



SWAZILAND

GOVERNMENT GAZETTE

VOL. XXIV]

MBABANE, Friday, June 27th., 1986.

[No. 447

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PUBLISHED BY AUTHORITY

S W A Z I L A N D

NOTICE OF APPLICATION

(Given under Section 10 of the Road Transportation Act No. 37 of 1963)


1. The applications for Road Transportation Service Permits mentioned in the schedule to this notice have been received by the Road Transportation Board.
2. Interested persons may examine the applications in the Office of the Secretary to the Road Transportation Board at the Ministry of Works and Communications, Mbabane.
3. Any persons objecting to an application shall within 14 days after the date of publication of this notice:-
 - (a) Lodge with the Secretary to the Road Transportation Board P.O. Box 58, MBABANE, Swaziland and:-
 - (b) send to the applicant by registered post his objection in writing, together with all grounds of the objection.

A.Z. KHUMALO
Chairman Road Transportation Board

Mbabane,
27th June, 1986

APP. NO.	NAME OF APPLICANT	ADDRESS	PARTICULARS OF APPLICATION
03313	Timothy N. Dlamini, Lembelele Bus Service.	P.O. Box..... P/Bag MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Sidvokodvo/Manzini/Siphofaneni/Sithobela/Maloma/Hluthi/Mhlosheni-Express through Sitandini. To be based at Manzini.
03314	Simon Hulumeni Dlodlu, S & S For Hire.	P.O. Box 845, MBABANE.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled goods service L.D.V. For Hire. To be based at Hluthi.
00182	Johan D. Kruger, J.D. Kruger Transport.	P.O. Box 40488, CLEVELAND.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled goods service from RSA Borders to Big Bend/Pigg's Peak/Nhlangano/Mananga Conveyance of New Furniture Only. To be based at 620 Main Reef Road Cleveland.
01378	Petros Mnisi, Masibekela Bus Service.	P.O. Box 65, PIGG'S PEAK.	Grant of a Renewal of Permit No. 01378 operating a Scheduled passenger service between Bulembu/Pigg's Peak/Ndzingeni/Balegane/Luve/Bhekinkosi and St. Florence Mission. Based at Pigg's Peak.
00238	Moses Mshayise, Musa Bus Service.	P.O. Box 33, NHLANGANO.	Grant of a Renewal and Amendment of Permit No. 00238 operating a Scheduled passenger service between Mahlangatsha Magubheleni/Gege/Jabulani/Nhlangano. Amendment to increase carrying capacity from 51 seated 12 standing to 71 seated and 18 standing. Based at Mahlangatsha.
02163	Elijah Mdluli, Masheshisa For Hire.	P.O. Box 240, NHLANGANO.	Grant of a Renewal of Permit No. 02163 operating a Non-Scheduled goods service LDV For Hire. Based at Nhlangano.
03316	Solomon Nxumalo, Khuphuka Ngwane Bus Service.	P.O. Box 2654, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Big Bend/Matata/Nsoko/Maloma/Hluthi/Mhlosheni/Nhlangano via Masiphula - Express. To be based at Big Bend.
03206	Premier Metal Company, of South Africa Ltd.	P.O. Box 4100 JOHANNESBURG 2000	Grant of an Amendment of Permit No. 03206 operating a Non-Scheduled goods service from RSA Borders to points in Swaziland. Amendment of name to Premier Equipment Co Ltd. Based at Alie Van Bergen Street, 3 Witrivier. South Africa.

00477	Johannes Hlatshwayo, Buhlungu Buyevelwana Taxi.
03317	Johannes Hlatshwayo, Nhlabankulu Transport.
02036	Elliot M. Nkambule, Besuthu For Hire.
03318	D & H Industrial Holdings Ltd.
01157	E.C. Mamba, Special Bus Service.
01867	Bongani R. Sibandze, Mfisha Bus Service.
03319	Bongani R. Sibandze Mfisha Bus Service.
01393	Simon Q. Thusi, Wota Sambe Bus Service.
01217	Simon Q. Thusi, Wota Sambe Bus Service.
03212	Vusie D. Matsebula, Eyethu Taxi Service.



P.O. Box 350, NHLANGANO.	Grant of a Renewal of Permit No. 00477 operating a Non-Scheduled Taxi Service. Based at Nhlangano Bus Rank.
P.O. Box 350, NHLANGANO.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Nhlangano/Hluthi/Matsanjeni/Lavumisa and Route to Durban. To be based at Nhlangano.
P.O. Box 209, NHLANGANO.	Grant of a Renewal of Permit No. 02036 operating a Non-Scheduled goods service LDV For Hire. Based at Nhlangano.
P.O. Box 688, GERMISTON 1400	Grant of a Road Transportation Service Permit to operate a Non-Scheduled goods service from RSA Borders to points in Swaziland. To be based at 250 Barlow Street, Germiston.
P.O. Box 294, MBABANE.	Grant of a Renewal of Permit No. 01157 operating a Scheduled passenger service between Bulembu/Pigg's Peak/Mbabane-Express. Based at Mbabane.
P.O. Box A177, MBABANE.	Grant of a Renewal of Permit No. 01867 operating a Scheduled passenger service between Mbabane/ Checkers/ Manzana Up and Down. Based at Ezulwini.
P.O. Box A177, MBABANE.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled passenger service between Matsapha Industrial Site to Mbabane. Conveyance of Factory Staff (Oriental Swaziland). To be based at Ezulwini.
P.O. Box 179, SITEKI.	Grant of a Renewal of Permit No. 01393 operating a Scheduled passenger service between Matata/Ubombo Ranches/Sivunge/Ubombo/Lukhula/Siteki. Based at Matata.
P.O. Box 179, SITEKI.	Grant of a Renewal of Permit No. 01217 operating a Scheduled passenger service between Ngomane/Simunye/Lonhlupheko/Big Bend/Matata/Nsoko/Lavumisa—Express service. Based at Ngomane.
P.O. Box 8, MANZINI.	Grant of a Renewal of Permit No. 03212 operating a Non-Scheduled Taxi Service. Based at Manzini.

01678	Stephen Hlatshwayo, Stephen Taxi Service.
00101	Johnson Tsela, Awu Ngaphumelela Bus Service.
02894	Peter Lees Chapman, Barberton Wholesalers (Pty) Ltd.
02290	Seth Q. Magagula, Sibonginkosi Bus Service.
02968	Barnabas Langwenya, Bongani Moving Star Taxi Service.
03320	Jackson Daniel Zeeman, Zeeman's Bus Service.
01114	Hlalelwako P. Dlamini, Bambanani Bus Service
00237	Fred Dlamini, Inyoka Beyihlohla Bus Service.
03324	Sondelani S. Mthupha, Siphiwo Passenger Service.

P.O. Box 1143, MANZINI.	Grant of a Renewal of Permit No. 01678 operating a Non-Scheduled Taxi Service. Based at Manzini.
P.O. Box 170, KWALUSENI.	Grant of a Renewal and Amendment of Permit No. 00101 operating a Scheduled passenger service between Matsapha Makhobeni/Mhlaleni/Mdziniso and Manzini. Amendment of time table. Based at Sibuyeni.
P.O. Box 1, BARBERTON 1300	Grant of a Renewal of Permit No. 02894 operating a Non-Scheduled goods service from Jeppes Reef through Horo to Ngonini Estate and back via the same route. Based at Barberton.
P.O. Box 1815, MANZINI.	Grant of a Renewal of Permit No. 02290 operating a Scheduled passenger service between Boyane/Ekudzeni/Mbekelweni/Manzini. Based at Boyane.
P.O. Box 2017, MANZINI.	Grant of a Renewal of Permit No. 02968 operating a Non-Scheduled Taxi Service. Based at Manzini.
P.O. Box 208, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mankayane/Nhlangano/Express. Based at Mankayane.
P.O. Box 804, MBABANE.	Grant of a Renewal of Permit No. 01114 operating a Scheduled passenger service between Mbabane Urban Area to Pigg's Peak. Non-stop Express. Based at Mbabane.
P.O. Box 267, MANZINI.	Grant of an Amendment of Permit No. 00237 operating a Scheduled passenger service between Manzini/Hhelehhele/Mafutseni/Mpisi/Luve/Balegane/Ndlalambi and Mafutseni. Amendment of time table. Based at Manzini.
P.O. Box 330, PIGG'S PEAK.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mbabane/Malkerns/ Mankayane/Gege/ Nhlangano-Express. Based at Mbabane.

