



**SWAZILAND**  
**GOVERNMENT GAZETTE**  
**EXTRAORDINARY**

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# PART C

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## LEGAL NOTICE NO. 26 OF 2011

THE COMMISSIONS OF ENQUIRY ACT, 1963  
(Act No. 35 of 1963)

THE APPOINTMENT OF THE TRAINING AND  
LOCALIZATION COMMITTEE NOTICE 2011  
(Under Section 3)

In exercise of the powers conferred by Section 3 of the Commissions of Enquiry Act, 1963, the Minister for Labour and Social Security issues this Notice -

### *Citation and Commencement*

1. This Notice may be cited as the Appointment of the Training and Localisation Committee Notice, 2011.
2. This Notice shall be deemed to have come into force on the 1<sup>st</sup> February, 2011.

### *Establishment and Composition of Committee*

2. (1) A committee to be known as the Training and Localisation Committee is established.

(2) The committee shall consist of the following members -

(a) Substantive Members;

- |                      |                             |
|----------------------|-----------------------------|
| (i) Maduduza Zwane   | - Chairperson               |
| (ii) Bongani Mtshali | - Employers' Representative |
| (iii) Selby Mtshali  | - Workers' Representative   |
| (iv) Brian Mabuza    | - Workers' Representative   |
| (v) Phineas Dlamini  | - Government Representative |
| (vi) Solomon Jele    | - Government Representative |
| (vii) Moses Gamedze  | - Secretary                 |

(b) Alternate Members

- |                        |                             |
|------------------------|-----------------------------|
| (i) Christabel Motsa   | - Chairperson               |
| (ii) Sebenzile Dlamini | - Employers' Representative |
| (iii) Joecking Dlamini | - Workers' Representative   |
| (iv) Siphon Simelane   | - Workers' Representative   |
| (v) Anthony Masilela   | - Government Representative |
| (vi) Celiwe Nxumalo    | - Government Representative |

***Functions of the Committee***

3. In performing its functions the committee shall -

- (a) hold meeting for the purpose of discussing issues pertaining to training and localisation.
- (b) Carry out regular visits to industries with a view to monitoring compliance with aims and objectives of the training and localisation policy;
- (c) Provide guidance to the Immigration Department on issues of work permits; and
- (d) Provide advice to the Minister of Labour and Social Security on issues pertaining to appointment of locals into senior positions in industries.

***Term of office***

4. The term of office of the Committee shall not exceed three years.

***Allowances***

5. The Committee shall be entitle to such allowances and, where applicable, re-imbursement for travelling expenses in accordance with the applicable Finance Circular.

***Meetings***

6. The Committee shall hold a maximum of four meetings in one month but where circumstances require a further meeting in that month, the committee shall first obtain a written approval of the Minister before holding that meeting.

***Quorum***

7. The Chairman and three members, one representing Government, one representing employers and one representing workers shall constitute a quorum.

***Submission of Report***

8. The committee shall submit a report on its functions to the Minister every six months from date of appointment and whenever so required by the Minister.

***Extension of term of appointment***

9. The Minister may, by notice published in the Gazette, extend the term of office.

***Revocation of Legal No. 184 of 2007***

10. Legal Notice No. 184 of 2007 is hereby revoked.

**PATRICK M. MAMBA**  
*MINISTER OF LABOUR & SOCIAL SECURITY*

