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CORRIGENDUM

THE EXCISE TARIFF (AMENDMENT) ACT, 2008 ACT No. 5 of 2008

(Issued by the Uganda Printing and Publishing Corporation)

Correction is made in the Excise Tariff (Amendment) Act, 2008 (Act No. 5 of 2008) by deleting the word "second" appearing in the long title to the Act and in Section 2 of the Act.

General Notice No. 20 of 2009.

THE PARLIAMENTARY ELECTIONS ACT. ACT NO. 18 OF 2005

Section 59(1)

NOTICE.

PUBLICATION OF RESULTS FOR BY-ELECTION FOR DISTRICT WOMEN REPRESENTATIVE TO PARLIAMENT FOR ISINGIRO DISTRICT.

NOTICE IS HEREBY GIVEN by the Electoral Commission in accordance with Section 59(1) of the Parliamentary Elections Act, No. 18 of 2005, that the election result of the by-election for District Women Representative to Parliament, Isingiro District specified in the Schedule to this Notice has been ascertained, declared and is hereby published in the National Gazette.

SCHEDULE

No.	Name of Candidate	Number of Votes Polled
1.	Byarugaba Grace Isingoma	58,965 [WINNER]
2.	Kyakuhaire Stella Kafurecka	14,534

Issued at Kampala this 22nd day of January, 2009.

ENG. DR. BADRU M. KIGGUNDU,
Chairman, Electoral Commission.

General Notice No. 21 of 2009.

THE LOCAL GOVERNMENTS ACT.

CAP. 243

Section 137(1)

NOTICE.

PUBLICATION OF RESULTS FOR BY-ELECTION FOR DIRECTLY ELECTED COUNCILLORS AND WOMEN COUNCILLORS, ISINGIRO DISTRICT.

NOTICE IS HEREBY GIVEN by the Electoral Commission in accordance with Section 137(1) of the Local Governments Act, Cap. 243, that the election results of the by-elections for Directly Elected Councillors and Women Councillors respectively specified in the Schedule to this Notice have been ascertained, declared and are hereby published in the National Gazette.

SCHEDULE

DISTRICT DIRECTLY ELECTED COUNCILLOR, RUGAAGA SUB-COUNTY, ISINGIRO DISTRICT

No.	Name of Candidate	Number of Votes Polled
1.	Ssebuliba Benjamin	3,055 [WINNER]
2.	Kafeero Vincent	2,647

DIRECTLY ELECTED COUNCILLOR, NYABUSHENYI PARISH, KIKAGATE SUB-COUNTY, ISINGIRO DISTRICT

No.	Name of Candidate	Number of Votes Polled
1.	Habaasa Emmanuel	537 [WINNER]
2.	Tugumisirize Stanley	402

DIRECTLY ELECTED COUNCILLOR, RUSHASHA PARISH RUGAAGA SUB-COUNTY, ISINGIRO DISTRICT

No.	Name of Candidate	Number of Votes Polled
1.	Sabit John Baptist	216 [WINNER]
2.	Rwamubende Benon	181

DIRECTLY ELECTED COUNCILLOR, MIRAMBIRO PARISH, RUGAAGA SUB-COUNTY, ISINGIRO DISTRICT

No.	Name of Candidate	Number of Votes Polled
1.	Rutegaya Victor	234 [WINNER]
2.	Muhwezi David	112

WOMAN COUNCILLOR, KABAARE PARISH, NGARAMA SUB-COUNTY, ISINGIRO DISTRICT

No.	Name of Candidate	Number of Votes Polled
1.	Owarugaba Florence	589 [WINNER]
2.	Katushabe Tophas	525

WOMAN COUNCILLOR, KATEMBE PARISH, KABINGO SUB-COUNTY, ISINGIRO DISTRICT

No.	Name of Candidate	Number of Votes Polled
1.	Ninyijuka Judith	323 [WINNER]
2.	Ndyamuhebwa Oliver	231

Issued at Kampala this 22nd day of January, 2009.

ENG. DR. BADRU M. KIGGUNDU,
Chairman, Electoral Commission.

General Notice No. 22 of 2009.

THE COMPANIES ACT, (CAP. 110).
NILE BANK LIMITED
NOTICE OF GENERAL MEETING.

TAKE NOTICE that a General Meeting of the Members of Nile Bank Limited will take place at the Company Premises on the 20th day of February, 2009 at 10:00 a.m.

Agenda:

1. Opening of the meeting
2. Presentation of account on disposal of assets of the Company; and
3. Any other business.

DATED at Kampala this 21st day of January, 2009.

MATHIAS V. SSEKATAWA,
Liquidator.

General Notice No. 23 of 2009.

THE COMPANIES ACT, LAWS OF UGANDA, 2000.
(Cap. 110).
NOTICE.

PURSUANT to section 19(4) of the Companies Act, notice is hereby given that Union Supplies Limited has by special Resolution passed on the 10th day of November, 2008 and with the approval of the Registrar of Companies changed in name to Union Consulting Limited and that such new name has been entered in my Register.

DATED at Kampala this 7th day of January, 2009.

JULIET NAGAWA LUGGYA,
Assistant Registrar of Companies.

General Notice No. 24 of 2009.

THE ADVOCATES ACT.
NOTICE.

APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Amadro Richard Chaddy who is stated to be a holder of Bachelor of Laws of Makerere University having been awarded a Degree on the 22nd day of October, 2004 and to have been awarded a Diploma in Legal Practice by the Law Development Centre on the 18th day of April, 2008 for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala, 16th January, 2009. STELLA NYANDRIA,
for Acting Secretary, Law Council.

General Notice No. 25 of 2009.

THE ADVOCATES ACT.
NOTICE.

APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Hope Omoding Kyomugisha who is stated to be a holder of Bachelor of Laws of Makerere University having been awarded a Degree on the 27th day of October, 2005 and to have been awarded a Diploma in Legal Practice by the Law Development Centre on the 18th day of April, 2008 for the issue of a Certificate of Eligibility for entry of her name on the Roll of Advocates for Uganda.

Kampala, 16th January, 2009. STELLA NYANDRIA,
for Acting Secretary, Law Council.

General Notice No. 26 of 2009.

THE ADVOCATES ACT.
NOTICE.

APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Mukashaba Sarah who is stated to be a holder of Bachelor of Laws of Makerere University having been awarded a Degree on the 22nd day of October, 2004 and to have been awarded a Diploma in Legal Practice by the Law Development Centre on the 27th day of July, 2007 for the issue of a Certificate of Eligibility for entry of her name on the Roll of Advocates for Uganda.

Kampala, 16th January, 2009. STELLA NYANDRIA,
for Acting Secretary, Law Council.

General Notice No. 27 of 2009.

THE ADVOCATES ACT.
NOTICE.

APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Tindihwantimba Anne who is stated to be a holder of Bachelor of Laws of Makerere University having been awarded a Degree on the 22nd day of October, 2004 and to have been awarded a Diploma in Legal Practice by the Law Development Centre on the 18th day of April, 2008 for the issue of a Certificate of Eligibility for entry of her name on the Roll of Advocates for Uganda.