02724	Timothy Shongwe, Shakes Special Passenger,	P.O. Box 300, NHLANGANO.
03325	William P. Masina, Qobonga Transport.	P.O. Box 2535, MBABANE.
00371	Robson M. Hlophe, Mthandeni Bus Service.	P.O. Box 1635, MBABANE.
03322	Petros M. Mnisi, Masibekela Bus Service.	P.O. Box 65, PIGG'S PEAK.
01100	Beauty Mamba, Let's Go Down Darling Taxi	P.O. Box 312, PIGG'S PEAK.
01470	Wilson M. Thwala, Ndlalalula Bus Service.	P.O. Box 533, MBABANE.
02234	John M. Lukhele, Lusito For Hire.	P.O. Box 126, BULEMBU.
00777	Ray S. Simelane, Green Grass Taxi Service.	Postal Staff, MBABANE.
03323	Edward Dlamini, Thula Ukhalelani Bus Service,	P.O. Box 886, MANZINI.
02708	Mgcibelo S. Dlamini, Vusumuzi Bus Service.	P.O. Box 794, MANZINI.

Grant of Renewal of Permit No. 02724 operating a Scheduled passenger service between Nhlangano/Mathendele/National Housing. Based at Nhlangano.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mbabane and Tonkwane. Up and Down. To be based at Mbabane.

Grant of a Renewal of Permit No. 00371 operating a Scheduled passenger service between Mbabane/Msunduzi Up and Down. Based at Mbabane.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Shumi Dip/Mboma/Lozimvu/ Msahweni/Mashobeni/Horo/Ntonjeni/Msumpe and Pigg's Peak. Based at Pigg's Peak.

Grant of a Renewal of Permit No. 01100 operating a Non-Scheduled Taxi Service. To be based at Matsamo Border Gate.

Grant of a Renewal of Permit No. 01470 operating a Non-Scheduled Standby Bus which operates incase of a breakdown. Based at Mbabane.

Grant of a Revival of Permit No. 02234 which operated a Non-Scheduled goods service LDV For Hire., Based at Bulembu.

Grant of a Renewal of Permit No. 00777 operating a Non-Scheduled Taxi Service. Based at Mbabane Bus Rank.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Manzini/Hhelehhele/Siphofaneni/ Sithobela/ Kubuta/. To be based at Manzini.

Grant of an Amendment of Permit No. 02708 operating a Scheduled passenger service between Mbangweni/ Esibezuka/Sibuyeni/ Mangedlane/Mbekelweni/Mfabantu/Matsapha and Manzini. Amendment, to extend route from Esibezuka to Sibuyeni. Instead of Nkomiyahlababa and the time table will include Sundays. Based at Manzini.

03326	Daniel M. M. Masilela, Thula Bus Service.	P.O. Box 1002, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mbabane Ezulwini/Lamgabhi/Skolweni/Dlangeni/Mbuluzi/Sitseni/Mbuluzi/Vusweni. To be based at Mbabane.
00426	S.D. Gibney, Swaziland United Transport Ltd.	P.O. Box 860, MANZINI.	Grant of an Amendment of Permit No. 00426 operating a Non-Scheduled goods service throughout Swaziland. Amendment to increase the fleet by 36 extra vehicles. Based at King Sobhuza II Avenue, Matsapha.
03327	Luke Masilela, Everite Taxi Service.	P.O. Box 588, MANZINI.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled Taxi Service. To be based at Manzini.
02110	John Hadzebe, Mthimkhulu Taxi Service.	P.O. Box 443, NHLANGANO.	Grant of a Renewal of Permit No. 02110 operating a Non-Scheduled Taxi Service. Based at Nhlangano Taxi Rank.
01715	Grace Glover, Nhlangano Town Taxi Service.	P.O. Box 428, NHLANGANO.	Grant of a Renewal of Permit No. 01715 operating a Non-Scheduled Taxi Service, Based at Nhlangano Taxi Rank.
00002	Elliot M. Kunene, Lucky Taxi Service.	P.O. Box 428, NHLANGANO.	Grant of a Renewal of Permit No. 00002 operating a Non-Scheduled Taxi Service. Based at Nhlangano Taxi Rank.
00352	Richard T. Dlamini, Phakama Bus Service.	P.O. Box 97, MALKERNS.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mahlanya Luyengo/Mankayane/Gege and Nhlangano — Express Service to be based at Mahlanya.
01992	Abednego K. Dlamini, Sonqaba Taxi Service.	P.O. Box 1938, MBABANE.	Grant of a Renewal of Permit No. 01992 operating a Non-Scheduled Taxi Service. Based at Mbabane Taxi Rank.
01394	Edward Mavuso, Caphuna Kusale Transport.	P.O. Box 143, MANZINI.	Grant of a Renewal of Permit No. 01394 operating a Non-Scheduled goods service LDV For Hire. Based at Manzini.
03328	Gerald B. Dlamini, Mzamo For Hire.	P.O. Box 5, MANZINI.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled goods service LDV For Hire To be based at Manzini Bus Rank.
01136	A.Z. Dlamini, Inyatsi Bus Service.	P.O. Box 1136, MANZINI.	Grant of a Renewal of Permit No. 01136 operating a Scheduled passenger service between Manzini/Mahlanya/ Bhunya. Based at Manzini.
00109	Prince Mfanasibili Dlamini, Teka Takho For Hire.	P.O. Box 863, MANZINI.	Grant of a Renewal of Permit No. 00109 operating a Non-Scheduled goods service LDV For Hire. Based at Manzini.

03329	Joseph M. Hlophe, Ferris Swaziland (Pty) Ltd.
01056	David Geoffrey Alexander, Buttler Transport (Pty) Ltd.
01269	Florenzo Sciolla, Imbabala Bus Service.
03315	Kangwane Tours (Pty) Ltd.
01549	Andrew Sciolla, Lusiba Bus Service.
01309	Mbhali Dlamini, Luvatsi Bus Service.
00739	Mrs. Lizzie Rustard, Imbabala Bus Service.
03330	Florenzo Sciolla, Imbabala Bus Service.
01923	Tsembani Dlamini, Malangeni Express.

C

Private Bag,
KWALUSENI.

Grant of a Road Transportation Service Permit from Oshoek/Ngwenya/Mbabane/Matsapha and return. Manufacture of Industrial Instruments. To be based at Kwaluseni.

P.O. Box 1352,
MANZINI.

Grant of a Renewal of Permit No. 01056 operating a Non-Scheduled passenger service between Mahamba Border post/Nhlangano/Hlatikulu and return. Based at Klerksdorp.

P.O. Box 1352,
MANZINI.

Grant of a Renewal of Permit No. 01269 operating a Non-Scheduled passenger service throughout Big Bend. Based at Big Bend.

P.O. Box 1352,
MANZINI.

Grant of a Road Transportation Service Permit to operate a Non-Scheduled passenger service. Conveyance of Mine workers from Oshoek Border Post/Mahamba Border Post and Sandlane. Weekends only. To be based at Manzini.

P.O. Box 1352,
MANZINI.

Grant of an Amendment of Permit No. 01549 operating a Scheduled passenger service between Sivunge/Big Bend/Matata/Nsoko/Maloma/Mbulungwane/Hlatikulu/Nhlangano. Amendment of time table. Based at Big Bend.

