



SWAZILAND GOVERNMENT GAZETTE

VOL. XXXIII]

MBABANE, Friday, June 23rd, 1995

[No. 95

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GENERAL NOTICE NO. 28 OF 1995

THE MARRIAGE ACT, 1964
(Act No. 47 of 1964)

APPOINTMENT OF MARRIAGE OFFICERS
(Under Section 16)

In exercise of the powers conferred by Section 16 of the Marriage Act No. 47 of 1964, the Honourable Minister for Home Affairs hereby appoints:-

1. Ezrom Siphon Dlamini
P. O. Box 148
Lobamba
2. Robert Solomon Gama
P. O. Box 4105
Mbabane
3. Philemon Masotsha Msibi
P. O. Box 289
Mankayane
4. Simon Lindimpi Mamba
P. O. Kaphunga
Via Sidvokodvo
5. Pastor Niel Robin Williams
P. O. Box 593
Manzini
6. Anson Mfan'khona Dlamini
P. O. Box A380
Mbabane
7. Mkhuluza Johannes Zwane
P. O. Box 111
Kwaluseni
8. Obed Dumsani Dlamini
P. O. Box 3
Mhlosheni
9. Lucky Mbabazeni Nhleko
P. O. Box 4105
Mbabane

The appointment is with effect from the 14th February, 1995.

E. BHEMBE
Principal Secretary

MBABANE
February, 1995.

GENERAL NOTICE NO. 29 OF 1995**INCOME TAX NOTICE, 1995****NOTICE TO FURNISH RETURNS FOR THE 1995 YEAR OF ASSESSMENT.
(Under section 33 of the Income Tax Order, 1975)**

Notice is hereby given that all persons liable to taxation, personally or in a representative capacity, under the provisions of the Income Tax Order, 1975 as amended, are required to furnish, within thirty days after the 1st July, 1995, returns for the assessment of the tax. Returns are also required, within thirty days after the 1st July 1995 from any other persons, whether a taxpayer or not, to whom paragraphs A,B,C,D or E of this Notice apply.

- A. Every person, (excepting a company) who was ordinarily resident in Swaziland, or a representative of such person whose gross income in respect of the year ended 30th June, 1995 was in excess of E13,000.
- B. Every person, not ordinarily resident in Swaziland, whose gross income from Swaziland in respect of the year ended 30th June, 1995 was in excess of E200.
- C. Any person who furnished, or was required to furnish, a Return in respect of the year ended 30th June, 1994.
- D. The Public Officer of every company which derived gross income in respect of the year ended 30th June 1995.
- E. Every person to whom an income tax return is issued irrespective of the amount of the income of such a person, (including "NIL" income cases).

NOTE:

1. The income of any minor child, or step-child, whether accumulated or not, must be returned.
2. The income of all trusts created by the taxpayer must be disclosed in his return with full names and addresses of beneficiaries.
3. Every person who completes a return must show in respect of public and private companies:
 - (a) The dividends received by or accrued to him from any company;
 - (b) The number of shares in any company of which he is the registered shareholder;
 - (c) The number of shares in any company which are not registered in his name but of which he is the beneficial owner;
 - (d) The names and addresses of all persons which are beneficial owners of shares of which he is the holder. The number of shares in each company must be stated.

4. Gross Income includes the annual values of any benefits or advantage accruing by way of employment, such as free and subsidized housing, private use of employer's motor vehicle, entertainment and travelling (including overseas/outside Swaziland), free or subsidized fuel supplied by employer for employees' transport, provisions of services (e.g. gas, electricity, coal, water, telephone, domestic, servants), school fees paid by employer for employee's children, the provision of interest free or low interest loan to an employee.

5. A person (who was in continuous employment with the same employer) whose income for the year of assessment consisted solely of remuneration from which employees' tax has been deducted is not required to furnish a return for that year if:-

- (i) the employees' tax deducted on such remuneration (after the deduction of pension contributions and SNPF contributions) was payable in terms of the prescribed employees' tax tables; and
- (ii) such person did not derive any other income, apart from such remuneration, or if any other income was derived by him it consisted of (dividends and interest) each not exceeding E2000.

5.1 The following persons are hereby required to furnish income tax returns, notwithstanding the fact that they derived their income solely from remuneration and employees tax has been deducted on such remuneration:

- (a) A person who commenced employment during the course of the year of assessment;
- (b) A person whose employment was terminated during the year of assessment;
- (c) A person who changed employers during the year of assessment; and
- (d) A person who had part-time employment over and above their full time employment.

5.2 Returns are also required from such persons who (although their remuneration have been subject to the Final Deduction System) wish to claim for the following:

- (a) An insurance rebate;
- (b) A deduction for home ownership and improvement interest allowance as provided for under section 14 A of the Order; and
- (c) A deduction for voluntary contributions in addition to the statutory contributions to Swaziland National Provident Fund (SNPF) during the year of assessment.

6. Provisional taxpayers are also required to comply with this notice and to furnish returns.

RETURNS

The mere fact that a person did not receive Income Tax Returns Form by post does not necessarily mean that a person has been relieved from his responsibility.

The prescribed returns can be obtained on, or after 1st July, 1995 at the office of the Commissioner of Taxes, P. O. Box 186, Mbabane.

FORWARDING OF RETURNS

1. Envelopes for the forwarding of returns will be supplied.
2. Complete Returns must be forwarded by post addressed to: Commissioner of Taxes, P. O. Box 186 Mbabane, or delivered at the office of the Commissioner of Taxes, Mbabane.