Kampala, 16th January, 2009. STELLA NYANDRIA,
for Acting Secretary, Law Council.

General Notice No. 28 of 2009.

THE MINING ACT, 2003
(The Mining Regulations, 2004)

NOTICE OF GRANT OF EXPLORATION LICENCE.

IT IS HEREBY NOTIFIED that Exploration Licence, Number EL. 0411 registered as Number 000552 has been granted in accordance with the provisions of Section 27 and Section 29 to M/s. AUC Mining (U) Ltd. of P.O. Box 10130, Kampala for a period of three (3) years effective from 12th January, 2009.

The Exploration Area subject to the Exploration Licence is 20 Km² on Topography Map, Sheet Number 59/3, situated in Mubende District.

Dated at Entebbe this 12th day of January, 2009.

RUDIGIZAH CHRISTOPHER,
*for Commissioner for Geological Survey
and Mines Department.*

General Notice No. 29 of 2009.

THE MINING ACT, 2003
(The Mining Regulations, 2004)

NOTICE OF GRANT OF EXPLORATION LICENCE.

IT IS HEREBY NOTIFIED that Exploration Licence, Number EL. 0412 registered as Number 000553 has been granted in accordance with the provisions of Section 27 and Section 29 to M/s Gemstones International Ltd. of P.O. Box 10130, Kampala for a period of three (3) years effective from 12th January, 2009.

The Exploration Area subject to the Exploration Licence is 255 Km² on Topography Map, Sheet Number 59/3, situated in Mubende District.

Dated at Entebbe this 12th day of January, 2009.

RUDIGIZAH CHRISTOPHER,
*for Commissioner for Geological Survey
and Mines Department.*

ADVERTISEMENTS

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Bugerere Block 127 Plots 382, 381 and 135 Area: 2.03, 2.02 and 6.05 Hectares respectively Land at Namulanda.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Samuel Kabenge Bamulumbye, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Mukono, ARINAITWE OVERSON,
13th December, 2007. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Busiro Block 204 Plot 54 at Kakiri.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Bazirio Kigundu of Kakiri, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, MUHEREZA EDWIN,
22nd December, 2008. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kibuga Block 9 Plot 116 Land at Kagugube.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Buluhani Namudala of P.O. Box 2261, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, ORIKHIRIZA AMBROSE,
16th January, 2009. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 84 Plot 1 Land at Nakukuba.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Musa Misango, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, ORIKHIRIZA AMBROSE,
16th December, 2008. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Buddu Block 372 Plot 412 at Senyange measuring Approx. 0.103 Hectares.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Guma Richard and Rehema Nabukenya of P.O. Box 758, Masaka, a special Certificate of Title under the above mentioned Block and Plot, the Certificate of Title which was originally issued having been lost.

Masaka, GALIWANGO HERMAN NSUBUGA,
13th January, 2009. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Mawokota Block 149 Plot 9.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Ezideriyo Mawagi 8787567U 67U6 7UY67, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, ORIKHIRIZA AMBROSE,
8th January, 2009. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Busiro Block 415 Plot 51 Land at Bwerenga.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Beswer Nsubuga, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, DDAMULIRA AHMED,
28th November, 2008. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 244 Plot 1297 Land at Kisugu.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Patrick Kayongo and Robinah Kayongo, P.O. Box 12676, Kampala, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, DDAMULIRA AHMED,
21st November, 2008. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Singo Block 783 Plot 2, 40.5 Hectares at Lusengejo Estate.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Estanule Lwanga, a special Certificate of Title under the above Block and Plot of the Mailo Register, the duplicate Certificate of Title which was originally issued having been lost.

Mityana, JANET NABUUMA,
22nd January, 2009. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 243 Plot 1593 Land at Luzira.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Flora Nabaggala, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, DDAMULIRA AHMED,
12th January, 2009. *for Ag. Commissioner Land Registration.*

IN THE HIGH COURT OF UGANDA AT NAKAWA
HIGH COURT ADMINISTRATION CAUSE NO. 429 OF 2008

In the matter of the Estate of the Late Ndagire Christine Semafumu (Deceased) formerly a resident of Banga Nakiwogo Entebbe Division "A" Wakiso District
and

In the matter of an Application for Letters of Administration by Najjemba Geovia, Kalega James and Namayirwe Esther all children to the Deceased.

NOTICE OF APPLICATION

TO WHOM IT MAY CONCERN

TAKE NOTICE that an application for grant of letters of administration to the estate of the Late Ndagire Christine Semafumu (deceased) has been lodged to this Honourable Court by Najjemba Geovia, Namayirwe Esther and Kalega James (all children to the deceased).

This court will proceed to grant the same if no caveat is lodged with this Honourable High Court within a period of fourteen (14) days from the date of publication of this Notice unless cause be shown to the contrary.

Dated at Kampala, this 23rd day of December, 2008.


Registrar.

DEED POLL

Know you all men that by this Deed Poll, which is intended to be registered with the Registrar of Documents and published in the Uganda Gazette that I, **Jiya Vinay** holder of **Passport No. B0712946**, being a citizen of Uganda, do hereby adopt my family name of **Rangani** to my names of **Jiya Vinay**.

And in pursuance of this change of names, I hereby demand, authorise, request and require all persons at all times hereafter to designate, and address me accordingly and to read official documents, deeds, certificates and land titles as if the names of **Jiya Vinay Rangani** are appearing wherever there was my names of **Jiya Vinay**.

My first name has always been and still remains **Jiya**.

In witness whereof I attach my hand and subscribe my new names of **Jiya Vinay Rangani** this 19th day of January, 2009.

JIYA VINAY RANGANI,
Renouncer.

DEED POLL

Know you all men that by this Deed Poll, which is intended to be registered with the Registrar of Documents and published in the Uganda Gazette that I, **Nilamben Vinay** holder of **Passport No. E9337190**, being married to **Vinay Punjalal** a citizen of Uganda, do hereby adopt my family name of **Rangani** to my names of **Nilamben Vinay**.

And in pursuance of this change of names, I hereby demand, authorise, request and require all persons at all times hereafter to designate, and address me accordingly and to read official documents, deeds, certificates and land titles as if the names of **Nilamben Vinay Rangani** are appearing wherever there was my names of **Nilamben Vinay**.

My first name has always been and still remains **Nilamben**.

In witness whereof I attach my hand and subscribe my new names of **Nilamben Vinay Rangani** this 19th day of January, 2009.

NILAMBEN VINAY RANGANI,
Renouncer.

DEED POLL

Know you all men that by this Deed Poll, which is intended to be registered with the Registrar of Documents and published in the Uganda Gazette that I, **Vinay Punjalal** holder of **Passport No. B0639908**, being a citizen of Uganda, do hereby adopt my family name of **Rangani** to my names of **Vinay Punjalal**.

And in pursuance of this change of names, I hereby demand, authorise, request and require all persons at all times hereafter to designate, and address me accordingly and to read official documents, deeds, certificates and land titles as if the names of **Vinay Punjalal Rangani** are appearing wherever there was my names of **Vinay Punjalal**.

