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# ganda Gazette



The Advocates Act

С

## 24th February, 2012

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#### **SUPPLEMENTS**

#### Statutory Instrument

- No. 7-The Labour Unions (Registration) Regulations, 2012.
- No. 8—The Labour Disputes (Arbitration And Settlement) (Industrial Court Procedure) Rules, 2012.
- No. 9—The Traffic and Road Safety Act (Speed of Motor Vehicle) (Temporary Maximum Speed Limited) Order, 2012.

#### Bill

No. 4—The Uganda Communications Regulatory Authority Bill, 2012.

General Notice No. 131 of 2012.

#### THE ADVOCATES ACT, CAP. 267.

# NOTICE OF APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Lunkuse Jamirah who is stated to be a holder of a Bachelor of Laws Degree from Makerere University, Kampala, having been awarded on the 6th day of October, 2006 and a Diploma in Legal Practice awarded by the Law Development Centre on the 31st day of July, 2009, for the issue of a Certificate of Eligibility for entry of her name on the Roll of Advocates for Uganda.

Kampala, STELLA NYANDRIA, 4th November, 2011. for Ag. Secretary, Law Council.

#### General Notice No. 132 of 2012.

#### THE ADVOCATES ACT, CAP. 267. NOTICE OF APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Wamala Ali who is stated to be a holder of a Bachelor of Laws Degree from Makerere University, Kampala, having been awarded on the 23rd day of January, 2009 and a Diploma in Legal Practice awarded by the Law Development Centre on the 3rd day of September. 2010, for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala. 6th February. 2012.

## STELLA NYANDRIA, for Ag: Secretary, Law Council.

General Notice No. 133 of 2012.

#### THE ADVOCATES ACT, CAP. 267.

#### NOTICE OF APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Nyeko Godfrey Arnold who is stated to be a holder of a Bachelor of Laws Degree from Makerere University, campala, having been awarded on the 22nd day of January, 2010 and a Diploma in Legal Practice awarded by the Law Development Centre on the 11th day of November, 2011, for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala, 15th February, 2012.

#### STELLA NYANDRIA, for Ag. Secretary, Law Council.

#### General Notice No. 134 of 2012.

#### THE ADVOCATES ACT, CAP. 267.\*

#### NOTICE OF APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Mbabazi Edwin Amanya who is stated to be a holder of a Bachelor of Laws Degree from Uganda Christian University, Mukono, having been awarded on the 27th day of June, 2009 and a Diploma in Legal Practice awarded by the Law Development Centre on the 11th day of November, 2011, for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala,	MARGARET APINY,
17th February, 2012.	Ag. Secretary, Law Council.

General Notice No. 135 of 2012.

#### THE ADVOCATES ACT, CAP. 267.

#### NOTICE OF APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Tukahirwa Joyce who is stated to be a holder of a Bachelor of Laws Degree from Uganda Christian University, Mukono, having been awarded on the 2nd day of October, 2009 and a Diploma in Legal Practice awarded by the Law Development Centre on the 11th day of November, 2011, for the issue of a Certificate of Eligibility for entry of her name on the Roll of Advocates for Uganda.

Kampala. 23rd January. 2012. STELLA NYANDRIA, for Ag. Secretary, Law Council.

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Price: Shs. 5,000

Published

by

Authority

General Notice No. 136 of 2012.

#### THE ADVOCATES ACT. CAP. 267.

#### NOTICE OF APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HUREBY NOTIFIED that an application has been presented to the Law Council by Lwanga Richard Besweri who is stated to be a holder of a Bachelor of Laws Degree from Makerere University, Kampala, having been awarded on the 6th day of October, 2006 and a Diploma in Legal Practice awarded by the Law Development Centre on the 11th day of November, 2011, for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala,STELLA NYANDRIA,3 3th February, 2012.for Ag. Secretary, Law Council.

General Notice No. 137 of 2012.

#### THE ADVOCATES ACT. CAP. 267.

#### NOTICE OF APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Turyasingura Sheila who is stated to be a holder of a Bachelor of Laws Degree from Makerere University, Kampala, having been awarded on the 29th day of January, 2008 and a Diploma in Legal Practice awarded by the Law Development Centre on the 3rd day of September, 2010, for the issue of a Certificate of Eligibility for entry of her name on the Roll of Advocates for Uganda.

Kampala,	STELLA NYANDRIA,
1st February, 2012.	for Ag. Secretary, Law Council.

General Notice No. 138 of 2012.

THE COMPANIES ACT, LAWS OF UGANDA, 2000.

(Cap. 110). NOTICE.

PURSUANT to Section 19(4) of the Companies Act, (Cap. 110) Laws of Uganda, 2000, notice is hereby given that HENLEY ICD (U) LIMITED has been by special resolution passed on 9th day of February, 2012 and with the approval of the Registrar of Companies changed in name to M/S AFRICA AGRO SOLUTIONS LIMITED and that such new name has been entered in my Register.

Dated at Kampala. this 9th day of February. 2012.

RUTA DARIUS. Assistant Registrar of Companies.

General Notice No. 139 of 2012.

THE COMPANIES ACT, LAWS OF UGANDA. 2000. (Cap. 110).

NOTICE.

PURSUANT to Section 19(4) of the Companies Act. (Cap. 110) Laws of Uganda. 2000, notice is hereby given that EUROBETT EAST AFRICA LIMITED has been by special resolution passed on 17th February. 2012 and with the approval of the Registrar of Companies changed in name to WORLDSTAR BETTING (U) LIMITED and that such new name has been entered in my Register.

Dated at Kampala, this 17th day of February, 2012.

RUTA DARIUS. Assistant Registrar of Companies. General Notice No. 140 of 2012.

THE MINING ACT, 2003. (The Mining Regulations, 2004).

NOTICE OF GRANT OF EXPLORATION LICENCES.

IT IS HEREBY NOTIFIED that Exploration Licence, Number EL. 0944 registered as Number 001333 has been granted in accordance with the provisions of Section 27 and Section 29 to M/s. Indiana Mining Limited, P.O. Box 29900, Kampala, for a period of three (3) years effective from 15th February, 2012.

The Exploration area subject to the Exploration Licence is 9.3km<sup>2</sup>, and is on Topography Map, Sheet Number 85/1 situated in Bushenyi District.

Dated at Entebbe, this 15th day of February, 2012.

DAVID SEBAGALA, for Ag. Commissioner for the Geological Survey and Mines Department.

General Notice No. 141 of 2012.

THE MINING ACT, 2003. (The Mining Regulations, 2004).

NOTICE OF GRANT OF EXPLORATION LICENCES.

IT IS HEREBY NOTIFIED that Exploration Licence. Number EL. 0945 registered as Number 001334 has been granted accordance with the provisions of Section 27 and Section 29 to M/s. Indiana Mining Limited, P.O. Box 29900, Kampala. for a period of three (3) years effective from 15th February. 2012.

The Exploration area subject to the Exploration Licence is 52km<sup>2</sup>, and is on Topography Map. Sheet Numbers 85/1, 2, 76/3 & 4 situated in Sheema District.

Dated at Entebbe, this 15th day of February, 2012.

DAVID SEBAGALA. for Ag. Commissioner for the Geological Survey and Mines Department.

General Notice No. 142 of 2012.

THE MINING ACT. 2003. (The Mining Regulations, 2004).

NOTICE OF GRANT OF EXPLORATION LICENCES.

IT IS HEREBY NOTIFIED that Exploration Licence, Number EL. 0946 registered as Numbers 001335 has been granted in accordance with the provisions of Section 27 and Section 29 M/s. Universal Granites and Marble Limited, of P.O. Boy 23003, Kampala, for a period of three (3) years effective from 15th February, 2012.

The Exploration area subject to the Exploration Licence is 5.3km<sup>2</sup>, and is on Topography Map, Sheet Number 32/2 situated in Lira District.

Dated at Entebbe, this 15th day of February, 2012.

DAVID SEBAGALA, for Ag. Commissioner for the Geological Survey and Mines Department.

General Notice No. 143 of 2012.

THE UGANDA POLICE

#### NOTICE

Pursuant to powers vested in the Inspector General of Police under S.6 (1) paragraph (g) of the Police Act and the Police Standing Orders Vol. 1 chapter 10 paragraph 23/ appendix II. and in consultation with the Minister of Internal Affairs, the general Public is notified that Police Form 3 and Police form 24 have been revised.

Police Form 3. 3A and Police Form 24A are gazetted herein below:

#### POLICE FORM 3



THE REPUBLIC OF UGANDA

UGANDA POLICE

## MEDICAL EXAMINATION OF AN INJURED PERSON

## PART (a)

## **REQUEST FOR MEDICAL EXAMINATION OF AN INJURED PERSON** (*To be filled by a Police Officer in duplicate*)

## TO MEDICAL/HEALTH PRACTITIONER\*

ن	Police Unit:				
	Police Case No:				
Please	e examine				
Who	Who is a victim in acase and has been sent to you on				
theday of20					
Please report your findings in Part (b) below. The duplicate should be kept at the health unit.					
Name of Police officer:					
Signa	ture:Telephone contact:				

## PART (b)

## MEDICAL EXAMINATION REPORT OF AN INJURED PERSON

(To be filled by a Medical/Health practitioner in duplicate)

1) Place of Medical Examination.....

Signature and Stamp of Examining Practitioner

Date of Examination

\* Medical/Health practitioner means a clinical officer or a medical doctor

92	THE UGANDA GAZETTE [24th February
2)	Particulars of the Victim.
	Name:Age:Sex:
	Occupatio
	Pla c. work:
	T cphone contact:
3)	History and Circumstances of the incident(s) as narrated to the practitioner.
	Name of Narrator:
Phys	ical Examination

4) General Examination (note the physical condition and the state of clothing where applicable).

\_\_\_\_\_

5) Examination of the regions of the body. (Carefully document in the table below, the nature, number, position, age and dimensions of all injuries and show them on the pictogram on page 4).

Type of wound or injury	Part of the body on which injury is inflicted	Size of each injury

Signature and Stamp of Examining Practitioner

..... Date of Examination

MEDICAL EXAMINATION OF AN INJURED PERSON

. . . . . . . . . . . . .

~	-
1	7
Z	з

	TEDRIARI 111 COANDA GAZETTE 93
6)	How old are the above injuries?
7)	What kind of object(s) could have caused the above injury/injuries?
8)	Investigations carried out (specify the investigation, report and attach the results if available.
	•
9)	Classify the above injury/injuries (as "Harm" or "Grievous Harm" or "Dangerous Harm" or "Maim") based on the overall examination in (5) above using the notes at the bottom of this page.
10)	State any other relevant observations
Name	e of Examining Medical/Health practitioner
Title:	Qualifications:
Telep	mone contact and physical address:
••	Signature and Stamp of Examining Practitioner Date of Examination
Note	s: "Harm" means any body hurt, disease or disorder, whether permanent or temporary. "Grievous harm" means any harm which amounts to a maim or dangerous harm, or seriously or permanently injures health, or causes permanent disfigurement or any permanent injury to any internal or external organ, membrane or sense "Dangerous Harm" means harm endangering life.

"Maim" means the destruction or permanent disabling of any external membrane or sense.

MEDICAL EXAMINATION OF AN INJURED PERSON

•

**BACK OF A PERSON** 

## PICTOGRAM OF EXAMINATION OF AN INJURED PERSON

FRONT OF A PERSON

RIGHT LEFT RIGHT LEFT SIDE SIDE SIDE SIDE

Signature and Stamp of Examining Practitioner

. . . . . . . . .