ADDITIONAL TAX IN CASE OF DEFAULT OR OMISSION

1. A Taxpayer who makes default in rendering a return shall be required to pay, in addition to the tax chargeable in respect of his taxable income, an amount equal to TWICE the tax chargeable.
2. A taxpayer who omits from his return any amount which ought to have been included therein, or makes any incorrect statement in any return, shall be required to pay, in addition to the tax chargeable in respect of his taxable income, an amount equal to TWICE the difference between the tax as assessed in accordance with the return made and the tax properly chargeable.

PENALTIES

1. Any person, required to render a return and who fails to do so within the period of thirty days from the 1st July, 1995 is liable to a fine of E1000, or in default of payment thereof to imprisonment for a period of one year, and further to a fine of E50 for each day during which such default continues after further notification following conviction, or to imprisonment for three months or both.
2. Any person who, with intent to evade or to assist any other person, to evade assessment of taxation, makes any false statement or entry in any return is liable to a fine of E5000 or imprisonment for two years or both.

NOTE: No person is EXEMPT from penalty by reason merely of the fact that he may not have been called upon individually to make a Return.

FURTHER INFORMATION

Any further information or assistance which any person may require can be obtained at the office of the Commissioner of Taxes.

ALWAYS MENTION YOUR TAX REFERENCE NUMBER IN YOUR CORRESPONDENCE, TELEPHONE CONVERSATIONS AND AT INTERVIEWS.

E. M. DLAMINI
Acting Commissioner of Taxes

Phone 42751/2
41401/2/3/4/5
1st July 1995

STANDARD CHARTERED BANK SWAZILAND LIMITED

BALANCE SHEET AT 31 DECEMBER, 1994

	1994	1993
	E	E
SHARE CAPITAL		
Authorised		
24 000 000 shares of 50 cents each	12 000 000	12 000 000
	<u> </u>	<u> </u>
Issued		
18 354 698 shares of 50 cents each fully paid	9 177 349	9 177 349
Share Premium Account	1 895 309	1 895 309
Reserves	4 029 251	3 337 512
	<u>15 101 909</u>	<u>14 410 170</u>
CURRENT, DEPOSIT AND OTHER ACCOUNTS		
Customers current accounts	54 422 999	44 674 136
Customers deposit accounts	182 167 448	155 140 434
	236 590 447	199 814 570
Deposits from other banks	4 717 511	22 073 173
Other accounts	5 269 036	5 480 902
Amounts due to holding and fellow subsidiary companies	4 043 571	803 478
	<u>250 620 565</u>	<u>228 172 123</u>
	<u>265 722 474</u>	<u>242 582 293</u>

A R B Shabangu
 J J H Kivits
 S M Pefile
 S C M Dlamini
 T V Sowazi

Chairman
 Director and Principal Officer
 Director
 Alternate Director
 Director

STANDARD CHARTERED BANK SWAZILAND LIMITED

BALANCE SHEET AT 31 DECEMBER, 1994

	1994	1993
	E	E
ASSETS OTHER THAN FIXED		
Cash on hand	5 283 180	4 995 448
Cash reserve with Central Bank of Swaziland	23 206 109	17 341 438
Call and fixed deposits with group companies	9 932 084	2 210 582
Call and fixed deposits with other banks	10 766 725	454 642
	<u>49 188 098</u>	<u>25 002 110</u>
Unlisted investments, at cost	475 000	300 000
Advances and other accounts	193 269 558	197 700 512
Items in transit	11 877 698	6 472 926
Taxation	655 074	655 074
Amounts due by holding and fellow subsidiary companies	1 000 003	1 566 784
	<u>256 465 431</u>	<u>231 697 406</u>
Fixed assets	9 257 043	10 884 887
	<u>265 722 474</u>	<u>242 582 293</u>

NOTICE

LAND SPECULATION CONTROL ACT NO. 8/1972

IN RE: APPEAL by Moses Boy Motsa

Against

THE LAND SPECULATION CONTROL BOARD

Notice is hereby given that the Land Speculation Control Appeals Board will in terms of the Land Speculation Control Act No. 8/1972 and its regulations under Legal Notice No. 67/1972 hear and determine an appeal made to it by Moses Boy Motsa in terms of which consent was refused by the Land Speculation Control Board for him to purchase the following property transfer No. 12670/94.

Certain Erf No. 36 situate in the District of Manzini Swaziland.

Measuring 1983 (One nine eight three) square metres.

Take further notice that the Appeal will be heard in the Ministry of Natural Resources and Energy's Conference Room in Mbabane at 9. a.m. on Wednesday the 28th June, 1995. Dated at Mbabane on this 6th day of June, 1995.

ALBERT ALPHEUS M. LUKHELE

Acting Secretary

Land Speculation Control Board

G817 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: SYDNEY MPENDULO MOTSA ESTATE NO. 457/94

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 27th June, 1995 at 10.30 hours for the nomination of an executor/executrix dative of the above estate.

