



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 686

8

August
Augustus

2022

No. 47206

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ISSN 1682-5845



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Contents

<i>No.</i>		<i>Gazette No.</i>	<i>Page No.</i>
GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS			
Sports, Arts and Culture, Department of / Sport, Kuns en Kultuur, Departement van			
2360	National Archives and Records Service of South Africa Act (43/1996): Call for nomination of candidates to serve on the National Archives Advisory Council, Pretoria 2023-2025	47206	3
2360	Wet op die Nasionale Argief en Rekordsdiens van Suid-Afrika (43/1996): Oproep om benoeming van kandidate om te dien op die Nasionale Argiefadviesraad, Pretoria 2023-2025	47206	5

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF SPORTS, ARTS AND CULTURE

NO. 2360

8 August 2022

**CALL FOR NOMINATION OF CANDIDATES TO SERVE ON
THE NATIONAL ARCHIVES ADVISORY COUNCIL, PRETORIA
2023–2025**

National Archives and Records Service of South Africa Act, 1996
(Act No. 43 of 1996)

The Minister of Sport, Arts and Culture calls for the nomination of six suitable persons to serve for three years, 1 January 2023 to 31 December 2025, as members of the National Archives Advisory Council (the Council) established in terms of section 6 of the National Archives and Records Service of South Africa Act, 1996 (the Act).

The core functions of the Council are to—

- advise the Minister and the Director-General on any matter related to the operation of the Act;
- advise the National Archivist on furthering the objects and functions of the National Archives;
- advise and consult with the South African Heritage Resources Agency on the protection of records forming part of the National Estate;
- consult with the Public Protector on investigations into the unauthorised destruction of records otherwise protected under this Act; and
- annually submit a business plan to the Minister for approval.

The other nine members of the Council are elected by the respective provinces.

The Act requires that the six persons appointed by the Minister should be *“knowledgeable of or have an interest in archival matters”*.

Interested persons should note that members of the Council are not full-time paid officials who are entitled to salaries. The Council is essentially an advisory body that meets at least twice a year. Members of the Council will have their expenses paid and the Minister may, in consultation with the Minister of Finance, approve an allowance for attending meetings.

Anyone wishing to nominate a person to serve on the Council should submit the following information to the Department of Sport, Arts and Culture (contact details below):

- A letter containing the full names and *full* contact details of the nominator, the motivation for the nomination, and the names and contact details of three referees for the nominee.
- The nominee's *written acceptance* of the nomination. **(The prescribed nomination form is available on request.)**
- A brief *curriculum vitae* (CV) of the nominee, explaining his/her suitability for appointment and providing information under all of the following headings **(the prescribed CV format is available on request):**

- | | |
|---|---|
| (a) Title and full names | (g) Relevant experience |
| (b) ID number | (h) Fields of expertise |
| (c) Citizenship | (i) Membership of associations, boards, etc. (past and present) |
| (d) <i>Full</i> contact details | (j) Past and present service on boards |
| (e) Current occupation and name of employer | (k) Gender |
| (f) Academic qualifications | (l) Race |

The closing date for nominations is XX July 20XX. Nominations and enquiries should be addressed to: National Archives and Records Service of South Africa, Private Bag X236, Pretoria, 0001, For the attention of: Mr P Kekana, Chief Director: National Archives and Libraries, Tel. 012 441 3200, Email PulengK@dsac.gov.za or Ms K Ngcobo, Director: National Archives and Records Service of South Africa, Tel. 012 441 3200, Email KhanyiN@dsac.gov.za.

DEPARTEMENT VAN SPORT, KUNS EN KULTUUR

NO. 2360

8 Augustus 2022

**OPROEP OM BENOEMING VAN KANDIDATE OM TE DIEN OP DIE
NASIONALE ARGIEFADVIESRAAD, PRETORIA
2023–2025**

Wet op die Nasionale Argief en Rekordsdiens van Suid-Afrika, 1996
(Wet No. 43 van 1996)

Die Minister van Sport, Kuns en Kultuur doen 'n oproep om die benoeming van ses geskikte persone wat vir drie jaar, 1 Januarie 2023 tot 31 Desember 2025, sal dien as lede van die Nasionale Argiefadviesraad (die Raad), wat ingestel is by artikel 6 van die Wet op die Nasionale Argief en Rekordsdiens van Suid-Afrika, 1996 (die Wet).

Die kernwerkzaamhede van die Raad is om—

- die Minister en die Direkteur-generaal van raad te dien oor enige aangeleentheid betreffende die werking van die Wet;
- die Nasionale Argivaris van raad te dien oor die bevordering van die doelwitte en werkzaamhede van die Nasionale Argief;
- die Suid-Afrikaanse Erfenishulpbronagentskap van raad te dien en hom te raadpleeg oor die beskerming van rekords wat deel uitmaak van die Nasionale Besit;
- die Openbare Beskermer te raadpleeg oor ondersoeke na die ongemagtigde vernietiging van rekords wat andersins beskerm word ingevolge hierdie Wet; en
- jaarliks 'n sakeplan aan die Minister voor te lê vir goedkeuring.

Die ander nege lede van die Raad word deur die onderskeie provinsies verkies.

Die Wet vereis dat die ses persone wat deur die Minister aangestel word "*kundig moet wees oor of in argiefsake moet belangstel*".

Belangstellendes moet kennis neem dat Raadslede nie voltydse betaalde amptenare is wat op salarisse geregtig is nie. Die Raad is in wese 'n adviesliggaam wat minstens twee keer per jaar vergader. Raadslede se uitgawes word betaal en die Minister kan in ooreenstemming met die Minister van Finansies 'n toelae goedkeur vir die bywoning van vergaderings.

Enigiemand wat 'n persoon wil benoem om op die Raad te dien, moet die volgende inligting by die Departement van Sport, Kuns en Kultuur indien (kontakbesonderhede hieronder):

- 'n Brief wat die volle naam en die *volledige* kontakbesonderhede van die benoemer bevat, die motivering vir die benoeming, en die name en kontakbesonderhede van drie referente vir die benoemde.
- Die benoemde se *skriftelike aanvaarding* van die benoeming. **(Die voorgeskrewe benoemingsvorm is op versoek verkrygbaar.)**
- 'n Kort *curriculum vitae* (CV) van die benoemde wat sy of haar geskiktheid vir aanstelling verduidelik en inligting onder al die volgende hoofde verskaf **(die voorgeskrewe CV-formaat is op versoek verkrygbaar):**

- | | |
|--|---|
| (a) Titel en volle naam | (g) Toepaslike ervaring |
| (b) ID-nommer | (h) Velde van kundigheid |
| (c) Burgerskap | (i) Lidmaatskap van verenigings, rade, ens. (huidige en vorige) |
| (d) <i>Volledige</i> kontakbesonderhede | (j) Huidige en vorige diens op rade |
| (e) Huidige beroep en naam van werkgewer | (k) Geslag |
| (f) Akademiese kwalifikasies | (l) Ras |

Die sluitingsdatum vir benoemings is **XX Julie 20XX.** Rig benoemings en navrae aan: Nasionale Argief en Rekordsdiens van Suid-Afrika, Privaat Sak X236, Pretoria, 0001, Vir aandag: Mnr. P Kekana, Hoofdirekteur: Nasionale Argief en Biblioteke, Tel. 012 441 3200, E-pos PulengK@dsac.gov.za of Me. K Ngcobo, Direkteur: Nasionale Argief en Rekordsdiens van Suid-Afrika, Tel. 012 441 3200, E-pos KhanyiN@dsac.gov.za.