My first name has always been and still remains **Vinay**.

In witness whereof I attach my hand and subscribe my new names of **Vinay Punjalal Rangani** this 19th day of January, 2009.

VINAY PUNJALAL RANGANI,
Renouncer.

DEED POLL

Know you all men that by this Deed Poll, which is intended to be registered with the Registrar of Documents and published in the Uganda Gazette that I, **Punjalal Mauji** holder of **Passport No. B0601834**, being a citizen of Uganda, do hereby adopt my family name of **Rangani** to my names of **Punjalal Mauji**.

And in pursuance of this change of names, I hereby demand, authorise, request and require all persons at all times hereafter to designate, and address me accordingly and to read official documents, deeds, certificates and land titles as if the names of **Punjalal Mauji Rangani** are appearing wherever there was my names of **Punjalal Mauji**.

My first name has always been and still remains **Punjalal**.

In witness whereof I attach my hand and subscribe my new names of **Punjalal Mauji Rangani** this 19th day of January, 2009.

PUNJALAL MAUJI RANGANI,
Renouncer.

DEED POLL

Know you all men that by this Deed Poll, which is intended to be registered with the Registrar of Documents and published in the Uganda Gazette that I, **Hiraben Punjalal** holder of **Passport No. B0601835**, being a citizen of Uganda, do hereby adopt my family name of **Rangani** to my names of **Hiraben Punjalal**.

And in pursuance of this change of names, I hereby demand, authorise, request and require all persons at all times hereafter to designate, and address me accordingly and to read official documents, deeds, certificates and land titles as if the names of **Hiraben Punjalal Rangani** are appearing wherever there was my names of **Hiraben Punjalal**.

My first name has always been and still remains **Hiraben**.

In witness whereof I attach my hand and subscribe my new names of **Hiraben Punjalal Rangani** this 19th day of January, 2009.

HIRABEN PUNJALAL RANGANI,
Renouncer.

STATUTORY INSTRUMENTS SUPPLEMENT

to The Uganda Gazette No. 4 Volume CII dated 23rd January, 2009

Printed by UPPC, Entebbe, by Order of the Government.

S T A T U T O R Y I N S T R U M E N T S

2009 No. 1.

THE PUBLIC SERVICE COMMISSION REGULATIONS, 2009

ARRANGEMENT OF REGULATIONS

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SCHEDULE

SCHEDULE—RESPONSIBLE OFFICERS.

STATUTORY INSTRUMENTS

2009 No. 1.

The Public Service Commission Regulations, 2009

(Under section 27 of the Public Service Commission Act, Act 11 of 2008)

IN EXERCISE of the powers conferred upon the Commission by section 27 of the Public Service Commission Act, these Regulations are made this 5th day of December, 2008.

PART I—PRELIMINARY

1. Short title.

These Regulations may be cited as the Public Service Commission Regulations, 2009.

2. Interpretation.

In these Regulations, unless the context otherwise requires—

“Act” means the Public Service Commission Act, 2008;

“Chairperson” means the Chairperson of the Commission, Deputy Chairperson or any other person appointed to act as Chairperson of the Commission;

“Commission” means the Public Service Commission;

“currency point” means a sum of twenty thousand shillings;

“Deputy Chairperson” means a Deputy Chairperson of the Commission;

“member” means any member of the Commission, including the chairperson, deputy chairperson;

“responsible officer” means, in relation to a public officer either—

(a) the Permanent Secretary of the Ministry in or under which, the officer is serving;

- (b) the Chief Administrative Officer or Town Clerk of the Local Government, Municipality or Town Council under which the officer is serving;
- (c) in the case of an officer serving in or under a Ministry or department set out in the first column of the schedule, the person holding the office set out opposite; or
- (d) in the case of an officer to whom neither of the preceding paragraphs of this definition applies, the Permanent Secretary of the Ministry of Local Government.

“Responsible Permanent Secretary” means in relation to the Public Service, the Permanent Secretary of the Ministry responsible for the Public Service;

“Salary” means basic salary;

“Secretary” means the Secretary to the Commission.

PART II—GENERAL

3. Presiding at meetings.

Every meeting of the Commission shall be presided over by the Chairperson or in his or her absence by the Deputy Chairperson or in the absence of both the Chairperson and Deputy Chairperson, by a Member designated by the President to act as Chairperson.

4. Records of meetings.

A record shall be kept of the members present and of the business transacted at every meeting of the Commission.

5. Decisions by circulation of papers.

Decisions may be made by the Commission without a meeting by circulation of the relevant papers among the members and the expression of their views in writing, but any member shall be entitled to require that any such decision be deferred until the subject matter shall be considered at a meeting of the Commission.

6. Decisions of Commission.

(1) Decisions of the Commission shall be communicated to responsible officers in form of minutes.

(2) The Commission shall not communicate reasons for its decision to responsible officers.

7. Quorum and validity of proceedings not affected by vacancy.

(1) The quorum for a meeting of the Commission is three members.

(2) The validity of any proceeding of the Commission shall not be affected by a vacancy in its membership or by any defect in the appointment or qualification of a member or by reason that a person not entitled, took part in its proceedings.

8. Powers to co-opt.

(1) The Commission may invite any person who, in the opinion of the Commission has expert knowledge concerning the function of the Commission, or who is likely to be of assistance to the Commission to attend and take part in the proceedings of the Commission.

(2) A person attending a meeting of the Commission under this regulation may take part in any discussion at the meeting on which his or her advice is required but shall not have any right to vote at that meeting.

9. Dissent.

Any member shall be entitled to dissent from a decision of the Commission and to have his or her dissent and his or her reasons therefore set out in the records of the Commission.

10. Appeals.

A person who is aggrieved by a decision of the Public Service Commission may appeal to the Commission.

11. Local Government employees to lodge appeals after a case has been handled by the relevant District Service Commission.

(1) An employee of a Local Government may appeal to the Public Service Commission only after his or her case has been handled by the relevant District Service Commission to his or her dissatisfaction.

(2) In a situation where an aggrieved officer shall not explicitly state all the relevant facts behind the case for fear of further reprisals or fear that the appeal may be delayed, such appeals may be addressed directly to the Secretary, Public Service Commission with a copy to the responsible officer and or Secretary, District Service Commission.

(3) Copies of all relevant correspondences on the matter should be attached to the appeal.

12. Appeals to be lodged within one year.

(1) An appeal to the Public Service Commission should be lodged within one year from the date of receipt of the letter communicating the decision being appealed against.

(2) Any appeal presented after the period has elapsed shall not be entertained by the Public Service Commission.

13. Handling of appeals by the Commission.

The Public Service Commission on receipt of an appeal shall inquire into the matter in such a manner as it deems fit, and thereafter make an appropriate decision.

14. Enforcement of attendance, etc.

The Commission may require any person to attend and give evidence before it concerning any matter which it may properly consider in exercise of its functions under the Constitution or any other law and may require the production of any documents relating to any such matter by any person attending before it.

