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SUPPLEMENT TO THE SWAZILAND GOVERNMENT GAZETTE

VOL. XXVI]

MBABANE, Friday, February 5th., 1988

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PUBLISHED BY AUTHORITY

LEGAL NOTICE NO. 7 OF 1988

THE CROWN LANDS DISPOSAL ACT, 1911

(Act No. 13 of 1911)

THE NHLANGANO TOWNSHIP (EXTENSION NO. 6)
REGULATIONS, 1988

(Under Section 12)

In exercise of the powers conferred by section 12 of the Crown Lands Disposal Act, 1911 the Minister for Natural Resources, Land Utilization and Energy hereby makes the following Regulations—

Citation and commencement.

1. These Regulations may be cited as the Nhlanguano Township (Extension No. 6) Regulations, 1988 and shall come into force on the 22nd January, 1988.

Interpretation.

2. In these Regulations, unless the context otherwise requires—
- “building penalty” means penalty in accordance with regulation 11;
 - “Plot” means a portion of land in the township;
 - “Minister” means the Minister for Natural Resources, land Utilization and Energy;
 - “Township” means Nhlanguano Extension No. 6 Township established by regulation 3.

Part II — Establishment of a township.

3. (1) The following land is hereby proclaimed and established as a township:—
- Portion 5 of Farm No. 140
 - (in extent 20, 5503 hectares)

Held by the Government of Swaziland under Certificate of Registered Title No. 208/77 dated 7th July, 1977.

- (2) This township is to be known as:—

Nhlanguano Extension No. 6 Township and comprises 22 (twenty two) lots (formerly portions 6 to 27 of Farm No. 140).

(3) The Surveyor — General shall alter the General Plan so as to indicate the name assigned by these regulations to the Township and shall endorse General Plan S.G. No. 2/77 accordingly.

- (4) The Registrar of Deeds shall—

- (a) make the necessary endorsements on the relevant title; and
- (b) open the necessary register.

PART III — CONDITIONS OF SALE

Purchase Price.

4. (1) The plots shall be sold at a price determined by the Minister in consultation with the Minister responsible for Commerce, Industry and Tourism from time to time.

(2) The purchaser shall:—

- (a) on signing the Agreement of Sale, pay one quarter of the purchase price;
- (b) pay the balance of the purchase price in three equal instalments at intervals of three months from the date of signing the Agreement of Sale.

(3) Each instalment referred to in paragraph (2) shall if not paid on the due date bear interest at the fixed ruling prime rate calculated from the date at which such instalment was due to the date of payment of such instalment.

(4) Notwithstanding the provisions of paragraph (2), the purchaser may if he so desires pay an instalment at a date earlier than that provided for therein.

Agreement.

5. The purchaser shall sign an agreement duly completed in the form set out in the first schedule.

Date of Sale.

6. The date of signature of the Agreement of Sale by the Minister shall be the date of sale.

Cost of Transaction.

7. All costs of transfer, including Survey fees, shall be borne by the purchaser.

Default of payment.

8. (1) In default of payment of instalments of the purchase at the time it is required to be made in terms of these regulations or, in default of payment of the costs of transfer, including any Survey fees, within three months of the date of demand, the Minister may by notice published in the Gazette, declare the plot, together with any improvements thereon and all money and fees paid, to be absolutely forfeited to Government.

Manner of making payments.

9. All payments in terms of these regulation together with any interest thereon shall be made, free of exchange or commission, to the Accountant General, Mbabane.

PART IV — GOVERNMENT GRANT

Crown grant.

10. (1) After payment of the full purchase price, together with any interest thereon and the cost of transfer, including fees a government grant shall be issued to the purchaser.

(2) The form of Government Grant to be issued in respect of the plot sold under these conditions shall be in the form duly completed, set out in the second schedule.

PART V — CONDITIONS OF SALE

Erection of Buildings.

11. (1) Not later than two years after the date of sale there shall be completed upon the plot purchased the erection of a building or buildings in accordance with plans submitted to, and approved by the local authority.

