



SWAZILAND GOVERNMENT GAZETTE

VOL. XXIV]

MBABANE, Friday, August 15th., 1986

[No. 465

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PUBLISHED BY AUTHORITY

GENERAL NOTICE NO. 43 OF 1986

THE WAGES ACT, 1964

(Act No. 16 of 1964)

NOTICE OF INTENTION TO SUBMIT WAGES REGULATION
PROPOSALS

(Under section 11)

In accordance with the above Wages Act, 1964 the Hotel and Catering Trades Wages Council, having made such investigations as it deemed fit, hereby publishes its intention to submit proposals to the Minister for Labour and Public Service, regarding the minimum, conditions of employment which should be applied to the employees in relation to whom the Council operates.

Copies of the proposals may be obtained from the Department of Labour Headquarters MBABANE during normal working hours.

Written representations with regard to the proposals must be sent to the Secretary, Hotel and Catering Trades Wages Council, P.O. Box 198, Mbabane, within thirty (30) days from the date of publication of this Notice.

A. MAPHALALA
Secretary

GENERAL NOTICE NO. 44 OF 1986

THE CENTRAL BANK OF SWAZILAND ORDER, 1974

(Order No. 6 of 1974)

RATES FOR DISCOUNTS, REDISCOUNTS AND ADVANCES

(Under section 38)

In accordance with Section 38 of the Central Bank of Swaziland Order, 1974 the Central Bank of Swaziland hereby announces that its rates for discounts, rediscounts and advances shall be $9\frac{1}{2}\%$ with effect from 6th August, 1986.

H.B.B. OLIVER, CBE
Governor

MBABANE,
6th August, 1986.

GENERAL NOTICE NO. 45 OF 1986

THE CENSUS ACT, 1904

(Act No. 9 of 1904)

APPOINTMENT OF CENSUS COMMISSIONER

(Under section 4)

In exercise of the powers conferred by the Census Act, 1904 the Prime Minister hereby appoints —

CHRISTOPHER MAPOPI ERNEST DLAMINI

to be Census Commissioner with effect from 1st September, 1985.

V.E. SIKHONDZE

Principal Secretary

MBABANE,
6th August, 1986.

GENERAL NOTICE NO. 46 OF 1986

THE CENSUS ACT, 1904

(Act No. 9 of 1904)

APPOINTMENT OF DEPUTY CENSUS COMMISSIONER

(Under section 4)

In exercise of the powers conferred by the Census Act, 1904 the Prime Minister hereby appoints —

LEVY DINGANE MAMBA

to be Deputy Census Commissioner with effect from 15th September, 1985.

V.E. SIKHONDZE

Principal Secretary

MBABANE,
6th August, 1986.

GENERAL NOTICE NO. 47 OF 1986

THE CENSUS ACT, 1904

(Act No. 9 of 1904)

APPOINTMENT OF ASSISTANT CENSUS COMMISSIONER

(Under section 4)

In exercise of the powers conferred by the Census Act, 1904 the Prime Minister hereby appoints —

DUDUZILE VIRGIL DLAMINI

to be Assistant Census Commissioner with effect from 15th September, 1985.

V.E. SIKHONDZE

Principal Secretary

MBABANE,
6th August, 1986.

SWAZILAND

NOTICE OF APPLICATIONS

(Given under Section 10 of the Road Transportation Act No. 37 of 1963)

1. The applications for Road Transportation Service Permits mentioned in the schedule to this notice have been received by the Road Transportation Board.
2. Interested persons may examine the applications in the Office of the Secretary to the Road Transportation Board at the Ministry of Works and Communications, Mbabane.
3. Any persons objecting to an application shall within 14 days after the date of publication of this notice:-
 - (a) Lodge with the Secretary to the Road Transportation Board P.O. Box 58, MBABANE, Swaziland and:-
 - (b) send to the applicant by registered post his objection in writing, together with all grounds of the objection.

A.Z. KHUMALO
Chairman Road Transportation Board

Mbabane,
15th August, 1986

APP: NO.	NAME OF APPLICANT	ADDRESS	PARTICULARS OF APPLICATION
01553	Themba Mabuza, Swazi Bus Service.	P.O. Box 8, MOTSHANE.	Grant of an Amendment of Permit No. 01553 operating a Scheduled passenger service between Sigangeni/Ekupheleni/Oshoek and Mbabane. Amendment of Time Table. Based at Sigangeni.
02096	Themba Mabuza, Swazi Bus Service.	P.O. Box 8, MOTSHANE.	Grant of an Amendment of Permit No. 02096 operating a Scheduled passenger service between Esigangeni Ekupheleni/Oshoek/Beral/Motshane/Mbabane. Amendment of Time Table. Based at Ekupheleni.
02685	Prince Mfanasibili Dlamini, Teko Takho Transport Service (Pty) Ltd.	P.O. Box 863, MANZINI.	Grant of a Revival of Permit No. 02685 which operated a Scheduled passenger service between Nhlangano/Dwaleni Hlatikulu/ Mhlabovu/Sidvokodvo/Manzini. Based at Nhlangano.
03114	Solomon N. Nxumalo, Khuphuka Ngwane Bus Service.	P.O. Box 2654, MBABANE.	Grant of a Revival of Permit which operated a Scheduled passenger service between Mbabane/Msunduza/Corporation Up and Down. Based at Msunduza.
03341	Leymon L. Sihlongonyane, Intsaki Bus Service.	P.O. Box 45, MBABANE.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled standby Bus which operated incase of a breakdown. To be based at Mbabane Bus Rank.
01088	National Trading Company Ltd.	P.O. Box 4100, JOHANNESBURG.	Grant of a Renewal of Permit No. 01088 operating a Non-Scheduled goods service from RSA Borders to various points in Swaziland. Based at c/o Louis Trichardt and Tabak Street.
00012	W.M.J. Verwoer (Pty) Ltd.	P.O. Box 4100, JOHANNESBURG	Grant of a Renewal of Permit No. 00012 operating a Non-Scheduled goods service to and from Dealers Construction and contract sites within the Kingdom of Swaziland. Based at Naging Road Wadeville Germiston. South Africa.
03343	Harry Sibhaha Dlamini, Sibhaha Bus Service.	P.O. Box 374, PIGG'S PEAK.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Nhlangano/Gege/ Mankayane/Malkerns and Mbabane Express. To be based at Nhlangano.
03344	Simon Q. Thusi, Wota Samba Bus Service.	P.O. Box 179, SITEKI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Siteki/Simunye/ Tabankulu/Mhlume (Express). To be based at Siteki.