**ISIMEMO SOKWENYULWA KWABONKHETHANI ABAZOKUSEBENZA
EMKHANDLWINI OYELELISAKO WAMA-AKHAYIVI WESITJHABA, EPITORI
2023 –2025**

UmThetho wama-Akhayivi, 1996 (UmThetho wama-43 ka-1996), isigaba 6
njengombana ukhitjelelwe

UNgqongqotjhe wezemiDlalo, zobuKghwari namaSiko umemezela ukwenyulwa kwabantu abasithandathu abalungeleko kobana babe malunga womKhandlu oYeletisako wama-Akhayivi wesiTjhaba iminyaka emithathu, ngomhlaka 1 kuTjhirhweni 2023 – 31 kuNobayeni 2023, njengombana usungulwe ngokwesigaba 6 somThetho wama-Akhayivi wesiTjhaba nomSebenzi wamaRekhodi weSewula Afrika (UmThetho wama-43 ka-1996) njengombana ukhitjelelwe.

Imisebenzi eqakathekileko yomKhandlu ku-:

- Yeletisa uNgqongqotjhe nomNqophisi Zombebele mayelana nokhunye nokhunye okuphathelene nokusebenza komThetho wama-Akhayivi wesiTjhaba weSewula Afrika;
- Yeletisa i-akhayivisti wesiTjhaba ngokuragwa kwezinto nemisebenzi yama-Akhayivi wesiTjhaba;
- Yeletisa nokukhulumisana ne-Ejensi yemiThombo yamaGugu weSewula Afrika ngokuvikelwa kwamarekhodi abumba ingcenywe yeLifa lesiTjhaba;
- Khulumisana nomVikeli wesiTjhaba ngephenyo elimayelana nokoniwa okungakagunyazwa kwamarekhodi avikelwe ngaphasi komThetho lo kanye
- Nokwethulwa qobe mnyaka kwehlelo lebhizinisi kuNgqongqotjhe kobana aligunyaze.

Amanye amalunga alithoba womKhandlu azokukhethwa ziimfunda ezihlukeneko.

UmThetho lo ufuna bona abantu abasithandathu abaqatjhwane nguNgqongqotjhe "babe nelwazi namkha babe nekareko ngeendaba zoku-akhayiva".

Abantu abanekareko kufanele bayelele bona amalunga womKhandlu oYeletisako wama-Akhayivi wesiTjhaba abazokuba ziinkhulu ezibhadelwa ngokusebenza ngokupheleleko ezinelungelo lemihloko. UmKhandlu lo usikhungo sokuyelelisa esizokuhlangana kabili ngomnyaka. Iindleko zamalunga womKhandlu zizokubhadelwa mnyango begodu uNgqongqotjhe ngokukhulumisana noNgqongqotjhe wezeeMali angagunyaza isibonelelo sokukhambela imihlangano.

Omunye nomunye umuntu ofisa ukwenyula umuntu ozokusebenza emKhandlwini wokuYeletisa wama-Akhayivi wesiTjhaba kufanele athumele ilwazi elilandelako

emNyangweni wezemiDlalo, zobuKghwari namaSiko (imininingwana yokuthintana ingenzasi):

- Incwadi emumethe amabizo ngokupheleleko neminingwana ezeleko yokuthintana kamenyulwa, isizathu sokwenyulwa, kanye namabizo neminingwana yokuthintana yamareferensi amathathu kamenyulwa.
 - Ukwamukelwa kokwenyulwa okutloliweko kwakamenyulwa. (Iforomu eliqintelweko lokwenyula liyatholakala ngokukhonjelwa.)
 - I-CV efitjhani kamenyulwa, ehlathulula ukulungela kwakhe ukuqatjiswa nenikela ilwazi ngeenhloko zoke ezilandelako: (Ifomethi eqintelweko ye-CV iyatholakala ngokukhonjelwa)
- | | |
|--|--|
| <ul style="list-style-type: none"> a) Isihloko namabizo apheleleko b) Inomboro kamazisi c) Ubulunga belizwe d) <i>Imininingwana ezeleko yokuthintana</i> e) Isikhundla sagadesi kanye nebizo lomqatjhi f) Iimfuneko zangokomthetho zefundo | <ul style="list-style-type: none"> g) Ilemuko elifaneleko h) Imikhakha yelemuko i) Ubulunga beenhlangano, amabhodi, njll. (esikhathini esidlulileko nagadesi) j) Umsebenzi wagadesi newesikhathi esidlulileko emabhodini k) Ubulili l) Ubuhlanga |
|--|--|

Ilanga lokuvalwa kokwenyula ngumhlaka: kuVelabahlinze XXX. Ukwenvula nemibuzo kufanele kuthunyelwe ku-National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 kutihejo laka Nom. P Kekana, umNqophisi omKhulu: National Archives and Libraries, umtato: 012-4413200, i-imeyila, PulengK@dsac.gov.za namkha Mma K Nqobu, umNqophisi: National Archives and Records Services of South Africa, umtato 012-441-3200, i-imeyila KhanyiN@dsac.gov.za

**ISIMEMO SOKONYULWA KWABAGQATSWA UKUBA BASEBENZE
KWIBHUNGA ELICEBISAYO LOOVIMBA LESIZWE, EPITOLI
2023 –2025**

UmThetho wooVimba, 1996 (umThetho wama-43 ka-1996), icandelo lesi-6
njengoko litshintshiwe

UMphathiswa wezeMidlalo, ubuGcisa neNkcubeko umema ulonyulo lwabantu abathandathu abafanelekileyo ukuba babe ngamalungu eBhunga eliCebisayo looVimba leSizwe iminyaka emithathu, 1 Januwari 2023 - 31 Disemba 2025, njengoko lisekiwe ngokwecandelo lesi-6 lomThetho weNkonzo yooVimba kunye neeRekhodi weSizwe woMzantsi Afrika (umThetho wama-43 ka-1996) njengoko utshintshiwe.

