



SWAZILAND GOVERNMENT GAZETTE

VOL. XXXV]

MBABANE, Friday, January 24th., 1997

[No. 220

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GENERAL NOTICE NO. 2 OF 1997

THE MARRIAGE ACT, 1964

(Act No. 47 of 1964)

APPOINTMENT OF MARRIAGE OFFICERS NOTICE, 1997

(Under Section 16)

In exercise of the powers conferred by Section 16 of the Marriage Act No. 47 of 1964, the Honourable Minister for Home Affairs hereby appoints -

1. Augustine F. Magongo
P.O. Box 17, Mzimpopfu, with effect from 4th November, 1996;
2. Aaron Z. Ginindza
P.O. Box 17, Mzimpopfu, with effect from 4th November, 1996;
3. Mzimhlophe I. Dhladhla
P.O. Box 17, Mzimpopfu, with effect from 4th November, 1996;
4. Bongani J. Tsabedze
P.O. Box 145, Piggs Peak, with effect from 4th November, 1996
5. Michael M. Tsabedze
P.O. Box 7, Siteki, with effect from 4th November, 1996;
6. Josiah J. Mavuso
P.O. Box 3052, Mbabane, with effect from 4th November, 1996; and
7. Lawrence McDonnell
P.O. Box 95, Manzini, with effect from 4th November, 1996

to be marriage officers.

E.BHEMBE
Principal Secretary

Mbabane

January, 1997

NOTICE

Notice is hereby given that I, Aubrey Mpumelelo Mamba of Hhohho Region intend to apply to the Honourable Minister for Justice of the Kingdom of Swaziland for authorisation to assume the surname Dlamini after the fourth publication of this notice in each of the four consecutive weeks in the Observer and Times of Swaziland Newspapers, being two newspapers circulating in the Region where I reside and designated for this purpose by the Regional Secretary for the Hhohho Region and in the Government Gazette.

The reason I want to assume the surname is because Dlamini is my natural surname.

Any person or persons likely to object to my assuming the surname Dlamini should lodge their objections in writing with me at the address given below and with the Regional Secretary for Hhohho Region.

P.O. Box 312
Piggs Peak

J23 4x31-01-97

NOTICE

Notice is hereby given that we intend applying for a certified copy of:

Deed of Transfer No. 309/1988 dated the 9th June 1988, in favour of FIKILE LEPHIETH SIBIYA (born on the 7th December, 1940) Major Spinster; in respect of:-

CERTAIN: Portion 28 (a portion of Portion 39) of Farm No. 75, District of Hhohho, Swaziland;

MEASURING: 9100 (Nine One Zero Zero) Square Metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED AT MBABANE THIS 8TH DAY OF JANUARY 1997.

ROBINSON BERTRAM
Attorneys for Applicant
Sokhamlilo Building
P.O. Box 24
Mbabane

J38 2x24-01-97

NOTICE

ESTATE LATE: MANDLENKHOSI N. MAGAGULA ESTATE NO. EH14/96

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

TIBONILE MAGAGULA
P.O. Box 210
Lobamba

J61 24-01-97

NOTICE

CITY COUNCIL OF MBABANE

DRAFT SUPPLEMENTARY VALUATION ROLL

(Pursuant to section 16 read with 24 (5) of the Rating Act of 1995)

Notice is hereby given that a copy of the draft supplementary valuation roll is open for public inspection at the offices of the Council between the hours of 9:00 a.m. to 4:00 p.m. during normal working days. Any person is free to inspect it free of charge and take copies or extracts therefrom.

The Council or the owner or occupier of any property included in the said draft valuation roll, or duly authorised representatives may make an objection to any valuation or in respect of any other error, omission or misdescription in such roll, in the case of:

- (i) The Local Authority in respect of any property; and
- (ii) An owner or occupier of property, in respect of the property;

Any objection (s) to the said roll should be lodged with the Town Clerk by 14th February, 1997.

A Person (s) objecting must lodge his or her objection in the prescribed form and set out the grounds upon which the objection is based. Attention is drawn to the fact that no person is entitled to argue any objection before the valuation court unless he lodges his notice of objection in the prescribed form, within the time allowed.

