



SWAZILAND

GOVERNMENT GAZETTE

VOL. XIX]

MBABANE, Friday, May 1st., 1981

[No. 96

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GENERAL NOTICE NO. 47 OF 1981

THE POUNDS ACT, 1966
(Act No. 24 of 1966)

APPOINTMENT OF POUNDMASTER
(Under section 6)

In exercise of the power conferred on him by section 6 of the Pounds Act, 1966, the Minister for Home Affairs hereby appoints with effect from the 1st of May, 1981.

THEMBA C. SIGUDLA ESQ.

to be a Poundmaster of Crown Land No. 166 at Lavumisa in the Shiselweni District in the place of Almon Lukhele.

M.A.S. KHUMALO
Permanent Secretary

SWAZILAND

NOTICE OF APPLICATIONS

(Given under Section 10 of the Road Transportation Act
No. 37 of 1963)

1. The applications for road transportation service permits mentioned in the scheduled to this notice have been received by the Road Transportation Board.

2. Interested persons may examine the applications in the office of the Secretary to the Road Transportation Board at the Ministry of Works, Power and Communications, Mbabane.

3. Any person objecting to an application shall within 14 days after the date of publication of this notice:—

- (a) Lodge with the Secretary to the Road Transportation Board, P.O. Box 58, Mbabane, Swaziland and :—
- (b) send to the applicant by registered post his objections in writing, together with all grounds of the objections.

REV. SENATOR Z. S. KUNENE

Chairman,

Road Transportation Board.

Mbabane
1st. May, 1981.

APP. NO.	NAME OF APPLICANT	ADDRESS
02163	Elijah Mdluli Lunwali For Hire	P.O. Box 240 NHLANGANO
02672	Paul M. Zikalala Hamba Mfana	P.O. Box 1081 MBABANE
03138	Mary Hlophe Buhle For Hire	P.O. Box 811 MANZINI
00985	Florenzo Sciola Imbabala Bus Service	P.O. Box 20 BIG BEND
02728	Richard S. Dlamini Mntwana For Hire	P.O. Box 30 MANZINI
01961	Felix L. Khumalo Phumzamaphiko Bus Service	P.O. Box 36 HLUTI
02007	Mrs. Lomajabhane Gamedze Inyanga Taxi Service	P.O. Box 151 BIG BEND
02181	Samuel W. Ndlangamandla Busy Bee Taxi Service	P.O. Box 363 MBABANE
01759	Nicholas Mthimunye Mthimunye Vegetables and Fruit Sales	P.O. Box 890 BETHAL 2310 R.S.A.
01574	D.L.L. Warde Wardes Transport (Pty) Ltd	P.O. Box 48268 QUALBERT 4078
02110	John Hadzebe Mthimkhulu's Taxi Service	P.O. Box 8 NHLANGANO

PARTICULARS OF APPLICATION

Grant of a Renewal of Permit No. 02163 operating a non-scheduled goods service L.D.V. for Hire based at Nhlangano.

Grant of a Renewal of Permit No. 02672 operating a scheduled passenger service between Manzini/Mbabane — Non-Stop.

Grant of a Renewal and Amendment of Permit No. 3138 operating a Non-scheduled goods service L.D.V. For Hire based at Manzini Bus Rank. Amendment to change business style from Buhle for Hire to Phuma for Hire.

Grant of a Renewal of Permit No. 00985 operating a Non-Scheduled passenger service Standby Bus which will operate in case of a breakdown.

Grant of a Renewal of Permit No. 02728 operating a Non-Scheduled goods service L.D.V. for Hire based at Trade Market Manzini.

Grant of a Revival of Permit No. 01961 which operated a scheduled passenger service between Nhlangano/Mhlosheni/Hluti/Hlushwana/Lavumisa and Sitofu.

Grant of a Renewal of Permit No. 02007 operating a Non-scheduled Taxi Service based at Big Bend.

Grant of a Renewal of Permit No. 02181 operating a Non-Scheduled Taxi Service based at Mbabane Taxi Rank.

Grant of a Renewal of Permit No. 01759 operating a Non-scheduled goods service between R.S.A. Borders and various points in Swaziland.

Grant of a Renewal of Permit No. 01574 operating a Non-scheduled goods service from R.S.A. borders to points within Swaziland.

Grant of a Revival of Permit No. 02110 which operated a non-scheduled Taxi Service based at Nhlangano Bus Rank.

00386	Alex Cartage (Pty) Ltd. Alex Carries	P.O. Box 48268 QUALBERT 4078
02454	Johannes Hlatshwayo Nhlabankulu Bus Service	P.O. Box 66 NHLANGANO
02423	Paulos Dlamini Sondela Ngwane Taxi Service	P.O. Box 77 MALKERNS
00533	Mr. Reuben M. Mndzebele Ngisize Nabo Ngwane Taxi Service	P.O. Box 1343 MANZINI
00408	Tony A. Russon Tar's Bus Service	P.O. Box 3 MAPHIVENI
01682	Goodintent E. Phumuza Gama, Phumuza Bus Service	P.O. Box 134 MBABANE
02016	Wilson M. Thwala Ndlelalula Bus Service	P.O. Box 533 MBABANE
02197	Abel Kunene Thuthuka Doye Bus Service	P.O. Box 330 MBABANE
01298	Jackson David Zeeman Zeeman's Bus Service	P.O. Box 208 MBABANE
02112	Nqabeni Dlamini Asibonane Taxi Service	P.O. Box 546 MBABANE
00196	Tongaat Milling (Pty) Ltd Vryheid	P.O. Box 48262 QUALBERT 4078

Grant of a Renewal of Permit No. 00386 operating a Non-scheduled goods service from R.S.A. borders to points within Swaziland. Transporting goods all classes.

Grant of a Revival of Permit No. 02454 which operated a scheduled passenger service between Mbulungwane/Mageza/Mhlosheni/Zombode/Makhonza and Nhlangano.

Grant of a Revival of Permit No. 02423 which operated a Non-scheduled Taxi service based at Malkerns/Macembe Store.

Grant of a Renewal of Permit No 00533 operating a Non-Scheduled Taxi Service based at Matsapha Air Port.

Grant of an amendment of Permit No. 00408 operating a scheduled passenger service between Shewula/Maphiveni/Simunye/Ngomane and Mhlume. Amendment to increase carrying capacity from 21 to 72 passengers.

Grant of a Revival of Permit No. 01682 which operated a scheduled passenger service between Nkoyoyo/Sidwashini/Checkers and Mbabane Bus Rank.

Grant of a Renewal and amendment of Permit No. 02016 operating a scheduled passenger service between Mkhwebane/Mhlambanyatsi/Bhunya/Mbabane and back. Amendment to increase carrying capacity from 80 to 89 passengers.

Grant of a Revival of Permit No. 02197 which operated a scheduled passenger service between Mbabane/Lundi via Mhlambanyatsi.

Grant of an amendment of Permit No. 01298 operating a non-scheduled standby bus. Amendment to increase the fleet by two extra buses.

Grant of a Renewal of Permit No. 02112 operating a Non-scheduled Taxi Service based at Mbabane Taxi Rank.

Grant of a Renewal of Permit No. 00196 operating a non-scheduled goods service to points within Swaziland. Conveyance of own goods all classes.

03284	Dundee Road Products (Pty) Ltd	P.O. Box 48262 QUALBERT 4078
00061	Robert Zwane Transport School Bus Service	P.O. Box 479 MANZINI
00062	Majwayi J. Mamba Hamba Sambe Bus Service	P.O. Box 38 HLUTI
00063	George H. Young Simanga Bus Service	P.O. Box 270 MANZINI
00057	Dumisa K. Dlamini Intando Bus Service	P.O. Box 13 MANZINI
00058	Albertinah Ginindza Induduzo Bus Service	P.O. Box 49 PIGGS PEAK
00059	Steiner Services (Pty) Ltd, Towel Master	P.O. Box 360 ERMELO
00060	Amon Manana Ijuba Likanowa For Hire	P/B No.2 NHLANGANO
02354	David Mnisi Phuza Uphume Bus Service	P.O. Box 1313 MANZINI
00064	Jeremia Gama Mbhokane Bus Service	P.O. Box 1853 MANZINI

Grant of a Renewal of Permit No. 03284 operating a Non-Scheduled goods service from Swaziland Border Gates to points within Swaziland, conveyance of goods-Bitumen Tar-Sturry-Pitch-creasote bulk.

