



SWAZILAND

GOVERNMENT GAZETTE

VOL. X	(VI	J.
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MBABANE, Friday, July 7th. 1978

[No. 896

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PUBLISHED BY AUTHORITY.

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GENERAL NOTICE NO. 116 OF 1978.

THE ANIMAL DISEASE ACT 1965

(No. 7 of 1965)

THE RABIES NOTICE (HHOHHO DISTRICT) STOCK DISEASE REGULATIONS 1933

(Under Regulation 16)

(Commencement: 10th July, 1978)

In exercise of the powers conferred on me by the above mentioned Regulations I hereby make the following Order:—

1. This Order shall come into operation on the 10th day of July, 1978.

2. All dogs in the dip tank and other areas in the schedule to this Notice shall be vaccinated against Rabies by means of Flury Strain anti-rabies vaccine.

3. All persons living within such listed areas and owning a dog shall present it at the inoculation centre mentioned in the schedule of this Notice for the purpose of being inoculated by the Director of Veterinary Services or his duly authorised agent during the time mentioned in the schedule.

A. M. KHOZA

Director of Veterinary Services.

Mbabane. 5th. July, 1978.

RABIES VACCINATION PROGRAMME -- HHOHHO DISTRICT

Piggs Peak Area.

Date	Place	Time
10/7/78	Nkamanzi Dip Tank	7.00 a.m. — 10.00 a.m.
11/7/78	Langeni " "	7.00 a.m. — 12.00 noon
12/7/78	Endzingeni " "	7.00 a.m. — 12.00 noon
13/7/78	Millsite	8.00 a.m. — 12.00 noon
17/7/78	Dedoorns	7.00 a.m. — 10.00 a.m.
18/7/78	Mphalatane	7.00 a.m. — 12.00 noon
19/7/78	Mkhunjini	7.00 a.m. — 12.00 noon
20/7/78	Mhlatane Football ground	8.00 a.m. — 10.00 a.m.
24/7/78	Bulembu Village and Dip Tank	8.00 a.m. — 12.00 noon
25/7/78	Boshimela	7.00 a.m. — 7.30 a.m.
25/7/78	Rocklands	8.00 a.m. — 12.00 noon
26/7/78	Mvutshini Dip Tank	7.00 a.m. — 9.00 a.m.
27/7/78	Peak Camp	7.00 a.m. — 9.30 a.m.
27/7/78	Animal Health Inspector's Office	10.00 a.m. — 1.00 p.m.
31/7/78	Sokhonzaphi Dip Tank	7.00 a.m. — 12.00 noon
1/8/78 2/8/78 2/8/78	Bulandzeni Dip Tank Macebo Dip Tank Ngungundlovu Dip Tank	7.00 a.m. — 12.00 noon 7.00 a.m. — 8.00 a.m. 9.00 a.m. — 12.00 noon

					927				
	3/8/78	Bulandzeni	R/C						
	710170	Church Mr. colotai	Dim	Tomle		8.30	a.m.	 12.00 10.00	noon
	7/8/78	-	Dip Din	Tank Tank					
	8/8/78	-	Dip	Tank Tank				12.00	
	9/8/78	Ngowane	Dip	Tank		7.00	a.m.	 12.00	noon
	Herefords Area								
	10/7/78	Manjengeni	-					11.00	
	11/7/78	Zinyane	*	Tank				11.00	
	12/7/78	Shumi	-	Tank				11.00	
	13/7/78	Shumi	-	Tank				11.00	
	14/7/78	Sidwashini	-	Tank				11.00	
	17/7/78	Mboma	-	Tank				11.00	
A	18/7/78	Mboma	-	Tank				11.00	
· · · · · ·	19/7/78	Ntsinini	-	Tank				11.00	
	20/7/78	Ntsinini	Dip	Tank				11.00	
	21/7/78	Magonigoni		Tank				11.00	
	24/7/78	Lugongodlw	/ana	Tank				11.00	
	25/7/78	Lugongodlw	/ana	Tank				11.00	
	26/7/78	Herefords	Dip	Tank				11.00	
	27/7/78	Herefords	Dip	Tank				11.00	
	28/7/78	Bazara	Dip	Tank				11.00	
	31/7/78	Ndlalambi	Dip	Tank		7.00	a.m.	 11.00	a.m.
	1/8/78	Ndlalambi	Dip	Tank		7.00	a.m.	 11.00	a.m.
	2/8/78	Nsonyama	Dip	Tank		7.00	a.m.	 11.00	a.m.
	3/8/78	Nsonyama	Dip	Tank		7.00	a. m .	 11.00	a.m.
	4/8/78	Ngonini Po	st Of	fice		8.00	a.m.	 10.00	a.m.
	7/8/78	Magidza	Dip	Tank		7.00	a.m.	 11.00	a.m.
	8/8/78	Jacks	Dip	Tank		7.00	a.m.	 11.00	a.m.
	9/8/78	Jacks	Dip	Tank		7.00	a.m.	 11.00	a.m.
	9/8/78	Mpofu Stor	e			11.30	a.m.	 12.00	noon
	Enteriori Anos								
	Entonjeni Area 10/7/78	1. Ntintinyane	Dip	Tank		7.00	a.m.	 12.00	noon
	11/7/78	Ntintinyane	_			7.00	a.m.	 12.00	noon
	12/7/78	Mhlume	-	Tank				12.00	
	13/7 78	Elahleni	-	Tank				12.00	
	17/7/78	Mkhumbane	-					12.00	
	18/7/78	Mthondwan	-					12.00	
	19/7/78	Mkhiwa		Tank				12.00	
	24/7/78	Gubhela	Dip	Tank				12.00	
	25/7/78	Mhlambany	-	Tank				12.00	
	26/7/78	Vusweni	Dip	Tank				12.00	
	27/7/78	Mgobodzi		Tank				12.00	
	31/7/78	Mawasha		Tank				12.00	
	1/8/78	Mawelawela	-					12.00	
	2/8/78	Mbongozi		Tank				10.00	
	3/8/78	Mooiplaas	-	Tank				10.00	
	5/0/10	moorpiaas	Ъцр	AUIN		0.00	a	-0.00	