The valuation court shall sit as from 3rd March, 1997 at the Council Chamber of the Mbabane City Council to consider and determine any objection duly lodged in accordance with the aforesaid provisions.

G. MHLONGO
Town Clerk

City Council of Mbabane
P.O. Box 1
Mbabane

J33 2x24-01-97

NOTICE

Notice is hereby given that we intend applying for the cancellation of an entry in the Deeds Office register relating to: Mortgage Bond No. 96/1979 dated the 12th April 1979 for an amount of E2,000.00 (Two Thousand Emalangeni); passed by Oshoek Bordergate Bottle Store (Proprietary) Limited in favour of Kholvad Holdings (Proprietary) Limited.

Any person having an objection to the cancellation of such entries in the Deeds Office Register is hereby requested to lodge such objection in writing with the Registrar of Deeds within three (3) weeks of the last publication of this notice.

DATED AT MBABANE ON THIS 14TH DAY OF JANUARY 1997.

ROBINSON BERTRAM
Attorneys for Applicant
P.O. Box 24
Mbabane

J57 2x31-01-97

NOTICE

NOTICE IN TERMS OF REGULATION 40 (3) OF DEEDS REGISTRY ACT NO. 37 OF 1968

Notice is given that we intend to apply for a certified copy of Deed of Transfer No. 91/1988 made in favour of CATHERINE BADELISILE DLAMINI (Born Mahlobo on the 26 October 1944) in respect of:

CERTAIN: Lot No. 971, situate in the Ngwane Park Extension No. 1, Township District of Manzini.

MEASURING: 1194 (One One Nine Four) Square Metres: as morefully, appear from general plan SG No. S9/1975 as approved by the Surveyor General on the 1st March 1976.

Any person having an objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within (21) twenty one days of publication of this notice.

DATED AT MANZINI ON THIS 13TH DAY OF DECEMBER 1996.

MASINA MAZIBUKO AND COMPANY
Applicant's Attorneys
P.O. Box 592
Manzini

J41 2x24-01-97

NOTICE

ESTATE LATE: THEMBA GIBSON NKUMANE ESTATE NUMBER: E.M. 40/96

Debtors and Creditors for the above mentioned estate are hereby required to lodge their claims with and pay their debts to the undersigned within thirty (30) days after the date of publication of this notice.

MAMBA AND COMPANY
(Executor's Attorneys)
P.O. Box 135
Nhlangano

J53 24-01-97

NOTICE

ESTATE LATE: ZODWA LIZZY KUNENE E75/93

Notice is hereby given that Creditors and Debtors in the above Estate should submit their claims and pay the debts to the undersigned within 30 days from the date of publication hereof.

D. LUKELE & COMPANY
Attorney for the Executor Dative
P.O. Box 336
Manzini

J59 24-01-97

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 70/96

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

SIMON GJIMANI MABUZA

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho, outside the New High Court Building, Hospital Hill, Mbabane at 11.30 a.m. on **FRIDAY the 7TH day of FEBRUARY, 1997.**

CERTAIN: Lot No. 1283 Mbabane Extension No. 11 (Thembelihle Township) situate in the urban area of Mbabane, District of Hhohho, Swaziland;

MEASURING: 1385 (One Three Eight Five) Square Metres;

RESERVE PRICE: E281,000.00 (Two Hundred and Eighty One Thousand Emalangeni).

IMPROVEMENTS: A detached split level house comprising:
Kitchen, Yard, Hall, 3 Bedrooms, 1 Bathroom/Toilet, Guest Toilet, Dining Room, Sitting Room.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Hhohho.

The Society may lend 75% (seventy five per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 15TH DAY OF JANUARY, 1997.

S.J. GAMA
Sheriff of Swaziland
c/o The Registrar of the High Court
Mbabane

J68 24-01-97

NOTICE

ESTATE LATE: SHIFU TSABEDZE ESTATE NO. EL45/96

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

ESTHER SIHLONGONYANE
P.O. Box 926
Gilgal, Manzini

J50 24-01-97

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 1118/96

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

ENOCK J.V. DLAMINI

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho, outside the New High Court Building, Hospital Hill, Mbabane at 11.30 a.m. on **FRIDAY the 31ST day of JANUARY, 1997.**

CERTAIN: Lot No. 2898 Mbabane Extension No. 21 (Embangweni Township) situate in the District of Hhohho Swaziland;

MEASURING: 320 (Three Two Zero) Square Metres;

RESERVE PRICE: E90,000.00 (Ninety Thousand Emalangeni);

IMPROVEMENTS: 3 Bedrooms, Kitchen, Living Room, Bathroom and Toilet.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane, the offices of the Regional Administrator, Hhohho and at the offices of Robinson Bertram.