03346	Sunnyboy Zwane, Sifiso Sami Bus Service	P.O. Box 162, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Nhlangano/Gege/Mankayane/Malkerns Express. Based at Nhlangano.
01781	George Alexander W. Phillips, H.L. & H. Forests Products (Pty) Ltd.	P.O. Box 75, LOTHAIR.	Grant of a Revival of Permit No. 01781 which operated a Non-Scheduled goods service. Conveyance of Timber in round Poles (Gum) from various plantations that belong to Usutu Pulp from Usuthu Pulp to Lothair. Based at Usuthu Pulp-Lothair.
00533	Reuben Mndzebele, Ngisize Nabongwane Taxi.	P.O. Box 1343, MANZINI.	Grant of a Renewal of Permit No. 00533 operating a Non-Scheduled Taxi Service. Based at Matsapha Airport.
03345	Abbie Duduza Gama, Amakhosi Transport.	P.O. Box 145, MHLAMBANYA- TSI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mhlambanyatsi/Mantabeni/ Siphocosini/ Sigulaneni and Mbabane. To be based at Mhlambanyatsi
03344	Mshiselwa Ndzinisa, Waphekula Bus Service.	P.O. Box 108, SITEKI.	Grant of a Road Transportation Service permit to operate a Scheduled passenger service between Siteki/Mpaka/Railway Station/and Manzini. To be based at Siteki.
03342	Alpheus Langwenya, Lekelela Ngwane Bus Service.	P.O. Box 1270, MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Manzini/Luve/Ngomane/ Simunye/Maphiveni/Lomahasha and back Express. To be based at Manzini Bus Rank.
03137	Sellinah Hlophe, Likhonkosi Bus Service.	P.O. Box 296, MBABANE.	Grant of a Revival of Permit No. 03137 which operated a Scheduled passenger service between Mbabane/Kashile/Thembelihle/ KaMabhala. Based at Siwashini.
00204	Sipho Dlamini, Banana For Hire.	P.O. Box 192, NHLANGANO.	Grant of a Renewal of Permit No. 00204 operating a Non-Scheduled goods service LDV For Hire. Based at Nhlangano Bus Rank.
01631	Aaron Fakudze, Ndzaba Transport.	P.O. Box 1352, MANZINI.	Grant of a Revival of Permit No. 01631 operating a Non-Scheduled passenger service which operates incase of a breakdown. Based at Manzini.
02545	Aaron Fakudze, Ndzaba Transport.	P.O. Box 1352, MANZINI.	Grant of a Revival of Permit No. 02545 which operated a Scheduled passenger service between Manzini/Siphofaneni/Big Bend/Lavumisa. Conveyance of Hawker's and their handicraft. Based at Manzini.

00019	Nkosi Ayibongwa P.B. Tsabedze, Guliwe Bus Service.	P.O. Box 38, MBABANE.
02487	Nkosi Ayibongwa B.P. Tsabedze, Guliwe Bus Service.	P.O. Box 38, MBABANE.
03131	Prince Mfanasibili Dlamini, Tekatakho Transport.	P.O. Box 863, MANZINI.
03349	Daniel M. Masilela, Thula Bus Service.	P.O. Box 1002, MBABANE.
03350	Eldah Mnisi, Maphiko Bus Service.	P.O. Box 79, MBABANE.
00041	Mr. Luke Masilela, Everite Express.	P.O. Box 588, MANZINI.
00004	Richard Ndlovu, Washesha Bus Service.	P.O. Box 219, NHLANGANO.
01647	Sarah Ndlovu, Grey Taxi Service.	P.O. Box 789, MBABANE.

Grant of a Renewal of Road Transportation Service Permit No. 00019 operating a Scheduled passenger service between St. Phillips/Siphofaneni/Enchandveni/Maloma/Kubhadlane and Matata. Based at St Phillips.

Grant of a Renewal and Amendment of Road Transportation Service Permit No. 02487 operating a Scheduled passenger service between Kunsump Kunsobane/Nsoko/Lubuli/ Sifuntaneni/ Maloma/ Sithobela/ Phophonyane/St. Phillips/Siphofaneni/ Mkhuzweni/Hlane Ngomane/ and Simunye. Amendment to Extension of route to Mhlume/Ngomane and Simunye via Number 16. Based at Kunsobane.

Grant of an Amendment of Permit No. 03131 operating a Scheduled passenger service between Nhlngano/Hlatikulu /Sidvokodvo/ Mhlaleni/ Manzini. Amendment to increase carrying capacity and change route to include Mhlaleni in the Permit. Based at Nhlngano.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Vusweni/Sibuyeni/ Dlangeni/ Skolweni/ Lamgabhi/ Dlangeni/Dlunganye/Ezulwini and Mbabane. To be based at Vusweni.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Pigg's Peak/Mbabane Non-Stop. To be based at Mbabane.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mbabane/Mankayane and Nhlngano. Express Service. To be based at Mbabane.

Grant of a Road Transportation Service to operate a Scheduled passenger service between Matsanjeni/ Mambane/ Maphungwane and Siteki. Amendment of Time Table . To be based at Matsanjeni.


Grant of an Amendment of Permit No. 01647 operating a Non-Scheduled Taxi Service. Amendment to increase the fleet by one extra vehicle. Based at Mbabane.

00066	Lovie Edward Amorum, Emalangení Foods (Pty) Ltd. T/A SACCA	P.O. Box 1896, MANZINI.	Grant of a Revival of Permit No. 00066 which operated a Non-Scheduled goods service from RSA Borders to various points in Swaziland. Based at Manzini.
03351	Samuel Mkhabela, Ngavele Ngasho Bus Service (Pty) Ltd.	P.O. Box 465, NHLANGANO.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Nhlngano/Gege/Mankayane/Malkerns/ and Mbabane (Express). To be based at Nhlngano.
01800	Timothy Nkonyane, Asibemunye Taxi Service.	P.O. Box A289, MBABANE.	Grant of a Renewal and Amendment of Permit 01800 operating a Non-Scheduled Taxi Service. Amendment to increase the fleet by one Extra vehicle. Based at Mbabane Taxi Rank.
00777	Ray S. Simelane, Green Grass Taxi Service.	c/o Mrs. R.F.N. Simelane Postal Staff, MBABANE.	Grant of an Amendment of Permit No. 00777 operating a Non-Scheduled Taxi Service. Amendment to increase the fleet by one extra vehicles. Based at Mbabane Bus Rank.
02181	Samuel Ndlangamandla, Busy Bee Taxi Service.	P.O. Box 363, MBABANE.	Grant of an Amendment of Permit No. 02181 operating a Non-Scheduled Taxi Service. Amendment to increase the fleet by one Extra vehicle. Based at Mbabane Taxi Rank.
00275	Jabulane Mkhonta, Mhlungwane For Hire.	Davies Halt, P/Bag No. 10, NHLANGANO.	Grant of a Renewal of Permit No. 00275 operating a Non-Scheduled Goods Service LDV. For Hire. Based at Hlatikulu.
03354	D.D. Main T/As Swaziland, Spares and Equipment.	P.O. Box 4100, JOHANNESBURG	Grant of a Road Transportation Service Permit to operate a Non-Scheduled goods service. Conveyance of building material from RSA Borders to points in Swaziland. To be based at 21 Mc Alpine Street-Malrem East Malvern Germiston South Africa.
00175	Rejoice Kunene, Inqaba Bus Service.	P.O. Box 115, PIGG'S PEAK.	Grant of an Amendment of Permit No. 00175 operating a Scheduled passenger service between Mhlangatane/ Mayiwane/ Jacks/Nkamazi/ Bulandzeni/Ndingeni/Pigg's Peak. Amendment of Time Table. Based at Jacks.
03353	D.D. Main T/As Swaziland, Spares and Equipment.	P.O. Box 4100, JOHANNESBURG	Grant of a Road Transportation Service to operate a Non-Scheduled goods service. Conveyance of building material from RSA Borders to points in Swaziland. To be based at 21 Mc Alpine Street Malvern East, Germiston, South Africa.