CHURCHILL B. DLAMINI

Master of the High Court

Master's Office
P. O. Box 19
Mbabane

G814 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: LOMDIBANISO SILAS TFWALA ESTATE NO. 289/95

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 5th July, 1995 at 11.30 hours for the nomination of an executor/executrix dative of the above estate.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P. O. Box 19
Mbabane

G815 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: EVELYN LUKHELE ESTATE NO. 297/94

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th June, 1995 at 11.00 hours for the nomination of an executor/executrix dative of the above estate.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P. O. Box 19
Mbabane

G816 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: FRANCIS MFANAWEMPHI FAKUDZE ESTATE NO. 255/95

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th July, 1995 at 10.00 hours for the nomination of an executor/executrix dative of the above estate.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P. O. Box 19
Mbabane

G810 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: ANDRISON MUNTU MAGAGULA ESTATE NO. 298/95

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th July, 1995 at 10.30 hours for the nomination of an executor/executrix dative of the above estate.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P. O. Box 19
Mbabane

G811 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: SAMUEL T.M. SUKATI ESTATE NO. 2907/77

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 11th July, 1995 at 11.00 hours for the nomination of an executor/executrix dative of the above estate.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P. O. Box 19
Mbabane

G812 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

**IN THE ESTATE OF THE LATE: MFANAWEMPI MNYAKALOMUSA GININDZA
ESTATE NO. 291/95**

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 5th July, 1995 at 12.30 hours for the nomination of an executor/executrix dative of the above estate.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P. O. Box 19
Mbabane

G813 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: JOSEPH RICHARD GLEEN ESTATE NO. 79/91

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 11th July, 1995 at 12.30 hours for the nomination of an executor/executrix dative of the above estate.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P. O. Box 19
Mbabane

G806 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE LATE: PAMELA T. MOTSA ESTATE NO. 299/93

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 27th June, 1995 at 10.30 hours for the nomination of an executor/executrix dative of the above estate.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P. O. Box 19
Mbabane

G807 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

**IN THE ESTATE OF THE LATE: THAMSANQA DUMISA SIFISO SHABALALA
ESTATE NO. 305/95**

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th July, 1995 at 12.00 hours for the nomination of an executor/executrix dative of the above estate and the appointment of Curator bonis.

CHURCHILL B. DLAMINI
Master of the High court

Master's Office
P. O. Box 19
Mbabane

G808 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: PHUMELELE MDLULI ESTATE NO. 300/95

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th July, 1995 at 11.30 hours for the nomination of an executor/executrix dative of the above estate.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P. O. Box 19
Mbabane

G809 23-6-95

NOTICE

ESTATE LATE DANIEL MSHEFANE SHONGWE E219/92

The Debtors and Creditors of the above mentioned estate are called upon to pay their debts or lodge their claims with the undersigned within 21 (Twenty-One) days of publishing this notice.

MASINA MAZIBUKO AND COMPANY
Attorneys for the Executrix
P. O. Box 592
Manzini

G804 23-6-95

NOTICE

ESTATE LATE: PRISCA ZETHU SIGWANE NO. 104/95

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

KHOLIWE SIGWANE
P. O. Box 1832
Mbabane

G802 23-6-95

NOTICE

ESTATE LATE: ABRAHAM MPHO KUNENE ESTATE NO. 44/94

Notice is hereby given in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902 that the First and Final Liquidation and Distribution account will lie open for inspection at the office of the Master of the High Court of Swaziland at Mbabane and at the Regional Administrator's Office, Mbabane for a period of twenty one (21) days from the date of appearance of this notice.

Any person objecting to the account may lodge his objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

P. R. DUNSEITH
Attorney for the Executor
Lansdowne House
Post Street
P. O. Box 423
Mbabane

G801 23-6-95

NOTICE

IN THE ESTATE OF THE LATE PETER MAMBA BELLINGTON MNGOMEZULU, OF JOHANNESBURG WHO DIED AT JOHANNESBURG ON THE 2ND FEBRUARY 1995 - ESTATE NO. 157/95

Debtors and Creditors in the above estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this notice.

P. R. DUNSEITH
Attorney for executrix Dative
Lansdowne House
Post Street
P. O. Box 423
Mbabane

G800 23-6-95

NOTICE

ESTATE LATE: CLETTO MBALEKELWA DLAMINI NO. 201/95

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

MDUNA DLAMINI
P. O. Box 501
Manzini

G799 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

Case No. 331 "B"/92

In the matter between:

THEMBINKOSI LUKHELE

Plaintiff

and

SAMMY MAYET

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho outside the Regional Administrator's offices building, Mbabane at 2.30 p.m. on the 11th July, 1995.

CERTAIN: Portion 31 of Farm 1117 situate in the Hhohho District, Swaziland;

MEASURING: 950 (Nine Five Zero) Square Metres;

HELD: By the defendant under Deed of Transfer No. 52/1973 dated the 7th day of May, 1973.

The Conditions of Sale are available for inspection at the offices of the Sheriff in the High Court Building in Mbabane and at the offices of the Regional Administrator, in Mbabane.

Further particulars may be obtained from the undersigned.

DATED at Mbabane this 13th day of June, 1995.

J. P. ANNANDALE
Sheriff of Swaziland
c/o The Registrar of the High Court
Mbabane

G791 3x 30-6-95

NOTICE

ESTATE LATE: SAMSON SIGWANE ESTATE NO. 244/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

KHOLIWE SIGWANE
P. O. Box 1832
Mbabane

G803 23-6-95

NOTICE

ASSESSMENT RATES FOR THE YEAR 01 APRIL 1995 - 31 MARCH 1996

Notice is hereby given under Section 27 (1) of the Rating Act of 1967, that Council has levied the following rates on each Lilangeni for land and improvements on properties as they appear in our Municipal Valuation Roll.

(a) Vacant land on Residential Areas

- Land : 1.35%

(b) Developed Residential properties

- Land : 0.92%
- Improvements : 0.65%

(c) Commercial properties

(i) Land - vacant : 8.73%
(ii) Land - developed : 5.94%
(iii) Improvements : 1.69%

The rates become due and payable on the **24th July 1995** and the rate bills shall be mailed to property owners by the 23rd June 1995.