The Society may at its sole discretion lend up to 75% (seventy five per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 17TH DAY OF DECEMBER, 1996.

S.J. GAMA
Sheriff of Swaziland
c/o The Registrar of the High Court
Mbabane

J55 24-01-97

NOTICE

ESTATE LATE: SAMUEL THEMBA KHUMALO ESTATE NO. EM225/96

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

PETRO KHUMALO
P.O. Box 128
Sidvokodvo

J52 24-01-97

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 790/95

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

HENRY M. STEWART

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Manzini, outside the Regional Administrator's office at 2.30 p.m. on **FRIDAY** the 7th day of **FEBRUARY, 1997**.

CERTAIN: Portion 58 (a portion of Portion 11) of Peebles Block North No. 9, situate in the District of Manzini, Swaziland;

MEASURING: 1,0001 (One Comma Zero Zero Zero One) Hectares;

RESERVE PRICE: E340,000.00 (Three Hundred and Forty Thousand Emalangen);

IMPROVEMENTS: A detached house comprising:
3 Bedrooms, Living Room, Dining Room, 1½ Bathrooms and Kitchen.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Manzini.

The Society may lend 75% (seventy five per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 15TH DAY OF JANUARY, 1997.

S.J. GAMA
Sheriff of Swaziland
c/o The Registrar of the High Court
Mbabane

J67 24-01-97

NOTICE

ESTATE LATE: THEMBA MBUYENI MASEKO ESTATE NO. EM57/96

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

THABSILE MASEKO
P.O. Box
Malkerns

J49 24-01-97

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 2001/96

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

THEMBI GRACIOUS DLAMINI

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Manzini, outside the Regional Administrator's office at 2.30 p.m. on **FRIDAY the 31ST day of JANUARY, 1997.**

CERTAIN: Lot No. 755, situate in the Ngwane Park Extension No.1 Township, District of Manzini, Swaziland;

MEASURING: 1254 (One Two Five Four) Square Metres;

RESERVE PRICE: E44,000.00 (Forty Four Thousand Emalangeni);

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane, the offices of the Regional Administrator, Manzini and at the offices of Robinson Bertram.

The Society may at its sole discretion lend up to 75% (seventy five per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 10TH DAY OF JANUARY, 1997.

S.J. GAMA
Sheriff of Swaziland
c/o The Registrar of the High Court
Mbabane

J56 24-01-97

NOTICE

ESTATE LATE: OSCAR MANDLA MABUZA ESTATE NO. EM27/96

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

VICTORIA MABUZA
P.O. Box 3
Mzimpofo

J51 24-01-97

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 2997/95

In the matter between:

SWAZILAND DEVELOPMENT AND SAVINGS BANK

Plaintiff

and

NELSON MAFUTHA SITHOLE

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Shiselweni outside the Magistrates Court, Nhlngano at 11.30 a.m. on Friday the 28th day of February, 1997.

CERTAIN: Portion B of Farm No. 230 Shiselweni District.

MEASURING: 1445555 (One Four Four Five Five Five Five) Hectares.

HELD: By the Defendant under Deed of Transfer No. 669/92.

RESERVE PRICE: E540,000.00 (Five Hundred and Forty Thousand Emalangeni);

The Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 10TH DAY OF JANUARY, 1997.

S.J. GAMA
Sheriff of Swaziland
c/o The Registrar of the High Court
Mbabane

J54 24-01-97

NOTICE

ESTATE LATE: LAZARUS THEMBA ZWANE ESTATE NO. EH203/96

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

ALEX NKAMBULE & MINAH NKAMBULE
P.O. Box 65
Hluti

J70 24-01-97

NOTICE

ESTATE LATE: PHUMZILE LETTIE DLAMINI EM78/96

Notice is hereby given that Creditors and Debtors in the above estate should submit their claims and pay their debts to the undersigned within 30 days from the date of publication hereof.

