



OFFICIAL GAZETTE

REPUBLIC OF SEYCHELLES

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No. 15

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	Employment (Coronavirus) (Workplace) (Temporary Measures) Regulations, 2022. (S.I. 31 of 2022)	20.00

GENERAL NOTICES

No. 258 of 2022

ELECTIONS ACT

(Cap 262)

Pursuant to its mandate under paragraph 1 of chapter 1 of schedule 3 to the Elections Act, the Electoral Commission is opening the following Registration Centre:

<u>Month</u>	<u>Date</u>	<u>Address/Institutions</u>	<u>Timings</u>
March	22nd	Independent School (Union Vale)	8am to 10:30am

Qualified citizens who are staff or students of the institution mentioned above or organisation are invited to submit their applications for *registration as a voter, transfer, change of name, or objections* at the registration centre which will be open at their respective institution or organisation.

Dated this 16th day of March, 2022.

Mr. Wilfred URANIE
CHIEF REGISTRATION OFFICER

No. 259 of 2022

NOTICE
ACCESS TO INFORMATION ACT, 2018
(Act No. 4 of 2018)

In exercise of the powers conferred by section 7(1) of The Access to Information Act, 2018 (Act 4 of 2018) the head of the **Ministry of Health** hereby designate **Ms. Aruna Sunassee** as the Information Officer for PS Secretariat replacing **Dr. Priyadarshini Harjanis**.

Dated this: 04th March, 2022.

Dr. Bernard Valentin
Principal Secretary
Ministry of Health

Contact Details of Information OfficerTelephone: **4385050**Email: aruna.sunassee@gov.sc

No. 260 of 2022

COMPANIES ACT 1972
NOTICE
SECTION 305

NOTICE is hereby given that the Companies listed below have been **STRUCK OFF** the register of Companies and will be dissolved from the date of publication of this notice.

<u>COMPANY NO:</u>	<u>COMPANY NAME</u>
8428882-1	TROPICAL SET APARTMENTS LIMITED
8429217-1	INVEMONDE GLOBAL TRADING LTD
8427568-6	WALCOTT HOLDINGS LIMITED
830672-2	BRISTOL INVESTMENTS (PROPRIETARY) LIMITED
849795-2	SANCTUM (PROPRIETARY) LIMITED
841355-1	AARDVARK NOMINEES LIMITED
847752-2	HARBOURSIDE INVESTMENT (PTY) LIMITED

DATED THIS 14th March, 2022.

OFFICE OF THE COMPANIES REGISTRAR

No. 261 of 2022

INSURANCE ACT, 2008
(Act 11 of 2008)

Notice for licensing of Insurance Broker

In accordance with section 120(1)(d) of the Insurance Act, 2008 (Act 11 of 2008) notice is hereby given that on the 14th day of March, 2022, **Best Insurance Broker (Pty) Limited** has been licensed to act as a domestic insurance broker only.

FINANCIAL SERVICES AUTHORITY

No. 262 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT
(Act 15 of 2016)

Section 217(5)(c)

Notice is hereby given pursuant to Section 217(5)(c) of the International Business Companies

Act, 2016 that the following companies have been struck off the register owing to continuation in another jurisdiction, with effect from **14th February, 2022**.

<u>Company Name</u>	<u>IBC No.</u>
Empower Group Holdings Ltd:	145701
Star Prestige Ventures Limited	177658

Financial Services Authority

No. 263 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT

(Act 15 of 2016)

Section 217(5)(c)

Notice is hereby given pursuant to Section 217(5)(c) of the International Business Companies Act, 2016 that **Kaykroo Foodtech Limited - No. 71146** has been struck off the register owing to continuation in another jurisdiction, with effect from **07th March, 2022**.

Financial Services Authority

No. 264 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT

(Act 15 of 2016)

Section 217(5)(c)

Notice is hereby given pursuant to Section 217(5)(c) of the International Business Companies Act, 2016 that **Labrian Management Corp - No. 210689** has been struck off the register owing to continuation in another jurisdiction, with effect from **08th March, 2022**.

Financial Services Authority

No. 265 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT

(Act 15 of 2016)

Section 217(5)(c)

Notice is hereby given pursuant to Section 217(5)(c) of the International Business Companies Act, 2016 that **RELIABLE PARTNER LIMITED - No. 182202** has been struck off the register owing to continuation in another jurisdiction, with effect from **09th March, 2022**.

Financial Services Authority

No. 266 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT

(Act 15 of 2016)

Section 217(5)(c)

Notice is hereby given pursuant to Section 217(5)(c) of the International Business Companies Act, 2016 that **CHEER REACH LTD. - No. 211065** has been struck off the register owing to continuation in another jurisdiction, with effect from **10th March, 2022**.

Financial Services Authority

No. 267 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT*(Act 15 of 2016)***Sections 272(1)(b)(ii) and 272(2)(b)**

Notice is hereby given in accordance with section 272(2)(b) of the International Business Companies Act, 2016 (the Act) that **PLATHOLD LIMITED - No. 215739** will be struck off the register at the expiration of 60 days from the date of this publication, pursuant to section 272(1)(b)(ii) of the Act.