Imisebenzi engundoqo yeBhunga yile:

- Ukucebisa uMphathiswa kunye noMlawuli Jikelele kuyo nayiphi na imicimbi enxulumene nomsebenzi womThetho wooVimba boMzantsi Afrika weSizwe;
- Ukucebisa uMgcini wooVimba weSizwe ngokusa phambili iinjongo kunye nemisebenzi yooVimba beSizwe;
- Ukucebisa nokudibana ne-Arhente yemiThombo yamaGugu yoMzantsi Afrika kukhuselo lweerekhodi ezenza inxenye yeMpahla kaRhulumente;
- Ukudibana noMkhuselo woluNtu kuphando lokutshatyalaliswa okungagunyaziswanga kweerekhodi ngenye indlela ezikhuselwe phantsi kwalo mThetho; kunye
- Nokungenisa ngonyaka isicwangciso sokusebenza kuMphathiswa ukuba sivunywe.

Amanye amalungu alithoba eBhunga aza kukhethwa ngamaphondo awohlukahlukeneyo.

UmThetho ufuna ukuba abantu abathandathu abonyulwe nguMphathiswa kufuneka ***“babe nolwazi okanye umdla kwimicimbi yokugcina koovimba”***.

Abantu abanomdla kufuneka baqaphele ukuba amalungu eBhunga eliCebisayo looVimba leSizwe awayi kuba ngamagosa ahlawulwa ixesha elipheleleyo anelungelo lokufumana imivuzo. IBhunga ngokuyimfuneko liqumrhu elicebisayo eliza kudibana ubuncinane kabini ngonyaka. Amanye amalungu eBhunga aya kuhlawulelwa iindleko zawo kwaye uMphathiswa, edibene noMphathiswa wezeMali, unokuvuma isibonelelo sokuza ezintlanganisweni.

Nabani na onqwenela ukonyula umntu ukuba asebenze kwiBhunga eliCebisayo looVimba leSizwe kufuneka angenise ulwazi olulandelayo kwiSebe lezeMidlalo, ubuGcisa neNkcubeko (iinkcukacha zoqhagamshelwano zingezantsi):

- Ileta equlethe amagama apheleleyo kunye neenkukacha *ezipheleleyo* zoqhagamshelwano, izizathu zolonyulo, kunye namagama neenkukacha zoqhagamshelwano zabantu abathathu ekunokungqinisiswa kubo ngomonyulwa.
- Ulwamkelo olubhaliweyo lomonyulwa lokwamkela unyulo. **(Ifom emiselweyo yonyulo ifumaneka ngesicelo.)**
- I-CV emfutshane yomonyulwa, ecacisa ngokufaneleka kwakhe ukuba onyulwe kwaye enika ulwazi ngomonyulwa phantsi kwazo zonke izihloko ezilandelayo: **(Uhlobo olumiselweyo lwe-CV lufumaneka ngesicelo)**

- | | |
|---|--|
| a) ITayitile namagama apheleleyo | g) Amava abandakanyekayo |
| b) INombolo ye-ID | h) Imimandla yobugcisa |
| c) Ubumi | i) Ubulungu kwimibutho, iibhodi, njl. njl (obangaphambili nobangoku) |
| d) Iinkcukacha <i>ezipheleleyo</i> zoqhagamshelwano | j) (inkonzo yangaphambili neyangoku kwiibhodi) |
| e) Umsebenzi wangoku kunye negama lomqeshi | k) Isini |
| f) Izinqinisekiso zokufunda | l) Uhlanga |

Umhla wokuvala wonyulo ngowama: Julayi XXX. Unyulo kunye nemibuzo kufuneka zisiwe kwi-National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 kwingqalelo kaMnu P Kekana, uMlawuli oyiNtloko: ooVimba beSizwe namaThala eeNcwadi, inombolo yomnxeba: 012-4413200, i-imeyile, PulengK@dsac.gov.za okanye Nks. K Ngcobo, umLawuli: kooVimba beSizwe neeNkonzo zeeRekhodi zoMzantsi Afrika, umnxeba. 012-441-3200, i-imeyile KhanyiN@dsac.gov.za

**ISIMEMO SOKUPHAKANYISWA KWAMAGAMA ABANTU ABAZOSEBENZA
EMKHANDLWINI OLULEKA IZINGODLA-MAGUGU ZIKAZWELONKE,
EPITOLI
SONYAKA WE-2019 –2022**

UMthetho Wezingodla-Magugu wonyaka we-1996 (uMthetho wesi-6 wonyaka we-1996), njengoba uchitshiyelwe

UNgqongqoshe woMnyango Wezemidlalo, Ezobuciko Namasiko umema ukuba kuphakanyiswe abantu abayisithupha abafanele ukuba bangaba amalungu iminyaka emithathu oMkhandlu Oluleka Izingodla-Magugu Zikazwelonke kusukela mhla zi-1 April 2023 – mhla zi-31 Mashi 2023, njengoba zasungulwa ngokwesahluko sesi-6 soMthetho Kazwelonke WaseNingizimu Afrika Wezingodla-Magugu (uMthetho wama-43 wonyaka we-1996) njengoba uchitshiyelwe.

Imisebenzi ebalulekile yoMkhandlu:

- Ngukweluleka uNgqongqoshe woMnyango kanye noMqondisi-Jikelele nganoma ngabe imuphi umdanti omayelana nokusebenza koMthetho Kazwelonke Wezingodla-Magugu ZaseNingizimu Afrika;
- Ngukweluleka uMgcini-Magugu Kazwelonke ngezinhloso nemisebenzi yeziNgodla-Magugu Zikazwelonke;
- Ngukweluleka kanye nokubonisana ne-Ejensi YaseNingizimu Afrika Yezamafa ngokuvikelwa kwamarekhodi akha ingxenye yaMafa Kazwelonke;
- Ngukubonisana noMvikeli Womphakathi ngophenyo lokulinyazwa okungagunyaziwe kwamarekhodi avikelwe ngenye indlela ngokoMthetho; futhi
- Ngukufakwa njalo ngonyaka kohlelo lokusebenza kuNgqongqoshe ukuze lugunyazwe.

Kunamanye amalungu ayisishigalolunye oMkhandlu azokhethwa yizifundazwe.

UMthetho udinga ukuba abantu abayisithupha abaqokwe nguNgqongqoshe babe ***"abanolwazi noma abanensthisekelo yemidanti yengodla-magugu"***.

Abantu abanentshisekelo bafanele bazi ukuthi amalungu oMkhandlu Oweluleka Ingodla-Magugu Kazwelonke abezukuba izikhulu ezisebenza ngokuphelele ezifanele ukuthola amaholo. UMkhandlu empeleni ungumgwamanda wokweluleka ozohlangana okungenani kabili ngonyaka. Amalungu oMkhandlu azokhokhelwa izindleko zawo futhi uNgqongqoshe angahle, ngokubonisana noNgqongqoshe Wezezimali, amukele isibonelelo sokuhambela imihlangano.