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SWAZILAND

NOTICE OF APPLICATIONS

(Given under Section 10 of the Road Transportation Proclamation, 1963 (No. 37 of 1963))

1. The applications for Road Transportation service permits mentioned in the Scheduled to this notice have been received by the Road Transportation Board.

2. Interested person may examine the applications in the office of the Secretary to the Road Transportation Board at the Ministry of Works, Power and Communications, Mbabane.

3. Any person objecting to an application shall, within fourteen (14) days after the date of publication of this notice:—

- (a) Lodge with the Sccretary to the Road Transportation Board, P.O. Box 58, Mbabane; and
- (b) Send to the applicant, by registered post, his objections in writing, together with all grounds of the objections.

PRINCE GABHENI DLAMINI

Chairman,

Road Transportation Board.

Mbabane 7th. July, 1978

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APP. NO.	NAME OF APPLICANT	ADDRESS
01141	Absalom Gwebu Thokozane Mabhele Bus Service	P.O. Box 68 Hlatikulu
00642	Joseph M. Gould Joseph's Bus Service	P.O. Box 27 Big Bend
02040	Edmund Wallace Bohmer Eskort Bacon Co-operative Ltd.	P.O. Box 28 Heidelberg 2400
02872	Robson Mthandeni Hlophe Mthandeni Bus Service	P.O. Box 76 Mbabane
01239	John S. Dlamini Blue Ribbon Bus Service	P.O. Box 92 Mbabane
02258	Mainline Carrier (Pty) Ltd.,	P.O. Box 785 Pinetown
01046	Mabhunu Harvey Nkosi Inyatsi Bus Service	Nyatsini Store Maphakane Halt P/Bag, Manzini
00793	E. N. Dlamini Muhle One Way Bus Service	P.O. Box 309 Mbabane
01201	Simon M. Dlamini Phumelela Bus Service	P.O. Box 614 Mbabane
01621	Laurence Masina Qobonga Taxi Service	P.O. Box 858 Mbabane
01301	Piet Retief Bakery (Pty) Ltd.,	P.O. Box 68 Piet Retief
00639	Ephraim N. Dlamini Muhle One Way Bus Service	P.O. Box 309 Mbabane
03203	P. J. Du Preez P. J. Du Preez's Transport	P.O. Box 13106 Witfield
03202	H. S. Gule	P.O. Box 41 Pigg's Peak

PARTICULARS OF APPLICATION

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Grant of a Renewal of Permit No. 01141 operating a scheduled passenger service between Nthsanini/Eluqoweni/Enhletsheni/Bheneza and Hlatikulu. Amendment of time table and carrying capacity. Grant of a Renewal of permit No. 00642 of operating a scheduled passenger service between Big Bend/Maloma/Mhlosheni/Nhlangano and Mahamba.

Grant of a Renewal of permit No. 02040 operating a non-scheduled goods service between Oshoek/Mbabane and Manzini.

Grant of an Amendment of Permit No. 02872 operating a scheduled passenger service between Hebron/Motshane/Oshoek and Mbabane.

Grant of a Renewal of permit No. 01239 which operated a scheduled passenger service between Mbabane/Msunduza and Corporations.

Grant of a Renewal of permit No. 02258 operating a non-scheduled goods service between R.S.A. Borders to various points in Swaziland.

Grant of a Renewal of permit No. 01046 operating a scheduled passenger service between Big Bend Matata and Siphofaneni.

Grant of a Renewal of permit No. 00793 operating a scheduled passenger service between Mbabane/Bhunya/Luyengo/Edudusini/ Mankayane and Mahlangatsha.

Grant of a Renewal of permit No. 01201 operating a scheduled passenger service between Msunduza and Mbabane.

Grant of a Revival of permit No. 01621 which operated a nonscheduled Taxi Service. Based at Mbabane Taxi Rank.

Grant of a Renewal of permit No. 01301 operating a non-scheduled goods service between R.S.A. Borders to various points in Swaziland.

Grant of a Renewal of permit No. 00639 operating a scheduled passenger service between Oshoek/Mbabane/Bhunya/Luyengo/ Nhlangano and Zombodze.

Grant of a Road Transportation Service permit to operate a nonscheduled goods service between Oshoek and points in Swaziland.

Grant of a Road Transportation service permit to operate a scheduled passenger service between Pigg's Peak/Ngonini/Herefords/ Ndzingeni/Bulandzeni/Balegane/Tshaneni and Mhlume.

