authority of Zimbabwe, Fifth Floor, Corner House, cnr. Samora Machel Avenue and Leopold Takawira, Harare, from 0900 hours to 1300 hours after payment of non-refundable fee of USD\$10,00, or equivalent in ZWL payable in cash or into our NPAZ account as below:

Account Name: Sub-Exchequer National Prosecuting Authority.

Account number: 2000006095

NPAZ does not bind itself to award the lowest tender or any bid. Bidders are free to attend and witness tender opening.

## General Notice 2031 of 2020.

## MINERALS MARKETING CORPORATION OF ZIMBABWE (MMCZ)

## Request for Expressions of Interest for Provision of Consultancy Services (Firms Selection)

*Tender number*

EOI MMCZ.03/2020. Consultancy services for establishment of a Mineral and Metallurgical Laboratory for MMCZ.

Minerals Marketing Corporation of Zimbabwe (MMCZ) is a statutory body that was established through an Act of Parliament, Minerals Marketing Corporation of Zimbabwe Act [Chapter 21:14] with an exclusive mandate of marketing and selling of all minerals produced in Zimbabwe except silver and gold. MMCZ in furtherance of its mandate wishes to engage a Consultant to assist in the establishment of a Mineral and Metallurgical Laboratory.

The Minerals Marketing Corporation of Zimbabwe now invites eligible consulting firms ("Consultants") to indicate their interest in providing the Consultancy services for establishing a Mineral and Metallurgical Laboratory Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the services. The short-listing criteria are:

1. The Consulting firm must be a registered entity and registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
2. The Consulting firm must submit the following documents, Detailed Company profile, CR14, CR6, Certificate of Incorporation, valid tax clearance certificate, Valid NSSA clearance certificate, Detailed curriculum vitae of key personnel and professional staff and Summary of the firm's experience in similar assignments.
3. The Consulting firm must have at least the following skills:

Metallurgists  
Chemists  
Assayers

Any other supporting mining technical personnel with a minimum qualification of a relevant degree for at least project lead members (At least 3 members).

4. Relevant work experience for project lead members in the field of mineral testing and metallurgical assaying of wide range of minerals (At least 5 years' experience).
5. Membership to professional relevant institution for lead members.
6. Knowledge of analytical processes for various minerals.
7. Knowledge of LIMS and laboratory pre-requisite accreditation.

Short-listed Consultants will be invited to submit detailed technical and financial proposals, as described in Part 1 of the Request for Proposal s Procedures in the Standard Request for Proposals for the Selection of Consultancy Services.

Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications.

A Consultant will be selected in accordance with the procedures specified in Part VIII of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] and Part VI of the Public Procurement and Disposal of Public-Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018). Short-listed Consultants will be invited to submit their proposals on a separate document based on the Standard Request for Proposals for the Selection of Consultancy Services and the Consultant submitting the successful proposal will be engaged on the contractual terms set out in that document and in the General Conditions of Contract for Consultancy Services. Copies of the Act and regulations and the standard documentation are available on the website of the Procurement Regulatory Authority of Zimbabwe.

This opportunity is open to all Consultants who meet the criteria for eligibility as stated in section 28 of the Act and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services.

Participation in this bidding procedure is restricted to Zimbabwean bidders and firms must attach CR14 to prove that they are not foreign firms.

The method of selection will be. Quality and Cost Based Selection.

Further information can be obtained at the address below during office hours.

A Consultant may submit only one expression of interest. The expression of interest must be submitted in a clearly marked envelope and deposited in the tender box whose location is MMCZ Offices, 90, Mutare Road, Msasa 1000 hours on 20th August, 2020. Late expressions of interest will be rejected.

**Attn:** Procurement Management Unit  
Minerals Marketing Corporation of Zimbabwe  
90, Mutare Road, Msasa  
Tel: +263 (242)-487 200-4  
E-mail: [zaranyika.z@mmc.co.zw](mailto:zaranyika.z@mmc.co.zw) or [vambe.t@mmc.co.zw](mailto:vambe.t@mmc.co.zw)  
Website: [www.mmc.co.zw](http://www.mmc.co.zw)

General Notice 2032 of 2020.

#### MINERALS MARKETING CORPORATION OF ZIMBABWE (MMCZ)

##### Invitation to Competitive Bidding

INTERESTED and qualified companies are invited to bid on the below listed tenders. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the tender description and tender closing date. Tenders must be received at MMCZ on or before the closing date or delivered by hand to the tender box to the **attention** of The Procurement Management Unit, Minerals Marketing Corporation of Zimbabwe, 90, Mutare Road,

Msasa, Harare, Zimbabwe, on or before 1000 hours on the closing date.

##### *Tender number*

MMCZ DT 16/2020. Provision road transportation services for ferrying various minerals to named Ports FOB. Closing date: 20th August, 2020.

MMCZ DT 17/2020. Provision of port handling services, storage, clearing and forwarding services. Closing date: 20th August, 2020.

MMCZ DT 09/2020. Retender provision of landscaping services at MMCZ Complex for a period of 12 months. Site visit date: 29th July, 2020, at 1000 hours, MMCZ. Closing date: 20th August, 2020.

Tender documents are available to bidders upon payment of a non-refundable fee of ZW\$680,00. The tender fee is payable into the account of MMCZ.

NAME: MMCZ  
BANK NAME: BANC ABC  
BRANCH: MSASA  
ACCOUNT NUMBER: 10078493902021

Standard bidding documents may be collected from MMCZ Reception upon production of proof of payment.

General Notice 2033 of 2020.

#### INSURANCE AND PENSIONS COMMISSION (IPEC)

##### Invitation to Domestic Competitive Bidding

THE Insurance and Pensions Commission (IPEC) invites prospective suppliers to participate in the following tenders:

##### *Tender number*

IPEC/DOM/04/2020. Supply and delivery of Nissan Xtrail-7 seater 4WD 2.0 litres. Closing date and time: 7th August, 2020, at 1000 hours.

IPEC/DOM/05/2020. Provision of SAP S/4 HANA disaster recovery solution. Pre-bid meeting date and time: 31st July, 2020 at 1400 hours in the main boardroom. Closing date and time: 7th August, 2020, at 1100 hours.

IPEC/DOM/06/2020. Supply and delivery of corporate wear. Pre-bid meeting date and time: 31st July, 2020 at 1000 hours in the main boardroom. Closing date and time: 7th August, 2020, at 1300 hours.

Tender documents for the above captioned tenders are obtainable free of charge upon request. Interested suppliers may send their requests to [tenders@ipec.co.zw](mailto:tenders@ipec.co.zw).

Bidders may choose either to submit hardcopies which must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date and must be deposited in a tender box situated at Insurance and Pensions Commission, Head Office, 160, Rhodesville Avenue, Greendale, Harare, Zimbabwe, or email the bids to [tenders@ipec.co.zw](mailto:tenders@ipec.co.zw) on or before the above mentioned closing date and time, addressed to;

The Procurement Manager,  
Insurance and Pensions Commission,  
160, Rhodesville Avenue, Greendale,  
Harare, Zimbabwe.

IPEC does not bind itself to award the lowest bidder or any bid and reserves the right to accept the whole or part of any bid. Bidders are free to attend and witness tender opening. Late bids will not be accepted.

General Notice 2034 of 2020.

#### CITY OF KADOMA

##### Invitation to Competitive Domestic Tender

THE City of Kadoma is inviting interested, qualified, reputable PRAZ registered companies in accordance with PPDPA Act [Chapter 22:23], to bid for the requirements below:

##### *Tender number*

KDMC/CMPT/14/2020. Supply and delivery of:

- Lot 1 manhole rings and accessories
- **Lot 2** concrete stones and construction sand. Closing date: 4th August, 2020, at 1000 hours.

KDMC/CMPT/15/2020. Supply, delivery, installation and commissioning of 3kV Solar System. Closing date: 4th August, 2020, at 1000 hours. Compulsory site visit: 30th July, 2020, at 1000 hours.

KMDC/CMPT/16/2020. Supply and delivery of branded PPE. Closing date and time: 5th August, 2020, at 1000 hours.

KMDC/CMPT/17/2020. Supply and delivery of industrial tyres. Closing date and time: 5th August, 2020, at 1000 hours.

KMDC/CMPT/18/2020. Supply, fit and commissioning of 1KDFTV, Toyota D40 engine—used imported x 1 for Fortuner 2017. Closing date and time: 5th August 2020, at 1000 hours.

#### Compulsory site visit:

Bidders must be gathered at City of Kadoma Town House, Fitt Square, Kadoma on the date and time indicated above for further instructions. Failure to attend the Mandatory site visit shall lead to automatic disqualification.

Tender documents which contain the eligibility requirements, instructions, the scope of work and technical specifications for the above tender will be issued to the interested bidders upon payment of a Non-refundable tender purchase fee of ZWL\$550,00, per tender document and must be collected between 0800 hours and 1630 hours, Monday, to Friday, from the following address:

The Procurement Office,  
City of Kadoma,  
Town House, Fitt Square,  
PO. Box 460,  
Kadoma

Phone: +263682122044-6

Email: [pmu@kadomacity.org.zw](mailto:pmu@kadomacity.org.zw)

#### Methods of payment for tender documents

Name of bank: ZB Bank

Bank account number: 4520-147210-080

Branch: Kadoma

Ecocash Biller Code: \*151\*2\*1\*42545\*Amount#

#### Submission of tender

Tenders must be enclosed in sealed envelopes and endorsed on the outside clearly indicating:

- Name and contacts of bidder.
- The advertised procurement reference number (PRN).
- Tender description.
- The closing date and time.

Tenders must be posted in time to be sorted out into P.O. Box 460, Kadoma or deposited/hand delivered in the 'Tender box' at, City of Kadoma Town House, Fitt Square, Kadoma, on or before 1000 hours on the closing date.

#### Note:

- Tenders which are received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will be rejected.
- Bidders or representatives are free to witness the opening of tenders on the closing date and time. The City of Kadoma, shall not be liable and responsible for incurred costs and expenses by the prospective bidders for attending mandatory site visit, tender opening, document preparation and delivery or submission.
- The City of Kadoma does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or part of any tender.
- All queries regarding the above Tender, should be forwarded in writing to the following email address [pmu@kadomacity.org.zw](mailto:pmu@kadomacity.org.zw)

City of Kadoma,  
Town Clerk,  
PO. Box 460,  
Kadoma.  
Tel: 0682122044-6

M. DONDO,  
Town Clerk.

#### General Notice 2035 of 2020.

##### CITY OF KADOMA

#### Request for Expression of Interest for Provision of Consulting Services

Subject: Legal Services.

Description: Provision of legal services.

Proposal reference number: KDM/EOI/01/2020.

The City of Kadoma wishes to engage consulting services relating to the provision of legal services for a period of three 3 years. The performance of the law firm shall be reviewed annually.

The City of Kadoma now invites eligible consulting firms ("Consultants") to indicate their interest in providing the services. Interested law firms should provide information demonstrating that they have the required qualifications and relevant experience to perform the services.

Short-listed legal firms will be invited to submit detailed technical and financial proposals, as described in Part 1 of the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services.

The legal firm will be selected in accordance with the procedures specified in Part VIII of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], and Part VI of the Public Procurement and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018).

A consultant may submit only one expression of interest. The expression of interest must be submitted in a clearly marked envelope and deposited in the tender box whose location is City of Kadoma, Town House, Fitt Square, PO. Box 460, Kadoma, Zimbabwe, by 1000 hours on 7th August, 2020. Late expressions of interest will be rejected.

Complete Expression of Interest Documents are available and can be collected from the address below. Bidders may be requested by email provided below.

Office: City of Kadoma

Attention: Procurement Manager

Address: City of Kadoma. Town House, Fitt Square, PO. Box 460, Kadoma Zimbabwe.

Telephone: +263242774508-35 Extension 226,

E-mail: [pmu@kadomacity.org.zw](mailto:pmu@kadomacity.org.zw)

PO. Box 460,

Kadoma,  
Tel: 0682122044-6

M. DONDO,  
Town Clerk.

#### General Notice 2036 of 2020.

##### NATIONAL OIL INFRASTRUCTURE COMPANY OF ZIMBABWE (PRIVATE) LIMITED (NOIC)

#### Request for Proposals for Competitive Bidding for Entering into Framework Agreements as Indicated in the Standard Bidding Document

THE National Oil Infrastructure Company of Zimbabwe (Private) Limited (NOIC) wishes to invite companies and consultants registered with the Procurement Regulatory Authority of Zimbabwe to tender for the proposals listed below. Bidders' proposal offers must be submitted to NOIC through email [tendersubmission@noic.co.zw](mailto:tendersubmission@noic.co.zw) with the correct proposal reference number as the subject matter of the e-mail on the closing date before 1000 hours Zimbabwean time. The Procurement descriptions must also be endorsed on each document, with the advertised closing date. The proposal documents are available on the NOIC website [www.noic.co.zw](http://www.noic.co.zw) under services then tenders for free. Bids are invited for the following:

#### Tender number

NOIC/MKT/U/19/2020. Supply and delivery of uniforms. Type of proposal: Domestic. Deadline of application for site visit: No pre-bid meeting required. Closing date and time: 4th August, 2020, at 1000 hours.

NOIC/MKT/DS/20/2020. Provision of directional signage. Type of proposal: Domestic. Deadline of application for site visit: No pre-bid meeting required. Closing date and time: 4th August, 2020, at 1000 hours.

NOIC/MKT/PBMS/21/2020. Provision of price boards and vinyl magnetic stickers. Type of proposal: Domestic. Deadline of application for site visit: No pre-bid meeting required. Closing date and time: 4th August, 2020, at 1000 hours.

NOIC/OPS/HA/17/2020. Supply and delivery of blazers. Type of proposal: Domestic. Closing date and time: 4th August, 2020, at 1000 hours.

NOIC/OPS/SL/18/2020. Supply and fix staff lockers for Feruka Depot. Type of Proposal: Domestic. Meeting venue: Feruka Depot. Date and time of pre-bid meeting: 18th August, 2020, at 1030 hours. Deadline of application for site visit: 31st July, 2020. Closing date and time: 4th August, 2020, at 1000 hours.

NOIC/OPS/SF/22/2020. Supply and erection of security fence at Feruka Depot. Type of proposal: Domestic. Meeting venue: Feruka Depot. Deadline of application for site visit: 31st July, 2020. Date and time of pre-bid meeting: 18th August, 2020, at 1400 hours. Closing date and time: 25th August, 2020, at 1000 hours.

The proposals are obtained from the NOIC websites [www.noic.co.zw](http://www.noic.co.zw) under Services and tenders for free from the 3rd of July, 2020, for all other proposals and the 24th of July, 2020.

There will be compulsory pre-bid meeting for all the proposal on the date, time and venue indicated above. Refs NOIC/OPS/SL/18/2020 and NOIC/OPS/SF/2020. Bidders are advised to have obtained the bid document before the pre-bid meeting. Bidding companies who wish to attend the meetings need to apply for clearance by the 31st of July, 2020, before attending the meeting.

Clearance application letters for the proposal for the Supply and fix staff Lockers for Feruka Depot will be received up to the 21st of July, 2020.

Applications to attend the meetings must be made through e-mail address [tenders@noic.co.zw](mailto:tenders@noic.co.zw) and addressed to The Head PMU. Applicants must provide personal details of members attending the site meeting. Details such as surnames and full first names (initials shall not be accepted), National I.D. numbers or valid passport number (expired passports shall not be accepted) and physical residential addresses (post office boxes or commercial addresses shall not be accepted). **Members representing bidders should submit C.I.D cleared fingerprints for security clearance. The fingerprints should not be more than three months old. The fingerprints must be submitted together with the security clearance application.** Those attending the site meetings must come in good acceptable personnel protective clothing comprising hard hat, work suits with reflective material and safety shoes/boots. Members without such gear shall be turned away.

General Notice 2037 of 2020.

TEL-ONE

#### Invitation to Competitive Bidding Tenders

#### Competitive Bidding Tenders Domestic (CBTD)

##### Tender number

CBTD 59-20. Invitation to shortlisting for supply and delivery of stationery. Closing date and time: 27th August, 2020, at 1100 hours.

CBTD 60-20. Provision of COVID-19 Rapid Diagnostic Test Services. Closing date and time: 30th July, 2020, at 1100 hours.

CBTD 61-20 Provision of COVID-19 Rapid Diagnostic Test Kits. Closing date and time: 30th July, 2020, at 1100 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, or delivered by hand to:

The Procurement Head, Tel-One Office, 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM time) on or before the specified closing date.

Documents for the tenders are obtainable upon request on MECTHI 005, Vehicle maintenance, supply of batteries and lubricants: the [fonowmg\\_email:procurement@telone.co.zw](mailto:fonowmg_email:procurement@telone.co.zw)

General Notice 2038 of 2020.

#### VICTORIA FALLS MUNICIPALITY

##### Notice of Tender Award

VICTORIA Falls Municipality wishes to inform all interested stakeholders that the following domestic tender was successfully concluded using competitive bidding system:

Tender number VFM/01/2020. Supply and installation of pumps for VFM Water Works High Lift Pump Station:

Awarded to: Pump Systems Africa.

Period: July 2020.

Tender value: US\$93,460,06

Payment condition: Payable in Zimbabwe Local Currency at prevailing interbank rate.

Victoria Falls Municipality,  
Cnr. Livingstone Way and Parkway Drive,  
P O. Box 41,  
Victoria Falls.  
Tel: (+263) 83-2843531/284353

R. DUBE,  
Town Clerk.

General Notice 2039 of 2020.

#### SANYATI RURAL DISTRICT COUNCIL

Request for Expression of Interest Consultancy Services for Provision of Title Survey Sabonabona C Stands Kadoma: (SRDC/EOI/TSURVEY/2020)

SANYATI Rural District Council is inviting expressions of interest for provision of consultancy services for Title Survey on 142 plots for the local Authority.

Detailed information is contained in EOI document obtainable free of charge upon email request on [sanyatirdc@gmail.com](mailto:sanyatirdc@gmail.com) Issue date from 24th July, 2020. Submissions shall include but not limited to the following:

- (i) Proof of Valid appropriate category registration with PRAZ.
- (ii) Valid tax clearance certificate.
- (iii) Detailed Company profile, CR14, CR6.
- (iv) At least 2 reference letters on issuing company authenticated letterheads showing land survey experience.
- (v) (NSSA) Clearance Certificates or proof of payment.
- (vi) Methodology of providing the service.
- (vii) Qualifications and experience of team to do title survey.
- (viii) Proof of registration as a Land Surveyor in terms of the Land Survey Act [Chapter 27:06],

Completed Expressions of interest document must be only hand submitted in sealed envelope, endorsed on outside with the advertised tender number, the description, closing date and deposited in tender box at Accounts Revenue Counter at Sanyati Rural District Council, 8, Warwick Street, Kadoma, addressed to the Chief Executive Officer, not later than 3rd August, 2020, at 1410 hours.

Evaluation of consultants shall shortlist up to a maximum six (6) best submissions.

Consultants are free to witness the opening process on the closing date. Late EOI will be rejected.

Enquiries: 0774 180 641 ([sanyatirdc@gmail.com](mailto:sanyatirdc@gmail.com))

General Notice 2040 of 2020.

#### MINISTRY OF ENVIRONMENT, CLIMATE, TOURISM AND HOSPITALITY INDUSTRY

##### Invitation to Tenders

TENDERS are invited from registered and reputable Companies in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23],

Tender number

Framework Agreement, Closing date: 20th August, 2020,

MECTHI.006. Supply and delivery of IP BABX system. Closing date: 20th August, 2020.

MECTHI.007. Towing services: Framework agreement. Closing date: 20th August, 2020.

MECTHI.008. Catering services: Framework agreement. Closing date: 20th August, 2020.

MECTHI.009. Supply of stationery: Framework agreement. Closing date: 20th August, 2020.

MECTHI.010. Supply and delivery of groceries and detergents: Framework agreement. Closing date: 20th August, 2020.

A complete set of bidding documents can be obtained at the following address Eleventh Floor, Kaguvi Building, Office No. 11: 58, cnr. Simon Muzenda Street and Central Avenue, Harare, upon payment of ZW\$100,00, into the following account:

Ministry of Environment, Climate, Tourism and Hospitality Industry, CBZ Bank Account Number: 06622394820011.

Interested bidders should bring proof of payment to Accounts for receipting before they can collect the tender document from the above mentioned office.