Section 30 of the Rating Act of 1967 provides for a penalty of 12.0% per annum to be charged on rates remaining unpaid after the expiry of two months from the date the rates become due and payable.

PAYMENT BY INSTALMENT

The Act permits payment by instalments, and, ratepayers who wish to take advantage of this facility must contact the City Treasurer within two months from the date rates become due and payable. **No. request for the instalment payment shall be entertained after the 31st August 1995.**

NOTIFICATION OF POSTAL ADDRESS

The attention of all property owners in the Urban Area of Mbabane is drawn to Section 37 (3) of the Rating Act of 1967 which reads as follows:

The owner of any immovable property shown in the Municipal valuation roll shall notify the Local Authority of his postal address within two weeks of acquiring the property and, thereafter within two weeks of each change of his postal address.

G. MHLONGO
Town Clerk
City Council of Mbabane
P. O. Box 1
Mbabane

G805 23-6-95

NOTICE

ESTATE LATE: PATRICK ABRAHAM BAARTJIES ESTATE NO. E4197

Notice is hereby given in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902 that the first and final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland at Mbabane for a period of Twenty One (21) days from the date of appearance of this notice.

Any person objecting to the account may lodge his objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

ROBINSON, BERTRAM & CO.,
for the Executor/s Dative
P. O. Box 24
Mbabane

G798 23-6-95

NOTICE

Notice is hereby given that we intend applying for a certified copy of: Deed of Transfer No. 43/1981 dated the 5th February 1981 in favour of JEREMIAH MAGWEGWE GWAMANDA (born on the 20th day of October 1932) in respect of:-

CERTAIN: Portion 4 of the Farm "Trelawny Park" No. 868, situate in the District of Manzini, Swaziland;

MEASURING: 1464 (One Four Six Four) square metres;

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within three (3) weeks of the last publication of this Notice.

DATED at Mbabane this 15th day of June 1995.

ROBINSON BERTRAM & KEYTER
Attorneys for Applicant
P. O. Box 24
Mbabane

G797 2x30-6-95

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that I have reasonable cause to believe that the undermentioned Companies:

Atlantic Trading (Proprietary) Limited
Tradimporex (Proprietary) Limited
African Heritage (Proprietary) Limited
Eureka Trading (Proprietary) Limited
Sedcom Swazi
Weldingwires (Swaziland) (Proprietary) Limited
Corys Steel Limited
Eureka Properties (Proprietary) Limited
Laptop Computer Consultancies (Proprietary) Limited
Central African Trading Agencies (Swaziland) (Proprietary) Limited
Z.N. Motors (Proprietary) Limited
Trescon (Swaziland) (Proprietary) Limited
A.M.U. Suppliers (Proprietary) Limited
Scruples Fashion Studio (Proprietary) Limited
Melba Investments Limited
Computer Sales and Services Limited
Swaziland Cosmetics (Proprietary) Limited
Babyland (Proprietary) Limited
S.W.R. Investments Limited
J.M. Wholesalers and Sons (Proprietary) Limited
F.G. and Sons (Proprietary) Limited
F.A. Sonntag (Proprietary) Limited
Phoenix Technical and Transport (Proprietary) Limited
S & S Import and Export (Proprietary) Limited
Ital Engineering (Proprietary) Limited
Trans-National Consultants (Proprietary) Limited
H & S Consultants (Proprietary) Limited
D.Y. Painting (Proprietary) Limited
Muhle Importers and Exporters (Proprietary) Limited
Orcim Computers Swaziland (Proprietary) Limited
Tradefin (Swaziland) (Proprietary) Limited
Exib (Proprietary) Limited
Go East (Swaziland) (Proprietary) Limited
Swaziland Sanitary Products (Proprietary) Limited
Swazi Ferrous Metals (Proprietary) Limited
Swaziland Turnkey Operational Projects Limited
Onyx International (Swaziland) (Proprietary) Limited
Inkunzi Trading Limited
Nyakomusha Enterprises (Proprietary) Limited
Manzini Refrigeration Services (Proprietary) Limited
Agricultural and Automotive Services (Swaziland) (Proprietary) Limited
Ayako (Swaziland) Limited
DTI-Swaziland (Proprietary) Limited
The Curry Tavern Swaziland (Proprietary) Limited
S And M (Proprietary) Limited

Incorporated under the laws of Swaziland, are not carrying on business and are not in operation. The names of the aforesaid companies, will unless cause is shown to the contrary at the end of three months from date hereof be struck off the Swaziland Register of Companies, and the companies be dissolved.

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

Case No. 842/92

In the matter between:

CONS COM SWAZILAND ARCHITECTS

Plaintiff

and

MR. T. CANHAM

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho outside the High Court Building at 11.30 a.m. on Friday the 7th day of July, 1995.

CERTAIN: Lot No. 1237 situate in Mbabane Extension 11 (Thembelihle Township) District of Hhohho.

MEASURING: 1000 (One Zero Zero Zero) District of Hhohho.

HELD: By the Defendant under Deed of Transfer No. 412/1990 dated the 25th September, 1987.

IMPROVEMENTS: A House.

The Conditions of Sale are available for inspection at the office of the Sheriff in the High Court Building, in Mbabane and at the offices of Robinson Bertram & Company with P.W. Keyter, Mbabane.

Further particulars may be obtained from the undersigned.

DATED at Mbabane this 14th day of June 1995.

