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PRETORIA, 9 OCTOBER 1992
OKTOBER

No. 14331 ✓

GENERAL NOTICE

NOTICE 908 OF 1992

DEPARTMENT OF MANPOWER

PROPOSED AMENDMENT OF THE REGULATIONS PROMULGATED IN TERMS OF SECTION 62 OF THE UNEMPLOYMENT INSURANCE ACT, 1966

- With reference to the Unemployment Insurance Amendment Act, 1992 (Act No. 130 of 1992), published in *Government Gazette* No. 14134 of 10 July 1992, which, *inter alia*, provides for the inclusion of farm workers under the Unemployment Insurance Act, 1966, it is essential that the regulations, be amended accordingly. Draft amending regulations have been drawn up and is published in the Schedule hereto for general information and comment.
- (a) All interested parties are invited to submit written comments on the draft amending regulations as soon as possible. Such comments should be forwarded to the Director-General: Manpower, P.O. Box 5703, Pretoria, 0001, for attention Mr G. H. van Wyk [Tel. (012) 322-7085].
- (b) Comments should reach the Director-General not later than 27 November 1992.
- (c) The name, telephone number, fax number and address of a person who may be contacted in regard to the comments should be stated clearly.
- The final amending regulations will be drawn up by the Department of Manpower for submission to the Minister of Manpower after the comments received on this draft amending regulations have been processed.

ALGEMENE KENNISGEWING

KENNISGEWING 908 VAN 1992

DEPARTEMENT VAN MANNEKRAG

VOORGESTELDE WYSIGING VAN DIE REGULASIES UITGEVAARDIG INGEVOLGE ARTIKEL 62 VAN DIE WERKLOOSHEIDVERSEKERINGSWET, 1966

- Na aanleiding van die Wysigingswet op Werkloosheidversekering, 1992 (Wet No. 130 van 1992), gepubliseer in *Staatskoerant* No. 14134 van 10 Julie 1992 wat onder andere voorsiening maak vir die insluiting van plaaswerkers onder die Werkloosheidversekeringswet, 1966, is dit nodig dat die regulasies ook dienooreenkomstig gewysig word. Konsepreglasiewysigings is opgestel en word in die Bylae hieronder vir algemene inligting en kommentaar gepubliseer.
- (a) Alle belanghebbendes word versoek om so spoedig moontlik skriftelik kommentaar op die konsepreglasiewysigings te lewer. Die kommentaar moet gestuur word aan die Direkteur-generaal: Mannekrag, Posbus 5703, Pretoria, 0001, vir die aandag van mnr. G. H. van Wyk [Tel. (012) 322-7085].
- (b) Die kommentaar moet die Direkteur-generaal nie later nie as 27 November 1992.
- (c) Die naam, telefoonnommer, faksnommer en adres van 'n persoon met wie oor die kommentaar geskakel kan word, moet ook duidelik gemeld word.
- Die finale regulasiewysigings sal deur die Departement van Mannekrag vir voorlegging aan die Minister van Mannekrag opgestel word nadat kommentaar wat op hierdie konsepreglasiewysigings ontvang is, verwerk is.

Insertion of regulation 15A in the Regulations

6. The following Regulation is hereby inserted in the Regulations after regulation 15:

"15A. Safe-keeping of agreement

In terms of section 62 (1) (m) of the Act it is prescribed that an employer shall keep a copy of the written agreement as intended in subregulation 15 (2) for a period of three years after the date of termination of employment of the contributor."

Substitution of Annexure UF 92A to the Regulations

7. The accompanying Annexure UF 92A is hereby substituted for Annexure UF 92A to the Regulations.

8. The Annexures to the Regulations are hereby amended—

(a) by the insertion of Annexure UF 64.

Commencement

9. These Regulations shall come into operation on 1 January 1992.

Invoeging van regulasie 15A in die Regulasies

6. Die volgende regulasie word hierby in die Regulasies na regulasie 15 ingevoeg:

"15A. Bewaring van ooreenkoms

Kragtens artikel 62 (1) (m) van die Wet word voorgeskryf dat 'n werkgever 'n afskrif van die skriftelike ooreenkoms soos bedoel in subregulasie 15 (2) moet bewaar vir 'n tydperk van drie jaar na die datum van diensbeëindiging van die bydraer."

