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GOVERNMENT NOTICE**DEPARTMENT OF LABOUR****No. 478****22 June 2012****BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977****AMENDMENT OF SECTORAL DETERMINATION 14: HOSPITALITY SECTOR,
SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, hereby in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, hereby amend Sectoral Determination 14: Hospitality Sector, South Africa published under Government Gazette No. 33291 of 11 June 2010 in accordance with the schedule hereto and fix 01 July 2012 as the date on which this amendment shall become binding.




**M. N. OLIPHANT, MP
MINISTER OF LABOUR**

19/06/2012

UMNYANGO WEZABASEBENZI**No. 478****22-06-2012****UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI,
OKUNGUNOMBOLO 75 KA 1997****UKUCHIBIYELWA KWESINQUMO ZOMKHAKHA 14: UMKHAKHA
WEZAMAHHOTELA NEZINDAWO ZOKUNGCEBELEKA ENINGIZIMU
AFRIKA**

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56 (1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 14: wezamaHhotela kanye nezindawo Zokungcebeleka, eNingizimu Afrika, eshichilelwe ngaphansi kwe Government Gazette No 33291 ngomhlaka 11 kuNhlangulana 2010 ngokomgomo wezokulingiswa okhishwe ngomhlaka 01 kuNtulikazi 2012 njengosuku elabekelwa ukuqala koshintsho.


M.N. OLIPHANT, MP
UNGQONGQOSHE WEZABASEBENZI

USUKU *19/06/2012*

SCHEDULE:

1. Substitute table 1 and 2 as reflected in Government Gazette 33291 of 11 June 2010 with the tables below:

Table 1: Minimum wages for employers with 10 or less employees

Minimum rate for the period		
1 July 2012 to 30 June 2013		
Monthly	Weekly	Hourly
R2240.60	R517.10	R11.49

Table 2: Minimum wages for employers with more than 10 employees

Minimum rate for the period		
1 July 2012 to 30 June 2013		
Monthly	Weekly	Hourly
R 2495.80	R576.00	R12.80

N.B The current wage increases have been determined by utilizing the CPI (excluding owners' equivalent rent) reported by Stats SA on 23 May 2012. The current level of CPI is 6,4%. The wage increase is therefore determined by adding 6,4% plus 1% as stated in the current Sectoral Determination. Therefore the total increase is 7,4%

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