J. P. ANNANDALE
Sheriff of Swaziland
The High Court
Mbabane

G825 23-6-95

NOTICE

ESTATE LATE GIBHITHA ABSALOM DLAMINI ESTATE NO. 205/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MESHACK DLAMINI
P. O. Box 2633
Mbabane

G830 23-6-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

Case No. 701/1995

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

ALFRED MANDLENKOSI DLAMINI

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Manzini, outside the Regional Administrator's Offices building, Nkoseluhlaza Street, Manzini at 2.30 p.m. on the 7th day of July 1995.

CERTAIN: Lot No. 196, situate in Zakhele Extension No. 1 Township, District of Manzini, Swaziland.

MEASURING: 515 (Five One Five) square metres.

RESERVE PRICE: E20,000.00 (Twenty Thousand Emalangeni).

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Manzini.

The Swaziland Building Society may lend 75% (Seventy Five per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED at Mbabane on this the 19th day of June, 1995.

J. P. ANNANDALE
Sheriff of Swaziland
c/o The Registrar of the High Court
Mbabane

G831 23-6-95

NOTICE

We intend applying for a certified copy of Lost Deed of Transfer No. 185/1961 made in favour of H A Mansoor and Sons (Pty) Ltd, over immovable property described as:

CERTAIN: Portion 1 of Farm No. 590 situate in Manzini District, Swaziland;

MEASURING: 258,8226 (Two Five Eight Comma Eight Two Tow Six) Hectares.

Any objection to this application should be lodged in writing with the Registrar of Deeds Swaziland and with the undersigned within 3 weeks from the date of this publication.

DATED at Manzini this 6th day of June, 1995.

MASINA MAZIBUKO AND COMPANY
Applicant's Attorneys
P. O. Box 592
Manzini

G826 23-6-95

NOTICE

ESTATE LATE: PHILLIPINAH T. NKAMBULE ESTATE NO. E5/91

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902 the First and Final Liquidation and Distribution Account will lie open for inspection at the office of Master of the High Court of Swaziland, Mbabane for a period of twenty-one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate, with the Master of the High Court at any time before expiry of the said period.

MLANGENI AND COMPANY
3rd Floor, Liqhaga Building
Nkoseluhlaza Street
P. O. Box 3311
Manzini

G827 23-6-95

NOTICE

ESTATE LATE JOHN BHONYWANA BHEMBE E544/94

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

NTOMBEMHLOPHE C. BHEMBE
P. O. Box 19
Mbabane

G832 23-6-95

NOTICE

ESTATE LATE: HENDRICK MPHIKELELI NHLAPO E.69/95

Notice is hereby given in terms of section 51 (bis) of the Administration of Estate Act number 28 of 1902 that the First and Final Liquidation and Distribution Account will lie open for inspection at the offices of the Master of the High Court of Swaziland for a period of twenty-one (21) days from date of publication of this notice.

Any person objecting to the account may lodge his objection in writing in duplicate with the Master of the High Court at anytime before the expiry of the said period.

DLAMINI, MAVUSO & CO.
Attorneys for the
Offices No.s 1 & 11
L.M. Building
Gilfillan Street
P. O. Box 663
Mbabane

G833 23-6-95

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of Deed of Transfer No. 267/79 dated 14/9/1979 in favour of COLINA RANCH (PROPRIETARY) LIMITED in respect of :-

CERTAIN: Portion 25 (a portion of Portion 13) of Farm No. 50, situate in the Hhohho District, Swaziland;

MEASURING: 8,9764 (Eight Comma Nine Seven Six Four) hectares.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within three (3) weeks of the last publication of this Notice.

DATED at Mbabane this 5th day of June, 1995.

ROBINSON BERTRAM & CO.
Attorneys for Applicant
P. O. Box 24
Mbabane

G834 2x30-6-95

**SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE**

VOL. XXXIII]

MBABANE, Friday, June 23rd, 1995

[No. 95

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THE LOAN (FIRST PHASE URBAN DEVELOPMENT PROJECT) ACT, 1995

(Act No. 2 of 1995)



I ASSENT

MSWATI III
KING OF SWAZILAND

15th June, 1995

AN ACT
entitled

An Act to authorise the Minister for Finance to raise a loan for financing the rehabilitation and upgrading of the urban infrastructure for Manzini and Mbabane as well as the consultancy services for policy and institutional reform and training for urban sector institutions.

ENACTED by the King and the Parliament of Swaziland.

Short title.

1. This Act may be cited as the Loan (First Phase Urban Development Project) Act, 1995.

Interpretation.

2. In this Act unless the context otherwise requires -

"Agreement" means the Agreement referred to in Section 3 and includes any document related thereto;

"Borrower" means the Government of the Kingdom of Swaziland;

"Lender" means the International Bank for Reconstruction and Development (IBRD);

"Loan" means the loan raised by the Minister under Section 3;

"Minister" means the Minister responsible for Finance.

Authority to raise loan.

3. The Minister is hereby authorised to enter into an Agreement with the lender for the purpose of raising a loan not exceeding twenty-nine million United States Dollars (US\$29,000,000) upon the terms and conditions as the Government may consider appropriate.

Loan charges and repayment.

4. (1) The Borrower shall repay the loan in fifteen (15) years in thirty (30) consecutive semi-annual instalments commencing from 15th January, 2000 and ending on 15th July, 2014.

(2) the Borrower shall pay interest on the principal amount of the loan withdrawn and outstanding from time to time, at a rate for each interest period equal to the cost of qualified borrowings determined in respect of the preceding semester, plus one-half of one percent (1/2 of 1%).

(3) For purposes of section 4 (2) -

"interest period means a six-month period ending on the date immediately preceding each date specified in Section 2.06 of the Agreement, beginning with the interest period in which the Agreement is signed.