Grant of a Road Transportation Service Permit to operate a scheduled passenger service between Manzini via Mahlanya to Malkerns valley School Luyengo/Malkerns and return.

Grant of a Road Transportation Service Permit to operate a non-scheduled passenger service standby bus which will operate incase of a breakdown.

Grant of a Road Transportation Service Permit to operate a Non-Scheduled passenger service standby Bus which will operate incase of a break down.

Grant of a Road Transportation Service Permit to operate a non-Scheduled passenger service standby Bus which will operate incase of a break down.

Grant of a Road Transportation Service Permit to operate a scheduled passenger service between Nyakatho/Mandlangempisi/ Herefords/Mayiwane/Ngonini/Mshinande/Mvembili / Mashobeni / Rocklands/Piggs Peak. 248

Grant of a Road Transportation Service Permit to operate a Non-scheduled goods service. Conveyance of own goods only, between Border Gate/Tshanini/Mhlume/Simunye/Manzini/Matsapa /Malkerns/Ezulwini/Bhunya/Mbabane/Piggs/Peak/Nhlangano.

Grant of a Road Transportation Service Permit to operate a Non-Scheduled goods service L.D.V. For Hire to be based at Lavumisa.

Grant of a Revival of Permit No. 02354 which operated a Scheduled passenger service between Lomahasha/Mhlume/Mpala Ranch/Mliba/Luve/Mafutseni and Manzini.

Grant of a Road Transportation Service Permit to operate a scheduled passenger service between Hlushwana/Lavumisa/Sitofu/ Mdlebeni/Mlindazwe.

00087	S.V. Matsebula Kuyadliwa Kuyashiyelwana Bus Service	P.O. Box 38 LUVE
01793	Mrs. Beauty S. Dlamini	P.O. Box 14 HLUTI
02756	Absalom Sibeko Cardoso Cigarettes Depot	P.O. Box 260 ERMELO
00180	M. A. Shongwe Ayanda Amakhwezi Bus Service	P.O. Box 153 MANZINI
01194	Mixen Zwane Speedy Taxi Service	P.O. Box 886 MANZINI

Grant of a Renewal and Amendment of Permit No. 00087 operating a scheduled passenger service between Ngwane Park/Sidzakeni/Zakhele/Two Sticks/Nazarene and Manzini. Amendment to increase carrying capacity from 25 passengers to 50 passengers.

Grant of a Renewal of Permit No. 01793 which operated a scheduled passenger service between Mathanjeni/Lavumisa/Hluti/Mhlosheni/Nhlangano.

Grant of a Revival and Amendment of Permit No. 02756 which operated a non-Scheduled goods service — transportation of cigarettes and sweets between Oshoek and Neston borders and points within Swaziland. Amendment to increase the fleet by extra Trailer. 249

Grant of a Road Transportation Service Permit No. 00180 which will operate between Manzini/Siteki/Maphungwane and Matsanjeni.

Grant of a Renewal of Permit No. 01194 operating a Non-Scheduled goods service L.D.V. For Hire based at Manzini.

NOTICE

CHANGE OF NAME

(In Terms of Section 5 of Act No. 67 OF 1962)

Notice is hereby given that I the undersigned, Elliot Fani Nkambule, follower of Chief Mandanda Mtsetfwa, Nduna Mbutfwo Makhubu of Luyengo Area, Manzini District of c/o I.D.M., P.O. Box 1534, Mbabane, Swaziland intend to apply to the Deputy Prime Minister for authorisation to assume the surname of Hlatshwako after the fourth publication of this notice in the Swaziland Government Gazette and The Times of Swaziland for the reason that the surname of Hlatshwako is my natural father's surname and Nkambule was given to me by my mother's family who brought me up from childhood.

Any person or persons who object to my assuming the surname Hlatshwako should lodge their objections in writing with the undersigned or the District Commissioner, Manzini, Swaziland.

ELLIOT FANI NKAMBULE,
c/o I.D.M.,
P.O. Box 1534,
MBABANE.

S274 4x1.5.81

NOTICE

CHANGE OF NAME

(In Terms of Section 5 of Act No. 67 of 1962)

Notice is hereby given that I the undersigned, Munyaphi Charles Simelane, follower of Chief Nduze Dlamini, Nduna Vekufa Ngwenya of Badeni Area, Manzini District of c/o Malangeni School, P.O. Box 9, Mankayane, Swaziland, intend to apply to the Deputy Prime Minister for authorisation to assume the surname of Ndabukelwayo after the fourth publication of this notice in the Swaziland Government Gazette and The Times of Swaziland for the reason that the surname of Ndabukelwayo is my natural father's surname and Simelane was given to me by my mother's family who brought me up from childhood.

Any person or persons who object to my assuming the surname Ndabukelwayo should lodge their objections in writing with the undersigned or the District Commissioner, Manzini, Swaziland.

MUNYAPHI CHARLES SIMELANE,
c/o Malangeni School,
P.O. Box 9,
MANKAYANE.

S284 4x1.5.81

NOTICES

TRADING LICENCE ORDER

(No. 20 of 1975)

Notice is hereby given that an application has been made by G.D. Webstock of Boots Drug (Pty) Ltd. (Isando Johannesburg) for a grant of a Commission Agent of a Firm's Licence to operate in Swaziland. The application will be heard in the District Commissioner's Conference Room, Mbabane on Tuesday the 5th May, 1981 at 10.00 a.m.

Notice is hereby given that an application has been made by Richard Thomas Morris of Glaxo Pharmaceutical Division, Allen and Hanburys P.O. Box 485, Germiston for a grant of a Commission Agent of a Firm's Licence to operate in Swaziland. The application will be heard in the District Commissioner's Conference Room, Mbabane on Tuesday the 5th May, 1981 at 10.00 a.m.

Notice is hereby given that an application has been made by John Hess Swaziland (Pty) Ltd. for a grant of a Business Broker or Agent's Licence to operate in Development House Plot No. 108 Swazi Plaza Mbabane. The application will be heard in the District Commissioner's Conference Room, Mbabane on Tuesday the 5th May, 1981 at 10.00 a.m.

Notice is hereby given that an application has been made by Alice Ndzalaphi Dlamini of P.O. Box 4, Mbabane for a grant of a Pedlar's Licence to operate in Mbabane Sub-District (Hhohho) under the style "NGAPHUMELELA PEDLAR'S." The application will be heard in the District Commissioner's Conference Room, Mbabane on Tuesday the 5th May, 1981 at 10.00 a.m.

Notice is hereby given that an application has been made by Mathews Mqiniseli Shongwe of P.O. Box 57, Motshane for a grant of a Motor Garage's Licence to operate in Motshane (Hhohho) under the style "SHONGWE MOTOR'S." The application will be heard in the District Commissioner's Conference Room, Mbabane on Tuesday the 5th May 1981 at 10.00 a.m.

Notice is hereby given that an application has been made by Dudu Dlamini of P.O. Box 76, Mbabane for a grant of a Pedlar's Licence to operate in Mbabane Sub-District (Hhohho) under the style "SIFISO PEDLAR'S". The application will be heard in the District Commissioner's Conference Room, Mbabane on Tuesday the 5th May, 1981 at 10.00 a.m.

Objections thereto must be lodged in writing with the undersigned as well as with the applicant on or before Friday the 1st May, 1981 not later than 4.00 p.m.

R.M. MABILA

Licensing Officer Hhohho

P.O. Box 45,
Mbabane.

S343 1.5.81

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975

Notice is hereby given that an application by Siphwe Virginia Mthethwa of Box 83, Manzini for a grant of a Hawkers Licence to operate in the Manzini District under the style "NGENHLANHLA YEMCEBO" will be heard in the District Commissioner's Conference Room on Tuesday the 19th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Hilda May Dupont of Box 558, Manzini for a grant of a Hawkers Licence to operate in the Manzini District under the style "GOOD HAWKERS" will be heard in the District Commissioner's Conference Room on Tuesday the 19th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by V.T. Simelane of Box 36, Mbabane for a grant of a Grocery Licence to operate at Shop No. 1 Portion 37, Farm 65, Manzini will be heard in the District Commissioner's Conference Room on Tuesday the 19th May, 1981 at 10.00 a.m.

Notice is hereby given that an application for a transfer of a Restaurant Business which was carried on by Hary Maziya on Premises situated on Portion 66 Trelawny Park to be transferred to Elizabeth T. Mthethwa of Box 1618, Manzini to operate under the same style "LUCKY RESTAURANT" will be heard in the District Commissioner's Conference Room on Tuesday the 19th May, 1981 at 10.00 a.m.