P.O. Box 124,
MHLAMBANYA-
TSI.

Grant of an Amendment of Permit No. 01309 operating a Scheduled passenger service between Esibezuka/Bhunya Block H/Mankayane/Fakudze/Mahlangatsha. Amendment of Time Table. Based at Usuthu Pulp Camp.

P.O. Box 1352,
MANZINI.

Grant of a Renewal and Amendment of Permit No. 00739 operating a Scheduled passenger service between Matata/Big Bend/Tambuti/Siphofaneni/Kubuta/Hlatikulu/. Amendment to include Matata and Tambuti in the Permit. Based at Big Bend.

P.O. Box 1352,
MANZINI.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Matata/Big Bend/Siphofaneni/Manzini Express. To be based at Big Bend.

P.O. Box 1352,
MANZINI.

Grant of an Amendment of Permit No. 01923 operating a Scheduled passenger service between Matata/Big Bend/Siphofaneni/Manzini. Based at Big Bend.

01305	John Mbuli, Lijubantsendzele Bus Service.	P.O. Box 1352, MANZINI.	Grant of a Renewal of Permit No. 01305 operating a Scheduled passenger service between Tshaneni/Mhlume/Simunye/Manzini. Based at Tshaneni.
03331	Almon Mfanasibili Zwane, Sisite Bus Service.	P.O. Box 439, NHLANGANO.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Liba/Bambanani/ Tinyonini/Mangcongco/Gadlela/Mavelawela/Luyengo. To be based at Mabhukwini.
02155	David Mnisi, Phuzuphume Bus Service—Express.	P.O. Box 1313, MANZINI.	Grant of an Amendment of Permit No. 02155 operating a Scheduled passenger service between Lomahasha/Simunye/Manzini—Express. Amendment of Time Table. Based at Lomahasha.
00212	Douglas Fakudze, Siponono Bus Service.	P.O. Box 35, KWALUSENI.	Grant of a Renewal of Permit No. 00212 operating a Scheduled passenger service between Manzini/Madonsa/ Moneni – Up and Down. Based at Manzini.
03332	Zacharia Mbokodvo Dlamini, Buhle Bemshado Bus Service.	P.O. Box 212, MBABANE.	Grant of a Road Transportation service Permit to operate a Scheduled passenger service between Tebetebe/Nalakatsa/Mkize/Sheshisa/Makhuphane/Mangedlane/Mbekelweni/Mfabantfu/Matsapha/Manzini. To be based at Tebetebe.
03046	Themba K. Mdebele, Vuka Uvunule For Hire.	P.O. Box 3, KWALUSENI.	Grant of a Renewal of Permit No. 03046 operating a Non-Scheduled goods service LDV For Hire. Based at Kwaluseni Market.
03334	Kevin Lowings, African Bulk Services (Pty) Ltd.	P.O. Box 23062, ISIPINGO.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled goods service. Conveyance of Tall Oil from suppliers in Swaziland/RSA Borders for onward conveyance. To be based at Isiphingo.
02488	J.E. Shongwe, Ikhwezi Taxi Service.	P.O. Box 153, MANZINI.	Grant of a Renewal of Permit No. 02488 operating a Non-Scheduled Taxi Service. Based at Manzini.
01157	E.C. Mamba, Special Bus Service.	P.O. Box 1352, MANZINI.	Grant of an Amendment of Permit No. 01157 operating a Scheduled passenger service between Bulembu/Pigg's Peak/Mhlatane/Motshane/Mbabane. Amendment of time table and to include Mhlatane and Motshane in the Permit. Based at Mbabane.

02491	Maggie Masuku, Hha Bus Service.	Sithobela Post Office, P/B MANZINI.	Grant of a Renewal of Permit No. 02491 operating a Scheduled passenger service between Sithobela/Maloma/St. Phillips/Maloma/Lulakeni/Mqonwane/Sifuntaneni/ Nsoko/ Mbuthu. Based at Sithobela,.
03335	Tit For Tat Bus Service.	P.O. Box 140, SITEKI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Manzini/Mpaka/Siteki (Express) to be based at Manzini.
03334	Tit For Tat Bus Service.	P.O. Box 140, SITEKI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Lomahasha/Maphiveni/Simunye/Lonhlu-pheko/Mpaka/Manzini (Express). To be based at Lomahasha.
03336	Albertinah M. Mthupha, Liphakelo Indumiso No. 1 Bus Service.	P.O. Box 374, PIGG'S PEAK.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Nyakatho/ Pigg's Peak/Bhalekane/Bulembu and Mbabane. To be based at Nyakatho.
00557	Albert S. Mdluli, Hamba Ubuye Bus Service.	P.O. Box 1117, MBABANE.	Grant of an Amendment of Permit No. 00557 operating a Non-Scheduled standby Bus which operates incase of a breakdown. Amendment to increase carrying capacity from 58 seated and 14 standing to 71 seated and 18 standing. Based at Maphalaleni.

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of Certificate of Consolidated Title No. 242/1970 dated 26.8.1970 passed by in favour of ULYSSES COURT LIMITED, in respect of

CERTAIN: Lot No. 655, situate on Gilfillan Street in the Township of Mbabane, District of Hhohho, Swaziland;

MEASURING: 2185 (Two Thousand One Hundred and Eighty Five) Square metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within (3) Three weeks of the last publication of this notice.

DATED at MBABANE this 13th day of June, 1986.

ROBINSON, BERTRAM & CO.
Attorneys for/Applicant
P.O. Box 24,
MBABANE.

X503 2x27.6.86

NOTICE

Notice is hereby given that we intend to apply to the Registrar of Deeds for Swaziland at Mbabane for a Certified copy of Deed of Transfer No. 20/1977 in respect of the following property

CERTAIN: Lot No. 133 situate in the Township of Siteki, District Lubombo, Swaziland;

MEASURING: 4283 (Four Thousand Two Hundred and Eighty Three) Square Metres;

EXTENDING: as Crown Grant No. 10/1962 Sw. dated the 19th February, 1962 and registered on the 26th March, 1962, with diagram annexed thereto, made in favour of the Appearer's Principal will more fully point out;

HELD BY: Feleni Dlamini (Major Spinster, born during 1926) under Deed of Transfer No. 20/1977.

Any person having objection to the issue of the said Deed should lodge such objection in writing with the Registrar of Deeds for Swaziland and with the undersigned within Three (3) weeks of the date of publication hereof.

DATED at MANZINI on this 12th day of June, 1986.

VAN HEERDEN & CO.
Applicant's Attorneys
2 Mutual Building
Nkoseluhlaza Street,
P.O. Box 23,
MANZINI.

X489 2x27.6.86

*** NOTICE**

TRADING LICENCES ORDER NO. 20 OF 1975

Notice is hereby given that application has been made by Manuel Joao Nunes of P.O. Box 50, Big Bend for the grant of a Butcher's Licence under the style "RIVERSIDE BUTCHERY" in premises on Portion 4 of Farm Picardie No. 457 in the Big Bend area and that such application will be heard at 10.00 a.m. on the 29th July, 1986 in the Offices of the Regional Secretary at Siteki.

Objections if any must be lodged in writing with the undersigned and the Applicant's Attorneys R.D. Friedlander and Company P.O. Box A1, Swazi Plaza, Mbabane by noon on the 25th July, 1986.

The Licensing Officer

P.O. Box 20,
SITEKI.

X504 27.6.86

NOTICE

RONEAN STYLISTS (PTY) LIMITED

The second meeting of Creditors and Contributories will be held at the Masters Office High Court, on July the-18th 1986 at 10.30 a.m. for:-

- (a) Proof of claims.
- (b) Giving the Liquidators such directions pertinent to the winding up of the Company as the Creditors by majority vote may resolve. Claims and proxies in legal form must be in the hands of the Master at latest by 10.30 a.m. on the 17th July, 1986.