Date of Examination

MEDICAL EXAMINATION OF AN INJURED PERSON

POLICE FORM 24 A



THE REPUBLIC OF UGANDA

## UGANDA POLICE

## MEDICAL EXAMINATION OF A PERSON ACCUSED OF SEXUAL ASSAULT

## PART (a)

## REQUEST FOR MEDICAL EXAMINATION OF A PERSON ACCUSED OF SEXUAL ASSAULT

(To be filled by a Police Officer in duplicate)

TO: MEDICAL/HEALTH PRACTITIONER\*

Police Unit:.....

Police Case No.:

Please examine.

to you on the......day of......20.....

Please report your findings in Part (b) below. The duplicate should be kept at the health unit.

## PART (b)

MEDICAL EXAMINATION OF A PERSON ACCUSED OF SEXUAL ASSAULT (To be filled by a Medical/Health practitioner in duplicate)

1)	Place of Medical Examination	
• •	Signature and Stamp of Examining Practitioner	Date of Examination
* Me	edical/Health practitioner means a clinical officer or a medical doc	tor

96		THE UGANDA GAZETTE [24th Februar	ć
2)	Parti	culars of the suspect/accused.	
	Nam	e:	
	Sex:	Occupation:	
	Place	e of Residence:	
	Place	e of Work:	
3)	State	the apparent age based on your medical examination and briefly explain how the age was estimated.	
4)	HIV	test results	
		ral examination (Note physique and any relevant disabilities)	
2)	Jene		
			Ų
	••••		
5)	Ment	al status (State whether normal or abnormal and if abnormal, give reasons)	
	•••••		
	••••		
		nination of the regions of the body. (Carefully document the nature, number, position, age and nsions of all injuries and show them on the pictogram on page 4)	l
	(a)	Head and Neck (including the mouth:	
	(b)	Chest and Breast:	5
			ų
	(c)	Abdomen and Back:	
	(d)	Upper and lower limbs:	
	(e)	Ano-Genital Examination:	
	()		
••••		Signature and Stamp of Examining Practitioner Date of Examination	

MEDICAL EXAMINATION OF A PERSON ACCUSED OF SEXUAL ASSAULT

-

	8)	What is/are the probable cause(s) of the above injuries?
	3)	
		1. Se
		OF CAL
	9)	Material /samples for purposes of evidence (Indicate materials/samples taken for purposes of
		······
	10)	Other investigations e.g Ultra-sound scan and X-rays
	10)	ouler investigations e.g. onau sound sound and Arrays
>		
		NB: Report and attach the results of the investigations in 9) and 10) above if available.
	11)	State any other relevant observations.
	/	
	N	- Construction Marking 101 - 14
	Name	of Examining Medical/Health practitioner:
	Title:	Qualifications:
	Talant	
	reiepi	none contact and physical address:
L	•••••	

Signature and Stamp of Examining Practitioner

Date of Examination

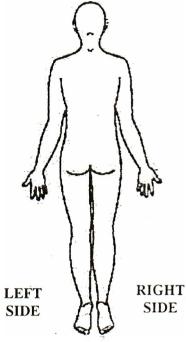
MEDICAL EXAMINATION OF A PERSON ACCUSED OF SEXUAL ASSAULT

## PICTOGRAM FOR EXAMINATION OF A PERSON ACCUSED OF SEXUAL ASSAULT

FRONT OF A PERSON

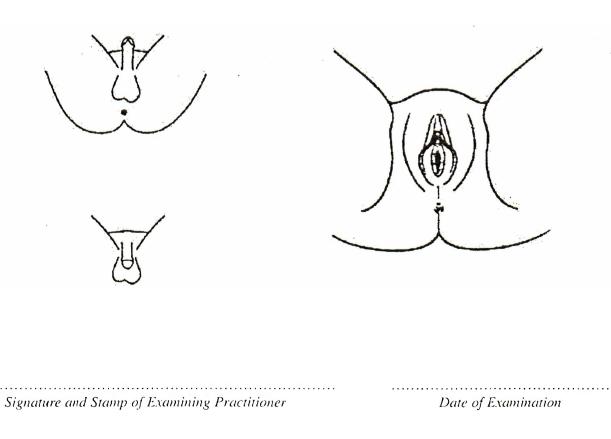
RIGHT SIDE LEFT

BACK OF A PERSON



MALE ORGAN OF A PERSON

FEMALE ORGAN OF A PERSON



MEDICAL EXAMINATION OF A PERSON ACCUSED OF SEXUAL ASSAULT

4

4.

#### POLICE FORM 3A



THE REPUBLIC OF UGANDA

**UGANDA POLICE** 

## MEDICAL EXAMINATION OF A VICTIM OF SEXUAL ASSAULT

## PART (a)

## **REQUEST FOR MEDICAL EXAMINATION OF A VICTIM OF SEXUAL ASSAULT** (*To be filled by a Police Officer in duplicate*)

## TO: MEDICAL/HEALTH PRACTITIONER\*

Police	e Unit:				
Police	e Case No.:				
Please exam	ine				
Who is a vic	ctim in a		case and has been sent to you on		
theday of20					
Please report your findings in Part (b) below. The duplicate should be kept at the health unit.					
Name of Pol	lice officer:	Force No.:	Rank::		
Signature:		Telephone contact:			

## PART (b)

**MEDICAL EXAMINATION REPORT OF A VICTIM OF SEXUAL ASSAULT** (To be filled by a Medical/Health practitioner in duplicate)

1) Place of Medical Examination.....

Signature and Stamp of Examining Practitioner

Date of Examination

\* Medical/Health practitioner means a clinical officer, registered midwife or a medical doctor.

é

2

2)	Part	iculars of the Victim.					
	Nam	ne:					
	Sex:						
	Plac	e of Residence:					
3)	State	e the apparent age based on your medical examination and briefly explain how the age was estimated.					
4)	Hist	ory and Circumstances of the incident(s) as narrated to the practitioner					
	Nam	e of Narrator:					
5)	Gene	eral Examination (note the physical condition of the victim and the state of clothing where applicable).					
6)	Men	tal Examination (include behaviour and emotional state).					
7)		mination of the regions of the body. (Carefully document the nature, number, position, age and tensions of all injuries and show them on the pictogram on page 4).					
	(a)	Head and Neck (including the mouth):	•				
	(b)	Chest and Breast:					
	(c)	Abdomen and Back:					
		Signature and Stamp of Examining Practitioner Date of Examination					

MEDICAL EXAMINATION OF A VICTIM OF SEXUAL ASSAULT

	(d)	Upper and lower limbs:
	(e)	Genitals:
	(f)	Buttocks and anus (where applicable):
		•
8)	What	is/are the probable cause(s) of the above injuries?
	•••••	
9)		rial/samples for purposes of analysis/evidence (Indicate materials/samples taken for purposes of
	analy	sis/evidence)
10)	Other	investigations e.g Ultra-sound scan and X-rays.
	· · · · · · ·	
	I	NB: Report and attach the results of the investigations in (9 and 10) above if available.
11)	State	whether there is need for referral or review and the reasons thereof.
12)	State	any other relevant observations
Name	e of Ex	amining Medical/Health practitioner:
Title:		Qualifications:
Telep	hone c	ontact and physical address:

Signature and Stamp of Examining Practitioner

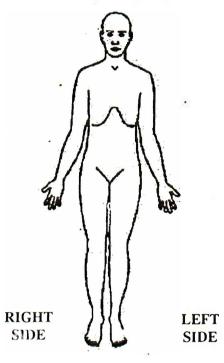
Date of Examination

3

MEDICAL EXAMINATION OF A VICTIM OF SEXUAL ASSAULT

## PICTOGRAM FOR EXAMINATION OF A VICTIM OF SEXUAL ASSAULT



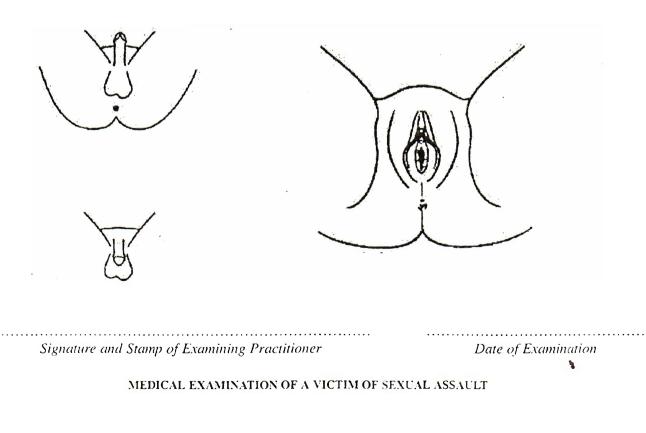


LEFT SIDE

**BACK OF A PERSON** 

## MALE ORGAN OF A PERSON

## FEMALE ORGAN OF A PERSON



Dated at Kampala this 30th day of September 2011.

Signed INSPECTOR GENERAL OF POLICE. 4

General Notice No. 144 of 2012.

ELECTRICITY REGULATORY AUTHORITY Plot 15, Shimon Road, Nakasero, P.O. Box 10332, Kampala. Tel: 341852/646, Fax 341624, Email: info@era.or.ug, Website: www.era.or.ug



OUR MISSION: "REGULATING THE ELECTRICITY INDUSTRY FOR EFFICIENT AND RELIABLE SUPPLY AT EQUITABLE PRICES"

#### PUBLIC NOTICE

#### TARIFF REVIEW OF THE UMEME DISTRIBUTION AND SUPPLY LICENSE No. 47

The Electricity Regulatory Authority is empowered under section 75 of the Electricity Act to determine the tariff structure, terms and conditions of distribution and supply of electricity in Uganda. Accordingly pursuant to Regulations 14 and 16 of the Electricity (Application for Permit, License, and Tariff Review) Regulations. Statutory Instrument No. 60 of 2007, the Authority has received an application from Umeme Limited, for the periodic review of the tariff parameters for the next 7 (Seven) years.

The Parameters include Umeme's Distribution Operation and Maintenance Costs (DOMC), Loss Factor, Uncollected Debt Factor, Days Lag and Annual Customer Connection Targets **among others**. The following is a summary of the targets applied for, over the next seven years (2012-2018).

Item	2012	2013	2014	2015	2016	2017	2018
Energy Losses	27.2%	26.4%	25.6%	24.8%	24.0%	23.24	22.4%
Non-Collections	4.2%	4.0%	3.8%	3.6%	3.4%	3.2%	3.0%
Customer Connections	60.000	70.000	80.000	80.000	80,000	90.000	90.000
DOMC (USS Million)	50	57	64	70	74	79	84

The detailed summary can be downloaded from our website <u>www.era.or.ug</u> while the comprehensive application can be viewed and obtained at or from the ERA Library, situated at the address indicated below, during the hours **8.30AM to 4.30PM from Monday to Friday**.

In line with the Authority's principles and commitment to the conduct of its functions in a transparent and fair manner, ERA therefore invites. Consumers, the public, electricity sector stakeholders, government agencies and all interested and affected parties to submit written comments, objections and submissions, regarding the application by Umeme Limited, by recorded delivery to the ERA offices, not later than 15 (Fifteen) days after the publication of this notice. Written comments, objections and submissions should be addressed and sent to:

The Secretary, Electricity Regulatory Authority, Plot 15, Shimoni Road, Nakasero, P.O. Box 10332, Kampala, Tel: +256-414-341852 +256-414-341624 General Notice No. 145 of 2011.