Notice is hereby given that an application for a grant of a transfer of a Butchery business which was carried on by the Late Africa K. Mdiniso on premises situated at Mbeke-lweni Area to be transferred to Christinah Mdiniso of Box 28, Kwaluseni to operate under the same style "MBEKELWENI BUTCHERY" will be heard in the District Commissioner's Conference Room on Tuesday the 19th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Timothy Khumalo of Box 576, Manzini for grant of a General Dealer Licence to operate at Louw Street Manzini under the style "CHRISTIAN BOOK STORE" will be heard in the District Commissioner's Conference Room on Tuesday the 19th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Esther Thwala of Box 1701, Manzini for a grant of a Hawkers Licence to operate in the Manzini District under the style "DUMILE HAWKERS" will be heard in the District Commissioner's Conference Room on Tuesday the 19th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Johannes Shabangu of Box 4, Malkerns for a grant of a Produce and Handworks Vendor to operate at Manzini Market under the style "KAVUMA MARKET" will be heard in the District Commissioner's Conference Room on Tuesday the 19th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Tibiyo Takangwane of Box 2146, Manzini for a grant of a Business Broker or an Agent Licence to operate at 319 Provident Fund Building, President Street, Manzini under the style "TIBIYO TRADING AGENCY" will be heard in the District Commissioner's Conference Room on Tuesday the 19th May, 1981 at 10.00 a.m.

Notice is hereby given that an application for a transfer of a General Dealer Business which was carried on by the Late Africa K. Mdiniso on Premises situated at Mbekelweni Area to be transferred to Christinah Mdiniso of Box 28, Kwaluseni to operate under the same style "MBEKELWENI GENERAL DEALER" will be heard in the District Commissioner's Conference Room on Tuesday the 19th May, 1981 at 10.00 a.m.

Objections thereto must be lodged with the undersigned as well as with the applicant on or before Friday the 15th May, 1981 not later than 4.00 p.m.

J.P. MAVIMBELA
Licensing Officer/Manzini

P.O. Box 13,
Manzini.

S344 1.5.81

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975(1)

Notice is hereby given that an application by Mrs Betty Zungu of Box 46, Pigg's Peak for a grant of a Pedlars licence to operate at Pigg's Peak Sub-District /Hhohho under the style "ASIBEMUNYE PEDLARS" will be heard at Pigg's Peak Courthouse on Tuesday the 5th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Mr. Calvin Ndlovu of Box 95, Pigg's Peak for a grant of a Butchery licence to operate at Pigg's Peak Sub-District Hhohho under the style "KHETHOKWAKHO BUTCHERY" will be heard at Pigg's Peak Courthouse on Tuesday the 5th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Mr. Absalom Bheki Ndlovu of Box 95, Pigg's Peak for a grant of a Mobile Cinematographic Film Exhibitor licence to operate at Pigg's Peak Sub-District/Hhohho under the style "A.B. NDLOVU & SONS" will be heard at Pigg's Peak Courthouse on Tuesday the 5th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Miss Sidudla Maria Mabuza of Box 232, Bulembu, for a grant of a Produce and Handiwork Vendor's licence to operate at Bulembu Market, Pigg's Peak Sub-District/Hhohho District under the style "SIDUDLA'S PRODUCE" will be heard at Pigg's Peak Courthouse on Tuesday the 5th May, 1981 at 10.00 a.m.

Objections thereto must be lodged in writing with the undersigned as well as with the applicant on or before Friday 1st May, 1981 not later than 4.00 p.m.

DAN. S. DLAMINI
Licensing Officer — Pigg's Peak Hhohho
P.O. Box 26,
PIGG'S PEAK.

S345 1.5.81

NOTICE

Notice is hereby given that an application by TRIMERCHANT SWAZI-
LAND (PROPRIETARY) LIMITED of c/o Box 24, Mbabane for the grant of an Im-
port and Export Agent's Licence to operate on Lot 335 Dalriach, Mbabane, will be
heard in the District Commissioner's Conference Room Mbabane on Tuesday the
26th May, 1981 at 10.00 a.m.

Objections thereto must be lodged in writing with the Licensing Officer
Mbabane as well as with the undersigned not later than 4 p.m. on Friday the 22nd
May, 1981.

ROBINSON, BERTRAM & CURRIE,
Applicant's Attorneys,
Mbabane House,
Cor. of Allister Miller Street and
Warner Street,
MBABANE.

S348 1.5.81

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that pursuant to the notice published in the Swaziland Government Gazette and the "Times of Swaziland" on the 16th February, 1981 the names

Swaziland Fruit Juice Corporation (PTY) LTD.

Swaziland Investments (PTY) LTD.

Hambematsafeni Bus Service (PTY) LTD.

Direct Import Corporation (Swaziland) Limited

Meumann & Heyneke (Swaziland) (PTY) LTD.

Skombeni Properties (PTY) LTD.

Matsapha Publishing Company (PTY) LTD.

Allied Agencies (PTY) LTD.

Glenmead (Swaziland) (PTY) LTD.

Twonway Transport Africa Limited

Wagners Ranches (PTY) LTD.

O.T.S. (Proprietary) Limited

Centrachange (PTY) LTD.

O.K. Stores Swaziland (PTY) LTD.

Mbabane Butchery (PTY) LTD.

Niven Swaziland Limited

were struck off the Swaziland Register of Companies, and the companies dissolved with effect the 16th day of February 1981.

D.D. MAMBA
Registrar of Companies

S346 1.5.81

NOTICE

Notice is hereby given in terms of Section 5(1) of the Registration of Businesses Proclamation that the retail business carried on under the style of SWAZI FLAME BOUTIQUE at shop 25, Swazi Plaza, Mbabane, will be transferred from KUKHANYA KWEMASWATI (PROPRIETARY) LIMITED to MAUD GININDZA who will carry on the business under the style of SWAZI FLAME BOUTIQUE as from the date of the last of three publications of this Notice or from the date on which the District Commissioner, Hhohho grants the application for transfer of the licence, whichever date is the later.

ROBINSON, BERTRAM & CURRIE,
1st Floor, Mbabane House,
Warner Street,
MBABANE.
Attorneys for the Parties.

S347 3x15.5.81

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that I have reasonable cause to believe that the undermentioned companies.

Fattis Properties (PTY) LTD.
Mobamech (Swaziland) Limited
Tibiyo Trading Corporation (PTY) LTD.
Transport and Equipment Engineering Company (PTY) LTD.
Toitsville Dairies (PTY) LTD.
Hamfo (Proprietary) Limited
K.D.Z.H. Company (PTY) LTD.
Sofriel Airconditioning (Swaziland) (PTY) LTD.
The Spiritual Assembly of the Baha'is of Malkerns
The Spiritual Assembly of the Baha'is of Luve
The Spiritual Assembly of the Baha'is of Manzini
The Spiritual Assembly of the Baha'is of Mbabane Swaziland
Swaziland Mineral Corporation (PTY) LTD.
Dassoo Investments (PTY) LTD.
Swaziland Commercial Enterprises (Pty.) Ltd.
Arnot Publishing Company (PTY) LTD.
Focus Automotive (Swaziland) (PTY) LTD.

Incorporated under the laws of Swaziland, are not carrying on business and are not in operation. The name of the aforesaid companies, will unless cause is shown to the contrary at the end of three months from date hereof be struck off the Swaziland Register of Companies, and the companies dissolve.

D.D. MAMBA
Registrar of Companies

S351 1.5.81

NOTICE

**NOTICE IN TERMS OF SECTION 34 OF THE
INSOLVENCY ACT 81/55**

NOTICE is hereby given that the business conducted by Auto Swazi (Pty) Limited on Portion 487 of Farm No. 2, Hhohho District, Swaziland, has been sold to Tracar Limited and will be transferred to the purchaser 10 days after the expiry of these advertisements.

R. D. FRIEDLANDER,
Agent for the parties,
P.O. Box A1,
Swazi Plaza.

S365 2x8.5.81

NOTICE

**ESTATE LATE: SAMUEL THORTON MSINDAZWE SUKATI
ESTATE NO.: E2907/78**

Notice is hereby given in terms of Section 51 bis of the administration of Estates Act No. 28 of 1902 that the first and final liquidation and distribution account will lie open for inspection at the office of the Master of the High Court of Swaziland at Mbabane and at the office of the District Commissioner MANZINI District for a period of twenty one days from the date of appearance of this notice.