Tenders must be enclosed in a sealed envelopes and endorsed on the outside with the advertised number and the closing date of tender. The bids must be deposited in the tender box at our reception located on the above mentioned address, on or before the closing date.

General Notice 2041 of 2020.

#### MINISTRY OF PRIMARY AND SECONDARY EDUCATION

##### Invitation to Competitive Bidding

TENDERS are invited from suitably qualified and experienced suppliers of ICT equipment and furniture for the supply and delivery of various ICT equipment and office furniture. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description and the closing date and must be deposited in the tender box in the Tenth Floor, Registry Section Ambassador House, Ministry of Primary and Secondary Education, before 1000 hours on or before the closing date or must be posted in time to be sorted into PO. Box CY 121, Causeway, Harare, before the closing date.

Tenderers must submit three copies of proposals in sealed envelopes clearly marked Supply and delivery of ICT Equipment and Furniture, Ministry of Primary and Secondary Education.

##### *Tender number*

EDU/CB/02/20 Supply and delivery of ICT equipment and office furniture. Closing date: 31st July, 2020.

Detailed tender documents should be collected from the Procurement Management Unit, Thirteenth Floor, Ambassador House, 88, Kwame Nkrumah Avenue/Sam Nujoma Street, Harare, upon payment of a non-refundable fee of \$200,00, at the Revenue section Ninth Floor, Ambassador House.

General Notice 2042 of 2020.

#### NATIONAL PHARMACEUTICAL COMPANY (NatPharm)

##### Call for Expressions of Interest (EOI)

##### *Tender number*

NAT. EOI 08/2020. For the provision of support services of a bonded warehouse.

##### **Project Scope**

NatPharm invites Expression of Interest (EOI) under Competitive bidding process from reputed wholesalers and distributors possessing the requisite and proven record of performance in providing bonded warehouse facilities and Services. The contractor shall be responsible for storage of essential medicines and medical supplies in their bonded warehouse using their own resources. The items in the bonded warehouse will be sold to both NatPharm and the other Private sector players as and when a need arises.

##### **The objectives of this EOI:**

1. To ensure that Medicines and medical supplies are readily available to very short notice whenever they are required in the country.
2. To ensure constant availability of medicines and medical supplies in the country.
3. To ensure affordability of prices for medicines and medical supplies to the majority of the population.
4. This strategy will ensure that there is significant reduction of lead-time.

The expression of Interest document is obtained upon request. Request may be sent through email to **procurement@natpharm.co.zw**

The Expression of Interest shall close on 21st of August, 2020, at 1000 hours. Expression of Interest (EOI) must be submitted to: The Procurement Management Unit-National Pharmaceutical Company, 14, Lobengula Road, Southerton, Harare.

The Expression of Interest must be enclosed in sealed envelopes clearly marked "Expression of Interest for the support services of a Bonded Warehouse." before 1000 hours on the closing date and time. Any expression of interest submitted after the closing date and time whether by hand or by post will be treated as late EOI and therefore will not be accepted.

Please note that participation in this Call does not guarantee selection as project partner. All applying organisations will be informed about the outcome of their submission.

General Notice 2043 of 2020.

#### NATIONAL PHARMACEUTICAL COMPANY (NatPharm)

##### Invitation to Competitive Bid

THE National Pharmaceutical Company (NatPharm) is a parastatal under the Ministry of Health and Child Care (MoHCC) which is into procurement, warehousing and distribution of medicines and medical supplies. NatPharm is hereby inviting eligible suppliers of the following goods and services:

##### *Tender number*

INTERNATIONAL NAT ITCB 17/2020. Supply and delivery of corrugated packaging cartons to Natpharm Harare Regional Stores. Tender Closing date: 22nd September, 2020, at 1000 hours (Zimbabwean time).

Interested bidders should contact NatPharm Procurement Management Unit, **procurement@natpharm.co.zw** 0242 621991-5, or visit NatPharm Head Office, 14, Lobengula Road, Southerton, Harare. Tender documents are obtainable upon payment of a non-refundable fee of ZWL \$250,00, between 0900 and 1300 hours and between 1400 and 1600 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and time and must be posted in time to: PO Box ST 23, Southerton, Harare, or delivered by hand to: The Procurement Manager, NatPharm Company, No. 14, Lobengula Road, Southerton, Harare before 1000 hours on the closing date.

General Notice 2044 of 2020.

#### ZVISHAVANE TOWN COUNCIL

##### Invitation to Domestic Competitive Bidding

ZVISHAVANE Town Council is inviting interested and reputable companies registered with PRAZ to participate in the following tender:

##### *Tender number*

ZTC/DOM/04/20. Supply and delivery of water pipes and fittings. Closing date and time: 31st July, 2020, at 1000 hours.

Tender documents can be obtained from the council reception upon payment of a non-refundable fee of RTGS\$500,00, between 0800 hours and 1600 hours from Monday to Friday.

Completed bids must be sealed and dropped in the tender box at the Council's reception Corner R.G Mugabe Way, and Goddard Road, Zvishavane, addressed to: The Town Secretary, Attention: Procurement Management Unit. PO. Box 5, Zvishavane. The Council will not accept late or emailed bids.

Bidders' representatives are free to attend the bid opening process at the Council Boardroom on the closing date and time.

Clarifications on the bidding documents may be sought in writing and sent to [pmu@ztc.org.zw](mailto:pmu@ztc.org.zw) on or before 29th July, 2020.

General Notice 2045 of 2020.

**ZIMBABWE NATIONAL ROAD ADMINISTRATION  
(ZINARA)**

**Invitation to Domestic Competitive Bidding**

THE Zimbabwe National Road Administration (ZINARA) invites bids for the following:

*Tender number*

**ZNR D.016/2020.** Supply, delivery, and installation of prefab toilets. Compulsory site visit: 30th July, 2020, at 1000 hours. Skyline Tollgate, Harare. Closing date and time: 6th August, 2020, at 1000 hours.

**ZNR D.017/2020.** Supply and delivery of note counters. Closing date and time: 6th August, 2020, at 1000 hours.

**ZNR D.018/2020.** Supply and delivery of staff identity cards and name tags. Closing date and time: 6th August, 2020, at 1000 hours.

- Interested bidders are required to obtain the standard bidding documents from the Procurement Department at ZINARA upon payment of a non-refundable fee of ZWL500,00.
- All tenders must be enclosed in a sealed envelope and endorsed outside with the advertised bid number, description and closing date.
- Bids must then be addressed to:  
The Acting Chief Executive Officer,  
Zimbabwe National Roads Administration (ZINARA),  
489, Runiville Road,  
Glenroy Shopping Centre,  
Highlands,  
Harare.
- Late submissions will not be accepted.

**NB.** Bidders are invited to attend the tender opening process to be held on the same date and time as the closing date.

General Notice 2046 of 2020.

**ZIMBABWE MANPOWER DEVELOPMENT FUND  
(ZIMDEF)**

**Invitation to Domestic Tenders**

ZIMBABWE Manpower Development Fund (ZIMDEF) invites all reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe to participate in the following tenders:

*Tender number*

**ZPCR.24/2020.** Provision of comprehensive non motor vehicle insurance policy cover for ZIMDEF Assets for the period 2020-2021. Closing date and time: 31st July, 2020, at 1000 hours.

**ZPCR.25/2020.** Provision of cleaning services at ZIMDEF House Bulawayo. Compulsory site visit, date and time: 28th July, 2020, at 1000 hours. ZIMDEF House Bulawayo. Closing date and time: 31st July, 2020, at 1000 hours.

**ZPCR.26/2020.** Servicing and maintenance of OTIS elevators at ZIMDEF House Bulawayo. Compulsory site visit, date and time: 28th July, 2020, at 1000 hours. ZIMDEF House Bulawayo. Closing date and time: 31st July, 2020, at 1000 hours.

Tender documents are obtainable from the Zimbabwe Manpower Development Fund (ZIMDEF) **website**, [www.zimdef.org.zw](http://www.zimdef.org.zw) and responded through our email: [procurement@zimdef.co.zw](mailto:procurement@zimdef.co.zw) or hand delivered at the ZIMDEF reception in sealed envelopes, endorsed on the outside with the advertised tender number, the description, closing date and time as indicated, to the Accounting Officer, Zimbabwe Manpower Development Fund, Fourth Floor, West Wing, ZIMDEF House, 18572, off Mother Patrick Avenue, Rotten Row, Harare.

General Notice 2047 of 2020.

**MINISTRY OF INFORMATION COMMUNICATION  
TECHNOLOGY, POSTAL AND COURIER SERVICES**

**Invitation to Domestic Competitive Bidding**

THE Ministry of ICT, Postal and Courier Services (MICTPCS) is inviting suitably qualified and reputable bidders to participate in the following tender:

*Tender number*

MICTPCS/02/20.

- Lot 1:** 1. Laptops.
- Lot 2:** 1. White boards
- Lot 3:** 1. Servers
- Lot 4:** 1. Printers
- Lot 5:** 1. Shortthrow projectors
- Lot 6:** 1. Laptops
- Lot 7:** 1. Cellphones.

Closing date and time: 31st July, 2020, at 0900 hours.

Bids must be in sealed envelopes and endorsed on the outside, with the advertised tender number, description and closing date. The bids shall be dropped in the tender box at the Procurement offices in the Eleventh Floor Bank Chambers Building (Old Reserve Bank), cnr. First and Samora Machel Avenue, Harare, on or before the closing date and time.

Bidding documents are obtainable from Procurement Management Unit Offices 11th Floor Bank Chambers Building, cnr. First and Samora Machel, Harare, upon payment of a cash non-refundable fee of RTGs\$200,00, per tender to be paid at Accounts Offices, Seventh Floor, Bank Chambers Building, cnr. First and Samora Machel, Harare, between 0800 hours and 1200 hours between Mondays to Fridays.

General Notice 2048 of 2020.

**INFRASTRUCTURE DEVELOPMENT BANK OF  
ZIMBABWE (IDBZ)**

**Tender Award Notices**

PURSUANT to Section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], and following competitive procurement processes conducted during the period January, 2019, to December, 2019, and January, 2020, to June 2020, the Infrastructure Development of Bank awarded contracts to the following bidders:

**(January 2020—June 2020)**

*Tender number*

**IDBZ/IPDR/ELIZABETHE QUIPMENT HIRE/01(h)/2020.**

Hire of gravel road construction equipment for Elizabeth Park Housing Project. Contract value: ZWL9,173,780,00. Contractor's name and nationality: Kashaya Transport (Private) Limited, Zimbabwe. Contractor's physical address: No. 630, Dohwe Street, Ruwa. Date contract signed: 29th June, 2020.

**IDBZ 193 of 2019.** Property and Real estate Management Services. Provision of real estate management services.

Contract value: 1. Commercial and Industrial Properties: 5% Commission +VAT of 14.5% on Gross Rentals collected; 2. Residential Properties: 5% on Gross Rentals collected. Contractor's name and nationality: Integrated Properties (Private) Limited, Zimbabwe. Contractor's physical address: Sixth Floor, Green Bridge South, Westgate. Date contract signed: 18th June, 2020.

- Purchase Order No. 007484. Sewer reticulation materials for Elizabeth Park: Supply and delivery of sewer materials to site for Elizabeth Park Housing Project. Contract value: ZWL1,058,732.49. Contractor's name and nationality: Proplastics (Private) Limited, Zimbabwe. Contractor's physical address: 5, Spurn Road, Harare. Date contract signed: 10th June, 2020.
- Purchase Order No. 007478. Geotechnical Investigations for Elizabeth Park: Undertake compaction tests for road construction bases during construction at Elizabeth Park Housing Project. Contract value: ZWL65,265.00. Contractor's name and nationality: Swigyrion Resources (Private) Limited, Zimbabwe. Contractor's physical address: 709, Old Mazowe Road, Mt. Hampden. Date contract signed: 4th June, 2020.
- IDBZ 91 of 2020. Provision of human resources consultancy services for the development of a policy on engagement of short-term consultants. Contract value: ZWL61,830.00. Contractor's name and nationality: Head Hunters Incorporated (Private) Limited, Zimbabwe. Contractor's physical address: 2nd Floor Goldbridge Eastgate Harare. Date contract signed: 4th June, 2020. 26th May, 2020.
- IDBZ/IPDR/II/SUMBEN HOUSING INFRASTRUCTURE/IDBZ 33 OF 2019. Sumben Housing Project: Construction of surfaced roads, stormwater drainage, water reticulation, sewer reticulation and street lighting. Contract value: ZWL70,396,319.94. Contractor's name and nationality: Forit Contracting (Private) Limited, Zimbabwe. Contractor's physical address: Stand 17773, Watermeyer Drive, Belvedere Harare. Date contract signed: 13th May, 2020. 26th May, 2020.
- IDBZ/IPDR/ELEIZABETHCONCRETE/01(K)/2020. Elizabeth Park Stands: Supply and delivery of concrete products for Servicing stand at Elizabeth park. Contract value: ZWL698,848.00. Contractor's name and nationality: Winsten Precast (Private) Limited, Zimbabwe. Contractor's physical address: 19832, Mukaka Road, Tilcor Industries Chitungwiza. Date contract signed: 19th March, 2020.
- Tax Consultancy Services: Engagement of Firm to undertake tax consultancy services. Contract value: ZWL137,400.00. Contractor's name and nationality: PwC, Zimbabwe. Contractor's physical address: Building No. 4, Arundel Office Park, Norfolk Road, Mt Pleasant, Harare. Date contract signed: 4th February, 2020.
- IDBZ/IDBZ.152 OF 2019. Financial Advisory Services for the recapitalisation of Providing Advisory Service for the IDBZ Capitalisation. Contract value: USD85,000.00. Fixed amount Plus 1% to 1.5% Success Fees depending on amount raised on financial close. Contractor's name and nationality: Genesis Global Finance Consortium, Zimbabwe. Contractor's physical address: 3, Sheringham Close, Mt Pleasant Harare. Date contract signed: 7th January, 2020.
- Government Gazette, Annual Subscription 2020. Annual Subscription for advertising in Government Gazette 2020. Contract value: ZWL720.00. Contractor's name and nationality: Printflow Private Limited, Zimbabwe. Contractor's physical address: George Silundika Avenue, Harare, (between Sixth and Epton Streets), PO. Box CY 341, Causeway). Date contract signed: 2nd January, 2020.
- (January 2019—December 2019)**
- IDBZ/IPD-BRO/198/2019. Supply and erecting fencing around Bank properties: Supply and erecting of fencing around Bank properties at Lupane, Plumtree and Gwayi. Contract value: ZWL1,417,129.31. Contractor's name and nationality: Pump & Steel, Zimbabwe. Contractor's physical address: 18, Lemington Road Bulawayo. Date contract signed: 26th October, 2019.
- IDBZ/LGLU/2019. Provision of conveyancing services for Marimba Phase 1, Housing Development Project: Conveyancing of Stands in Marimba Phase 1, Mufakose, Harare. Contract value: ZWL528,671.10. Contractor's name and nationality: Maja and Associates Legal Practitioners, Zimbabwe. Contractor's physical address: 288, Samora Machel Avenue, Eastlea, Harare. Date contract signed: 9th October, 2019.
- IDBZ/IPD-BRO/198/2019. Supply, deliver and erect prefabricated Structures at IDBZ properties (Lupane, Plumtree, Gwayi): Supply and erection of prefabricated structures for the Bank's properties in Lupane, Plumtree and Gwayi. Contract value: ZWL202,352.00. Contractor's name and nationality: Timewex, Zimbabwe. Contractor's physical address: 103, Anlaby House/cnr. Angwa Street, Harare. Date contract signed: 23rd September, 2019.
- IDBZ/CSAL/69/2019. Fix and supply of beacons at Kwekwe Stand 7413, Msasa: Fix and supply of beacons at IDBZ property in Kwekwe namely Stand 7413 Msasa. Contract value: ZWL39,115.00. Contractor's name and nationality: N. Manjeru Land Surveyors, Zimbabwe. Contractor's physical address: Suite 13, Westminster Court, Kwame Nkrumah Avenue, Harare. Date contract signed: 23rd September, 2019.
- IDBZ 153 OF 2019. Financial advisory services for a rights offer of Infrastructure Development Bank of Zimbabwe: Engagement of a consultant for the provision of financial advisory services of the IDBZ Rights Offer. Contract value: ZWL575,000.00. Contractor's name and nationality: KPMG Advisory (Private) Limited, Zimbabwe. Contractor's physical address: 100, The Chase (West) Emerald, Harare. Date contract signed: 20th September, 2019.
- DBZ/LGLU/2019. Provision of conveyancing services for Marimba Phase 1 Housing Development Project: Conveyancing of Stands in Marimba Phase 1, Mufakose, Harare. Contract value: ZWL244,536.95. Contractor's name and nationality: Maja & Associates. Contractor's physical address: 288, Samora Machel Avenue, Eastlea, Harare. Date contract signed: 9th September, 2019.
- IDBZ/LGLU/2019. Provision of conveyancing services for Marimba Phase 1 Housing Development Project: Conveyancing of Stands in Marimba Phase 1, Mufakose, Harare. Contract value: ZWL308,816.67. Contractor's name and nationality: Muvingi and Mugadza Legal Practitioners, Zimbabwe. Contractor's physical address: Seventh Floor, Pegasus House, Samora Machel Avenue, Harare. Date contract signed: 9th September, 2019.
- IDBZ/LGLU/2019. Provision of conveyancing services for Clipsham Views Housing Project in Masvingo: Conveyancing of stands in Clipsham Views Housing Project in Masvingo. Contract value: ZWL528,671.10. Contractor's name and nationality: Gambe Law Group, Zimbabwe. Contractor's physical address: Second Floor, Northwing Gathsemame Garden Centre 91, Livingstone Avenue, Harare. Date contract signed: 9th September, 2019.
- DBZ/CSAL/WANEKA-RENOVS/19112018. Provision of conveyancing services for Waneka Flats: Conveyancing of Waneka Flats at Graniteside, Harare. Contract value: ZWL63,120.00. Contractor's name and nationality: AB & David Legal Practitioners, Zimbabwe. Contractor's physical address: 3rd Floor, Northwing Engen House 71, Kaguvi Street, Harare. Date contract signed: 6th September, 2019.
- DBZ/LGLU/2019. Provision of conveyancing services for Clipsham Views Housing Project in Masvingo: Conveyancing of stands in Clipsham Views Housing Project in Masvingo. Contract value: ZWL 545,924.94. Contractor's name and nationality: AB & David Legal Practitioners, Zimbabwe. Contractor's physical address: 3rd Floor, Northwing Engen House, 71, Kaguvi Street, Harare. Date contract signed: 6th September, 2019.
- IDBZ/ICTU/19062019. Ruckus WIFI Controller Firmware upgrade and licence renewal: Upgrading of the Ruckus WIFI Controller Firmware and renewal of licence. Contract value: ZWL 89,192.40. Contractor's name and nationality: Frolgate Technology (Private) Limited, Zimbabwe. Contractor's physical address: 2, Calarr Close, Harare. Date contract signed: 22nd July, 2019.
- IDBZ/ICTU/28052019. Cyberoam Licence renewal and upgrade to SOPHOS: Renewal of cyberoam Licence and upgrading it to SOPHOS. Contract value: ZWL 74,592.86. Contractor's name and nationality: Frolgate Technology (Private) Limited, Zimbabwe. Contractor's physical address: 2, Calarr Close, Avondale, Harare. Date contract signed: 22nd July, 2019.
- IDBZ/ICTU/102/2019. Supply Delivery and Installation of 25 new IP VOIP Cable Phones: Supply Delivery and Installation of 25 new IP VOIP Cable Phones. Contract value: ZWL136,338.50. Contractor's name and nationality: Entire Office Systems (Private) Limited, Zimbabwe. Contractor's physical address: 202, Seke Road, Graniteside Harare. Date contract signed: 27th June, 2019.

IDBZ 153 of 2019. Feasibility Study for the IDBZ Climate Finance Facility: Detailed Feasibility Study for the IDBZ Climate Finance Facility. Contract value: ZWL 559,260,00. Contractor's name and nationality: KPMG Zimbabwe (Working with DMH and KPMG India). Contractor's physical address: 100, The Chase (West), Emerald Hill, Harare. Date contract signed: 5th June, 2019.