(2) Failing such a completion, the owner of the plot shall be liable to a penalty (for one year) of 200 Emalangenis a month, payable monthly, free of bank exchange or commission at the office of the Accountant General, Mbabane.

(3) At the end of the 3rd year, from the date of transfer, if the building is not completed nor the operation of the project is effected, the Minister may give notice published in the Gazette, declare the plot forfeited, together with any improvements thereon to be forfeited to government.

(4) Notwithstanding the foregoing, the Minister after consultation with the Minister responsible for Commerce, Industry and Tourism may by writing, for any reasons which he deem good and sufficient extend the period of two years within which no penalty is payable.

(5) Where the building penalty payable in respect of any plot remains unpaid for more than one year after it becomes payable, the Minister may give notice in the Gazette that, unless all sums due for building penalty in respect of the plot together with the cost of the notice, are paid not later than three months after the date of publication thereof, the plot together with the improvements thereon shall be forfeited to government.

(6) A similar notice shall be served personally on the owner of the plot or posted to him, by registered post to his last known address.

(7) If on the expiry of the period of three months prescribed under paragraph (5) above, all sums due as building penalties in respect of the plot and the cost of the notice are not paid, the plot may be sold by public auction without further notice to the owner thereof, but a tender by a purchaser of all sums so due, at any time before the sale, shall be accepted if all cost incurred up to the date of the tender are paid, whereupon the sale by public auction shall be cancelled.

PART VI — RE-SALE

12. (1) If the owner of a plot wishes to sell an undeveloped plot he shall first offer to sell to government at the purchased price, in the event of government not wishing to purchase the plot he may then be entitled to sell to any other person.

(2) An undeveloped plot shall not be resold to a third party without the written permission of the Minister.

Use of plot.

13. A plot shall be used only for industrial purposes unless it is specified in the agreement of sale that they may be used as residential plots and the regulation set out in Part VII shall apply.

Subdivision.

14. No plot may be subdivided without the written permission of the Minister.

PART VII — SPECIAL CONDITION, APPLICABLE TO INDUSTRIAL PLOTS

Industrial Plots.

15. No trade, industry, commerce or similar activity shall be carried on except on a plot defined as an industrial plot in terms of these regulations.

Fire Escapes.

16. There shall be provided in respect of any building erected on an industrial plot in addition to requirements under any other law, fire escapes and sufficient portable fire appliances as the local authority may consider necessary for the safety of the workers employed there.

Obnoxious Industries.

17. No trade, industry may be carried on unless permission in writing has been obtained from the local authority and to the satisfaction of the Medical Officer of Health, that precaution have been taken to prevent noxious or offensive odours or dust emanating from the premises.

Industrial effluents.

18. (1) No liquid waste or effluent emanating from any industrial plot which contain harmful chemicals shall be discharged otherwise than by special sewers provided by the owners (purchaser), up to the boundary of the plot for connection with the main sewers.

(2) The disposal of such waste or effluent shall be subject to an agreement entered into with the local authority and paid for at such rates as may be prescribed for the disposal of industrial waste.

(3) The industrial waste or effluent shall be treated (to the satisfaction of the local authority) prior to being discharged into the sewers.

(4) Where effluent is of such a nature that it cannot be discharged into the main sewers, the purchaser (owner of the plot) shall dispose of it in accordance with the instruction of the local authority.

FIRST SCHEDULE

(Regulation 5)

AGREEMENT OF SALE

of Lot No. Nhlangu Extension No. 6
Town.

Description of land	Purchase Price	Full name and address of purchaser
E.....		

I,
of

hereby acknowledge having purchased the above-mentioned lot and agree to complete the sale according to the conditions stipulated in the Nhlangano Extension No. 6 Town Regulations, 1988 and in the Crown Grant to be issued pursuant to those regulations. The above-mentioned purchase price is payable as follows:-

- (a) E.....on signature hereof
- (b) E.....by not later than
- (c) E.....by not later than
- (d) E.....by not later than

The lot shall in addition to the conditions set out on the Nhlangano Extension No. 6 Town Regulations 1986 be subject to the following conditions:-

- (a) The lot which is classified as an industrial lot and subject to the special conditions of Part VI of the Regulations and buildings erection thereon shall be used solely for

.....
or such other industrial or commercial purposes e.g. (factories, warehouses, workshops and the like) as may be approved in writing by the Minister after consultation with the Minister of Commerce, Industry and Tourism and such other purposes incidental thereto as may be approved by the local authority.