Any person objecting to the account may lodge his objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

Robinson, Bertram & Currie,
for the Executor/s
P.O. Box 24,
MBABANE

S349 1-5-81

NOTICE

HILLCREST LIMITED

Notice is hereby given in terms of Section 169(2) of the Companies Act No. 7 of 1912, as amended, that a General Meeting of the Shareholders of the company will be held on the second floor, Imfumbi Building, Warner Street, Mbabane at 10.00 a.m. on the 29th May, 1981 for the purpose of laying before the shareholders the First and Final Liquidation and Distribution Account and for the giving of any explanation thereof.

I.F.C. HODGKINSON
Liquidator
P.O. Box 331,
MBABANE

S358 1-5-81

NOTICE

HILLRISE (PROPRIETARY) LIMITED

Notice is hereby given in terms of Section 169(2) of the Companies Act No. 7 of 1912 as amended, that a General Meeting of the Shareholders of the company will be held on the second floor, Imfumbi Building, Warner Street, Mbabane at 10.00 a.m. on the 29th May, 1981 for the purpose of laying before the shareholders the First and Final Liquidation and Distribution Account and for the giving of any explanation thereof.

I.F.C. HODGKINSON
Liquidator
P.O. Box 331,
MBABANE

S355 1-5-81

NOTICE

TRADING LICENCES ORDER

Notice is hereby given that applications have been made by Tracar Ltd. of P.O. Box 233, Manzini for the grant of:

- (a) a Motor Garage Licence
- (b) Motor Vehicle Dealer's Licence

in respect of premises situated on Portion 487 of Farm No. 2 (previously occupied by Auto Swazi) Mbabane Urban area and that such applications will be heard at 10.00 a.m. on the 26th May, 1981 in the District Commissioner's Office Mbabane.

Objections, if any must be lodged with the applicant and the undersigned by 4.00 p.m. on the 22nd May, 1981.

G.M. MABILA
Licensing Officer/Hhohho

P.O. Box 45,
Mbabane.

S350 1-5-81

NOTICE

ESTATE LATE: DANIEL DUMA DLAMINI
ESTATE NO.: E2979

Notice is hereby given in terms of Section 51 bis of the administration of Estates Act No. 28 of 1902 that the first and final liquidation and distribution account will lie open for inspection at the office of the Master of the High Court of Swaziland at Mbabane for a period of twenty one days from the date of appearance of this notice.

Any person objecting to the account may lodge his objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

Robinson, Bertram & Currie,
for the Executrix,
P.O. Box 24,
MBABANE.

S366 1-5-81

NOTICE

ESTATE LATE MARIE LOUISE
CLEMENCE LORENTZ NO. E 4062

Debtors and Creditors of the above are hereby called upon to pay their debts or submit their claims to the undersigned within 30 days of the date of publication of this notice.

A. D. TAYLOR,
Executor Testamentary,
P.O. Box 210,
MBABANE.

S354 1.5.81

NOTICE

**HILLRISE (PROPRIETARY) LIMITED
IN VOLUNTARY LIQUIDATION**

Notice is hereby given in terms of Section 162(1) of the Companies Act No. 7 of 1912, as amended, that a meeting of creditors of the abovementioned company will be held on the second floor, Imfembe Building, Warner Street, Mbabane on 1st May, 1981 at 10.00 a.m.

I.F.C. HODGKINSON
Liquidator,
P.O. Box 331,
MBABANE.

S357 1-5-81

NOTICE

**TRADING LICENCES ORDER
(No. 20 of 1975)**

Notice is hereby given that an application has been made by Omar Mohamed of Commercial Wholesaler's (Nelspruit) for a grant of a Commission Agent of Firm's Licence to operate in Swaziland. The application will be heard in the District Commissioner's Conference Room, Mbabane on Tuesday the 12th May, 1981 at 10.00 a.m.

Objections thereto must be lodged in writing with the undersigned as well as the applicant on or before Friday the 8th May, 1981.

R. M. MABILA,
Licensing Officer Hhohho.

P.O. Box 45,
Mbabane.

S361 1.5.81

NOTICE

**ESTATE LATE :
JOHN BEN THANDUKWAZI MANANA
ESTATE NO.: 3064/79**

Notice is hereby given in terms of section 51 bis of the administration of Estates Act No. 28 of 1902 that the first and final liquidation and distribution account will lie open for inspection at the office of the Master of the High Court of Swaziland at Mbabane and at the office of the District Commissioner, Hlatikulu district for a period of twenty one days from the date of appearance of this notice.

Any person objecting to the account may lodge his objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

ROBINSON, BERTRAM & CURRIE,
for the Executor/s,
P.O. Box 24,
MBABANE.

S341 1.5.81

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975

Notice is hereby made by Leonard Hleta of P.O. Box 108, Nhlangano for a grant of a Hawkers Licence to operate in the Shiselweni District, under the style "MANTIMANDZE HAWKERS" will be heard in the District Commissioner's Conference Room Nhlangano on Wednesday the 20th May, 1981 at 10.00 a.m.

Notice is hereby made by Doris Phakathi of Masiphula Primary School, P.O. Box 21, Hluti for a grant of a Pedlars Licence to operate in the Shiselweni District, under the style "EMANYANDENI PEDLARS" will be heard in the District Commissioner's Conference Room Nhlangano on Wednesday the 20th May, 1981 at 10.00 a.m.

Notice is hereby made by Mrs Isabel Mavuso of P.O. Box 26, Nhlangano for a grant of a Pedlars Licence to operate in the Shiselweni District under the style "MACINGWANE PEDLARS" will be heard in the District Commissioner's Conference Room Nhlangano on Wednesday the 20th May, 1981 at 10.00 a.m.

Notice is hereby [made by Mr Dingizwe Samuel Magongo of P.O. Box 118, Nhlangano for the grant of transfer of Motor Garage and style of business from Mr Terence R.M. Mcfadden to his name to operate at the same building on plot No. 323 Third Street Nhlangano Town, under the style "SOUTHERN MOTORS" will be heard in the District Commissioner's Conference Room Nhlangano on Wednesday the 20th May, 1981 at 10.00 a.m.

Notice is hereby made by Mr Benard Kuhlase of P.O. Box 400, Nhlangano for a grant of a Dry Cleaner's Licence to operate on Plot No. 323 Third Street Nhlangano Town, under the style "STARS DRY CLEANERS" will be heard in the District Commissioner's Conference Room Nhlangano on Wednesday the 20th May, 1981 at 10.00 a.m.

Notice is hereby made by Messrs Jeffery Ndlovu and Cable Ndlovu in partnership of P.O. Box 13, Mahamba for a grant of Coal and Fire wood Licence to operate at Mbukwane area in the Shiselweni District under the style "LALA VUKA COAL YARD" will be heard in the District Commissioner's Conference Room Nhlangano on Wednesday the 20th May, 1981 at 10.00 a.m.

Notice is hereby made by Mr Joseph Doctor Malinga of P.O. Box 179, Bhunya for a grant of a Butchery Licence to operate at Magubheleni area in the Shiselweni District, under the style "SIYETAMA BUTCHERY" will be heard in the District Commissioner's Conference Room Nhlangano on Wednesday the 20th May, 1981 at 10.00 a.m.

Notice is hereby made by Mr Themba W. Vilakazi of P.O. Box 123, Nhlangano for a grant of a General Dealers Licence to operate on Plot No. 215 Nhlangano Town, under the style "HOLIDAY LUGGAGE CENTRE" will be heard in the District Commissioner's Conference Room Nhlangano on Wednesday the 20th May, 1981 at 10.00 a.m.

Objections thereto if any must be lodged in writing with the undersigned as well as with applicants on or before Friday the 15th May, 1981 not later than 4.00 p.m.

J.M. DLAMINI
Licensing Officer Shiselweni District

P.O. Box 8,
NHLANGANO
15th April, 1981.

S353 1-5-81

NOTICE

HILLCREST LIMITED

Notice is hereby given in terms of Section 159(1) of the Companies Proclamation that, at an Extraordinary General Meeting of Shareholders held on 1st April 1981 a Special Resolution was passed placing the above company in voluntary liquidation in terms of Section 15(b) of the Companies Act Number 7 of 1912 as amended. The Special Resolution was confirmed at a further Extraordinary General Meeting of Shareholders held on 16th April 1981.