Wonke umuntu ofisa ukuphakamisa umuntu ukuba asebenze eMkhandlwini Wokweluleka Wezingodla-Magugu Zikazwelonke ufanele athumele kuMnyango Wezemidlalo Eobuciko Namasiko (imininingwane yokuxhumana engezansi):

- Incwadi equkethe amagama aphelele neminingwane ephelele yokuxhumana nophakamisa igama lomunye umuntu, izizathu ezisekela lokho kuphanyiswa, kanye namagama kanye neminingwane ephelele yokuxhumana yabathathu okungaxhunywana nabo mayelana nophakanyiswayo.
- Ukwamukela okubhalwe phansi kophanyiswayo emukela ukuphakanyiswa. **(Ifomu elimisiwe lokuphakanyiswa kwamagama liyatholakala ngesicelo.)**
- Umlando ofingqiwe wokufunda nokusebenza (i-CV) wophakanyiswayo, ochaza ngokufaneleka kwakhe ukuba aqokwe futhi onikeza ulwazi ngaphansi kwazo zonke izihloko ezilandelayo: **(Isakhiwo eslimisiwe se-CV siyatholakala ngesicelo)**

- | | |
|---|---|
| a) Isibizo kanye namagama aphelele | g) Isipiliyoni esifanele |
| b) Inombolo ye-ID | h) Izinkundla zobungcweti |
| c) Ubuzwe | i) Ubulungu kuzinhlango, amabhodi, njll. (baphambilini nobamanje) |
| d) <i>Iminingwane ephelele yokuxhumana</i> | j) Amabhodi asebenze kuwo phambilini nasebenza kuwo njengamanje |
| e) Isikhundla akuso ngokomsebenzi njengamanje kanye negama lomqashi wakhe | k) Ubulili |
| f) Iziqu zokufunda | l) Uhlanga |

Usuku lokugcina lokuphakanyiswa kwamagama ngumhla zi-XX Julayi XXXX.

Iziphakamiso kanye nemibuzo kufanele kuqondiswe ku-National Archives and Records Service of South Africa, Private Bag X236, Pretoria, 0001, zibhekiswe kuMnu. P Kekana, uMqondisi Omkhulu: iZingodla-Magugu Nemitapomabhuku, ucingo:012-4413200, i-imeyili: PulengK@dac.gov.za , noma ku-Nks K Ngcobo, uMqondisi: iZingodla-Magugu, ucingo: 012 441 3200, i-imeyili: KhanyiN@dac.gov.za.

**TALETYA TŠHIŠINYO YA BONKGETHENG BA TLOGO HLANKELA
KHANSELE YA BOSETŠHABA YA KELETŠO MABAPI LE DIAKHAEBE,
PRETORIA
2023 –2025**

Molao wa Diakhaebe, 1996 (Molao wa 43 wa 1996) karolo ya 6 bjalo ka ge e fetotšwe

Tona ya Dipapadi, Bokgabo le Setšo o laletša setšhaba go šišinya batho ba seelago ba maleba bao ba tlogo šoma bjalo ka maloko a Khansele ya Bosetšhaba la Keletšo mabapi le Diakhaebe sebaka sa mengwaga ye meraro, go tloga ka 1 Moranang 2023 - 31 Manthole 2023, bjalo ka ge e hlagišitšwe ke Karolo ya 6 ya Tirelo ya Diakhaebe le Direkoto tša Bosetšhaba ya Afrika Borwa (Molao wa 43 wa 1996) ka ge o fetotšwe.

Mešomomegolo ya Khansele ke:

- Go eletša Tona mabapi le Molaodipharephare mabapi le morero o fe goba ofe woo o amanago le tshepedišo ya Molao wa Bosetšhaba wa Diakhaebe tša Afrika Borwa;
- Go eletša Moakhaebe wa Bosetšhaba le Molaodipharephare go tšwetša pele maikemišetšo le mešomo ya Diakhaebe tša Bosetšhaba;
- Go eletša le go rerišana ka le Setheo sa Bosetšhaba sa Methopo ya Bohwa ya Afrika Borwa ka ga tšhireletšo ya direkoto tše di bopago karolo ya Bohwa bja Bosetšhaba.
- Ge rerišana le Mošireletši wa Setšhaba ka ga dinyakišišo mabapi le tshenyo ye e sa dumelelwago ya direkoto go sego bjalo go šireletšwa ka fase ga Molao wo;
- Go romela ngwaga ka ngwaga peakanyo ya kgwebo gore e dumelelwe.

Maloko a mangwe a senyane a Khansele a tla kgethwa ke diprofense tše di swanetšego.

Molao o nyaka gore batho ba seelago bao ba thwetšwego ke Tona ba be le *“tsebo ya goba ba be le kgahlego mabapi le merero ya diakhaebe”*.

Batho bao ba nago le kgahlego ba swanetše go ela hloko gore maloko a Khansele ya Bosetšhaba ya Keletšo mabapi le tša Diakhaebe ga ba swanela go ba bahlankedi ba go thwalelwa sa ruri bao ba nago le tokelo ya meputso. Khansele gabotsebotse ke mokgatlo wa keletšo yeo e tlogo kopana bonnyane gabedi ka ngwaga. Maloko a Khansele a tla ba le ditshenyegelo tša go lefelwa gomme Tona a ka, ka go rerišana le Tona ya Matlotlo, a dumelela go fa putseletšo ya go tsenela dikopano.

Motho yo mongwe le yo mongwe yo a dumago go kgetha motho yo a tlo hlankelago Khansela ya Bosetšhaba ya Keletšo mabapi le Diakhaebe, o swanetše go fihliša tshedimošo ye e latelago go Kgoro ya Dipapadi, Bokgabo le Setšo.

- Lengwalo le le nago le maina ka botlalo le dintlha *ka botlalo* tša boikgokaganyo tša mošišinyi, go ba le maswanedi a tšhišinyo, le maina le dintlha tša boikgokaganyo tša batho ba bararo bao ba ka hlatselago mošišinywa.
- ***Kamogelo ya go ngwalwa*** ya tšhišinyo ya mošišinywa (Foromo ya **tšhišinyo ye e beetšwego e hwetšagala ka kgopelo.**)
- Taodišophelo (CV) ye kopana ya mošišinywa, yeo e hlalošago go swanelega ga gagwe ga go thwalwa le go fa tshedimošo ka fase ga dihlogo ka moka tše di latelago: **(Sebopego sa CV se se beetšwego se hwetšagala ka kgopelo.)**

- | | |
|--|---|
| a) Thaetlele le maina ka botlalo | g) Maitemogelo a maleba |
| b) Nomoro ya ID | h) Mafapha a botsebi |
| c) Boagi | i) Boleloko bja mekgatlo, diboto, bj.bj. (bja kgale le bja bjale) |
| d) Dintlha tša boikgokaganyo <i>ka botlalo</i> | j) Tirelo ya kgale le ya bjale go diboto |
| e) Maemo a bjale a mošomo le leina la mongmošomo | k) Bong |
| f) Mangwalo a thuto | l) Mohlobo |