15. Failure to appear or produce document.

Any person, other than a person who is notified to appear before the Commission solely in connection with his or her application for appointment to the public service, who—

- (a) without reasonable cause fails to appear before the Commission when notified to do so;
- (b) willfully fails to produce any document in his or her possession when requested to do so by the Commission,

commits an offence and on conviction shall be liable to a fine not exceeding five currency points.

16. Attendance allowance.

Any person attending before the Commission at the request of the Commission, other than a person who is applying for appointment to the public service, shall be entitled to be paid by the Commission an allowance determined by the Commission after consultation with the Ministry responsible for Public Service.

17. Matters to be considered by Commission.

(1) In exercising its powers in connection with the appointment, promotion or transfer of officers within the public service the Commission shall have regard to the maintenance of the high standard of efficiency necessary in the public service and shall—

(a) give consideration to the qualified officers serving in the public service and to the citizens of Uganda;

(b) in the case of officers in the public service, take into account qualifications, experience, performance and merit before seniority in the public service; and

(2) Where a post cannot be filled either—

(a) by the appointment or promotion of a suitable person already serving in the Ministry or department in which the vacancy has occurred; or

(b) by the appointment of a suitable person who has successfully completed a course of study or training acceptable to the Commission.

(3) Where a post cannot be filled under subregulation (2) call for applications for the post by advertisement except that—

(a) within its discretion it may decide not to do so;

- (b) within its discretion it may restrict the circulation of such advertisement to persons who are already in the public service; and
- (c) where it is satisfied that no suitable Ugandan candidates are available, may decide that the post be filled by recruitment outside Uganda.

18. Consultation and selection boards.

In exercising its powers in connection with the appointment, promotion or transfer of an officer in the public service, the Commission may—

- (a) consult with any other person or persons; and
- (b) seek the advice of a selection board constituted by the Chairperson who may appoint to it members of the Commission and other persons who are not members of the Commission.

19. Obligation to conform with regulations.

The Commission shall not exercise its powers in connection with the appointment, confirmation, dismissal, disciplinary punishment, or termination of appointment of any officer in the public service except in accordance with the provisions of these regulations or such other regulations as may be made from time to time.

20. Obligation to hear responsible officer or head of department.

The Commission at the request of a responsible officer or head of department, as the case may be, shall—

- (a) hear the responsible officer personally in connection with any recommendation made by him or her to the Commission;
- (b) hear the head of department personally in connection with any recommendation made to the Commission which affects his or her department.

21. Irregular representation.

(1) In carrying out its duties the Commission shall not take into account any representations made to it other than in accordance with the written law.

(2) Nothing in this regulation shall be deemed to prohibit the Commission taking into account a bona fide reference or testimonial of service.

22. Consent to prosecution.

A prosecution in respect of any offence which is committed under these Regulations shall not be instituted except by or with the consent of the Director of Public Prosecutions and the Solicitor General.

23. Oaths on appointment.

(1) Every member shall, on appointment—

(a) take the official oath as required under section 4 of the Oaths Act; and

(b) take an oath in the form set out in the Second Schedule to the Act.

(2) The Secretary and a member of the staff of the Commission shall, on appointment, take an oath in the form set out in the Second Schedule to the Act.

(3) Where any person is required to take an oath under provisions of this regulation and—

(a) he or she has no religious belief; or

(b) the taking of an oath is contrary to his or her religious belief;

he or she may make and subscribe a solemn affirmation in the form of the oath appointed, substituting the words “solemnly and sincerely declare and affirm” for the word “swear” and omitting the words “So help me God”.

(4) An oath or an affirmation taken by a Member of the Commission shall be administered by a Judge of the High Court and every oath or affirmation taken by the Secretary or any other member of staff of the Commission shall be administered by the Chairperson or Deputy Chairperson or a member of the Commission assigned by the Chairperson.

PART III—APPOINTMENTS (INCLUDING PROMOTIONS AND TRANSFERS),
CONFIRMATION OF APPOINTMENTS AND TERMINATION OF APPOINTMENTS
(OTHER THAN BY DISCIPLINARY PROCEEDINGS)

24. Advertisement.

(1) The Commission shall determine the form of advertisements issued in accordance with regulation 17(3).

(2) The qualifications specified in such advertisements shall be those approved by the Commission in consultation with the responsible officer and the responsible Permanent Secretary for the vacancy under consideration.

25. Procedure and forms.

(1) The Commission shall determine the procedure to be followed in dealing with applications for appointment to the public service including the proceedings of any selection board appointed by the Chairperson to interview candidates.

(2) The Commission shall determine the forms to be used in connection with the discharge of its functions.

26. Vacancies.

(1) Where a vacancy occurs or it is known that a vacancy shall occur in any public office in any Ministry or department, the responsible officer shall notify the Secretary of the vacancy upon clearance by the responsible Permanent Secretary.

(2) If the responsible officer recommends that such vacancy should be filled by the appointment or promotion of an officer serving in the Ministry or Department in which the vacancy has occurred or shall occur, he or she shall, when reporting the vacancy to the Secretary—

- (a) forward a list of all senior eligible officers in that Ministry or Department who are available to fill the vacancy, together with the records of their service in the public service;
- (b) recommend one of those officers to fill the vacancy; and

(c) where his or her recommendation involves the supersession of an officer senior to the officer so recommended, give his or her reasons for recommending such supersession.

(3) If the responsible officer does not recommend that the vacancy should be filled by the appointment or promotion of an officer serving in the Ministry or department in which the vacancy occurs or shall occur, he or she shall when reporting the vacancy to the Secretary—

(a) report to the Secretary the names of the most senior officers serving in the particular cadre or grade from which the promotion would normally be made and state his or her reasons why he does not consider that the officers named are suitable for promotion to fill the vacancy; and

(b) forward to the Secretary a draft advertisement setting out the details of the vacant post and the duties and qualifications attached to it.

(4) The procedure prescribed in this regulation shall not apply to—

(a) any vacancy in a post of Permanent Secretary;

(b) an officer appearing in the Schedule to these Regulations; or

(c) a vacancy in any post in respect of which the power to make appointments including appointments on promotion and transfer, has been delegated to any person by regulations.

27. Vacancies to be filled after examination or course of study.

Where a vacancy is to be filled—

(a) according to the results of examinations which are conducted by or supervised by the Commission;

(b) on the successful completion of a course of study or training designed to qualify a candidate for appointment to the public service;

the Commission may make such arrangements as it considers appropriate for effecting the appointments.

28. Recruitment outside Uganda.

(1) If a responsible officer is informed by the Secretary that the Commission has decided that a particular vacancy should be filled by recruitment from outside Uganda, he or she shall prepare an indent on the appropriate form and transmit it to the Secretary through the Permanent Secretary, Ministry of Public Service who shall be responsible for verifying the particulars contained.

(2) Copies of the submission shall be given to the Head of Public Service/Secretary to Cabinet.

(3) The acquisition of a non-Ugandan expert, advisor or volunteer by whatever title known, under multi-lateral or bilateral arrangements shall be considered as recruitment from outside Uganda for the purposes of these Regulations regardless of the existence of a vacancy on the establishment against which to hold the expert, advisor or volunteer, as the case may be, on his or her terms and conditions of service.