S. J. MARX,
Chairman.

S359 1.5.81

NOTICE

HILLRISE (PROPRIETARY) LIMITED

Notice is hereby given in terms of Section 159(1) of the Companies Proclamation that, at an Extraordinary General Meeting of Shareholders held on 1st April 1981 a Special Resolution was passed placing the above company in voluntary liquidation in terms of Section 156(b) of the Companies Act Number 7 of 1912 as amended. The Special Resolution was confirmed at a further Extraordinary General Meeting of Shareholders held on 16th April. 1981.

S. J. MARX,
Chairman.

S356 1.5.81

NOTICE

**HILLCREST LIMITED
IN VOLUNTARY LIQUIDATION**

Notice is hereby given in terms of Section 162(1) of the Companies Act No. 7 of 1912, as amended, that a meeting of creditors of the abovementioned company will be held on the second floor, Imfumbi Building, Warner Street, Mbatane on 1st May, 1981 at 10.00 a.m.

I. F. C. HODGKINSON,
Liquidator,
P.O. Box 331,
Mbatane.

S360 1.5.81

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975

Notice is hereby given that an application by Mrs. Lena Sibanyoni of Box 533, Manzini, "Agent of JUSTINE SKIN CARE PRODUCTS" for a grant of applications of 9 consultants pedlars licences to operate in the Manzini District under the style "JUSTINE NUTRITIONAL & VITAMISED SKIN CARE PRODUCTS" will be heard in the District Commissioner's Conference on Tuesday the 26th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Sipiwe C. Ngozo of Box 4, Malkerns for a grant of a Pedlars licence (restricted to sale of Soft Goods, Cosmetics and Jewellery) to operate at Malkerns — Manzini District under the style "LIGHT of LIFE" will be heard in the District Commissioner's Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Nomsa B. Maziya of Box 1424, Manzini for a grant of a Hawkers licence to operate in the Manzini District under the style "BEE GEE" will be heard in the District Commissioner's Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Thomas Mazibuko of Box 668, Manzini for a grant of a Pedlars licence (restricted to sale of Soft Goods) to operate in the Manzini District under the style "MAZIBUKO PEDLARS" will be heard in the District Commissioner's Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

Notice is hereby given that an application for a transfer of Tea Room business which was carried on by James Rous Late on premises situated at Farm 70, Portion 4/3 Manzini District to be transferred to Charless William Ducker of Box 563, Manzini as executor of an Estate to operate under the same style "EKUPHILISANENI STORE" will be heard in the District Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

Notice is hereby given that an application for a transfer of General Dealer Business which was carried on by James Rous Late on premises situated at Farm 70, Portion 4/3 Manzini District to be transferred to Charles William Ducker of Box 563, Manzini as an executor of an Estate to operate under the same style "EKUPHILISANENI STORE" will be heard in the District Commissioner's Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Mary Tryphina Maphalala of Box 2210, Manzini for a grant of a Pedlars licence (restricted to sale of Soft Goods) to operate in the Manzini District under the style "MARY'S PEDLARS" will be heard in the District Commissioner's Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Margareth Dlamini of Box 467, Manzini for a grant of a Pedlars licence to operate in the Manzini District under the style "MAGGIE'S PEDLARS" will be heard in the District Commissioner's Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by General Agricultural Machinery & Equipment (SWD) Ltd. of c/o Box 143, Manzini for a grant of Import and Export Agency to operate at Central Chambers, Martin Street, Manzini will be heard in the District Commissioner's Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

Notice is hereby given that an application by Elsie Masina of Box 130, Kwaluseni for a grant of a Pedlars licence to operate at Sigombeni, Manzini District under the style "SIZA-KELE PEDLARS" will be heard in the District Commissioner's Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

NOTICE CONTINUED

Notice is hereby given that an application by Alzina Zondi of Box 299, Manzini for a grant of a Pedlars licence to operate in the Manzini District under the style "ZAMINDLELA PEDLARS" will be heard in the District Commissioners Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

Notice is hereby given that an application for a grant of a transfer of a Butchery business which was carried on by George Potgieter on Premises situated at Bhunya, Manzini District under the style "USUTHU BUTCHERY" will be heard in the District Commissioner's Conference Room on Tuesday the 26th May, 1981 at 10.00 a.m.

Objections thereto must be lodged in writing with the undersigned as well as with the applicant on or before Friday the 22nd May, 1981 not later than 4.00 p.m.

J.P. MAVIMBELA
Licensing Officer/Manzini
P.O. Box 13,
MANZINI.

S352 1.5.81

NOTICE

Notice is hereby given that the General Dealer business under the style MAFUTSENI TRADING STORE at Mafutseni Ranch, Manzini District, carried on by BARBARA PHOEBE SCOTT and CAROL ANN CARNIDE will be transferred to BARBARA PHOEBE SCOTT and JOHN DOUGLAS MORRIS who will carry on the business under the same style as from the date of the third publication of this Notice or the grant of the transfer by the Licencing Officer, Manzini, whichever is the later.

CARLSTON & COMPANY,
Emcozini Building,
Ngwane Street,
P.O. Box 143,
Manzini.

S340 3x15.5.81

NOTICE

ESTATE LATE
MICHAEL ARNOLDUS MULLER
ESTATE NO. E 4054/81

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within Thirty (30) days from date of publication of this notice.

ROBINSON, BERTRAM & CURRIE,
Attorneys for Executors Testamentary
Executrix Dative.

Lot 60, Miller Street,
P.O. Box 24,
Mbabane, Swaziland.

S367 1.5.81

NOTICE

ESTATE LATE AGNES BUSIE KUNENE

NOTICE IS HEREBY Given in terms of Section 51 bis (2) of the administration of Estates Act No. 28 of 1902 that the Second and Final Liquidation and Distribution Account in the Estate of the Late Agnes Busie Kunene and Surviving Spouse Themba Pat Kunene E.2942.

has been approved by the Master of the High Court and shall lie open for inspection at the office of the Master and the District Commissioner's office Manzini for a period of twenty-one (21) days from the date of publication hereof.

Any person having objection to the Account may lodge such objection in duplicate with the reasons stated therein with the Master of the High Court, Mbabane and a copy shall be delivered by registered post to the Executor.

DATED AT MANZINI this 30th day of April, 1981.

VAN HEERDEN & CO.,
Attorneys for the Executor,
P.O. Box 23,
MANZINI.

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SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE

VOL. XIX]

MBABANE, Friday, May 1st., 1981

[No. 96

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THE HISTORY OF THE

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THE EDUCATION BILL, 1981
(Bill No. 8 of 1981)

(To be presented by the Minister for Education)
MEMORANDUM IN TERMS OF THE STANDING ORDERS
OF PARLIAMENT

The object of this Bill is to consolidate the existing law on education and to give legal effect to the recommendations of the National Education Commission of 1975.

A. NITHIANANDAN
Acting Attorney-General

ARRANGEMENTS OF SECTIONS

Section.

PART I — PRELIMINARY

1. Short title.
2. Interpretation.
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9. Procedure of the Board and the Executive Committee.

PART III — DISTRICT EDUCATION ADVISORY BOARDS

10. Establishment of District Education Advisory Boards.
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PART IV — SCHOOL COMMITTEES

13. Establishment of school committees.
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21. Power to make Regulations.
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23. Repeal.

S2

A BILL
entitled

An Act to repeal and replace the Education Act, 1964 and to provide for other matters incidental thereto.

PART I — PRELIMINARY

Short title.

1. This Act may be cited as the Education Act, 1981 and shall come into operation on such date as the Minister may, by Notice in the Gazette, appoint.

Interpretation.

2. In this Act, unless the context otherwise requires —

“adult education” means any form of education for adults which is recommended by the Council and approved of by the Director;

“Advisory Board” means a District Education Advisory Board established under section 10;

“Board” means the National Education Board established under section 5;

“Committee” means a school Committee established under section 13;

“Council” means the Adult Education Council established under section 16;

“Director” means the Director of Education;

“grantee” means the recipient of a grant from public funds in aid of education;

“Minister” means the Minister for Education;

“Permanent Secretary” means the Permanent Secretary of the Ministry of Education;

“primary education” means formal education in which instruction is given up to and including Grade 7;

“primary school” means a school or a department of a school which provides primary education;

“public educational institution” means an educational institution which is wholly or mainly maintained with public funds;

“public school” means a school which is wholly or mainly maintained with public funds;

“secondary education” means post primary education in which instruction is given up to and including ‘O’ level or ‘A’ level as applicable;

“secondary school” means a school or a department of a school which provides secondary education;

“school” means an institution for providing primary or secondary education or post-primary or post-secondary training but does not include —

- (a) an institution or assembly in which the instruction is wholly or mainly of a religious character;

- (b) an institution owned or maintained by a religious body for the purpose of training persons for the ordained ministry or for admission to a religious order;

Provided that any class, division, or section of any such institution in which instruction relates to secular subjects shall be deemed to be a school;

- (c) an institution or assembly the principal purpose of which is to impart instruction in hobbies, the arts, games or sports;
- (d) any institution or assembly under the jurisdiction of a Ministry other than the Ministry of education.