A Creditor whose claim has not been proved shall not be entitled to vote at the meeting.

S.C. DLAMINI

Master of the High Court of Swaziland

X505 27.6.86

NOTICE

Unless previously claimed, the following cattle will be sold by public auction on the 16th July, 1986 at Croydon Pound at 1.00 noon for cash only.

- 1/86 Red Cow 7 yrs;
- 2 Red Poll Cow 7 yrs.
- 3 Red/W Heifer 1 yr.
- 4 Yellow Cow (Poll) 8 yrs.
- 5 Brown Cow 6 yrs. one Horn broken
- 6 Black & W Cow 8 yrs.
- 7 Brown/W/face Heifer 5 yrs.
- 8 Red Bull 6 years
- 9 Red Cow with Calf (Cow) 7 yrs.
- 10 Tolly 3 yrs. Red/White.

P.H. POTGIETER

Pound Master/Croydon

X510 27.6.86

NOTICE

ESTATE LATE GUNNAR STROMWIG — E4330

Notice is hereby given in terms of Section 51 bis of the Administration of Estate Act No. 28 of 1902 that the first and final Liquidation and Distribution Account will be open for inspection at the Offices of the Master of the High Court of Swaziland at Mbabane and at the Office of the Regional Secretary Manzini District for a period of 21 (twenty one) days from the date of appearance of this Notice.

Any person objecting to the Account may lodge his objection in writing, in duplicate and by stating his reasons therefore with the Master of the High Court at any time before expiry of the said period.

CARLSTON AND COMPANY
Attorneys for the Executor
Emcozini Building
Ngwane Street
P.O. Box 143,
MANZINI.

X511 27.6.86

NOTICE

ESTATE LATE COENRAAD FREDERICK RUDOLPH

Notice is hereby given in terms of Section 33(d) of the Administration of Estate No. 28/1902 that all creditors of the above Estate should lodge with the Master of the High Court particulars of claim and objections (if any) to the signing and sealing of the Letters of Executorship to Gerhardus Jacobus Rudolph by the Master of the Supreme Court of South Africa within three weeks of the date of publication hereof.

CARLSTON AND COMPANY
Executor's Attorneys
Emcozini Building
Ngwane Street
P.O. Box 143,
MANZINI.

X512 27.6.86

NOTICE

LOST LITTLE DEED

Notice is hereby given that we intend applying for a certified copy of Deed of Transfer No. 263/1982 in respect of certain Lot No. 267 Manzini Township, District of Manzini, Swaziland; Measuring 5400 square metres made in favour of Swaziland Hides and Skins (Proprietary) Limited on 29th October, 1982.

All persons having objections to the issue of the aforesaid copy are hereby requested to lodge same with the Registrar of Deeds for Swaziland at Mbabane within a period of three weeks from date of the first publication of this Notice.

CARLSTON AND COMPANY
Applicant's Attorneys
P.O. Box 143,
MANZINI.

X488 2x27.6.86

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Veronica Ellison of c/o P.O. Box 23, Manzini, Swaziland, for the grant of a Grocery Licence at Shop No. 7, Manzini Bus Station, to be conducted under the name and style of "BUS RANK GROCERY", will be heard at the Regional Administrator's Office at Manzini on Tuesday 15th July, 1986 at 10.00 a.m.

Any objections thereto should be lodged with the Applicant and with the undersigned, on or before 11th July, 1986.

Licencing Officer

P.O. Box 13,
MANZINI.

X513 27.6.86

LIQUOR NOTICES

THE LIQUOR LICENCE ACT 1964

It is notified for general information that the Liquor Board will hold its mid-year meeting to hear the following application on date time and place indicated below:-

HHOHHO REGION

In the Mbabane Town Chambers on the 23rd July, 1986 beginning at 10.00 a.m.

5/86 **MICHAEL ARTHUR PRICE:-** Transfer of Rural Hotel Liquor Licence situate on Ptn., C. of Farm No. 50 Hhohho and known as Lugogo Sun Cabanas.

Any person wishing to lodge an objection to the transfer may do with the Secretary in writing sending a copy to the applicant by registered post to reach him at least ten (10) days before the sitting of the Board.

D.C. THWALA

Secretary Liquor Licencing Board

X514 27.6.86

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Zephania Dladla of 120 Ntshonalanga Section, The- mbisa, 1628, R.S.A. in his capacity as Bishop of the Association has been made for the grant of Registration of the name:

THE CHRISTIAN CHURCH IN ZION OF SOUTH AFRICA

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

D.D. MAMBA

Registrar of Companies

X515 27.6.86

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975

Notice is hereby given that an application has been made by Mr. David Mathunjwa of P.O. Box 52, Vuvulane for a grant of a Butchery Licence to operate at Bulandzeni area under the style "BETSAMOYA BUTCHERY". This will be heard at the Pigg's Peak Courthouse on Tuesday July, 1st, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Mrs. Christinah Maziya of P.O. Box 3, Pigg's Peak for a grant of a Hawker's Licence to operate at the Hhohho Region under the style "THEMBINKOSI". This will be heard at the Pigg's Peak Courthouse on Tuesday July, 1st, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Albert M. Dlamini of Magumede Store, P/B Madlangampisi for a grant of a Grinding Miller's Licence to operate at Nkambeni area under the style "NKAMBENI MILLERS". This will be heard at the Pigg's Peak Courthouse on Tuesday July, 1st, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Mrs. Saraphinah N. Mtsetfwa of P.O. Box 75, Bulembu for a grant of a Produce and Handwork Vendor's Licence to operate at Bulembu under the style "TENTELE". This will be heard at the Pigg's Peak Courthouse on Tuesday July, 1st, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Mangaliso J. Kunene of P.O. Box 3, Pigg's Peak (Mondi Forest) for a grant of a Produce and Handwork Vendor's Licence to operate at Mgobodzi area under the style "ZENZELE". This will be heard at the Pigg's Peak Courthouse on Tuesday July, 1st, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Elijah Dlamini of P.O. Box 292, Pigg's Peak for an amendment of restrictions of his Hawker's Licence to operate in the Hhohho Region under the same style "VUKUZENZELE". This will be heard at the Pigg's Peak Courthouse on Tuesday July, 1st, 1986 at 10.00 a.m.

Any objections thereto must be lodged in writing with the undersigned as well as with the Applicant on or before Friday June, 27th 1986 not later than 4.00 p.m.

P.M.N. SHABANGU

Licensing Officer/Pigg's Peak Sub-Region/Hhohho

P.O. Box 26,
PIGG'S PEAK.