Vervanging van Aanhangsel UF 92A tot die Regulasies

7. Aanhangsel UF 92A tot die Regulasies word deur die meegaande Aanhangsel UF 92A vervang.

8. Die Aanhangsels tot die Regulasies word hierby gewysig—

(a) deur die byvoeging van Aanhangsel UF 64.

Inwerkingtreding

9. Hierdie Regulasies tree op 1 Januarie 1993 in werking.

ANNEXURE UF 64**UNEMPLOYMENT INSURANCE ACT, 1966****APPLICATION TO BE EXEMPTED FROM LIABILITY TO THE UNEMPLOYMENT INSURANCE FUND IN TERMS OF SECTION 2 (5) (a) (i) OF THE ACT**

The Unemployment Insurance Commissioner
P.O. Box 1851
PRETORIA
0001

I hereby, in terms of section 2 (5) (a) (i) of the Unemployment Insurance Act, 1966, make application that the persons or category of persons mentioned below not be regarded as contributors in the application of the said Act:

1. Name of employer
2. Address.....
..... Postal code.....
..... Telephone number..... Dialing code.....
3. My business is already registered with the Unemployment Insurance Fund and the reference number (if applicable).
4. Nature of business
5. Date of commencement of business
6. Particulars of class of persons or business or area in respect of whom or of which exemption is required:
.....
6.1 Number of employees employed.....
6.2 The activities of the business are seasonal bound and the nature of the seasonal activities and the duration of the seasons are as follows:
.....
.....

(if applicable)

* In the event of application for exemption of financial grounds, full details of your financial position must accompany this application.

** Any other reason in motivation of your application must be attached, please.

I declare that before I lodged this application, I discussed the matter with the employees concerned who indicated that they are also desirous to be exempted from the provisions of the Act (if applicable).

he provisions of the Act (if applicable).

Signature of employer or responsible person

Date

* (Delete whether is not applicable)

AANHANGSEL UF 64

WERKLOOSHEIDVERSEKERINGSWET, 1966

AANSOEK OM INGEVOLGE ARTIKEL 2 (5) (a) (i) VAN DIE WET VRYGESTEL TE WORD VAN BYDRAPLIGTIGHEID TOT DIE WERKLOOSHEIDVERSEKERINGSFONDS

Die Werkloosheidversekeringskommissaris
Posbus 1851
PRETORIA
0001

Hiermee doen ek kragtens artikel 2 (5) (a) (i) van die Werkloosheidversekeringswet, 1966, aansoek dat die persone of kategorie van persone hieronder vermeld by die toepassing van genoemde Wet nie as bydraers beskou word nie:

1. Naam van werkgever
2. Adres Poskode.....
Telefoonnommer..... Skakelkode.....
3. My besigheid is reeds by die Werkloosheidversekeringsfonds geregistreer en my verwysingsnommer is
(indien van toepassing).
4. Aard van besigheid
5. Aanvangsdatum van besigheid
6. Besonderhede van kategorie persone of besigheid of gebied ten opsigte van wie of waarvan vrystelling verlang word:
.....
.....
- 6.1 Getal werknemers in diens.....
- 6.2 Die bedrywighede in die besigheid is seisoensgebonde en die aard van die seisoensbedrywighede en die duur van die seisoene is soos volg:
.....
.....
(indien van toepassing)

* Indien u aansoek om vrystelling doen (indien van toepassing) weens finansiële oorwegings moet 'n volledige uiteensetting van u finansiële posisie hierdie aansoek vergesél.

** Enige ander rede ter motivering van u aansoek moet hierby aangeheg word.

Ek verklaar dat alvorens ek hierdie aansoek ingedien het, ek die aangeleentheid met die betrokke werknemers bespreek het wat aangedui het dat hulle ook begerig is om van die bepaling van die Wet uitgesluit te word (indien van toepassing).

.....
Handtekening van werkgever of
verantwoordelike persoon

Datum

* (Skrap wat nie van toepassing is nie)

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