SECOND SCHEDULE

(Regulation 10)

GOVERNMENT GRANT NO.....

LOT NO.....NHLANGANO EXTENSION NO. 6 TOWNSHIP

Whereas Lot No.....situate in the Nhlangano.....
Extension No. 6 Township Swaziland, was sold under the NHLANGANO

Extension No. 6 Town Regulations, 1988, by the Government of Swaziland to.....

.....for
the sum of E.....

Now therefore I, the Minister for Natural Resources, Land Utilization and Energy in the Government of Swaziland, hereby grant, cede and transfer unto the said
.....the aforesaid Lot No.
situated in.....street, in the NHLANGANO EX-
TENSION No. 6 Township held by the Government of Swaziland under Certificate of

Registered Title No. 208/77 dated 7th of July, 1977 measuring
as shown on General Plan of the said Town S.G. No. 2/77
 approved by the Surveyor-General for Swaziland on the 31st January, 1977 with full power
 and authority henceforth to possess the lot in perpetuity.

This grant is made on the conditions that:

1. The Lot is subject to Part V of the Nhlengano Extension No. 6 Town Regulations, 1985 and all other regulations, conditions and law applying to the lots which already exist or may hereafter become of force.
2. The lot is further subject to all obligations which already exist or may be later established with reference to land granted on similar conditions.
3. All minerals and mineral oils in, under or upon the land are vested in the Ngwenyama in trust for the Swazi Nation.
4. The owner shall be liable to the prompt payment of all rates, taxes or other charges levied or to be levied on the lot.

SIGNED by the Purchaser at

This, the day of 19

.....
 Purchaser

AS WITNESSES:

1.
2.

Signed by the Seller at

this, the day of 19

.....
 Minister for Natural Resources, Land
 Utilization and Energy

AS WITNESSES:

1.
2.

Given under my hand and seal at MBABANE this
 day of 19

.....
 Minister for Natural Resources Land Utilization
 and Energy in the Government of Swaziland.

S11

Registered in the Nhlangano Extension No. 6 Township Lots

Register, Bookfolio.....on the.....

day of.....One Thousand Nine Hundred and.....

REGISTRAR OF DEEDS FOR SWAZILAND

A.N.N. MASEKO

*Act. Principal Secretary Ministry of Natural
Resources and Energy*

MBABANE,
22nd January, 1988.

LEGAL NOTICE NO. 8 OF 1988

THE CROWN LANDS DISPOSAL ACT, 1911

(Act No. 13 of 1911)

THE MBABANE TOWNSHIP (EXTENSION NO. 18) REGULATIONS, 1988

(Under Section 12)

In exercise of the powers conferred by Section 12 of the Crown Lands Disposal Act, 1911 the Minister for Natural Resources hereby makes the following Regulations:-

Citation and commencement.

1. These Regulations may be cited as the Mbabane Township (Extension No. 18) Regulations, 1988 and shall come into force on the 22nd January, 1988.

Establishment of Township and alteration of general plan.

2. (a) The following land is hereby proclaimed and established as a Township:-
Portion 1 of Farm No. 639 named "Banfell" situate in the Hhohho District in extent 7,9295 (seven comma nine two nine five) hectares held by the Crown under Certificate of Registered Title No. 219 of 1985 dated the 30th day of May 1985, comprising of 35 lots numbered 2116 to 2150 and thoroughfares as will more fully appear from General Plan S.G. No. S. 29 of 1982 approved by the Surveyor General on the 14th day of April, 1983.
- (b) The Surveyor General shall alter the General Plan so as to indicate the name and lot numbers assigned by these Regulations to the Township and endorse the General Plan S.G. No. S. 29/82 accordingly.

Endorsement of Title Deeds and opening of Register.

