



SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

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LEGAL NOTICE NO. 158 OF 1998

THE WORKMEN'S COMPENSATION ACT, 1983
(Act No. 7 of 1983)

THE NOTICE OF INTENTION TO REVIEW THE MAXIMUM AND MINIMUM
EARNINGS (RATE OF COMPENSATION) NOTICE, 1998
(Under sections 10 (1) and 45 (1))

In exercise of the Powers conferred on him under section 45 (1) of the Workmen's Compensation Act, 1983, the Minister for Enterprise and Employment hereby issues the following Notice:

Citation and Commencement.

1. This Notice may be cited as the Notice of Intention to Review the Maximum and Minimum Earnings (Rate of Compensation) Notice, 1998, and shall be deemed to have come into force on the 19th day of July, 1998.

Review of amounts stipulated in Section 10 (1).

2. (1) In consideration of the general level of prices and earnings, the Minister for Enterprise and Employment intends to make regulations reviewing the maximum and minimum rates of compensation stipulated in section 10 (1) of the Workmen's Compensation Act, 1983.

(2) The new maximum and minimum rates of compensation, which are based on an average increment of fifteen (15) per cent per annum from 1984 to 1998, are as shown in the Schedule to this Notice.

(3) The amounts listed in the Schedule for the years 1985 to 1997, are for the purpose of illustrating the method of deriving the new rates of compensation.

(4) No workmen's compensation claims shall be paid in arrears as a result of the review of the maximum and minimum rates.

Written Representation.

3. A person wishing to make representation on the review of rates of compensation as set out above amounts shall, within thirty (30) days of this Notice, direct the representation in writing to:

The Commissioner of Labour
P. O. Box 198
Mbabane

SCHEDULE**AMOUNT**

| | <u>YEAR</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> |
|---------------|--------------------|-----------------------|-----------------------|
| OLD | 1984-1998 | E 86.25 | E 575.00 |
| 15% increment | 1985 | E 99.19 | E 661.25 |
| 15% increment | 1986 | E114.07 | E 760.44 |
| 15% increment | 1987 | E131.18 | E 874.51 |
| 15% increment | 1988 | E150.86 | E1005.69 |
| 15% increment | 1989 | E173.49 | E1156.04 |
| 15% increment | 1990 | E199.51 | E1329.45 |
| 15% increment | 1991 | E229.44 | E1528.87 |
| 15% increment | 1992 | E263.86 | E1758.20 |
| 15% increment | 1993 | E303.44 | E2021.93 |
| 15% increment | 1994 | E348.96 | E2325.22 |
| 15% increment | 1995 | E401.30 | E2674.00 |
| 15% increment | 1996 | E461.50 | E3075.10 |
| 15% increment | 1997 | E530.73 | E3536.37 |
| New | 1998 | E790.10 | E3916.83 |

CYRIL J. M. KUNENE
Principal Secretary
Ministry of Enterprise and Employment