Financial Services Authority

No. 268 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT*(Act 15 of 2016)***Sections 297(3)(a) and 297(5)**

Notice is hereby given pursuant to Section 297(5) of the International Business Companies Act, 2016 (the Act) that **Adonis Holding Ltd. - No. 71405** has been struck off the register owing to dissolution, with effect from **04th March, 2022** in accordance with Section 297(3)(a) of the Act.

Financial Services Authority

No. 269 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT*(Act 15 of 2016)***Sections 297(3)(a) and 297(5)**

Notice is hereby given pursuant to Section 297(5) of the International Business Companies Act, 2016 (the Act) that the following companies have been struck off the register owing to dissolution, with effect from **07th March, 2022** in accordance with Section 297(3)(a) of the Act.

<u>Company Name</u>	<u>IBC No.</u>
Campbell Investment Corporation	151128
LOFTY CCIB Investment Ltd.	202579
Mulanje Limited	211937

Financial Services Authority

No. 270 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT*(Act 15 of 2016)***Sections 297(3)(a) and 297(5)**

Notice is hereby given pursuant to Section 297(5) of the International Business Companies Act, 2016 (the Act) that the following companies have been struck off the register owing to dissolution, with effect from **08th March, 2022** in accordance with Section 297(3)(a) of the Act.

<u>Company Name</u>	<u>IBC No.</u>
Ursome Industries Ltd.	65255
Edimax Middle East Ltd.	92061
YORK SHINE LIMITED	188243
Apollo Garments Limited	139435

Financial Services Authority

No. 271 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT*(Act 15 of 2016)***Sections 297(3)(a) and 297(5)**

Notice is hereby given pursuant to Section 297(5) of the International Business Companies Act, 2016 (the Act) that the following companies have been struck off the register owing to dissolution, with effect from **09th March, 2022** in accordance with Section 297(3)(a) of the Act.

<u>Company Name</u>	<u>IBC No.</u>
UNICHEM GROUP Ltd	206807
Arda Holdings Limited	41790
Kwantex Research Inc.	147354
ROSY TREASURE LIMITED 盛寶有限公司	128199
SMART MAY GLOBAL LIMITED 穎美環球有限公司	147567
Trade and Consultancy Ltd	106471
Masterpiece Ventures Co., Ltd.	162967
Quantum Overseas Co., Ltd.	215563
Double Profit Enterprise Ltd.	185329
Terragemma Co., Ltd.	99868
MEEN TZU INTERNATIONAL CO., LTD.	193519

Financial Services Authority

No. 272 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT*(Act 15 of 2016)***Sections 297(3)(a) and 297(5)**

Notice is hereby given pursuant to Section 297(5) of the International Business Companies Act, 2016 (the Act) that the following companies have been struck off the register owing to dissolution, with effect from **10th March, 2022** in accordance with Section 297(3)(a) of the Act.

<u>Company Name</u>	<u>IBC No.</u>
Concordia Corporation Ltd	93613
Forever Growth Enterprise Ltd.	200165
OILPRO LTD	212681
Charoen Pokphand International Group of Companies Limited	58656
Coogee International Co., LTD 富吉國際有限公司	121629
Pineal Limited	214215

Financial Services Authority

No. 273 of 2022

INTERNATIONAL BUSINESS COMPANIES ACT*(Act 15 of 2016)***Sections 297(3)(a) and 297(5)**

Notice is hereby given pursuant to Section 297(5) of the International Business Companies Act, 2016 (the Act) that **FORTE MARE LTD. - No. 222870** has been struck off the register owing to dissolution, with effect from **11th March, 2022** in accordance with Section 297(3)(a) of the Act.

Financial Services Authority

No. 274 of 2022

NOTICE OF LAND SURVEY

The following survey has been lodged with the Director of Surveys at Independence House, Victoria:-

Parcel No.	Owner	Location
C10638	Heirs Michel d'Offay	Anse Aux Pins, Mahe

Under Section 14 of the Land Survey Act (Cap. 109) any objections to the beacons and boundaries must be lodged in the Registry of the Supreme Court within two months of the date of publication of this notice.

A.Y.R. Savy
Land Surveyor

No. 275 of 2022

NOTICE OF LAND SURVEY

The following survey which was undertaken by land surveyor J. Leong Kee has been lodged retrospectively with the Director of Surveys at Independence House, Victoria:-

Parcel No.	Owner	Location
PR308	Heirs Mederic Verlaque	Anse Lazio, Praslin

Under Section 14 of the Land Survey Act (Cap. 109) any objections to the beacons and boundaries must be lodged in the Registry of the Supreme Court within two months of the date of publication of this notice.

A.Y.R. Savy
Land Surveyor

No. 276 of 2022

NOTICE OF LAND SURVEY

The following survey has been lodged with the Director of Surveys at Independence House, Victoria:-

Parcel No.	Owner	Location
V21859	Action Marine Ltd	Providence, Mahe

Under Section 14 of the Land Survey Act (Cap. 109) any objections to the beacons and boundaries must be lodged in the Registry of the Supreme Court within two months of the date of publication of this notice.