3. The Registrar of Deeds shall:-
 - (a) make the necessary endorsement on the relevant title deeds; and
 - (b) open the necessary register in connection with the Township.

A.N.N. MASEKO
Acting Principal Secretary

MBABANE,
22nd January, 1988.

LEGAL NOTICE NO. 9 OF 1988

THE CROWN LANDS DISPOSAL ACT, 1911

(Act No. 13 of 1911)

THE MBABANE TOWNSHIP (EXTENSION NO. 17) REGULATIONS, 1988

(Under Section 12)

In exercise of the powers conferred by Section 12 of the Crown Lands Disposal Act, 1911, the Minister for Natural Resources hereby makes the following Regulations:-

Citation and commencement.

1. The Regulations may be cited as the Mbabane Township (Extension No. 17) Regulations 1988, and shall come into force on the 22nd January, 1988.

Establishment of Township and alteration of general plan.

2. (a) The following land is hereby proclaimed and established as a Township:-

Portion 535 of Farm No. 2, situate in the Hhohho District in extent 6,9510 (six comma nine five one zero) hectares held by the Crown under Certificate of Registered Title No. 289 of 1982 dated the 30th day of November, 1982 comprising of 13 (thirteen) lots numbered 2100 to 2112 and roads as will more fully appear from General Plan S.G. No. S. 33 of 1981, approved by the Surveyor General on the 22nd day of February, 1981.

- (b) The Surveyor General shall alter the General Plan so as to indicate the name and lot numbers assigned by these Regulations to the Township and endorse the General Plan S.G. No. S. 33/1981 accordingly.

Endorsement of Title Deeds and opening of register.

3. The Registrar of Deeds shall:-

- (a) make the necessary endorsement on the relevant Title Deeds; and
- (b) open the necessary register in connection with the Township.

A.N.N. MASEKO
Acting Principal Secretary

MBABANE,
22nd January, 1988.

LEGAL NOTICE NO. 10 OF 1988

THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (ROAD TRANSPORTATION) ORDER, 1988

(Under section 11)

In exercise of the powers conferred on him by section 11 of the Wages Act, 1964 the Minister for Labour hereby makes the following Order—

Citation.

1. This Order may be cited as the Regulation of Wages (Road Transportation) Order, 1988 and shall come into force on the 6th February, 1988.

Interpretation.

2. In this Order, unless the context otherwise requires—

“Assistant mechanic” means an unskilled employee who assists a mechanic;

“Bookkeeper/Cashier” means an employee who is engaged in the keeping of elementary books of account or cash;

“Checker/Sorter” means a person who is employed to check or sort goods or parcels being loaded or off-loaded from a vehicle or which are to be dispatched or sorted;

“Cleaner” means a person who is employed to clean vehicles or the premises of his employer;

“Clerk” means a person with more than three months service and who is engaged on general clerical duties

“Conductor” means a person who is employed to sell tickets on a public service vehicle and who is responsible for the control of passengers on that vehicle;

“Driver” means a person who is employed to drive a goods vehicle, public service vehicle, hire car or taxi as the context may require;

“Grade” means any grade listed in the First Schedule;

“Greaser” means an employee in the elementary greasing of vehicles and trailers;

“Head Driver” means an employee who supervises other drivers;

“Public Holiday” means any day prescribed as a paid public holiday in paragraph 10;

“Journeyman/Mechanic” means any employee who has completed an apprenticeship;

“Junior Clerk” means a clerk who works under supervision for a maximum period of three months when first employed;

“Lay over” means a period of duty performed by a driver for the purpose of booking-on/booking-off his vehicle which shall not include driving duty;

“Loader” means an employee engaged in the Loading or off-loading of vehicles or rail transportation;

"Lorrymate" means an employee who assists in the execution of driver's duties other than driving;

"Messenger" means an employee engaged to convey messages and to carry out elementary office jobs;

"Mobile crane driver" means an employee who operates a mobile crane to load and off-load goods materials;

"Night" means the period between the hours of 6.00 p.m. and 6.00 a.m.;

"Overtime" means any time worked outside the ordinary hours of work as defined in section 5;

"Senior clerk" means an employee engaged in general clerical duties including supervisory work;

"Short time" means the employment of employees on short time working at not less than fifty percent of their basic wage;

"Suitable accommodation" means a weatherproof structure containing bed or camp bed with a palliasse or similar covering;

"Switchboard operator" means an employee who operates a telephone switchboard;

"Tyre hand" means a person who is employed in the repairing of tyres and tubes, including the use of equipment necessary for such work;

"Watchman" means an employee who guards property or premises of his employer;

"Working day" means any day other than a day off or a public holiday listed in section 10.