29. Acceptance of offer of appointment.

(1) Where a vacancy has been filled by the Appointing Authority, the Secretary shall notify the successful candidate and the responsible officer shall issue a letter of offer or appointment within one month from the date of approval of the appointment.

(2) The appointee shall signify his or her acceptance of the appointment in writing to the responsible officer within one month, from the date of the letter of appointment failure to which the offer shall lapse automatically.

(3) Where the offer of appointment has not been accepted, the responsible officer shall report the matter to the Secretary within thirty days.

30. Probationary appointments.

(1) The probationary period of service shall be as specified in the Government of Uganda Standing Orders.

(2) Where a public officer holds a probationary appointment, three months before the expiration of the period such probationary appointment the responsible officer shall consider—

- (a) whether such an officer should on such expiration be confirmed in a pensionable post;
- (b) whether a further period of probationary service is necessary to determine whether such an officer should be so confirmed; or
- (c) whether such an officer should not remain in the public service.

(3) If after consideration of the matters referred to in subregulation (2), the responsible officer is of the opinion that a public officer on a probationary appointment should be confirmed in a pensionable appointment and if that public officer has passed such examinations as may be required as a condition for confirmation in his or her recommendation that the officer should be so confirmed.

(4) If after consideration of the matters referred to in subregulation (2), the responsible officer is of the opinion that the work and conduct of a public officer on a probationary appointment have been of a standard to justify confirmation in a pensionable office, but the officer has not completed the examination required for his appointment, the responsible officer, shall, before the expiration of that public officer's probationary appointment, forward a report, in triplicate, to the Secretary together with his or her recommendation as to the period of further probationary service which the officer should be granted in order to pass the required examination.

(5) If after consideration of the matters referred to in subregulation (2), the responsible officer is of the opinion that the work or conduct of a public officer in a probationary appointment has not been in all respects satisfactory, he or she shall so inform the officer in writing and indicate whether he or she proposes to recommend—

- (a) an extension of the officer's probationary service to show whether he or she can overcome the defects noted; or
- (b) that the officer's probationary appointment should be terminated.

(6) The responsible officer shall, when giving to a public officer the information mentioned in subregulation (5) also inform the officer that he or she is entitled to make representations within a period not less than fourteen days, on the recommendations proposed.

(7) On the expiration of the period allowed to the officer to make any representations, the responsible officer shall forward to the Secretary a report on the officer, together with a copy of the letter to the officer and of the latter's representations, of any, his or her comments and a recommendation whether the period of probationary service should be extended or that the officer should not remain in the public service.

(8) Where a public officer holds a probationary appointment and the responsible officer at any time during the period of such probationary appointment is of the opinion that such appointment should be terminated immediately the procedure prescribed in paragraphs (5) and (6) of this regulations shall be followed.

(9) Where the responsible officer fails to forward to the Secretary his or her recommendation on a public officer holding a probationary appointment and who has served the mandatory period of probation without adverse reports, such an officer shall be free to appeal to the Commission for confirmation in appointment.

31. Further report.

If upon consideration of a recommendation made by a responsible officer under regulation 26 that an officer should be confirmed in a pensionable post, the Commission is of the opinion that it requires more information, it may refer the matter back to the responsible officer for a further report.

32. Compulsory retirement.

If a responsible officer is of the opinion that a public officer who is serving in his Ministry or department within his or her Ministry and who holds a pensionable office should be called upon to retire from the public service on the grounds that he or she has attained the age at which he or she can retire, under the provisions of the Pensions Act, lawfully be required to retire from the public service, he or she shall—

- (a) inform the officer that he or she intends to recommend that the officer is compulsorily retired from the public service and given reasons thereof;
- (b) ask the officer concerned whether he or she wishes to make, within a period of twenty one days, any representations why he or she should not be so retired; and
- (c) after the expiration of such period, forward the recommendation to the Secretary together with a copy of any representations made by the officer concerned and the comments.

33. Acting appointments.

(1) If the holder of a public office is for any sufficient reason unable to perform the functions of his or her office and the responsible officer is of the opinion that some other public officer should be appointed to act in such office, the responsible officer shall report the matter to the Secretary and shall submit, for the consideration of the Commission, the name of the public officer who he or she recommends should be appointed to act in that office.

(2) Where the recommendation involves the supersession of a more senior officer or officers serving in the Ministry or Department, the responsible officer shall inform the Secretary of his or her reasons for recommending the supersession of such an officer.

(3) In considering recommendations for acting appointments, the Commission shall apply the standards prescribed in regulation 17, except that consideration may also be given to the interests of departmental efficiency.

(4) Where an acting appointment has been authorized by the Appointing Authority, such acting appointment shall be for a period not exceeding 6 months in which time the officer should be considered for substantive appointment to the higher post, renewal, or reversion to his or her former appointment.

34. Renewal of contracts.

(1) If a public officer is serving on contract, the responsible officer shall forward to the Secretary, three months before the expiration of the contract, a notification of the date of the expiration of the contract and his or her recommendation whether it should be renewed or not.

(2) The responsible officer shall send copies of the notification and recommendation to the Permanent Secretary responsible for Public Service and the Head of Public Service.

35. Instruments of appointments.

In exercising its function of tendering advice to the President in the capacity of the Appointing Authority all the Instruments of appointment made under these regulations shall be prepared by the Commission and be embossed with the seal of the Public Service Commission before submission for signature by the President.

36. Exceptions.

The provisions of these regulations shall not apply to—

- (a) public officers in respect of whom the power of disciplinary control is vested in the Judicial Service Commission; Education Service Commission; Health Service Commission; Uganda Police Force; or Uganda Prisons Service;
- (b) public officers in respect of whom the power of disciplinary control is vested in any public officer or class of public officer by any law of Uganda.

PART IV—DISCIPLINE.

37. Abandonment of Duty.

(1) Where an officer absents himself or herself from duty without reasonable cause or fails to report his or her absence from office, the responsible officer shall—

- (a) notify the officer to that effect within fourteen days from the date of absence from duty; and

(b) call upon the officer to explain his or her absence from duty within a period of fourteen days from the date of the letter of notification.

(2) Where the officer fails to show cause, the responsible officer shall—

(a) immediately stop payment of the salary of the officer;

(b) report to the Secretary in a detailed memorandum including appropriate recommendations on the abandonment of duty by the officer.

38. Interdiction.

(1) Where—

(a) a responsible officer considers that public interest requires that a public officer ceases to exercise the powers and perform the functions of his or her office; or

(b) disciplinary proceedings are being taken or are about to be taken or if criminal proceedings are being instituted against him or her, he or she shall interdict the officer from exercising those powers and performing those functions.

(2) A public officer who is interdicted shall receive a salary, not being less than half of his or her salary, as the responsible officer shall deem fit.

(3) Where disciplinary or criminal proceedings have been taken or instituted against an officer under interdiction and the officer is not dismissed or, as the case may be convicted as a result of the proceedings, the whole of any salary withheld under subregulation (2) shall be restored to him or her upon the termination of the proceedings.

(4) An officer who is under interdiction may not frequent the office or leave Uganda without the permission of the responsible officer.