## STATUTORY NOTICE.

IN EXERCISE of the powers conferred upon the Minister by Section 45, Part III, of the Water Act, Cap. 152, Statute 9 of 1997; this Statutory Notice is hereby made this 5th day of October, 2011 declaring Nakaseke Town Council as a Water Supply and Sewerage Area; and in exercise of the powers conferred upon her by Sectoin 46 of the Water Act, Cap. 152, the Minister hereby appoints Nakaseke Town Council as the authority in charge of Water Supply and Sewerage services in that area.

> HON. MARIA MUTAGAMBA, Minister of Water and Environment.

General Notice No. 146 of 2012.

#### THE TRADE MARKS ACT.

#### (Cap. 83). NOTICE.

NOTICE IS HEREBY GIVEN that any person who has grounds to oppose the registration of any of the marks advertised herein may within sixty days from the date of this Gazette, lodge a Notice of opposition on Trade Mark Form No. 6 together with a fee of Shs. 4000 in case of National applicants or US\$ 250 in case of Foreign applicants. The period of lodging Notice of opposition may be extended in suitable cases by the Registrar as he thinks fit upon such terms as he may direct. Formal opposition should not be lodged until after reasonable notice has been given by letter to the applicant so that he may have an opportunity to with draw his application before the expense of opposition proceedings is incurred. Failure to give such notice will be taken into account in considering any application by the opponent for an order for costs if the opposition is uncontested by the applicant. Representations of the marks herein advertised can be inspected at the office of the Registrar of Trade Marks, Amamu House, Plot No. 5B George Street, P.O. Box 6848, Kampala.

(21)	APPLICATION NO. 2011/44205 IN PART "A".
(52)	Class 9.
	(54)

(59) (64)

(53)

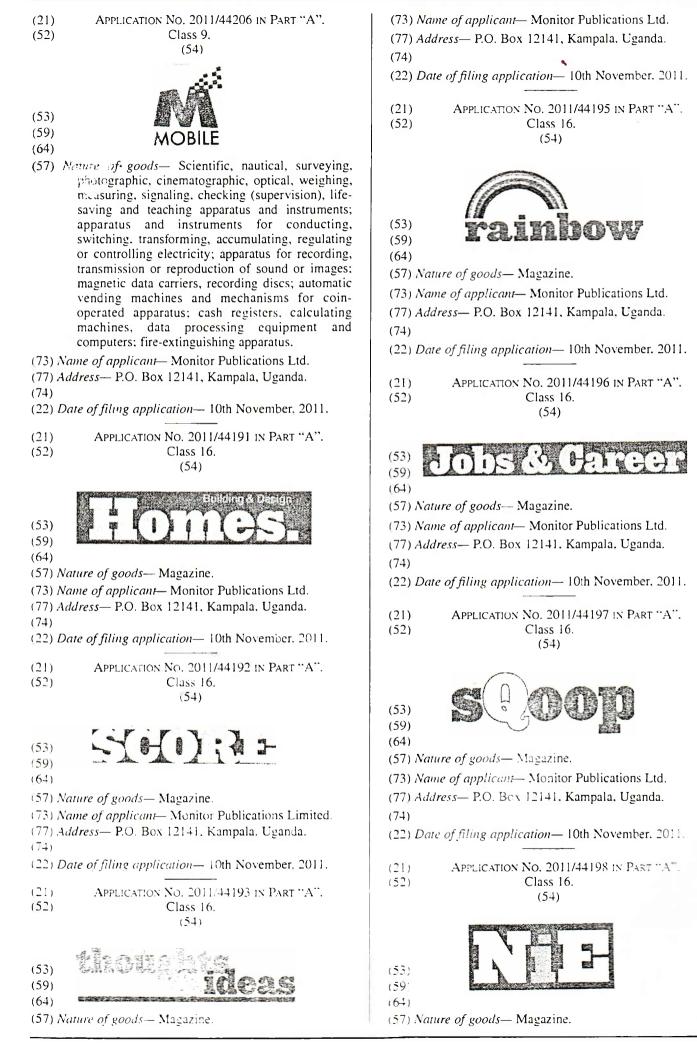
(57) Nature of goods— Scientific, nautical, surveying, photographic, cinematographic, optical, weighing, measuring, signaling, checking (supervision), life-saving and teaching apparatus and instruments: apparatus and instruments for conducting, switching, transforming, accumulating, regulating or controlling electricity; apparatus for recording, transmission or reproduction of sound or images magnetic data carriers, recording discs; automatic vending machines and mechanisms for coinoperated apparatus; cash registers, calculating machines, data processing equipment and computers; fire-extinguishing apparatus.

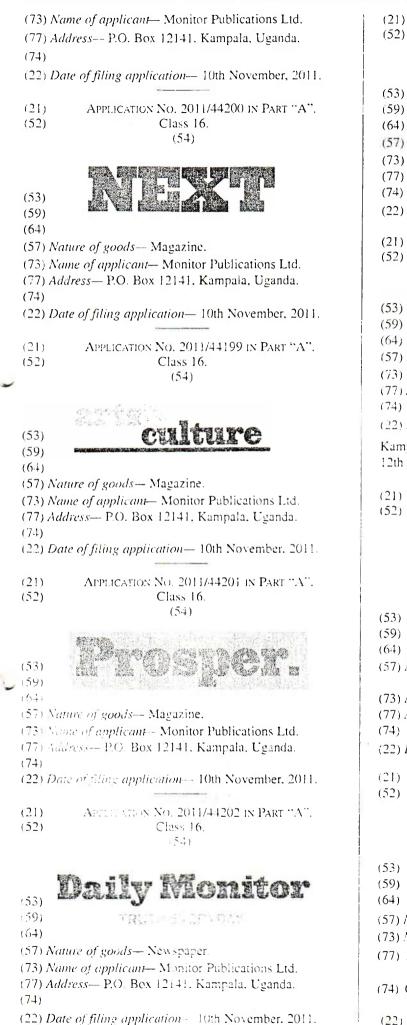
(73) Name of applicant- Monitor Publications Ltd.

(77) Address- P.O. Box 12141. Kampala. Uganda.

(74)

(22) Date of filing application-10th November. 2011.





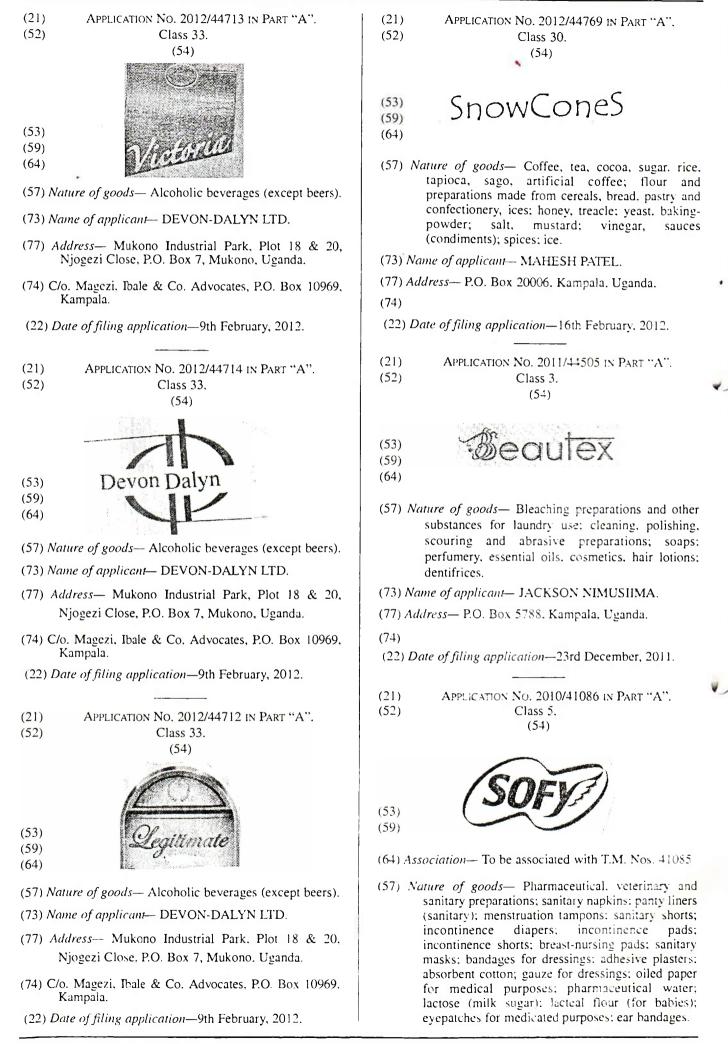
(21) (52)	Application No. 2011/44203 in Part "A", Class 16. (54)			
(52)	Saturday Wonitor			
(53) (59)	TRUTHEVERIDAY			
(64)	1351			
(57) Na	nture of goods-Newspaper.			
	ame of applicant- Monitor Publications Ltd.			
(77) Ac (74)	ldress-P.O. Box 12141, Kampala, Uganda.			
	ate of filing application— 10th November. 2011.			
(21)	Application No. 2011/44204 in Part "A".			
(52)	Class 16.			
	(54)			
(53)	Sunday Monitor			
(59) (64)	TRUTH EVERYDAY			
	nure of goods— Newspaper.			
	me of applicant- Monitor Publications Ltd.			
	ldress- P.O. Box 12141, Kampala, Uganda.			
(74)				
(22) Dc	nte of filing application-10th November, 2011.			
Kampa				
12th No	ovember. 2011. Registrar of Trademarks.			
(21) (52)	Application No. 2012/44697 in Part "A". Class 12. (54)			
(53) (59) (64)	Res MongRhya			
(57) Na	<i>unce of goods</i> — Motorcycles; motorcycle spareparts and their assessories.			
(73) Na	me of applicant-Quality Parts Co. Ltd.			
	dress— P.O. Box 6025, Kampala, Uganda.			
(74)				
	te of filing application— 7th February, 2012.			
(21) (52)	Application No. 2012/44715 in Part "A". Class 33.			
(32)	(54)			
(53) (59) (64)	GREAT LAKSS			
(57) Na	ture of goods Alcoholic beverages (except beers).			
	me of applicant— DEVON-DALYN LTD.			
(77) Address- Mukono Industrial Park. Plot 18 & 20.				
	Njogezi Close, P.O. Box 7, Mukono, Uganda.			
- (7+) C/(	). Magezi. Ibale & Co. Advocates. P.O. Box 10969.			

- (74) C/o. Magezi. Ibale & Co. Advocates, P.O. Box 10969, Kampala.
- (22) Date of filing application-9th February, 2012.

THE UGANDA GAZETTE

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[24TH FEBRUARY



- (73) Name of applicant— Uni-Charm Corporation.
- (77) Address— 182 Shimobun, Kinsei-cho, Shikokuchuoshi, Ehime-ken, Japan.
- (74) C/o. Muganwa, Nanteza & Co. Advocates, P.O. Box 8543, Kampala.
- (22) Date of filing application— 29th July. 2010.

Kampala,MERCY KYOMUGASHO K. NDYAHIKAYO,6th January, 2012.Registrar of Trademarks.

(21) APPLICATION NO. 2011/44325 IN PART "A".
 (52) Class 26.