Application.

3. This Order shall apply to all persons employed in any undertaking comprising the carriage, for hire or reward, of passengers and or goods by a motor vehicle required to be licensed under the Road Transportation Act, 1963.

Basic minimum wage.

4. (1) The basic minimum wage to be paid to the employees specified in the First Schedule shall be calculated as a rate not less favourable than that specified therein in relation to the employee's grade.

(2) A casual employee shall not be paid less than one and one third times the basic minimum wage for the occupation and grade in which he is employed.

(3) An employee who is required to perform duties in a lower grade than that in which he is normally employed, shall be paid the wages applicable to the grade in which he is normally employed.

(4) An employee who is required to temporarily perform duties in higher grade than that in which he is normally employed, shall be paid the wage applicable to such higher grade on and after the third day of such work.

(5) Except in the case of short time, no employer shall reduce the wages of any employee who is able and willing to work and who presents himself for work at the appointed time and place but for whom the employer is unwilling or unable to provide work.

Hours of work.

5. (1) The ordinary hours of work subject to the provisions of section 7 shall not exceed forty eight per week, spread over 6 days.

(2) Except in case of emergency, no employer shall require or permit an employee other than a watchman, taxi-driver, to work more than sixty hours, including overtime, in any week, or for more than five continuous hours without a break of at least thirty minutes.

(3) Every employee shall receive one day off-work in each week and no employee shall be required to work on his day off in successive weeks.

(4) Where two drivers are engaged in driving a vehicle, the total driving hours per day for both drivers shall not exceed sixteen hours and each driver shall be paid for driving time only.

(5) A driver of a public transport vehicle shall be allowed breaks amounting in aggregate to not less than forty minutes in a period of eight consecutive hours working time, and in the event of him working more than eight consecutive hours, he shall, in addition to the aggregated break of forty minutes, be given a thirty minute rest period at the end of eight hours.

(6) No driver shall be required or permitted to drive for eleven or more hours in one day except in the case of an emergency.

Conversion rates.

6. For the purpose of converting a weekly wage to—

- (a) an hourly rate, the weekly wages shall be divided by the number of hours ordinarily worked in a week;
- (b) a daily rate, the weekly wage shall be divided by the number of days ordinarily worked in a week;
- (c) a monthly rate, the weekly wage shall be multiplied by four and one third.

Payment of overtime.

7. (1) Subject to provisions of section 5 an employer may require an employee to work overtime and, whenever possible, shall give twenty-four hours notice of such requirement.

(2) The first thirty minutes of overtime working on any day shall qualify for payment at the employee's normal rate of wages applicable to that day.

(3) Overtime in excess of thirty minutes on any normal working day shall qualify for payment at the rate of time and one half the employee's normal rate of wages.

(4) Overtime worked by an employee on his day off or on a public holiday shall qualify for payment at double the employee's normal wage.

(5) This section shall not apply to a taxi-driver, hire-car, junior clerk and a book-keeper/cashier, who shall not qualify for overtime payments.

Allowances.

8. (1) A driver (other than a taxi-driver) who is required to drive at night on a night shift shall be paid at one and one quarter times his normal wage rate:

Provided that where two drivers are employed on the same vehicle only one driver may be paid at that rate.

(2) A taxi-driver shall be paid, in addition to his normal wage, commission of not less than two percentum of his takings during any month in respect of which such wages are due to him.

(3) A driver who has been in the continuous employment of the same employer for more than six months and who is required to obtain an annual public driver's Licence, shall be re-embursed by this employer the cost of any medical examination required as a condition for the issue of that licence.