IDBZ/IPDR/IDAI/EMERGENCYWORKS/06/05/2019. Supply of labour for the refurbishment of schools infrastructure in Chimanimani district: Construction of 2 x 5 Squat hole toilets at 5 schools affected by Cyclone Idai in Chimanimani. Contract value: ZWL63,939,00. Contractor's name and nationality: Sookers Investments (Private) Limited, Zimbabwe. Contractor's physical address: 164, Herbert Chitepo Street, Masvingo. Date contract signed: 28th May, 2019.

IDBZ/IPDR/IDAI/EMERGENCYWORKS/01/05/2019. Supply of labour for the refurbishment of schools infrastructure in Chimanimani district: Construction of 2 semi-detached teachers' houses at Ndima secondary and Chimanimani Secondary schools (one at each school) and construction of a 1 x 2 classroom block at Brightside primary damaged by Cyclone Idai in Chimanimani. Contract value: ZWL35,798,88. Contractor's name and nationality: Mark Brain Architects and Contractors (Private) Limited, Zimbabwe. Contractor's physical address: Stand No. 266, Village Chimanimani. Date contract signed: 25th May, 2019.

IDBZ/IPDR/IDAI/EMERGENCYWORKS/01/05/2019. Supply of labour for the refurbishment of schools infrastructure in Chimanimani district: Rehabilitation of 2 schools damaged by Cyclone Idai in Chimanimani. Contract value: ZWL46,050,00. Contractor's name and nationality: Wavedom Investments (Private) Limited, trading as Gwenzi Hardware and Construction, Zimbabwe. Contractor's physical address: 39, Joubert Street, Chipinge. Date contract signed: 24th May, 2019.

IDBZ/CSAL/2019. Installation of a 5-seater work station desk for IDBZ House driver's room: Installation of a 5-seater work station desk for IDBZ House driver's room. Contract value: ZWL4,200,00. Contractor's name and nationality: B & B Shopfitters, Zimbabwe. Contractor's physical address: 163, Harare Street, Harare. Date contract signed: 10th April, 2019.

IDBZ/CSAL/9 BROMPTON-ADWORKS/23112018. Installation of Door awnings, gazebo side panels, laundry drying line, instant lawn and drainage slates at 9 Brompton Highlands Harare: Installation of Door awnings, gazebo side panels, laundry drying line, instant lawn and drainage slates at 9 Brompton Highlands Harare. Contract value: ZWL 13,514,27. Contractor's name and nationality: BSCC Civil Works & Plant Hire, Zimbabwe. Contractor's physical address: 2832, Pachena Road. Old Marlborough, Harare. Date contract signed: 12th March, 2019.

IDBZ/CSAL/TILESKOPJE/23112018. Supply and Installation of tiles at IDBZ Offices at 7th Floor Kopje Plaza Building Harare: Supply and Installation of Tiles at IDBZ Offices at 7th Floor Kopje Plaza Building Harare, Contract value: ZWL 112,796,60. Contractor's name and nationality: Frontline Contracting PBC, Zimbabwe. Contractor's physical address: 9th Floor, Bard House, 69, Samora Machel Avenue, Harare. Date contract signed: 8th February, 2019.

IDBZ/CSAL/BLINDS-KOPJE/23112018. Supply and Installation of Venetian Blinds at IDBZ Offices at Seventh Floor, Kopje Plaza Building Harare: Supply and Installation of Venetian Blinds at IDBZ Offices at Seventh Floor, Kopje Plaza Building, Harare. Contract value: ZWL24,465,92. Contractor's name and nationality: Creative Systems (Private) Limited, Zimbabwe. Contractor's physical address: 73, Douglas Road, Workington, Harare. Date contract signed: 4th February, 2019.

IDBZ/ICTU/CURA-UPGCKOUD/06112018. CURA Upgrade and Private Cloud Hosting for operational risk management: CURA Upgrade and Private Cloud Hosting for IDBZ operational risk management. Contract value: ZAR1,350,721,00. Contractor's name and nationality: Cura Risk Management Software (PTY) Ltd, South Africa. Contractor's physical address: 195 Jun Smuts Avenue, 1st Floor, Kaya House Building Rosebank, Gauteng 2196. Date contract signed: 1st February, 2019.

IDBZ/HLB/ENG/05/16-IPDR2/7112018. Rehabilitation of

Empumalanga Wastewater Treatment Plant: Rehabilitation of a wastewater treatment plant at Empumalanga, Hwange. Contract value: ZWL453,362.32. Contractor's name and nationality: Woodton Engineering (Private) Limited, Zimbabwe. Contractor's physical address: Stand 502, Derby Road Extension, Hwange. Date contract signed: 7th January, 2019.

Government Gazette, Annual Subscription 2019  
Annual Subscription for advertising in Government Gazette 2019. Contract value: ZWL160,00. Contractor's name and nationality: Printflow Private Limited, Zimbabwe. Contractor's physical address: George Silundika Avenue Harare (between Sixth and Epton Streets), PO. Box CY 341 Causeway). Date contract signed: 2nd January, 2019.

Annual Subscription for Optima Legal

Annual Subscription for Optima Legal. Contract value: ZWL5,980,00. Contractor's name and nationality: Optimal Legal (Private) Limited, Zimbabwe. Contractor's physical address: 184, Dandaro, Borrowdale, Harare. Date contract signed: 2nd January, 2019.

General Notice 2049 of 2020.

#### INFRASTRUCTURE DEVELOPMENT BANK OF ZIMBABWE (IDBZ)

Request for Expression of Interest for Provision of Human Resources Consulting Services (Firms Selection)

*Tender number*

IDBZ 91(b) of 2020. Engagement of a Human Resources Services Consulting Management Firm.

Review and Finalisation of the IDBZ Human Resources Policy and Procedures Manual; Human Resources Strategy; Career Development/Succession Plans and Development of a talent pool and capability plans for the successors.

#### A. Background

The Infrastructure Development Bank of Zimbabwe (IDBZ) was formed on the 31st of August 2005, taking over assets and liabilities of the former Zimbabwe Development Bank (ZDB). It was primarily set up as a vehicle for the promotion of economic development of Zimbabweans through the development of Infrastructure which includes but is not limited to energy, transport, water and sanitation, information communication technology (ICT) and housing. IDBZ is primarily a Development Finance Institution established in terms of section 3 of the Infrastructure Development Bank of Zimbabwe Act [Chapter 24:14].

The goal of the IDBZ is to be the 'Employer of Choice' working towards gender, social inclusivity, sustainable infrastructure development and green growth. The Bank will endeavour to attract and retain a high-quality work force necessary to deliver on the objectives of the Bank's Strategy of supporting Zimbabwe's development thrust towards an empowered society and a growing economy.

In 2018, the IDBZ engaged a Human Resources Consultant to review and update its Human Resources and Procedure Manual as well as conduct a Capability Assessment exercise for its Senior Management in line with the Bank's Career Development/Succession Plan. However, the two assignments were at an advanced stage but are yet to be completed. The objective of the assignment was to align the Banks Human Resources Policy with international best practise in Development Finance Institutions (DFIs) as well as to satisfy the Green Climate Fund (GCF) accreditation process which the Bank is currently pursuing. The GCF advocates for HR policies that promote a family friendly working environment which does not discriminate against gender, religion and social inclusivity. On the other hand the Bank intends to implement a comprehensive Career Development/Succession plan that identifies and fosters the next generation of leaders through mentoring, training, as well as enhance the validity of employee selection and identification of talent when promoting staff to higher positions. IDBZ recognises that the cost and consequences of employee misfits can be far reaching for the organisation to the extent of affecting growth of the

institution. In addition, Management would like its Human Resources Strategy to be developed and aligned to the overall mandate of the Bank. The goal of the exercise is to ensure that the Bank has a clear HR strategy, a Policy and Procedure Manual together with a Career Development/Succession plan, which are guided by industry and international best practice.

Given that, the IDBZ would like to engage the services of a reputable Human Resources Management Firm/Consultant who can review, develop, and finalise the following:

Human Resources Policy and Procedures Manual  
The Career Development/Succession Plan  
Medium to Short Term Human Resources Strategy

### B. Scope of Services

The services to be provided by the Human Resources Agency/ Firm shall include but not limited to the following in line with best practices:

#### (a) Review and Finalise the HR Policy and Procedures Manual

The review and finalisation of the HR Policy and Procedures Manual should cover the following key components:

- review and update a comprehensive human resources policy manual.
- review and develop a comprehensive human resources procedures manual.
- continuously support in the interpretation of the policy.
- develop a comprehensive policy and procedures manual on flexi-time/work at home.
- recommend other policies and procedures in line with international best practice add onto IDBZs current policies and procedures and similarly eliminate irrelevant policies.

#### (b) Review and Finalise the Bank's Career Development Plan

The review and finalisation of the HR Policy and Procedures Manual should cover the following key components:

- conduct capability assessments for new staff members that would be used to input into strategic readiness assessment and development of strategic cover ratios.
- Multiskilling and upskilling of employees.
- Relook at the job design to improve breadth and depth.
- Put in place a mentoring and coaching programme to develop the managers to be well rounded managers and enhance performance and leadership skills.
- Put in place a management development programme.
- Develop a retention policy for the high performers including performance related incentives.
- Focus on the high-risk positions with low cover ratios for development and recruitment.
- Widen the cover ratios for senior positions.
- Develop a training Programme as per individual recommended training.

#### (c) Review and Finalise the Human Resources Strategy

The review and finalisation of the Human Resources Medium to Long Term Strategy which supports the Bank's overall mandate with a goal of being the *"Employer of Choice"*

The IDBZ now invites eligible Zimbabwean and Foreign Consultants to indicate their interest by way of an Expression of Interest (EOI) in accordance with requirements stated herein it providing the services as specified in this document. Interested Consultants Firms should provide information demonstrating that they have the required experience, competences, skills, and qualifications relevant for performance of the services whether as individual firms, joint ventures or as consortia.

The Consultant shall submit Company profiles, Company registration documents, Curriculum Vitae of key personnel and professional staff, brochures, description of similar assignments previously undertaken, experience under similar environment or conditions. The Consulting Firm must demonstrate that they have fully established business offices. Prospective Consulting Firms may constitute joint ventures where necessary to enhance their capacity to undertake the assignment.

### C. Eligibility Criteria

- The Consulting firms must be registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ);
- Proof of payment of PRAZ administration fees payable by Bidders for this Expressions of Interest;
- The Consulting firms must have minimum five years' experience in Human Resources Management Consultancy, including development, reviewing, analysis, designing and implementation of various HR policies in the Financial Services Sector/Commercial banks/ Development Finance Institutions;
- The Consulting firms must have completed at least four assignments in the relevant areas listed in (iii) above in at least five organisations of comparable size and complexity in the Financial Services Sector/Commercial Banks/Development Finance Institutions during last five years;
- The Consulting firms should have qualified personnel in Human Resource Management with expertise in the development, review and analysis of (a) HR Procedures Manual; (b) HR Policy (c) HR strategy and (d) Succession Planning and designing development plans.

### Section II: Evaluation/Qualification Criteria

The evaluation of Expressions of Interest documents shall be ascertained on compliance-based method.

Minimum Qualifying Criteria	Means of verification	Reference in Documents (Put page numbers)
Zimbabwe consulting firms must have valid tax clearance certificates whilst foreign firms must be duly registered with income tax authorities	Copies of valid tax clearance certificates and VAT registration certificates	
The Consulting firms must have minimum 5 years' experience in Human Resources Management Consultancy, including review, analysis, design and implementation of various HR policies in the Financial Services Sector/Commercial banks/Development Finance Institutions	Copies of contracts /project sign off/completion certificates/relevant documentary proof	
The Consulting firms must have completed at least 4 relevant assignments as indicated in section C (iii) above in at least 5 organisations of comparable size and complexity in the Financial Services Sector/Commercial Banks/Development Finance Institutions during last 5 years	Copies of contracts/ project sign off/ completion certificates/relevant documentary proof	
The Consulting firms should have qualified personnel in Human Resource Management with expertise in developing, reviewing and analysing (a) HR Procedures Manual; (b) HR Policy (c) HR strategy and (d) Succession Planning and designing development plans.	CVs with copies of educational documents and certifications	

**D. Document Submission**

The following documents should be submitted:

- (i) duly signed letter of Expression of Interest, which must be in the format of the template in **Appendix A** of Section III.
- (ii) detailed company profile or brochures containing:
  - Legal status i.e. sole proprietorship/partnership/public or private limited company/consortium with name and addresses of proprietor/partner(s)/director(s).
  - Affiliation with International Agencies/Institutions (if any).
  - Experience of the company together with verifiable details of previous/current corporate clientele.
  - summary of curriculum vitae of key personnel and professional staff for assessment of capacities related to the development, review and analysis of (a) HR Procedures Manual, (b) HR Policy, (c) HR strategy and (d) Succession Planning and designing development plans in the Financial Services Sector/Commercial Banks/Development Finance Institutions.
  - Relevant tax registration certificates.
  - Affidavit to the effect that the government/quasi-government or any autonomous body has never blacklisted the consulting firm.
  - Contact person for all matters related to this EOI including the designation of such person in the company.
  - History of litigation if any.
  - All other documents which are considered relevant to assess the capability of the consulting firm.

**Section III: Instructions to Consultants**

A Consulting Firm will be selected in accordance with the procedures specified in Part VIII of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] ("the Act") and Part VI of the Public Procurement and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018) ("the Regulations"). This opportunity is open to all Consultants who meet the criteria for eligibility as stated in Section 28 of the Act and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services. Short-listed Consultants will be invited to submit detailed technical and financial proposals, as described in Part 1 of the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services. The Consultant submitting the successful proposal will be engaged on the contractual terms set out in that document and in the General Conditions of Contract for Consultancy Services. Copies of the Act and Regulations and the standard documentation are available on the website of the Procurement Regulatory Authority of Zimbabwe;

URL <http://www.praz.gov.zw/index.php?lang=en>.

Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications.

Prospective Consultants are required to pay an administration fee to the Procurement Regulatory Authority of Zimbabwe for this tender in line with section 54 of the Act as set out in Part IV of the Fifth Schedule to the Public Procurement and Disposal of Public Assets Regulations (Statutory Instrument 5 of 2018) as amended by Statutory Instrument 49 of 2020. The administration fees are for the amount ZW\$3,500,00 for Zimbabwean firms, and foreign bidders shall pay an equivalent in the currency of their bid. The PRAZ contact details are downloadable at the PRAZ website [www.praz.gov.zw](http://www.praz.gov.zw) for further clarifications pertaining to payment of administration fees.

The method of selection will be the Least Cost Selection Method in line with section 62 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23].

The IDBZ will reject an Expression of Interest if it establishes that the Consultant has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or obstructive practices

in competing for the Contract or been declared ineligible to be awarded a procurement contract under section 99 of the Act. An expression of interest shall be rejected in this procurement process if a Consultant Firm engages in anti-competitive practices.

Interested Consulting Firms shall submit only one Expression of Interest document, either individually or as a partner in a joint venture/consortium. In case of joint venture/consortium, total similar projects will be counted as sum of Lead firm and partners/associates.

The Expression of Interest must be submitted electronically to [procurement@idbz.co.zw](mailto:procurement@idbz.co.zw) by **17th August, 2020 by 1000 hours local time** and clearly captioned "**EOI Ref91(b) of 2020: Engagement of a Human Resources Services Consulting Management Firm**". Late expressions of interest will be rejected.

Procurement Management Unit,  
Attn: Kenneth Geyi, Head-Procurement Management Unit,  
IDBZ House,  
99, Abdel Gang Nasser Road,  
PO. Box 1720,  
Harare, Zimbabwe  
Tel: +263-242-750171/8  
Email: [procurement@idbz.co.zw](mailto:procurement@idbz.co.zw)  
Website: [www.idbz.co.zw](http://www.idbz.co.zw)

**Appendix A****Letter for submission of expression of interest (To be submitted with the application, signed and unaltered)**

To: {Insert name of Procuring Entity}

With reference to your invitation for expressions of interest for {insert subject and proposal reference number}, we express our interest in bidding for a contract to provide these services.

We provide the following information in relation to the short-listing criteria:

1. Qualifications and experience of the firm: {Insert relevant information}.
2. Availability of appropriate skills among staff: {Insert relevant information}.
3. Other short-listing criteria: {Insert relevant information}

We submit the following documents in support of this information {list any documents that were requested in the invitation for expressions of interest; if no documents were requested, delete this paragraph}.

{Delete whichever of the following statements do not apply:}

1. This firm will be the sole provider of the requested consultancy services. or
2. We propose to provide the requested consultancy services as part of a joint venture with {provide the name of the joint venture partner and details of the contribution the partner would make to the required consultancy services}. Or
3. We propose to engage as sub-contractors {provide the name of the sub-contractor and details of the contribution the sub-contractor would make to the required consultancy services}.

{In the case of 2 or 3 above} We confirm that the firm mentioned above has agreed to be associated with this expression of interest.

{Name and postal and physical address of firm submitting the expression of interest, together with name of contact person and contact details, including telephone number and e-mail address. The firm's website address should be provided, if available.}

**Expression of Interest Letter Authorised By:**

Name:.....  
In capacity of:..... Date:..... (DD/MM/YY)

Duly authorised for and on behalf of:

Address:

Corporate Seal (where appropriate)

General Notice 2050 of 2020.

**BINDURA MUNICIPALITY****Invitation to Domestic Competitive Bidding**

BINDURA Municipality is inviting interested and qualified bidders to participate in the following tenders:

*Tender number*

BM CS.02/2020. Supply and delivery of industrial vacuum cleaners and squeezers. Closing date and time 3rd August, 2020, at 1000 hours (local time).

BM IT. 03/2020. Supply and delivery of computers and accessories. Closing date and time 3rd August, 2020, at 1000 hours (local time).

BM CS.04/2020. Supply and delivery of uniforms and personal protective equipment. Closing date and time 3rd August, 2020, at 1000 hours (local time).

Bidding documents will be obtained as from the 27th of July, 2020, from the Procurement Management Unit (PMU) office, 565, Thurlows Avenue, Bindura, upon payment to Bindura Municipality of a non-refundable fee of four hundred dollars (\$400,00 RTGS) per bid document. Bidders will be issued with a receipt for payment of the bidding document.

Tenderers who wish to participate in the above tenders must submit bids which are bound, enclosed in sealed envelopes and endorsed on the outside with the tender number, tender description, closing date and time. The bids must be addressed to:

The Town Clerk,  
Bindura Municipality,  
565, Thurlows Avenue,  
Bindura,  
Zimbabwe.

**Note:** (a) Bids received after 1000 hours on the closing date General Notice 2053 of 2020. will be treated as late bids and will be rejected.

(b) The opening of bids shall be conducted in public on the closing date and bidders are free to witness the opening of bids. However, the bidders who choose to witness the opening of the bids must religiously observe the Public Health (COVID 19) Prevention, Containment and Treatment regulations.

**Notice of a Contract Award**

BINDURA Municipality terms of The Public Procurement and Disposal of Public Assets Act (PPDPA) [Chapter 22:23], section 68, hereby publish the following contract award:

*Tender number*

BM DW 01/2020 Supply, delivery, installation and commissioning of plumbing materials. Winning tenderer: Skies Projects (Private) Limited. Tender value (RTGS): Three million five hundred thousand dollars (\$3 500 000,00 RTGS).

S. MAVESERA,  
Town Clerk.

General Notice 2051 of 2020.

**ENVIRONMENTAL MANAGEMENT AGENCY (EMA)****Invitation to Domestic Tender**

TENDERS must be properly addressed to the Procurement Management Unit and sealed in envelopes endorsed on the outside with the company name, advertised tender number, tender description and tender closing date. Tenders should be deposited into the tender box at EMA Head Office, 685/686, cnr Lorraine Drive and Faber Road, Bluff Hill, Harare, on or before 1000 hours on the closing date.

*Tender number*

EMA INT 01/2020. International. Supply and delivery of an ISO Kinetic Stack Sampler. Closing date and time: 17th September, 2020, at 1000 hours.

EMA DOM 04/2020. Domestic. Supply and delivery of drones. Closing date and time: 24th August, 2020, at 1000 hours.

Bidding documents for the above tenders are obtainable upon payment of a non-refundable tender fee of ZWL\$200,00, in cash or swipe from the Procurement Management Unit, EMA offices 685/686, cnr Lorraine Drive and Faber Road, Bluff Hill, Harare, or you can send a request for the bidding document free of charge to [shepherd.mugodosi@ema.co.zw](mailto:shepherd.mugodosi@ema.co.zw)

General Notice 2052 of 2020.