Letšatšikgwele la mafelelo la ditšhišinyo ke: Moseqamanye XXX. Ditšhišinyo le dipotšišišo di swanetše go romelwa go Tirelo ya Setšhaba ya Diakhaebe le Direkoto tša Afrika Borwa, Private Bag X 236, Pretoria, 0001 gomme di lebišwe go Mna P Kekana, Molaodiphethiši: Diakhaebe tša Bosetšhaba le Makgobapuku, mogala: 012-4413200, imeile, PulengK@dsac.gov.za goba Ms K Ngcobo, Molaodi: Diakhaebe tša Bosetšhaba, mogala: 012-441-3200, imeile KhanviN@dsac.gov.za

**MEMO YA HO THONNGWA HA BONKGETHENG HO BA
LEKgotLENG LA BOELETsi LA NAHA LA DIAKHAeve, PRETORIA
2023 –2025**

Molao wa Diakhaeve, 1996 (Molao wa Nmr. ya 43 wa 1996), karolo ya 6 jwalo ka
ha e fetotswe

Letona la Dipapadi, Bonono le Botjhaba le memela ho thonngwa ha batho ba lokelang ba tsheletseng ho ba ditho tsa Lekgotla la Boelets'i la Naha la Diakhaeve bakeng sa dilemo tse tharo, 1 Pherekong 2023 - 31 Tshitwe 2023, jwalo ka ha ho thehilwe ho latela karolo ya 6 ya Molao wa Naha wa Diakhaeve tsa Afrika Borwa (Molao wa nmr ya 43 wa 1996) jwalo ka ha o fetotswe.

Mesebetsi ya bohlokwa ya Lekgotla lena ke ho:

- Elets'a Letona le Molaodi-Kakaretso ka dintlha dife kapa dife tse amanang le tshebetso ya Molao wa Naha wa Diakhaeve tsa Afrika Borwa;
- Elets'a Moakhaeviste wa Naha ka ho ntshetsapele maikemisetso le mesebetsi ya Diakhaeve tsa Naha;
- Elets'a le ho ikopanya le Ejensi ya Afrika Borwa ya Disebediswa tsa Botjhaba mabapi le tshireletso ya direkoto tseo e leng karolo ya Leruo la Naha;
- Ikopanya le Mosireletsi wa Setjhaba mabapi le dipatlisiso tse mabapi le ho senngwa ho seng molaong ha direkoto tse sireleditsweng tlasa Molao ona; le
- Romela morero wa kgwebo selemo le selemo ho Letona bakeng sa ho tjhaellwa monwana.

Ditho tse ding tse robong tsa Lekgotla di tla kgethwa ke diprovense ho latela ka moo di boletsweng ka teng.

Molao ona o tlama hore batho ba tsheletseng ba kgethilweng ke Letona ba lokela ho ***"ba le tsebo kapa ba be le thahasello ditabeng tsa diakhaeve"***.

Batho ba nang le thahasello ba lokela ho ela hloko hore Lekgotla la Boelets'i la Naha la Diakhaeve le keke la eba bahlanka ba lefshwang ba ka dinako tsohle ba lokelang ho fumantshwa moputso. Lekgotla ke mokgatlo wa boelets'i o tlang ho kopana bonyane habedi ka selemo. Ditho tsa Lekgotla di tla lefshwa bakeng sa ditshenyehelo mme Letona le ka, ka ho ikopanya le Letona la Ditjhelete, dumella tjhelete bakeng sa ho ba teng dikopanong.

Mang kapa mang ya labalabelang ho thonya motho ya tla bang Lekgotleng la Boelets'i la Naha la Diakhaeve o lokela ho romela tlhahisoleseding ho Lefapha la Dipapadi, Bonono le Botjhaba (dintlha tsa boikopanyo di ka fatshe):

- Lengolo le nang le mabitso ka *botlalo* le dintlha ka botlalo tsa boikopanyo tsa motho ya thonyang, lebaka la ho thonya, le mabitso le dintlha tsa boikopanyo tsa dipaki tse tharo bakeng sa motho ya thonngwang.
- Kamohelo e ngotsweng ya motho ya thonngwang e mabapi le ho thonngwa. (Foromo e kgothaleditsweng ya ho thonngwa e ya fumaneha ha e koptiwa.)
- CV e kgutshwanyane ya motho ya thonngwang, e hlalolang ho tshwaneleha ha hae bakeng sa ho kgethwa le ho fana ka tlhahisoleseding e tlasa dihlooho tsohle tse latelang: (Fomate e kgothaleditsweng ya CV e ya fumaneha ha e koptiwa)
 - a) Thaetlele le mabitso ka botlalo
 - b) Nomoro ya ID
 - c) Boahi ba naha
 - d) *Dintlha ka Botlalo tsa Boikopanyo*
 - e) Mosebetsi wa jwale le lebitso la mohiri
 - f) Mangolo a thuto
 - g) Tsebo ya mosebetsi e amanang
 - h) Dibaka tsa tsebo ya mosebetsi
 - i) Botho ba diasoseishene, diboto, jj. (tsa nako e fetileng le tsa jwale)
 - j) Tshebetso ya diboto ya nako e fetileng le ya jwale
 - k) Bong
 - l) Morabe

Letsatsi la ho kwalwa bakeng sa ho thonngwa ke: Phupu XXX. Ho thonngwa le dipatlisiso di ka lebiswa ho Diakhaeve tsa Naha le Tshebeletso ya Direkoto ya Afrika Borwa, Mokotla wa Poraevete X 236, Pretoria, 0001 e romelwe ho Mong P Kekana, Molaodi e Moholo: Diakhaeve tsa naha le Dilaaborari, mohala: 012-4413200, imeile, PulengK@dsac.gov.za kapa Mme K Ngcobo, Molaodi: Diakhaeve tsa Naha le Tshebeletso ya Direkoto ya Afrika Borwa, mohala. 012-441-3200, imeile KhanviN@dsac.gov.za

**BOIKUELO JWA TSHITSHINYO YA BATHO BA BA TSHWANETSENG GO
DIRA MO**

**KHANSELENG YA KGAKOLOLO YA DIAKHAEFE TSA BOSETŠHABA,
PRETORIA
2023 –2025**

Molao wa Diakhaefe wa 1996 (Molao wa No. ya 43 wa 1996), karolo ya 6 jaaka o tlhabolotswe

Tona ya Metshameko, Botsweretshi le Setso e dira boikuelo jwa tshitshinyo ya batho ba le barataro ba ba maleba go nna maloko a Khansele ya Kgakololo ya Diakhaefe tsa Bosetšhaba dingwaga di le tharo, 1 Ferikgong 2023 – 31 Sedimonthole 2025, jaaka e tlhomilwe go ya ka karolo ya 6 ya Molao wa Diakhaefe tsa Bosetšhaba tsa Aforikaborwa (Molao wa no ya 43 wa 1996) jaaka o tlhabolotswe.