03201	John Valentine Prichard Plascon — Evans Paints	P.O. Box 690 Mbabane
03100	Fana J. Simelane Back to Mbabane Taxi Service	P.O. Box 449 Mbabane
03197	Richard Mlotsa Umoya Taxi	P.O. Kwaluseni
03198	Robin Reginald Ashley Wrighton Kwikot (Ltd)	P.O. Box 389 Benoni
03199	John M. Magongo Hhamu Bus Service	P.O. Box 47 Sidvokodvo
02566	Pieter R. Cronje E. T. T. Enterprises (Pty) Ltd.	P.O. Box 33 Lothair
02355	David Mnisi Phuza Uphume Bus Service	P.O. Box 63 Manzini
01707	Isaac M. Mkhombe Tit For Tat Bus Service	P.O. Box 140 Siteki
02626	Andrew ML. Robertson Clan Hydraulic and Engine Services	P.O. Box 74441 Turffontein 2140 Johannesburg
00819	Ralph Dlamini Highway Bus Service	P.O. Box 396 Manzini
03109	Albert M. Dlamini Insukanabani Bus Service	P.O. Box 150 Kwaluseni
03205	Dr. George Mzingeli Msibi SD International Express Services (Pty) Ltd.	P.O. Box 793 Mbabane
00165	W. S. Gule	P.O. Box 41 Pigg's Peak

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Grant of a Road Transportation service permit to operate a non-scheduled goods service between Oshoek to various points in Swaziland.

Grant of a Road Transportation service permit to operate a non-scheduled Taxi service between Mbabane and Pigg's Peak. Non-Stop.

Grant of a Road Transportation service permit to operate a non-scheduled Taxi service to be based at Kwaluseni University.

Grant of a Road Transportation service permit to operate a non-scheduled goods service between R.S.A. Borders to Mbabane and Manzini.

Grant of a Road Transportation service permit to operate a scheduled passenger service between Sigcineni/Sidvokodvo/Siphula and Manzini.

Grant of a Renewal of permit No. 02566 operating a non-scheduled goods service between Nerston Border and Usutu Pulp Company.

Grant of a Renewal and Amendment of permit No. 02355 operating a scheduled passenger service between Lomahasha/Mhlume/Mpala Ranch/Mliba/Mafutseni and Manzini.

Grant of a Renewal of permit No. 01707 operating a scheduled passenger service between Siteki/Lukhula/Mafutseni and Manzini.

Grant of a Renewal of permit No. 02626 operating a non-scheduled goods service between Oshoek to various points in Swaziland.

Grant of a Renewal of Permit No. 00819 operating a scheduled passenger service between Manzini/Mafutseni/Mliba/Balegane/Mhlume/and Mvuvulane.

Grant of a Road Transportation service permit to operate a schedule passenger service between Siphofaneni/St. Phillips/Malo-ma/Nsoko and Matata.

Grant of a Road Transportation service permit to operate a scheduled passenger service between Johannesburg/Oshoek/Mbabane/Casino and Manzini.

Grant of an Amendment of permit No. 00165 operating a scheduled passenger service between Mashobeni/Pigg's Peak/Bulembu/Motshane/Mbabane/Manzini and Balegane. Amendment of time table.

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NOTICE

ESTATE OF THE LATE

ELIZA INSKIP NO. E.2701

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Notice is hereby given in terms of Section 51 bis of the Administration of Estates, Act No. 28 of 1902 that the First Liquidation and Distribution Account in the above Estate will lie open for inspection at the Office of the Master of the High Court, MBABANE, and at the office of the District Commissioner at MANZINI for a period of 21 days from the date of appearance of this notice.

Any person objecting to the Account may lodge his objection in writing in duplicate with the Master of the High Court at any time before the expiry of the said period.

ROBINSON, BERTRAM & CURRIE,

Attorneys for the Executrices.

P.482 7.7.78

NOTICES

Notice is hereby given that an application by Mrs. Sarah Dlamini of Sidwashini School, P.O. Box 30, Ntonjeni for a grant of Pedlar's licence to be operated at Pigg's Peak Sub-District, Hhohho under the style "VUKUHAMBE PEDLAR'S" will be heard in the Pigg's Peak Courthouse on Tuesday the 25th July 1978 at 10.00 a.m.

Notice is hereby given that an application by Miss Elter Mavimbela of Sidwashini School, P.O. Box 30, Ntonjeni for a grant of Pedlar's licence to be operated at Pigg's Peak Sub-District, Hhohho under the style "PHUZUKHOLWE PEDLAR'S" will be heard in the Pigg's Peak Courthouse on Tuesday the 25th July, 1978 at 10.00 a.m.

Notice is hereby given that an application by Shoza Ndzimandze of c/o Dinisha Store, P/B Pigg's Peak for a grant of a Grocery licence to be operated at Kazinyane area Pigg's Peak Sub-District, Hhohho under the style "EDUMELENI GROCERY" will be heard in the Pigg's Peak Courthouse on Tuesday the 25th July, 1978 at 10.00 a.m.

Any objections thereto must be lodged in writing with the undersigned as well as the applicant on or before Friday the 21st July, 1978 at 4.00 p.m.

Applicants are obliged to provide the undersigned with a cutting of their advertisements from the prescribed local press.

W. M. MAMBA

Licensing Officer,

Pigg's Peak Sub-District

Hhohho.

O/No. G.3994

P.474. 7.7.78

NOTICE

I, ANNA SITAKELE DLAMINI, followers of Chief Ntethe Simelane, of the Hlatikulu area, in the District of Shiselweni, hereby give notice that I intend applying to the Honourable Deputy Prime Minister, for authority to assume the surname of MAMBA after the fourth publication of this notice in the Swaziland Government Gazette and the "Times of Swaziland".