D. LUKELE & COMPANY
Attorney for the Executrix Dative
P.O. Box 336
Manzini

J60 24-01-97

NOTICE

**IN THE ESTATE OF THE LATE ROBERT J.M. MAVIMBELA OF MHLAMBANYATSI,
WHO DIED AT BHUNYA ON THE 21ST JULY, 1996**

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this Notice.

P.R. DUNSEITH
Attorney for Executrix Dative
Lansdowne House
Post Street
P.O. Box 423
Mbabane

J58 24-01-97

NOTICE

ESTATE LATE: ELIZABETH PHINDILE NKAMBULE ESTATE NO. E612/95

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

SIMON NKAMBULE
P.O. Box 300
Mbabane

J72 24-01-97

NOTICE

ESTATE LATE: JOHANNES NDABA MAHLINDZA ESTATE NO. EP25/96

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

NTFOMBI GRACE MAHLINDZA
P.O. Box 57
Tshaneni

J69 24-01-97

NOTICE

ESTATE LATE: THOMAS SIBHEBHO DLAMINI ESTATE NO. EM235/96

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

JETHRO DLAMINI
P.O. Box 57
Mbabane

J73 24-01-97

NOTICE

ESTATE LATE: ASSYLINAH NTOMBI DLAMINI ESTATE NO. ES89/96

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

NONHLANHLA F. DLAMINI
P.O. Box 807
Matsapha

J66 24-01-97

NOTICE

ESTATE LATE: JEREMIAH MCOSHOWA MAMBA ESTATE NO. EL33/96

Debtors and Creditors in the abovementioned Estate are hereby asked to lodge their claims and pay their debts with the undersigned within thirty (30) days after the date of publication of this notice.

THALITHA DLAMINI
P.O. Box 41
Sithobela

J71 24-01-97

SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE

VOL. XXXV]

MBABANE, Friday, January 24th., 1997

[No. 220

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PUBLISHED BY AUTHORITY

LEGAL NOTICE NO. 2 OF 1997

THE DAIRY ACT, 1968

(Act No. 28 of 1968)

LEVY ON MILK AND DAIRY PRODUCTS REGULATIONS, 1997

(Under Section 25)

In exercise of the powers conferred by Section 25 of the Dairy Act 1968, the Minister for Agriculture and Co-operatives, after consultation with the Swaziland Dairy Board, hereby makes the following regulations.

Citation.

1. These Regulations may be cited as the Levy on Milk and Dairy Products Regulations, 1997 and shall be deemed to have come into force on 1st January, 1997.

Levies to be paid by Producers.

2. All producers of milk in Swaziland save and except such producers who sell all their milk to the processing plant of the Swaziland Dairy Board, shall pay a levy of 5 cents per litre of milk sold elsewhere.

Levies to be paid by Importers of Milk and Dairy Products.

3. All importers of milk and dairy products shall pay a levy of 12% of the invoice value of all imported dairy products listed on the schedule.

Levies to be paid by Manufacturers of Dairy Products.

4. All manufacturers of Dairy Products shall pay a levy of 12% of the value of all manufactured dairy products.

5. All imports of dairy products must be supported by the necessary import permit as required by Section 18 of the Dairy Act.

Repeal of Legal Notice No. 131 of 1996.

5. Legal Notice No. 131 of 1996 is hereby repealed.

N.M. NKAMBULE
Principal Secretary

SCHEDULE

LEVY ON MILK AND DAIRY PRODUCTS REGULATIONS, 1997

A: DAIRY PRODUCTS

- Fat Free Milk
- Low Fat Milk
- Cream - Fresh or Fermented
- Cream-Cheese
- Yoghurt - fruit yoghurt and yoghurt with or without additives
- Condensed Milk, sweetened or unsweetened
- Milk-powder
- Buttermilk-powder
- Whey-powder, casein, caseinates or Lactose
- Butter-oil
- Cheese-powder
- Dairy powder blends including baby milk formulas
- Dairy liquid blends
- Cheese hard, semi-hard, semi-soft, soft, process, spreads
- Butter, salted or unsalted & Butter spreads
- Dairy desserts, Custard
- Modified butter
- Dairy-fruit-juices, Dairy fruit squashes, Dairy-nectars
- Full Cream Milk
- Butter Milk
- Emasi/Sour Milk
- All other fermented milk products