A.Y.R. Savy
Land Surveyor

No. 277 of 2022

**NOTICE OF LIQUIDATOR APPOINTMENT AND OF
COMMENCEMENT OF WINDING UP**

Section 286 of the International Business Companies Act 2016 (the "Act")

of

BLOSSOM FOREST LIMITED
Company No.: 203934

BLOSSOM FOREST LIMITED (the “Company”), incorporated under the Act with IBC Registration No. 203934

I, ZHOU, XINYAN of #22-2 HOUSE, CAIYUAN ROAD #209, NEW DONGFU GARDEN VILLA, YUZHONG DISTRICT, CHONGQING, 400010, CHINA, hereby give notice that I have been appointed to act for as the Liquidator of the Company, hereby give notice in accordance with section 286 of the Act that the voluntary winding up of the Company under Sub-Part II of Part XVII of the Act has been commenced.

Dated this 08th day of March, 2022.

**ZHOU, XINYAN
LIQUIDATOR**

No. 278 of 2022

**NOTICE OF LIQUIDATOR APPOINTMENT AND OF
COMMENCEMENT OF WINDING UP**

Section 286 of the International Business Companies Act 2016 (the “Act”)

of

**GREAT MARS CO., LTD.
Company No.: 203926**

GREAT MARS CO., LTD. (the “Company”), incorporated under the Act with IBC Registration No. 203926

I, ZHOU, XINYAN of #22-2 HOUSE, CAIYUAN ROAD #209, NEW DONGFU GARDEN VILLA, YUZHONG DISTRICT, CHONGQING, 400010, CHINA, hereby give notice that I have been appointed to act for as the Liquidator of the Company, hereby give notice in accordance with section 286 of the Act that the voluntary winding up of the Company under Sub-Part II of Part XVII of the Act has been commenced.

Dated this 08th day of March, 2022.

**ZHOU, XINYAN
LIQUIDATOR**

No. 279 of 2022

**NOTICE OF LIQUIDATOR APPOINTMENT AND OF
COMMENCEMENT OF WINDING UP**

Section 286 of the International Business Companies Act 2016 (the “Act”)

of

**LAMXON HOLDING LTD.
Company No.: 091878**

LAMXON HOLDING LTD. (the “Company”), incorporated under the Act with IBC Registration No. 091878

I, Ms. Hung, Chien-Wen of No.171, Minzu Rd., Lugang Township, Changhua County 505, Taiwan (R.O.C.), hereby give notice that I have been appointed to act for as the Liquidator of the Company, hereby give notice in accordance with section 286 of the Act that the voluntary winding up of the Company under Sub-Part II of Part XVII of the Act has been commenced.

Dated this 09th day of March, 2022.

**Ms. Hung, Chien-Wen
LIQUIDATOR**

No. 280 of 2022

**NOTICE OF LIQUIDATOR APPOINTMENT AND OF
COMMENCEMENT OF WINDING UP**

Section 286 of the International Business Companies Act 2016 (the “Act”)

of

**Grand Vision Co., Ltd.
Company No.: 146499**

**Grand Vision Co., Ltd. (the “Company”), incorporated under the Act with IBC
Registration No. 146499**

I, Ms. Chang Lin, Tsai-Ping of 16F.-7, No. 155, Taiyuan Rd., Datong Dist., Taipei City 103020, Taiwan (R.O.C.), hereby give notice that I have been appointed to act for as the Liquidator of the Company, hereby give notice in accordance with section 286 of the Act that the voluntary winding up of the Company under Sub-Part II of Part XVII of the Act has been commenced.

Dated this 10th day of March, 2022.

**Ms. Chang Lin, Tsai-Ping
LIQUIDATOR**

No. 281 of 2022

**NOTICE OF LIQUIDATOR APPOINTMENT AND OF
COMMENCEMENT OF WINDING UP**

Section 286 of the International Business Companies Act 2016 (the “Act”)

of

**BENJAMIN TRADING LTD.
Company No.: 183178**

**BENJAMIN TRADING LTD. (the “Company”), incorporated under the Act with IBC
Registration No. 183178**

I, MR. SHEN, JIE of Room 401, Unit 3 building 15, Nanta Community Nanta Road, E Zhou City, Hubei Province, hereby give notice that I have been appointed to act for as the Liquidator of the Company, hereby give notice in accordance with section 286 of the Act that the voluntary winding up of the Company under Sub-Part II of Part XVII of the Act has been commenced.

Dated this 14th day of March, 2022.

**MR. SHEN, JIE
LIQUIDATOR**

No. 282 of 2022

**NOTICE OF LIQUIDATOR APPOINTMENT AND OF
COMMENCEMENT OF WINDING UP**

Section 286 of the International Business Companies Act 2016 (the “Act”)

of

**Maple East Co., Ltd.
Company No.: 169028**

**Maple East Co., Ltd. (the “Company”), incorporated under the Act with IBC
Registration No. 169028**

I, MS. HSU, SHIH-GING of No. 12, Aly. 58, Ln. 737, Zhongzheng Rd., Fengyuan Dist., Taichung City 420, Taiwan (R.O.C.), hereby give notice that I have been appointed to act for as the Liquidator of the Company, hereby give notice in accordance with section 286 of the Act that the voluntary winding up of the Company under Sub-Part II of Part XVII of the Act has been commenced.

