



**SWAZILAND**  
**GOVERNMENT GAZETTE**  
**EXTRAORDINARY**

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VOL. XVII]                      MBABANE, Tuesday, March 20th, 1979                      [No. 937

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MEMORANDUM FOR THE RECORD

DATE: 10/15/54

TO: SAC, NEW YORK

FROM: SAC, NEW YORK

SUBJECT: [Illegible]

[Illegible]

[Illegible]



SUPPLEMENT TO  
 THE  
 SWAZILAND GOVERNMENT  
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THE UMBUTFO SWAZILAND DEFENCE FORCE ORDER, 1977

(Order No. 10 of 1977)

THE UMBUTFO SWAZILAND DEFENCE FORCE (GRATUITIES)  
REGULATIONS 1979

(Under section 34)

*(Date of Commencement: 14th. March, 1979)*

In exercise of the powers conferred upon me by section 34 of The Umbutfo Swaziland Defence Force Order, 1977, I, SOBHUZA II, King of Swaziland, upon the advice of the Defence Council, hereby make the following Regulations —

*Title.*

1. These Regulations may be cited as The Umbutfo Swaziland Defence Force (Gratuities) Regulations, 1979.

*Retirement from Defence Force.*

2. The King may —
  - (a) grant to persons serving in the Umbutfo Swaziland Defence Force, of such age or age group as he may from time to time determine, the right to retire from such Defence Force;
  - (b) at any time, require any person serving in the Umbutfo Swaziland Defence Force to retire from the service of the Defence Force.

*Retirement Gratuity.*

3. Any person who retires under Regulation 2 may, unless he otherwise qualifies to receive a pension, be granted upon his retirement, a gratuity in respect of his service in the Defence Force, including military service overseas during the Second World War, in accordance with Regulation 4.

*Amounts and Rates of Gratuity.*

4. The amount of gratuity payable to a person who retires in accordance with these Regulations shall be as follows —

(a) *Privates:*

6% of the annual salary payable to him as at the date of retirement in respect of each year of service or part thereof;

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(b) *Lance Corporals:*

5% of the annual salary payable to him as at the date of retirement in respect of each year of service or part thereof;

(c) *Lieutenants and higher ranks:*

4% of the salary payable to him as at the date of retirement in respect of each year of service or part thereof;

and such amount shall be computed on the basis of a period not exceeding ten years of service prior to the date of retirement.

THUS DONE AT LOZITHEHLEZI THIS 6th DAY OF MARCH 1979.

SOBHUZA II

*King of Swaziland.*

Mbabane  
14th March, 1979.