Establishment and registration of schools.

- 3. (1) Every person who intends to establish a school may apply in the prescribed form to the Permanent Secretary for the registration of such school.

(2) Subject to subsection (3) no person shall operate a school unless such school is registered in accordance with this Act.

(3) All schools approved or registered under the Education Act, 1964 (repealed by this Act) shall be deemed to have been registered under this Act.

(4) A person aggrieved by the refusal of the Permanent Secretary to register a school may in writing appeal to the Minister whose decision shall be final.

PART II — MINISTER'S POWERS, NATIONAL EDUCATION BOARD, ETC.

General functions of the Minister

- 4. (1) The functions of the Minister shall be —

- (a) to promote the education of the people of Swaziland and develop institutions for that purpose;
- (b) to establish an educational policy in keeping with the needs and aspirations of the people of Swaziland with a view to providing a comprehensive educational service in Swaziland;
- (c) to establish a co-ordinated educational system organized in accordance with this Act;
- (d) to take such steps as may be necessary to contribute to the spiritual, moral, mental and physical development of the people by ensuring that as far as practicable efficient educational facilities are available to all to meet their needs;
- (e) to ensure the effective execution of the educational policy of the Government.

(2) Without derogating from the generality of the provisions of subsection (1) the Minister may, in consultation with the Board —

- (a) establish schools in such places as he may think fit and determine the classification of such schools;
- (b) make grants to any school, or otherwise assist in the maintaining of schools;
- (c) establish, maintain and assist in the maintaining of such teacher colleges as he considers necessary for the training of teachers and take such other steps as he considers necessary to ensure that the requirements for teachers in public educational institutions will be satisfied;

- (d) establish, maintain or assist in maintaining vocational schools at which pupils devote less than half of the regular hours of tuition to receiving instruction in some trade, handicraft, agricultural work or home economics;
- (e) provide and approve the grant of scholarships, bursaries and other financial assistance for post-secondary education;
- (f) make provision for the administration and testing of pupils and the award of certificates or diplomas;
- (g) provide for the inspection of schools;
- (h) provide or assist in providing such facilities as he may think fit for post-secondary education;
- (i) provide for the granting to any pupil or class of pupils of free places in public educational institutions or public schools, including free accommodation in an educational institution, free books and medical and dental assistance;
- (j) prescribe allowances and remuneration for any members of the Board;
- (k) establish and maintain a national curriculum centre for the evaluation, design, preparation and co-ordination of the curricula for educational institutions that he may define from time to time.

Establishment and membership, etc., of National Education Board.

5. (1) There is hereby established a board to be known as the National Education Board which shall consist of the following members —

- (a) the Permanent Secretary, who shall be the Chairman;
- (b) the Director, who shall be the Chairman in the absence of the Permanent Secretary;
- (c) one public officer from the Ministry of Finance appointed by the Permanent Secretary of that Ministry;
- (d) one public officer from the Department of Establishments and Training appointed by the Permanent Secretary of the Ministry to which that Department belongs;
- (e) two persons appointed by the King;
- (f) three grantees appointed, one each, by the Swaziland Council of Churches, the Swaziland Conference of Churches and the Swaziland League of Churches;
- (g) four persons appointed, one each, by the District Education Advisory Boards;
- (h) one person appointed by the Minister to represent colleges of education;
- (i) one teacher appointed by the Swaziland Association of Teachers or such other body which, in the opinion of the Minister, has similar objects;
- (j) one person appointed by the Swaziland Association of Employers or such other body which, in the opinion of the Minister, has similar objects;
- (k) one person appointed by the Council of the University College of Swaziland.

(2) The Chairman shall appoint a Secretary to the Board.

(3) A member referred to in paragraphs (e) to (k) of subsection (1) shall hold office for a period not exceeding three years and shall be eligible for re-appointment.

Executive Committee of the Board.

6. (1) The members of the Board referred to in paragraphs (a), (b), (c) and (d) of section 5(1) shall constitute the Executive Committee of the Board.

(2) The Executive Committee shall have such duties and perform such functions as may, subject to this Act, be assigned to it by the Minister and shall carry out the decisions of the Board.

Functions of the Board.

7. (1) The Board shall make recommendations to the Minister and advise him regarding the establishment and planning of schools and classes, the qualifications of teachers to be employed in such schools and classes, the subjects to be taught in them and the general conduct and discipline of such schools or classes.

(2) The Board may make recommendations to the Minister and advise him regarding—

- (a) the allocation of grants or other assistance to schools;
- (b) the drawing up of curricula and syllabi for schools;
- (c) the academic and other standards to be maintained by schools;
- (d) proposals for legislation relating to education;
- (e) the staffing of schools;
- (f) the co-ordination of educational activities under this Act with those relating to post-secondary and adult education;
- (g) the terms and conditions relating to the employment of teachers and other members of staff in schools;
- (h) plans for the promotion and development of education; and
- (i) such other matters as are required to be done by the Minister under this Act or any other law relating to education.

(3) All expenses incurred by the Board, including travelling and other allowances payable to members of the Board, shall be paid out of public funds.

Qualifications of members of the Board.

8. (1) No person shall be qualified to serve as a member of the Board if —

- (a) he is an unrehabilitated insolvent; or
- (b) he has been convicted of any offence involving dishonesty or violence or has been sentenced to imprisonment without the option of a fine.

(2) No person shall serve on the Board if —

- (a) he has since his appointment become disqualified in terms of subsection (1);
- (b) he wilfully absents himself from two or more consecutive meetings of the Board without the consent of the chairman of the Board; or
- (c) he, in writing, resigns from it.

Procedure of the Board and the Executive Committee.

9. (1) The proceedings of the Board and other matters relating thereto shall be governed by the provisions set out in the First Schedule.

- (2) The Executive Committee shall make its own rules of procedure.
- (3) The Minister may, by Notice in the Gazette, amend the First Schedule.

PART III — DISTRICT EDUCATION ADVISORY BOARDS

Establishment of District Education Advisory Boards.

10. (1) The Chairman of the Board shall as soon as practical after the commencement of this Act convene meetings for the purpose of establishing a District Education Advisory Board in each district.

- (2) Each Advisory Board shall consist of the following members —
 - (a) the district education officer of the district concerned who shall be chairman of the Advisory Board;
 - (b) two Ministers of religion in the district appointed by the Minister;
 - (c) a teacher serving in the district appointed by the Swaziland National Association of Teachers or a body approved by the Minister as having similar objects;
 - (d) two members appointed by the Permanent Secretary after consultation with the school committees operating in such district;
 - (e) three members of Tinkhundla resident in the district appointed by the Regional Administrator of that district, at least one of whom shall be a female;
 - (f) the District Education Officer shall appoint one of his staff to be Secretary of the Advisory Board.

Functions of Advisory Board.

11. The function of an Advisory Board shall be to advise the National Education Board on all matters relating to education in the District concerned.

Procedure of Advisory Board.

12. (1) The proceedings of an Advisory Board and other matters relating thereto shall be governed by the provisions set out in the Second Schedule.
- (2) The Minister may, by Notice in the Gazette, amend the Second Schedule.

PART IV — SCHOOL COMMITTEES

Establishment of school committees.

13. The Permanent Secretary shall, with the approval of the Minister —
 - (a) establish a school committee for each school; and
 - (b) prepare and provide a constitution for each school committee.

Membership of school committee.

14. (1) A school committee shall consist of the following members —
 - (a) one person appointed by and representing the chief of the area in which the school is situated;

- (b) one person appointed by and representing, in the case of a committee in Mbabane Town and Manzini Town, the Town Council of Mbabane or Manzini as the case may be;
 - (c) in all other areas, the District Commissioner or his representative;
 - (d) the grantee of the school;
 - (e) all members elected in accordance with the constitution of the committee by the parents of the pupils at a school;
 - (f) the headmaster of the school;
- (2) The members of a committee shall elect one of their numbers to be the chairman of the committee and another one to be the secretary to the Committee.