Dated this 18th day of March, 2022.

**MS. HSU, SHIH-GING
LIQUIDATOR**

S.I. 29 of 2022

LAND RECLAMATION ACT

*(Cap 106)***Notification of proposed reclamation at Cascade under section 6(2) and (3) of Cap 106**

WHEREAS Mr. Jean Leonard Marie (hereinafter “the applicant”) has applied for authorisation under section 6 of the Land Reclamation Act (Cap 106) (hereinafter “the Act”) to fill in and reclaim an area of the foreshore of approximately 443 sq. metres and construct to the reclamation a rock armour (hereinafter “the undertaking”) at Cascade, adjacent to the public road;

AND WHEREAS the undertaking is demarcated by the coordinates specified under the Schedule of this Notice and a plan is hereunder attached;

AND WHEREAS the applicant has agreed to carry out the undertaking at his own costs;

AND WHEREAS the Republic will at completion of the undertaking, transfer the land reclaimed to the applicant;

AND WHEREAS the applicant has agreed to complete the reclamation of the undertaking not later than two years from the date of grant of Planning permission;

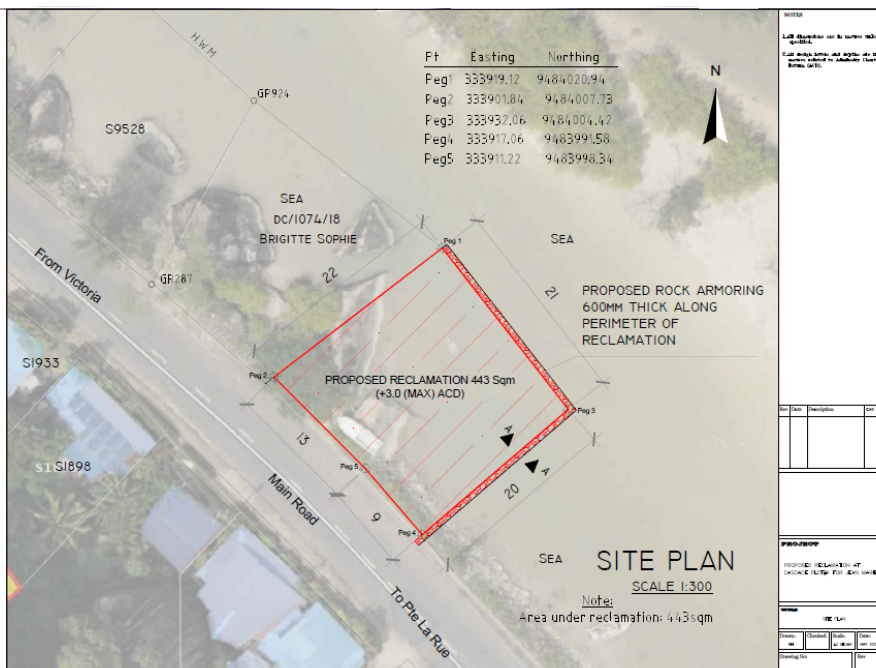
AND WHEREAS the President is desirous of authorising the reclamation of the undertaking or the performance of other works over and upon the foreshore specified in the Schedule of this notice and the plan illustrated thereunder by the applicant;

NOW THEREFORE, pursuant to section 6(3) of the Act, this notice calls upon all persons having objections to the undertaking, to submit to the Chief Executive Officer, before the expiration of **30th April, 2022** objections or claims in writing, specifying the nature thereof and giving an estimate of any loss which it is alleged would be incurred by reason of the extinguishment of any private right.

SCHEDULE

Coordinates of the outer limit of the proposed reclamation at Cascade Protection-UTM Zone 40 South Datum-WGS84

POINT	EASTING	NORTHING
Peg 1	333919.12	9484020.94
Peg 2	333901.84	9484007.73
Peg 3	333932.06	9484004.42
Peg 4	333917.06	9483991.58
Peg 5	333911.22	9483998.34



MADE this 21st day of February, 2022.