03352	D.D. Main T/As Swaziland, Spares and Equipment.	P.O. Box 4100, JOHANNESBURG	Grant of a Road Transportation Service Permit to operate a Non-Scheduled goods service. Conveyance of building material from RSA Borders to points in Swaziland. To be based at Mac Alpine East Malvern-Germiston South Africa.
02338	D.D.H. Industrial Holdings (Pty) Ltd. Tankers.	P.O. Box 12045, JACOBS-Natal 4026	Grant of a Renewal of Permit No. 02338 operating a Non-Scheduled goods service. Bulk Road Tanker Transport from RSA Borders to points in Swaziland. Based at 47 Lawley Street, Jacobs-Natal 4026.
03355	Enock Dlamini, Thanelanani Bus Service.	P.O. Box 1195, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mbabane Town Centre via Hilltop to Mahwalala. To be based at Mahwalala.
03356	Elias Mkhonta, Inyandza Bus Service.	Meleti School, PIGG'S PEAK.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Meleti/Manyonyeni/ Mhononweni/Njekuza Store and Madlangampisi. To be based at Meleti School.
03357	Thandabantu Kunene, Kuhle Kuthula Bus Service.	P.O. Box 171, PIGG'S PEAK.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Pigg's Peak/Ndzingeni/Bulandzeni/Herefords/Bhazane/Manjengeni/Mhlume/Pigg's Peak. To be based at Pigg's Peak.
03024	R.C. Mamba, Special Bus Service.	P.O. Box 1352, MANZINI.	Grant of an Amendment of Permit No. 03024 operating a Scheduled passenger service between Mbabane/Magevini/ Manzini Express. Amendment of Time Table and include Magevini in the Permit and change the mood of operating from non-Stop to Express. Based at Mbabane.
01693	Joseph Mavuso, Kuyobuye Kulunge Bus Service.	P.O. Box 374, MANZINI.	Grant of a Revival and Amendment of Road Transportation Service Permit No. 01693 operating a Scheduled passenger service between Mnyokane/Maphalaleni/Nsingweni/ Luve/Kukhanyeni/ Maliyaduma/ Luve/and Manzini. Amendment to increase carrying capacity from 81 to 90 passengers. Based at Mnyokane.
00078	Sealake Investments (Pty) Ltd. Sealak Industries.	P.O. Box 621, PIETERMARITZ- BURG 3200.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled goods service between Oshoek/Lavumisa/ Lomahasha Border to Nhlngano/Manzini and Mbabane. Conveyance of Candles/ Blue Soap and Cooking Oil etc. To be based at Pietermaritzburg.

03358	Frank M. Mazibuko, Frank's Transport.	P.O. Box 1118, MANZINI.
00004	Richard T. Dlamini, Phakama Bus Service.	P.O. Box 97, MALKERNS.
01992	Abednego K. Dlamini, Somquba Taxi Service.	P.O. Box 1938, MBABANE.
03360	Jameson Masuku, Hlane Transport.	P.O. Box 214, MBABANE.
00126	Richard Mthupha, Indumiso Bus Service.	P.O. Box 360, PIGG'S PEAK.
03359	Jameson Masuku, Nhlane Transport.	P.O. Box 214, MBABANE.
03362	Moses Mshayise, Umusa Bus Service.	P.O. Box 33, NHLANGANO.
03361	Phineas Siyaya, Phindokuhle Bus Service.	P.O. Box 538, MANZINI.
00688	Isaac Lukhele, Swazi Star Taxi Service.	P.O. Box 798, MBABANE.

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Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Kabhudla/Mafutseni/Manzini. To be based at Mafutseni.

Grant of a Revival of Permit No. 00004 which operated a Non-Scheduled passenger service which operates incase of a breakdown. Based at Manzini.

Grant of an Amendment of Permit No. 01992 operating a Non-Scheduled Taxi Service. Amendment to increase the fleet by one Extra Vehicle. Based at Mbabane.

Grant of a Road Transportation Service Permit to operate a Non-Scheduled standby Bus which operates incase of a breakdown. To be based at Pigg's Peak Bus Rank.

Grant of a Renewal of Permit No. 00126 operating a Scheduled passenger service between Nyakatho/Herefords/ Mayiwane/Pigg's Peak/ Motshane/Mbabane/Bulembu/Balegane. Based at Nyakatho.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Hlangothini School/ Mhlatanc/Pigg's Peak/ Mangwaneni/Millsite/Rocklands/Macembeni. To be based at Pigg's Peak Bus Rank.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Sibovu/ Magubheleni/ Gege and Nhlangano Express. To be based at Sibovu.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Siphofaneni/Maphungwane/ KaDlamini/ Emasini/Sidvokodvo. To be based at Siphofaneni Bus Rank.

Grant of an Amendment of Permit No. 00688 operating a Non-Scheduled Taxi Service. Amendment to increase the fleet by one extra vehicle. Based at Mbabane Bus Rank.

03363	Wilson S. Gule, Ithemba Alibulali Bus Service.	P.O. Box 41, PIGG'S PEAK.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Pigg's Peak to New Casino up and Down. To be based at Pigg's Peak (Emangwaneni).
00325	Maduma J. Shongwe, Phindela Taxi.	P.O. Box 831, MBABANE.	Grant of a Renewal of Permit No. 00325 operating Non-Scheduled Taxi Service. Based at O.K. Plaza, Mbabane.
01113	Japhts Dlamini, Sodayi For Hire.	P.O. Box A287, MBABANE.	Grant of a Revival of Permit No. 01113 which operate a Non-Scheduled goods service LDV For Hire. Based at Mbabane Bus Rank.
03067	Robert Manana, Transport.	131 Emoyeni Section Thembisa 1628	Grant of a Renewal of Permit No. 03067 operating a Non-Scheduled goods service Transporting goods from Oshoek to Lomahasha Border Post. Based at Kempton Park.
02691	Moltar B. Dlamini, Inkaba Taxi,	P.O. Box 356, MBABANE.	Grant of a Renewal of Permit No. 02591 operating a Non-Scheduled Taxi Service. Based at Mbabane Taxi Rank.
00242	Jackson D. Zeeman, Zeeman's Bus Service.	P.O. Box 208, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Oshoek/Ngwenya Village/ Motshane/ Mbabane. To be based at Oshoek.
03364	Sunny Boy Zwane, Sifiso Sami Bus Service.	P.O. Box 162, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Gege Border Post/Mahlangatsha/ Mankayane/Malkerns/Manzini (Express) to be based at Gege.
03365	Petros H.M. Dlamini, Bambanani Bus Service.	P.O. Box 200, NHLANGANO.	Grant of a Renewal of Permit No. 00090 operating a Non-Scheduled goods service LDV For Hire Based at Nhlangano.
03366	Timothy M. Dlamini, Lembelele Bus Service.	P.O. Box 1531, MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Emvubuhlungu/ Hluti School/Ka Mamba/ Moyeni/Manzini-Non-Stop. To be based at Manzini.
01961	Felix Khumalo, Phumuza Amaphiko Bus Service.	P.O. Box 56, HLUTHI.	Grant of a Renewal of Permit No. 01961 operating a Scheduled passenger service between Nhlangano/ Mhlosheni/ Hluthi/Hlushwana/Sitofu and Lavumisa. Based at Nhlangano.
03367	Mgcibelo S. Dlamini, Vusumuzi Bus Service.	P.O. Box 794, MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Nkiliji/Ekukhanyeni/ Magida/Maliyaduma/ Lugaganeni/Manzini. To be based at Nkiliji.