The surname MAMBA is my natural fathers name, whilst DLAMINI is that of my step father who brought me up after my fathers death.

Any person or persons objecting to my assuming the surname MAMBA must lodge their objection in writing with District Commissioner P.O. Box 45, MBABANE or the undersigned.

> ANNA SITAKELE DLAMINI P.O. Box 703 Mbabane Rec. 38794

P430 4x7-7-78

932

NOTICE

Notice is hereby given that an application by Zondwako Dlamini of P.O. Box 19, Kwaluseni for a grant of a Butchery licence to operate in Mankayane in the Manzini District under the style "EGUGULETHU NKANYEZINI BUTCHERY" will be heard in the District Offices Mankayane on the 4th July, 1978 at 10.00 a.m.

Any objections thereto must be lodged in writing with the undersigned as well as with the applicant on or before 30th June, 1978 not later than 4.00 p.m.

J. M. DLAMINI

Licensing Officer

Mankayane Sub-District.

O/No. G. 3995

P.479 7.7.78.

NOTICE

Notice is hereby given that an application by Bernard Vilakati of P.O. Box 159, Mbabane for a grant of a General Dealer's licence to operate in Mahlangatsha Mankayane sub-district of Manzini under the style "MAKHUNGUTSHA GENERAL DEALER" will be heard in the District Offices Mankayane on the 11th July, 1978 at 10.00 a.m.

Any objections thereto must be lodged in writing with the undersigned as well as with the applicant on or before the 7th July, 1978 not later than 4.00 p.m.

J. M. DLAMINI Licensing Officer Mankayane Sub-District.

O/No. G. 3995

P.478 7.7.78.

NOTICE

Notice is hereby given that an application by Beauty K. Dlamini of P.O. Box 38, Mbabane for a Pedlar's licence to operate Velezizweni Area Mankayane sub-district of Manzini under the style "LOBABHEMI PEDLAR" will be heard in the District Offices Mankayane on Tuesday 11th July, 1978 at 10.00 a.m.

Any objections thereto must be lodged in writing with the undersigned as well as with the applicant on or before the 7th July, 1978 not later than 4.00 p.m.

J. M. DLAMINI

Licensing Officer

Mankayane Sub-District.

O/No. G. 3995

P.477 7.7.78

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NOTICE

Notice is hereby given that we intend applying to the Registrar of Deeds for Swaziland for a certified copy of certain Mortgage Bond No. 49A/1956 Sw. dated 16th July, 1956, passed by ROBIN J. HALL in favour of ANDREW WILLIAM VAN LINGEN (born on the 30th May, 1885) for an amount of E8 000,00 registered over Certain Farm named "Karroo" No. 550 situate in the Shiselweni District, Swaziland; Measuring 312,4474 Hectares; Held by Deed of Transfer No. 63/1954 Sw. dated 12th April, 1954, which Bond was ceded to REGINALD KERTRICK HALL (born on the 16th January, 1922) on the 17th January, 1972.

Any person having objection to the issue of the said certified copy shall lodge such objection with the Registrar of Deeds for Swaziland and with the undersigned within three weeks of the last publication of this notice.

> VAN HEERDEN & CO., P.O. Box 23, MANZINI.

P.472 2x14.7.78.

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NOTICE

SWAZILAND WHOLESALE WINE AND SPIRIT MERCHANTS LIMITED

(IN LIQUIDATION)

Notice is hereby given that the Second and Final Liquidation and Distribution Account of the above company will lie for inspection in the offices of the Master of the High Court, Mbabane, for a period of 14 (fourteen) days calculated from the date of publication of this notice.

> R.D. FRIEDLANDER Liquidator Suite 103 Development House Swazi Plaza MBABANE.

> > P.480 7.7.78

NOTICES

Notice is hereby given that an application by Harry Maziya of P.O. Box 291, Manzini for a grant of a Transfer of General Dealer's licence and filling station from Estate late Paul Sedibe to be operated at Kadokolwako area Pigg's Peak Sub-District, Hhohho under the style "PHUMULENG GENERAL DEALER'S LICENCE AND FILLING STATION" will be heard in the Pigg's Peak Courthouse on Tuesday the 18th July, 1978 at 10.00 a.m.

Notice is hereby given that an application by Zacharia Madonsela of Herefords Secondary School, P/B. Pigg's Peak for a grant of a Produce and Handiwork Vendor's licence to be operated at Pigg's Peak Sub-District, Hhohho under the style of "NTAMAKUPHILA VENDOR'S" will be heard in the Pigg's Peak Courthouse on Tuesday the 18th July, 1978 at 10.00 a.m.

Notice is hereby given that an application by Robert Ndzinisa of Unit C2, P.O. Box 3, Pigg's Peak for a grant of a Hawker's licence to be operated at Pigg's Peak Sub-District, Hhohho under the style "VULAMEHLO HAWKER'S" will be heard in the Pigg's Peak Courthouse on Tuesday the 18th July, 1978 at 10.00 a.m.

Any objections thereto must be lodged in writing with the undersigned as well as with the applicant on or before Friday the 14th July, 1978 at 4.00 p.m.

Applicants are obliged to provide the undersigned with a cutting of their advertisements from the prescribed local press.