**WAVEL RAMKALAWAN
PRESIDENT**

S.I. 30 of 2022**LAND RECLAMATION ACT***(Cap 106)***Land Reclamation Authorisation Notice, 2022**

WHEREAS Ms. Marie Jeannette Come, acting on her own behalf (hereinafter “the applicant”) has applied for authorisation under section 6 of the Land Reclamation Act (Cap 106) (hereinafter “the Act”), to fill in and reclaim an area of foreshore (hereinafter “the undertaking”) of approximately 1,021 sq. metres at Cascade, adjacent to the public road;

AND WHEREAS a Land Reclamation Notification (No. 98 of 2021 of the Official Gazette dated October 26th, 2021) pertaining to the proposed undertaking was published in accordance with the rules of the Second Schedule to the Land Reclamation Act;

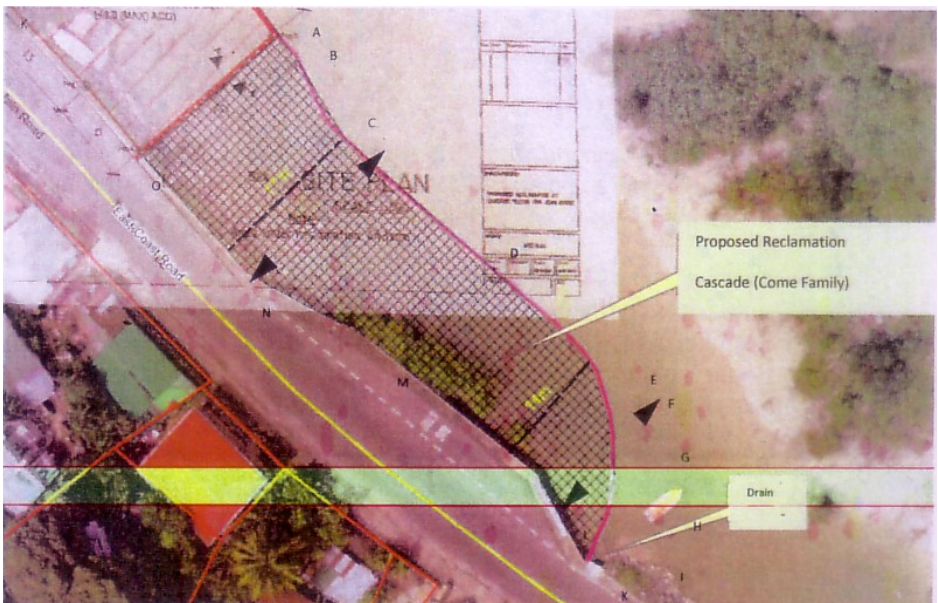
NOW THEREFORE, the President after considering the proposed undertaking, the record of the proceedings, hereby authorises the undertaking pursuant to section 6(6) of the Act read with subsection (1) thereof, in relation to the area illustrated by the plan and the coordinates hereunder the schedule specified;

SCHEDULE

**Coordinates of the outer limit of the proposed
reclamation at Cascade Protection-UTM Zone 40 South
Datum-WGS84**

POINT	EASTING	NORTHING
A	333933.23	9484003.32
B	333936.08	9484000.66
C	333941.11	9483992.30
D	333953.45	9483981.72
E	333966.45	9483970.15
F	333968.78	9483967.19
G	333970.69	9483961.69

H	333971.47	9483955.24
I	333970.37	9483950.71
K	333966.86	9483946.15
L	333961.38	9483955.86
M	333942.47	9483970.94
N	333929.46	9483977.51
O	333918.11	9483990.37
A	333933.23	9484003.32



MADE this 4th day of March, 2022.

**WAVEL RAMKALAWAN
PRESIDENT**

S.I. 31 of 2022**EMPLOYMENT ACT***(Cap 69)***Employment (Coronavirus) (Workplace) (Temporary Measures) Regulations, 2022**

In exercise of the powers conferred by section 71 of the Employment Act, the Minister responsible for employment matters hereby makes the following regulations —

Citation

1. These Regulations may be cited as the Employment (Coronavirus) (Workplace) (Temporary Measures) Regulations, 2022.

Interpretation

2. In these Regulations, unless the context otherwise requires —

“close contact” means close contact as specified by the Ministry of Health”

“special leave” means special leave as defined under the Employment (Coronavirus Special Leave) (Temporary Measures) Regulations, 2020.

Employee choosing not to be vaccinated

3. Notwithstanding an employer's capacity to adopt differentiated workplace measures, the employer shall not terminate or threaten the services of an employee on the basis of his or her vaccination status alone.

Occupations with the highest COVID-19 risk

4. In a workplace with high risk due to workplace environmental factors, the employer may —

- (a) stagger break times in these generally high-population workplaces, or provide temporary break areas and restrooms to avoid groups of workers congregating during breaks, with workers required to maintain at least 2 metres of distance from one another at all times, including break periods;
- (b) stagger workers' arrival and departure times to avoid congregations of workers in parking areas, locker rooms, and near time clocks;
- (c) provide visual cues like floor markings, signs as a reminder to maintain physical distancing; or
- (d) implement strategies tailored to the specificity of the workplace to improve ventilation that protects workers.

COVID-19 workplace prevention control

5.(1) Every employer shall ensure that the workplace is safe, hygienic and disinfected and that there are measures in place to protect employees, as far as possible, from the risk of contracting Covid-19.