"cost of qualified borrowings" means the cost, as reasonably determined by the Bank and expressed as a percentage per annum, of the outstanding borrowings of the Bank draw down after June 30, 1982, excluding such borrowings or portions thereof as the Bank has allocated to fund -

(a) bank's investments; and

(b) loans which may be made by the Bank after July 1, 1989 bearing interest rate determined otherwise than as provided in sub-section (2).

"Semester" means the first six months or the second six months of a calendar year.

(4) On each of the dates specified in Section 2.06 of the Agreement, the Borrower shall pay interest accrued on the principal amount outstanding during the preceding interest period, calculated at the rate applicable during such interest period.

(5) The Borrower shall pay to the lender a commitment charge at the rate of three-fourths of one percent (3/4 of 1% per annum on the principal amount of the Loan not withdrawn from time to time.

The Borrower shall pay the Lender the commitment charge, the interest and the interest on arrears of repayment, if any, semi-annually on 15th January and 15th July respectively.

(7) The Borrower shall repay the principal amount of the Loan in accordance with the amortization Schedule set forth in Schedule 3 to the Agreement.

Charging of loan.

5. The Loan shall be charged upon the Consolidated Fund and the assets of the Borrower.

Application of loan.

6. The proceeds of the Loan shall be used for financing the rehabilitation and upgrading of the urban infrastructure for Mbabane and Manzini as well as the consultancy services for policy and institutional reform for the urban sector institutions under the Ministry of Housing and Urban Development.

THE LOAN (FINANCE FOR THE PURCHASE OF THE FOKKER F100 AIRCRAFT)
ACT, 1995

(Act No. 3 of 1995)



I ASSENT

MSWATI III
KING OF SWAZILAND

15th June, 1995

AN ACT
entitled

An Act to authorise the Minister for Finance to raise a loan for the purpose of assisting in the purchase of the Fokker F100 Aircraft and to provide for matters incidental thereto.

ENACTED by the King and the Parliament of Swaziland.

Short title.

1. This Act may be cited as the Loan (Finance for the purchase of the Fokker F100 Aircraft) Act, 1995.

Interpretation.

2. In this Act, unless the context otherwise requires -

"Agreement" means the Agreement referred to in Section 3 and includes any document related thereto;

"Borrower" means the Government of the Kingdom of Swaziland;

"Lender" means the Export-Import Bank of the Republic of China;

"Loan" means the loan raised by the Minister in Section 3;

"Minister" means the Minister for Finance;

"Aircraft" means the Fokker F100 Aircraft, bearing serial number 11335 registered 3 D A L M presently being used by the Royal Swazi National Airways Corporation.

Authority to raise Loan.

3. The Minister is hereby authorised to enter into an agreement with the Lender for the purpose of raising a loan not exceeding the equivalent of US \$10,000,000 (Ten Million United States Dollars) approximately E35,281,000 (Thirty-five Million, Two Hundred and Eighty-One Thousand Emalangeni) upon the terms and conditions specified in this Act and upon such other terms and conditions as the Government may consider appropriate.

Loan charges and repayment.

4. (1) The Loan shall be payable in over a period of 11 years after a grace period of 54 months, commencing from the date of signature of the Agreement, in twenty-one (21) consecutive equal semi-annual instalments of Four Hundred and Fifty Four Thousand, Five Hundred and Fifty Five United States Dollars (US \$ 454,555.00 and the first such instalment shall be payable on the last day of the grace period, and thereafter on the last day of each successive six month period.

(2) Interest shall accrue hereunder on each advance from the time when it is made until its maturity at the rate of four percent (4%) per annum.

(3) The Borrower shall pay interest on the amount of the Loan outstanding from time to time semi-annually, provided that the first interest payment shall be made on the last day six (6) months from the date of the Agreement and thereafter semi-annually on the last day of each successive six-month period.

(4) Interest shall accrue on each instalment payment of the principal amount of the Loan which is overdue from and including the date due (as scheduled or by acceleration or otherwise) to the date of its full payment, before as well as after judgement, at the rate of six and one-half of one percent (6.5%) per annum.

(5) Interest shall accrue on the basis of the number of days actually elapsed and a year of 360 days.

Charging of Loan.

5. The Loan shall be charged upon the Consolidated Fund and the assets of the Borrower.

Application of Loan.

6. The proceeds of the Loan shall be used to assist the Borrower to purchase the Aircraft.

LEGAL NOTICE NO. 86 OF 1995

ANIMAL DISEASE ACT, 1965
(Act No. 7 of 1965)

THE STOCK DISEASE (RABIES NO. 8) REGULATIONS, 1995
(Under Section 3)

In exercise of the powers conferred by Section 3 of the Animal Diseases Act, 1965 the Minister for Agriculture and Cooperatives hereby makes the following Regulations:

Citation and Commencement.

1. These Regulations may be cited as the Stock Disease (Rabies No. 8) Regulations, 1995 and shall be deemed to have come into force on 13th June, 1995.

Declaration of Rabies Guard Areas.

2. The areas specified in the First Schedule (Schedule 1) hereto are hereby declared to be Rabies Guard Areas.

Isolation and Confinement of Dogs.

3. Every owner of a dog or cat in a guard area shall isolate and confine his dog or cat so as to prevent it from escaping from such guard areas. Such confinement and isolation shall remain in force until further notice.

Presentation of Dogs and Cats for Vaccination.

4. A person who owns a dog or cat and lives within the area specified in the first schedule to this Notice shall present his pets for inoculation at the designated vaccination centre and on the time specified in schedule 2.

Offence and Penalty.