**NETONE CELLULAR (PRIVATE) LIMITED****Invitation to Tender**

BIDDERS are invited for the supply of the following:

*Tender number*

NET/ADM/03/20. Domestic tender for the provision of cleaning services. Closing date: 25th August, 2020, at 1000 hours.

Tenders must be submitted in sealed envelopes and endorsed on the outside with the advertised tender number, the description, closing date and hand delivered to: The Procurement Management Unit, NetOne Cellular (Private) Limited, PO. Box CY579, Causeway, or 1, Jason Moyo Avenue, Sixteenth Floor, Kopje Plaza Building, Harare, not later than the prescribed date above.

Each tender document set is obtainable upon payment of a non-refundable fee of ZWL\$200,00 each at NetOne Cellular (Private) Limited, 1, Jason Moyo Avenue, Eleventh Floor, Kopje Plaza Building, Harare. Bidders are free to witness the tender opening process on the closing date.

**The One. The Only.**

One Help\*123 FWT 0716998912-19 (04) 253477 \*  
0712980898 [www.netone.co.zw](http://www.netone.co.zw)

**PRINTFLOW (PRIVATE) LIMITED****Competitive Bidding Tender**

PRINTFLOW (Private) Limited is inviting bidders for the supply and delivery of the following:

*Tender number*

Printflow/CB/02/2020. Supply and delivery of used heavy motor vehicles.

The closing date for the above tender is 7th August, 2020, at 1000 hours.

Tender documents are obtained at Printflow (Private) Limited, George Silundika Avenue/Epton Street, Harare, Procurement Management Unit upon payment of a non-refundable administration fee of ZWL\$300,00 that must be paid in the following bank details:

Bank: CBZ

Account Number: 01120046010030

Account Name: Printflow (Private) Limited

Branch: Kwame Nkrumah Avenue, Harare.

**Submission of tenders**

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the closing date and description of tender. Tenders must be deposited at "Printflow (Private) Limited, George Silundika Avenue/Epton Street, Harare, on or before 1000 hours on the closing date.

**Note**

Tenders which are received after **1000 hours** on the closing date whether by hand or post will be treated as late tenders and will be rejected.

All queries regarding any of the above tender, should be forwarded in writing to the following email addresses:  
[pmu@printflow.co.zw](mailto:pmu@printflow.co.zw)

## General Notice 2054 of 2020.

## RUWA LOCAL BOARD

## Invitation to Domestic Tender

*Tender number*

RLB07/2020. Supply of ceiling materials. Closing date and time: 31st July, 2020, at 1200 hours. Tender start selling day: 24th July, 2020, at 1210 hours.

Interested eligible bidders may obtain the bidding documents upon payment of a none returnable fee of 650 RTGS per tender document from Town Secretary's office at Ruwa Local Board main office, 855 off Chiremba Road, Ruwa.

Sealed bids clearly marked with tender number and tender description must be deposited in the tender box in Town Secretary's office not later than 31st July, 2020, at 1200 hours.

Bids will be opened in the presence of bidder's representative who choose to attend on the 31st July, 2020 at 1215 hours in the Council Board Room at Ruwa Local Board Offices, Ruwa.

K. M. MADANHI,  
Town Secretary.

## General Notice 2055 of 2020.

## MUNICIPALITY OF CHINHOYI

## Invitation to Tender (Competitive Bidding)

MUNICIPALITY of Chinhoyi invites tenders from suitable and reputable suppliers. Bidders must be registered with Procurement Regulatory Authority of Zimbabwe. The tender documents are to be collected from Municipality of Chinhoyi Civic Center office upon payment of a non-refundable fee of ZWL500,00.

*Tender number*

CHY/WATER&SEWER/2020. Supply of C.I. Short Collars, PVC pipes, GMS pipes. Closing date: 31st July, 2020.

CHY/SEWERLINE/2020. Supply of AC pipes, manhole rings, deformed bars. Closing date: 31st July, 2020.

CHY/BEARINGS/2020. Vertical turbine pump bearings. Closing date: 29th July, 2020.

CHY/TITLESURVEY/2020. Title survey of residential stands. Closing date: 4th August, 2020.

CHY/NETWORKEXTENSION/2020. Network upgrade/extension/connection to new offices. Mandatory site visit: 29th July, 2020. Closing date: 4th August, 2020.

Bidders are free to witness the tender opening on the closing date and time at, Municipality of Chinhoyi, 93, Magamba Way, Chinhoyi, in the Council Chamber. Bids in sealed envelopes and clearly marked with the tender number should be hand delivered to the address below not later than 1200 noon on the closing date.

The Procurement Management Unit,  
Municipality of Chinhoyi, 93, Magamba Way,  
Chinhoyi.  
067-2125431

## CHANGE OF NAME

TAKE notice that, by notarial deed executed before me, Ngoni Ruzengwe, a legal practitioner and notary public, at Harare, on 13 th July, 2020, Petermark Tinashe Mavesere (born on 6th July, 1993), appeared and changed his name from Petermark Tinashe Mavesere to Petermark Tinashe Mavesere-Zimbwa. — Ngoni Ruzengwe, c/o F.G. Gijima & Associates Legal Practitioners, Second Floor, Law Society House, 46, Kwame Nkrumah Avenue, Harare. 451528f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Willshy Nyakudanga, a notary public, at Harare, on the 26th of June, 2020, personally came and appeared Keresia Mushawatu who changed her name to Hannah Mushawatu. — Willshy Nyakudanga, c/o Nyakudanga Law Chambers, Suite 4, Whitcroft Building, 57, Central Avenue, Harare. 451634f

## CHANGE OF NAME

TAKE notice that, on the 6th day of July, 2020, Rasel Zambu (born on 20th August, 1960), appeared before me, Noah Maringe, a legal practitioner and notary public, and changed his name from Rasel Zambu to Russel Botman.

Dated at Harare on this 6th day of July, 2020. — Noah Maringe, c/o Maringe and Kwaramba Legal Practitioners, c/o Zimbodza & Associates Legal Practitioners, Conveyancers and Notaries Public, First Floor, Coronet Court, 109, Nelson Mandela Avenue, Harare. 451529f

## CHANGE OF NAME

TAKE notice that Bruce Ncube (born on 23rd June, 1989) (I.D. 08-838920 W 45), appeared before me, Nozipho Dube, on 23rd June, 2020, and changed his surname and that of his minor child Zoe Jey Ncube (born on 17th May, 2018) from Bruce Ncube and Zoe Jey Ncube, such that he and his minor child shall be called Bruce Edwards and Zoe Jey Edwards, respectively.

Dated at Bulawayo on this 23 rd day of June, 2020. —Messrs Moyo and Nyoni, legal practitioners, First Floor, Pioneer House, Eighth Avenue/Fife Street, Bulawayo. 451574f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, W. Murato, a notary public, came and appeared Lakshay (born on 27th February, 2012) and changed his name to Lakshay Jeet Singh, so that, henceforth, he shall be known and distinguished by the name Lakshay Jeet Singh.

Dated at Harare this 11th day of July, 2020. — W. Murato, c/o Shop 3A and B, Focal Point, Travel Plaza, Mazoe Street, Harare. 451576f

## CHANGE OF NAME

TAKE notice that, on the 6th day of July, 2020, before me, Milidzani Faith Masiye-Moyo, a legal practitioner and notary public, at Bulawayo, personally came and appeared Memory Mente (born on 12th June, 1982) and changed his name from Memory Mente to Lizwe Mente Tshuma, which name shall be used in all documents, records and other writings as well as in dealings and transactions of whatsoever nature. —Milidzani Faith Masiye-Moyo, legal practitioner, Suite 302, Third Floor, Treger House, Jason Moyo Street/Daniel Madzimbamuto Avenue and Joseph Msika Avenue, Bulawayo. 451583f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Admire Masango, a notary public and legal practitioner, at Harare, on the 16th July, 2020, Isidore Fungai did abandon the name Isidore Fungai and did assume the name Sarauzive Isidore Fungai Mhizha Chapangara and did declare the he would thereafter in all dealings and transactions and on all occasions whatsoever use the name Sarauzive Isidore Fungai Mhizha Chapangara and he did expressly authorise and require all persons at all times and on all occasions to designate, address and describe him by the names Sarauzive Isidore Fungai Mhizha Chapangara.

Dated 16th day of July, 2020. —Admire Masango, c/o Hove Legal Practice, 5, Normandy Road, Alexandra Park, Harare. 451730f

## LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Esther Kaseke, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Kadoma, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

*Registration number*  
9455

*Name of block*  
Phiri 57

Dated at Kadoma this 14th day of July, 2020. — Esther Kaseke, applicant. 451534f

## LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration, issued in the name of Fakazi Sonny Taruthla, have been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Kadoma, at the expiration of 30 days from the date of publication of the notice, for the issue of duplicates thereof.

<i>Registration number</i>	<i>Name of block</i>
20377	Bishopston 7
18037	Mallona
20631	Bishopston 11
19936	Emerald West 3

Dated at Kadoma this 21st day of July, 2020.—Fakazi Sonny Taruthla, applicant. 451740f

## LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration, issued in the name of Camel Mining (Private) Limited, have been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland Central Province, Harare, at the expiration of 30 days from the date of publication of the notice, for the issue of duplicates thereof.

<i>Registration number</i>	<i>Name of block</i>
44824	ApolloC
44825	ApolloD
44826	ApolloE
44827	ApolloF
44828	ApolloG
44829	ApolloH
44830	ApolloI

Dated at Bindura this 17th day of July, 2020. — Camel Mining (Private) Limited, applicant. 451739f

## LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Dunlop Lutuli, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Kadoma, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
Site No. 171	Site No. 171

Dated at Kadoma this 21st day of July, 2020. — Dunlop Lutuli, applicants. 451738f

## LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Abniel Masukume, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Kadoma, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
5234	Hope 47

Dated at Kadoma this 21st day of July, 2020. — Abniel Masukume, applicant. 451737f

## LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 7786/2004, dated 13th September, 2004, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,0298% share being Share No. 377 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 13 th day of July, 2020. — Ngarava, Moyo & Chikono Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 451592f

## LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 7787/2004, dated 13th September, 2004, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,0298% share being Share No. 378 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 13 th day of July, 2020. — Ngarava, Moyo & Chikono Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 451593f

## LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 2680/2014, dated 5th June, 2014, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,0298% share being Share No. 5860 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 13th day of July, 2020. — Ngarava, Moyo & Chikono Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 451594f

## LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 3280/2008, dated 22nd May, 2008, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,0298% share being Share No. 2903 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 13th day of July, 2020. — Ngarava, Moyo & Chikono Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 451591f

## LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 4424/2008, dated 30th May, 2008, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,0298% share being Share No. 1885 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 13 th day of July, 2020. — Ngarava, Moyo & Chikono Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 451590f

## LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 1826/2014, dated 6th May, 2014, made in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,00712% share being Share No. 6170 in certain piece of land situate in the district of Salisbury called Crowhill Estate, measuring 1 785,113 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 6th day of July, 2020. — Ngarava, Moyo

& Chikono Legal Practitioners, First Floor, Fidelity Life Tower,  
Harare. 451723f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made to the Registrar of Deeds, for a replacement copy of Deed of Transfer 8716/90, dated 23rd November, 1990, made in favour of Campion Sanders Kanyepe (born on 19th February, 1943), in respect of Stand 2140 Mabelreign Township in the district of Salisbury, measuring 962 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry Office, at Harare, within 14 days of the date of the publication of this notice. — Roseline Zigomo, c/o Zigomo & Musarira Law, 86, Pendennis Road, Mount Pleasant, Harare. 451679f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 3271/2004, made in favour of Esnath Maryrose Mukuchamano, whereby certain piece of land situate in the district of Salisbury called Stand 202Athlone Township 2 of Green Grove C, measuring 2 400 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.—Nyawo Ruzive Attorneys, legal practitioners, Ground Floor, Farm & City Centre Building, 1, Wynne Street, Harare. 45F731f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 3704/79, dated 16th August, 1979, made in favour of Amon Nigani Sibanda (I.D. SY 6123), in respect of certain 91,959 1 hectares of land called Farm Holding Marirangwe 43 of Marirangwe 12, situate in the district of Salisbury, Zimbabwe Rhodesia.

All persons having any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.—John Sibanda, c/o Hove Legal Practice, 5, Normandy Road, Alexandra Park, Harare. 451728f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 6442/98, dated 16th July, 1998, whereby certain piece of land situate in the district of Marandellas called Stand 2397 Nyameni Township of Stand 12728 Nyameni Township, measuring 525 square metres, was made in favour of Jamea Malomba (born on 7th June, 1968) and Tandison Maria Maloma (born on 22nd February, 1973).

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registries Office, at Harare, within 14 days of the date of the publication of this notice.

Dated at Harare on this 15th day of December, 2018.—Messrs Chingeya-Mandizira Legal Practitioners, Hillside, Harare.

451725f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 187/91, dated 14th January, 1991, made in favour of Lucas Nyandoro (born on 2nd February, 1955), in respect of certain 200 square metres of land called Stand 4309 Glen View Township of Glen View situate in the district of Salisbury.

All persons having any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice. —Richard J. Chimbari, c/o Hove Legal Practice, 5, Normandy Road, Alexandra Park, Harare.

451729f undivided 0,0298% share being Share No. 2726 in certain oiece of

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1523/2012, registered on the 5 th April, 2012, in favour of A and Bee Properties (Private) Limited over certain 3 315 square metres of land called Stand 5278 Salisbury Township of Salisbury Township Lands, situate in the district of Salisbury.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of the publication of this notice.—Madanhi, Mugadza & Company, 113, Samora Machel Avenue, Harare. 451659f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 810/2017, dated 24th February, 2017, made in favour of Isaac Jiri (born on 22nd November, 1970) (I.D. 04-0666209 R 04), whereby certain piece of land situate in the district of Salisbury called Stand 5999 Warren Park Township of Warren Park, measuring 525 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of the publication of this notice. — M.S Musemburi Legal Practice, Suite 204, Second Floor, Mercury House, 24, George Silundika Avenue, Harare.

451705f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4563/82, dated 13th October, 1982, passed in favour of Matenga (Private) Limited, for certain piece of land situate in the district of Salisbury, called Guildford Estate A, measuring 167,281 5 hectares.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of the publication of this notice.—Chirimuuta & Associates, No. 12, Inverness Road, Eastlea, Harare. 451526f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 6756/85, dated 12th December, 1985, made in favour of Ricklands Gardens (Private) Limited, in terms of which certain piece of land situate in the district of Salisbury called Lot 1 of Lot 408A Greendale, measuring 4 364 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of the publication of this notice.—Mtombeni, Mukweshu, Muzawazi & Associates, legal practitioners, 23, Downie Avenue, Belgravia, Harare. 451530f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 131/2003, dated 2nd February, 2003, passed in favour of Charles Tarusenga, whereby Stand 275 Deure, Gutu district, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of the publication of this notice.

Dated at Harare on this 7th day of July, 2020.—Caleb Mucheche & Partners Law Chambers, applicant's legal practitioners, 6, Meredith Drive, Eastlea, Harare. 451535f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that Joshua Shekede (born on 7th December, 1979) and Manyara Mavis Musara (born on 27th November 1978) intend to apply for a certified copy of Deed of Transfer 1429/2013, dated 22nd April, 2013, registered over an

land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares held by the said Joshua Shekede and Manyara Mavis Musara.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of the publication of this notice.

Dated at Harare on this 6th day of July, 2020. — Joshua Shekede and Manyara Mavis Musara, applicants, c/o Musara Legal Practice, 55, Nelson Mandela Avenue, Harare. 451527f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that Noreen Chikaka in her capacity as executrix dative to estate late Aston Kuvawoga Musekiwa (DR 2882/98) intends to apply for a replacement copy of Deed of Transfer 5249/80, in respect of certain piece of land situate in the district of Salisbury, being Remainder of Lot 5 Block C of Hatfield Estate, measuring 8 171 square metres, including vested road way.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of the publication of this notice.

Dated at Harare on this 14th day of July, 2020.—Chizengeya, Maeresera & Chigumba Legal Practitioners, Harare. 451541f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 3897/2002, dated 15th May, 2002, made in favour of Edwin Chilundo (born on 12th March, 1973), wherein an undivided 0,944176% share being Share No. 45 in certain piece of land situate in the district of Salisbury called Stand 1796A Salisbury Township, measuring 4 758 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of the publication of this notice.

Dated at Harare on this 6th day of July, 2020. — M.C. Mukome, applicant's legal practitioners, Fourth Floor, Thaine Building, corner Robert Mugabe Road/Sam Nujoma Street, Harare. 451525f

#### CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for the cancellation of Mortgage Bond 5559/2011, dated 9th September, 2011, for the sum of US\$300 000,00, (three hundred thousand United States dollars) registered on Deed of Transfer 6806/90, dated 10th September, 1990, passed by Lands End Farm (Private) Limited in favour of CBZ Bank Limited.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of the publication of this notice. — Mlotshwa & Maguwudze, applicant's legal practitioners, 29, Rayl Road, Borrowdale, Harare. 451595f

#### CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for the cancellation of Mortgage Bond 2357/2018, dated 9th August, 2018, passed by Douglas Ndala in favour of Getbucks Microfinance Bank Limited over certain 220 square metres of land called Stand 1805 Tynwald South Township of Stand 1042 Tynwald South situate in the district of Salisbury.

All persons having any objections to, or wishing to make any representations in connexion with, the cancellation of the said mortgage bond, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of the publication of this notice.

Dated at Harare this 16th day of July, 2020.—MbetuMangwiza Legal Counsel, 22, Baring Row, Hillside, Harare. 451724f

Case H.C. 9795/19

#### IN THE HIGH COURT OF ZIMBABWE

Held at Harare.

In the matter between Sarah Dilling, plaintiff, and Albert Mangenge, 1st defendant, and The Registrar of Marriages of Zimbabwe (no), 2nd defendant.

#### SUMMONS

TO: The 1st and 2nd defendants named above.

The plaintiff's claim is as stated below:

The plaintiff is seeking nullification of a sham marriage entered into between herself and the 1st defendant on the 31st day of December, 2008, as it was fraudulently obtained. The marriage is void *ab origin* despite being formally registered with the 2nd defendant.

Whereupon the plaintiff's claim against 1st and 2nd defendants is for:

- (1) the purported marriage between plaintiff and defendant be and is declared void *ab origin*; and
- (2) the 2nd respondent be, and is hereby, directed to delete the entry 1826/08 in the marriage register; and
- (3) there shall be no order as to costs.

As morefully appears in the declaration which is incorporated claims you must—

- (1) enter an appearance to defend by making appropriate entry in the appearance book kept in the office of the Registrar of High Court of Zimbabwe at Harare within ten (10) days after service of this summons (Saturdays, Sundays and public-holidays are not counted as part of this ten-day period, nor is the day on which this summons was served; and
- (2) notify the plaintiff or his or her legal practitioner, in writing, at the address given below, of your entry of appearance to defend. You must give the plaintiff or legal practitioner an address for service within five kilometres of the court specified above, together with a postal address.

If you do not enter an appearance to defend, the plaintiff will be heard and dealt with by the High Court without further notice to you.

The Deputy Sheriff is hereby required to serve this summons on the defendant named above and, immediately after doing so, to return a further copy of the summons on the defendant named above and, immediately after doing so, to return a further copy of the summons, with a return of service in form No. 5A duly completed, to the Registrar who issued it.

Dated at Harare this 18th day of November, 2019.

The Plaintiff's address for service is:

Zuze Law Chambers,  
No. 111, West Road,  
Avondale,  
Harare.

REGISTRAR OF HIGH COURT.  
451654f

Case DRGK.09/20

#### IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MIDLANDS

Held at Gokwe.

In the matter of the application of Kenneth Matimbe for an order that he be appointed the legal guardian of Walter Matimbe, Alfred Matimbe and Charles Matimbe, in terms of section 9(3) of the Guardianship of Minors Act [Chapter 5:08].

TAKE notice that on the 31st day of July, 2020, at 8.00 a.m. or soon thereafter as the matter may be heard, the applicant intends to apply for legal guardianship in the Children's Court of Zimbabwe, sitting at Gokwe, for an order in terms of the draft order annexed to the application and that other documents will be used in support thereof.