(2) The employer shall engage with workers and their representatives to determine how to implement multi-layered interventions to protect workers and mitigate the spread of COVID-19, including —

- (a) facilitating employees getting vaccinated by granting paid time off for employees to get vaccinated and recover from any side effects or working with Public Health Authority to provide vaccinations in the workplace for unvaccinated workers;
- (b) implementing physical distancing in all communal work areas for all workers;
- (c) providing reasonable accommodations for any workers in cases where the employer is providing housing;

- (d) providing workers with face coverings or surgical masks, as appropriate, unless their work task requires a respirator or other PPE;
- (e) providing safe self-isolation space if the workers are living in shared accommodation with no ability to self-isolate or living with vulnerable adults;
- (f) allowing more people who are not part of core essential services to work from home during periods of intense virus transmission;
- (g) educating and training workers on COVID-19 policies and procedures using accessible formats and in languages they understand;
- (h) conducting a risk assessment, which includes doing a risk assessment to decide what reasonable steps the employer needs to take to protect the workers and others from COVID-19;
- (i) maintaining ventilation systems;
- (j) performing routine cleaning and disinfection; or
- (k) implementing protections from retaliation and set up an anonymous process for workers to voice concerns about COVID-19-related hazards.

Testing kits

6.(1) An employer may acquire testing kits to test the workers at the workplace, on the first day of the worker becoming aware that he or she is a close contact to a person who tested positive to the coronavirus, and an employer who fails to comply shall subject its workers to be tested at a health centre.

(2) For the purposes of sub regulation (1), the employer shall

identify personnel in the organization to be trained by the Ministry of Health to use the testing kits.

(3) Where a worker's test results are negative, the worker shall resume work immediately, and shall remain under passive surveillance by the Ministry of Health.

(4) Where the worker's test results are positive, the worker shall proceed on special leave for the number of days specified by the Ministry of Health.

(5) For the purposes of sub-regulation (4), the employer shall, after the test results have been obtained, fill in and submit the required form to the Ministry of Health.

(6) Where it is not convenient for the worker to be tested because he or she is on a day off, public holiday or annual leave or for any other valid reason, the worker shall report to a health centre.

(7) The worker shall, not later than one month after resuming duty, provide the employer with an Exit Certificate from the Ministry of Health.

(8) The employer may take disciplinary action against a worker who fails to comply with sub regulation (7).

Employee not complying with COVID-19 safety measures at work

7.(1) An employer may take disciplinary action against any employee who refuses or fails to comply with social distancing or hygiene measures put in place to prevent the transmission of COVID-19 in the workplace, provided that the measures are reasonable and the employer has given clear instructions to employees about what they are required to do and the importance of following the measures.

(2) An employer may, following a fair procedure be justified in dismissing an employee who repeatedly refuses or fails to comply with the employer's "COVID-19 secure" measures, or where a one-off failure is particularly serious.

(3) Non-compliance with an instruction to self-isolate or quarantine from the Public Health Authority may be considered a disciplinary matter even if the employee is not physically present at the workplace.

MADE this 16th day of March, 2022.

**PATRICIA FRANCOURT
MINISTER OF EMPLOYMENT
AND SOCIAL AFFAIRS**

S.I. 31 of 2022**EMPLOYMENT ACT***(Cap 69)***Employment (Coronavirus) (Workplace) (Temporary Measures) Regulations, 2022**

In exercise of the powers conferred by section 71 of the Employment Act, the Minister responsible for employment matters hereby makes the following regulations —

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2. In these Regulations, unless the context otherwise requires —

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“special leave” means special leave as defined under the Employment (Coronavirus Special Leave) (Temporary Measures) Regulations, 2020.

Employee choosing not to be vaccinated

3. Notwithstanding an employer's capacity to adopt differentiated workplace measures, the employer shall not terminate or threaten the services of an employee on the basis of his or her vaccination status alone.

Occupations with the highest COVID-19 risk

4. In a workplace with high risk due to workplace environmental factors, the employer may —

- (a) stagger break times in these generally high-population workplaces, or provide temporary break areas and restrooms to avoid groups of workers congregating during breaks, with workers required to maintain at least 2 metres of distance from one another at all times, including break periods;
- (b) stagger workers' arrival and departure times to avoid congregations of workers in parking areas, locker rooms, and near time clocks;
- (c) provide visual cues like floor markings, signs as a reminder to maintain physical distancing; or
- (d) implement strategies tailored to the specificity of the workplace to improve ventilation that protects workers.

COVID-19 workplace prevention control

5.(1) Every employer shall ensure that the workplace is safe, hygienic and disinfected and that there are measures in place to protect employees, as far as possible, from the risk of contracting Covid-19.

(2) The employer shall engage with workers and their representatives to determine how to implement multi-layered interventions to protect workers and mitigate the spread of COVID-19, including —

- (a) facilitating employees getting vaccinated by granting paid time off for employees to get vaccinated and recover from any side effects or working with Public Health Authority to provide vaccinations in the workplace for unvaccinated workers;
- (b) implementing physical distancing in all communal work areas for all workers;
- (c) providing reasonable accommodations for any workers in cases where the employer is providing housing;

- (d) providing workers with face coverings or surgical masks, as appropriate, unless their work task requires a respirator or other PPE;
- (e) providing safe self-isolation space if the workers are living in shared accommodation with no ability to self-isolate or living with vulnerable adults;
- (f) allowing more people who are not part of core essential services to work from home during periods of intense virus transmission;
- (g) educating and training workers on COVID-19 policies and procedures using accessible formats and in languages they understand;
- (h) conducting a risk assessment, which includes doing a risk assessment to decide what reasonable steps the employer needs to take to protect the workers and others from COVID-19;
- (i) maintaining ventilation systems;
- (j) performing routine cleaning and disinfection; or
- (k) implementing protections from retaliation and set up an anonymous process for workers to voice concerns about COVID-19-related hazards.