5. An owner of a dog or cat who fails to comply with Regulation 3 shall be guilty of an offence and upon conviction, liable to a fine not exceeding E300.00 or in a default payment, to imprisonment for a period not exceeding 3 months.

Destruction of Dogs and Cats in Rabies Guard Areas.

6. Government Veterinary Officers may destroy a dog or cat in any of the Rabies guard areas if in his opinion, the dog or cat has not been confined so as to prevent it from escaping from such guard areas.

C. V. MAVUSO
Acting Principal Secretary

SCHEDULE 1

GUARD AREAS

MKHUNJINI

NGOWANE

MILL SITE

MPHALATANE

PEAK CAMP

MALANDALAHLE

SCHEDULE 2

<u>DATE:</u>	<u>NAME OF DIP TANK</u>	<u>VACCINATION CENTRE</u>	<u>TIME</u>
26/6/95	Mkhunjini 35	Dip Tank	7 A.M. 12 Noon
" " "	Ngowane 39	Dip Tank	" "
" " "	Mill Site	Village	" "
27/6/95	Mphalatane 34	Dip Tank	" "
" " "	Peak Camp 25	Office	" "
" " "	Malandalahle	Play Ground	" "

LEGAL NOTICE NO. 87 OF 1995

THE INCOME TAX ORDER, 1975
(Order No. 21 of 1975)

THE EMPLOYEES' TAX DEDUCTION TABLES (VOLUME XVI) NOTICE, 1995
(Under paragraph 9 of the Second Schedule)

In exercise of the powers conferred by paragraph 9 of the Second schedule to the Income Tax Order, 1975 the Commissioner of Taxes hereby issues the following Notice:

Citation and Commencement.

1. This notice may be cited as the Employees' Tax Deduction Tables (Volume XVI) Notice, 1995 and shall come into effect on the 1st July 1995.

Revocation of Legal Notice No. 132 of 1994.

2. The Employees' Tax Deduction Tables (Volume XV) (Date of Commencement) Notice, 1994 is revoked with effect from 1st July 1995.

E.M. DLAMINI
Acting Commissioner of Taxes

Mbabane
June 9, 1995.

LEGAL NOTICE NO. 88 OF 1995

THE URBAN GOVERNMENT ACT, 1969
(Act No. 8 of 1969)

ELECTION AND APPOINTMENT OF COUNCILLORS
(NHLANGANO TOWN COUNCIL) NOTICE, 1995
(Under Section 6)

In exercise of the powers conferred by Section 6 of the Urban Government Act, 1969, the Minister for Housing and Urban Development hereby issues the following Notice.

Citation.

1. This Notice may be cited as the Election and Appointment of Councillors (Nhlangano Town Council) Notice, 1995

Election and Appointment of Councillors.

2. The following persons are hereby elected and appointed as Councillors of Nhlangano Town Council for a period of three years with effect from 20 May 1995:-

1. Ellen Furtado
2. Wilson S. Mdluli
3. Joseph Mndzebele
4. Samson G. Msibi
5. Moses Msibi
6. Alphabert Nkambule
7. Phineas F. Simelane
8. Sonnyboy M. Zwane

M. C. DLAMINI
Principal Secretary
Ministry of Housing and Urban Development

LEGAL NOTICE NO. 89 OF 1995

THE WAGES ACT, 1964
(Act No. 16 of 1964)

THE REGULATION OF WAGES (SECURITY SERVICES INDUSTRY) ORDER, 1995
(Under Section 11)

In exercise of the powers conferred upon him by section 11 of the Wages Act, 1964 the Minister for Labour hereby makes the following Order -

Citation.

1. This Order may be cited as the Regulation of Wages (Security Services Industry) Order, 1994 and shall be deemed to have come into force on the 1st May, 1995.

Application.

2. (1) This Order shall apply to all persons employed in detective, investigative, patrolling and nightwatching services providing protection against Burglary, Fire, Personal Injury and similar services connected with or related to the foregoing.

(2) This Order shall not apply to persons employed by:-

(a) The Government

(b) A local Authority.

Interpretation.

3. In this order, unless the context otherwise requires;

"Clerk" means an employee engaged on full time general Clerical duties;

"Group A" means an employee, other than a patrol supervisor, with three months or less continuous service;

"Group B" means an employee with more than three months' but less than twelve months' continuous service;

"Group B1" means an employee with more than twelve months' continuous service;

"Group C" means a patrol supervisor Grade II;

"Group D" means a patrol supervisor grade I;

"Telephonist" means any person who is literate, fluent in the siSwati and English Languages and able to operate a telephone in a courteous and efficient manner.

Basic Minimum wage.

4. The Basic Minimum Wage to be paid to an employee to whom this Order applies shall be deemed to include a ration allowance and shall be calculated at a rate specified in the Schedule hereto.

Hours of work.

5. The basic working week shall consist of seventy two working hours spread over a period of six days.

Overtime Payment.

6. An employee who is required to be on duty and work in excess of the hours specified in Regulation 5 shall be entitled to be paid for such overtime at the rate of one and half time his normal hourly rate of wages. Normal hourly rate shall mean his monthly rate of wages divided by three hundred and twelve hours.

Annual Leave.

7. (1) On completion of each period of twelve months' continuous service, an employee shall be entitled to an annual leave of twelve days with full pay plus nine days with full pay in compensation for public holiday worked.

(2) Where the employment of an employee is terminated before he has taken his entitlement of leave under this Regulation, he shall be paid, in lieu of such leave, a sum equal to one and three quarter days wages in respect of each month he has earned but not taken leave.