Dated at Gokwe this 6th day of July, 2020. — Kenneth Matimbe, Village Nyirenyire, Chief Chireya, Gokwe. 451532f

Case JC. 85/20

## IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MATABELELAND

Held at Bulawayo.

WHEREAS application has been made to the Children's Court, Bulawayo, for the appointment of Tryphine Sibanda as guardian of Blessing Marangoh (born on 28th December, 2015) and Siphesihle Marangoh (born on 20th September, 2017), minor persons alleged to have no natural guardian or tutor testamentary.

Notice is hereby given that the said application will be heard by the said court at 8.00 a.m. on 26th day of August, 2020, at the Tredgold Building, Bulawayo.

Any person having an interest or wishing to make any representations in the matter may appear at the hearing of the application.—Dube-Tachiona & Tsvangirai, First Floor, Mimosa House, Bulawayo. 451581f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Shop No. 1, Mapholisa Business Centre, Fort Rixon, Insiza, trading as Good Behaviour Cocktail Bar, for Lydia Dube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Lydia Dube, applicant, Shop No. 1, Mapholisa Business Centre, Fort Rixon, Insiza. 451577f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 240, Inyathi Business Centre, Bubi District, Bubi, trading as Kiwinet (Private) Limited, for Francis Rusere.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020.—Oneness Musarurwa, applicant, 1567, Nketa 8, PO. Nkulumane, Bulawayo. 451578f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Shop No. 19, Mapholisa Business Centre, Fort Rixon, Insiza, trading as Mjinda Cocktail Bar, for Tobias Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020.—Tobias Ncube, applicant, Shop No. 19, Mapholisa Business Centre, Fort Rixon, Insiza. 451579f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 13845, Zengeza 5, Chitungwiza, trading as Aunties Sports Bar, for Josephine Chikumba.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020.—Josephine Chikumba, applicant, 16868, Zengeza 2, Chitungwiza. 451660f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 14102, Zengeza 5, Chitungwiza, trading as Sajojo Bottle Store, for Trymore Mahlatini.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020.—Trymore Mahlatini, applicant, 905, Munhondo Road, Hatfield, Harare. 451661f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Svisvi Rural Service Centre, Gokwe South Rural District Council, Gokwe, trading as Majaji Bottle Store, for Emmason Majaji.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 10th July, 2020.—Emmason Majaji, applicant, Svisvi Primary School, PO. Box 640, Gokwe South. 451706f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Cowley Business Centre, Bindura, trading as Shungu Bottle Store, for Chrispen Mhande.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Chrispen Mhande, applicant, Cowley Business Centre, Bindura. 451536f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at No. 20, Maasdorp Avenue, Alexandra Park, Harare, trading as Dial-A-Drink ZW, for Mungwi Brothers Beverage Group (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Mungwi Brothers Beverage Group (Private) Limited, applicant, No. 20, Maasdorp Ave, Alexandra Park, Harare. 451588f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 146, Nzvimbo Growth Point, Chiweshe, trading as PaBotswana Sports Bar, for Joshua Damiso.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020.—Joshua Damiso, applicant, 146, Nzvimbo Growth Point, Chiweshe. 451589f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premise situate at 5054, Overspill, Epworth, trading as Lady Vee Bottle Store, for Vimbayi Muzuva.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Vimbayi Muzuva, applicant, 15759, Budiriro 5B, Harare. 451596f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premise situate at Stand 7682, Mabvazuva Township, Rusape, trading as Greystone Restaurant, for Fungayi and Rona P Muchemwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Fungayi and Rona P Muchemwa, applicant, Stand 7682, Mabvazuva Township, Rusape. 451597f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premise situate at Manyeruke Business Centre, Masvingo, trading as Kushinga Bottle Store, for Alois Mutambu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Alois Mutambu, applicant, Ngomahuru Hospital, PO. Box 9028, Masvingo. 451736f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premise situate at Nyagura Business Centre, Mutasa, trading as Rhombus Bottle Store, for Owen Chiromba.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Owen Chiromba, applicant, St. Barbra Secondary School, PO. Box 1886, Mutasa. 451735f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premise situate at Stand No. 492, Checheche Growth Point, Chipinge, trading as Frank Ruxtons Bottle Store, for Frank Mutini Dube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Frank Mutini Dube, applicant, House No. 534, Checheche Growth point, Phase 2, Chipinge. 451734f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premise situate at Mashuka-Shuka Business Centre, Chiadzwa, trading as Chiadzwa Bar, for Nomsa Chiadzwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing

Board, Harare, not later than the 31st July, 2020. — Nomsa Chiadzwa, applicant, 7103, Flamingo Drive, Greenside, Mutare. 451733f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premise situate at 2, Madamombe Business Centre, Chivi, trading as Sibch Night Club, for Sibongile Chipenzi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Sibongile Chipenzi, applicant, 2122, King Mine, Mashava. 451732f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premise situate at Matope Business Centre, Mt Darwin, trading as Chisora Special Bottle Store, for David Matope.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — David Matope, applicant, Chiunye School, PO. Box 36, Mt Darwin. 451598f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premise situate at 495, Dandamera Township, Concession, trading as Giant Bottle Store, for Abigail Hondo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Abigail Hondo, applicant, 2524, Highwood, Concession. 451683f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for Removal of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 56 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for removal of the Bar Liquor Licence held by Lovemore Kasonde, trading as Pelagos Sports Bar, from the premises situate on 63, Belvedere Road, Belvedere, Harare, to Stand No. 1, 8160, Belvedere Road, Belvedere, Harare.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Lovemore Kasonde, applicant, 46, Dovi Road, Zengeza 1 Chitungwiza. 451655f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for transfer of an Hotel Liquor Licence in respect of premises situate at 34, Stand 1185, Selous Avenue, Harare, from Ratidzo Sibanda, trading as Earlside Hotel, to Muchero Mudzonga.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st July, 2020. — Muchero Mudzonga, applicant, 34, Selous Avenue, Harare. 451632f

#### NORTON TOWN COUNCIL

##### Notice of an Application for Permit to Operate a Clinic

NOTICE is hereby given of an application in terms of section 26(3) of the Regional, Town and Country Planning Act [Chapter

29:72], to carry out the following development on Stand 4102 Norton Township, Norton:

- (i) it is proposed to establish and operate a clinic on the above-named property which is some 2450 square metres in area and is zoned for low density residential housing in the operative Norton Master Plan, and Norton Township Layout Plan, wherein the proposed use requires special consent from the Local Authority;
- (ii) in terms of the Act, the application is required to be advertised and owners of adjacent properties notified in writing before the application can be considered by the Local Authority.

The application, plans and any special conditions which the Local Authority is likely to impose in the event of this application being favourably considered may be inspected at the address given below during normal office hours.

Any person wishing to make any objections or representations relating to this application must lodge them with the undersigned within one month from date of insertion of this notice.

Town Secretary,  
Norton Town Council,  
Engineering Department,  
Private Bag 904,  
Norton.45156917

#### CITY OF KADOMA

##### Notice of an Application for Permit in terms of section 26(3) of the Act

NOTICE is hereby given of an application to carry out the following development on Stand 6498 Gatooma Township of Gatooma Township Lands, Kadoma.

1. It is proposed to alter the use of land from residential to commercial by the establishment of a fuel station, food court and offices on the above mentioned stand which is situated in a Mixed Density residential Zone (IIIc) of the operative Kadoma Master Plan, wherein the proposal requires special consent of the Local Planning Authority with the proposed uses falling under index D. D1. E and O of the land use Schedule.
2. According to the Act, the application is supposed to be advertised and owners of the adjacent properties notified in writing before being considered by the Local Planning Authority.

The application, plans and any special condition which the Local Authority is likely to impose in the event of this application being favourably considered may be inspected at the address given below during normal office hours.

Any person wishing to make any objections or representations relating to this application must lodge them with the undersigned within one month date of insertion of this notice.

Kadoma City Council,  
PO. Box 460,  
Kadoma.45168217

M. DONDO,  
Town Clerk,

#### GOVERNMENT GAZETTE

##### Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- (a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- (b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, "copy" means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, *et cetera*.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as "lengthy" copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days' notice if—

- (a) the work involved is of a straight forward and non-tabular nature; and
- (b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

- (a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
- (b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, "Insolvency Regulations—Form 3".

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

- (a) the name and address of the advertiser; and
- (b) the debtor's code number, if any; and
- (c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

- (a) a typographical error is made by a typographer;
- (b) a typist's error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist's work.

## GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

### *Charges for statutory instruments*

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

### *Charges for advertisements including general notices*

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies' names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

### *Times of closing*

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to PO. Box CY 341, Harare, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

### *Subscription rate*

The subscription rate for the *Gazette* for half year is RTGS\$720,00 for soft copy and RTGS\$1200,00, for hard copy cash/swipe/EcoCash/transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,  
Publications Officer.

## GOVERNMENT GAZETTE

Submission of Copy for Government *Gazette* Statutory Instruments and Notices

IT is hereby notified, for general information, that it is necessary to draw attention to the "Conditions for Acceptance of Copy", which

appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,  
*Gazette* Editor.

Printflow (Private) Limited,  
George Silundika Avenue (between Sixth Street  
and Epton Street), Harare (PO. Box CY 341, Causeway).

## GOVERNMENT PUBLICATIONS ON SALE (as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Moyo Avenue, Harare (PO. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (PO. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (PO. Box 1392), Gweru.

A Framework for Economic Reform (1991-95)  
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Rhodesia law reports, 1976, part 1 and part 2, per part  
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Rhodesia subsidiary legislation, 1981 (four parts), per part  
Second Five-Year National Development Plan: 1991-1995  
Statutory Instruments, 1980 (five parts), per part

Statutory Instruments, 1981 (four parts), per part  
 Subsidiary Legislation from 1970 to 1981  
 Transitional National Development Plan, 1982/83-1984/85: Volume  
 Transitional National Development Plan, 1982/83-1984/85: Volume  
 Zimbabwe law reports, from 1965 up to 1984  
 Zimbabwe law reports, 1983 [Part 1] (soft cover)  
 Zimbabwe law reports, 1983 [Part 2] (soft cover)  
 Zimbabwe law reports, 1984 (soft cover)  
 Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

# NEW ACTS: REVISED EDITIONS 1996

## Individual Acts —

Access to Information and Protection of Privacy Act [Chapter 10:27]  
 Administration of Estates Act [Chapter 6:01]  
 Administrative Court Act [Chapter 7:01]  
 Animal Health Act [Chapter 19:01]  
 Arbitration Act, 1996 No. 6 of 1996)  
 Audit and Exchequer Act [Chapter 22:03]  
 Banking Act [Chapter 24:01]  
 Bills of Exchange Act [Chapter 14:02]  
 Broadcasting Act [Chapter 12:01]  
 Broadcasting Services Act [Chapter 2:06]  
 Building Societies Act [Chapter 24:02]  
 Capital Gains Tax Act [Chapter 23:001]  
 Censorship and Entertainments Control Act [Chapter 10:04]  
 Children's Protection and Adoption Act [Chapter 5:06]  
 Citizenship of Zimbabwe Act [Chapter 4:01]  
 Civil Evidence Act [Chapter 8:01]  
 Civil Matters (Mutual Assistance) Act [Chapter 8:02]  
 Civil Protection Act [Chapter 10:06]  
 Commercial Premises Act (Lease Control) [Chapter 14:04]  
 Commissions of Inquiry Act [Chapter 10:07]  
 Communal Land Act [Chapter 20:04]  
 Companies Act [Chapter 24:03]  
 Competition Act, 1996 (No. 17 of 1996)  
 Constitution of Zimbabwe  
 Constitution of Zimbabwe Amendment Act (No. 17 of 2005)  
 Consumer Contracts Act [Chapter 8:03]  
 Contractual Penalties Act [Chapter 8:04]  
 Control of Goods Act [Chapter 14:05]  
 Co-operative Societies Act [Chapter 24:05]  
 Copper Control Act [Chapter 14:06]  
 Copyright and Neighbouring Rights Act [Chapter 26:05]  
 Criminal Law Amendment Act [Chapter 9:05]  
 Criminal Law (Codification and Reform) Act [Chapter 9:23]  
 Criminal Matters Act (Mutual Assistance) [Chapter 9:06]  
 Farmers Licensing and Levy Act [Chapter 18:10]  
 Fencing Act [Chapter 20:06]  
 Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]  
 Finance Act [Chapter 23:04]  
 Firearms Act [Chapter 10:09]  
 Forest Act [Chapter 19:05]  
 Food and Food Standards Act [Chapter 15:04]  
 Gold Trade Act [Chapter 21:03]  
 Guardianship of Minors Act [Chapter 5:08]  
 Harmful Liquids Act [Chapter 9:10]  
 Health Professions Act [Chapter 27:19]  
 High Court (formerly High Court of Zimbabwe) Act [Chapter 7:06]  
 Hire-Purchase Act [Chapter 14:09]  
 Housing and Building Act [Chapter 22:07]  
 Immigration Act [Chapter 4:02]  
 Income Tax Act  
 Industrial Designs Act [Chapter 26:02]  
 Inland Waters Shipping Act [Chapter 13:06]  
 Inquests Act [Chapter 7:07]  
 Insolvency Act [Chapter 6:04]  
 Insurance Act [Chapter 24:07]  
 Interpretation Act [Chapter 1:01]  
 Labour Relations Act [Chapter 28:01]  
 Labour Relations Amendment Act, 2002 (No. 17 of 2002)  
 Labour Relations Amendment Act (No. 7 of 2005)  
 Land Acquisition Act [Chapter 20:10]  
 Land Survey Act [Chapter 20:12]  
 Land Surveyors Act [Chapter 27:06]

Legal Practitioners Act [Chapter 27:07]  
 Liquor Act [Chapter 14:12]  
 Magistrates Court Act [Chapter 7:10]  
 Maintenance Act [Chapter 5:09]  
 Manpower Planning and Development Act [Chapter 28:02]  
 Marriage Act [Chapter 5:11]  
 Matrimonial Causes Act [Chapter 5:13]  
 Mental Health Act, 1996 (No. 15 of 1996)  
 Mines and Minerals Act [Chapter 21:05]  
 Missing Persons Act [Chapter 5:14]  
 Money Lending and Rates of Interest Act [Chapter 14:14]  
 National Social Security Authority Act [Chapter 17:04]  
 Official Secrets Act [Chapter 11:0.19]  
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 Patents Act [Chapter 26:03]  
 Pension and Provident Fund Act [Chapter 24:09]  
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 Prescribed Rate of Interest Act [Chapter 8:10]  
 Prescription Act [Chapter 8:11]  
 Presidential Powers (Temporary Measures) Act [Chapter 10:20]  
 Prevention of Corruption Act [Chapter 9:16]  
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 Private Business Corporation Act [Chapter 24:11]  
 Private Investigators and Security Guards (Control) Act [Chapter 27:10]  
 Private Voluntary Organizations Act [Chapter 17:05]  
 Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]  
 Protected Places and Areas Act [Chapter 11:12]  
 Public Accountants and Auditors Act [Chapter 27:12]  
 Public Health Act [Chapter 15:019]  
 Public Order and Security Act [Chapter 11:17]  
 Public Service Act [Chapter 16:04]  
 Procurement Act [Chapter 22:14]  
 Radio communication Services Act [Chapter 12:04]  
 Railways Act [Chapter 13:09]  
 Regional, Town and Country Planning Act [Chapter 29:12]  
 Reserve Bank of Zimbabwe Act [Chapter 22:10]  
 Revenue Authority Act [Chapter 23:11]  
 Road Motor Transportation Act [Chapter 13:10]  
 Road Traffic Act [Chapter 13:11]  
 Roads Act [Chapter 13:12]  
 Rural District Councils Act [Chapter 29:13]  
 Securities Act [Chapter 24:25]  
 Serious Offences (Confiscation of Profits) Act [Chapter 9:17]  
 Shop Licences Act [Chapter 14:17]  
 Small Claims Courts Act [Chapter 7:12]  
 Sports and Recreation Commission Act [Chapter 25:15]  
 Stamp Duties Act [Chapter 23:09]  
 State Liabilities Act [Chapter 8:14]  
 State Service (Disability Benefits) Act [Chapter 16:05]  
 State Service (Pension) Act [Chapter 16:06]  
 Stock Theft Act [Chapter 9:18]  
 Stock Trespass Act [Chapter 19:14]  
 Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]  
 Tobacco Marketing and Levy Act [Chapter 18:20]  
 Tourism Act [Chapter 14:20]  
 Trade Marks Act [Chapter 26:04]  
 Trade Measures Act [Chapter 14:23]  
 Traditional Beer Act [Chapter 14:24]  
 Traditional Leaders Act [Chapter 29:17]  
 Traditional Medical Practitioners Act [Chapter 27:14]  
 Trapping of Animals (Control) Act [Chapter 20:21]  
 Urban Councils Act  
 Vehicle Registration and Licensing Act [Chapter 13:14]  
 Veterinary Surgeons Act [Chapter 27:15]  
 War Veterans Act [Chapter 11:15]  
 War Victims Compensation Act [Chapter 11:16]  
 Water Act [Chapter 20:22]  
 Wills Act [Chapter 6:06]  
 ZINWA Act  
 Zimbabwe Stock Exchange Act [Chapter 24:18]