W. M. MAMBA

Licensing Officer,

Pigg's Peak Sub-District

Hhohho.

O/No. G. 3994

P.475 7.7.78

NOTICE

ESTATE OF THE LATE

STANLEY MANDLENKOSI MATSEBULA NO. E.2808

Notice is hereby given in terms of Section 51 bis of the Administration of Estates, Act No. 28 of 1902 that the First Liquidation and Distribution Account in the above Estate will lie open for inspection at the Office of the Master of the High Court, MBABANE, for a period of 21 days from the date of appearance of this notice.

Any person objecting to the Account may lodge his objection in writing in duplicate with the Master of the High Court at any time before the expiry of the said period.

ROBINSON, BERTRAM & CURRIE,

Attorneys for the Executor.

P.481 7.7.78

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NOTICE

ESTATE LATE MARGARET TERTIA PYBUS NO. E.2944/78

Debtors and Creditors of the above Estate are hereby called upon to pay all sums due to or lodge their claims with the below mentioned within 30 days from the date of publication of this Notice.

CARLSTON AND COMPANY

Attorney for Executrix Emcozini Building Ngwane Street P.O. Box 143 MANZINI.

P.471. 7.7.78.

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SUPPLEMENT TO



THE

SWAZILAND GOVERNMENT

GAZETTE

VOL. XVI]

MBABANE, Friday, July 7th. 1978

[No. 896

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PUBLISHED BY AUTHORITY.

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PART C

LEGAL NOTICE NO. 47 OF 1978

THE WAGES ACT, 1964

(No. 16 of 1964)

REGULATION OF WAGES (MANUFACTURING AND PROCESSING INDUSTRIES) ORDER, 1978

(Under Section 11(5))

(Date of commencement: 7th July 1978)

In exercise of the powers conferred upon him by the above-mentioned Act, the Honourable the Deputy Prime Minister is pleased to make the following Order:—

Citation.

1. This Order may be cited as The Regulation of Wages (Manufacturing and Processing Industries) Order, 1978.

Interpretation.

2.

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In this Order, unless the context otherwise requires —

- "Artisan Grade I" means an employee in possession of a Grade I Trade Test Certificate;
- "Artisan Grade II" means an employee in possession of a Grade II Trade Test Certificate or has served a recognized apprenticeship;
- "Artisan Grade III" means an employee in possession of Grade III Trade Test Certificate;
- "Baker" means an employee with not less than four years experience in baking bread;
- "Baker/confectioner" means an employee with not less than four years experience in making bread and confectionary;
- "binder assistant" means an employee whose duty is to receive printed matter from the machine, to collate, stich, pad round corner, punch, fold, count, number, perforate;

"boiler operator" means an employee engaged in operating a boiler;

- "casual employee" means an employee the terms of whose engagement provide for his payment at the end of each day and who is not engaged for a longer period than 24 hours at a time;
- "cattle buyer" means an employee who buys livestock for himself or for any other party and includes any person employed by him;
- "clerk" means an employee who is engaged full-time employment on general clerical duties;

"checker" means an employee who inspects garments for quality and finish, and who sorts them into their groups;

- "collection clerk" means an employee who collects money and who may, in addition, take orders:
- "compositor" means an employee engaged in the type (including the production of typesetting the typelasting machine) block, plates and other necessary material into a position for printing, or the making of rubber stamps and the distribution of such material after use;
- "cutter" means an employee wholly or mainly engaged in the cutting to pattern laid-up fabric by scissors or by cutting machine;
- "darkroom attendant" means an employee who makes negatives, sports and obliterates all marks and pinholes from negatives caused by dust;
- "de-boner" means an employee engaged in dissecting a carcass into final parts;
- "deliveryman" means an employee wholly or mainly engaged in the delivery of goods;

"dispatcher" means an employee who packs or dispatches finished garments;

- "driver" means an employee in possession of a current driving licence for the class of vehicle concerned and who is in charge of a light motor vehicle;
- "drivers' mate" means an employee who accompanies a driver, loads and unloads goods and articles;
- "driver/salesman" means an employee in possession of a current driving licence for the class of vehicle concerned, who, by means of a motor vehicle driven by himself, is engaged in delivering casually made up orders of bread or confectionary or letters, other articles or messages from an establishment, and who may collect cash in the case of cash on delivery sales and accept written orders and who is responsible for goods taken out and cash received and, who may sell bread and confectionary or canvas for orders;
- "driver/salesman assistant" means an employee who accompanies or assists a driver/salesman on his duties;
- "foreman" means an employee who is engaged in a supervisory capacity and who adjusts machines, instructs the workers, training of personnel and capable of operating all processes in a bakery;
- "fork lift operator" means an employee who is engaged wholly or mainly in operating a forklift;
- "general labourer" means an employee who is engaged as a sweeper, cleaner or general unskilled duties;
- "hand-packer" means an employee who is engaged in packing material by hand from a bulk or loose or large container into a smaller container and who may or may not measure and seal the container;
- "handyman" means an employee who is engaged to carry out any repairs required of him, bearing in mind the limitation of his qualifications and who has responsibility for any tools or stores entrusted to him, who supervises any subordinate staff in his department and to be responsible for the allocation of their work, but does not hold a trade test certificate;