(54)

## LOOKS

- (53)
- (59)
- (64)
- (57) Nature of goods— Lace and embroidery, ribbons and braid; buttons, hooks and eyes, pins and needles; artificial flowers.
- (73) Name of applicant— SCD [U] LIMITED.
- (77) Address- P.O. Box 29722, Kampala, Uganda.

(74)

- (22) Date of filing application-29th November, 2011.
- (21) APPLICATION NO. 2011/44323 IN PART "A".
   (52) Class 26.
   (54)

## DONNA

- (53)
- (59)
- (64)
- (57) *Nature of goods* Lace and embroidery, ribbons and braid; buttons, hooks and eyes, pins and needles; artificial flowers.
- (73) Name of applican⊢ SCD [U] LIMITED.
- (77) Address— P.O. Box 29722, Kampala, Uganda.
  - (74)
- (22) Date of filing application-29th November. 2011.

(21)	APPLICATION NO. 2011/44327 IN PART "A".
(52)	Class 26.
	(54)

## TIMO

- (53)
- (59)
- (6-1)
- (57) *Nature of goods* I ace and embroidery, ribbons and braid; buttons, hooks and eyes, pins and needles; artificial flowers.
- (73) Name of applicant- SCD [U] LIMITED.
- (77) Address- P.O. Box 29722. Kampala. Uganda.
- (7-1)
- (22) Date of filing application-29th November. 2011.

(21) APPLICATION NO. 2011/44320 IN PART TAT.
 (52) Class 26.
 (54)

AFROTEX

- (53)
- (59) (64)

(57) Nature of goods— Lace and embroidery, ribbons and braid; buttons, hooks and eyes, pins and needles: artificial flowers.

- (73) Name of applicant— SCD [U] LIMITED.
- (77) Address- P.O. Box 29722, Kampala, Uganda.
- (74)
- (22) Date of filing application-29th November, 2011.
- (21) APPLICATION NO. 2011/44322 IN PART "A".
   (52) Class 26.

(54)

## DIVA

- (53) (59)
- (64)
- (57) Nature of goods— Lace and embroidery, ribbons and braid; buttons, hooks and eyes, pins and needles; artificial flowers.
- (73) Name of applicant— SCD [U] LIMITED.
- (77) Address- P.O. Box 29722, Kampala, Uganda.
- (74)
- (22) Date of filing application-29th November. 2011.

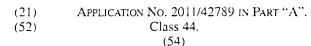
Kampala,MAU29th November, 2011.Re

- MAUDAH ATUZARIRWE, Registrar of Trademarks.
- (21) APPLICATION NO. 2011/42415 IN PART "A".
  (52) Class 3.

(54)



- (57) *Nature of goods* Soaps, washing products, cleaning products, essential oils, perfumes, deodorants for personal use, after shaves, eau de cologne, makeup, personal care goods for bath and shower, skin care goods, shampoos, shower gels, dentifrices, incense, body lotion and lip gloss, shoe care products.
- (73) Name of applicant- Adidas International Marketing BV.
- (77) Address Atlas Arena Offices. Africa Building. Hoogoorddreef 9a, 1101BA, Amsterdam Z-O. Netherlands.
- (74) C/o. Muganwa, Nanteza & Co. Advocates, P.O. Box 8543, Kampala.
- (22) Date of filing application- 14th January, 2011.



# AstraZeneca

- (53) HEALTH CONNECTS US ALL
- (64)
- (57) *Nature of goods* Medical services: veterinary services; hygienic and beauty care for human beings or animals; agriculture, horticulture and forestry services.
- (73) Name of applicant- AstraZeneca AB.
- (77) Address- SE-151 85 Sodertalje, Sweden.
- (74) C/o. Muganwa. Nanteza & Co. Advocates, P.O. Box 8543, Kampala.
- (22) Date of filing application-04th March, 2011.

Kampala. 2nd May, 2011. R

JULIET NASSUNA, Registrar of Trademarks.

## **ADVERTISEMENTS**

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230).

#### NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 213, Plot 883, Land at Bukoto.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names Mohammed Kasiira, C/o S. Mukungu Balaba, Nsuma Clan, P.O. Box 3458. Kampala, a special Certificate, the Title which was originally issued having been lost.

Kampala, MUHEREZA EDWIN, 8th February, 2012. for Ag. Commissioner for Lund Registration.

#### THE REGISTRATION OF TITLES ACT.

#### (Cap. 230).

#### NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 150, Plots 61 and 26, Land at Luunga.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof. I intend to issue in the names Yoweri Yawe of Luunga, a special Certificate, of Title which was originally issued having been lost.

Kampala, MUHEREZA EDWIN. 14th December, 2011. for Ag. Commissioner for Land Registration.

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Busiro Block 81, Plot 55, Land at Bale & Kanzize, Approx. 12.5 Acres.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof. I intend to issue in the names Yowana Subi of Kyadondo, a special Certificate, the Title which was originally issued having been lost.

Kampala, MUHEREZA EDWIN, 17th February, 2012. for Ag. Commissioner for Lund Registration.

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230).

#### NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 232, Plot 1349, Land at Kireka and Banda.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names Namboze of P.O. Box 1202, Kampala, a Special Certificate of Title, the Title which was originally issued having been lost.

Kampala, MUHEREZA EDWIN, 16th February, 2012. for Ag. Commissioner for Land Registration.

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230).

#### NOTICE. ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Busiro Block 191, Plot 38, Land at Kiterede.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof. I intend to issue in the names James M. Juko of Kona Village, Gomb. Mumyuka Busiro, (Administrator of the Estate of the Late Alisitaliko Livingstone Zimbe of Nakifuma Mumyuka, Kyagwe, Administration Cause No. 90B/81. a special Certificate, of Title which was originally issued having been lost.

Kampala.MUHEREZA EDWIN.20th January. 2012.for Ag. Commissioner for Land Registration.

#### THE REGISTRATION OF TITLES ACT.

#### (Cap. 230).

#### NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 222, Plot 463, Land at Namugongo.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof. I intend to issue in the names Saidi Mubarak Nashanga of P.O. BOx 7187, Kampala, a special Certificate of Title, the Title which was originally issued having been lost.

Kampala. MUHEREZA EDWIN. 8th February, 2012. for Ag. Commissioner for Land Registration.

#### THE REGISTRATION OF TITLES ACT.

## (Cap. 230).

NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Plot No. 416, Kyadondo Block 254, Land at Kasanga, Leasehold Register, Volume 1282, Folio 9.

NOTICE IS HEREBY GIVEN that after the expiry of one month from the publication hereof, I intend to issue in the names of Muhamed Matovu of P.O. Box 417, Kampala, a special Certificate of Title under the above Volume and Folio, the Title which was originally issued having been lost.

Kampala,BANUMBA FRANCIS,10th February, 2012.for Ag. Commissioner Land Registration.

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230).

#### NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 255, Plot 101, Land at Munyonyo.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names Hajjati Hadijja Namulondo & Kunobwa Ibrahim of C/o. P.O. Box 33430, Kampala, a Special Certificate, the Title which was originally issued having been lost.

Kampala, MUHEREZA EDWIN, 20th January, 2012. for Ag. Commissioner for Land Registration.

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230).

#### NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kabula Block 841, Plots 11 and 16, at Kibare, Measuring 21.00 and 0.80 Hectares respectively.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Eremegio Muwanga (deceased), of P.O. Box 1654, Kampala, the registered Proprietor, Special Certificate of Title. under the above mentioned Block and Plots, the Certificate of Title which was originally issued having been lost.

Masaka. GALIWANGO HERMAN NSUBUGA, 17th February: 2012. Ag. for Commissioner for Land Registration.

# THE REGISTRATION OF TITLES ACT. (Cap. 230).

## NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Igara Block 39, Plot 1030—Ankole, Area: 0.37 Hectares.

15th February, 2012.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof. I intend to issue in the names of Christopher Kisembo & Provia Kisembo, a Special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

> J. K. KARUHANGA. for Commissioner Land Registration.

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230). NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Igara Block 39, Plot 1022-Ankole, Area: 0.40 Hectares.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Christopher Kisembo & Provia Kisembo (As Joint Tenants), a Special Certificate of Title, under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

J. K. KARUHANGA, 15th February, 2012. for Commissioner Land Registration.

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230).

#### NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

NOTICE IS HEREBY GIVEN that after the expiry of one month from the publication hereof, I intend to issue in the names of Mukasa David of P.O. Box 21010, Kasawo, a special Certificate of Title, under the above Volume and Folio, the Title which was originally issued having been lost.

#### ARINAITWE OVERSON,

16th January, 2012. for Commissioner for Land Registration.

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230).

#### NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

NOTICE IS HEREBY GIVEN that after the expiry of one month from the publication hereof, I intend to issue in the names of Robinah Rwakishabya Namutebi, a special Certificate of Title, under the above Volume and Folio, the Title which was originally issued having been lost.

CHRISTINE NAMIREMBE KATENDE. 29th September, 2011. for Commissioner for Land Registration.

#### THE REGISTRATION OF TITLES ACT.

#### (Cap. 230).

#### NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

NOTICE IS HEREBY GIVEN that after the expiry of one month from the publication hereof. I intend to issue in the names of Robinah Rwakishabya Namutebi, a special Certificate of Title, under the above Volume and Folio, the Title which was originally issued having been lost.

## CHRISTINE NAMIREMBE KATENDE.

29th September. 2011. for Commissioner for Lund Registration.

#### THE UGANDA GAZETTE

## THE REGISTRATION OF TITLES ACT.

## (Cap. 230).

NOTICE.

## ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 265, Plot 5719, Land at Bunamwaya.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue Special Certificate of Title, of the above description, in the names of Bainomugisha Frank Keicwagura of P.O. Box 12137, Kampala, the original having been lost.

Kampala, MUHEREZA EDWIN, 20th February, 2012. for Ag. Commissioner for Land Registration.

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Busiro Block 218, Plot 1, Land at Rugi Approx. 15.0 Acres.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof. I intend to issue in the names Yosiya Ndira, a special Certificate, the Title which was originally issued having been lost.

Kampala,EDWIN MUHEREZA,16th February, 2012.for Commissioner for Land Registration.

#### THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 178, Plot 39, 40, Land at Manyangwa.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof. I intend to issue in the names Enoka Sendaula of Bulalamba. Ssabaddu. a special Certificate of Title, the Title which was originally issued having been lost.

 Kampala.
 GOLOOBA HARUNA.

 2017. For Ag. Commissioner for Land Registration.
 For Ag. Commissioner for Land Registration.

#### THE REGISTRATION OF TITLES ACT.

#### (Cap. 230).

#### NOTICE.

#### ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Busiro Block 411, Plot 368, Land at Sisa.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof. I intend to issue in the names Adiga Christopher of P.O. Box 7126. Kampala, a special Certificate of Title, the Title which was originally issued having been lost.

Kampala, MUHEREZA EDWIN. 2nd February, 2012. for Ag. Commissioner for Land Registration.

## IN THE HIGH COURT OF UGANDA AT KAMPALA

PROBATE AND ADMINISTRATION CAUSE No. 106 OF 2012

IN THE MATTER OF THE ESTATE OF LATE JOHN W. WAFULA

AND

#### IN THE MATTER OF AN APPLICATION FOR LETTERS OF ADMINISTRATION BY WINFRED NABWIRE WAFULA

#### NOTICE

TO WHOM IT MAY CONCERN

TAKEN NOTICE that a petition has been lodged with this Honourable Court by WINFRED NABWIRE WAFULA for the grant of letters of Administration to the ESTATE OF LATE JOHN WAFULA WEJULI.