Ditiro tse di botlhokwa tsa Khansele ke go:

- Gakolola Tona le Mokaedikakaretso mabapi le morero o o amanang le tiragatso ya Molao wa Diakhaefe tsa Bosetšhaba tsa Aforikaborwa;
- Gakolola Moakhaefe wa Bosetšhaba mabapi le go tswelletsa maitlhommo le ditiro tsa Diakhaefe tsa Bosetšhaba;
- Gakolola le go rerisana le Setheo sa Didirisiwa tsa Ngwaoboswa sa Aforikaborwa mabapi le tshireletso ya direkhoto tse di bopang karolo ya Thoto ya Bosetšhaba;
- Rerisana le Mosireletsi wa Setšhaba mabapi le dipatlisiso ka ga tshenyo e e sa letlelelwang ya direkhoto tse di sireleditsweng ke Molao; le
- Go romela thulaganyo ya tiro ngwaga le ngwaga go Tona gore e amogelwe.

Maloko a mangwe a le robongwe a Khansele a tla tlhophiwa ke diporofense tse di farologaneng.

Molao o kopa gore batho ba le barataro ba ba thapilweng ke Tona ba tshwanetse ***“go nna le kitso ya merero ya diakhaefe kgotsa ba nne le kgatlhego mo go tsona”***.

Batho ba ba nang le kgatlhego ba tshwanetse go ela tlhoko gore maloko a Khansele ya Kgakololo ya Diakhaefe tsa Bosetšhaba ga ba ne ba nna batlhankedi ba leruri ba ba duelwang ba ba tshwanelwang ke go amogela madi. Khansele ke setheo se se botlhokwa sa kgakololo se se yang go tshwara kopano gabedi ka ngwana. Maloko a Khansele ditshenyegelo tsa ona di ya go duelwa e bile Tona a ka, ka therisano le Tona ya Matlotlo, letlelela ketteetso mabapi le go tsenela dikopano.

Mongwe le mongwe yo o eletsang go tshitshinya motho yo o tshwanetseng go dira mo Khanseleng ya Kgakololo ya Diakhaefe tsa Bosetšhaba o tshwanetse go romela tshedimose tso e e latelang go Lefapha la Metshameko, Botsweretshi le Setso (dintlha tsa kgolagano di fa tlase):

- Lekwalo le le nang le maina ka botlalo le dintlha tsa kgolagano *ka botlalo* tsa motshitshinyi, mabaka a tshitshinyo, le maina le dintlha tsa kgolagano tsa batho ba le bararo ba ba mabapi le motshitshinngwa.
- *Kamogelo ya lekwalo ya motshitshinngwa ya tshitshinyo. (Foromo e e kailweng ya tshitshinyo e teng fa e kopiwa.)*
- Tshedimose tso (CV) e khutshwane ya motshitshinngwa, e e tlhalosang bomaleba jwa gagwe mabapi le go thapiwa le go neelana ka tshedimose tso ka fa tlase ga ditlhogo tso tse di latelang: **(Mofuta o o kailweng wa CV o teng wa o kopiwa)**

- | | |
|--|--|
| a) Thaetlele le maina ka botlalo | g) Maitemogelo a a maleba |
| b) Nomoro ya ID | h) Dikaelo tsa kitso |
| c) Boagi | i) Botokololo jwa mekgatlho, diboto, jj. (tsa nako e e fetileng le tsa ga jaanong) |
| d) Dintlha tsa kgolagano <i>ka botlalo</i> | j) Tirelo e e fetileng le ya ga jaanong ya mo dibotong |
| e) Tiro ya ga jaanong le leina la mothapi | k) Bong |
| f) Dikwalo tsa thuto | l) Mmala |

Letlha la bofelo la ditshitshinyo ke: Phukwi XXX. Ditshitshinyo le dipotso di tshwanetse go lebiwa go Diakhaefe tsa Bosetšhaba le Ditirelo tsa Direkhoto tsa Aforikaborwa, Private Bag X 236, Pretoria, 0001 go Rre P Kekana, Mokaedimogolo: Diakhaefe tsa Bosetšhaba le Dilaeborari, mogala: 012-4413200, imeile: PulegK@dsac.gov.za go tsa Moh K Ngcobo, Mokaedi: Diakhaefe tsa Bosetšhaba le Ditirelo tsa Direkhoto tsa Aforikaborwa, mogala. 012-441-3200, imeile KhanyIN@dsac.gov.za

SIMEMO SEKUKHETFWA KWEBANTFU LABATAWUSITA
KUMKHANDLU WEKWELULEKA WENGODLAMAGUGU (ARCHIVES)
YAVELONKHE, EPITOLI
2023 –2025

Umtsetfo Wengodlamagugu, 1996 (Umtsetfo nombolo 43 wanga-1996), sigaba 6 njengobe sishicelelwe

Indvuna Yetemidlalo, Buciko Nemasiko imema kukhetfwa kwebantfu labafanele labasitfupha labatawuba ngemalunga Emkhandlu Wekweluleka Wengodlamagugu Yavelonkhe iminyaka lemitsatfu, 1 Bhimbidwane 2023 - 31 Ingongoni 2025, njengobe kushicelelwe kusigaba 6 seUmtsetfo Wengodlamagugu Wavelonkhe waseNingizimu Afrika, 1996 (Umtsetfo nombolo 43 wanga-1996) njengobe ushicelelwe.

Imisebenti lesemcoka yaloMkhandlu ngulena:

- Kweluleka Indvuna neMcondzisi-Jikelele nganobe nguyiphi indzaba lehlobene nekusebenta kweUmtsetfo Wengodlamagugu Yavelonkhe waseNingizimu;
- Kweluleka Umgodlimagugu Wavelonkhe ngekuchubekisa tinjongo nemisebenti Yengodlamagugu Yavelonkhe;
- Kweluleka nekubonisana ne-Ejensi Yemitfombolusito Yemagugu yaseNingizimu Afrika ngekuvikelwa kwemarekhodi lenta incenye Yelifa Lavelonkhe;
- Kubonisana neMvikeli Wesive ekuphenyeni ngekubulawa lokungakagunyatwa kwemarekhodi lavikelwe ngaphasi kwaloUmtsetfo; futsi
- Nekufaka luhlelo lwebhinizini njalo ngemnyaka kuNdvuna kutsi alugunyate.

Lawa lamanye emalunga layimfica eMkhandlu atawukhetfwa tifundza ngekwelulukana.

Umtsetfo udzinga kwekutsi labantfu labasitfupha bakhetfwe yiNdvuna kumele babe ***“nelwati nobe babe nenshisekelo ngetindzaba tekugcinwa kwemarekhodi”***.

