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#### LEGAL NOTICE NO. 164 OF 2006

### THE WORKMEN'S COMPENSATION ACT (Act No. 7 of 1983)

## THE WORKMEN'S COMPENSATION (MEDICAL EXPENSES) REGULATIONS, 2006 (Under Section 45)

In exercise of the powers conferred by Section 45 of the Workmen's Compensation Act, 1983, the Minister for Enterprise and Employment after consultation with the Minister for Health and Social Welfare makes the following Regulations -

#### Citation and Commencement

1. These Regulations may be cited as the Workmen's Compensation (Medical Expenses) Regulations, 2006 and shall be deemed to have come into force on the 1st April 2006.

#### Medical Expenses payable by Employer

- 2. The limit of medical expenses to be paid by an employer on behalf of a workman is increased by 15% as shown in the schedule to this Notice.
- 3. The amounts listed in the schedule for the years 2001 to 2004 are for the purposes of illustrating the method of deriving the new rates of medical expenses.
- 4. No medical expenses claim shall be paid in arrears as a result of this review of medical expenses.

#### Revocation of Legal Notice No. 60 of 2004

5. The workmen's Compensation (Medical Expenses) Regulations, 2004 is hereby revoked.

#### **SCHEDULE**

#### **AMOUNTS**

YEAR	AMOUNT
2001	E33 840.36
2002	E38 916.41
2003	E44 753.87
2004	E51 466.95
2005	E59 186.99
2006	E68, 065,03

B. STEWART
PRINCIPAL SECRETARY
MINISTRY OF ENTERPRISE AND EMPLOYMENT

#### LEGAL NOTICE NO. 165 OF 2006

## THE WORKMEN'S COMPENSATION ACT (Act No. 7 of 1983)

# THE MINIMUM AND MAXIMUM EARNINGS (RATES OF COMPENSATION) REGULATIONS, 2006 (Under Section 10 (1) and 45 (1)

In exercise of the powers conferred by Section 45 (1) of the Workmen's Compensation Act, 1983, the Minister for Enterprise and Employment makes the following Regulations-

#### Citation and Commencement

1. (1) These Regulations may be cited as the Minimum and Maximum Earnings (Rate of Compensation) Regulation, 2006, and shall, in relation to the amounts stipulated in Regulation 3 and save for the year 2005, be deemed to have come into force on the 1st April of each successive year against which the amounts appear.

#### Review of Minimum and Maximum Earning

- 2. (1) The rates of minimum and maximum earnings for the purpose of calculation of compensation in terms of section 10 (1) of the Workmen's Compensation Act, 1983 are hereby increased by 15% as shown in the schedule to the Notice.
- (2) No Workmen's Compensation claims shall be paid in arear as a result of the review of the minimum and maximum rates.

#### Revocation of legal Notice No. 61 of 2004

2006

3. The Maximum and Minimum Earnings (Rate of Compensation) Regulations, 2004, is hereby revoked.

#### SCHEDULE AMOUNT

#### YEAR **MINIMUM MAXIMUM** 2001 E 928.25 E 6187.75 2002 E1067.49 E 7115.91 2003 E1227.61 E 8183.30 2004 E1411.75 E 9410.80 2005 E1623.51 E10822.42

E1867.04

E12446.05

# B. STEWART PRINCIPAL SECRETARY MINISTRY OF ENTERPRISE AND EMPLOYMENT

The Government Printer, Mbabane