This court will proceed to grant the same if no caveat is lodged with the Registrar within 14 days from the date of publication of this notice, unless cause is shown to the contrary.

DATED at Kampala this 16th day of February 2012.

Assistant Registrar

IN THE MATTER OF THE BIRTHS AND DEATHS REGISTRATION ACT, CAP. 309

#### AND

IN THE MATTER OF THE BIRTHS AND DEATH REGISTRATION, REGULATIONS SI 309-1

#### NOTICE OF CHANGE OF NAME

Notice is given that I, ZIA UWERA MUREKATETE of P.O. Box 9636, Kampala and resident of Bugolobi, Kampala, formerly called and known by the name FIONA UWERA BANTARIZA and FIONA KWERA BANTARIZA, give public notice that, on the 1st day of January, 2011, I formerly and absolutely renounced and abandoned the use of all my former names above stated and assumed and adopted in place of those former names, the names ZIA UWERA MUREKATETE, at Kampala, Uganda, this 1st day of January, 2011.

Signed by the said ZIA UWERA MUREKATETE, at Kampala this 2nd day of February, 2012.



#### STATUTORY INSTRUMENTS SUPPLEMENT No. 7

#### 24th February, 2012

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## STATUTORY INSTRUMENTS SUPPLEMENT

to The Uganda Gazette No. 11 Volume CV dated 24th February, 2012 Printed by UPPC, Entebbe, by Order of the Government.

## STATUTORY INSTRUMENTS

## 2012 No. 7.

THE LABOUR UNIONS (REGISTRATION) REGULATIONS, 2012.

## ARRANGEMENT OF REGULATIONS.

#### Regulation

#### PART I—PRELIMINARY.

- 1. Title.
- 2. Interpretation.

#### PART II—REGISTRATION.

- 3. Application for registration.
- 4. Register.
- 5. Requirements for registration.
- 6. Certificate of registration.
- 7. Refusal to register a labour union.
- 8. Formation and registration of a federation of labour unions.
- 9. Filing of documents with the Registrar.
- 10. Register of members.
- 11. Cancellation of the certificate of registration.
- 12. Appeals.
- 13. Effects of cancellation.
- 14. Access to copies and extracts of documents.
- 15. Replacement of certificate of registration.
- 16. Amalgamation of unions.
- 17. Change of name of a registered organisation.
- 18. Change of officers and trustees.
- 19. Amendment of constitution or rules.

## Regulation

- Registered office and postal address.
   Annual returns.
- 22. Additional information.
- 23. Inspection of books of account.
- 24. General fees.

## PART III-MISCELLANEOUS.

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- 25. Offence and penalty.
- 26. Revocation.

## **SCHEDULES**

First Schedule	•	Application for registration of a labour union.
Second Schedule	-	Register of labour unions.
Third Schedule	-	Certificate of inspection.
Fourth Schedule	-	Certificate of registration.
Fifth Schedule	-	Notification of refusal of registration.
Sixth Schedule	-	Register of members of the labour union.
Seventh Schedule	-	Notice of intention to cancel registration of a labour union.
Eighth Schedule	-	Order of cancellation of registration.
Ninenth Schedule	-	Appeal to the Industrial Court.
Tenth Schedule	-	Notice of amalgamation of labour unions.
Eleventh Schedule	-	Notice of change of name.
Twelfth Schedule	-	Notice of change of officers.
Thirteenth Schedule	-	Notice of alteration of Constitution or rules.
Fourteenth Schedule	-	Notice of change of registered office and registered postal address.
Fiftcenth Schedule	-	Annual returns of labour unions.
Sixteenth Schedule	-	Particulars of the officers and executive committee of a labour union.
Seventeenth Schedule	-	Fees.

## STATUTORY INSTRUMENTS

## 2012 No. 7.

## The Labour Unions (Registration) Regulations, 2012.

(Under section 58 of the Labour Unions Act, 2006, Act No. 7 of 2006)

IN EXERCISE of the powers conferred upon the Minister responsible for labour by section 58 of the Labour Unions Act, 2006, Act No. 7 of 2006, these Regulations are made this 28th day of April, 2011.

#### PART I-PRELIMINARY

## 1. Title.

These Regulations may be cited as the Labour Unions (Registration) Regulations, 2012.

## 2. Interpretation.

In these Regulations, unless the context otherwise requires-

"Act" means the Labour Unions Act, 2006, Act No.7 of 2006;

"court" means the Industrial Court established under section 7 of the Labour Disputes (Arbitration and Settlement) Act, 2006;

"industry" means an economic activity carried out by an enterprise;

"registered organization" means a federation of labour unions as the registrar may certify in the Gazette or a labour union which is registered under the Act; and

"Registrar" means a person appointed by the Minister under section 13 to act as registrar of labour unions and includes any person appointed to be or to act as an assistant Registrar of labour unions.

#### PART II-REGISTRATION

## 3. Application for registration.

An application for registration of a labour union shall be made to the Registrar in Form LU-1 prescribed in the First Schedule and the application shall contain—

- (a) particulars of the members making the application namely, the number, nationality, occupation and address of the members;
- (b) particulars of the labour union namely; the name, physical and postal address of the labour union;
- (c) particulars of the officers of the labour union namely, the name, title, nationality, age, address;
- (d) the occupation of the members; and
- (c) the date of engagement in the industry.

#### 4. Register.

The Registrar shall keep a register of all registered labour unions and federations of labour unions in Form LU-2 prescribed in the Second Schedule.

## 5. Requirements for registration.

An application for registration shall be accompanied by-

- (a) three certified copies of the constitution of the labour union;
- (b) the rules of the labour union seeking registration, if any;
- (c) the name of the labour union reserved by the Registrar of companies;
- (d) a certificate of inspection prescribed in Form LU-3 in the Third Schedule issued by the Registrar; and
- (c) a statement of the following particulars-
  - (i) the physical and postal address, telephone contact, e-mail and fax number of the head office;
  - (ii) the number of members;
  - (iii) the title, name, age, address and occupation of each officer;
  - (iv) the name and address of each officer's employer; and



(v) evidence of payment of the amount of fees prescribed by the Minister.

## 6. Certificate of registration.

(1) Upon fulfillment of the requirements in regulation 5 and subject to sections 17 and 19 of the Act, the Registrar shall issue a certificate of registration to the labour union in Form LU-4 prescribed in the Fourth Schedule.

(2) Upon registration the Registrar shall file returns of the registered labour union with the Registrar of Companies.

## 7. Refusal to register a labour union.

Where the organisation seeking application for registration as a labour union contravenes sections 17 and 19 of the Act, the Registrar shall refuse to register the organisation as a labour union stating the grounds of refusal in Form LU-5 prescribed in the Fifth Schedule.

## 8. Formation and registration of a federation of labour unions.

(1) An application to register a federation of labour unions shall be accompanied by the following---

- (a) the name of the proposed federation reserved by the Registrar of companies;
- (b) the physical and postal address, telephone contacts, e-mail and fax number of the organisation's head office;
- (c) the names of labour unions which have resolved to join the Federation;
- (d) certified copies of the resolutions made by the labour unions;
- (c) the title, name, age, address and occupation of the officers of the organisation;
- (f) the name and address of each officer's labour union;
- (g) the evidence of payment of the amount prescribed by the Minister; and



and meetings of the federation.

(2) A resolution made by a labour union for purposes of forming or affiliating to a federation shall be registered with the Registrar.

(3) The provisions of these regulations regarding the registration and cancellation of registration of a labour union and appeal against any decision of the Registrar shall apply to a federation of labour unions.

(4) A change of affiliation by a labour union to another federation of labour unions shall be by way of a Memorandum of Understanding between that labour union and the federation of labour unions.

#### 9. Filing of documents with the Registrar.

(1) A labour union or federation of labour unions shall file the following documents with the Registrar—

- (a) the rules and constitution of the labour union or federation;
- (b) a statement of account;
- (c) resolutions;
- (d) memorandum of understanding, if any; and
- (c) any other returns required under the Act.

(2) A document filed with the Registrar shall be of the following specifications---

- (a) printed, typed or lithographed in the English language;
- (b) printed on one side of a paper and the size shall be approximately thirty-three centimeters by twenty-two centimeters, with a margin of not less than six centimeters.

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#### 10. Register of members.

(1) A registered organisation shall keep a register of its members in Form LU-6 prescribed in the Sixth Schedule in which shall be entered—

(a) the name, nationality, address and occupation of every member;



- (b) the date on which each member was admitted;
- (c) the payments made by each member in respect of entrance fees, subscriptions or any other matter, and the dates of such payments; and
- (d) the date on which a person ceases to be a member.

(2) Where a registered organisation or a labour union fails to keep a register of its members in accordance with this regulation, the Registrar shall serve on the union a notice of cancellation of certificate of registration.

## 11. Cancellation of the Certificate of Registration.

(1) The Registrar shall, before cancelling a certificate of registration issue a two months notice of intention to cancel a certificate of registration under section 20 of the Act.

(2) The notice of intention to cancel a certificate of registration shall be in Form LU-7 prescribed in the Seventh Schedule.

(3) Upon the expiry of the two months notice, the Registrar may confirm the cancellation of registration in Form LU-8 prescribed in the Eighth Schedule.

(4) The order of cancellation of registration shall be published in a newspaper of national circulation or in the Gazette.

#### 12. Appeals.

(1) A notice of appeal against the decision of the registrar shall be in Form LU-9 prescribed in the Ninenth Schedule.

(2) The Labour union appealing against the cancellation of certificate of registration shall lodge the notice of appeal with the Registrar of Industrial Court within 30 days after the cancellation and shall send a copy to the Registrar of labour unions.

(3) Upon receiving a notice of appeal, the Registrar of labour unions shall send copies of the inquiries, investigations, any proceedings and reasons for the decision made by him or her to the Industrial Court within fourteen days after receipt of the notice.

## 13. Effects of cancellation.

(1) Upon cancellation of a certificate of registration of a labour union, the trustees of the union shall—

- (a) manage the assets on behalf of the members of the union;
- (b) settle the liabilities of the union; and
- (c) furnish the Registrar with monthly reports on the management of the assets of the union.

(2) The trustees of a labour union whose registration has been cancelled shall upon settlement of all the union's liability dispose of the remaining assets as provided by the constitution of the union.

## 14. Access to copies and extracts of documents.

(1) Copies or extracts from the register of documents in the custody of the Registrar may, upon payment of the prescribed fee, be obtained by any person giving reasonable notice.

(2) A document obtained from the registrar shall be certified as the true copy of the original document in the Registrar's custody.

## 15. Replacement of certificate of registration.

(1) Where a certificate of registration lawfully issued under the Act is shown to the satisfaction of the Registrar to have been lost or destroyed, the Registrar shall issue a substitute certificate, upon payment of a prescribed fee.

(2) The Registrar shall before issuing a substitute certificate require the following—

(a) a police report;

(b) a copy of the notice in a newspaper of national circulation informing the general public about the loss or destruction; and ī

(c) a statutory declaration stating the circumstances of the loss or destruction.

(3) Where a substitute certificate of registration is issued, the lost or destroyed copy shall have no effect.



## 16. Amalgamation of Unions.

(1) A registered labour union proposing to amalgamate with one or more labour unions in the manner provided by section 36 of the Act shall inform all members concerned and other stakeholders the reasons for the proposed amalgamation and the proposed conditions under which such amalgamation is to take place.