**NOTICES TO CREDITORS AND DEBTORS** (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:01])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
975/2020	Nyandoro Kwanisai.....	24.7.2018	30 days	Irene Nyandoro, 8241, Glen Norah "C", Harare. 451678f
338/2020	Mary Msengezi.....	24.7.2003	30 days	Mtombeni Mukwasha & Muzawazi, 8, Bates Avenue, 451720f Milton Park, Harare.
MS.282/2018	Pepukai Mutangiri.....	2.2.2002	30 days	Polka Executors Services, 46, Robertson Street, 451675f Masvingo.
H.438/2020	Cordelia Maphosa.....	7.2.2020	30 days	Tendai Rusinhamu, 1163, Mt Pleasant Heights, 451727f Harare.
1010/2018	Kawanza David Marambakuyana.....	7.11.2014	30 days	The Managing Director, RJC Executors and 451585f Insolvency Practitioners (Private) Limited, 19, Wheeler Avenue, Eastlea, Harare.
CN.70/2019	Chinembiri Madanha.....	14.6.2008	30 days	Diana Madanha, House No. 9181, Ruvimbo Phase 2, 451586f Chinhoyi.
VF.14/2020	Caleb Chidakwa.....	5.11.2018	30 days	Future Chidakwa, 1151, Chinotimba, Victoria Falls. 451587f
237/2020	Moses Tigerepi Machiridza.....	13.12.2019	30 days	Susan Sofiya Machiridza, 3597—164th Street, 451584f Warren Park "D", Harare.
1396/2013	David Nyoni.....	22.3.2012	30 days	Maidei Nyoni, 21—3rd Street, Warren Park 1, 451657f Harare.
1374/2013	Charles Mudhongu Chipembe .....	10.1.2013	30 days	Luckson Chakawa, c/o Wilfrason Trust, P.O. Box 451538f 10019, Harare.
—	Tomas Mawire Mutsvairo .....	15.8.59	30 days	Abisha Mutsvairo, 6716, Western Triangle, Highfield, 451561f Harare.
699/2020	Phiana Zvinorova Bure.....	8.3.2020	30 days	Fredy Bure, 1085, Waverly, Kadoma. 451562f
929/2020	Rumbidzai Audrey Zvomuya.....	28.5.2020	30 days	Henry Zvomuya, 718, Sydney Malunga, Old Windsor 451563f Park, Ruwa.
K.07/2020	Bitison Pasipamire.....	30.10.2019	30 days	Senior Pasipamire, No. 1051, Chikangwe Township, 451564f Karo.
MS.187/2020	Robert Reyai Tapambwa.....	13.7.2019	30 days	Innocent S. Tapambwa, 1166, Nharira Street, 451565f Mucheke "A", Masvingo.
1577/2019	Permina Janemary Mawanga .....	12.9.2017	30 days	Lewis Betah, 59, Central Avenue, Harare. 451517f
473/2020	Obert Marufu.....	16.2.2020	30 days	Costa Marufu, 11901, Kuwadzana Extension, Harare. 451518f
38/2020	Benias Ndongwe .....	15.6.2017	30 days	Mary Ndongwe, 2310, Mangondo Road, St Mary's 451519f Chitungwiza.
1069/2019	Martin Nyahuye (also known as Martin Wakabikwa) .	26.4.2019	30 days	Oliver Nakoma, 2761, Princess Margaret Road, 451520f Marlborough, Harare.
786/2020	Rodney Tudor-Cole.....	13.8.2015	30 days	c/o Tim Tanser Consultancy, 16, Fleetwood Road, 451521f Alexander Park, Harare.
561/2001	Mark Mchenga.....	15.1.2011	30 days	Sekai Dube, 2831, Overspill, Epworth, Harare. 451522f
—	Sharai Chigavazira.....	15.7.2006	30 days	Lucy and Kelly Mhlana, 1344, Rujeko Township, 451540f Glendale.
624/2017	Eric Drainer.....	7.2.2015	30 days	Honey & Blanckenberg, 200, Herbert Chitepo Avenue, 451630f Harare, P.O. Box 85, Harare.
575/2020	Kennedy Chogugudza.....	19.7.87	30 days	Mathelene Mujokoro, c/o P. Takawadiyi & Associates, 451631f Insurance Centre, 30, Samora Machel Avenue, Harare.
GW.121/2019	Pascal Matare.....	8.7.2002	30 days	Joseph T. Matare, 5059—15th Close, Rivermead 451636f Road, Iveme, Gweru.
2948/2019	Augustine John Murahwa.....	6.11.2019	30 days	Nyasha Chester Theo Murahwa, No. 2—36 Avenue, 451637f Haig Park, Mabelreign, Harare.
MS.192/2019	Samuel Fundisi.....	24.10.2018	30 days	Tafadzwa Fundisi, House 2452, Makwasha, 451638f Zvishavane.
MV.4/2020	Wellington Dzimbahete .....	13.9.2018	30 days	Theresa Masvavike, Makanya Primary School, P.O. 451639f 159, Mvuma.
GW.26/2020	Crispen Togarepi .....	27.1.2020	30 days	Albert Chitsa, 1236, Mkoba 3, Harare. 451640f
2481/2019	Tendayi Rimaunga.....	12.10.2019	30 days	Sebia Kaudzo, 4782, Western Triangle, Zororo, 451641f Highfield, Harare.
953/2009	Reinford Katemba.....	27.8.2009	30 days	Deliwe Chinyemba, 9119, Kuwadzana Phase 3, 451642f Harare.
B.605/2020	Flata Dube.....	20.5.2020	30 days	Roseline Dube, 127, Barbourfields, P.O. Mzilikazi, 451643f Bulawayo.
B.281/2020	Funny Mpofu.....	30.1.2020	30 days	Jenethi Dube, c/o Masiye-Moyo and Associates, 451644f Treger House Building, Jason Moyo Street and Joseph Msuka Avenue, Bulawayo.
B.163/2020	Patrick Pedzisai Katambarare .....	21.8.2013	30 days	Moreen E. Katambarare, 17171, Cowdray Park, 451645f Bulawayo.
567/2020	Ndabazabo Ndhlovu.....	25.4.2020	30 days	Sipho Dube, 4951, Magwegwe West, Bulawayo. 451646f
—	Samuel Zhou .....	12.3.2017	30 days	Esnath Mazano, Rwavamutangwi Primary School, 451647f P.O. Box 45, Mataga, Mberengwa.
FIL.01/2020	Lizwe Maphosa.....	4.1.2020	30 days	Privilege Sibanda, Tshunkunyane Primary School, 451648f P.O. Box 23, Filabusi.
B.442/2018	Innocent Marowah.....	23.10.2006	30 days	Jacqueline Silethemba Marowah, 47051/6, Mpopoma, 451649f Bulawayo.
B.572/2014	Wilson Katunga Mupfuranhehwe.....	23.6.96	30 days	Fremus Executor Services, LAPF House, cnr Jason 451650f Moyo Street and Simon Vengai Muzenda Avenue, Bulawayo.

## M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
08/2020	Jannet Zivavose.....	21.2.2020	30 days	Muguti Wadzanai Annamary, 1661, Magamba Way, 451575f Murewa.
377/2020	Jane Dongo.....	13.10.2019	30 days	Scanlen & Holderness, Thirteenth Floor, CABS Centr451708f Jason Moyo Avenue, Harare.
B.284/2020	Richard Arrowsmith.....	20.1.2020	30 days	Anderson Executor & Trust (Private) Limited, P.O. Box 451709f AC 45, Ascot, Bulawayo.
B.90/2016	Misheck Moyo.....	16.2.2015	30 days	Samkele Moyo, Plot 24, Upper Rangemore, Bulawayo451711f
B.430/2015	Isabella Sithabile Ndlovu.....	21.7.2007	30 days	Eric Vusumuzi Moyo, 52, Birch Avenue, Romney Park51712f Bulawayo.
B.235/2020	Linda Samson Sibanda also known as Linda Samson .	11.4.2005	30 days	Dumisani Nyoni, 5455, Cowdray Park, Bulawayo. 451713f
513/2020	John Stuart Allen.....	4.1.2020	30 days	Stephanie R. Butler, c/o Hove Legal Practice, 5, 451717f Normandy Road, Alexandra Park, Harare.
3057/2019	Mildred Nyemba.....	21.10.2019	30 days	Tsitsi, Elizabeth, Clara Nyemba, 2825 (M61),Old 451658f Highfield, Harare.
1173/2018	Christopher Gerard Crawford Reichman ....	22.11.2008	30 days	Atherstone & Cook, Praetor House, 119, Josiah 451662f Chinamano Avenue, Harare.

## NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION

(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

NOTICE is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the
MS.52/2019	Titus Svova Garawaziva.....	21 days	First and Final Account	Master of the High Court, Masvingo. 451676f
1932/2019	Salattiel Nyeperai Tavonameso.....	21 days	First and Final Account	Master of the High Court, Harare. 451677f
19/2020	Jabezi Ndlovu.....	21 days	First and Final Account	Master of the High Court, Harare. 451715f
1806/2019	Francis Nyamayemombe.....	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 451721f
963/2013	John Zininga.....	21 days	First and Final Account	Master of the High Court, Harare. 451663f
P.10/2020	Mdenga James Ndlovu.....	21 days	First and Final Liquidation and Distribution Account	Magistrates, Plumtree. 451651f
MS.17/2020	Priscilla Wasara.....	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Masvingo. 451652f
KK.09/2020	Violet Ndlovu.....	21 days	First and Final Distribution Account	Magistrates, Kwekwe. 451653f
2131/2019	Betty Spiwe Katiyo .....	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 451629f
556/2002	Thomas Nyikadzino Mutsinze .....	21 days	First and Final Account	Master of the High Court, Harare. 451635f
—	Hapatongwe Stanford Chimankire ....	21 days	First and Final Account	Magistrates, Goromonzi. 451656f
1007/2008	Dickson Kutoka .....	21 days	First and Final Administration and Distribution Account	Master of the High Court, Harare. 451513f
11/2002	Peter Muchena . . . . .	21 days	First and Final Administration and Distribution Account	Master of the High Court, Harare. 451514f
470/2018	Shamu Kaguda . . . . .	21 days	First and Final Administration and Distribution Account	Master of the High Court, Harare. 451515f
972/2013	Albert Funda Mvurayapenya.....	21 days	First Interim Administration and Distribution Account	Master of the High Court, Harare. 451516f
1374/2013	Charles Mndhoyi Chipembe .....	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 451537f
MS.304/2019	Rosina Mutoda .....	21 days	First and Final Account	Master of the High Court, Masvingo. 451539f
1453/2019	Julio De Sousa Pereira.....	21 days	First and Final Account	Master of the High Court, Harare. 451523f
2778/2016	Maria Winnie Mhonda . . . . .	21 days	First and Final Account	Master of the High Court, Harare. 451566f
18/2018	Rhoda Manhenda.....	21 days	First and Final Account	Magistrates, Norton. 451567f

## M.H.C. 28 (continued)

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
266/2019	Thomas Charangwa.....	21 days	First and Final Account	Magistrates, Chitungwiza.	451568f
B.659/2011	Judith Le Mesurier Croll.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	451542f
B.1681/2019	Gerald Alan McChesney.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	451543f
250/2012	Sabelo Mpofu.....	21 days	First and Final Liquidation and Distribution Account	Deputy Master of the High Court, Bulawayo.	451544f
3059/2019	Romeo Chivambe.....	21 days	First and Final Liquidation and Distribution Account	Deputy Master of the High Court, Bulawayo.	451545f
B.572/2014	Wilson Katunga Mapfuranhehwe.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	451546f
B.224/2020	Winshall Cele.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	451547f
1070/2019	Musa Moyo .....	21 days	First and Final Account	Master of the High Court, Harare.	451548f
B.56/2019	Lovemore Chindevere.....	21 days	First and Final Account	Deputy Master of the High Court, Bulawayo.	451549f
P.06/2020	Mlandu John Ncube.....	21 days	First and Final Liquidation and Distribution Account	Magistrates, Plumtree.	451550f
1130/2010	Edward H. Boohene.....	21 days	First and Final Distribution Account	Master of the High Court, Harare.	451719f
1257/2010	Nicholas Tayipa Mutiti.....	21 days	First and Final Account	Master of the High Court, Harare.	451718f
1833/2017	Dabbs Meda.....	21 days	First and Final Account	Master of the High Court, Harare.	451716f
B.1049/2017	Sylvester Ngwenya also known as Sylvester Sakhubama.	21 days	First and Final Liquidation Account	Master of the High Court, Harare.	451714f
B.1133/2016	Patricia Ndlovu .....	21 days	First and Final Liquidation and Distribution Account	Deputy Master of the High Court, Harare.	451710f
2914/2016	Winnie Chandamale.....	21 days	First and Final Account	Master of the High Court, Harare.	451681f
2536/2017	Tembo Kolomola.....	21 days	First and Final Account	Master of the High Court, Harare.	451680f

**EDICTS: SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE**

(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01])

NOTICE is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

M.H.C. 25

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
934/2020	Rasayi Elizaberth Nzvere.....	31.7.20	9.00 a.m.	Harare	Executor dative. 451666f
2259/2000	Kempton M. Makamure.....	31.7.20	9.15 a.m.	Harare	Executor dative. 451667f
895/2020	Sophia Emma Maretekwa.....	31.7.20	9.30 a.m.	Harare	Executor dative. 451668f
2415/2017	Nelson Kapisa.....	31.7.20	9.45 a.m.	Harare	Executor dative. 451669f
911/2020	Dennis Moyo Dhlani.....	31.7.20	10.00 a.m.	Harare	Executor dative. 451670f
921/2020	Davison Kapanda.....	31.7.20	10.15 a.m.	Harare	Executor dative. 451671f
1219/2011	Musiwarwo Dzichauya.....	31.7.20	11.00 a.m.	Harare	Executor dative. 451672f
936/2020	Freddie Nyamwanza.....	31.7.20	11.30 a.m.	Harare	Executor dative. 451673f
30/2020	Jeremiah Ruwi.....	31.7.20	10.00 a.m.	Chitungwiza	Executor dative. 451674f

**COMPANY LIQUIDATION NOTICES**

(pursuant to subsection (1) of section 220, subsection (4) of section 221, section 222 or subsection (1) of section 263 of the Companies Act [Chapter 24:03])

NOTICE is hereby given that a meeting of creditors and/or contributories will be held in the liquidations mentioned below on the dates and at the times and places for the purposes set forth.

**Companies Act, Liquidation—Form 7**

Number	Name of company	Whether meeting of creditors and/or contributories	Day, date and hour of meeting			Place of meeting	Purpose of meeting
			Day	Date	Hour		
CR.1/2020	MCA Venture Capital (Private) . Limited ( <i>under corporate rescue</i> )	Second meeting of creditors and members	Fri.	14.8.2020	8.30 a.m.	Master's House	-further proof of claims. 451722f

**COMPANY LIQUIDATION NOTICES** (pursuant to section 281 of the Companies Act [Chapter 24:03])

NOTICE is hereby given that the liquidation accounts and plans of distribution in the liquidations mentioned below will lie open at the offices mentioned for a period of 14 days, or such longer period as is stated, from the date mentioned or from the date of publication hereof, whichever may be later, for inspection by creditors.

**Companies Act, Liquidation—Form 9**

Number	Name of company	Description of account	Offices at which account will lie open	Dates from which account will lie open	Period for which account will lie open
CR.8/19	Nova Agro (Private) Limited..... ( <i>in liquidation</i> )	First and Final Liquidation and Distribution Account	High Court, Harare	24.7.2020	14 days. 451533f
CR.8/15	Interfin Bank (Private) Limited..... ( <i>i n liquidation</i> )	Eighth Interim Liquidation and Distribution Account	High Court, Harare	24.7.2020	14 days. 451580f

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185.	Exchange Control (Exclusive Use of Zimbabwe Dollar for Domestic Transactions) (Amendment) Regulations, 2020 (No. 3).
186.	Public Health (COVID-19 Prevention, Containment and Treatment) (National Lockdown) (Amendment) Order, 2020 (No. 15).

Collective Bargaining Agreement: Agricultural Industry (General  
Agriculture Sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:07], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Labour Act [Chapter 28:07].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY  
COLLECTIVE BARGAINING AGREEMENT:  
AGRICULTURE INDUSTRY  
(GENERAL AGRICULTURE SECTOR)

Made and entered in accordance with the Labour Act [Chapter 28:01}, as amended from time to time, between the Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Zimbabwe Tobacco Association (ZTA) (herein referred to as “the employers” or “the employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) (herein referred to as “the employees” or “the trade unions”), of the other part, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have come into operation on the 1st of May, 2020.

The employer party and the employee party agreed on the following:

Collective Bargaining Agreement: Agricultural Industry (General  
Agriculture Sector)

GENERAL AGRICULTURE SECTOR	OLD MINIMUM WAGES	NEW MINIMUM WAGES EFFECTIVE 01 May 2020 (118.18%)
GRADE	ZWL\$	ZWL\$
A1	550,00	1 200,00
A2	590,00	1 287,00
A3	649,00	1 417,00
B1	694,00	1 513,00
B2	743,00	1 620,00
B3	804,00	1 753,00
B4	871,00	1 900,00
B5	943,00	2 057,00
C1	1 018,00	2 220,00
C2	1 100,00	2 400,00

*Exemptions/reviews*

An establishment or employer may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above Schedule, stating the reasons why that application should be considered.

Signed at Harare this Friday, 22nd May, 2020.

This agreement is binding on all organisations within the agricultural industry.

F. ZONDO,  
Chairman.

P. CHINGWE,  
Vice Chairman.

D. MADYUSIKU,  
Chief Executive Officer.

*Supplement to the Zimbabwean Government Gazette dated the 24th July, 2020.  
Printed by the Government Printer, Harare.*

Collective Bargaining Agreement: Agricultural Industry  
(Agro Sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter28:07], approved the publication ofthe Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act [*Chapter 28:07*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: AGRICULTURE  
INDUSTRY (AGRO SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time, between the Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Agro employers representatives (herein referred to as “the employers” or “the employers’ organisations”), of the one part and the General Agriculture and Plantation Workers’ Union ofZimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) (herein referred to as “the employees” or “the trade unions”) of the other part, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have come into operation on the 25th of May, 2020.

The employer party and the employee party agreed on the following—

<i>Agro Sector</i>	<i>Old minimum wages</i>	<i>Minimum wages effective 25 th May, 2020 (121%)</i>
Grade	ZWL\$	ZWL\$
Al	702,00	1 551,00

Collective Bargaining Agreement: Agricultural Industry  
(Agro Sector)

<i>Agro Sector</i>	<i>Old minimum wages</i>	<i>Minimum wages effective 25th May, 2020 (121%)</i>
Grade	ZWL\$	ZWL\$
A2	750,00	1 658,00
A3	814,00	1 799,00
B1	882,00	1 949,00
B2	938,00	2 073,00
B3	1 028,00	2 272,00
B4	1 096,00	2 422,00
B5	1 190,00	2 630,00
C1	1 282,00	2 833,00
C2	1 386,00	3 063,00

*Exemptions/Reviews*

An establishment or employer may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as setup in the above Schedule, stating the reasons why that application should be considered.

Signed at Harare on the 28th of May, 2020.

The agreement is binding on all organisations within the agricultural industry.

F. ZONDO,  
Chairman.

P. CHINGWE,  
Vice Chairman.

D. MADYAUSIKU,  
Chief Executive Officer.

*Supplement to the Zimbabwean Government Gazette dated the 24th July, 2020.  
Printed by the Government Printer, Harare.*

Collective Bargaining Agreement: Agricultural Industry  
(Sugarcane Sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:07], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act [Chapter 28:07].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY  
COLLECTIVE BARGAINING AGREEMENT: AGRICULTURE  
INDUSTRY (SUGARCANE SECTOR)

Made and entered in accordance with the Labour Act [Chapter 28:01], as amended from time to time, between the Zimbabwe Sugarcane Employers Organisation (ZSEO), Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) (herein referred to as “the employers” or “the employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) (herein referred to as the “the employees” or “the trade unions”), of the other part, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have come into operation on the 27th of May, 2020.

The employer party and the employee party have agreed on minimum wages of the Sugarcane sector effective 27th May, 2020. The parties have further agreed on a cost of living adjustment allowances (COLA), which shall be effective from 27th May, 2020, of 61.7% on the minimum wage. The former and current minimum wages and the total of minimum wages and COLA payable to employees effective from 27th May, 2020, are as follows —

Collective Bargaining Agreement: Agricultural Industry  
(Sugarcane Sector)

<i>Sugarcane Sector</i>	<i>Old minimum wage</i>	<i>Minimum wages effective 27th May, 2020 {100%}</i>	<i>Cost of living adjustment allowances effective 27th May, 2020 {61.7%}</i>	<i>Total minimum wage and cola effective 27th May, 2020</i>
<b>Grade</b>	<b>ZWL\$</b>	<b>ZWL\$</b>	<b>ZWL\$</b>	<b>ZWL\$</b>
A1	640,00	1 280,00	790,00	2 070,00
A2	704,00	1 408,00	869,00	2 277,00
A3	776,00	1 552,00	958,00	2 510,00
B1	853,00	1 706,00	1 053,00	2 759,00
B2	939,00	1 878,00	1 159,00	3 037,00
B3	1 032,00	2 064,00	1 273,00	3 337,00
B4	1 134,00	2 268,00	1 399,00	3 667,00
B5	1 246,00	2 492,00	1 538,00	4 030,00
C1	1 374,00	2 748,00	1 696,00	4 444,00
C2	1 510,00	3 020,00	1 863,00	4 883,00

*Exemptions/Reviews*

An establishment or employer may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as setup in the above Schedule, stating the reasons why that application should be considered.

Signed at Harare this Wednesday, 27th May, 2020.

The agreement is binding on all organisations within the agricultural industry.

F. ZONDO,  
Chairman.

P. CHINGWE,  
Vice Chairman.

D. MADYAUSIKU,  
Chief Executive Officer.

*Supplement to the Zimbabwean Government Gazette dated the 24th July, 2020.  
Printed by the Government Printer, Harare.*

Collective Bargaining Agreement: Agricultural Industry  
(Tea and Coffee Sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:07], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act [Chapter 28:07].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: AGRICULTURE  
INDUSTRY (TEA AND COFFEE SECTOR)

Made and entered in accordance with the Labour Act [Chapter 28:01], as amended from time to time, between the Zimbabwe Tea Growers' Association (ZTGA), Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) (herein referred to as "the employers" or "the employers' organisations"), of the one part, and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) (herein referred to as "the employees" or "the trade unions"), of the other part, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have come into operation on the 26th of May, 2020.

The employer party and the employee party agreed on the following:

Collective Bargaining Agreement: Agricultural Industry  
(Tea and Coffee Sector)

<i>Tea and Coffee Sector</i>	<i>Old minimum wage</i>	<i>New minimum wage effective 26th May, 2020 (109.68%)</i>
GRADE	ZWL\$	ZWL\$
A1	620,00	1 300,00
A2	663,00	1 391,00
A3	719,00	1 507,00
B1	776,00	1 627,00
B2	837,00	1 756,00
B3	911,00	1 911,00
B4	972,00	2 037,00
B5	1 052,00	2 205,00
C1	1 134,00	2 377,00
C2	1 228,00	2 574,00

*Exemptions/Reviews*

An establishment or employer may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as setup in the above Schedule, stating the reasons why that application should be considered.

Signed at Harare this 26th of May, 2020.

This agreement is binding on all organisations within the agricultural industry.