X516 27.6.86

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975

Notice is hereby given that an application by Elphas Mabuza of Box 43, Hlatikulu for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "MSHABALALA FRUITS AND VEGETABLES" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Lomlilo J. Mhlungu of P/B No. 2, Nhlangano for a grant of a Pedlar's Licence to operate in the Shiselweni Region under the style "QHUBEKANI PEDLARS" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Elizabeth Zulu of Box 66, Nhlangano for a grant of a Pedlar's Licence to operate in the Shiselweni Region under the style "KWETAMA PEDLARS" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Sipho K. Dlamini for a grant of a Produce and Handiwork Licence to operate in the Shiselweni Region under the style "HAPPY WORLD PRODUCE" will be heard in the Regional Secretary's Conference Room on the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Thandi A. Mhlanga of Box 22, Hluti for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "BAMBISANANI HAWKERS" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Phillip Matse of Box 35, Lavumisa for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "GIDAMUVA HAWKERS" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Mfanuzile Ntshangase of Box 35, Lavumisa for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "PHUMELELA HAWKERS" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Dudu Annah Ntshangase of Box 50, Hluti for a grant of a General Dealer's Licence to operate in the Nsingizini Area under the style "MPAKENI GENERAL DEALERS" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Malane Malinga of Box 30, Hluti for a grant of a Butchery Licence to operate in the Esiphambanweni Area under the style "ZAMAKUPHILA BUTCHERY" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Simon Dlamini of Box 6, Hluti for a grant of a Grocery Licence to operate in the Egudweni Area under the style "LUBIVA GROCERY" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Mbongeni Ndlangamandla of Box 670, Nhlangano for a grant of a Pedlar's Licence to operate in the Shiselweni Region under the style "SITHANDWA PEDLARS" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Alfred M. Shabangu of Box 113, Nhlangano for a grant of a Grocery Licence to operate on Farm No. 335 near Nhlangano under the style "WENANA NAMI GROCERY" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Joseph J. Simelane of Box 65, Nhlangano for a grant of a Grocery Licence to operate at Madulini Area under the style "JABULA GROCERY" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Mohale Charlie Moloi of Box 48, Manzini for a grant of a General Dealer's Licence to operate on Moihoe Farm No. 262 under the style "MOLOI AND SONS GENERAL DEALER" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Sylvia B. Dlamini of Box 403, Nhlangano for a grant of a Restaurant Licence to operate in the Nhlangano-Thunzini Area under the style "A1 RESTAURANT" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Albert Khumalo of Box 27, Hluti for a grant of a General Dealer's Licence to operate at Hluti under the style "MADLEBE STORE" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Busisiwe Ndzinisa of Box 800, Nhlangano for a transfer of a Grocery Licence which was carried on by John F. Mkhalihi to operate at Mthombi Area under the style "ZAMOKUHLE GROCERY" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Notice is hereby given that an application by Dudu A. Ntshangase of Box 50, Hluti for a transfer of a General Dealer's Licence which was carried on by Willie Ntshangase to operate at Nsingizini Area under the style "MPAKENI GENERAL DEALER" will be heard in the Regional Secretary's Conference Room on Wednesday the 23rd July, 1986 at 10.00 a.m.

Objections thereto must be lodged in writing with the undersigned as well as with the applicant on or before the 18th July, 1986 not later than 4.00 p.m.

T.M. NYONI
Licencing Officer/Shiselweni

P.O. Box 8,
NHLANGANO.

X517 27.6.86

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of Deed of Transfer
No. 293/69 dated 19/11/69
in favour of DOUGLAS INVESTMENTS (PROPRIETARY) LIMITED
in respect of

CERTAIN Portion 199 of Farm No. 2, situate in the Urban Area of Mbabane, District of
Hhohho Swaziland;

MEASURING: 2276 (Two Thousand Two Hundred and Seventy Six) square metres

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within (3) Three weeks of the last publication of this notice.

DATED at MBABANE this 23rd day of June, 1986.

ROBINSON, BERTRAM & CO.
Attorneys for/Applicant
P.O. Box 24,
MBABANE.

X519 2x4.7.86

NOTICE

ESTATE LATE: JAMES GODLABAKHE MTHETHWA — E.4328

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims and pay their debts to the undersigned within 30 (thirty) days from date of publication of this Notice.

SHILUBANE, LITTLER & PARTNERS
Attorneys for Executor/Trix
P.O. Box A93,
Swazi Plaza,
MBABANE.

X520 27.6.86

NOTICE

ADVERT: ESTATE LATE: PHILISILE PRSICILLA MDLULI E.15/86

Notice is hereby given in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902 that the First and Final Liquidation and Distribution account will lie open at the office of the Master of the High Court of Swaziland, Mbabane, for a period of 21 (twenty one) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

SHILUBANE, LITTLER & PARTNERS
Attorneys for the Executrix
P.O. Box A93,
MBABANE.

X518 27.6.86

SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE

VOL. XXIV]

MBABANE, Friday, June 27th., 1986.

[No. 447

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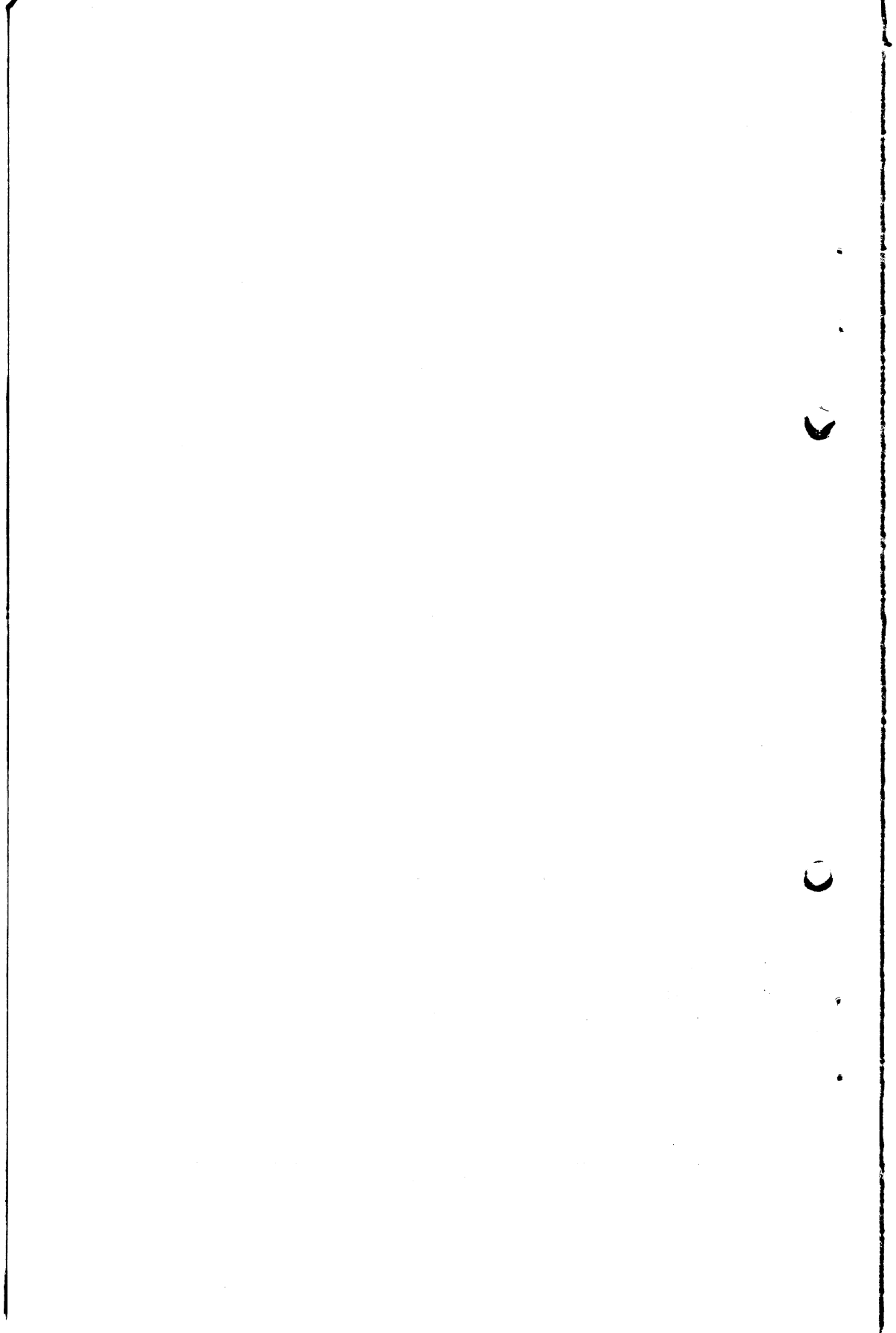
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PUBLISHED BY AUTHORITY



THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (FORESTRY & FOREST INDUSTRY)

ORDER, 1986

(Under section 11)

In exercise of the powers conferred by section 11 of the Wages Act, 1964 the Minister for Labour hereby makes the following Order —

Citation and commencement.

1. This Order may be cited as the Regulation of Wages (Forestry and Forest Industry) Order, 1986 and shall come into force on 27th June, 1986.