(4) An employee shall be paid the following subsistence allowance in respect of each continuous period of twelve hours absence on duty away from his principal place of employment up to a maximum of six days—

- (a) where the employer provides suitable accommodation and food —E10.00;
- (b) where the employer does not provide food, but provides suitable accommodation or where the accommodation is available on the vehicle —E15.00;
- (c) where the employer provides neither food nor accommodation — E25.00

(5) An employee who is absent on duty away from his principal place of employment for six or more days but not exceeding thirty days, shall be paid the following subsistence allowance in respect of each absence—

- (a) if the employer provides suitable accommodation and food E20.00;
- (b) if the employer provides neither food nor accommodation — E30.00.

(6) The payment of a subsistence shall be limited to a maximum of thirty days, following which the employees shall be regarded as permanently transferred.

Annual leave.

9. (1) During the first two years of continuous service with an employer, an employee shall earn leave at the rate of one and a quarter working days for each completed month of service.

(2) After the completion of two years service but not exceeding seven years continuous service with an employer, an employee shall earn leave pay at the rate of two working days for each completed month.

(3) An employee with more than seven years continuous service with an employer shall earn leave at the rate of two and a half working days for each completed month.

(4) Where the employment of an employee is terminated after a period exceeding three months but not amounting to one year from the date of its commencement, the employer shall pay to the employee a sum equal to not less than one day's wages for each completed month of such period.

(5) Periods of leave or sick leave whether paid or not, taken by an employee, shall not be counted as leave earning employment.

(6) An employer who observes a holiday other than a public holiday in section 10, shall not off-set such holiday against an employee's leave.

Public holidays.

10. (1) The following shall be public holidays with full pay—

New Year's Day
 Good Friday
 Easter Monday
 National Flag Day
 Ascension Day
 Public Holiday
 King's Birthday
 Umhlanga (Reed Dance) Day
 Somhlolo Day
 Incwala Day
 Christmas Day
 Boxing Day

(2) Where a public holiday falls on a Sunday, the following day shall be deemed to be a public holiday.

(3) An employee who is absent without leave on the working day before or the working day after a public holiday, shall not be entitled to any payment in respect of that public holiday in terms of this section.

Sick leave.

11. (1) After three months of consecutive service with an employer and subject to the production of a medical certificate signed by a medical practitioner, registered under the Medical and Dental Practitioners Act, 1970, an employee shall be entitled to sick leave up to a maximum of fourteen days on full wages and thereafter to a maximum of fourteen days on half wages in each period of twelve months continuous service.

(2) Notwithstanding sub-section (1)—

- (i) An employee shall not be entitled to the benefits if the sickness or accident causing his absence was caused by his own negligence or misconduct;
- (ii) A certificate issued by a Regional Secretary or registered nurse shall be accepted in place of medical certificate if a medical practitioner is not available.

12. An employer shall provide an employee on engagement with a document bearing particulars as provided for at the Second Schedule of the Employment Act, 1980.

Continuous service.

13. (1) Continuous service is service in the employment of the employer interrupted only by the death, retirement or discharge of the employee concerned:

Provided that an employee who is re-engaged within two months of his discharge shall be deemed to be in the continuous service of that employer.

(2) Where following upon a change of ownership of an establishment or undertaking an employee enters the service of the new owner without interruption, his service shall be deemed to be continuous service in the employment of the new owner.

Protective clothing.

14. (1) Subject to sub-section (3) an employer shall supply, free of charge and without payment of a deposit by the employee, the following items:-

- (a) to employees who are normally exposed in their employment to inclement weather, a waterproof cap, overcoat or other suitable protective clothing;
- (b) to drivers and conductors – two dust coats, two overalls or two uniforms per annum; and
- (c) to journeyman/Mechanics, assistant mechanics and employees engaged in the loading, unloading and delivery of goods to or from vehicles, suitable overalls or other protective clothing.

(2) Any clothing supplied to an employee in terms of this section shall remain the property of the employer and shall subject to fair wear and tear, be returned to him in good condition on the resignation, retirement or discharge of an employee.