(2) A labour union proposing to amalgamate shall send an original copy of the proposed rules and the Constitution of the amalgamated organisation to the Registrar of labour unions.

(3) The notice to the Registrar specified under section 37 of the Act shall be in Form LU-10 prescribed in the Tenth Schedule.

## 17. Change of name of a registered organization.

(1) A registered organisation or labour union shall not change its name unless notice has been given to the Registrar in writing within thirty days before the change of name.

(2) The notice of change of name shall be in Form LU-11 prescribed in the Eleventh Schedule.

## 18. Change of officers and trustees.

(1) The Secretary General of a registered organization shall notify the Registrar in writing of every change of officers, trustees and their titles within fourteen days after the change.

(2) The notice of change of officers, trustees and their titles shall be in Form LU-12 prescribed in the Twelfth Schedule.

## 19. Amendment of constitution or rules.

(1) A registered organisation or labour union may amend the constitution or rules of the labour union by a resolution passed at a general meeting.

(2) The Secretary General shall give the Registrar a notice of amendment of the constitution or rules within fourteen days after the amendment

(3) The notice of amendment shall be in Form LU-13 prescribed in the Thirteenth Schedule.

#### 20. Registered office and postal address.

A registered organization shall provide notification to the Registrar in Form LU-14 prescribed in the Fourteenth Schedule showing the following information—

(a) the situation of the registered office;

- (b) changes in the postal address; and
- (c) any other relevant changes made.

#### 21. Annual returns.

(1) The first day of April in each year shall be prescribed as the date on or before which a registered organisation shall furnish to the Registrar the annual returns required under section 50 of the Act.

(2) The annual returns shall be in Form LU-15 as prescribed in the Fifteenth Schedule.

## 22. Additional Information.

(1) In addition to the annual returns specified in regulation 21, a registered organization or labour union shall furnish the Registrar with the particulars of its officers and executive committee as at 31st December of the preceding year, in Form LU-16 prescribed in the Sixteenth Schedule.

(2) The returns shall be accompanied by—

- (a) any alterations of the rules or new rules not already notified; and
- (b) a copy of the union's final account as at 31st December of the preceding year.



## 23. Inspection of books of account.

(1) The Registrar or auditor shall inspect the books of account of a registered organisation at least once a year.

(2) An employer shall have a list of certified auditors from whom an auditor can be appointed to inspect books of accounts of a registered organisation.

## 24. General fees.

The Minister, in consultation with the Labour Advisory Board shall determine fees payable to the Registrar in respect of the matters specified in the Seventeenth Schedule.

#### 25. Offences and penalty.

A person who commits an offence under these regulations or contravenes any provision of these regulations is liable on conviction to a fine not exceeding ninety six currency points or imprisonment for a term not exceeding four years or both.

#### 26. Revocation.

The Trade Unions Regulations, S.I.223-1 are revoked.

(2) The Secretary General shall give the Registrar a notice of amendment of the constitution or rules within fourteen days after the amendment

(3) The notice of amendment shall be in Form LU-13 prescribed in the Thirteenth Schedule.

#### 20. Registered office and postal address.

A registered organization shall provide notification to the Registrar in Form LU-14 prescribed in the Fourteenth Schedule showing the following information—

(a) the situation of the registered office;

- (b) changes in the postal address; and
- (c) any other relevant changes made.

#### 21. Annual returns.

(1) The first day of April in each year shall be prescribed as the date on or before which a registered organisation shall furnish to the Registrar the annual returns required under section 50 of the Act.

(2) The annual returns shall be in Form LU-15 as prescribed in the Fifteenth Schedule.

#### 22. Additional Information.

(1) In addition to the annual returns specified in regulation 21, a registered organization or labour union shall furnish the Registrar with the particulars of its officers and executive committee as at 31st December of the preceding year, in Form LU-16 prescribed in the Sixteenth Schedule.

(2) The returns shall be accompanied by-

- (a) any alterations of the rules or new rules not already notified; and
- (b) a copy of the union's final account as at 31st December of the preceding year.

## 23. Inspection of books of account.

(1) The Registrar or auditor shall inspect the books of account of a registered organisation at least once a year.

(2) An employer shall have a list of certified auditors from whom an auditor can be appointed to inspect books of accounts of a registered organisation.

## 24. General fees.

The Minister, in consultation with the Labour Advisory Board shall determine fees payable to the Registrar in respect of the matters specified in the Seventeenth Schedule.

#### 25. Offences and penalty.

A person who commits an offence under these regulations or contravenes any provision of these regulations is liable on conviction to a fine not exceeding ninety six currency points or imprisonment for a term not exceeding four years or both.

## 26. Revocation.

The Trade Unions Regulations, S.I.223-1 are revoked.

#### FIRST SCHEDULE (PART A)

#### FORM LU-1

#### Regulation 3 THE LABOUR UNIONS ACT, 2006, ACT NO.7 of 2006 (Section 15 of the Act)

TO THE REGISTRAR OF LABOUR UNIONS, P.O. BOX 7136, KAMPALA.

## APPLICATION FOR REGISTRATION OF A LABOUR UNION

- 1. I hereby make an application for the registration of a labour union known as.....under the Labour Unions Act, 2006 Act No.7 of 2006.
- 2. The labour union was formed on the ......day of ...... 20....
- 3. I enclose with this application-

I.

- (a) a statement containing the particulars of -
  - (i) members making this application, the number of persons, nationality, occupation and address;
  - (ii) the name, physical and postal address of the labour union;
  - (iii) the officers of the labour union; their titles, names, age, addresses and occupations;
- (b) three certified copies of the rules or constitution of the labour union; and
- (c) evidence of payment of fees prescribed by the Minister.

Dated this ......day of ......20.

Secretary General.

NOTE: This form must be stamped with uncancelled Uganda Revenue Authority stamp to the value of Ugsh.....

#### (PART B)

#### FORM LU-1

TO:

THE REGISTRAR LABOUR UNIONS, P. O. BOX 7136, KAMPALA

#### STATEMENTS ACCOMPANYING FORM LU-1\*.



С.

# PARTICULARS OF MEMBERS MAKING AN APPLICATION FOR THE REGISTRATION OF A LABOUR UNION.

Name	Nationality	Occupation	Address
1.		· · · · · ·	
2.			
3.			

#### B. PARTICULARS OF THE LABOUR UNION.

- 1. Name or proposed name:....
- 2. Physical address of office:....
- 3. Postal address.....

#### PARTICULARS OF OFFICERS OF THE LABOUR UNION.

Name	Title of Offie held	Nationality	Age	Address	Occupation	Date engagement in industry
			· · · · · · · · · ·			

#### SECOND SCHEDULE

#### FORM LU-2.

Regulation 4

#### THE REPUBLIC OF UGANDA

#### THE LABOUR UNIONS ACT, 2006, ACT NO.7 2006. (Section 14 of the Act)

#### REGISTER OF LABOUR UNIONS.

Name of Labour Union	Register No.	Registered Office	Registered Postal Address	Date of Registration	Date of Dissolution	Remarks
		····				

#### THIRD SCHEDULE

#### FORM LU-3

Regulation 5(d)

#### THE LABOUR UNIONS ACT, 2006 NO.7, 2006.

#### CERTIFICATE OF INSPECTION.

Date of inspection .....

..... Registrar of Labour Unions.

#### FOURTH SCHEDULE

Regulation 6(1)

#### THE LABOUR UNIONS ACT, 2006 ACT NO.7 OF 2006. (Section 18 of the Act)

FORM LU-4

#### CERTIFICATE OF REGISTRATION.

I HEREBY CERTIFY that ...... has this day been duly registered in accordance with section 18 of the Labour Unions Act, 2006 and the regulations made under the Act.

Register No.....

..... Registrar of Labour Unions.

#### FIFTH SCHEDULE

**Regulation** 7

#### FORM LU-5

#### THE LABOUR UNIONS ACT, 2006 ACT NO.7 OF 2006. (Sections 17 and 19)

#### NOTIFICATION OF REFUSAL OF REGISTRATION.



YOU ARE HEREBY notified that the registration of your organisation, ..... as a labour union under the Labour Unions Act, 2006 and the regulations made under the Act is refused.

The grounds of the refusal are as follows:-

	••••••		••••••
	••••••		
	••••••	•••••	• • • • • • • • • • • • • • • • • • • •
			••••••
DATED this	day of		, 20



..... Registrar of Labour Unions.

#### SIXTH SCHEDULE

Regulation 10(1)

#### FORM LU-6

#### THE LABOUR UNIONS ACT, 2006 ACT NO.7 OF 2006

#### REGISTER OF MEMBERS OF A REGISTERED ORGANISATION, NATIONAL ORGANISATION OF TRADE UNIONS, THE CENTRAL ORGANISATION OF FREE TRADE UNIONS\*.

Name	Age	Sex	Nationality	Occupa- tion	Date of Admissi on	Entrance Fee	Subscrip tion and date of payment	Date of Termina tion	Date of Termina tion of member ship
						i			
	ļ								

\* Insert the appropriate title.

#### SEVENTH SCHEDULE

Regulation 11(2)

#### FORM LU-7

THE LABOUR UNIONS ACT, 2006, ACT NO.7 OF 2006. (Section 20(2) of the Act)

NOTICE OF INTENTION TO CANCEL REGISTRATION OF A LABOUR UNION.

.



То: .....

.....

I hereby give you notice, in accordance with section 20(1) and (2) of the Labour Unions Act, 2006, that on the expiry of two months from the date of this notice I intend to cancel the registration of .....as a labour union under the Act, unless before the expiration of that period cause is shown to my satisfaction why such registration should not be cancelled.

The grounds for cancellation of the registration of the Union are,

	•••••••••••••••••••••••
DATED thisday of	,20

#### EIGHTH SCHEDULE

Regulation 11(3)

### FORM LU-8

#### THE LABOUR UNIONS ACT, 2006 ACT NO.7 OF 2006. (Section 20 (6) of the Act)

#### CANCELLATION OF REGISTRATION.

I HEREBY cancel the registration ofas a labour union under the Labour Unions Act, 2006. The grounds for the cancellation are
DATED thisday of20

..... Registrar of Labour Unions.

#### NINENTH SCHEDULE

Regulation 12(1)

#### FORM LU-9

#### THE LABOUR UNIONS ACT, 2006 ACT NO.7 OF 2006. (Section 21 of the Act)

Date .....

TO:

THE REGISTRAR INDUSTRIAL COURT, P.O BOX ....., KAMPALA.

#### NOTICE OF APPEAL TO THE INDUSTRIAL COURT

I (We) are dissatisfied with the final decision taken by the Registrar of labour unions.

I (We) therefore notify the Court in accordance with the provisions of section 21 of the Act that this matter be brought before the Industrial Court.

Name(s) and Signature(s).....

Secretary General/Aggrieved.

#### TENTH SCHEDULE

Regulation 16(3)

#### FORM LU-10

#### THE LABOUR UNIONS ACT, 2006 ACT NO.7 of 2006.

#### NOTICE OF AMALGAMATION OF LABOUR UNIONS. (Section 37 of the Act)

Notice is given that the registered labour unions whose names are given in Annexture A of this Notice have resolved to be amalgamated into one labour union. The majority of the members of each of the labour union or of the delegates representing a majority of each of the members of the labour unions considering amalgamation have cast a vote in favour of amalgamation.