Interpretation.

2. In this Order unless the context otherwise requires —

“artisan’s assistant” means an employee who assists an artisan in a workshop or in carrying out work allocated to an artisan;

“blaster” means an employee who is the holder of a recognised blasting certificate and carries out blasting operations;

“bulldozer operator” means an employee who operates a bulldozer and carries out simple maintenance on it;

“chainsaw operator” means an employee who operates a chainsaw and carries out simple maintenance work on it;

“clerk” means an employee, who is engaged in general clerical duties other than a tally clerk;

“cook” means an employee who is engaged in the cooking and issuing of food to other employees;

“cross-cut saw operator” means an employee who operates a crosscut saw and carries out simple maintenance work on it;

“driver (L.D.V.)” means an employee who drives or a vehicle of less than 5 tons tare weight, whose duties include the handling to and from the tailboard and the daily maintenance and cleaning of the vehicle;

“driver (Logging)” means an employee who drives a log carrying truck of over 10 tons tare weight and who is responsible for the daily maintenance and cleaning of the vehicle;

“driver (H.D.V.)” means an employee who drives a vehicle of 5 to 10 tons tare weight and whose duties include handling to and from the tailboard and the daily maintenance and cleaning of the vehicle;

“driving instructor” means an employee who trains other employees to drive a vehicle;

“fire tower watchman” means an employee, who by means of a fire tower, oversees, locates fire on or near the property of his employer and reports the fire to his employer;

“fork-lift driver” means an employee who drives a fork lift and carries out simple maintenance work on it;

“general labourer” means an employee who carries out unskilled work and includes field labourers, cleaners, sweepers, loaders and tea servers;

“grader operator” means an employee who operates a grader and carries out simple maintenance on it;

“juvenile” means a person between fifteen and eighteen years of age;

“indvuna” means an employee who supervises other employees under his control;

“jackhammer operator” means an employee who operates a jackhammer and carries out simple maintenance work on it;

“medical orderly” means an employee who provides medical assistance to out patients in the clinic;

“saw sharpener” means an employee who sharpens saws and carries out simple maintenance work on them;

“security guard” means an employee who is engaged to safeguard the property of his employer;

“skidder operator” means an employee who operates a skidder and carries out simple maintenance on it;

“tally clerk” means a person who collects and records information for further processing;

“telephone linesman” means an employee who checks and carries out repair work for his employer on a telephone communication system;

“timbergrader” means an employee who grades timber to the required specifications;

“tractor driver” means an employee who drives a tractor and carries out simple maintenance work on it;

Application.

3. This Order shall apply to a person employed —

- (a) in any undertaking having at least 70% of its productive holding under tree development and engaged in the occupation specified in First Schedule; and
- (b) by a person engaged in the clearing, felling or stripping of trees in a forest area.

Basic minimum wage.

4. (1) Subject to subregulation (3) the basic minimum wage to be paid to employees to whom the Order applies shall be calculated at a rate not less favourable than that specified in the First Schedule.

(2) For purposes of calculating hourly, daily, weekly or monthly rates, the following conversion table shall be used —

- (a) hourly rate — divide basic minimum wage by weekly hours;
 - (b) daily rate — divide basic minimum wage by days to be worked in a week;
 - (c) weekly rate — divide monthly wage by four and one third;
 - (d) monthly rate — multiply weekly wage by four and one third.
- (3) A juvenile general labourer shall receive not less than two-thirds of the rate of pay applicable to an adult general labourer.

Ration.

5. (1) As a condition of employment, an employer shall, supply to each employee receiving less than E1080 per annum, rations, in quantities not less than those specified in the Second Schedule.

(2) With the employee's consent, and after notifying the Labour Commissioner, the employer may pay the employee, in lieu of rations, the cash value of such rations as may be fixed by the Labour Commissioner from time to time.

(3) Upon notification by the Labour Commissioner of an increase in the ration allowances, the new cash value shall be paid not later than the pay day following such notification.

Hours of work.

6. (1) The normal weekly hours shall consist of forty-eight hours of not less than five days.

(2) In the case of an employee engaged on shift work his normal weekly hours shall be forty-eight hours over a six day week.

(3) In the case of a watchman or security guard the normal weekly hours shall be seventy-two hours over a six day week.

(4) An employee required to work on a continuous shift system shall have not less than one rest day each seven day period.

Overtime.

7. (1) An employee who is engaged otherwise than on shift work as a security guard or watchman and is required to work in excess of the hours specified under regulation 6 (1) shall be paid overtime as follows —

- (a) for time worked in excess of the normal hours in any one day, he shall be paid at one and half times his hourly rate;
- (b) for time worked on a rest day, Sunday or Public Holiday specified in the Third Schedule, he shall be paid at twice his hourly rate.

(2) Any employee on shift work, or a security guard who is required to work on a rest day or on a public holiday specified in the Third Schedule, may be paid for such overtime or be given an equivalent amount of time off in lieu of overtime payment.

Annual leave.

8. On completion of each period of twelve months continuous service with an employer, an employee shall be entitled to an annual leave of not less than ten working days for a five day week and not less than twelve working days for a six day week with full pay.

Sick Leave.

9. After three months continuous employment with the same employer, an employee shall be eligible, in each year of employment with that employer, for a maximum of fourteen days sick leave on full pay and a maximum of fourteen days sick leave on half pay.

Provided that no employee shall be eligible for sick leave in respect of any incapacity due to his own neglect or misconduct.

Public holiday.

10. (1) Subject to subsection (3) the public holidays specified in the Third Schedule shall be holidays with full pay.

(2) Subject to the provisions of section 7(1)(b) subsection (1) shall only apply when the employee presents himself for work on the working day immediately before the public holiday and working day immediately following the public holiday, except where the employer has authorised the employee's absence on such working day.

(3) Where an agreement has been reached between an employer and any of his employees' any of the public holidays specified in the Third Schedule may be exchanged for any other day in lieu thereof.

Savings.

11. (1) No employer shall, reduce the wages, ration allowance, annual leave or sick leave, to which an employee was entitled prior to the commencement of this Order.

(2) Any employer who contravenes subsection (1) shall be guilty of an offence and liable on conviction to a maximum fine of fifty Emalangeni or three months imprisonment or both.

Revocation of Legal Notice No. 98 of 1985.

12. The Regulation of Wages (Forestry and Forest Industry) Order, 1985 is revoked.

FIRST SCHEDULE

(Emalangeni per week)

Grade A1	Cleaner)	15.14
	General Labourer)	
	Loader)	
Grade A2	Artisan's Assistant)	16.96
	Cook)	
	Firetower watchman)	
	Forest Guard)	
	Forklift Driver)	
	Security guard)	
	Tally clerk)	
Grade B1	Chainsaw operator)	17.28
	Clerk)	
	Driver (L.D.V.))	
	Induna (nursery))	
	Jackhammer operator)	
	Switchboard operator)	
	Tractor driver)	

Grade B2

Cross-cut saw operator)	
Driver (H.D.V.))	
Induna (Forest))	
Saw sharpener)	22.12
Skidder operator)	
Timber grader)	

Grade B3

Blaster)	
Bulldozer operator)	
Driver (Logging))	
Driver Instructor)	32.89
Grader operator)	
Telephone linesman)	

SECOND SCHEDULE

(Section 5)

MINIMUM WEEKLY RATION SCALE

Mealie Meal.	6.35 kg.
Meat	1.36 kg.
Sugar.45 kg.
Dry Beans, Peas or Groundnuts68 kg.
Fresh Vegetables9 kg.
Salt113 kg.

Alternatives.

2. The following rations may be supplied in lieu of the items of food mentioned in paragraph 1:-

(a) Mealie Meal:-

for every .9 kg of mealie meal — .45 kg. of bread, .34 kg. of rice or .23 kg. of ordinary or sweet potatoes.