Ration allowance.

15. (1) An employee earning less than E1,080 per annum or E20.70 per week, shall be supplied by an employer, free of charge, with the weekly rations prescribed in the Second Schedule:

Provided that with the consent of an employee and after notifying the Labour Commissioner, an employer may pay to an employee E9.00 in lieu of weekly rations.

(2) Subject to the provisions of sub-paragraph (1) where the Labour Commissioner increases the value of rations, an employer shall, from the date of the increment, increase by the amount so specified.

Short time.

16. (1) If an employer finds it necessary, for reasons beyond his control to employ an employee on short time, he may do so subject to the Labour Commissioner consenting in writing to such an arrangement, and on the understanding that the employer intends resuming full time working within three weeks.

(2) Where an employee has been placed on short time under sub-section (1), he shall be paid not less than fifty percent of his weekly wages where he is employed for periods which, in aggregate, are equivalent to or less than fifty percent of his normal weekly hours of work.

(3) No reduction shall be made in an employee's earnings where the employee has been placed on short time, and works, in aggregate, more than fifty percent of his normal weekly hours of work during any week he has been placed on short time.

Revocation of Legal Notice No. 12 of 1987.

17. The Regulation of Wages (Road Transportation Industry) Order, 1987 is hereby revoked.

FIRST SCHEDULE

(Section 4)

BASIC MINIMUM WAGE PER WEEK

GRADE I	Cleaner)	
	Greaser)	
	Loader)	
	Lorry Mate)	E35.78
	Messenger)	
	Checker/Sorter)	
	Conductor)	
	Driver (vehicle up to 7 tons tare weight))	
GRADE II	Fuel issuer)	
	Junior clerk)	
	Tyre hand)	
	Switchboard operator)	
	Watchman)	E55.54
	Assistant mechanic)	
	Clerk)	
	Driver (vehicle over 7 tons and under 12 tons tare weight))	
GRADE III	Driver (P.S.V. Licensed to carry not more than 10 passengers))	E60.45
	Driver (Hire-car))	
	Driver (Taxi))	
GRADE IV	Driver (Mobile crane))	
	Driver (P.S.V. Licenced to carry up to 40 passengers))	E65.41
GRADE V	Bookkeeper/Cashier)	
	Driver (vehicle of 12 to 20 tons tare weight))	E70.34
	Driver (P.S.V. Licenced to carry more than 40 passengers))	
GRADE VI	Head Driver)	
	Driver (Low loader more than 20 tons tare weight))	E74.5
	Senior clerk)	
GRADE VII	Journeyman/Mechanic)	E136.24

SECOND SCHEDULE

(Section 15)

Mealie Meal	6.36 Kg. (14 lbs.)
Meat	1.36 Kg. (3 lbs.)
Sugar	0.45 Kg. (1 lb.)
Dry Beans, pears or groundnuts	0.68 Kg. (1½ lb.)
Fresh vegetables	0.45 Kg. (1 lb.)
Salt	0.114 Kg. (4 ozs.)

Alternatives.

The following weekly rations may be supplied in lieu of mealie meal or meat—

(A) Mealie-meal—

For every 0.9 Kg. (2 lbs) of mealie-meal

- (i) 0.45 Kg. (1 lb.) of bread
- (ii) 0.34 Kg. (12 ozs) of rice; or
- (iii) 0.23 Kg. (1b) of ordinary or sweet potatoes.

(B) Meat—

For the first 0.23 Kg. (8 ozs) of meat 0.45 Kg. (1 lb), of fish or 0.23 Kg. (8 ozs.) of cheese.

Permitted Variations.

The ration of mealie-meal may be reduced by an amount, not exceeding 2.72 Kg. (6 lbs.) where the employer provides the drink known as "Mahewu".