Bantfu labanenshisekelo kumele bakhumbule kwekutsi emalunga eMkhandlu Wekweluleka Kungodlamagugu Yavelonkhe angeke abe tiphatsimandla letisebenta ngalokuphelele letigunyatwe umholo. Umkhandlu ngumtimba wekweluleka lotawuhlangana lokungenani kabili ngemnyaka. Emalunga eMkhandlu atawubhadalelwa tindleko tawo futsi iNdvuna, ngekubonisana neNdvuna Yetetimali, ingavuma imali lencunyiwe yekuhambela imihlangano.

Nobe ngubani lofisa kukhetsa umuntu lotawusita kuMkhandlu Wekweluleka Kungodlamagugu Yavelonkhe kumele bafake lomningwane lolandzelako kuLitiko Letebuciko Nemasiko (imininingwane yekutsintsana ngaphasi):

- Incwadzi lecuketse emabito laphellele neminingwane yekutsintsana *legcwele* yemuntu lokhetsako, sesekelo sekukhetsa, kanye nemabito neminingwane yekutsintsana yebantu labatawufakazela umuntu lokhetfwako.
- Incwadzi lebhaliwe yekwemukela yemuntu lotonyuliwe ngalokukhetfwa. (Lifomu lekukhetfwa lelibekiwe liyatfolakala ngekucela.)
- I-CV lefishane yemuntu lokhetfwako, lochaza kufaneleka kwekukhetfwa nekuniketa umningwane ngaphasi kwaletihloko letilandzelako: **(Ifomathi yeCV lebekiwe iyatfolakala ngekucelwa)**

- | | |
|--|--|
| a) Sihloko nemabito laphellele | g) Sipiloyini lesicondzene |
| b) Inombolo ye-ID | h) Imikhakha yebungcweti |
| c) Buve | i) Bulunga betinhlango, emabhodi, njll. (akudzala newamanje) |
| d) <i>Imininingwane yekutsintsana laphellele</i> | j) Umsebenti wakudzala newamanje wemabhodi |
| e) Umsebenti wamanje neligama lemcash | k) Bulili |
| f) Ticu tekufundza | l) Buhlanga |

Lusuku lwekuvalwa kwekukhetfwa kwebantu ngumhlaka: July XXX.

Kufakwa kwemabito latawukhetfwa nemibuto kungatfunyelwa ku-National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 kucondziswe kutsi Mnu P Kekana, Umcondzisi Lomkhulu: National Archives and Libraries, lusingo: 012-4413200, i-imeyili, PulengK@dsac.gov.za nobe Nks K Ngcobo, Umcondzisi; National Archives and Records Management of South Africa, lusingo: 012-441-3200, i-imeyili KhanyiN@dsac.gov.za

**KHUWELELO YA U TA VHONKHETHENI VHANE VHA DO SHUMA KHA
KHORO YA VHUELETSHEDZI YA AKHAIVI DZA LUSHAKA, PRETORIA
2023 –2025**

Mulayo wa Dziakhaivi, wa 1996 (Mulayo wa vhu43 wa 1996), tshipiḁa tsha vhu 6
sa zwe tsha khwiniḁiswa zwone

Minisṁa wa Mitambo, Vhutsila na Mvelele vha khou ita khuwelelo ya u ta vhathu vha rathi vho teaho vhane vha ḁo vha mirado ya Khoro ya Vhueleṁshedzi ya Akhaivi dza Lushaka lwa miḁwaha miraru, u bva nga ḁa 1 Phando 2023 – 31 Nyendavhusiku 2025, sa zwe zwa sumbedziḁiswa zwone u ya nga tshipiḁa tsha vhu6 tsha Mulayo wa Afrika Tshipembe wa Akhaivi dza Lushaka (Mulayo wa vhu 43 wa 1996) sa zwe tsha khwiniḁiswa zwone.

Mishumo mihulwane ya Khoro ndi u:

- Eletshedza Minisṁa na Mulangi-Dzhenerala nga ha mafhungo maḁwe na maḁwe ane a tshimbilelana na u shuma ha Mulayo wa Afrika Tshipembe wa Akhaivi dza Lushaka;
- Eletshedza Muḁhogomeli wa Akhaivi dza Lushaka nga ha u kungedzela zwithu na mishumo ya Akhaivi dza Lushaka;
- Eletshedza na u ṁoda ngeletshedzo kha Zhendedzi ḁa Zwiko zwa Vhufa ḁa Afrika Tshipembe malugana na u tsireledza rekhodo dzine dza vha tshipiḁa tsha Ndaka ya Lushaka;
- U ṁoda ngeletshedzo kha Mutsireledzi wa Tshitshavha malugana na ṁoḁdisiso dza u tshinyadzwa ha rekhodo hu songo tendelwaho dzine dza vha dzo tsireledzwa nga iḁwe nḁila nga Mulayo; na
- Netshedza nzudzanyo ya bindu kha Minisṁa ḁwaha muḁwe na muḁwe u itela thendelo.

Minwe mirado ya ṁahe ya Khoro i ḁo thoilwa nga mavundu ayo.

Mulayo u ṁoda uri vhathu vha rathi vho tholiwaho nga Minisṁa vha tea u *“vha vha na nḁivho ya kana dzangalelo kha zwa dziakhaivi”*.

Vhathu vhane vha vha na dzangalelo vha tea u dzhiela nḁha uri mirado ya Khoro ya Vhueleṁshedzi ya Akhaivi dza Lushaka a yo ngo tea u vha vha vhaofisiri vhane vha vha na mishumo ya tshoṁhe ine ya vha na miholo. Zwavhuḁivhuḁi Khoro ndi tshiimiswa tsha vhueleṁshedzi tshine tsha ḁo ṁangana luvhili nga ḁwaha. Tshinyalelo dza mirado ya Khoro dzi ḁo badelwa, nahone Minisṁa, a nga netshedza masheleni a u ya miṁanganoni, o thoma a eletshedzana na Minisṁa wa zwa Gwama.