Sick Leave.

8. After three months' continuous service with his employer, an employee shall be entitled to fourteen days sick leave with full pay and a further period of fourteen days on half pay in each twelve months' employment, subject to him or her, submitting to his employer a medical certificate covering the period of absence, signed by a Medical Practitioner registered in Swaziland.

Public Holidays:

9. (i) The following shall be Public Holidays with full pay -

New Years Day
Good Friday
Easter Monday
National Flag Day
King's Birthday
Somhlolo Day
Reed Dance Day
Incwala Day
Christmas Day

Day Off.

10. An employee shall be entitled to one day off-work in each week: Provided that the employer and employee may mutually agree that the day- off may be deferred so as to allow the employee to accumulate a total of four days off-work.

Maternity Leave.

11. A female employee who becomes pregnant during the period of her employment shall be entitled to resume duty in the position she occupied prior to such leave. The timing of such leave shall be subject to the mutual agreement of the employer and the employee.

Travelling expenses.

12. (1) Any employee who travels on duty and remains away from his place of residence shall be reimbursed all travelling, lodging and meal expenses, incurred, if he remains away from his place of work for a period of 48 hours, on production of receipts covering the expenditure.

(2) Where an employee is transferred from his place of employment the payment of expenses under regulation 12 (1) shall cease and the employer shall thereafter provide him with suitable accommodation or payment in lieu thereof for a period of three months, to allow him reasonable time to find suitable alternative accommodation.

Lay-off.

13. (1) A Lay-off due to circumstances beyond an employer's control shall not exceed fourteen working days. Such lay-off shall be without pay and at the end of such period the employer shall either re-instate an employee or terminate his employment in accordance with the Employment Act, 1980.

(2) During the lay-off the employer shall not engage any other employee to fill a vacancy created by the lay-off.

(3) The employer shall give a lay-off notice of not less than twenty-four hours to an employee before the Lay-Off.

Pay Day.

14. An employee shall be paid not later than three days after the end of a pay period.

Savings.

15. An employee, who at the commencement of this Order, is entitled to benefits greater than those specified in this Order, shall not suffer any reduction in such benefits by reason of this Order.

Uniforms etc.

16. (1) The employer of a guard or watchman shall provide him free of charge with:-

- (a) boots (shoes for female guards) a police whistle, a club and torch; and
- (b) a hat, raincoat and overcoat when reasonably required under the prevailing weather conditions.

(2) Any clothing or requirement referred to in sub-regulation (1) shall be of reasonable quality and shall remain the property of the employer.

Continuous service.

17. (1) Continuous service is service in the employment of the employer interrupted only by the death, retirement or discharge of the employee concerned;

Provided that an employee who is re-engaged within two months of his discharge shall be deemed to be in the continuous service of that employer.

(2) Where, following upon a change of ownership of an establishment or undertaking an employee enters the service of the new owner without interruption, his service shall be deemed to be continuous service in the employment of the new owner.

Termination of employment after three months.

18. Where the employment of an employee is terminated after a period exceeding three months but not amounting to one year from the date of its commencement the employer shall pay to the employee a sum not less than one day's wages for each completed month of such period.

Revocation of Legal Notice 62 of 1994.

19. The Regulation of Wages (Watching and Protective Services Industry) Order 1994 is hereby revoked.

FIRST SCHEDULE

(Regulation 4 and 5)

(Per Month)

Group A	415.53
Group B	450.93
Group B1	487.86
Group C	503.25
Group D	585.83
Telephonist	415.53
Clerk	585.83

SECOND SCHEDULE

WRITTEN PARTICULARS OF EMPLOYMENT FORM

1. Name of Employer
2. Name of Employee
3. Date of Employment began
4. Wage and method of calculation
5. Interval at which wages are paid
6. Normal hours of work
7. Short description of employee's work
.....
.....
8. Probation Period
9. Annual Holiday Entitlement
10. Paid Public Holiday
11. Payment during sickness
12. Maternity Leave (if employee female)
13. Notice employee entitled to receive
14. Notice employee required to give
15. Pension Scheme (if any, other than N.P.F. Scheme)
.....
16. Any other matter either party wishes to include
.....

Notes

(a) An Industry Union is recognised by this undertaking any employee is free to join it. The address of the Industry Union is:

(b) The grievance procedure in this undertaking requires that a grievance should be first referred to:

.....
.....

(c) When any heading is inapplicable enter nil

Signed:	Employer
.....	Employee
.....	Witness
.....	Date.

S. B. CEKO
Principal Secretary
Ministry of Labour & Public Service

LEGAL NOTICE NO. 90 OF 1995

NATURAL RESOURCES ACT, 1951
(Act No. 71 of 1951)

APPOINTMENT OF MEMBERS OF THE NATURAL RESOURCES BOARD
(Under Section 3)

In exercise of the powers conferred on him by Section 3 of Act, No. 71 of 1951, the Minister of Natural Resources and Energy hereby appoints the following persons:

Mr. Job Buhlungu Dlamini	-	Chairman
Mr. Patrick King Lukhele	-	Member
Mr. John R. Masson	-	Member
Prince Masango	-	Member
Mr. Albert N. Mhlanga	-	Member
Mr. Henzert Z. Shabangu	-	Member
Dr. Gideon Ngaka Shongwe	-	Member
Mr. Aaron M. Vilakati	-	Member
Mr. Abednigo A Zwane	-	Member
Mr. Jameson D. Vilakati	-	Secretary

As members of the Natural Resources Board for a period of three years with effect from 17 February 1995.

J. T. MKATSHWA
Principal Secretary