Functions of school committee.

15. The functions of a committee shall be —
- (a) to look after the affairs of the school in respect of which the committee has been established;
 - (b) to advise the District Education Advisory Board on any matter relating to the management or conduct of such school.

PART V — ADULT EDUCATION COUNCIL

Establishment of the Adult Education Council.

16. (1) An Adult Education Council is hereby established and shall consist of the following members —

- (a) the Director or, in his absence, a person appointed by him, who shall be the chairman;
- (b) the Chief Executive Officer of the Sebenta Society;
- (c) one public officer from each Ministry;
- (d) one person nominated by the Board;
- (e) one public officer appointed by the head of the Department of Establishments & Training;
- (f) one person appointed by the Swazi National Council;
- (g) one person appointed by the National Board for High Education from among its members;
- (h) one Minister of religion nominated by the Minister;
- (i) one person appointed by the Swaziland National Association of Teachers from among its members;
- (j) one person appointed by the Swaziland Federation of Employers from among its members.

- (2) A member of the Council other than the members referred to in paragraphs (a) and (b) of subsection (1) shall hold office for a period of not more than three years but shall be eligible for re-appointment.

(3) The Permanent Secretary shall appoint an officer from his Ministry to be the secretary to the Council.

Functions of the Council.

17. (1) The Minister may refer any matter relating to adult education to the Council for its advice.

(2) The Council shall, when any matter is referred to it under subsection (1), consider it and submit its advice thereon to the Minister.

(3) The Council may submit to the Minister its advice on any matters relating to adult education, including —

- (a) the co-ordinated development of adult education and the establishment of adult education centres and classes;
- (b) the financial and other requirements of adult education centres;
- (c) the standards of education to be maintained;
- (d) proper and adequate staffing;
- (e) the terms and conditions of employment of teachers and other staff.

Qualifications for membership.

18. Section 8 shall apply *mutatis mutandis* to the members of the Council.

Procedure of the Council.

19. (1) The proceedings of the Council and other matters relating thereto shall be governed by the provisions set out in the Third Schedule.

(2) The Minister may, by Notice in the Gazette, amend the Third Schedule.

PART VI — OTHER PROVISIONS

Power to inspect schools, etc.

20. The Permanent Secretary may appoint any person to inspect schools and adult education centres for the purpose of —

- (a) ensuring that proper standards are maintained in relation to the health of pupils, teachers and other members of staff and the cleanliness of buildings, premises and other facilities;
- (b) examining the records of any school or adult education centre and any other matters relating to the teaching at or management of such school or centre.

Power to make Regulations.

21. The Minister may make Regulations for the purposes of this Act.

Offences and penalties.

22. Any person who operates a school contrary to section 3(2) shall be guilty of an offence and on conviction liable to a fine of E500 or imprisonment for one year.

Repeal.

23. The following Acts are repealed —

- (a) The Education Act, 1964;
- (b) The Medical Inspection of Schools Act, 1928;
- (c) The Inspection of Schools Act, 1934.

FIRST SCHEDULE (Section 9)

Rules of Procedure of the National Education Board.

1. The Chairman of the National Education Board shall convene and preside at all meetings of the Board.
2. In the absence of the Chairman, but subject to the provisions of this Schedule relating to the quorum, the members present shall elect one of their numbers to preside at a meeting.
3. (1) The Board shall hold at least one meeting every six months and the Secretary shall give to each member fourteen days notice of the time and place of such meeting.

(2) Without prejudice to sub-paragraph (1) the Chairman shall, if so requested in writing by at least two-thirds of all the members, convene a special meeting of the Board within seven days of such request and may, at any other time convene an emergency meeting after giving notice of such meeting to all the members.
4. The quorum for a meeting of the Board shall be not less than six members.
5. All decisions of the Board shall be made by a majority of the votes of the members present and in the event of an equality of votes, the Chairman shall have a casting vote in addition to his deliberative vote.
6. The Board may co-opt any person to attend a meeting but such person shall have no right to vote.
7. No member of the Board who is directly or indirectly interested in any contract or proposed contract or has a personal interest in any other matter to be considered by the Board shall take part in the consideration thereof or vote thereon but/shall, as soon as practicable before or after the commencement of the consideration of the contract or matter in question, disclose his interest to the Chairman.
8. The Chairman shall, within ten days after every meeting, submit to the Minister a written report on such meeting and shall, as soon as the Minutes thereof have been confirmed, submit to the Minister a copy of those Minutes.
9. The Board, in accordance with its prior decision to that effect may decide on any matter, without a meeting, by the circulation of papers among the members and by the expression of the views of the majority of the members thereon in writing
10. Subject to the provisions of this Schedule relating to a quorum, no act or proceedings of the Board shall be invalid by reason only of some defect in the appointment of a member or that the number of that members is not complete or of the fact that any person who purports to be a member was not validly a member.
11. Subject to the provisions of this Schedule, the Board may regulate its own proceedings.

SECOND SCHEDULE (Section 12)

Rules of Procedure of a District Education Advisory Board.

1. The Chairman of an Advisory Board shall convene and preside at all meetings of the Board.
2. In the absence of the Chairman, but subject to the provisions of this Schedule relating to the quorum, the members present shall elect one of their numbers to preside at a meeting.
3. (1) The Advisory Board shall hold at least one meeting every three months and the Secretary shall give to each member fourteen days notice of the date and place of such meeting.

(2) Without prejudice to paragraph (1) the Chairman shall, if so requested in writing by at least two-thirds of all the members, convene a special meeting of the Board within seven days of such request.
4. The quorum for a meeting of the Advisory Board shall be not less than six members.
5. All decisions of the Advisory Board shall be made by a majority of the votes of the members present and in the event of an equality of votes, the Chairman shall have a casting vote in addition to his deliberative vote.
6. The Advisory Board may co-opt any person to attend a meeting but such person shall have no right to vote.
7. No member of the Advisory Board who is directly or indirectly interested in any contract or proposed contract or has a personal interest in any other matter to be considered by the Advisory Board shall take part in the consideration thereof or vote thereon but shall, as soon as practicable before or after the commencement of the consideration of the contract of matter in question, disclose his interest to the Chairman.
8. The Chairman shall, within ten days after every meeting, submit to the Chairman of the National Education Board, a report on such meeting and shall, as soon as the Minutes have been confirmed, submit to the Chairman of the National Education Board a copy of those Minutes.
9. The Advisory Board, in accordance with its prior decision to that effect may decide on any matter, without a meeting, by the circulation of papers among the members and by the expression of the views of the majority of the members thereon in writing.
10. Subject to the provisions of this Schedule relating to a quorum, no act or proceedings of the Advisory Board shall be invalid by reason only of some defect in the appointment of a member or that the number of members is not complete or of the fact that any person who purports to be a member was not validly a member.
11. Subject to the provisions of this Schedule, the Advisory Board may regulate its own proceedings.

LEGAL NOTICE NO. 29 OF 1981

THE WAGES ACT, 1964
(Act No. 16 of 1964)

THE REGULATION OF WAGES (RETAIL AND WHOLESALE DISTRIBUTIVE
TRADES) ORDER, 1981

(Under Section II)

In exercise of the powers conferred on him by section 11 of the Wages Act, 1964 the Deputy Prime Minister hereby makes the following Order:-

Citation.

1. This Order may be cited as the Regulation of Wages (Retail and Wholesale Distributive Trades) Order, 1981 and shall come into force on the 1st May 1981.

Application.

2. This Order shall apply to all persons employed in the retail and wholesale supply of goods or merchandise of any description, or in any operations such as warehousing, storing, packing, clerical or other work which are associated with such retail or wholesale supply.

Interpretation.