B: IMITATION DAIRY PRODUCTS

- Creamer
- Imitation milk products
- Soya imitation milk

C: PRODUCTS TO BE HANDLED EXCLUSIVELY BY THE DAIRY BOARD OR ITS AGENT

- Full Cream Milk
- Emasi/Sour Milk

LEGAL NOTICE NO. 3 OF 1997

THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (DOMESTIC EMPLOYEES) ORDER, 1997

(Under Section 11)

In exercise of the powers conferred upon him by Section 11 of the Wages Act, 1964, the Minister for Labour and Public Service hereby make the following order:-

Citation.

1. This Order may be cited as the Regulation of Wages (Domestic Employees) Order, 1997 and shall be deemed to have come into effect on the 1st November, 1996.

Interpretation.

2. In this Order, unless the context otherwise requires:-

“Casual employee” means a domestic employee who is employed for not more than one day at a time and who is paid at the end of the day’s work;

“children’s nurse” means a person who takes care of children and oversees their activities, gives children all necessary assistance, carries out such other duties in connection with the care of children, including the washing of their clothes, as may be required;

“cook” means a person who is capable of, and is mainly engaged in, preparing and cooking meals suitable to the dietary and other requirements of the household in which he is employed and who may be required to assist in other household duties;

“domestic employee” means any person employed in or about any private household or part thereof in the capacity of cook, house attendant, waiter, butler, children’s, nurse, valet, groom, gardener, laundress, or watchman;

“gardener” means a person who carries out all gardening activities including the planting and cultivation of flowers, shrubs and vegetables, maintains lawns and paths and attends to cleanliness of compounds and yards and, who may be required to carry out other duties such as cleaning vehicles;

“house attendant” means a person who carries out domestic duties including the preparation of food, washing of dishes, cleaning rooms, dusting and polishing furniture, washing windows, washing clothes and textiles by hand and ironing them, making bed etc;

“laundress” means a person who is mainly employed to carry out washing of clothing using either the washing machine or washing the clothing by hand and ironing them using any kind of iron;

“part time employee” means a domestic employee, other than a casual employee, who is employed for less than twenty four hours in any week;

“public holidays” means a public holiday mentioned in Regulation 9 (1);

“watchman” means a person who is responsible for the safeguard of his employer’s property against fire, theft and illegal entry; carries out such other duties as are similar to these responsibilities, as required by his employer.

Application.

3. This Order shall apply to all persons employed as domestic employees as specified in the First Schedule.

Basic minimum wage.

4. (1) The basic minimum wage to be paid to employees specified in the First Schedule shall be calculated at a rate not less than that specified therein.

(2) The daily and hourly rates specified in the First Schedule shall be the basic minimum wage applicable to part time and casual employees only.

Hours of Work.

5. The normal working week shall consist of forty-eight hours, exclusive of meal breaks, spread over six days of the week each of either eight hours or as may be agreed between the employer and the employee.

Overtime.

6. (1) An employee required to work in excess of the normal hours of work referred to in Regulation 5 on any day as agreed between the employees, shall be paid for such overtime at the rate of one and half times his normal rate of wages.

(2) For any time worked on Public holidays specified in Regulation 9 and during off days shall be paid at double time.

Annual leave.

7. (1) On completion of twelve months continuous service with an employer, an employee shall, at a time convenient to his employer, be entitled to annual leave of not less than twelve working days with full pay.

(2) Any employee whose services are terminated after three months’ service shall be paid at the time of termination pro rata cash payment in respect of leave earned but not taken. Such pro rata cash payment shall be equal to not less than one day’s wage for each month during which leave had been earned but not taken.

Sick Leave.

8. (1) After three consecutive months of continuous service with an employer and subject to the production of a medical certificate signed by medical Practitioner, registered under the Medical and Dental Practitioners Act, 1970, an employee shall be entitled to sick Leave up to a maximum of fourteen days on full wages and thereafter to a maximum of fourteen days on half wages in each period of twelve months continuous service.

