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FREETOWN. 25th July, 1977

MINISTRY OF LABOUR

Govt. Notice No. 935

THE REGULATION OF WAGES AND INDUSTRIAL RELATIONS ACT

(No. 18 of 1971)

NOTICE OF TERMS AND CONDITIONS OF EMPLOYMENT AGREED BY THE MINING TRADE GROUP COUNCIL

Notice is hereby given in accordance with the Regulation of Wages and Industrial Relations Act (No. 18 of 1971) that the Terms and Conditions of Employment agreed by the Mining Trade Group Negotiating Council on the 6th day of July, 1977 and set out in the Agreement published hereunder, which amends the Agreement made on the 2nd day of July, 1975 and published as Government Notice No. 970 of 16th September, 1975, which further amends the Agreement made on the 27th day of October, 1972 and published as Government Notice No. 538 of 28th June, 1973, constitute the recognised terms and conditions of employment applicable to the workers specified in the Agreement.

After the expiration of one month from the date of this notice, all employers of workers to whom this notice applies shall observe the recognised terms and conditions of employment or such terms and conditions of employment as are not less favourable than such recognised terms and conditions.

E. C. J. WILLIAMS,
Commissioner of Labour.

NEW ENGLAND,
FREETOWN.
20th July, 1977.

MINING TRADE GROUP NEGOTIATING COUNCIL

AN AGREEMENT made this Sixth Day of July, 1977, within the Mining Trade Group Negotiating Council, between the United Mine-workers' Union and the Mining Companies named in Appendix 'A' to Collective Bargaining Certificate No. 1 of 16th August, 1972.

WHEREBY IT IS AGREED AS FOLLOWS:—

1. WAGES AND SALARIES

(a) Daily-rated Employees

An increase of 21 cents per day on the minimum basic wage shall be paid to all Daily-rated Employees; and thereafter, an automatic increase of an additional 5 cents per day shall be paid with effect from 1st July, 1978.

(b) Monthly-paid Employees

An increase of Le60.00 per annum shall be paid to all Monthly paid Employees below supervisory level; and thereafter, an automatic increase of an additional Le18.00 per annum shall be paid with effect from 1st July, 1978.

(c) Effective Date and Duration of the Agreement

This Agreement shall come into force on 1st July, 1977 and remain effective for a period of three (3) years, to 30th June, 1980.

2. RE-CLASSIFICATION OF DAILY-RATED LIGHT DUTY LABOUR

With effect from 1st July, 1977, all daily-rated light duty categories shall be abolished, and absorbed into the next highest grade of unskilled labour, and paid accordingly.

Signed

For and behalf of the United
Mine-workers' Union
J. B. KABIA

In my presence,
J. T. NOTTIDGE
*Chairman, Mining Trade
Group Negotiating Council*

Signed

For and on behalf of National
Diamond Mining Co. (S.L.)
Ltd.
G. C. YOUNG-WILLIAMS

For and on behalf of Sierra
Leone Ore and Metal Co. Ltd.
P. A. PAUL

For and on behalf of Sierra
Rutile Ltd.
M. S. FOFANA

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