Muthu muhwe na muhwe ane a tōḡa u ta muthu ane a ḡo shuma kha Khoro ya Vhueleletshedzi ya Akhaivi dza Lushaka u tea u rumela zwi tevhelaho kha Muhasho wa Mitambo, Vhutsila na Mvelele (zwidodombedzwa zwa vhukwamani zwi re afho fhasi):

- Luḡwalo lune lwa vha na madzina nga vhuḡalo na zwidodombedzwa nga vhuḡalo zwa mutiwa, khwaḡhisedzo ya u mu ta, na zwidodombedzwa nga vhuḡalo zwa vhathu vhararu vhane vha nga kwamiwa malugana na mutiwa.
- Luḡwalo lwa thanganedzo ya u tiwa lwa mutiwa. (Fomo ya u ta yo randelwaho i a wanala musi yo humbelwa.)
- CV pfufhi ya mutiwa, ine ya ḡalutshedza uri ndi ngani o tea u tiwa na u ḡetshedza mafhungo nga fhasi ha ḡhoho dzoḡhe dzi tevhelaho: Tshivhumbeo tsha CV tshi a wanala musi tsho humbelwa
 - a) Thaitili na madzina nga vhuḡalo
 - b) Nomboro ya ID
 - c) Vhudzulapo
 - d) Zwidodombedzwa zwa vhukwamani nga vhuḡalo
 - e) Mushumo wa zwino na dzina ḡa mutholi
 - f) Ndalukanyo dza pfunzo
 - g) Tshenzhemo yo teaho
 - h) Masia a ḡdivho
 - i) Vhuraḡo ha madzangano, dzibodo, nz. (ha tshifhinga tsho fhiraho na ha zwino)
 - j) Tshumelo ya zwino na ya tshifhinga tsho fhiraho ya kha dzibodo
 - k) Mbeu
 - l) Lushaka

Duvha ḡa u fhedza ḡa u ta ndi: Fulwana XXX. Madzina a vhathu vho tiwaho na mbudziso zwi tea u rumelwa kha National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 zwo livhiswa kha Vho P Kekana, Mulangi Muhulwane: National Archives and Libraries, luḡingo: 012-4413200, emeiḡi, PulengK@dsac.gov.za kana Vho K Ngcobo, Mulangi: National Archives and Records Services of South Africa, luḡingo. 012-441-3200, emeiḡi KhanyiN@dsac.gov.za

**XIRHAMBO XO HLAWULA VAYIMELAKULANHGWA LAVA NGA TA TIRHA
EKA HUVO YA SWA VUTSUNDZUXI BYA AKHAYIVHI, PRETORIA
2023 –2025**

Nawu wa Akhayivhi, wa 1996 (Nawu wa No. 43 wa 1996), xiyenge xa 6
tanihileswi xi cincaweke

Holobye wa Mitlangu, Vutshila na Mfuwo u rhamba ku hlawuriwa ka vanhu va tsevu vo ringanela ku va swirho swa Huvo ya Vutsundzuxi bya Akhayivhi ya Rixaka ku ringana malembe manharhu, 1 Sunguti 2023- 31 N'wendzamhala 2025, tanihileswi swi simekiweke hi ku ya hi Nawu wa Xiyenge xa 6 xa Nawu wa Akhayivhi ya Rixaka na Vukorhokeri bya Matsalwa bya Afrika Dzonga (Nawu wa No. 43 wa 1996) tanihileswi wu cincaweke.

Mitirho ya nkoka ya Khansele i ku:

- Tsundzuxa Holobye na Mulawuri-Jenereli hi mhaka yihi kumbe yihi leyi fambelanaka na matirhelo ya Nawu wa Akhayivhi ya Rixaka ya Afrika Dzonga.
- Tsundzuxa N'watiakhayivhi wa Rixaka hi ku yisa emahlweni minchumu na mitirho ya Akhayivhi ya Rixaka.
- Tsundzuxa no endla vutihlanganisi na Ejensi ya Afrika Dzonga ya Switirhisiwa swa Ndzhaka hi ku sirhelela matsalwa lama vumbaka xiphemu xa Ndzhaka ya Mfumo;
- Tihlanganisa na Musirhelela Vaakatiko eka mindzavisiso yo herisiwa ka matsalwa ku ri hava mpfumelelo lama sirheleriweke ehansi ka Nawu lowu; na
- Ku tisa nkunguhato wa bindzu lembe na lembe eka Holobye leswaku a ta wu nyika mpfumelelo.

Swirho leswin'wana swa kaye swa Khansele swi ta hlawuriwa hi swifndzankulu.

Nawu wu lava leswaku vanhu va tsevu lava thoriweke hi Holobye va fanele ku va na "vutivi" bya kumbe va va na ku tsakela eka timhaka ta akhayivhi.”.

Vanhu lava swi tsakelaka va fanele va lemuka leswaku swirho swa Huvo ya Vutsundzuxi bya Akhayivhi ya Rixaka a swi nge vi vatirhi va nkarhi hinkwawo lava ringanelaka ku kuma muholo. Khansele i huvo ya vutsundzuxi leyi nga ta hlangana kambirhi hi lembe. Tihakelo ta swirho swa Huvo ti ta hakeriwa naswona Holobye hi ku tihlanganisa na Holobye wa swa Timali a nga, nyika mpfumelelo wa swiengetelo swo ngenela tinhlangeletano.

Munhu wihi kumbe wihi loyi a lavaka ku hlawula munhu wo tirha eka Khansele ya Rixaka ya Vutsundzuxi bya Akhayivhi u fanele a tisa mahungu lama landzelaka

eka Ndzawulo ya Mitlangu, Vutshila na Mfuwo (vuxokoxoko bya vutihlanganisi lebyi nga laha hansi):

- Papila leri nga na mavito hi xitalo na vuxokoxoko bya vutihlanganisi bya muhlawuri, nseketelo wo hlawula, na mavito na vuxokoxoko bya vutihlanganisi bya tirheferense tinharhu ta muhlawuriwa.
- Mpfumelelo wo tsariwa wa muhlawuriwa wo amukela ku hlawuriwa. (Fomo yo hlawula leyi hlawuriweke yi kumeka hi ku komberiwa.)
- CV yo koma ya muhlawuriwa, leyi hlamuselaka ku ringanela ka yena ku thoriwa no nyika mahungu ehansi ka tinhlokomhaka leti landzelaka hinkwato: (Xivumbeko xa CV lexi hlawuriweke xi kumeka hi ku komberiwa)

- | | |
|---|---|
| a) Xiyimo na mavito hi xitalo | g) Ntokoto lowu faneleke |
| b) Nomboro ya ID | h) Xivandla xa vutokoti |
| c) Vuakatiko | i) Vuxirho bya mihlangano, tihuvo, sw.sw. (bya sweswi na bya khale) |
| d) <i>Vuxokoxoko bya vutihlanganisi hi xitalo</i> | j) Vukorhokeri bya sweswi na bya khale eka tihuvo |
| e) Ntirho wa sweswi na vito ra muthori | k) Rimbewu |
| f) Tikhwalifikhexini ta akhademiki | l) Rixaka |

Siku ropfala mlhlawulo i: Mawuwani XXX. Minhlawulo na swivutiso swi fanele swi kongomisiwa eka Akhayivhi ya Rixaka na Vukorhokeri bya Matsalwa bya Afrika Dzonga, Private Bag X 236, Pretoria, 0001 eka nyingiso wa Ttn P Kekana, Mulawurinkulu :Tiakhayivhi ta Rixaka na Tilayiburari, riq: 012-4413200, imeyili, PulengK@dsac.gov.za kumbe Mann K Ngcobo, Mulawuri: Tiakhayivhi ta Rixakana Vukorhokeri bya Matsalwa bya Afrika Dzonga, riq. 012-441-3200, imeyili KhanyiN@dsac.gov.za

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065