03368	Tony Tinyo Vilane, Ukucathula Express Power.	P.O. Box 73, SITEKI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Siteki/ Mpaka/ Manzini (Express). To be based at Siteki.
03369	Thimba S. Mdluli, Umusa Bus Service.	P.O. Box 125, LUVE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Luve/ Ekukhanyeni/Enyakeni and Manzini. To be based at Luve.
02228	Western Grey Hound Bus Lines (Pty) Ltd.	P.O. Box 632, KLERKSDORP.	Grant of a Renewal and Amendment of Permit No. 02228 operating a Non-Scheduled passenger service between Mahamba/ Nhlangano and Hlatikulu. Amendment to increase the fleet by Eight Couches. Based at Klerksdorp. 2570.
03370	Duma C. Msibi, Ingabisa Express.	P.O. Box 21, NHLANGANO.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Lavumisa/Hlushwana/Manzini/Mhlosheni/ Nhlangano. To be based at Lavumisa.
01185	Western Greyhound Bus Line (Pty) Ltd.	P.O. Box 632, KLERKSDORP.	Grant of an Amendment of Permit No. 01185 operating a Scheduled passenger service between Oshoek Border/ Motshane/ Mbabane and Manzini. Amendment to increase the fleet by eight couches. Based at Klerksdorp 2570.
01113	Aaron J. Mavuso, Why Not Taxi Service.	P.O. Box A174, MBABANE.	Grant of a Renewal of Permit No. 01113 operating a Non-Scheduled Taxi Service. Based at Happy Valley Motel.
00381	Simon F. Matsebula, Sibane Bus Service.	P.O. Box 38, LUVE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Bhekinkosi/Nkiliji/Nyakeni/Maliyaduma and Manzini. To be based at Bhekinkosi.
01004	Bob F. Mncina, Ndzimandze Transport.	P.O. Box 759, MBABANE.	Grant of a Renewal of Permit No. 01004 operating a Non-Scheduled goods service (Truck). Based at Mbabane Bus Rank.
01123	Bob F. Mncina, Ndzimandze's Transport.	P.O. Box 759, MBABANE.	Grant of a Renewal of Permit No. 01123 operating a Non-Scheduled passenger service between Mbabane and Manzini through Lavumisa Border Post to Durban. Based at Mbabane Bus Rank.
01954	Edward V. Ngwenya, Sibusiso For Hire.	P.O. Box 1068, MBABANE.	Grant of a Renewal of Permit No. 01954 operating a Non-Scheduled goods service LDV For Hire. Based at Mbabane Bus Rank.

01545	Edward V. Ngwenya, Ngwenya Taxi,	P.O. Box 1068, MBABANE.	Grant of a Renewal of Permit No. 01545 operating a Non-Scheduled Taxi Service. Based at Mbabane Bus Rank.
02672	Paul H.M. Zikalala, Hamba Mfana Bus Service.	P.O. Box 93, MBABANE.	Grant of a Renewal of Permit No. 02672 operating a Scheduled pas- senger service between Manzini-Mbabane Non Stop. Based at Manzini.
03075	David Hlanze, Phoziphozi For Hire.	P.O. Box 36, KUBUTA.	Grant of a Renewal of Permit No. 03075 operating a Non-Scheduled Goods Service LDV For Hire Based at Sithobela Market.

NOTICE

Notice is hereby given that I, Thomas Masuku of Manzini Region intend to apply to the Honourable Minister of Justice of the Kingdom of Swaziland for authorisation to assume the surname "Ngubeni" after the fourth publication of this Notice in each of four consecutive weeks in the Times of Swaziland and the Swazi Observer newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Manzini Region and in the Government Gazette.

The reason I want to assume the surname Ngubeni is because it is my True Father's Surname, and the Name Masuku is my Step Father's Surname.

Any person or persons likely to object to my assuming the surname Ngubeni should lodge their objections in writing with me at the address given below and with the Regional Secretary for Manzini Region.

P.O. Box 361,
MBABANE.

X639 4x29.8.86

NOTICES

TRADING LICENCE ORDER (NO. 20 OF 1975)

Notice is hereby given that an application has been made by G.P. Dlamini of Box 91, Ezulwini for a Transfer of a General Dealer's Licence from Portion 18 of Farm 18 Ezulwini to Emvutshini under the style "G.P." This will be heard in the Regional Secretary's Conference Room, Mbabane on Tuesday the 19th August, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Crafts of Swaziland (Pty) Ltd. for a grant of a Wholesaler Dealer's Licence to operate at Industrial Site Mbabane under the style "CRAFTS OF SWAZILAND (PTY) LTD". This will be heard in the Regional Secretary's Conference Room, Mbabane on Tuesday the 19th August, 1986 at 10.00 a.m.

Objection if any should be lodged in writing with the undersigned and the applicant on or before the 15th August, 1986 not later than 4.00 p.m.

W.M. MAMBA
Licensing Officer Hhohho

P.O. Box 45,
MBABANE.

X640 15.8.86

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: DAVID SANDLANE ZWANE E25/86

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane on the 29th August, 1986 at 12.00 noon for the nomination of an executor/executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court of Swaziland

Master's Office,
P.O. Box 19,
MBABANE.

X641 15.8.86

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: DARWARD MAVUSO E51/86

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane on the 29th August, 1986 at 11.00 a.m. for the nomination of an executor/executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court of Swaziland

Master's Office,
P.O. Box 19,
MBABANE.

X642 15.8.86

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: JOSEPH NDUNA MAMBA E69/86

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane on the 29th August, 1986 at 10.00 a.m. for the nomination of an executor/ executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court of Swaziland

Master's Office,
P.O. Box 19,
MBABANE.