3. In this order unless the context otherwise requires:-

“blockman” means a person employed in a butcher’s shop whose duties are the cutting, dressing and preparation of meat, but may include attending to customers;

“cashier” means a person responsible for issuing or receiving money;

“clerk (with Senior Certificate)” means an employee who is the holder of a Senior Certificate of Education or Form V, and who is engaged in general clerical duties;

“clerk (with Junior Certificate)” means an employee who is the holder of a Junior Certificate of Education or Form II, and who is engaged in general clerical duties;

“clerk (with no certificate)” means an employee who does not possess a Junior Certificate of Education or Form II, and who is engaged on general clerical duties;

“copy typist” means an employee mainly engaged in typing, checking figures and filing and who is capable of typing a minimum of 25 words per minute;

“deliveryman” means an employee wholly or mainly engaged in the delivery of goods;

“driver (heavy vehicle)” means an employee in charge of a vehicle of over 1½ tons whose duties include handling to and from the tailboard and the daily maintenance and cleaning of such vehicle;

“driver (light vehicle)” means an employee in charge of a vehicle of 1½ tons or less whose duties include handling to and from the tailboard and the daily maintenance and cleaning of such vehicle;

“general labourer” includes a person employed as a sweeper, cleaner or shopman;

"heavy duty labourer" means an employee wholly or mainly engaged in the handling, loading, unloading and stacking of heavy packages of goods or items of 75 pounds weight or more and who has been specially engaged for such work;

"junior shop assistant" means a person employed in a place where goods are exhibited for sale to the public and who assists a shop assistant or other person serving customers, including the making up of orders and checking goods inwards;

"lorryman" means an employee wholly or mainly engaged in a vehicle conveying goods or merchandise whose responsibility includes the safe custody of such goods or merchandise whilst in transit, and assisting in their loading and unloading and whose duties may be interchangeable with those of a general labourer;

"messenger" means an employee wholly or mainly engaged in carrying out errands delivering or fetching mail, making bank deposits, and carrying out simple routine tasks in the employer's office or shop;

"petrol pump attendant" means a person wholly or mainly employed at a petrol pump selling fuel and oil;

"pre-packer" means an employee wholly or mainly employed in the pre-packing of goods for display or for sale to the public;

"redundancy" means a situation where, due to the operational or financial requirements or circumstances of the employer, the need for workers of a particular kind has ceased or diminished;

"shop assistant" means a person wholly or mainly employed for purposes of transacting business with customers or displaying goods in a place where such goods are exhibited for sale to the public in a supermarket or similar establishment who has acquired two years previous experience in such work;

"telephone switchboard operator" means an employee whose duties consist wholly or mainly in the operation of a telephone switchboard;

"watchman" means an employee who is engaged during the day or night to guard the premises or property of his employer;

Basic Minimum Wage.

4. The basic minimum wage to be paid to the employees specified in the First Schedule shall —

- (i) be calculated at a rate not less favourable than that specified in the said Schedule;
- (ii) be deemed to include the ration element;
- (iii) not be reduced by any amount for housing or accommodation which may be provided by the employer;

Provided that an employee who at the date of commencement of this order is in receipt of a higher wage for his particular occupation than the wage prescribed by this Order shall not by reason of this order suffer reduction in such wage.

Hours of work.

5. (1) Subject to paragraphs (2) and (3) the normal hours of work for employees shall consist of forty-eight hours per week divided into eight and one half per day excluding a rest period of one hour on Mondays to Fridays inclusive; and five and one half hours before 1.00 p.m. on Saturdays.

(2) The normal hours of work for petrol pump attendants shall be forty-eight hours worked in a week, provided that no petrol-pump attendant shall be required to work more than nine hours in any one day.

(3) The normal hours of work for a watchman shall be seventy-two hours divided into six shifts, each of twelve hours.

Public Holidays.

6. Public Holidays shall mean the days specified in the Third Schedule and shall be holidays with full pay.

Overtime.

7. (1) An employee who is required to be on duty and work in excess of the hours specified in paragraph 5 shall be paid at one and half times the basic hourly rate.

Provided that overtime worked on Sundays or on a public holiday or after 1.00 p.m. on Saturdays shall be paid for at twice the employee's basic hourly rate:

(2) Overtime shall be paid to petrol pump attendants as follows:-

- (i) for all time worked in excess of the normal hours of work (other than on a public holiday) at one and one half times the employee's basic hourly rate;
- (ii) for all time worked in excess of the normal hours of work on a public holiday at twice the employee's basic hourly rate:

Provided that work carried out in the first fifteen minutes immediately following the completion of normal working hours shall qualify for payment at the basic rate and not at the overtime rate.

(3) For the purpose of calculating the employee's basic hourly rate the employee's monthly basic rate shall be divided by two hundred and eight.

Annual Leave.

8. (1) After twelve consecutive month's service with an employer, an employee shall be entitled to twelve working days leave on full pay.

(2) Where employment is terminated after three months' initial service with an employer, or after returning from annual leave as provided for in sub-paragraph (1) an employee shall be entitled to one day's pay for each completed month of service following his initial engagement or following his return from leave as the case may be.

Sick Leave.

9. (1) After three consecutive month's service with an employer, an employee shall be entitled to sick leave up to a maximum of twenty-one days with full pay, and thereafter to sick leave up to a maximum on seven days with half pay in each period of twelve months' continuous service, subject to him producing a certificate of incapacity covering the period claimed as sick leave and signed by a medical practitioner.

(2) An employee shall not be eligible for sick leave in respect of any incapacity due to his own neglect or misconduct.

(3) Sick leave taken by an employee in terms of this paragraph shall not be construed as a break in service for purpose of determining his entitlement to annual leave.

(4) An employee, who produces a certificate signed by a medical practitioner recommending her absence from work for reasons of pregnancy, shall be entitled to sick leave as set out in this paragraph.

Provided that the entitlement to leave on half pay shall be increased to twenty-one days in such case.

Casual Labourer.

10. An employee employed as a casual labourer shall be paid for each day or shift worked at a rate not less than one twenty-fourth of the basis minimum wage.

Watchmen's clothing and equipment.

11. (1) The employer of a watchman shall provide him free of charge with:-

- (a) boots, a police whistle and a club; and
- (b) a hat, overcoat or raincoat as are reasonably necessary in prevailing weather conditions.

(2) Any clothing or equipment referred to in sub-paragraph (1) shall be of reasonable quality and shall remain the property of the employer.

Redundancy.

12. When an employee has been employed by the same employer for a period of three years or more and his employment is terminated for reasons which are beyond the control of either the employer or the employee he will be paid either:-

- (a) a redundancy payment equal to two-thirds of his monthly wage multiplied by four; or
- (b) the severance allowance required by the Employment Act whichever is the greater, but he will not be entitled to be paid both the severance pay and redundancy pay.

Piece or task work.

13. An employee engaged on task or piece work shall be entitled to wages and conditions of employment not less favourable than those specified in this Order.

Transport.

14. An employee, who by nature of his employment is required on any day to remain on duty after 6 p.m. or is required to start work before 7.00 a.m. shall be provided free of charge with transport between his place of work and his home or such point on a public road as may be mutually agreed upon between the employer and the employee.

Revocation.

15. The Regulation of Wages (Retail and Wholesale Distributive Trades) Order, 1980 (Legal Notice No. 18 of 1980 is hereby revoked:-

FIRST SCHEDULE

	<i>Basic Minimum Wage (emalangen per month)</i>	<i>Basic Minimum Wage (emalangen per month)</i>
General Labourer	E93.00	E82.00
Lorryman	E93.00	E82.00
Watchman	E93.00	E82.00
Messenger	E93.00	E82.00
Deliveryman	E93.00	E82.00
Heavy duty labourer	E93.00	E82.00
Pre-packer	E93.00	E82.00
Clerk (with no certificate)	E105.00	E89.00
Clerk (with junior certificate)	E112.00	E89.00
Clerk (with senior certificate)	E120.00	E97.00
Junior shop assistant	E105.00	E89.00
Telephone switchboard operator	E105.00	E89.00
Copy typist	E105.00	E89.00
Driver (light vehicle)	E112.00	E89.00
Petrol pump attendant	E112.00	E89.00
Driver (heavy vehicle)	E120.00	E97.00
Shop assistant	E120.00	E97.00
Blockman	E120.00	E97.00
Cashier	E125.00	E102.00

Bhunya

All other areas

Big Bend

Havelock Mine

Hlatikulu

Luyengo

Matata

Malkerns

Manzini

Mbabane

Matsapa Industrial Areas

Mhlambanyatsi

Ngwenya

Nhlangano

Pigg's Peak

Sidvokodvo

Simunye

Tambankulu

Tshaneni

Vuvulane

SECOND SCHEDULE

King's Birthday	Incwala Day
Reed Dance Day	Flag Day
Christmas Day	Ascension Day
Boxing Day	New Year's Day
Somhlolo Day	Good Friday
	Easter Monday

A.R. SHABANGU

*Permanent Secretary
Deputy Prime Minister's Office*

Mbabane
28th April, 1981