(2) Notwithstanding Sub-Regulation (1)

- (a) An employee shall not be entitled to the benefits if the sickness or accident causing his absence was caused by his own negligence or his misconduct;
- (b) a certificate issued by a registered nurse shall be accepted in place of a medical certificate if a Medical Practitioner is not available.

Paid Public Holidays.

9. (1) The following shall be public holidays with full pay

Ascension Day;
Easter Monday;
Good Friday;
Incwala Day;
King's Birthday;
Umhlanga (Reed Dance) Day;
Somhlolo Independence Day;
Christmas Day;
New Years' Day;
National Flag Day and
Worker's Day

(2) No employee shall be entitled to payment under Sub Regulation (1) unless he is available for work on a working day immediately before and after the public holiday.

Maternity Leave.

10. (1) After nine months of continuous service with an employer, and subject to the production of a certificate signed by a registered nurse recommending that an employee should refrain from work because she is pregnant, an employee shall be entitled to thirteen working days maternity leave on full pay thereafter without pay in respect of that pregnancy.

(2) Such leave shall be in addition to any sick leave to which the employee may be entitled under Regulation 8.

Uniforms.

11. An employer shall, as a condition of employment, provide suitable uniform for the domestic employee, casual employee, or part time employee, whichever is the case. Such uniform shall remain the property of the employer.

Conditions of employment.

12. As a condition of employment, an employee may enter into a written agreement with his employer.

Rest day.

13. Every employee shall be granted one rest day each week; such day to be fixed by mutual agreement between the employee and his employer.

Accommodation.

14. Where an employer requires an employee to occupy accommodation provided by the employer as part of his conditions of employment, such accommodation shall be provided free of charge to the employee.

Revocation of Legal Notice No. 22 of 1995.

15. The Regulation of Wages (Domestic Employees) Order, 1995 is revoked.

FIRST SCHEDULE

Basic Minimum Wage

	<u>Monthly</u>	<u>Daily</u>	<u>Hourly</u>
Cook	203.11	7.81	98 cents
Watchman	203.11	7.81	98 cents
Gardener	193.41	7.44	92 cents
Gardener (under eighteen years)	161.37	6.21	78 cents
House attendant	193.41	7.44	92 cents
House attendant (under eighteen years)	161.37	6.21	78 cents
Laundress	193.41	7.44	92 cents
Laundress (under eighteen years)	161.37	6.21	78 cents
Children's nurse	193.41	7.44	92 cents
Children nurse (under eighteen years)	161.37	6.21	78 cents

The monthly rate specified in the first column of the above Schedule shall be the basic minimum wage for employees engaged on a monthly contract inclusive of the ration element.

The daily rate specified in the second column of the Schedule shall be the basic minimum wage for part time employees engaged on a daily contract inclusive of the ration element.

The hourly rate specified in the third column of the Schedule shall be the basic minimum wage for casual employees employed casually and paid by the hours inclusive of the ration element.

A.P. MKHONZA
Principal Secretary
Ministry of Enterprise & Employment

LEGAL NOTICE NO. 4 OF 1997

ANIMAL DISEASE ACT, 1965

(Act No. 7 of 1965)

THE STOCK DISEASE REGULATIONS, 1997

(Under Regulation 11)

In exercise of the powers conferred on him by regulation 11 of the Animal Disease Act, 1965 the Director of Veterinary Services issues the following notice.

Citation and commencement.

1. This Notice may be cited as the Dipping of Stock Notice, 1997 and shall be deemed to have come into force on the 1st November, 1996.

Compulsory Dipping of Stock.

2. (i) Subject to sub-regulation (2) all owners of cattle in Swaziland shall dip their cattle once in every seven (7) days.

(ii) Notwithstanding sub-regulation (1) owners of cattle in the Schedule here to shall dip their cattle once in every fourteen (14) days.

Dipping Hours.

3. Subject to any order to the contrary issued by an officer authorized under regulation 11, of Stock Diseases Regulations 7/1965 (1) dipping hours under regulation (2) of this notice shall be between 5.00 a.m. and 12 noon.

Revocation of Legal Notice No. 89 of 1996.