Testing kits

6.(1) An employer may acquire testing kits to test the workers at the workplace, on the first day of the worker becoming aware that he or she is a close contact to a person who tested positive to the coronavirus, and an employer who fails to comply shall subject its workers to be tested at a health centre.

(2) For the purposes of sub regulation (1), the employer shall

identify personnel in the organization to be trained by the Ministry of Health to use the testing kits.

(3) Where a worker's test results are negative, the worker shall resume work immediately, and shall remain under passive surveillance by the Ministry of Health.

(4) Where the worker's test results are positive, the worker shall proceed on special leave for the number of days specified by the Ministry of Health.

(5) For the purposes of sub-regulation (4), the employer shall, after the test results have been obtained, fill in and submit the required form to the Ministry of Health.

(6) Where it is not convenient for the worker to be tested because he or she is on a day off, public holiday or annual leave or for any other valid reason, the worker shall report to a health centre.

(7) The worker shall, not later than one month after resuming duty, provide the employer with an Exit Certificate from the Ministry of Health.

(8) The employer may take disciplinary action against a worker who fails to comply with sub regulation (7).

Employee not complying with COVID-19 safety measures at work

7.(1) An employer may take disciplinary action against any employee who refuses or fails to comply with social distancing or hygiene measures put in place to prevent the transmission of COVID-19 in the workplace, provided that the measures are reasonable and the employer has given clear instructions to employees about what they are required to do and the importance of following the measures.

(2) An employer may, following a fair procedure be justified in dismissing an employee who repeatedly refuses or fails to comply with the employer's "COVID-19 secure" measures, or where a one-off failure is particularly serious.

(3) Non-compliance with an instruction to self-isolate or quarantine from the Public Health Authority may be considered a disciplinary matter even if the employee is not physically present at the workplace.

MADE this 16th day of March, 2022.

**PATRICIA FRANCOURT
MINISTER OF EMPLOYMENT
AND SOCIAL AFFAIRS**

S.I. 30 of 2022**LAND RECLAMATION ACT***(Cap 106)***Land Reclamation Authorisation Notice, 2022**

WHEREAS Ms. Marie Jeannette Come, acting on her own behalf (hereinafter “the applicant”) has applied for authorisation under section 6 of the Land Reclamation Act (Cap 106) (hereinafter “the Act”), to fill in and reclaim an area of foreshore (hereinafter “the undertaking”) of approximately 1,021 sq. metres at Cascade, adjacent to the public road;

AND WHEREAS a Land Reclamation Notification (No. 98 of 2021 of the Official Gazette dated October 26th, 2021) pertaining to the proposed undertaking was published in accordance with the rules of the Second Schedule to the Land Reclamation Act;

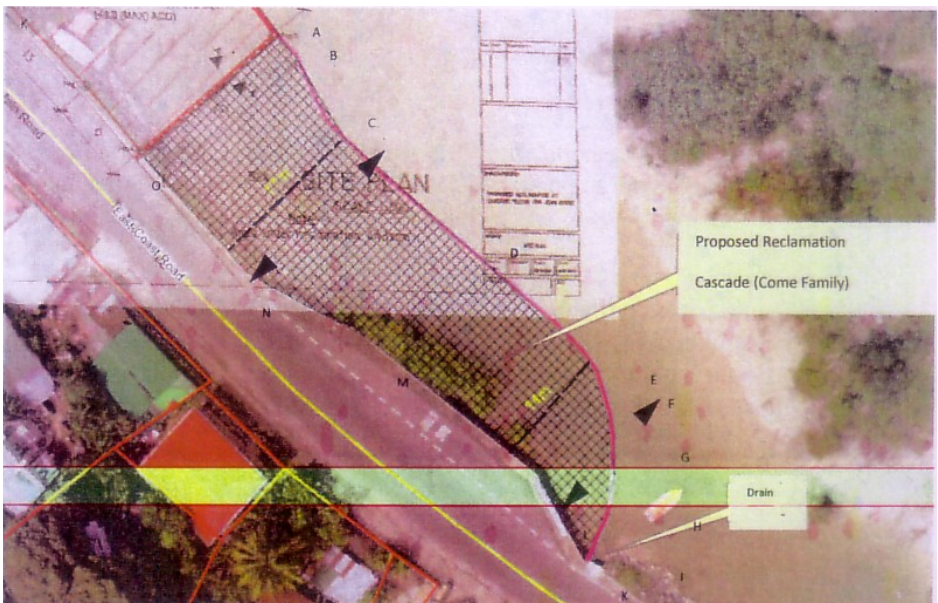
NOW THEREFORE, the President after considering the proposed undertaking, the record of the proceedings, hereby authorises the undertaking pursuant to section 6(6) of the Act read with subsection (1) thereof, in relation to the area illustrated by the plan and the coordinates hereunder the schedule specified;