X643 15.8.86

NOTICE

ESTATE LATE: WALTER REGINALD O'NEILL

ESTATE NO.: E4355

Notice is hereby given in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902 that the first and final Liquidation and Distribution Account will lie open for inspection at the Office of the Master of the High Court of Swaziland at Mbabane and at the office of the District Commissioner Shiselweni District for a period of Twenty One (21) days from the date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

ROBINSON, BETRAM & CO.,
Attorneys for the Executor/s, Testamentary,
P.O. Box 24,
MBABANE.

X647 15.8.86

1464

NOTICE

Notice is hereby given that an application by Isaac Linda Bhembe of Box 2169, Manzini, for a grant of a General Dealer's Licence to operate a Printing and Stationers Workshop under the style "MAHLEMANTENI COMMERCIAL PRINTERS" will be heard in the Regional Administrator's Conference Room, Manzini on Tuesday the 12th August, 1986 at 10.00 a.m.

Objections thereto must be lodged in writing with the undersigned Attorney for the Applicant as well as the Licensing officer, Manzini not later than 3.00 p.m. on the 11th August, 1986.

D. LUKHELE
Attorney for Applicant
MANZINI.

Licensing Officer

P.O. Box 13,
MANZINI.

X648 3x29.8.86

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Mr. Nicolas A. Smith c/o Carlston and Company, P.O. Box 143, Manzini for a grant of a General Dealer's Licence restricted to Gearbox and Differential Exchange, to operate the business at Certain Portion B. of Shop No. 2 situate on Erf No. 368 Ngwane Street, known as Goodenough Building, Manzini District. The application will be heard on the 2nd September, 1986 at 10.00 a.m. at the Regional Secretary's Offices, Manzini.

Objections thereto must be lodged in writing with the applicant's Attorneys and the Regional Secretary, P.O. Box 13, Manzini not later than 22nd August, 1986.

CARLSTON AND COMPANY
Applicant's Attorneys
Emcozini Building
Ngwane Street,
P.O.Box 143,
MANZINI.

X649 15.8.86

NOTICE

Notice is hereby given that I, Kenneth M. Mahlinza c/o P.O. Box 1637, Manzini, Swaziland Manzini Region intend to apply to the Honourable Minister of Justice of the Kingdom of Swaziland for authorisation to assume the surname Khumalo after the fourth publication of this Notice in each of four consecutive weeks in the Times of Swaziland and the Swazi Observer Newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Manzini Region and in the Government Gazette. The reason I want to assume the surname Khumalo is because I was brought up at my mother's place and then called by my mother's surname but now I want to assume my surname (Khumalo).

Any person or persons likely to object to my assuming the surname Khumalo should lodge their objections in writing with me at the address given below and with the Regional Secretary for Manzini Region.

P.O. Box 1637,
Manzini.
SWAZILAND

X650 4x5.9.86

NOTICE

ESTATE LATE: NATHANIEL DUMISANI MAHLALELA

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims and pay their Debts to the undersigned within twenty one (21) days from date of publication of this Notice.

L.G. MAHLALELA
Agent for Executrix
P.O. Box 2622,
MBABANE.

X653 15.8.86

NOTICE

THE SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that pursuant to a notice published in the Swaziland Government Gazette and the Times of Swaziland on the 26th April, 1985 of my intention to remove name of:

Aldor Investments (Proprietary) Limited

from the Register, the Directors and Shareholders claim that the company is still in operation. I therefore publish this notice to waive the notice of my intention to strike off the above named company and to confirm that the company is still in operation and appears in the Register of Companies.

D.D. MAMBA
Registrar of Companies

X664 15.8.86

NOTICE

ESTATE LATE H.C. DU PLESSIS

ESTATE NO. E68/86

Notice is hereby given in terms of Section 33(d) of the Administration of Estates Act No. 28/1902 to all creditors and all persons interested ab intestato, or otherwise, to lodge with the Master of the High Court the particulars of their claims or of their objections to the signing and sealing of Letters of Administration issued by the Master of the Supreme Court Pretoria in favour of Stefanus Albertus Durandt to administer the Estate of the Late Hendrik Christiaan du Plessis who died at Dwaleni, Swaziland on 19th April, 1986.

All such claims or objections must be lodged within a period of three weeks from the date of this Notice and, if, within the said period, no such claim or objection has been lodged or if such claim has been paid and proof of such payment is produced to the Master of the High Court and it further appears that there are no minors resident in Swaziland who are interested in the distribution of the Estate, then such Letters of Administration will be signed and sealed by the Master without observance of the usual and customary forms and without his enquiring security to be given.

STANDARD TRUST LIMITED
Standard Bank Centre
P.O. Box 1330,
0001 Pretoria Transvaal