F. ZONDO,  
Chairman.

P. CHINGWE,  
Vice Chairman.

D. MADYAUSIKU,  
Chief Executive Officer.

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**Collective Bargaining Agreement: Agricultural Industry  
(Kapenta Sector)**

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act [*Chapter 28:01*],

**SCHEDULE**

**NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY**

**COLLECTIVE BARGAINING AGREEMENT: AGRICULTURE  
INDUSTRY (KAPENTA SECTOR)**

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time, between the Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU), Kapenta Producers Association (KPA) and Indigenous Kapenta Producers Association (IKPA) (herein referred to as “the employers” or “the employers’ organisations”) of the one part and the Kapenta Workers Union of Zimbabwe (KWUZ), General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) (herein referred to as “the employees” or “the trade unions”) of the other part, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have come into operation on the 1st of June, 2020.

The employer party and employee party agreed on the following—

Collective Bargaining Agreement: Agricultural Industry  
(Kapenta Sector)

<i>Kapenta Sector</i>	<i>Old minimum wage</i>	<i>New minimum wage effective 1st June, 2020 (116.01%)</i>
GRADE	ZWL\$	ZWL\$
A1	756	1 633
A2	820	1 771
A3	885	1 912
B1	956	2 065
B2	1 028	2 221
B3	1 109	2 395
B4	1 203	2 598
B5	1 299	2 805
C1	1 406	3 037
C2	1 512	3 266

*Exemptions/Reviews*

An establishment or employer may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as setup in the above Schedule, stating the reasons why that application should be considered.

Signed at Harare on the 2nd of June, 2020.

The agreement is binding on all organisations within the agricultural industry.

F. ZONDO,  
Chairman.

P. CHINGWE,  
Vice Chairman.

D. MADYAUSIKU,  
Chief Executive Officer.

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Collective Bargaining Agreement: Agricultural Industry  
(Timber Sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act [Chapter 28:01],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: AGRICULTURE  
INDUSTRY (TIMBER SECTOR)

Made and entered in accordance with the Labour Act [Chapter 28:01], as amended from time to time, between the Timber Producers Association, Zimbabwe Agricultural Employers Organisation, Zimbabwe Commercial Farmers Union, Zimbabwe Farmers Union and Commercial Farmers Union (herein referred to as “employers” or “employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (herein referred to as “the employees” or “the trade unions”), of the other part, being parties to the National Employment Council for the Agricultural Industry in Zimbabwe, to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have come into operation on the 1st of May, 2020.

The employer party and the employee party agreed on the following—

<i>Timber Sector</i>	<i>Old minimum wage</i>	<i>New minimum wage effective 1st May, 2020 (114.81%)</i>
GRADE	ZWL\$	ZWL\$
A1	675,00	1 450,00
A2	729,00	1 566,00

Collective Bargaining Agreement: Agricultural Industry  
(Timber Sector)

<i>Timber Sector</i>	<i>Old minimum wage</i>	<i>New minimum wage effective 1st May, 2020 (114.81%)</i>
GRADE	ZWL\$	ZWL\$
A3	782,00	1 680,00
B1	845,00	1 815,00
B2	917,00	1 970,00
B3	991,00	2 129,00
B4	1 069,00	2 296,00
B5	1 157,00	2 485,00
C1	1 250,00	2 685,00
C2	1 339,00	2 876,00

*Exemptions/Reviews*

An establishment or employer may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as setup in the above Schedule, stating the reasons why that application should be considered.

Signed at Harare on the 1st of June, 2020.

The agreement is binding on all organisations within the agricultural industry.

F. ZONDO,  
CHAIRMAN.

P. CHINGWE,  
Vice Chairman.

D. MADYAUSIKU,  
Chief Executive Officer.

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Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

ARRANGEMENT OF SECTIONS

*Section*

1. Title.
2. Application.
3. Interpretation of terms.
4. Control of hawkers and stall and table holders.
5. Control of vendors.
6. Control of flea market trading, employers of hawkers, vendors and stall and table holders.
7. Application for stall and table holders, hawkers, vendor's licence or flea markets.
8. Set aside land for people's markets.
9. Application for a bay, stall/table in a peoples market.
10. Vacation of bay, stall and table in a peoples market.
11. Application for stall/table holders, hawker's vendor's or flea market employer's licence.
12. Applicants to permit inspection.
13. Medical Certificate of Health.
14. Restrictions and conditions of licence or permit.
15. Renewal and variation of licence or permit.
16. Refusal of application or renewal of licence or permit.
17. Cancellation of licence or permit.
18. Inspection of food carts, stall storage-premises etc.
19. Health hygiene and food safety.
20. Removal of waste.
21. Replacement of lost or damaged licence and permit.
22. Change of address or abandonment of business.
23. Appearance of vending bays or obstruction or nuisance.
24. Fees.
25. Offences and penalties.

## Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

### *Section*

26. Precedence as to seizure, forfeiture and disposal.
27. Repeals.
28. Sites management.

FIRST SCHEDULE: Areas where trading is prohibited or restricted.

SECOND SCHEDULE: Application Forms.

THIRD SCHEDULE: Licence Forms.

IT is hereby notified that the Minister of Local Government and Public Works has, in terms of section 229 of the Urban Councils Act [Chapter 29:15], made the following by-laws —

### *Title*

1. These by-laws may be cited as Bulawayo City Council (Hawkers and Vendors) By-laws, 2020.

### *Application*

2. These By-laws shall apply to the Council area.

### *Interpretation of terms*

3. In these by-laws —

“appropriate fees” means the appropriate fee fixed in terms of section 24.

“contagious and infectious disease” means any disease specified in or declared as such in terms of the Public Health Act [Chapter 15:17] as an infectious disease;

“bay” means an area situated within a building or under a roof or other structure and whether or not is situated on a paved or unpaved surface.

“council” means Bulawayo City Council;

“designated area” means a stand or site set aside for vending or flea market purposes;

“designated officer” means a person assigned by council to be in charge of people’s markets;

- “flea market” means a place or a type of bazaar where a number or stall or table holders carry on the business of selling inexpensive or second hand goods in one controlled area that is governed by an imposed code of conduct;
- “food” means anything other than drugs, which is ordinarily used or intended to be used in human consumption, including drink, whatever its form or stage of preparation as approved by the Director of Health Services;
- “hawker” means any person who carries on the business of selling goods whilst travelling about for that purpose from place to place with the goods, either on foot or with a carrier but does not include: —
- (a) a baker or his employee in respect of the sale of bread;
  - (b) a dairy marketing authority or a dairyman or its or his employee as the case may be, in respect of the sale of milk;
- “Medical Certificate of Health” means a health certificate referred to in subsection (1) of section 13;
- “employer’s licence” means a licence issued to an employee of the holder of a licence in terms of these by-laws;
- “Environment Health Officer” means an officer registered as such by the Environmental Health Practitioners Council of Zimbabwe and appointed by the council as such;
- “licence” means a licence issued by the Council in terms of these by-laws;
- “Medical Officer of Health” means Medical officer registered by the Medical Council of Zimbabwe and appointed by the council.
- “authorised person” means any person employed or delegated by council to carry out any function in terms of the by-laws;
- “council area” means the area under the jurisdiction of council as fixed in terms of the Urban Councils Act [*Chapter 29:15*];

## Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

“people’s market” means any designated place and premises set aside by the council for the purpose of vending and flea market providing a place of sale of approved goods and food stuffs;

“permit” means any document issued on behalf of the council by a designated officer permitting the use of stall, table or stand at a people’s market;

“public place” means any bridge, enclosure, footpath, garden, open space, payment, road, sanitary lane, side walk, square, subway or street of the nature of a thoroughfare vested in or controlled by the council and to which the public or any section of the public has access;

“sell” in addition to its ordinary meaning means barter or exchange, or expose or prepare for a sale or to attempt to sell, offer, expose or display for sale a good or food stuff;

“stable or table” means any surface constructed above ground level, or similar structure, whether or not it is situated within a building or under a roof or other structure;

“stall or table holder” means any person who carries on the business of selling goods in or within a flea market premise or designated site;

“stand” means any area designated as a stand to carry out a business activity and has been provided with sanitary facilities and water;

“Central Business District” means the area bounded by Masotsha Ndlovu Avenue, 15th Avenue, Lobengula Street and Samuel Parirenyatwa Street;

“under garments” means bras, panties, socks, pantyhose, etc;

“vendor” means any person who sells goods from one or more fixed places in or on any public place as designated by council and should be a holder of a licence or a permit;

“illegal vendor” means any person who sells goods or items without a licence or a permit.

*Control of hawkers and stall or table holders*

4. No person, whether as principal, agent or servant, is to carry on the business of a hawker;
- (a) unless he or she is the holder of a hawker licence or is engaged or employed by the holder of a hawkers employer's licence.
  - (b) unless he or she is the holder of a valid medical certificate of health if he or she sells food.
  - (c) in any area specified in the First Schedule.

*Control of vendors*

5. (1) No person shall, whether as principal, agent or servant carry on the business of a vendor—
- (a) unless he or she is the holder of a vendor's licence or is engaged or employed by a holder of a vendor employer's licence;
  - (b) if he or she sells food, unless he or she is the holder of a valid medical certificate of health;
  - (c) in any area specified in the First Schedule.
- (2) The council may, by notice erected at any place or stand in any area specified in the First Schedule, authorize vendors, subject to the condition or restrictions imposed upon the licence in terms of which they are authorised to carry on their business, to carry on such business in such business in such places or stands on such days and during such hours and in respect of such goods as may be specified in the notice.

*Control of flea market trading, employers of hawkers, vendors and stall or table holders*

6. No person shall engage, allow or employ another, whether as an agent, a servant a hawker, a vendor or stall or table holder—
- (a) unless —
    - (i) the first mentioned person is the holder of a hawkers licence or a vendors employer's licence, a flea market vendor's licence, as the case may be; or

Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

- (ii) the hawker or vendor or stall or table holder concerned is the holder of a hawker's licence or a vendor's licence, stall or table holder's licence, as the case may be;
- (b) unless the hawker or the vendor concerned, is the holder of a valid Medical Certificate of Health for the sale of food.

*Application for stall or table holder, hawker's vendor's licence or flea markets*

7. An application for stall or table holders, hawkers or vendor's licence shall be made to the council, and shall—

- (a) be in the form prescribed in the Second Schedule;
- (b) be accompanied by—
  - (i) the appropriate fee;
  - (ii) two recent identical passport size photos;
  - (iii) a valid Medical Certificate of Health in the case of an applicant who wishes to sell food.

*Land set aside for people's markets*

8. The Council may set aside land or premises for the purpose of people's markets and may divide such land or premises into separate stands, stalls or tables, as the case may be.

*Application for bay, stall or table in a people's market*

9. (1) Any person wishing to use a bay, table or stall in a people's market shall apply to a designated officer for a licence.

(2) Upon application being made in terms of section (1), and on payment of appropriate fee which shall be fixed by council and reviewable annually, the designated officer shall allocate to the applicant a bay, stall or table, as the case may be and shall issue him with a licence which clearly defines the area of the bay, stall or table and state the name of the licence holder.

(3) A licence issued in terms of this section shall not be transferred by the person to whom it was issued to any other person(s) without the authority of council.

*Vacation of bay, stall or table in a people's market*

10. A person who has been allocated a bay, table or stall in a peoples market shall vacate such a bay, stall or table promptly on the expiry of the licence unless he or she has made an application for further use of such a bay, stall or table and has paid the required fee before such expiry.

*Application for stall or table holders, hawker's, vendor's or flea market employer's licence*

11. An application for a hawker 's employer's licence or a vendor ' employer's licence or flea market vendor's licence shall be made to the council and shall—

- (a) be in the form prescribed in the Second Schedule;
- (b) be accompanied by the appropriate fee.

*Applicants to permit inspection*

12. Any person who is applicant in terms of section 7 or 8, at the request of an Environment Health Officer or any person specially authorised thereto by the council shall—

- (a) produce for inspection at the offices of the Council any food cart, container, clothing or equipment to be used in connection with the business for which the licence is required;
- (b) permit such Environment Health Officer or any person authorised, to inspect any food cart, container, storage-premises, site clothing or equipment which is to be used in connection with the business for which the licence is required;
- (c) permit council officials to inspect monthly rental payments and compliance.

*Medical Certificate of Health*

13. (1) Any person who, is the holder of a licence, or as the agent or servant of another, wishes to carry on the business of selling food or as a hawker or vendor shall obtain a certificate from a medical

Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

practitioner or the medical officer of health, certifying that, at the date of certification, he or she was examined and found not to be suffering from any contagious and infectious disease.

(2) A Medical Certifying of Health shall be valid for twelve months from the date of issue:

Provided that nothing in this subsection shall be construed as preventing the council from cancelling a licence issued in terms of these by-laws, despite the fact of the validity of any such Certificate held by the hawker or vendor concerned.

*Restrictions and conditions of licence or permit*

14. (1) The council may, in issuing or renewing a licence —

- (a) restrict the applicant to dealing in goods listed in his or her application;
- (b) restrict the applicant dealing in certain goods, whether listed in his or her application or not, if, in its opinion, not to make such restriction would—
  - (i) adversely affect any existing trade or business carried on in the area of jurisdiction of the council;
  - (ii) be undesirable in the interest of public health, public safety or public morality;
  - (iii) create a fire hazard which could endanger life or property;
- (c) restrict the applicant to carry on the business for which the licence is required to certain areas or sites and to certain hours and days;
- (d) in the case of an application for a hawker's employee's licence or vendor's employer's licence, restrict the applicant to engaging or employing not more than a specified number of hawkers or vendor, as the case may be;
- (e) require the applicant to affix to any food cart, container or stall used in connection with the business for which the licence is required such identification mark as the council may specify;

- (f) require the applicant, in the case of hawker's employer's licence or vendor's employer's licence, to ensure that his or her agent or employee, whilst engaged upon the business for which the licence is required, such employer's licence for the purposes of identifying the applicant as the council may specify.

(2) Any condition or restriction imposed by the Council in terms of subsection (1) shall be specified on the licence concerned—

- (a) conditions to be imposed on the vendors licence for open fires for roasting—
  - (i) ensure that there are no combustible materials in proximity to the area;
  - (ii) open fire should be consistently checked when not in use;
  - (iii) never use fuels which are not recommended as safe for use on a roasting fire;
  - (iv) avoid using flammable liquid to start up a fire;
  - (v) site spot for open fire in proximity to the building openings (doors or windows) must be avoided;
  - (vi) ensure open fire is totally extinguished with water after use and dispose ashes or ambers in a safe place or kept safely for re-use as the case may be.

*Renewal and variation of licence or permit*

15. (1) A licence or permit issued in terms of these by-laws shall be in form set out in the Third Schedule, and shall be valid up to and including the 31st of December of the year for which it was issued or renewed.

(2) The holder of a licence or permit for the next succeeding year shall apply to the council for the renewal therefore during the month of December preceding that year, and the provisions of sections 7 and 8 shall, *mutatis mutandis*, apply:

Provided that the Council may require the production of the licence or permit previously issued to him.

Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

*Refusal of application or renewal of licence or permit*

16. (1) The council may refuse to issue or renew a licence or permit if—

- (a) the applicant has failed to adhere to council by-laws and has been fined three consecutive times;
- (b) the applicant is guilty of any offence under these by-laws or any by-laws;
- (c) the applicant is guilty of any offence under the Urban Councils Act [*Chapter 29:15*];
- (d) the applicant is guilty of any offence which involves carelessness concerning, or a disregard for, cleanliness, hygiene, public health or public nuisance;
- (e) sale of illegal items, sleeping at the site or fighting at the site.

(2) In the opinion of the Council the renewal will be denied if—

- (i) the renewal would adversely affect any existing trade or business carried on in the area of jurisdiction of the council; or
- (ii) the goods sought to be dealt in ought not to be dealt in, in the interest of public health, public safety or public morality; or
- (iii) any food cart, container, stall, storage-premises, clothing or equipment used, or to be used, in connection with the business for which the licence is required is unsuitable in the interest of public health; or
- (iv) there are sufficient hawkers or vendors dealing in the goods, in respect of which the applicant requires the licence or permit; or
- (v) has not paid for the licence or permit or rentals for the previous year.

*Cancellation of licence or permit*

17. (1) The Council may cancel a licence if the holder thereof, at any time after the issue of the licence or permit—

- (a) has been convicted of any offence referred to in paragraph (a) of section 16; or
- (b) does not maintain a satisfactory standard or cleanliness and public safety in respect of his or her person or servant of his or hers who is engaged or employed in the business to which the licence to which the licence or permit relates; or
- (c) does not maintain a satisfactory standard of cleanliness in respect of any food cart, container, stall, storage-premises clothing or equipment used by him or by any agent or servant of his in connection with the business to which the business to which the licence relates; or
- (d) sells illegal items or goods, makes illegal fires.

(2) The Council shall temporarily withdraw a hawker's licence or vendor's licence, or stall holder's licence if the holder thereof is dealing in food and is found to be suffering from a contagious and infectious disease:

Provided that the council shall, at no extra charge, return to the temporarily withdrawn licence if—

- (a) he or she produce a Medical Certificate of Health issued after the date of withdrawal of the licence, certifying that he or she is no longer suffering from a contagious disease or infectious; or
- (b) he or she applies to the council for his or her licence to be restricted to the sale of goods other than food, and submits his or her licence to the council for the purpose of the relevant endorsement to be made.

(3) If any hawker or vendor engaged or employed by the holder of a licence in connection with the sale of food is found to be suffering from a contagious and infectious disease, the council may, by notice, in writing, given to the holder of the licence, direct him or her to cease forthwith engaging or employing that hawker, vendor or stall holder in connection with the sale of food, and if such direction is not complied with forthwith, the council may cancel the licence:

## Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

Provided that the council shall, at no extra charge, return to the holder the temporarily withdrawn licence if—

- (a) he or she produces a Medical Certificate of Health issued after the date of withdrawal of the licence, certifying that the hawker or vendor concerned is no longer suffering from a contagious and infectious disease; or
- (b) he or she satisfies the council that he or she has terminated the engagement of, or discharged, the hawker or vendor concerned.

(4) Any licence cancelled and temporarily withdrawn in terms of this section shall be returned to the council with immediate effect.

### *Inspection of food carts, stall or bay, storage or premises and peoples markets*

18. (1) A Environment Health Officer or any person specially authorised thereto by the council may at any reasonable time inspect any food cart, container, stall, bay, storage premises, clothing or equipment used by the holder of a licence or a hawker or a vendor engaged or employed by the holder of a licence in connection with the business to which the licence relates, in order to ascertain whether—

- (a) a clean and sanitary condition is being maintained and fire precautionary measures taken; or
- (b) the provisions of these by-laws are being complied with.

(2) No person shall hinder, obstruct or prevent an Environmental Health Officer or person authorized in terms of subsection (1) from making an inspection in terms of that subsection.

### *Health hygiene and food safety*

19. (1) No holder of a licence or any person employed or engaged by the holder of a licence shall allow or permit any food cart, container, stall, bay, storage-premises, clothing or equipment used in connection with the business to which the licence relates to be in a dirty or insanitary condition.

(2) No holder of a licence or hawker or vendor or stall or table holder engaged or employed by the holder of a licence shall sell, or allow to be sold, any food which is not in a sound or wholesome condition.

(3) No hawker, stable or table holder, or vendor shall sell any food.

- (a) unless he or she has taken adequate precautions to safeguard the food from dirt, dust, flies or other contamination;
- (b) whilst to his or her knowledge, he or she is suffering from any contagious and infectious disease.

(4) No holder of a licence or hawker or vendor or stall or table holder engaged, allowed or employed by the holder of a licence shall use any vehicle, container, stall or table, storage-premises, clothing or equipment, used for transporting or storing food, for any other purpose.

(5) No holder of a licence or hawker or vendor or stall or table holder engaged in the sale of second hand clothes shall be allowed to sell under garments as defined in section 3.

*Removal of waste*

20. A hawker, stall or table holder or vendor shall—

- (i) not drop litter of any sort onto the land surface or street. If found doing so, they will face a fine or imprisonment or both such fine and imprisonment;
- (ii) on request by any official of the council, move his or her receptacles and goods so as to permit such official to clean the street or gutters;
- (iii) remove all receptacles and goods from his place or stand on the completion of business for the day, and shall leave his place or stand in a clean condition;
- (iv) not sleep at the area of business;
- (v) totally extinguish any open fire (roasting) and safely dispose of ashes or ambers as recommended by Council by-laws.