(5) Where a public officer has been interdicted by a responsible officer, investigations into the conduct of the public officer shall be speeded up and brought to conclusion within a period of—

- (a) three months from the date of interdiction for offences under investigations by the Ministry or department, or Auditor General, and not requiring or involving the police or a court of law;
- (b) six months from the date of interdiction for offences requiring or involving the police or a court of law.

(6) The responsible officer shall make a detailed report to the Secretary of the circumstances that led to the interdiction including a statement of the allegations and charges, if any, preferred against the officer, a copy of letter of interdiction and the disciplinary or criminal proceedings which are being taken or about to be taken against the officer for the Commission to note the interdiction.

(7) On conclusion of investigations by the Ministry or department or Police, the responsible officer, if he or she considers that the officer is innocent or the case against him or her is not serious enough to warrant criminal prosecution or dismissal shall—

- (a) make a detailed report on the investigations carried out, a copy of the court charge, proceedings and judgment of the case against the officer; and
- (b) make appropriate justification and recommendations on the lifting of the interdiction.

(8) The interdiction of the officer shall remain in force until the Public Service Commission has noted the lifting of interdiction.

(9) Where there is failure to conclude investigations within the time stipulated in subregulation (5), the officer shall be free to appeal to the Commission to have his or her interdiction lifted.

39. Suspension on criminal conviction.

(1) Where a public officer has been convicted on a criminal charge the responsible officer may, if he or she considers it to be in the public interest, suspend the officer from the exercise of the powers and functions of his or her office and may direct what proportion, if any, of the emoluments of the officer shall be paid to him or her pending consideration of his or her case under these regulations.

(2) Where a public officer has been suspended by a responsible officer, investigations into the conduct of the public officer shall be speeded up and brought to a conclusion within a period of six months from the date of the suspension.

40. Report of institution of criminal proceedings.

(1) If criminal proceedings of a nature warranting disciplinary proceedings are instituted in any court, against a public officer, the responsible officer shall immediately report the facts to the Secretary with a statement whether the officer has or has not been interdicted from the exercise of his or her powers and duties.

(2) Notwithstanding the institution of criminal proceedings in any court against a public officer under subregulation (1), proceedings for dismissal upon any grounds in a criminal charge may be taken against that officer and the decision of the Commission under this regulation shall not in any way be influenced by the decision of the court.

41. Powers of Commission to review its decision.

The Commission may, on the discovery of any new and important matter of evidence which was not within its knowledge or could not be produced before the Commission at the time when its decision under these regulations was made, review its decision and make any other decision that it considers fit and may, in particular, impose a higher or lower punishment as the case may require, if the matter is of a disciplinary nature.

42. Procedure when criminal offence may have been committed.

(1) If it comes to the notice of a responsible officer that a criminal offence likely to warrant disciplinary proceedings may have been committed by a public officer, the responsible officer shall consult the Director of Public Prosecutions as to whether he or she intends to institute criminal proceedings against the officer.

(2) If the Director of Public Prosecutions does not institute criminal proceedings against the officer, the Responsible Officer shall consult the Solicitor General as to whether disciplinary action should be taken under the provisions of these regulations.

(3) If the Solicitor General advises that disciplinary action should be taken, the responsible officer shall forward to the officer, with a copy to the Solicitor General, a statement of the charge or charges against him or her together with a brief statement of the allegations on which each charge is based in so far as they are not clear from the charges, and shall call upon him or her to state in writing, within fourteen days, any grounds on which he or she relies to exculpate himself.

43. Decision disciplinary proceedings to be communicated to officer concerned.

Where proceedings have been taken against a public officer under these Regulations, the officer shall be informed—

- (a) of the decision on each charge which has been preferred against him or her; and
- (b) of the penalty (if any) or other punishment to be imposed.

44. Misconduct justifying dismissal.

(1) Where a responsible officer considers it necessary to institute disciplinary proceedings against an officer to whom regulations 39 and 40 apply, on the grounds of misconduct which grounds, if proved, would justify the officer's dismissal from the public service, the responsible officer shall, after preliminary investigation that he or she considers necessary, forward to the officer, with a copy to the Solicitor General a

statement of the charge or charges against him or her together with a brief statement of the allegations on which each charge is based in so far as they are not clear from the charges, and shall call upon the officer to state in writing, within fourteen days, any grounds on which he relies to exculpate himself or herself.

(2) If the officer does not furnish a reply to any charge forwarded under regulation (1) within the period specified or if in the opinion of the responsible officer he or she fails to exculpate himself or herself, the responsible officer shall forward to the Secretary copies of his or her report, the statement of the charge or charges and the defence, of the accused officer if any, his or her own comments on the defence of the officer and his or her recommendation.

(3) If, upon consideration of the responsible officer's report, the Commission is of the opinion that proceedings for the dismissal of the officer should be continued, it shall enquire into the matter in such a manner as it deems fit.

(4) The Commission may inform the accused officer that—

- (a) on a specified day the charges made against him or her will be investigated and that he or she shall be allowed or, if the Commission so determines, shall be required to appear before it to defend himself or herself;
- (b) the Commission shall give the accused officer a fair hearing.

45. Misconduct not justifying dismissal.

(1) Whenever a responsible officer considers it necessary to institute disciplinary proceedings against an officer to whom these Regulations apply but is of the opinion that the misconduct alleged, if proved, would not be serious enough to warrant dismissal under regulation 44, he or she shall after such preliminary investigation as he or she considers necessary, forward to the officer a statement of the charge or charges against him or her and shall call upon the officer to state in writing before a day to be specified, any grounds on which he or she relies to exculpate himself or herself.

(2) If the officer does not furnish a reply within the period specified or does not, in the opinion of the responsible officer, exculpate himself or herself, the responsible officer shall forward to the Secretary a report on the case together with copies of the charge or charges framed against the officer, the officer's reply, if any, comments on the reply and his or her own recommendations.

(3) If, on consideration of the report including the grounds, if any, upon which the officer relies to exculpate himself or herself, the Commission is of the opinion that no further investigation is necessary, it may immediately determine the penalty, if any, which should be imposed on the officer.

(4) If the Commission on consideration of the report submitted to it by the responsible officer, is of the opinion that the matter should be further investigated, it shall enquire into the matter in such a manner as it deems fit.

(5) The Commission shall inform the accused officer that on a specified day charges made against him or her shall be investigated and that he or she shall be allowed or, if the Commission so determines, shall be required to appear before it to defend himself or herself.

(6) The Commission shall give the accused officer a fair hearing.

46. Retirement in public interest.

(1) Notwithstanding the provisions of regulation 39, if a responsible officer considers that a person to whom these Regulations apply should be retired from the public service on the grounds of public interest, he or she shall—

(a) obtain from the responsible officers of every Ministry in which the officer has served a report as to his or her work conduct; and

(b) allow the officer an opportunity of considering such reports and of showing cause why he or she should not be retired from the public service.

(2) If the responsible officer, after considering the officer's statement and having regard to all the circumstances of the case, is of the opinion that such officer should be retired from the public service in the public interest, he or she shall forward to the Secretary the reports obtained under subregulation (1) and the statement of the officer, together with his or her own recommendation.