X662 15.8.86

NOTICES

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Lina Paco of Box 483, Manzini for a grant of a Hawker's Licence to operate in the Manzini Region under the style "SIYATHUTHUKA HAWKERS" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Cyrian Mordant of Box 798, Mbabane for a grant of a Miller's Licence to operate at Ntondozi Area under the style "KHALANGILILE MILLING" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by John Dlamini of Box 21, Luve for a grant of a Hawker's Licence to operate in the Manzini Region under the style "EYAKHO HAWKERS" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Dumsane Mngadi of Box 447, Manzini for a grant of a transfer of a Hawker's Licence which was carried on by Juliana Dlamini to operate in the Manzini Region under the style "UMNCEDISI HAWKERS" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Paulos Maseko of Box 411, Manzini for a grant of a transfer of a Street Vendor's Licence which was carried on by Nellic Maseko to operate in the Manzini Region under the style "LOLLY'S ICE CREAM" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Sellinah Ntombie Hlophe of Box 841, Manzini for a grant of a Hawker's Licence to operate in the Manzini Region under the style "SIBUSISO HAWKERS" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Elias M. Shongwe of Box 107, Luve for a grant of a General Dealer's Licence to operate at Mbekelweni Area under the style "MBEKELWENI GENERAL" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Sam Ndlovu of Box 74, Manzini for a grant of a Pedlar's Licence to operate in the Manzini Region under the style "MLUMBI PEDLARS" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Sephi P. Dlamini of Box 133, Kwaluseni for an Import & Export Licence to operate in Swaziland under the style "IMPUMELELO IMPORT" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by James D. Kunene of Box 1214, Manzini for a grant of a Pedlar's Licence to operate in the Manzini Region under the style "FAST PEDLARS" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Y.K.K. Zippers (SD) (Pty) Ltd. of Box 1425, Mbabane for a grant of a General Dealer's Licence to operate in Matsapha Sobhuza II Avenue under the style "Y.K.K. ZIPPERS (SWAZILAND) (PTY) LTD." will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Y.K.K. Zippers (SD) (Pty) Ltd. of Box 1425, Mbabane for a grant of an Import and Export Licence to operate in Swaziland under the style "Y.K.K. ZIPPERS (SD) (PTY) LTD." will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Gerald Msibi of Gucuka Store P/B Manzini for a grant of a Hawker's Licence to operate in the Manzini Region under the style "INKHOSINGIPHILE HAWKERS" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Musa Masuku of P.O. Luyengo via Manzini for a grant of a Pedlar's Licence to operate in the Manzini Region under the style "THUTHUKA NGWANE" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Armando Courto Machado of Box 1464, Manzini for a grant of a transfer of a Restaurant Licence which was carried on by Sunwing (Pty) Ltd. to operate on Plot 72, Nkoseluhlaza Street under the style "SWAZI PUNCH BOWL" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Armando Courto Machado of Box 1464, Manzini for a grant of a transfer of a General Dealer's Licence which was carried on by Sunwing (Pty) Ltd. to operate on Plot No. 72 Nkoseluhlaza Street under the style "SWAZI PUNCH BOWL" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Delisile Shiba of P.O. Luyengo for a grant of a Pedlar's Licence to operate in the Manzini Region under the style "INKHOSINGISITE PEDLARS" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Aaron Manana of Box 38, Sidvokodvo for a grant of a Hawker's Licence to operate in the Manzini Region under the style "THUTHUKA NGWANE" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by George Mshikashika Harton of Box 1116, Manzini for a grant of a General Dealer's Licence to operate on Farm No. 281/13 Woodmaster under the style "MASIZINTANDANE GENERAL DEALER" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Edward Arthur Middleton of Box 1088, Manzini for a grant of a Grocery Licence to operate on Farm No. 234 Usushwana under the style "AVOLITCHI GROCERY" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Mrs. Florence Dlamini of Box 1326, Manzini for a grant of a Wholesale Dealer's Licence to operate in Swaziland under the style "LEVISA WHOLESALE" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Futfumele Dlamini of Box 29, Manzini for a grant of a Wholesale Dealer's Licence to operate in Swaziland under the style "MTHANDOSE WHOLESale" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Mirriam Bongie Sithole of UNISWA P/B Kwaluseni for a grant of a Pedlar's Licence to operate in Swaziland under the style "BONGIE'S PEDLARS" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Robert B. Zwane of Box 1033, Manzini for a grant of a Butchery Licence to operate on Portion No. 1, of Farm 1243 Malkerns under the style "BUNT-HORN BUTCHERY" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Swaziland Printing Works (Pty) Ltd. of Box 2378, Mbabane for a grant of a General Dealer's Licence to operate at Industrial Site of Manzini Villiers Street under the style "SWAZILAND PRINTING WORKS (PTY) LTD." will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Andreas Zakhele Ntshingila of Box 128, Ezulwini for a grant of a Street Vendor's Licence to operate at Mahlanya Area under the style "NCANA STREET VENDOR" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Themba J. Mhlanga of Box 257, Mbabane for a grant of a Grocery Licence to operate at Dwalile under the style "T.J. GROCERY" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Edward Arthur Middleton of Box 1088, Manzini for a grant of a transfer of a Green Grocery Licence which was carried on by Situbutubu Dlamini to operate on Farm 234, Usuthwana under the style "AVOLITCH GROCERY" will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Notice is hereby given that an application by Collen K. Dlamini of Box 2341, Manzini for a grant of a Wholesale Dealer's Licence to operate in Swaziland under the style "TWIN EAGLE CORPORATION (PTY) LTD." will be heard in the Regional Secretary's Conference Room on Tuesday the 26th August, 1986 at 10.00 a.m.

Objections thereto must be lodged in writing with the undersigned as well as with the applicant on or before Friday the 25th August, 1986 not later than 4.00 p.m.

E.J. MAVUSO
Licensing Officer/Manzini

P.O. Box 13,
MANZINI.

X663 15.8.86

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: MANDLA JOHN NKWANYANA E71/86

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane on the 5th September, 1986 at 11.00 a.m. for the nomination of an executor/executor dative in the above estate.

S.C. DLAMINI
Master of the High Court of Swaziland

Master's Office,
P.O. Box 19,
MBABANE.

X665 15.8.86

NOTICE

ESTATE LATE: DAVID BHOLANE SIMELANE—E.4288

Notice is hereby given in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902 that the First and Final Liquidation and Distribution account will lie open at the office of the Master of the High Court of Swaziland, Mbabane, for a period of 21 (twenty one) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

SHILUBANE, LITTLER & PARTNERS
Attorneys for the Executrix
P.O. Box A93,
MBABANE.

X661 15.8.86

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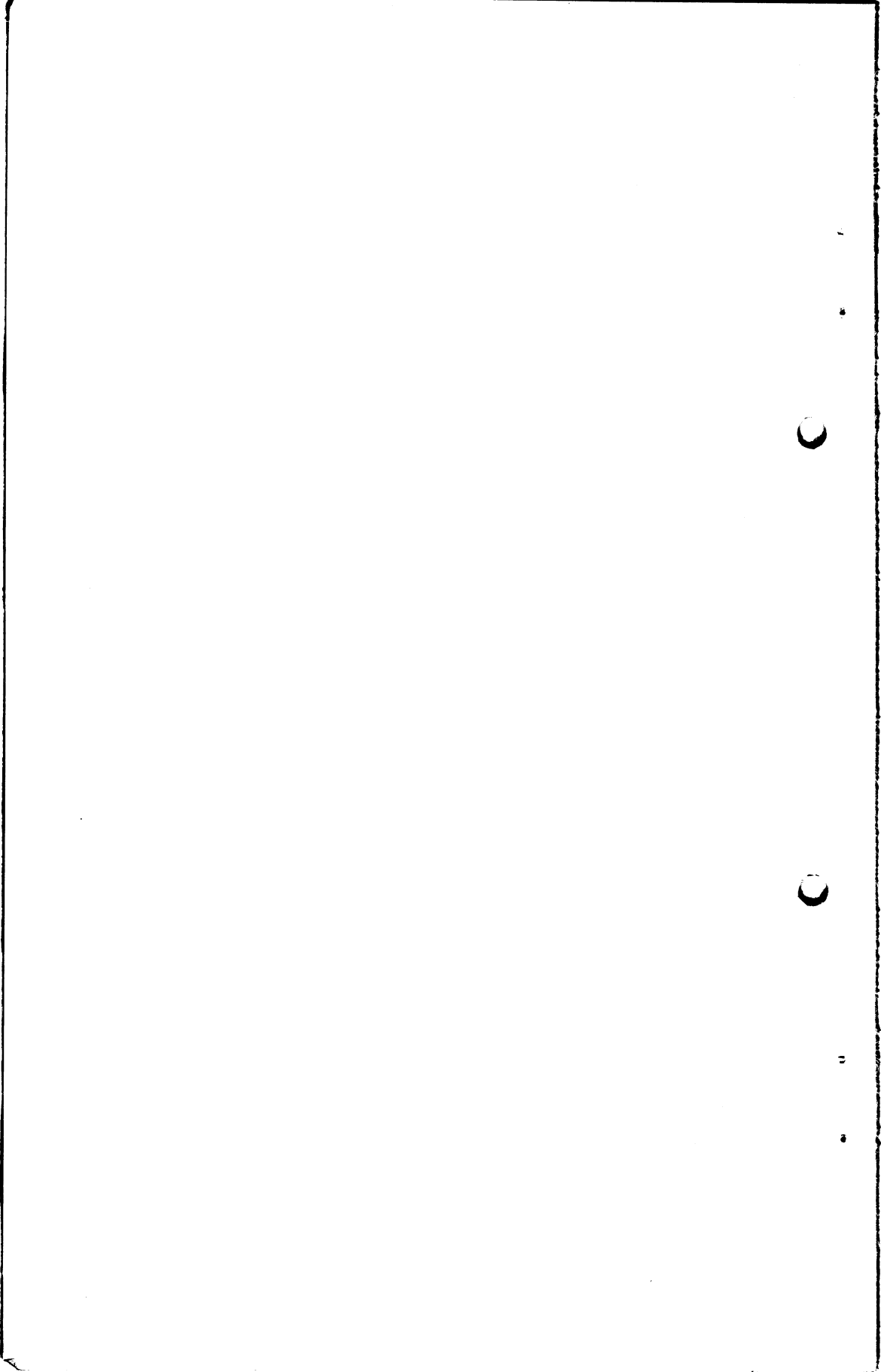
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SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE

VOL. XXIV]

MBABANE, Friday, August 15th., 1986

[No. 465

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PUBLISHED BY AUTHORITY



1950

LEGAL NOTICE NO. 73 OF 1986

THE SUGAR EXPORT LEVY ORDER, 1973

(Order No. 7 of 1973)

THE SUGAR EXPORT LEVY (AMENDMENT) NOTICE, 1986

(Under section 3)

In exercise of the powers conferred by Section 3 of the Sugar Export Levy Order, 1973, the Minister for Finance hereby issues the following Notice—

Citation and Commencement.

1. This Notice may be cited as the Sugar Export Levy (Amendment) Notice, 1986 and shall be deemed to have come into force on the 1st May, 1986.

Amendment of Legal Notice No. 26 of 1986.

2. The Sugar Export Levy Notice, 1986 is amended in paragraph 2 by replacing the figure "E440" with the figure "E490".

K. MBULI

Principal Secretary

LEGAL NOTICE NO. 74 OF 1986

THE CROWN LANDS DISPOSAL ACT, 1911
THE NHLANGANO TOWNSHIP (EXTENSION NO. 4) REGULATIONS, 1986
(Under Section 12)

In exercise of the powers conferred by Section 12 of the Crown Lands Disposal Act, 1911, the Minister for Natural Resources and Energy hereby makes the following Regulations—

Citation and Commencement.

1. These Regulations may be cited as the Nhlangano Township (Extension No. 4) Regulations, 1986 and shall come into force on the 8th August, 1986.

Establishment of Township and Alteration of General Plan.

2. (a) The following land is hereby proclaimed and established as a Township—

Farm No. 1238 situate in the Shiselweni District measuring in extent 19,5826 (One Nine Comma Five Eight Two Six) hectares held by the Crown under Certificate of Registered Title No. 110 of 1977 dated 15th day of April, 1977, comprising of 58 (Fifty Eight) lots numbered 565 to 623, two open spaces (622.623) and roads as will more fully appear from General Plan S.G. No. S. 62/75 approved by the Surveyor-General on the 9th day of February, 1978.

(b) The Surveyor-General shall alter the General Plan so as to indicate the name and lot numbers assigned by these Regulations to the Township and endorse the General Plan S.G. No. S. 62/75 accordingly.

3. The Registrar of Deeds shall—

- (a) make the necessary endorsement on the relevant Title Deeds and
- (b) open the necessary register in connection with the Township.

A.F.S. RADEBE
Principal Secretary
Ministry of Natural Resources & Energy

MBABANE,
4th August, 1986.

LEGAL NOTICE NO. 75 OF 1986

THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (RETAIL AND WHOLESALE
DISTRIBUTIVE TRADES) ORDER, 1986

(Under Section 11)

In exercise of the powers conferred on him by Section 11 of the Wages Act, 1964 the Minister for Labour hereby makes the following Order:-

Citation.

1. This Order may be cited as the Regulation of Wages (Retail & Wholesale Distributive Trades) Order 1986 and shall come into force on the 18th August, 1986.
2. This Order shall apply to all persons employed in the retails and wholesale supply of goods or merchandise of any description, or in any operations such as warehousing, storing, packing, clerical or other work which is associated with such retail or wholesale supply.

Interpretation.

3. In this Order unless the context otherwise requires:-

“blockman” means a person employed in a butcher’s shop whose duties are the cutting, dressing and preparation of meat, but may include attending to customers;

“cashier” means a person responsible for issuing or receiving money;

“clerk (with Senior Certificate)” means an employee who is the holder of a Senior Certificate of Education or Form V, and who is engaged in general clerical duties;

“clerk (with Junior Certificate)” means an employee who is the holder of a Junior Certificate of Education or Form III, and who is engaged in general clerical duties;

“clerk (with no Certificate)” means an employee who does not possess a Junior Certificate of Education or Form III, and who is engaged in general duties;

“copy typist” means an employee wholly or mainly engaged in typing, checking figures and filing and who is capable of typing a minimum of 25 words per minute;

“deliveryman” means an employee wholly or mainly engaged in the delivery of goods;

“driver (heavy vehicle)” means an employee in charge of a vehicle of over 1½ tons whose duties include handling to and from the tailboard and the daily maintenance and cleaning of such vehicle;

“driver (light vehicle)” means an employee in charge of 1½ tons or less whose duties include handling to and from the tailboard and the daily maintenance and cleaning of such vehicle;

“general labourer” include a person employed as a sweeper, cleaner or shopman;

“heavy duty labourer” means an employee wholly or mainly engaged in the handling, loading, unloading and stacking of heavy packages of goods or items of 75 pounds weight or more and who has been specially engaged for such work;

“junior shop assistant” means a person employed in a place where goods are exhibited for sale to the public and who assist a shop assistant or other person servicing customers, including the making up of orders and checking goods inwards;

“lorryman” means an employee wholly or mainly engaged in a vehicle conveying goods or merchandise whose responsibility includes the safe custody of such goods or merchandise whilst in transit, and assisting in their loading and unloading and whose duties may be interchangeable with those of a general labourer;

“messenger” means an employee wholly or mainly engaged in carrying out errands, delivering or fetching mail, making bank deposits, and carrying out simple routine tasks in the employer’s office or shop;

“petrol pump attendant” means a person wholly or mainly employed at a petrol pump selling fuel and oil;

“pre-packer” means an employee wholly or mainly employed in the pre-packing of goods for display or for sale to the public;

“redundancy” means a situation where, due to the operational or financial requirements or circumstances of the employer, the need for workers of a particular kind has ceased or diminished;

“shop assistant” means a person wholly or mainly employed for purposes of transacting business with customers or displaying goods on a place where such goods are exhibited for sale to the public in a supermarket or similar establishment who has acquired two years experience in such work;

“telephone switchboard operator” means an employee whose duties consist wholly or mainly in the operation of a telephone switchboard;

“trainee cashier” means a person responsible for issuing and/receiving money and who has been employed as a cashier for a continuous period of not less than six months;

“watchman” means an employee who is engaged during the day or night to guard the premises or property of his employer.