*Replacement of lost or damaged licence and permit*

21. Any person who has been issued with a licence or permit in terms of these by-laws may obtain a duplicate thereof—

Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

- (a) on certifying to the council that the licence concerned has been lost or destroyed; and
- (b) on payment of the appropriate fee.

*Change of address or abandonment of business*

22. A holder of a licence shall, within seven days of the abandonment of his or her business, or any change of address of his or her business or his or her storage-premises, notify the council, in writing, of such change of address or abandonment as the case may be.

*Appearance of vending bays or obstruction or nuisance*

23. (1) Vending bays shall be as demarcated by council.

(2) Vending bay shades, shall be determined by council in consultation with vendors.

(3) Any vendor whose shade is not approved in terms of council's standards would be requested to rectify within seven (7) days, failure of which council will destroy it without further notice.

(4) All goods on display should be within the bay.

(5) Display tables of vendors who sell food should be 30-45 centimetres above ground level.

(6) Goods that are displayed outside the bay or overlapping or displayed below the stipulated height as mentioned in subsection (5) will attract a fine not exceeding level 2.

(7) Any police officer or person specially authorized thereto by the council may direct any hawker, vendor or stall holder who is directly or indirectly obstructing the use of any public place, or is a nuisance to any person in the vicinity of any public place, to move for such distance as may be reasonable or to cease such obstruction of to abate such nuisance, as the case may be. Failure to do so, will attract a fine of level 3.

(8) No hawker, vendor or stall or table holder shall refuse to comply with any direction given in terms of subsection (1). Anyone who refuses shall have the said item removed and should pay a fine of level 3.

*Fees*

24. The council may, by resolution made in terms of section 172 of the Urban Councils Act as in [Chapter 29:15], fix fees for any application made in terms of these by-laws and for any licence, certificate or duplicate thereof, issued in terms of these by-laws:

Provided that—

- (a) any fees shall be fixed through a council's resolution; and
- (b) the fee for a licence or permit issued after the 31st December in any year shall be fifty *per centum* of the annual fee for such licence.

*Offences and Penalties*

25. (1) Offences described in the Fourth Schedule shall attract the penalties provided in that Schedule.

(2) Any person who—

- (a) fails to comply with the provisions with these by-laws which it is his or her duty to comply with;
- (b) contravenes any condition or restriction of a licence issued to him or her;
- (c) transfers to another or makes fraudulent use of any licence, certificate issued in terms of these by-laws with intent to deceive;

shall be guilty of an offence and shall be subject to a fine not exceeding level 3.

(3) Any person who—

- (a) unlawfully attempts to obstruct, obstructs or causes to be obstructed;
- (b) threatens or assaults an authorised persons in the execution of his or her duties:

shall be guilty of an offence and shall be subject to a fine not exceeding level 3 or to imprisonment for a period not exceeding six months or to both such a fine and imprisonment.

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*Procedure as to seizure, forfeiture and disposal*

26. Any goods that are the subject matter of an offence in this by-laws, shall be handed over to the Zimbabwe Republic Police for disposal.

*Repeals*

27. Statutory Instrument 902 of 1976 Urban Councils (Model) Hawkens and Street Vendors) By-laws, 1976.

*Site management*

28. All sites have management committees. These committees will do the organisational activities of getting the traders together to accomplish desired goals and objective using available resources efficiently and effectively. The desired goals and objectives being to—

- (a) maintain cleanliness of sites and the toilets every time;
- (b) promote orderly trading and harmony daily at their sites;
- (c) maintain a record of their membership daily;
- (d) liaise with the Director of Housing and Community Services or his designate on any challenges faced by traders at their sites;
- (e) ensure that their members are up to date with their rental and licences payment.

FIRST SCHEDULE (*Sections 4, 5, 8 and 14*)

PART I

AREAS WHERE TRADING IS PROHIBITED OR RESTRICTED

- Restaurant
- Tea room or café
- Hotels
- Boarding houses
- Lodging houses
- Butcheries
- Fishmonger's
- Bakeries
- Food factories

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- Aerated-water factory
- Food purveyor's
- Caterer's
- Meat purveyor
- Fruits and vegetables dealer
- Food vending machine
- Barber
- Hairdresser
- Laundry houses or laundry depot
- Stables
- Food premises
- Service stations
- Garages
- Financial institutions
- Professional bodies
- Funeral parlours
- Kiosks
- Curio shops
- In front of all types of shops (except designated areas)
- On pavements or public walkaways
- On roads or parking places and sanitary lanes
- Any area restricted by Council

### PART 2

#### AREAS WHERE TRADING IS PERMITTED PROVIDED ONE HAS A LICENCE OR PERMIT OR AUTHORITY

- Designated vending sites
- Areas around schools and tertiary institutions
- Public meeting places
- At all public institutions e.g churches, pre-schools, hospitals etc
- Along major tourist routes
- Major road intersections
- All shopping centres
- All stadia and recreational areas
- Any place approved by the local authority

### PART 3

#### PERMITTED ITEMS TO BE SOLD

The items to be sold are the following and are subject to the Director of Health approval:

## Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

- New and second hand clothes, footwear, bolts and nuts, belts and accessories.
- Fruits, vegetables, tubers, dried food stuff.
- Airtime, newspapers and periodicals.
- Cell phone chargers and accessories
- Eggs, amacimbi etc.
- Firewood.
- Homemade floor polish, brooms, wooden cooking utensils, scouring powders, etc
- Herbalist and traditional medicines and services.
- Roasting of nuts, sweet potatoes and maize.
- Curios, flowers, worms and nursery plants
- Tyres, tubes, empty containers and other small mechanical merchandise.
- Waste recycling, waste such as bottles, plastics, metals etc
- The list shall be reviewed from time to time in response to macro-economic fundamentals and be approved by council in the first instance prior to allocation.

### SECOND SCHEDULE (Sections 7 and 8)

#### FORM OF APPLICATION

Application for Issue or Renewal of a Licence or permit

TO: The..... Council

1. Application for—

#### New Licence Renewal

(a) Hawker's Licence.....		
(b) Vendor's licence.....		
(c) Stall or table holder's licence.....		
(d) Hawker's employers licence.....		
(e) Vendor's employers licence.....		
(f) Stall employer's licence.....		

(Mark x in appropriate spaces)

2. Name of applicant:.....  
(block letters)
3. Address of applicant:.....  
(storage-premises)
4. Type of food cart, carrier, container or stall or bay or table to be used: ..
5. Goods to be dealt in:.....

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6. Area under the jurisdiction of the council in which applicant wishes to trade:.....
7. Number of hawkers or vendors or to be engaged or employed as agents or servants at any one time:.....  
(If application is for licence (c) as specified in paragraph 1).
8. If paragraph 7 has been completed, describe how the persons there mentioned will be clothed or equipped so as to be patently identified with the applicant: .....
9. I/We attach —
  - (a) Photographs (if application is for licence (a,b,c,d) as specified in paragraph 1);
  - (b) Medical certificates (required only upon the first issue or renewal of licences to deal in food).
10. I/We have read and understood the council's by-laws pertaining to hawkers, vendors, stall holders and table holders.

Date

Signature of applicant and status of applicant  
if making application on behalf of a company  
or partnership

THIRD SCHEDULE (*Section 12*)

FORMS OF LICENCES

PART I

HAWKERS OR VENDORS OR STALL HOLDER'S LICENCES\*

Licence number.....

.....Council

The holder of this licence.....  
(*Name and address*)

Whose photograph appears below is licensed as a hawker/vendor/stall/table holder within the under-mentioned area for the sale of the following goods:

Areas: .....

## Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

Subject to the following conditions or restrictions (if any):

Date

For and on behalf of the Council

*\* Delete the inapplicable*

2017			
------	--	--	--

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The licence is valid until the 31st of December

### PART II

HAWKER'S EMPLOYER'S VENDORS' EMPLOYER'S, STALL HOLDER  
EMPLOYERS LICENCE/ TABLE HOLDER EMPLOYERS LICENCE  
FLEA MARKET LANDLORD'S LICENCE

Licence number.....

..... Council

The holder of this licence:.....

*(Name and address)*

is licensed to engage, allow or employ at any one time:.....

*(State number)*

Or fewer persons as hawkers/vendors/stall/table holders within the under-  
mentioned area for the sale of the following goods:.....

Sites:.....

Subject to the following conditions or restrictions (if any):.....

S.I. 181 of 2020

The licence is valid from..... to.....

Date

*For and on behalf of the Council*

*\* Delete the inapplicable*

FOURTH SCHEDULE (Section 25)

Item	Section	Description of offence	Fixed penalty ZWLS
1.	25(1)	Sells goods without a valid licence	500
2.	25(2)	Sublets a bay	400
3.	25(3)	Fails to produce a licence when asked to do so by an authorised person	100
4.	25(4)	Fails to produce valid receipts	100
5.	25(5)	Leaves goods on the bay overnight	200
6.	25(6)	Sleeps on the bay overnight	400
7.	25(7)	Sells prohibited goods on the bay or at the site	500
8.	25(8)	Does hairdressing or barbing at the vending bays	300
9.	25(9)	Occupies undesignated caravan sites	500
10.	25(10)	Fails to display a mobile kitchen registration certificate or licence or permit	500
11.	25(11)	Roasts maize at undesignated areas	200
12.	25(12)a.	Pushes pushcarts or parks or operates at undesignated areas	100
	25(12)b.	Second offence.....	200
	25(12)c.	Third offence.....	300
13.	25(13)	Does wholesaling from the bays	300
14.	25(14)	Displays goods outside the vending bay	300
15.	25(15)	Makes noise or is a public nuisance e.g use of hailers and radio	400
16.	25(16)	Making of fire at a trading area	400
17.	25(17)	Sell goods or wares from an undesignated area, including pavements, parking bays, roads and sanitary lanes	400
18.	25(18)	Overlaps	100
19.	25(19)	Conducts boots sales	200

Bulawayo City Council (Hawkers and Vendors) By-laws, 2020

<b>Item</b>	<b>Section</b>	<b>Description of offence</b>	<b>Fixed penalty ZWL\$</b>
20.	25(20)	Selling food from a mobile kitchen or any place without a registration certificate or licence or permit	500
21.	25(21)	Littering of any form	300

*Supplement to the Zimbabwean Government Gazette dated the 24th July, 2020.  
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Collective Bargaining Agreement: Cotton Industry, 2020

IT is hereby notified that, in terms of section 80 of the Labour Act [Chapter 28:01}, in a collective bargaining session conducted between the Employers' Association for the Cotton Industry and the Cotton Marketing Workers Union, the following was agreed and adopted—

1. Statutory Instrument 140 of 2020, is hereby amended by the deletion of the whole section 1 and substitution with the following—

*“Salaries and wages*

(a) —

- (i) housing allowance for employees in urban zones increases from RGT\$150,00 to RTGS\$900,00, per month;
- (ii) housing allowance for employees in areas with ginneries increases from RTGS\$92,00 to RTGS\$450,00, per month;

(b)-

- (i) transport allowance for employees in Harare increases from RTGS\$170,00 to RTGS\$700,00, per month;
- (ii) transport allowance for all other employees in urban areas per graded zones increases from RTGS \$80,00 to RTGS\$360,00, per month;
- (c) the minimum salary/wage applicable to all employees shall be RTGS\$3 060,00, for Grade A1 employees;
- (d) ginning shift allowance increases from RTGS \$60,00 to RTGS\$120,00, per shift, per month;
- (e) notwithstanding the date of agreement, the effective date for the above increments shall be 1st April, 2020;
- (f) wages and salaries negotiations to be conducted quarterly;
- (g) the agreement is binding on all companies within the Cotton Industry.”

2. Statutory Instrument 140 of 2020 is hereby amended by the deletion of the whole Appendix 2 and substitution with the following:

Collective Bargaining Agreement: Cotton Industry, 2020

“(a) *Schedule A -*

*Minimum Salaries and Wages applicable to all employees with effect from 1st April, 2020*

<i>Grade</i>	<i>Graded salary RTGS\$</i>
A1	3 060,00
A2	3 152,00
A3	3 269,00
B1	3 361,00
B2	3 478,00
B3	3 550,00
B4	3 687,00
B5	3 825,00
C1	4 177,00
C2	4 381,00
C3	4 590,00
C4	4 799,00
C5	4 998,00”

Signed at Harare on the 16th of March, 2020.

*on behalf of the Employers’ Association of the Cotton Industry.*

P. SIBANDA.

E. F. CHITSA,  
*on behalf of the Cotton Marketing Workers Union.*

A. MAKWARIMBA.

E. SAKALA,  
*on behalf of the NEC Cotton Industry.*

T. CHITEMERE,  
Acting Chairman, NEC Cotton Industry.

*Supplement to the Zimbabwean Government Gazette dated the 24th July, 2020.*

*Printed by the Government Printer, Harare.*

Collective Bargaining Agreement: Agricultural Industry  
(Horticulture Sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:07], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Labour Act [Chapter 28:07].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY  
COLLECTIVE BARGAINING AGREEMENT:  
AGRICULTURE INDUSTRY  
(HORTICULTURE SECTOR)

Made and entered in accordance with the Labour Act [Chapter 28:01], as amended from time to time, between the Zimbabwe Agricultural Employers Organisation, Zimbabwe Commercial Farmers Union, Zimbabwe Farmers Union, Commercial Farmers Union and Horticultural employers' representatives (herein referred to as "employers" or "employers' organisations"), of the one part, and the General Agriculture and Plantation Workers' Union of Zimbabwe and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (herein referred to as the "employees" or "trade unions"), of the other part, being parties to the National Employment Council for the Agricultural Industry in Zimbabwe to further amend the Collective Bargaining Agreement, published in Statutory Instrument 116 of 2014.

This further agreement shall be deemed to have come into operation on the 1st of May, 2020.

The employer party and the employee party agreed on the following:

Collective Bargaining Agreement: Agricultural Industry  
(Horticulture Sector)

Horticulture Sector	Old minimum wages	<i>New minimum wages effective 1st May, 2020 (121.82%)</i>
GRADE	ZWL\$	ZWL\$
A1	559,00	1 240,00
A2	602,00	1 335,00
A3	652,00	1 447,00
B1	704,00	1 563,00
B2	747,00	1 658,00
B3	810,00	1 797,00
B4	879,00	1 950,00
B5	948,00	2 103,00
C1	1 025,00	2 273,00
C2	1 106,00	2 453,00

An establishment or employer may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above Schedule, stating the reasons why that application should be considered.

Signed at Harare on the 29th of May, 2020.

The agreement is binding on all organisations within the agricultural industry.

F. ZONDO,  
Chairman.

P. CHINGWE,  
Vice Chairman.

D. MADYAUSIKU  
Chief Executive Officer.

*Supplement to the Zimbabwean Government Gazette dated the 24th July, 2020.  
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Customs and Excise (Suspension) (Amendment) Regulations, 2020  
(No. 236)

IT is hereby notified that the Minister of Finance and Economic Development has, in terms of Section 235 as read with Section 120 of the Customs and Excise Act [Chapter 23:02], made the following regulations —

1. These regulations may be cited as the Customs and Excise (Suspension) (Amendment) Regulations, 2020.
2. These regulations shall be effective from 1st January, 2020.
3. The Customs and Excise (Suspension) Regulations, 2003, published in Statutory Instrument 257 of 2003, (hereinafter called “the principal regulations”) are amended by the insertion of a new section after section 9(LL) as follows —

*“Suspension of Duty on Raw Cheese imported by approved importers*

9MM. (1) In this section—

“approved importer” means the importers listed in Table 9MM-01 to this section;

“raw cheese” means cheese of commodity code 0406.10.00, being imported in quantities not exceeding the monthly kilograms specified against each approved importer listed in Table 9MM-01 below.

(2) With effect from 1st January, 2020 to the 31st of December, 2020, duty is wholly suspended on raw cheese imported by approved importers in terms of this section.

(3) The Minister shall approve a list of raw cheese importers for the purpose of this section.

(4) Any raw cheese to be entered under a suspension of duty provided for in this section shall be entered for consumption at the port of entry of the approved importer’s choice.

(5) An approved importer of raw cheese shall, when effecting entry on importation, or on removal from bond of raw cheese under this suspension, submit with the relevant bill of entry, a declaration signed by him or her, to the effect that the raw cheese is to be used for processing purposes at the approved raw cheese importer’s place of business.

Customs and Excise (Suspension) (Amendment) Regulations, 2020  
(No. 236)

(6) Subject to sub-sections (7) and (8) an approved importer of raw cheese shall not dispose of any raw cheese cleared under this suspension unless —

- (a) written authority of the Commissioner is obtained;  
or
- (b) payment of the duty suspended in accordance with this section has been made.

(7) The Commissioner may authorise the disposal of raw cheese on payment of such duty, not exceeding the amount of duty suspended, as he or she thinks fit, if, in his or her opinion, the raw cheese cannot be economically used for the purpose for which it was entered under this suspension.

(8) Duty suspended on raw cheese, which would have been accidentally destroyed before being used in the approved importer of raw cheese's business may be remitted if the Commissioner is satisfied that every reasonable effort was made and precaution taken to prevent its destruction.

(9) Raw cheese shall be admitted under this suspension only if the approved importer of raw cheese has furnished to the satisfaction of the Commissioner—

- (a) a declaration indicating the quantity being imported;  
and
- (b) the approved importer of raw cheese's name as listed in Table 9MM-01 to this section; and
- (c) a valid tax clearance certificate and proof of registration in terms of the Revenue Authority Act [*Chapter: 23:11*],

Table 9MM-01 [*Section 9MM*]

APPROVED IMPORTERS OF RAW CHEESE ELIGIBLE FOR  
SUSPENSION OF DUTY

<i>Name of company</i>	<i>Ring-fenced Quantities of Raw Cheese (Kg per month)</i>
Kefalos Cheese Products (Private) Limited	25,000"

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Exchange Control (Exclusive Use of Zimbabwe Dollar for Domestic Transactions) (Amendment) Regulations, 2020 (No. 3)

IT is hereby notified that HIS Excellency the President has, in terms of section 2 of the Exchange Control Act [Chapter 22:05], made the following regulations: —

1. These regulations may be cited as the Exchange Control (Exclusive Use of Zimbabwe Dollar for Domestic Transactions) (Amendment) Regulations, 2020 (No. 3).

2. The Exchange Control (Exclusive Use of Zimbabwe Dollar for Domestic Transactions) Regulations, 2019, published in Statutory Instrument 212 of 2019 are amended by the insertion of the following section after section 6—

*“Dual pricing and displaying, quoting and offering of prices for goods and services*

7.(1) Any person who provides goods or services in Zimbabwe shall display, quote or offer the price for such goods or services in both Zimbabwe dollar and foreign currency at the ruling exchange rate.

(2) Any person who contravenes subsection (1) shall be liable to—

- (a) a category 1 civil penalty if the contravention is completed but irremediable; or
- (b) a category 4 civil penalty if the contravention is a continuing one.”.

Public Health (COVID-19 Prevention, Containment and Treatment)  
(National Lockdown) (Amendment) Order, 2020 (No. 15)

IT is hereby notified that the Minister of Health has, in terms of section 8(1) of the Public Health (COVID-19 Prevention, Containment and Treatment) Regulations, 2020 (published in Statutory Instrument 77 of 2020) made the following order: —

1. This order may be cited as the Public Health (COVID-19 Prevention, Containment and Treatment) (National Lockdown) (Amendment) Order, 2020 (No. 15).

2. The Public Health (COVID-19 Prevention, Containment and Treatment) (National Lockdown) Order, 2020, published in statutory instrument 83 of 2020 (hereinafter called “the principal order”), is amended in section 17 (“Curfew: limitation of business hours and other measures affecting businesses”) in the definition of “essential service” under paragraph (a) (iii) by the deletion of “(v) and (w)”.

3. The principal order is amended by the insertion after section 17 of the following section—

*“Seizure of public transport vehicles used in contravention of  
lockdown*

18. Where any public transport vehicle or other vehicle used for the transport of passengers for gain, is used in connection with any offence under this Order (prohibiting the operation of such transport) an enforcement officer, if such vehicle is used again after the driver or owner thereof has been warned or charged for such offence, shall have the power to seize such vehicle as an exhibit in connection with the prosecution of such owner or driver for such offence in accordance with the relevant provisions of the Criminal Procedure and Evidence Act [Chapter 9:07],