(i) for the first .23 kg. of meat — .23 kg. of offal; or

(ii) for the first .45 kg. of fish — .23 kg. of cheese

(b) for every .45kg. of fresh vegetables, .45kg. of fresh fruit or a proportionate ration of dehydrated vegetables.

Permitted Variations.

3. The rations of mealie meal shown in paragraph 2(a) may be reduced by an amount not exceeding 2.72 kg. equivalent to the amount of mealie meal used in the preparation of:-

(a) the drink known as "mahewu" or

(b) a proprietary vitaminized drink, if either drink is issued in a week to the employee by the employer.

S6

THIRD SCHEDULE

(Section 10)

Good Friday

King's Birthday

Incwala Day

Somhlolo Day

Christmas Day

Boxing Day

J.D. MNGOMEZULU

Principal Secretary Ministry of Labour

THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (MINING AND QUARRYING
INDUSTRIES) ORDER, 1986

(Under Section 11)

In exercise of the powers conferred by section 11 of the Wages Act, 1964 the Minister for Labour hereby makes the following Order —

Citation and commencement.

1. This Order may be cited as the Regulation of Wages (Mining and Quarrying Industries) Order, 1986 and shall come into force on 27th June, 1986.

Interpretation.

2. In this Order unless the context otherwise requires —

“Clerk A1” means a clerical worker capable of simple reading minimal writing collecting and carrying items, for example, date stamps, keeping calendars up to date, recording times of arrival and departure, receiving and carrying documents and correspondence internally and acting as a messenger;

“Clerk A2” means a clerical worker capable of performing all the functions of a Clerk A1 and writing, copying, simple filing and operating simple office machines, for example, entering petty cash payments and receipts, transcribing information into registers and on to forms and cards without analysis, also sorting mail, photocopying and duplicating;

“Clerk B1” means a clerical worker capable of analysing, accounting, operating office machines, scrutinising and utilising information not directly available but based on past experience, interviewing according to prescribed procedure, interpreting supervising the work of clerks A1 and A2;

“Supervisor” means a person who oversees the work of gangs working in gardens, slimes, dams, lamp rooms, screening plants, siding mills, forests stores, aerial ropeways, conveyors, tiplers construction work and painting;

“Unqualified tradesman” means a person who undertakes such tasks as rough glazing, painting and simple mechanical work on rock drills, locos, pumps, simple vehicle servicing and similar uncomplicated work requiring skill below the artisan’s standard;

“Drivers Grade 1” means drivers of:

- (a) Ambulances;
- (b) Heavy duty vehicles (in excess of five tons capacity);
- (c) Power-driven earth moving equipment; and
- (d) Primary hoists.

"Drivers Grade 2" means drivers of:

- (a) Light duty vehicles other than ambulances;
- (b) Secondary hoists;
- (c) Rocker arm loaders;
- (d) Tractor; and
- (e) Locomotives.

Application.

3. (1) This Order shall apply to all persons other than articulated apprentices employed in any undertaking or any part of an undertaking which carries on one or more of the following activities for gain —

- (a) Mining and quarrying operations;
- (b) Winning of sand and gravel from any source; or
- (c) Ancillary work connected with the running of a mineral extraction operation.

(2) Notwithstanding subsection (1) this Order shall not apply to an employee who is in receipt of a basic remuneration aggregating E500.00 or more per month and who has authority to —

- (a) give orders to employees under his control;
- (b) recommend transfer, suspend, discipline, discharge or promote workers under his control; and
- (c) Adjudge and make recommendations in connection with grievances of employees under his control.

Hours of work.

4. (1) The basic working week shall be a maximum of six days.

(2) Notwithstanding subsection (1) where shifts are maintained, the basic working week shall —

- (a) consist of six twelve-hour shifts in the case of a security guard; and
- (b) six eight-hour shifts in all other cases.

Except that —

- (i) with the consent of his employer, an employee may, extend his daily hours of work by up to one hour in order to reduce the hours of work of his last shift for his own convenience without the entitlement to overtime payment.
- (ii) Subject to Section 10(2) where an employer requires an employee to work in excess of the hours specified in this section, an employee shall be paid for overtime in accordance with the provisions of Section 9.

Work stoppage.

5. (1) In the event of a temporary stoppage of any employer's operations whether partial or complete, occasioned by circumstances beyond the control of the employer or of the employee, but excluding stoppage occasioned by a strike, lockout, sit-in or other form of labour action or dispute, whether concerted or individual, an employee who is present, available, capable and willing to work for the normal period during normal working hours at times appointed by the employer, shall be paid at the full rate applicable to the job —

- (a) in the case of watchman or security guard, for a minimum of 72 hours in any week; and
- (b) in the case of all other employees for a minimum of 48 hours in any week.

Provided that —

- (i) an employee shall perform any task appointed by the employer;
- (ii) such task shall not expose or subject an employee to peculiar risks or substantially more arduous conditions than those pertaining to his original or normal form of employment; and
- (iii) the provisions of such alternative work shall not prejudice the employer's right to terminate the employee's contract of service in terms of his normal conditions of employment and in accordance with the law.

(2) Where the employer cannot appoint a productive task and the employee is present, available, capable and willing to work, the employer shall pay the employee full daily wages for two days immediately succeeding the day upon which work was stopped and thereafter pay the employee half his daily rate until work is resumed or his employment is lawfully terminated.

Static and worsening conditions.

6. (1) The rate of pay and other conditions of employment set forth in this Order are the least or minimum permitted by the Government of Swaziland and shall not be represented as otherwise and no part of this Order shall be construed as justifying non advancement or denying advancement to, or freezing the wages of an employee.

(2) No employer affected by this Order shall reduce his rates of remuneration or other conditions of service from those which were applicable to his employee at the effective date of this Order, except where the nature of work has been changed.

Categories of work.

7. Employees affected by this Order shall be graded into categories. A1, A2, B1, B2, B3 and C1 as set out in the Schedule hereto.

Basic minimum wage.

8. (1) The basic minimum wage for the various categories set forth in section 7 shall be in respect of a shift of eight hours except in the case of watchmen, where the shift shall be twelve hours and shall be as set out in the table hereunder.

(2) The basic minimum wage per shift for the categories of employee graded in accordance with section 7 and the Schedule hereto shall be as follows —

A1	A2	B1	B2	B3	C1
6.74	7.82	8.71	9.96	11.56	13.56

Overtime.

9. Overtime shall be paid to daily rated workers at the following rates —

- (a) for time in excess of 15 minutes after the specified hours per shift as specified in Section 4, at one and one half times the basic rate reduced to an hourly rate, except as provided in paragraph (b):

- (b) for time worked on Sundays, where Sunday is not a working day, or on an employee's rest day where Sunday is a normal working day, or on a holiday specified in Section 10, at double the basic wage reduced to an hourly rate.

Public holidays.

10. (1) Subject to section 9(b) the following public holidays shall be regarded as holidays with full pay:

Provided that payment shall not be made to an employee who absents himself from his normal place of work without authority on the days preceding and succeeding the specified holiday;

Christmas Day
Boxing Day
Good Friday
Easter Monday
King's Birthday
Umhlanga (Reed Dance)
Somhlolo National Day
Incwala Day

- (2) If so required by his employer, an employee shall work extra shifts at basic rates upon three days to be appointed by the employer for the purpose of maintaining production which the employer may find to have been lost by reason of any three of the holidays set out in subsection (1).

Annual leave.

11. On completion of each period of twelve months' continuous service with an employer, an employee shall be entitled to annual leave of not less than fifteen working days excluding the public holidays and the employee's rest days with full pay.

Sick leave.