SCHEDULE

**Coordinates of the outer limit of the proposed
reclamation at Cascade Protection-UTM Zone 40 South
Datum-WGS84**

POINT	EASTING	NORTHING
A	333933.23	9484003.32
B	333936.08	9484000.66
C	333941.11	9483992.30
D	333953.45	9483981.72
E	333966.45	9483970.15
F	333968.78	9483967.19
G	333970.69	9483961.69

H	333971.47	9483955.24
I	333970.37	9483950.71
K	333966.86	9483946.15
L	333961.38	9483955.86
M	333942.47	9483970.94
N	333929.46	9483977.51
O	333918.11	9483990.37
A	333933.23	9484003.32



MADE this 4th day of March, 2022.

**WAVEL RAMKALAWAN
PRESIDENT**

S.I. 29 of 2022

LAND RECLAMATION ACT

*(Cap 106)***Notification of proposed reclamation at Cascade under section 6(2) and (3) of Cap 106**

WHEREAS Mr. Jean Leonard Marie (hereinafter “the applicant”) has applied for authorisation under section 6 of the Land Reclamation Act (Cap 106) (hereinafter “the Act”) to fill in and reclaim an area of the foreshore of approximately 443 sq. metres and construct to the reclamation a rock armour (hereinafter “the undertaking”) at Cascade, adjacent to the public road;

AND WHEREAS the undertaking is demarcated by the coordinates specified under the Schedule of this Notice and a plan is hereunder attached;

AND WHEREAS the applicant has agreed to carry out the undertaking at his own costs;

AND WHEREAS the Republic will at completion of the undertaking, transfer the land reclaimed to the applicant;

AND WHEREAS the applicant has agreed to complete the reclamation of the undertaking not later than two years from the date of grant of Planning permission;

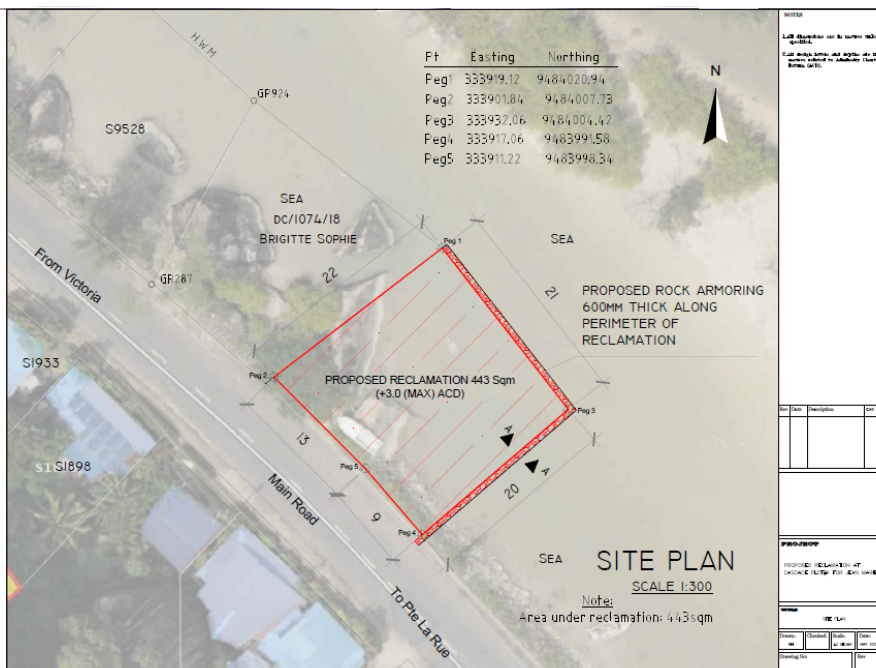
AND WHEREAS the President is desirous of authorising the reclamation of the undertaking or the performance of other works over and upon the foreshore specified in the Schedule of this notice and the plan illustrated thereunder by the applicant;

NOW THEREFORE, pursuant to section 6(3) of the Act, this notice calls upon all persons having objections to the undertaking, to submit to the Chief Executive Officer, before the expiration of **30th April, 2022** objections or claims in writing, specifying the nature thereof and giving an estimate of any loss which it is alleged would be incurred by reason of the extinguishment of any private right.

SCHEDULE

Coordinates of the outer limit of the proposed reclamation at Cascade Protection-UTM Zone 40 South Datum-WGS84

POINT	EASTING	NORTHING
Peg 1	333919.12	9484020.94
Peg 2	333901.84	9484007.73
Peg 3	333932.06	9484004.42
Peg 4	333917.06	9483991.58
Peg 5	333911.22	9483998.34



MADE this 21st day of February, 2022.

**WAVEL RAMKALAWAN
PRESIDENT**