A.M. FAKUDZE

Principal Secretary Ministry of Labour and Public Service

LEGAL NOTICE NO. 11 OF 1988

THE DEEDS REGISTRY ACT, 1968

(Act No. 37 of 1968)

THE NHLANGANO TOWNSHIP (EXTENSION OF BOUNDARIES) NOTICE,
1988

(Under section 48)

In exercise of the powers conferred by section 48 of the Deeds Registry Act, 1968 the Minister for Justice hereby issues the following Notice—

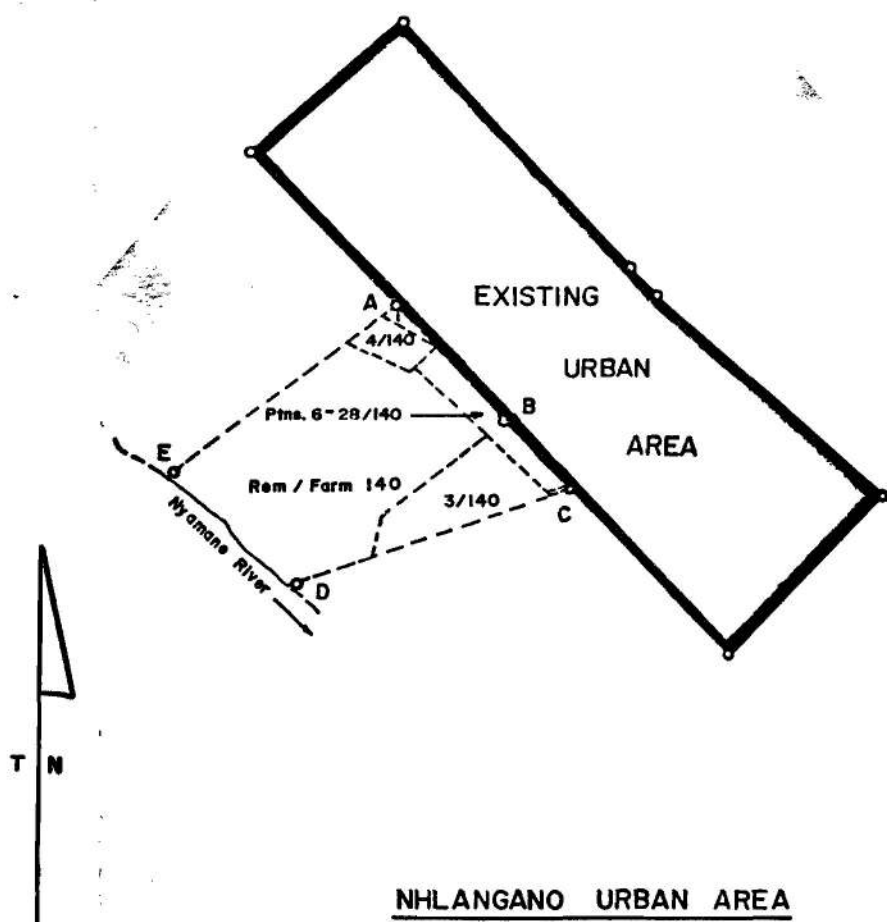
Citation.

1. This Notice may be cited as the Nhlanguano Township (Extension of Boundaries) Notice, 1988 and shall, come into force on the 8th February, 1988.

Extension of Township alteration of general plan.

2. (a) The boundaries of Nhlanguano Township are extended to include Portion 5 of Farm No. 140 and the remaining extent of Farm No. 140, represented by figure **A.B.C.D. mid Nyamane River EA** as set out in the schedule hereto.
- (b) The Surveyor-General shall alter the General Plan so as to include the extension of the boundary assigned in this Notice and endorse the General Plan S.G. No. 2/77 accordingly.
3. The Registrar of Deeds shall—
 - (a) make the necessary endorsements on the relevant title deeds; and
 - (b) open the necessary register in connection with the Township.

R.M. DHLADHLA
Minister for Justice



NHLANGANO URBAN AREA

The Area of Nhlanguano Urban Area is extended to include:-
Portions, 1 - 28 and Remaining Extent of Farm No.140

CO-ORDINATES		Lo. 31°
Y		X
A - 18	332,85	†2 999 227,83
B - 19	019,42	†2 999 956,49
C - 19	468,34	†3 000 433,12
D - 17	638,76	†3 001 069,01
E - 16	822,31	†3 000 375,18