- "heavy duty driver" means an employee in possession of a current heavy duty driving licence and in charge of a vehicle of over one and one half tons and whose duties include handling to and from the taiboard, and the daily maintenance and cleaning of such vehicle;
- "induna" means an employee who supervises the workers employed in the manufacturing and processing of tobacco;
- "laboratory assistant" means an employee who assists a technician in a laboratory;
- "laboratory technician" means an employee qualified to carry out all duties in a laboratory without supervision;
- "layer" means an employee who prepares or places material for a cutter;
- "learner machine operator" means an employee engaged to operate a machine, but who may remain in this category up to a maximum period of 3 months;
- "machinist" means an employee wholly or mainly engaged in sewing by any type of machine any one or more types of garment or portion of such garment or wearing apparel, or altering or repairing any second hand clothing;

"machine operator" means an employee engaged in operating a machine;

- "master hand" means an employee who is engaged in a supervisory capacity and who adjusts machines, instructs machinists, training of personnel and capable of operating all processes in a factory;
- "messenger" means an employee wholly or mainly engaged in carrying out errands, delivering or fetching mail, and doing simple routine tasks in an employer's office or any establishment;
- "mono-caster attendant" means an employee whose duties are to attend to a mono type caster under the supervision of a key board operator;
- "presser" means an employee who uses a sad iron steam iron or pressing machine;
- "Proof reader" means an employee whose duties are to read the proof for any errors in spelling and lay out and to mark such errors for corrections;
- "quality supervisor" means an employee engaged in checking the quality of incoming raw material and supervising the work done by a layer and the making of necessary reports;
- "runner" means an employee who carries materials used in garment manufacture to a machinist or any other place where they are required;
- "salesman" means an employee who is engaged in promoting the sales of an employer's products;

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- "sewing machine mechanic" means an employee engaged in repairing sewing machines;
- "storeman" means an employee who in addition to the duties of a stores clerk, is responsible for ordering certain items on behalf of his employer;

- "skilled machine operator" means an employee engaged in operating any machines unaided in the printing industry;
- "slaughter man" means an employee engaged in stunning, bleeding, skinning, evacerating and splitting of an ox;
- "store hand" means an employee whose duties are to place the jobs as set out in the compositor into steel frames, locking up and placing them onto the printing machines ready for printing; his duties also include the knowledge of imposition;
- "telephone/clerk" means an employee whose duties consists wholly or mainly in the operation of a telephone switch-board and other general clerical duties;
- "watchman" means an employee who is engaged during the day or night guarding the premises or other belongings of his employer.

Application.

3. This Order shall apply to all persons employed in the Manufacturing and Processing Industries, including laundry, dry cleaning and dyeing trades and the brick/ block making industry and who are engaged in the occupations specified in the First Schedule:

Provided that undertakings already covered by any of the existing Regulation of Wages Orders still in force promulgated under section 11(5) of the Wages Act No. 16 of 1964 shall be excluded.

Basic Minimum Wage.

4. The basic minimum wage to be paid to employees specified in the First Schedule which shall be deemed to include housing and transport costs, shall be calculated at a rate not less favourable than that specified therein, and shall not be reduced by any amount for transport, if any, provided by the employer:

Provided that:---

- (a) in the case of female employees engaged as general labourers or general (fruit and vegetable canning) the rate shall not be less than three fourths $(\frac{3}{4})$ of that applicable to male employees;
- (b) that an employee who, at the date of commencement of this Order, is in receipt of a higher wage for his particular occupation than the one prescribed in terms of this regulation, shall not by reason of this Order suffer reduction in such wage;
- (c) that where an employer provides accommodation for his general labourer by mutual agreement with his employees, he may deduct rental up to one lilangeni an and twenty-five cents (E1.25) per week;
- (d) that all employees shall at the commencement of their employment enter into a written agreement with their employers, stating whether they are employed permanently or seasonally, and also embodying the conditions of employment with regard specially to housing and rations including specification of previous experience in the industry and the amount of their starting wage;
- (e) that casual and seasonal labourers in the fruit and vegetable canning industry shall be paid not less favourable than 80% of the rate applicable to a general labourer;

(f) that where no adequate definition of a certain category is in existence an employer shall pay a basic wage not less favourable than that applicable to a general labourer.

Rations.

6.

5. An employer shall, as a condition of employment, supply at his own expense weekly rations to each employee in accordance with the appropriate scale specified in the Second Schedule:

Provided that the employer may, with the consent of the employee and after having notified the Labour Commissioner, pay in lieu of such rations cash payments of not less than that specified by the Labour Commissioner from time to time.

Hours of Work.

(1) Tailoring, garment making and associated Trades.

The normal working week shall consist of forty-five hours of work.

(2) All other Trades.

The normal working week shall consist of forty eight hours of work with a maximum of eight hour per day or a maximum of nine hours per day where five days are worked per week:

Provided that no female employee shall be called upon to work after 6.00 p.m. in summer and 5.00 p.m. in winter or before 6.00 a.m. in summer and 7.00 a.m. in winter without her consent:

Provided further that in the case of watchmen the working week shall not be more than six shifts of twelve hours each shift.

Overtime.

7. Overtime for all employees except watchmen, shall be payable at the following rates:—

- (a) for the time worked in excess of the normal hours per week specified in regulation 6, at one and half times the basic hourly rate;
- (b) in the case of a casual labourer, for time worked in excess of eight hours, per day, at one-and-half times the basic hourly rate;

Provided that:---

- (i) no employee shall be called upon to work overtime in excess of ten hours per week without his consent;
- (ii) where shifts are maintained, overtime shall not be payable for Sundays unless an employee is working on his day of rest, such day being a period of twenty-four consecutive hours which shall be granted by every employer to each employee in every week of seven days.