(3) The Commission shall determine the action, if any, to be taken against the officer.

(4) If, upon consideration of the report made by a responsible officer under subregulation (2), the Commission is of the opinion that the facts disclosed warrant the institution of proceedings for the officer's dismissal or the imposition of some lesser penalty than dismissal, the Commission may direct the responsible officer to institute proceedings against the officer under the provision of these regulations as may be appropriate.

47. Procedure on criminal conviction.

(1) If an officer to whom these regulations apply is adjudged guilty of a criminal offence which is likely to warrant disciplinary proceedings, the responsible officer shall forward a copy of the charge and the judgment, together with the proceedings of the court if available, and his or her recommendations to the Secretary.

(2) The Commission shall determine whether the officer shall be subjected to disciplinary punishment on account of the conviction for the offence without the proceedings prescribed in regulations 38, 39 and 40.

48. Punishments which may be inflicted by the Commission.

(1) Subject to the provisions of regulation 32, the Commission may inflict one or more of the following punishments upon any public officer as a result of proceedings under these regulations—

- (a) reprimand;
- (b) severe reprimand;
- (c) reduction in rank or seniority;

- (d) reduction in salary;
- (e) stoppage of increment;
- (f) withholding of increment;
- (g) deferment of increment;
- (h) recovery of the cost or part of the cost of any loss or damage caused by default or negligence;
- (i) retirement in the public interest;
- (j) dismissal.

(2) Nothing in these regulations shall—

- (a) limit the powers conferred by these regulations to retire a public officer from the public service on the grounds of public interest;
- (b) restrict the authority of a responsible officer, subject to any instructions issued by the Secretary to the Treasury, to order the recovery of the cost or part of the cost of any loss or breakage caused by any default or negligence; or
- (c) restrict the authority of a responsible officer, to stop the pay of a public officer who has been absent from duty without leave or without reasonable excuse (after giving to such officer, where applicable, an opportunity to be heard) an amount which bears the same proportion to his or her annual pay as such period of absence bears to one year.

49. Report of unsatisfactory conduct or performance of officer.

(1) If a responsible officer considers that the conduct or performance of an officer who is serving on permanent and pensionable terms or on contract or agreement terms is unsatisfactory, he or she shall report the matter to the Commission together with copies of letters drawing the attention of the officer of his or her weaknesses.

(2) The report shall also detail the efforts so far taken to assist the officer improve.

(3) The Commission shall determine what action, if any, should be taken regarding the officer in respect of whom the report has been made.

(4) Nothing in this regulation shall affect the power of the Commission to terminate any appointment in accordance with the terms or conditions.

50. Service of documents.

Where under the provisions of these regulations—

(a) it is necessary either—

(i) to serve any notice, charge or other document upon a public officer; or

(ii) to communicate any information to any public officer by reason of such officer having absented himself or herself from duty; and

(b) it is not possible to effect the service upon or communicate such service upon or communicate the information to the officer personally;

(c) it shall be sufficient if the notice, charge or other document, or a letter containing the information, is served upon such officer by registered post to his or her known address.

PART V—MISCELLANEOUS.

51. Production of relevant documents, etc.

(1) A public officer who submits any matter for the consideration of the Commission shall ensure that all the relevant documents and papers are made available to the Commission.

(2) The Commission may require the production of any further documents or information which is relevant to the matter under consideration.

52. Correspondence.

All correspondence and documents for the Commission from the responsible officers and other persons shall be addressed to the Secretary.

53. Submissions to be in triplicate.

All the matters which are submitted for the consideration of the Commission shall be forwarded in triplicate unless otherwise directed.

54. Cases not otherwise provided for.

Any matter which is not covered by these regulations shall be reported to the Secretary and the Commission shall determine the procedure to be adopted.

55. Application of these Regulations.

Subject to the provisions of regulation 36, the provisions of these regulations shall apply to all public officers.

56. Commission may regulate its own procedures.

Subject to the Act, the Commission may regulate its own procedure or any other matter relating to its meeting.

57. Revocation of S.I 288-1.

(1) The Public Service Commission Regulations are revoked.

(2) Notwithstanding the revocation under sub regulation (1) of this regulation, any disciplinary or other proceedings commenced under the revoked regulations shall be construed to have been instituted under these regulations.

SCHEDULE

Regulation 2(c)

RESPONSIBLE OFFICERS

Ministry or Department	Office
State House	The State House Comptroller.
Cabinet Office	Secretary to the Cabinet.
Ministry of Finance	Secretary to the Treasury.
Ministry of Justice	Solicitor General.
Courts of Judicature	Secretary to the Judiciary.
Audit Department	Auditor General.
Public Service Commission	Secretary, Public Service Commission.
Judicial Service Commission	Secretary, Judicial Service Commission.
Parliament	Clerk to Parliament.
Education Service Commission	Secretary, Education Service Commission.
Health Service Commission	Secretary, Health Service Commission.
Electoral Commission	Secretary, Electoral Commission.
Uganda Human Rights Commission	Secretary, Uganda Human Rights Commission.
Inspectorate of Government	Secretary, Inspectorate of Government.

PROF. PATRICK J. MUZAALE,
Chairperson, Public Service Commission.

STATUTORY INSTRUMENTS SUPPLEMENT

to The Uganda Gazette No. 4 Volume CII dated 23rd January, 2009

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S T A T U T O R Y I N S T R U M E N T S

2009 No. 2.

The Trade (Licensing) (Amendment of Schedule) Instrument, 2009.

(Under section 30(3) of the Trade (Licensing) Act, Cap 101)

IN EXERCISE of the powers conferred on the Minister by section 30(3) of the Trade (Licensing) Act, Cap. 101, this Instrument is made this 21st day of January, 2009.

1. Title.

This Instrument may be cited as the Trade (Licensing) (Amendment of Schedule) Instrument, 2009.

2. Amendment of Schedule to the Trade (Licensing) Act.

The Schedule to the Trade (Licensing) Act is amended by substituting for Part C of the Schedule, the following—

“Part C

	Nature of business or trade	City Council of Kampala	
		Grade I	Grade II
1	Wholesalers	950,000	450,000
2	Retailers	400,000	150,000
3	Workshop	250,000	120,000
4	Cottage industry	250,000	170,000
5	Garage	870,000	250,000
6	Supermarket (large)	2,000,000	2,000,000
7	Supermarket (other)	1,000,000	580,000
8	Boutique	400,000	250,000
	Agency and representative business		
9	Land and estate agent	400,000	200,000