1.	The following are the terms of the amalgamation
2.	The amalgamated labour unions shall henceforth be called
	,
2	Attached to this Notice as Annual Discussion Cut and the second

3. Attached to this Notice as Annexture B is a copy of the rules intended to be adopted by the labour union.

1	)	Members of
2		
3	·····	(Name of labour union)
4	••••••	
5	·····	Secretary General
1.	······ )	Members of
2		
3		(Name of labour union)
4		• • • • • • • • • • • • • • • • • • • •
5.		Secretary General
DATED	this day of	, 20

Secretary General.

TO:

THE REGISTRAR OF LABOUR UNIONS, P. O. Box 7136, KAMPALA.

#### ANNEXTURES TO FORM LU-10

#### \*ANNEXURE A

#### NAMES AND REGISTRATION NUMBERS OF LABOUR UNIONS FORMING AMALGAMATION.

Name of Labour union	Registered No.	Address

- \*(1) To be signed by the Secretary General and by five members of each of the amalgamated labour unions.
- (2) Where necessary a separate sheet containing the above signatures may be submitted.

\* For Annexture B a copy of the proposed rules/constitution of the Amalgamated Labour union be attached.

#### ELEVENTH SCHEDULE

**Regulation 17** 

#### FORM LU-11

#### THE LABOUR UNIONS ACT, 2006, ACT NO.7 OF 2006.

NOTICE OF CHANGE OF NAME. (Section 38 of the Act)

- 1. NOTICE IS HEREBY given that at a general meeting of the labour union held at .....on the .....day of .....,20.....it was resolved that the name of the labour union be changed from......and it is hereby requested that the name in the register be altered as above.
- 2. This labour union has .....members of whom..... Members voted in favour of the resolution.

Secretary General.

\*The name of a registered organization shall not be altered or added to unless the Registrar has signified in writing his or her approval of the proposed change.

#### TWELFTH SCHEDULE

**Regulation 18** 

#### FORM LU-12

#### THE LABOUR UNIONS ACT, 2006 ACT NO.7 OF 2006. (Section 42 (2) of the Act)

NOTICE OF CHANGE OF OFFICERS OR TRUSTEES.

Name of labour union.....

Registration No.....

Name of officer	Nationality	Age	Address	Occupation	Tille of office held	Change* and date of change	Date of engagement in the industry
			· · · · · ·				

The prescribed fees Ug shs. .....has been paid.

DATED this......day of......20.....

..... Secretary General.

#### THIRTEENTH SCHEDULE

Regulation 19

#### FORM LU-13

#### THE LABOUR UNIONS ACT, 2006, ACT NO.7 OF 2006. (Section 40(4) of the Act)

TO:

THE REGISTRAR LABOUR UNIONS, P. O. BOX 7136, KAMPALA.

NOTICE OF AMENDMENT OF CONSTITUTION OR RULES.

Name of Labour union.....

Registration No.....

Three copies of the new or (as the case may be) altered constitution or rules are enclosed herewith.

•••••••••••••••••••••••••••••••••••••••		••••••••••
••••••		••••••••••
•••••••		
		••••••••
		•
DATED this	day of	20

The copy of the amendment shall be sent within fourteen days after the making of the amendment.

#### FOURTEENTH SCHEDULE

Regulation 20

#### FORM LU-14

TO:

#### THE REGISTRAR OF LABOUR UNIONS, P. O. BOX 7136, KAMPALA.

#### THE LABOUR UNIONS ACT, 2006, ACT NO.7 OF 2006.

#### (Section 39(2) of the Act)

#### NOTICE OF CHANGE OF REGISTERED OFFICE AND REGISTERED POSTAL ADDRESS.

Name of labour union.....

Registration No.....

DATED this......day of ......20.....

Secretary General.

#### FIFTEENTH SCHEDULE

Regulation 21

### FORM LU-15

#### THE LABOUR UNIONS ACT, 2006, ACT NO.7 OF 2006. (Section 50 (1) of the Act)

#### ANNUAL RETURNS OF LABOUR UNIONS.

Nam	c of la	abour union							
Rcgi	ster N	Xo							
Made I.		o the 31st December, 20 ress of registered office and its postal address,							
2.	The	The membership of the labour union by industry							
	(a)								
	(b)								
	(c) (whe	re applicable attach separate sheet)							
3.	(a)	Number of members at the beginning of the year							
		(if different from previous return explain discrepancy)							
	(b)	number of new members admitted during the year;							
	(c)	number of persons who ceased to be members during the year;							
	(d)	total number of members mentioned at the end of the year;							
	(e)	*all/onlymembers mentioned in (d) are fully paid.							

\*Delete or insert as appropriate

NOTE:

-

- 1. This return must be filed on or before 1st April.
- 2. This return must be accompanied by—
  - (a) any alterations of the rules or new rules not already notified; and
  - (b) a copy of the union's final account as at 31st December.
- 3. This form shall, with the necessary modifications be used by the National Organisation of Trade Unions and the Central Organisation of Free Trade Unions and any other registered organisation.

#### SIXTEENTH SCHEDULE

**Regulation 22** 

#### FORM LU-16

#### THE LABOUR UNIONS ACT, 2006 NO.7 OF 2006 (Section 15(2) (c) of the Act)

TO:

THE REGISTRAR LABOUR UNIONS, P.O. BOX 7136, KAMPALA.

#### PARTICULARS OF THE OFFICERS AND EXECUTIVE COMMITTEE OF A LABOUR UNION.

AS AT 31ST DECEMBER 20.....

Name of Labour union.....

Register No.

Title of Officer	Surname	Other Name(s)	Address	Date of Appointment
(1) OFFICERS				
(2) EXECUTIVE COMMITTEE				
(3) TRUSTEES	1. 2. 3. 4.			

Secretary General.

1

NOTE: This form shall, with the necessary modifications, be used by the National Organisation of Trade Unions and the Central Organisation of Free Trade Unions and any other registered Federation of Labour unions.

#### SEVENTEENTH SCHEDULE

#### FORM LU- 17

**Regulation 24** 

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# MATTERS FOR WHICH THE MINISTER SHALL DETERMINE FEES:

1. Registration of a labour union.

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- 2. Registration of a new rule or alteration of rules.
- 3. Registration of change of officers or of the titles of officer.
- 4. Registration of change of name of a labour union.
- 5. Registration of a labour union formed by the amalgamation of two or more labour unions.
- 6. A copy of a certificate of registration or of an authentication not otherwise provided for.
- 7. Inspection of register entries and of documents filed by or with registrar relating to any one labour union.
- 8. A copy of any extract from any document in the custody of the registrar.
- 9. Authentication by the registrar where such authentication is required.

GABRIEL OPIO, Minister of Gender, Labour and Social Development.

#### STATUTORY INSTRUMENTS SUPPLEMENT No. 7

24th February, 2012

STATUTORY INSTRUMENTS SUPPLEMENT to The Uganda Gazette No. 11 Volume CV dated 24th February, 2012 Printed by UPPC, Entebbe, by Order of the Government.

## STATUTORY INSTRUMENTS

#### 2012 No. 8.

#### THE LABOUR DISPUTES (ARBITRATION AND SETTLEMENT) (INDUSTRIAL COURT PROCEDURE) RULES, 2012

#### ARRANGEMENT OF RULES

Rule

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# PART I-PRELIMINARY

- 1. Title.
- 2. Interpretation.

PART II—REFERENCE OF A LABOUR DISPUTE TO THE INDUSTRIAL COURT.

- 3. Reference of a labour dispute.
- 4. Receipt of a reference.
- 5. Memorandum of each party.

#### PART III—HEARING OF A LABOUR DISPUTE.

- 6. Extension of time.
- 7. Registrar to fix hearing.
- 8. Legal representation.
- 9. Hearing a labour dispute.
- 10. Witnesses.
- 11. Examination and cross examination.
- 12. Evidence.

#### PART IV—PROCEDURE OF INDUSTRIAL COURT IN ESSENTIAL SERVICES DISPUTES.

- 13. Notice of withdrawal of labour.
- 14. Reference of collective withdrawal of labour to the court.
- 15. Filing of reference with Registrar.
- 16. Memorandum of each party.
- 17. Setting a hearing date.
- 18. Expeditious hearing.

#### PART V-DECISIONS AND AWARDS OF THE COURT.

- 19. Decision of the court.
- 20. Awards of the court.
- 21. Awards to be submitted to the Minister.
- 22. Enforcement of awards or decisions of the court.

#### PART VI-APPEALS.

- 23. Appeals from decisions of the court.
- 24. Appeals from decisions of a labour officer.

PART VII-MISCELLEANOUS.

1

25. Revocation of S.I. 224 – 3.

#### **SCHEDULES**

First Schedule	-	Reference of a labour dispute to the Industrial Court by a labour officer.
Second Schedule	-	Reference of a labour dispute to the Industrial Court by a party to the dispute.
Third Schedule	-	Industrial Court register.
Fourth Schedule	-	Reference of a labour dispute to the Industrial Court by a Minister.
Fifth Schedule	-	Appeal from the Industrial Court to the High Court.

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#### Rulc

#### STATUTORY INSTRUMENTS

#### 2012 No. 8.

#### The Labour Disputes (Arbitration And Settlement) (Industrial Court Procedure) Rules, 2012.

(Under section 40(1) of the Labour Disputes (Arbitration and Settlement) Act 2006, Act No. 8 of 2006).

IN EXERCISE of the powers conferred upon the Minister responsible for labour by section 40(1) of the Labour Disputes (Arbitration and Settlement) Act 2006, and in consultation with the Chief Justice, these Rules are made this 28th day of April, 2011.

#### PART I—PRELIMINARY.

#### 1. Title.

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These Rules may be cited as the Labour Disputes (Arbitration and Settlement) (Industrial Court Procedure) Rules, 2012.

#### 2. Interpretation.

In these Rules unless the context otherwise requires-

- "Act" means the Labour Disputes (Arbitration and Settlement) Act 2006, Act No. 8 of 2006;
- "Court" means the Industrial Court established under section 7 of the Act;
- "Registrar" means the Registrar of the Industrial Court appointed under section 12 of the Act.

PART II—REFERENCE OF A LABOUR DISPUTE TO THE COURT.

#### 3. Reference of a labour dispute.

(1) Where a labour officer is requested by a party to a dispute to refer the dispute to the court under section 5 of the Act, the labour officer shall refer the dispute in the form specified in the First Schedule.

(2) where a labour dispute has been reported to a labour officer and he or she has not referred it to the court or otherwise disposed of it within eight weeks, a party to the dispute may refer the dispute to the court in the form specified in the Second Schedule.

(3) A reference to the court by a labour officer shall be accompanied by—

- (a) a report of the labour officer describing the dispute and the steps taken by him or her to resolve the dispute; and
- (b) all documents and information furnished to the labour officer by the parties.

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(4) Where a party to the dispute has referred the dispute to the court the Registrar shall require the labour officer in writing to furnish the court with the information referred to under subrule (3).

#### 4. Receipt of a reference.

Upon receipt of a reference under rule 3 the Registrar shall file and register the reference in a form specified in the Third Schedule and allocate a registration number to the reference.

#### 5. Memorandum of each party.

(1) The Registrar shall, within seven days after registering a reference, give notice to the parties that a dispute has been referred to the court and require each party to file a memorandum and in the case of the claimant, the memorandum shall be filed within seven days after receipt of the notice.

(2) The memorandum referred to in subrule (1) shall set out, in the case of the claimant, the nature and particulars of each item of the claim involved in the dispute and the claimant shall serve a copy of the memorandum on the respondent.