12. An employee who after three months continuous service with his employer becomes ill through no fault of his own and become incapable of performing his duties, shall have one or other of the following sick benefits in respect of each period of twelve months' continuous service on production of a certificate issued by a medical practitioner registered under the Medical and Dental Practitioners Act, 1970 —

- (a) fourteen days leave with full pay and thereafter fourteen days with half pay;
- (b) thirty days leave of which the first three days in any period of sickness shall be without pay and the remainder with pay; or
- (c) thirty days of free hospitalization and medical treatment with free food whilst in hospital and a daily sum of money equivalent to the cash value of any employee's rations as may be approved by the Labour Commissioner from time to time.

Maternity leave.

13. Pregnancy shall entitle an employee to —

- (a) a total of thirty days leave, on full pay in each period of twelve months' continuous service with the same employer in respect of prenatal, confinement and postnatal care; or

- (b) alternatively, at the option of the employer and in lieu of payment referred to in paragraph (a) —
 - (i) free pre-natal medical care;
 - (ii) confinement in hospital with free food, free medical treatment including all medicines prescribed by the medical practitioner in charge of her; and
 - (iii) three weeks unpaid leave following delivery.

Redundancy.

14. (1) In the case of redundancy by reason of closure, cassation or curtailment of an employer's operation each affected employee shall receive —

- (a) one month's notice of termination of service or one month's pay in lieu of such notice;
- (b)(i) one month's wage at his latest basic minimum rate where he has been in the employer's continuous service up to 6 months;
- (ii) two months, wages as provided in paragraph (b)(i) where he has been in the employer's continuous service for more than 6 months but less than 12 months; or
- (iii) three months' wages as provided in paragraph (b)(i) where he has been in the employer's continuous service for 12 months or more.

(2) The benefits provided in this section shall be a minimum but shall be deemed to be included in any terminal benefits provided by any written law.

Pay advances.

15. On a day to be appointed by his employer, which day shall be approximately half way through the pay month, an employee whose basic wage exceeds E100.00 per month shall be entitled to draw an advance of his wages to an amount of E20.00:

Provided that —

- (a) there are funds standing to the credit of the employee to meet the amount of the required advance; and
- (b) his acceptance of the advance shall be deemed to be an authorisation to the employer to deduct the full amount advanced to him at the end of the pay month from his monthly salary.

Revocation of Legal Notice No. 123 of 1985.

16. The Regulation of Wages (Mining and Quarrying Industry) Order, 1985 is hereby revoked.

SCHEDULE

Category A1 includes employees whose principal duties comprises any of the following occupations:-

Asbestos Packers
 Beer Makers
 Block Makers
 Belt Maintenance Helpers

Belt Sorters
 Bag Printers
 Blaster's Labourers
 Boiler Attendants
 Chimney Sweepers
 Conveyor Attendants
 Clerks A1
 Cleaners
 Changehouse Attendants
 Coal Cutters Grade 3
 Dracco Plant Attendants
 Fuel Issuers
 Haulage Labourers
 House Maids
 Kitchen Hands
 Lashers
 Laundry Workers
 Messengers
 Siding Labourers
 Sweepers
 Samplers (Supervised)
 Survey Assistants (Grade 2)
 Sanitation Workers
 Stone Sorters
 Tippler Attendants
 Trammers
 Tally Check Tip Attendants
 Tamping Makers
 Ventilation Labourers
 Whitewashers
 Waiters
 Underground Transport Labourers

Category A2 includes employees whose principal duties comprise any of the following occupations:-

Artisan's Assistants
 Battery Charging Attendants
 Blasting Licence Holder's Assistants
 Box Operators
 Clerk A2 (as defined in paragraph 2)
 Cooks
 Compressor Attendants

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Coal Samplers
Drillers' Assistants
Ellison Feeder Attendants
Forklift Operators
First Aid Attendants
Geological Sampling Assistants (Grade A2)
Geological Sampling Assistant/Drivers
Golf Club Attendants
Greaser
Jackhammer Operators' Assistants
Labouratory Attendants (Grade A2)
Lamproom Attendants (uncertificated)
Loco Shunters
Loading Hands
Nursing Aids
Onsetters
Pest Control Workers
Power Station Maintenance Care (Supervised)
Portable Saw Operators
Pump Attendants
Receptionist
Roof Bolters
Rotary and Drifter Helpers
Shortcrete Nozzlemen
Sporters
Scraper Winch Drivers
Section Rail Workers
Section Timber Workers
Section Bar Workers
Stockpile Attendants
Sawmill Assistants (Supervised)
Sample Plant Attendants
Security Guards/Watchmen
Survey Helpers (Grade 1)
Toolroom Attendants
Tracers
Torch Cutters
Lower Dryer Attendants
Typist (copy)
Tub Loaders
Tyre Inspectors
Water purification Plant Attendants

Winch Operators

X-Ray Orderlies

Category B1 includes employees whose principal duties comprise any of the following occupations:-

Accounting Machine Operator
Analysts
Barman
Boiler Operators (Power Station)
Blocklayers (without Trade qualification)
Beer Makers (Chargehands)
Crusher Shiftmen
Clerks (Grade B1)
Carpenters (without trade qualification)
Coal Cutter (Grade 2)
Drivers (Grade 2)
Domestic Science Instructors
Dust Samplers
Electric Drill Operators
Gardening Supervisors
Guesthouse Attendants
Geologists' Assistants (Senior)
Geological Samplers (other than Coal)
Gang Bosses (Grade 2 Surface)
General Gang Supervisors
Hospital Clerks
Jack Hammer Operators
Lampmen (Coal Certificated)
Plant Operators
Rock Mechanic Observers
Rotary/Drifter Operators
Supervisors (as defined hereunder)
Service Bay Attendants
Security Sergeant
Stenographer Typists
Switchboard Operators (internal and external)
Telex Operators
Theatre Orderlies
Tradesmen (without formal qualifications)
Training Instructors
Welfare Assistants

Category B2 includes employees whose principal duties comprise any of the following occupations:-

- Blasting Licence Holder
- Coal Cutters (Grade 1)
- Drillers (Mobile Rig and Core)
- Drivers (earth moving)
- Dyke Gang Supervisors
- Electricians (to 380 volts)
- Gangbosses (Grade 1 surface)
- Gangbosses (Grade 3 underground)
- Laboratory Assistants (asbestos)
- Mechanics (Grade 1)
- Medical Orderlies
- Truck Busters
- Village Administration Clerk
- Welders
- Weighbridge Clerk

Category B3 includes employees whose principal duties comprise of the following occupations:-

- Artisan's (Grade 2)
- Blasting Supervisors (Iron Ore)
- Drill Supervisors
- Electricians (to 550 volts)
- Gang bosses (Grade 1 underground)
- Hospital Clerks
- Personnel Assistants
- Section Supervisors
- Section Bosses (Surface/Village Induna)
- Stores/Accounts Clerk
- Transport Controllers
- Washing Supervisors (Iron Ore)
- X-Ray Clerks.

Category C1 includes employees whose principal duties comprise any of the following occupations other than qualified artisans who have served the prescribed period of apprenticeship or passed a Government recognised Trade Test:-

- Carpenters
- Mason/Furnance Bricklayers
- Mechanic (Vehicle Maintenance)

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Plumber/Sheet Metal Workers
Ropeway Servicemen
Sewage/Water Supervisors
Section Bosses (Underground)
Storekeepers.

J.D. MNGOMEZULU
Principal Secretary Ministry of Labour

LEGAL NOTICE NO. 57 OF 1986

THE CIVIL SERVICE ORDER, 1973

APPOINTMENT OF ACTING PRINCIPAL SECRETARY

(Under Section 8)

In exercise of the powers vested in me and in accordance with Section 8 of the Civil Service Order, 1973, I hereby appoint —

SAMSON JOHN MAGAGULA

to be Acting Principal Secretary in the Ministry of Education with effect from 1st January, 1986 to the 11th February, 1986.

SIGNED AT PHONDVO (KANYAMAZANE) THIS 12TH DAY OF JUNE, 1986.

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NDLOVUKATI AND REGENT
OF THE KINGDOM OF SWAZILAND

