



# SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

---

VOL. XXXVII]

MBABANE, Friday, May 28th., 1999

[No. 477

---

## CONTENTS

No.

Page

### PART C - LEGAL NOTICES

68. The Terms and Conditions of Service for the Nominated and Alternate Members of the Industrial Court Regulations, 1999 ..... S1

---

PUBLISHED BY AUTHORITY

THE INDUSTRIAL RELATIONS ACT 1996  
(Act No. 1 of 1996)

THE TERMS AND CONDITIONS OF SERVICE FOR THE NOMINATED AND  
ALTERNATE MEMBERS OF THE INDUSTRIAL COURT REGULATIONS 1999  
(Under Section 90)

In exercise of the powers conferred by section 90 of the Industrial Relations Act, 1996 the Minister for Enterprise and Employment makes the following Regulations.

*Citation and Commencement.*

1. These Regulations may be cited as the Terms and Conditions of Service for Nominated and Alternate Members of the Industrial Court Regulations, 1999 and shall be deemed to have come into force on the 1st April, 1998.

*Retainer and sitting fees.*

2. (1) A nominated member of the Industrial Court shall be entitled to be paid a monthly retainer fee of four hundred Emalangeni (E400-00) payable in accordance to Government practice.

(2) A nominated or alternate member, attending for a Court sitting including any official business of the Court shall be paid a sitting fee as prescribed for Statutory Boards from time to time.

(3) A sitting fee shall not be payable or be due to any member where the Court is not sitting or carrying on its business except as provided under sub-regulation (2).

(4) For purposes of sub-regulation (3) the Registrar shall notify the concerned members of the fact that the Court shall not be sitting on a particular day at least twenty-four hours before the said day or session.

*Car Mileage Allowance.*

3. Where a member uses the member's car to travel between the member's normal place of residence and the Industrial Court or such other business of the Court, the member shall be entitled to claim a mileage allowance for each trip as prescribed by Government Circulars from time to time.

*Bus Allowance.*

4. If a member uses public transport when attending for a Court sitting or other official Court business the member shall be eligible to claim commuted bus allowance as prescribed by Government Circulars from time to time.

CYRIL J. M. KUNENE  
*Principal Secretary*

The Government Printer, Mbabane