(3) The memorandum under subrule (2) shall be accompanied by an affidavit of service.

(4) The respondent shall, within seven days after receipt of the memorandum, file a reply as he or she may wish to give to the items of the claim raised in the claimant's memorandum and shall serve the memorandum on the claimant.

(5) The memorandum under subrule (4) shall be accompanied by an affidavit of service.

(6) Each party to the dispute shall submit six copies of the party's memorandum to the court and six copies of such documents as in the opinion of the Registrar may be necessary.

(7) Where the dispute is between an employer and a labour union, the claimant shall attach the recognition and collective bargaining agreement between the employer and the labour union to the memorandum.

PART III—HEARING OF A LABOUR DISPUTE.

#### 6. Extension of time.

3

(1) A party to a dispute who fails to file documents within the prescribed time, may apply to the court for extension of time.

(2) The court may determine the application as it deems fit.

#### 7. Registrar to fix hearing.

(1) The Registrar shall fix a date, place and time of hearing where—

- (a) both parties have filed a memorandum; or
- (b) the time for filing a memorandum has lapsed and no extension of time has been granted by the court.

(2) Where the Registrar has fixed a date for hearing under subrule (1)(b), the parties shall rely on the information and documents submitted to the court.

# I Ligal representation.

In proceedings before the court, a party may appear by himself or herself or by an agent including a labour union or an employer's organisation or may be represented by an advocate.

#### 9. Hearing of labour disputes.

(1) On the hearing date fixed under rule 7, the court shall call upon the claimant to present his or her case including calling any witness that he or she may wish to rely on.

(2) When the claimant closes his or her case, the court shall call upon the respondent to present his or her case and upon closure of the respondent's case, the court shall call upon the claimant to make a reply to the respondent after which the hearing shall be closed.

#### 10. Witnesses.

(1) Where a party wishes to call a witness, the name and address of the witness shall be included in a list of witnesses and it shall be attached to the memorandum submitted under rule 5.

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(2) A witness may object to answering a question or to producing a document on the ground that it incriminates him or her.

#### 11. Examination and cross examination.

A party is entitled to examine a witness called by him or her and may cross examine a witness called by the other party.

#### 12. Evidence.

(1) All evidence given to the court at the hearing shall be given on oath or affirmation.

(2) All documentary evidence tendered in the court shall be original or where an original cannot be found, a certified copy of the original.

# PART IV—PROCEDURE OF INDUSTRIAL COURT IN ESSENTIAL SERVICES DISPUTES.

#### 13. Notice of withdrawal of labour.

(1) Where a notice in writing for a collective withdrawal of labour from an essential service under section 34 of the Act has been given to an employer, the employer shall notify a labour officer of the contemplated withdrawal of labour as soon as practicable.

(2) A labour officer shall notify the Minister in writing of an intended collective withdrawal of labour as soon as practicable but in any case not later than two days from the date he or she is notified.

#### 14. Reference of collective withdrawal of labour to the court.

Where the Minister has been notified of an intended collective withdrawal of labour, he or she shall within 5 days after receiving the notice refer the matter to the court in the form specified in the Fourth Schedule.

#### 15. Filing of reference with Registrar.

The reference under rule 14 shall be filed with the Registrar and the Registrar shall allocate a registration number to the reference.

#### 16. Memorandum of each party.

(1) The Registrar shall within five days after registering a reference require each party to file a memorandum and any further and better particulars.

(2) A claimant shall within five days after being required to file a memorandum, file a memorandum setting out the nature and particulars of each item of the claim involved in the dispute and shall within the five days serve the memorandum on the respondent.

(3) A memorandum filed under subrule (2) shall be accompanied by an affidavit of service.

(4) The respondent shall within five days after being served with a memorandum under subrule (2), file a reply as he or she may wish to the items of the claim raised in the claimant's memorandum.

#### 17. Setting a hearing date.

(1) Where both parties have filed their memorandum and further and better particulars, if required to do so, the Registrar shall set a date, time and place for hearing within five days after the date on which the memorandum or further and better particulars were required to be given or agreed to be given.

(2) The Registrar shall in any case fix the date for hearing to be within five days after due service of the memorandum on the respondent where the respondent has not filed a reply to the claimant's memorandum.

(3) In a case to which subrule (2) applies, the hearing shall, unless withdrawn proceed to be determined exparte.

#### 18. Expeditious hearing.

(1) The court shall in the case of essential services inquire into and determine a reference expeditiously and shall declare its findings not later than twenty one days from the date of the commencement of the hearing.

(2) The court shall sit from day-today and may, for the purposes of hearing and determining the reference—

- (a) suspend any other matter pending before it; and
- (b) sit during Sundays and on public holidays where it considers it necessary for ensuring compliance with subrule (1).

PART V-DECISIONS AND AWARDS OF THE COURT.

#### 19. Decision of the court.

(1) After hearing the parties, the court shall make a decision based on the evidence adduced before it.

(2) The decision of the court shall be by consensus reached by the members of the court.

(3) Where the court is unable to reach a decision by consensus, the matter shall be decided by the Chief Judge.

#### 20. Awards of the court.

(1) An award or decision of the court shall be announced by the Chief Judge in the presence of the parties to the dispute.

(2) An award or decision of the court shall take effect from a date determined by the court but in any case, not earlier than the date the dispute arose.

(3) The court may, when making an award, determine the period during which the award shall remain in force.

#### 21. Awards to be submitted to the Minister.

The Registrar of the court shall submit to the Minister, a copy of every award of the court.

#### 22. Enforcement of awards or decisions of the court.

(1) An award or a decision of the court shall be enforceable in the same way as a decision in a civil matter in the High Court.

(2) A party to an award or decision of the court who fails or refuses to abide by the terms of the award or decision of the court shall be held liable for contempt of court.

#### PART VI-APPEALS.

#### 23. Appeals from decisions of the court.

(1) Where a party is dissatisfied with a decision of the court, he or she may appeal to the Court of Appeal.

(2) An appeal shall lie from a decision of the court to the Court of Appeal only on a point of law, or to determine whether the court had jurisdiction over the matter.

(3) Appeals under this rule shall be made under the Judicature (Court of Appeal) Rules, S.I. No.13-10.

# 24. Appeals from decisions of a labour officer

(1) A party who is dissatisfied with a decision of a labour officer on ... complaint made under section 13 of the Employment Act 2006, or sections 4 and 5 of the Act may appeal to the court.

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(2) An appeal under subrule (1) shall lie on a question of law, and with leave of the court, on a question of fact forming part of the decision of the labour officer.

(3) The court may confirm, modify or reverse any decision from which an appeal is made.

(4) In hearing an appeal, the court shall follow the procedure for  $\P$  hearing disputes provided for under these Rules.

(5) The appeal shall be made in the form specified in the Fifth Schedule.

#### PART VII-MISCELLANEOUS.

25. Revocation of S.I. 224 - 3

The Trade Disputes (Arbitration and Settlement) (Industrial Court) (Procedure) Rules S.I. 224 – 3 are revoked.

#### SCHEDULES

Rule 3 (1)

#### FIRST SCHEDULE

#### REFERENCE OF A LABOUR DISPUTE TO THE INDUSTRIAL COURT BY A LABOUR OFFICER.

#### REFERENCE TO THE INDUSTRIAL COURT.

6	The reference of Mr/Miss a labour officer in the
	Ministry responsible for labour, sitting at in labour
	dispute No between
	and respondent.

- 1. The labour officer is of the opinion that a substantial question of law or fact has arisen in the proceedings and is therefore unable to resolve the dispute.
- 2. The question or issues are-
  - (a) .....
    (b) .....
    (c) .....



3. The labour officer desires the court to determine and dispose of the dispute.

Dated this ...... day of ..... 20 .....

Labour Officer

#### SECOND SCHEDULE

Rule 3 (2)

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#### REFERENCE OF A LABOUR DISPUTE TO THE INDUSTRIAL COURT BY A PARTY TO THE DISPUTE.

#### REFERENCE TO THE INDUSTRIAL COURT.

- 1. The labour officer has failed to dispose of the dispute within eight weeks after it was reported.
- 2. The issues or questions are—
  - (a) .....
    (b) .....
    (c) .....
- 3. The party desires the court to determine and dispose of the dispute.

Dated this ..... day of ..... 20 .....

Party to the dispute

#### THIRD SCHEDULE

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### Rule 4

#### INDUSTRIAL COURT REGISTER

Dispute No.	Date reported	Parties to the Dispute	Matters in Dispute	Type of Industry	Recognition and Collective Bargaining Agreement	Date of hearing	Date of set- tlement of Dispute	Award by the Court	Entered by

#### FOURTH SCHEDULE

Rule 14

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#### REFERENCE OF A LABOUR DISPUTE TO THE INDUSTRIAL COURT BY THE MINISTER.

#### REFERENCE TO THE INDUSTRIAL COURT.

- 1. I have been notified that there is an intended collective withdrawal of essential services in the ......(health, electricity, water, sanitary, fire, prisons, air traffic control, civil aviation, telecommunication, ambulance, transport, police) services.
- 2. The issues or questions are-

(a)	
(b)	
(c)	

3. I desire that the court determines and disposes of the dispute.

Dated this ..... day of ..... 20 .....

Minister responsible for labour

#### FIFTH SCHEDULE

Rule 24

Date .....

THE REGISTRAR, HIGH COURT.

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# APPEAL FROM THE INDUSTRIAL COURT TO THE HIGH COURT

The record of hearing and the award are attached to this appeal

Name and Signature:	••••
Employer or Worker(s)	

GABRIEL OPIO, Minister of Gender, Labour and Social Development.

#### STATUTORY INSTRUMENTS SUPPLEMENT No. 7

24th February, 2012

#### STATUTORY INSTRUMENTS SUPPLEMENT

to The Uganda Gazette No. 11 Volume CV dated 24th February, 2012 Printed by UPPC, Entebbe, by Order of the Government.

#### STATUTORY INSTRUMENTS

2012 No. 9.

#### The Traffic and Road Safety (Speed of Motor Vehicle) (Temporary Maximum Speed Limit) Order, 2012.

#### (Under sections 135 and 175 of the Traffic and Road Safety Act, Cup. 361).

IN EXERCISE of the powers conferred upon the Minister responsible for transport by sections 135 and 175 of the Traffic and Road Safety Act, Cap. 361, this Order is made this 3rd day of February, 2012.

#### 1. Title.

This Order may be cited as the Traffic and Road Safety (Speed of Motor Vehicle) (Temporary Maximum Speed Limit) Order, 2012.

#### 2. Temporary maximum speed limit.

A temporary maximum speed limit is prescribed up to a limit of 180km per hour for drivers of motor vehicles, who compete in the Mbarara Motor Club (MMC) Rally to be held on 24th - 26th February, 2012.

#### 3. Exemption.

Subject to paragraph 2, a person who drives a motor vehicle and competes in the Mbarara Motor Club (MMC) Rally to be held on the 24th - 26th February, 2012, in the districts of Masaka, Rwengo, Lyantonde, Mbarara, Sheema and Bushenyi, organised by the Federation of Motor Sports Club of Uganda (FMU), in conjunction with the Southern Motor Club (SMC), is exempted from the provisions of section 120 of the Traffic and Road Safety Act, and the Traffic and Road Safety (Speed Limits) Regulations, S.I No. 33 of 2004 during the rally.

> ABRAHAM BYANDALA, Minister of Works and Transport.