Annual Leave.

8. An employee shall be entitled after each period of twelve months continuous service with an employer to fourteen calendar days as annual leave with full pay:

Provided that in the case of a watchman annual leave shall be twenty-one calendar days with full pay after each period of twelve months continuous service with an employer.

Sick Leave.

9. After continuous service for six months with an employer, an employee shall be entitled to sick leave with full pay up to a maximum of fourteen days, and to fourteen days with half pay, in each period of twelve months continuous service:

Provided that an employee shall not be entitled to such pay unless he produces to the employer a certificate of incapacity covering the period of sick leave signed by a medical practitioner duly registered under the Medical and Dental Practitioner's Act No. 3 of 1970:

Provided further that an employee shall not be eligible for sick leave under this regulation in respect of any incapacity due to gross neglect on his part.

Piece, Task or Casual Work.

10. An employee engaged on piece, task or casual work shall be entitled to wages and conditions of employment not less favourable than those specified in this Order.

Special Provisions.

11. (1) For periods of absence from his place of residence on journeys undertaken in the performance of his duties, a salesman, or driver/salesman's assistant shall be reimbursed all expenses reasonably incurred on lodging and meals during each period of absence.

(2) No female employee shall be called upon to do heavy manual work unsuited for her sex and condition.

Lay-Off.

12. (1) A lay-off due to circumstances beyond an employer's control shall not extend beyond fourteen working days but at the end of the period of lay-off employees shall be re-employed in their original categories or given notice of termination of service in accordance with the provisions of the Employment Act No. 51 of 1962:

Provided that during the period of lay off the employer shall not engage other employees to fill in the vacancies created by those laid off.

(2) In the case of permanent employees, the employer shall give lay-off notices fourteen days before the occurrence of the lay-off.

(3) In the case of seasonal employees, the employer shall give lay-off notices twenty-four hours before the occurrence of the lay-off.

Trade Testing.

13. An employer shall allow any employee unpaid leave of absence to undergo trade testing at the Swaziland College of Technology at the employee's request on a date fixed by the College:

Provided that the employee shall be required to furnish the employer with the results of his examination.

Repeal.

14. Legal Notice No. 31 of 1977 is hereby repealed.

A. R. SHABANGU Permanent Secretary.

Mbabane 26th. June 1978.

FIRST SCHEDULE

(REGULATION 4)

BASIC MINIMUM WAGE

(Emalangeni Per Week)

		EC	
	General Labour	12.90	
à i	Brick/Block Moulder	12.90	
	General Labourer (Fruit & Vegetables)	10.63	
	Watchman	10.63	
	Light-duty Driver	15.18	
	Heavy-duty Driver	22.77	
1	Clerk	15.18	
	Machinist/Cutter (Garment making industry)		
	1st 6 months	12.14	
	2nd 6 months	12.90	
	3rd 6 months	13.66	
	4th 6 months	14.42	
	5th 6 months	15.18	
	6th 6 months	15.94	
	7th 6 months	16.70	
	8th 6 months	17.46	
	9th 6 months	18.22	
	10th 6 months	18.98	
	Layer	12.14	
	Table Hand	12.14	
	Checker	······································	· · · ·
	Presser	12.14	
	Runner	12.14	
	Dispatcher	12.14	
	Master Hand	53.13	· · · · · ·
	Baker's Assistant (Baking Industry)	55.15	
	1st 3 months	11.13	i i i i i i i
	1st 6 months thereafter	11.76	a calendaria.
	2nd 6 months thereafter	12.52	
	3rd 6 months thereafter	12.32 Reserve in 13.28	
	4th 6 months thereafter	15.28	an a
Į.	5th 6 months thereafter	14.80	andar an ara
	6th 6 months thereafter	14.80	
	7th 6 months thereafter	16.33	i de la catales
	Baker	18.22	an Marta
	Baker/Confectioner	22.77	in in the second se
	Driver/Salesman (Light-duty Vehicle)	19.73	
	Driver/Salesman (Heavy-duty Vehicle)	27.32	
	Driver's Mate	12.90	
		12.90	

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Driver/Salesman's Assistant	12.90
Deliveryman	12.90
Handyman	21.25
Telephonist	15.18
Foreman	53.13
Hand Packer	12.90
Collection Clerk	19.73
Machine Operator	16.70
Supervisor/Induna/Quality Supervisor	25% extra to the highest paid category of persons being super- vised or per- sons handling material being supervised.
Boiler Operator	22.77
Storeman	22.77
Messenger	12.90
Laboratory Assistant	19.73
Laboratory Technician	75.90
Salesman	30.36
Forklift Operator	15.18
Skilled Machine Operator (Printing)	22.77
Binder Assistant	13.92
Compositor	13.92
Proof Reader	18.98
Darkroom Attendant	18.98
Mono Caster Attendant	18.98
Stonehand	13.92
Slaughterman	13.92
De-boner	13.66
Cattle Buyer	30.36
Artisan Grade I	72.86
Artisan Grade II	49.34
Artisan Grade III	30.36
Artisan Grade IV	24.92
Sewing Machine Mechanic Learner Machine Operator	19.32 12.90
(Emalangeni per month — Television Manufacturers) Electrical Repairer	230.00
Unit Repairer	172.50
Final Inspector	149.50
Small Board Repairer	138.00
Adjuster	120.75
Repairer Adjuster	120.75
Initial Adjuster	104.65

Final Mechanic Inspector Quality Controller Mechanic Repairer Test Line Inspector Monitor Inspector General Office Clerk Soldering Machine Attendant Wiring Machine Attendant Small Board Inspector **Componet** Inspector Cabinet Inspector Mechanic Assembly Inspector Cabinet Fitter Assembler by Soldering Printed Circuit Assembler Rear Fitter Packer/Warehouse Labourer Messenger/Cleaner Auxiliary Labour Jumper

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74.98 74.98 74.98 68.66 62.33 56.01 56.01 56.01 56.01 56.01 56.01 8.00 Extra to wages of group being relieved.