4. The Dipping of Stock Notice No. 89 of 1996 is revoked.

 SCHEDULE

<u>REGION:</u>	<u>DIPTANK NAME:</u>	<u>TANK AREA NO:</u>
Hhohho	Malanti	50
"	Mnyokane	51
"	Mnisi	55
"	Forbes Reef	64
"	Majuba	65
"	Hawane	75
"	Droxford	79
"	Ngwenya	80
"	Motshane	90
"	Makholokholo	91
"	Fyfes	100
"	Mbabane	102
"	Gobholo	103

<u>REGION:</u>	<u>DIPTANK NAME:</u>	<u>TANK AREA NO:</u>
Hhohho Cont.	Maloyo	105
"	Msutfu	106
"	Siphocosini	110
"	Mabhoko	139
"	Mhawu	141
"	Maboteni	172
"	Lundzi	426
"	Ntsakane	434
"	Mpuluzi	435
"	Mgotshane	443
"	Methulo	458
"	Buhlungu	468
"	Magwama	825
Manzini	Luhleko	52
"	Langalekadla	177
"	Holoba	467
"	Malutha	483
"	Sibezuke	485
"	Ludaka	468
"	Dudusini	493
"	Nqabaneni	494
"	Horse Shoe	503
"	Shadzeni	504
"	Mavela	513
"	Mkhundla	514
"	Landwala	515
"	Sunny-Side	516
"	Mankayane	517
"	Daleview	518
"	Nootgedagt	519
"	Mponono	526
"	Ngwempisi	527
"	Mhlatane	528
"	Velezizweni	529
"	Madashane	530
"	Sidzakeni	537
"	Malangeni	538
"	Luhlelweni	152
"	Mbobo	539
"	Ntungula	540
"	Kranshook	541
"	Boshoek	543
"	Ngwempisi Bridge	544
"	Mkhwenyana	545
"	Tsawela	547
"	Thumbeya	548
"	Mbolwane	549
"	Lukhetseni	550
"	Bothas	551
"	Somtsewu	552
"	Highveld Ranch	553
"	Ngumane	554

<u>REGION:</u>	<u>DIPTANK NAME:</u>	<u>TANK AREA NO:</u>
Manzini Cont.	Mahlangatsha	555
"	Spensa	556
"	Mtungulube	559
"	Magojela	560
"	Mabheni	586
"	Mkhumulweni	591
"	Mjekwa	607
"	Mozane	617
"	Magcwalasini	765
"	Dzingane	766
"	Ngovazane	815
"	Bula	826
"	Magwaza	827
"	Eteteni	833
"	Mbane	842
"	Hhoko	844
Shiselweni	Griefontein	605
"	Mantambe	606
"	Hebron	613
"	Ngwane	615
"	The Rocks	603
"	Ndlotane	620
"	Nhlama	631
"	Gege	636
"	Mgodzi	643
"	Balankwa	644
"	Mfanyane	650
"	Mbondzeni	651
"	Ndukuzibovu	652
"	Valpete	653
"	Richfield	660
"	Mmemezi	661
"	Mkhondvo	665
"	Mahamba	666
"	Nsongweni	667
"	Lotha	668
"	Good Luck	672
"	Experimental Farm	673
"	Goedgegun	686
"	Hlubi	683
"	Phuhlaphi	688
"	Dwalile	698
"	Matimatima	699
"	Mazane	704
"	Chibidze	712
"	Zombodze	713
"	Godogodo	743
"	Doorboom	748
"	Luphahla	749
"	Lukhondvo	753
"	Dambuza	757
"	Sikhonkhwane	163

<u>REGION:</u>	<u>DIPTANK NAME:</u>	<u>TANK AREA NO:</u>
Shiselweni Cont.	Ndovunga	168
"	Makholweni	169
"	Mthonjeni	759
"	Indendende	784
"	Spioenkop	790
"	Qedusizi	796
"	Mantini	178
"	Etsedze	637
"	Foxhill	639
"	Mweni	646
"	Hlatsikhulu	640
"	Mafo	760
"	Madolo	157
"	Ensengwa	817
"	Mabhudlweni	840
"	Ngudu	841

DR. R.S. NXUMALO
Acting Director of Veterinary Services