Basic Minimum Wage.

4. The basic minimum wage to be paid to the employee specified in the First Schedule shall:-

- (i) Be calculated at a rate not less than that specified in the said schedule;
- (ii) be deemed to include the ration element;
- (iii) not be reduced by any amount for housing or accommodation which may be provided by the employer:

Provided that an employee who at the date of commencement of this Order is in receipt of a higher wage for his particular occupation than the wage prescribed by this Order shall not by reason of this Order suffer reduction in such wage.

Hours of Work.

5. (1) Subject to sub-paragraphs (2) and (3) the normal hours of work for employees shall, subject to the provisions of paragraph 7, consist of forty-eight hours per week divided into eight and one half per day excluding a rest period of one hour on Mondays to Fridays inclusive.

(2) The normal hours of work for petrol pump attendants shall, subject to the provisions of paragraph 7, be forty-eight hours of work spread over a period of one week.

(3) The normal hours of work for a watchman shall be seventy-two hours divided into six shifts, each of twelve hours.

Public Holidays.

6. Public Holidays shall mean the days specified in the Second Schedule and shall subject to the provisions of paragraph 7, be holidays with full pay.

Overtime.

7. (1) An employee, other than a petrol pump attendant and a watchman, who is required to be on duty and work in excess of the hours specified in paragraph 5 shall be paid at one and half times the basic hourly rate:

Provided that overtime worked on Sundays or public holidays or after 1.00 p.m. on Saturdays shall be paid for at twice the employee's basic hourly rate.

(2) Overtime shall be paid to petrol pump attendants as follows:-

- (i) for all time worked in excess of the normal hours of work (other than on a public holiday) at one and one half times the employee's basic hourly rate;
- (ii) for all time worked in excess of the normal hours of work on public holidays at twice the employee's basic hourly rate.

(3) For the purpose of calculating the employee's basic hourly rate the employee's monthly basic rate shall be divided by two hundred and eight.

Annual Leave.

8. (1) After twelve consecutive month's service with an employer an employee shall be entitled to twelve working days leave on full pay:

Provided that on completion of three years continuous service with an employer an employee shall be entitled to fifteen working days leave on full pay.

(2) Where employment is terminated after three months' initial service with an employer, or after returning from annual leave as provided for in sub-paragraph (1) an employee shall be entitled to one day's pay for each completed month of service following his initial engagement or following his return from leave as the case may be.

Sick Leave.

9. (1) After three consecutive month's service with an employer, an employee shall be entitled to sick leave up to a maximum of twenty-one days with full pay, and thereafter to sick leave up to a maximum of seven days with half pay in each period of twelve month's continuous service, subject to him producing a certificate of incapacity covering the period claimed as sick leave and signed by a medical practitioner.

(2) An employee shall not be eligible for sick leave in respect of any incapacity due to his own neglect or misconduct.

(3) Sick leave taken by an employee in terms of this paragraph shall not be construed as a break in service for purposes of determining his entitlement to annual leave.

(4) An employee, who produces a certificate signed by a medical practitioner recommending her absence from work for reason of pregnancy, shall be entitled to sick leave as set out in this paragraph:

Provided that the entitlement to leave on half pay shall be increased to twenty-one days in such case.

Casual Labourer.

10. An employee employed as a casual labourer shall be paid for each day or shift worked at a rate not less than one twenty-fourth of the basic minimum wage.

Watchman's clothing and equipment.

11. (1) The employer of a watchman shall provide him free of charge with:-

- (a) boots, a police whistle and a club; and
- (b) a hat, overcoat or rain coat as are reasonably necessary in prevailing weather conditions.

(2) Any clothing or equipment referred to in sub-paragraph (1) shall be of reasonable quality and shall remain the property of the employer.

Redundancy.

12. When an employee has been employed for a period of three years or more and his employment is terminated for reasons, which are beyond the control of either the employer or the employee he will be paid either:-

- (a) A redundancy payment equal to two-thirds of his monthly wage multiplied by four; or
- (b) severance allowance required by the Employment Act whichever is the greater, but he will not be entitled to be paid both the severance pay and redundancy pay.

Piece or task work.

13. An employee engaged on task or piece work shall be entitled to wages and conditions of employment not less favourable than those specified in this Order.

Transport.

14. An employee, who by nature of his employment is required on any day to remain on duty after 6 p.m. or is required to start work before 7.00 a.m. shall be provided free of charge with transport between his place of work and his home or such point on a public road as may be mutually agreed upon between the employer and the employee.

Revocation.

15. The Regulation of Wages (Retail and Wholesale Distributive Trades) Order, 1984 (Legal Notice No. 119 of 1984) is hereby revoked.

FIRST SCHEDULE
BASIC MINIMUM WAGE
(Emalangen Per month)

All other areas

Bhunya, Big Bend,
Havelock Mine, Hlatikulu,
Luyengo, Matata, Malkerns,
Manzini, Mbabane (including

establishments situated along and within 5 km. on either side of the Mbabane/Manzini main road stretching 20 km. from Mbabane); Matsapa Industrial Areas, Mhlambanyatsi, Mhlume, Ngwenya, Nhlangano, Pigg's Peak, Sidvokodvo, Simunye, Siteki, Tambankulu, Tshaneni, Vuvulane.

General Labourer	E130.00	E115.50
Lorryman	E130.00	E115.50
Watchman	E130.00	E115.50
Messenger	E130.00	E115.50
Deliveryman	E130.00	E115.50
Heavy Duty Labourer	E130.00	E115.50
Pre-Packer	E130.00	E115.50
Clerk (with no certificate)	E146.50	E123.00
Clerk (with Junior Certificate)	E154.00	E123.00
Clerk (with Senior Certificate)	E165.00	E133.00
Junior Shop Assistant	E146.50	E123.00
Telephone Switchboard Operator	E146.50	E123.00
Copy Typist	E146.50	E123.00
Driver (light vehicle)	E154.00	E123.00
Petrol Pump Attendant	E154.00	E123.00
Driver (heavy vehicle)	E165.00	E133.00
Shop Assistant	E165.00	E133.00
Blockman	E165.00	E133.00
Cashier	E172.00	E140.00
Trainee Cashier	E146.50	E123.00

SECOND SCHEDULE

Ascension Day
 Good Friday
 Boxing Day
 Incwala Day
 Christmas Day
 New Year's Day
 King's Birthday
 Easter Monday
 Reed Dance Day
 Flag Day
 Somhlolo Day

J.D. MNGOMEZULU
Principal Secretary Ministry of Labour

The Government Printer, Mbabane.