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SECOND SCHEDULE

(REGULATION 5)

WEEKLY RATION SCALE

Mealie Meal Meat Sugar Dry Beans or Groundnuts Fresh Vegetables	6. 35 kg. 1. 36 kg. . 45 kg. . 65 kg. . 9 kg.	$(14 \text{ lbs.}) (1 \text{ lbs.}) (1\frac{1}{2} \text{ lbs.}) (2 \text{ lbs.}) (2 \text{ lbs.}) (2 \text{ lbs.}) (4 \text{ cm}) $
Salt	.113 kg.	(4 ozs.)

Alternatives.

The following rations may be supplied in lieu of the items of food mentioned in paragraph 1:--

- (a) Mealie Meal. For every .9 kg. (2 lbs.) of mealie meal, .45 kg. (lb.) of bread, .34 kg. (12 of rice or 23 kg. (¹/₂ lb.) of ordinary or sweet potatoes.
- (b) Meat.

For the first .45 kg. (1 lb.) of meat .45 kg. (1 lb.) of fish or .23 kg. (8 ozs.) of cheese.

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(c) Fresh Vegetables.

For every .45 kg. (1 lbs. of fresh vegetables, .45 kg. (1 lb.) of fresh fruit or a proportionate dehydrated vegetables.

Permitted Variations.

The ration of mealie meal shown in paragraph 1 may be reduced by an amount not exceeding 2-72 kg. (6 lbs.), equivalent to the amount of meal used in the preparation of:—

- (a) The drink known "Mahewu".
- (b) A proprietary vitaminised drink, if either drink issued in a week to the employee by the employer.

THIRD SCHEDULE

(REGULATION 7)

STATUTORY PUBLIC HOLIDAYS

Incwala Day Good Friday Easter Monday Christmas Day Reed Dance Day Somhlolo Day King's Birthday LEGAL NOTICE NO. 48 OF 1978

THE WATER ACT 1967

(No. 25 of 1967)

DECLARATION OF CONTROL AREA

(Under Section 66(2))

(Commencement: 7th. July, 1978)

Serious concern has arisen at the prospect of untoward Development being proposed or undertaken in that part of the catchment of the Black Imbuluzi River upstream of the point from which water is taken for Mbabane Water Supply. Any unplanned or ill considered development such as buildings, roads, mining, industry, or agricultural practises not suited to the environment, may result in noxious effluents being discharged or seeping into the river, and cause a gross pollution of the water supply to Mbabane. The resultant costs that would be incurred in order either to prevent or remove such pollution could be very great.

Therefore, in exercise of the powers conferred upon him by the above mentioned Act, the Honourable the Minister for Works, Power and Communications is pleased to declare the catchment of the Black Umbuluzi River upstream from the pump station located on Farm Rem 3/A/188 to be a Catchment Control Area, wherein there shall be no further, road construction or mining operation, urban or industrial development unless such development or operation has been agreed to by the Water Apportionment Board.

The Catchment Control Area is depicted in the schedule attached hereto and the numbers of the farms wholly or partly affected are listed.

S. J. S. SIBANYONI

Permanent Secretary.



SCHEI	DULE
FARMS (Wholly Within the Control Area)	FARMS (Partly Within the Control Area)
Ptn 11 Farm 1140	Ptn 8 Farm 5
" 12 " "	" 9 "1140
" 13 " "	" 10 " "
" 21 " 958	" 14 " "
" 1 " 210	" 18 " "
" 1 " 308	" 19 " "
" 2 " "	" 20 " "
" 3 " "	" 7 " 95 8
" 4 " "	" 10 " 958
" 5 " "	" 1 " 1205
" 6 " "	" 2 " "
" 7 ""	." 3 " "
" 8 " "	" 4 " "
" 9 " "	" 5 " "
" 149 " 188	" 6 ^{°.} 978
" 296 " "	" 7 " "
" 297 " "	
" 298 " "	" 162 " 188
Rem. Ptn A Farm 635	" 299 " 18 8
Rem. Ptn A Farm 188	Rem. Ptn A Farm 17P
Rem. Ptn B Farm 188	Rem. Ptn 3/Ptn A Farm 188
Rem. Farm 958	Rem. Ptn 300 Farm 188
Rem. Farm 635	Rem. Farm 1209
Rem. Farm 308	Rem. Farm 1117
Rem. Farm 210	Farm 960
Rem. Ptn 1/Ptn A L.C. 17P	Farm 964
Rem. Ptn 1/Ptn A Farm 635	Farm 25 P
Farm 969	Farm 950
Farm 1087	Farm 239
	Farm 953
	Farm 954
	Farm 1031

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The Government Printer, Mbabane.

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