10	Clearing and forwarding agent	880,000	400,000
11	Manufacturer's representative	450,000	200,000
12	Commission agent	1,000,000	500,000
13	Office	230,000	100,000
14	Travel and tour agents	500,000	250,000
15	Transporters	750,000	350,000
	Financial Institution business		
16	Insurance company	1,650,000	1,000,000
17	Banks	2,500,000	1,200,000
18	Money Lending and Savings Institutions	900,000	450,000
19	Foreign exchange bureau	1,200,000	700,000
	Professional and consultancy business		
20	Business consultants	500,000	300,000
21	Legal firms	500,000	300,000
22	Auditors, accountants and tax consultants	500,000	300,000
23	Clinics or maternity home	500,000	250,000
24	Surveyors, engineers and valuers	1,000,000	500,000
25	Pharmacy	1,000,000	500,000
26	Private hospital	500,000	300,000
27	Fumigation services firm	200,000	150,000
28	Cleaning services firm	500,000	300,000
29	Health insurance firms	1,000,000	500,000
30	Engineering consultant (civil, electrical)	500,000	300,000
31	Architectural engineer	500,000	300,000
32	Nursing home	300,000	150,000
	Education institution business		
33	Driving school	250,000	200,000
34	Secretarial school or college	350,000	200,000
35	Nursery school	200,000	100,000
36	Private primary school	500,000	400,000
37	Day care centre	200,000	100,000
38	Secretarial services	150,000	100,000
39	Communication bureau	250,000	250,000
40	Private secondary school	600,000	400,000
	Printing or Publishing house business		
41	Printing and Publishing firm (3 colours and above)	650,000	400,000
42	Printing and Publishing firm (less than 3 colours)	450,000	250,000
43	Contractor or construction company	1,000,000	700,000

	Security, investigation and guard		
44	Security firm with more than 100 guards	1,000,000	700,000
45	Security firm with less than 100 guards	700,000	400,000
46	Investigation firm	700,000	400,000
	Petroleum		
47	Main depot	2,000,000	2,000,000
	Petroleum business and service bay		
48	Fuel service station (per pump)	150,000	100,000
49	Service bay (per bay)	100,000	80,000
50	Fuel tank filling	50,000	40,000
	Hotels		
51	Hotel business (hotel with 3 stars and above)	2,000,000	1,000,000
52	Hotel business (hotel with less than 3 stars)	1,000,000	750,000
	Lodges/guest houses		
53	Lodges (20 rooms and above)	500,000	400,000
54	Lodges (less than 20 rooms)	400,000	300,000
55	Guest house	500,000	300,000
	Hostels		
56	Hostels (100 rooms or more)	1,500,000	1,000,000
57	Hostels (more than 50 rooms but less than 100 rooms)	500,000	400,000
58	Hostels (less than 50 rooms)	300,000	200,000
59	Apartments (per block)	1,000,000	500,000
	Brokers and auctioneers		
60	Insurance brokers	250,000	200,000
61	Auctioneers, court brokers or bailiffs	250,000	200,000
	Manufacturing/processing industries		
62	Heavy manufacturing/processing industry	1,500,000	1,000,000
63	Light manufacturing/processing industry	1,000,000	700,000
64	Grinding Mills	100,000	80,000
65	Photographic Studio	250,000	150,000
66	Photographic materials	200,000	180,000
67	Photographic processing	150,000	100,000
68	Slot machines	500,000	450,000
69	Warehouse or store	450,000	400,000
70	Theatre	350,000	400,000
71	Cassette Recording	100,000	80,000
72	Gambling and betting	200,000	100,000
73	Photocopier machine	100,000	80,000
74	Circus show	60,000	40,000
75	Kiosk	80,000	50,000
76	Timber seller	250,000	200,000

77	Block/brick/pavers/concrete drainage pipes/ making, etc.	250,000	200,000
78	Newspapers (New Vision, Monitor)	1,000,000	700,000
79	Radio Stations	2,000,000	1,000,000
80	Courier Services	700,000	500,000
81	Casino	2,000,000	1,000,000
82	Airline Offices	1,000,000	1,000,000
83	Showroom (vehicle and furniture)	500,000	400,000
84	Private car park	500,000	350,000
85	Business promoter	1,000,000	750,000
86	Photo booth	70,000	50,000
87	Lottery	2,200,000	2,000,000
88	Satellite connection	2,200,000	1,500,000
	Trade Exhibitions		
89	Trade exhibitions (7 days or less)	450,000	350,000
90	Trade exhibitions (more than 7 days)	900,000	500,000
91	Trade exhibitions (permanent)	2,000,000	1,000,000
	Live Music Show		
92	Local Music Show (per show)	500,000	400,000
93	International Music Show (per show)	1,000,000	800,000
94	Cinema	1,000,000	500,000
	Recreation/Entertainment		
95	Bar/Pub/Inn, etc.	250,000	150,000
96	Entertainment Venue	60,000	50,000
97	Night Club	500,000	250,000
98	Members Club	250,000	100,000
99	Restaurant (large)	300,000	150,000
100	Restaurant (small)	200,000	100,000
101	Restaurant (Take Away)	250,000	150,000
102	Hairdresser	250,000	150,000
103	Bakery	400,000	150,000
104	Butchery	150,000	120,000
105	Milk seller	150,000	60,000
106	Fish monger	100,000	50,000
107	Dry cleaner (large)	500,000	200,000
108	Dry cleaner (small)	80,000	60,000
109	Dobi	50,000	20,000
110	Tailor	50,000	40,000
111	Health clubs (saunas)	750,000	400,000
112	Bridal Salon	180,000	140,000
113	Shoe shiner	20,000	20,000
114	Shoe repairer	20,000	20,000
115	Watch repairer	20,000	20,000

116	Wheelbarrow pusher	20,000	10,000
117	Charcoal and wood seller	100,000	50,000
118	Making and repair of stoves, candle	20,000	20,000
119	Craftsman or blacksmith	30,000	15,000
120	Saucepan maker or repairer	30,000	15,000
121	Bread seller	80,000	80,000
122	Ice cream maker	160,000	80,000
123	Ice cream seller	20,000	10,000
124	Car washing bay	120,000	80,000
125	Bicycle repairer	20,000	10,000
126	Popcorn making machine	40,000	20,000
127	Sign post making	100,000	10,000
128	Private University	2,000,000	2,000,000
129	Internet Café	350,000	250,000
130	Stamp makers	50,000	40,000
131	Photo frame making	50,000	40,000
132	Flower selling (florists)	200,000	150,000
133	Decorators	200,000	150,000
134	Website designing	370,000	200,000
135	Herbal/Local medicine	100,000	50,000
136	Imaging Company	200,000	150,000
137	Engravers	370,000	200,000
138	Pool Table	60,000	50,000
139	Scrap dealers	200,000	150,000
140	Phone charging	80,000	40,000
141	Garbage collectors	700,000	350,000
142	Event Managers	700,000	350,000
143	Catering Business	250,000	200,000
144	Mineral Dealers	500,000	400,000
145	Bookbinding	100,000	60,000
146	CD Recording or writing	150,000	100,000
147	Power generation	4,000,000	4,000,000
148	Power Distribution	4,000,000	4,000,000
149	Private public toilets and bath rooms	350,000	150,000
150	Exporters	800,000	500,000
151	Funeral services	350,000	250,000
152	Private fire fighting services	350,000	250,000
153	Car special hire services	250,000	150,000
154	IT solutions	400,000	250,000
155	Mobile network service providers	4,000,000	3,000,000
156	Transfer or duplicate fee	10,000	10,000"

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