

S.I. 32 of 1983

**IMMIGRATION ACT 1963**  
(1963 No. 6)

**Asbjorn Dale Deportation Order 1983**

*Commencement : 26th July 1983*

I, the Minister of Internal Affairs, being of the opinion that Asbjorn Dale, at present in Nigeria ought to be classified as a prohibited immigrant and acting under the powers conferred upon me by section 18 (3) of the Immigration Act 1963, and of all other powers enabling me in that behalf, accordingly order that the said Asbjorn Dale be so classified and further order that the said Asbjorn Dale be deported from Nigeria by the first available means and I direct that the said Asbjorn Dale shall thereafter remain out of Nigeria.

This Order may be cited as the Asbjorn Dale Deportation Order 1983.

Citation.

MADE at Lagos this 26th day of July 1983.

**ALI BABA,**  
*Minister of Internal Affairs*

S.I. 33 of 1983

**IMMIGRATION ACT 1963**  
(1963 No. 6)

**Sara Jane Ratcliffe Deportation Order 1983**

*Commencement : 26th July 1983*

I, the Minister of Internal Affairs, being of the opinion that Sara Jane Ratcliffe at present in Nigeria ought to be classified as a prohibited immigrant and acting under the powers conferred upon me by section 18 (3) of the Immigration Act 1963, and of all other powers enabling me in that behalf, accordingly order that the said Sara Jane Ratcliffe be so classified and further order that the said Sara Jane Ratcliffe be deported from Nigeria by the first available means and I direct that the said Sara Jane Ratcliffe shall thereafter remain out of Nigeria.

2. This Order may be cited as the Sara Jane Ratcliffe Deportation Order 1983.

Citation.

MADE at Lagos this 26th day of July 1983.

**ALI BABA,**  
*Minister of Internal Affairs*

**S.I. 34 of 1983**

**IMMIGRATION ACT 1963  
(1963 No. 6)**

**Gobin Mohanny Deportation Order 1983**

*Commencement : 27th July 1983*

I, the Minister of Internal Affairs, being of the opinion that Gobin Mohanny at present in Nigeria ought to be classified as a prohibited immigrant and acting under the powers conferred upon me by section 18 (3) of the Immigration Act 1963, and of all other powers enabling me in that behalf, accordingly order that the said Gobin Mohanny be so classified and further order that the said Gobin Mohanny be deported from Nigeria by the first available means and I direct that the said Gobin Mohanny shall thereafter remain out of Nigeria.

This Order may be cited as the Gobin Mohanny Deportation Order 1983. Citation.

MADE at Lagos this 27th day of July 1983.

**ALI BABA,**  
*Minister of Internal Affairs*

S.I. 35 of 1983

**TRADE DISPUTES ACT 1976**  
(1976 No. 7)

**Trade Dispute (Precision Electrical and Related Equipment Workers' Union  
and Record Manufacturers of Nigeria Limited)**  
**Confirmation of Award Notice 1983**

Pursuant to the provision of section 9 (3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 8th December, 1982, and set out in the Schedule hereto has been confirmed by me, the Federal Minister of Employment, Labour and Productivity, and shall have effect as so confirmed in accordance with that provision.

**SCHEDULE**

<i><b>Name of Arbitration Tribunal, etc.</b></i>	<i><b>Parties in Dispute</b></i>	<i><b>Terms of Award</b></i>
<b>Industrial Arbitration Panel</b>	<b>Precision Electrical and Related Equipment Workers' Union and Record Manufacturers of Nigeria Limited.</b>	<p>The Tribunal hereby endorses the agreement reached between the Precision, Electrical and Related Equipment Workers' Union and Record Manufacturers of Nigeria Limited as embodied in their Memorandum of Agreement and awards accordingly as follows :—</p> <p>(1) Claim No. 1, that is to say : <i>Refusal to settle Mr Awolesi's terminal benefit in full.</i> Management (R.M.N.L.) shall pay Mr Awolesi his terminal benefits from 1st November, 1974 to 30th April, 1975 in full.</p> <p>(2) Claim No. 2 that is to say : <i>Keeping workers in continuous employment for three months and above without giving them the written particulars of terms of Employment.</i> Casual staff who have served more than three months on casual appointment shall be absorbed forthwith by the Company.</p>

**DATED at Lagos this 6th day of July 1983.**

**E. OSAMMOR,**  
*Federal Minister of Employment,  
Labour and Productivity*

**EXPLANATORY NOTE**

*(This note does not form part of the above Notice but is  
intended to explain its effect)*

**The Notice confirms the Award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Precision Electrical and Related Equipment Workers Union and Record Manufacturers of Nigeria Limited.**

S.I. 36 of 1983

**TRADE DISPUTES ACT 1976**  
(1976 No. 7)

**Trade Dispute (National Union of Banks, Insurance and Financial Institutions  
Employees and Management of Co-operative Thrift and Credit Union, Ibadan)  
Confirmation of Award Notice 1983**

Pursuant to the provision of section 9(3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 1st December, 1982, and set out in the Schedule hereto has been confirmed by me, the Federal Minister of Employment, Labour and Productivity and shall have effect as so confirmed in accordance with that provision.

**SCHEDULE**

<i>Name of Arbitration Tribunal etc.</i>	<i>Parties in dispute</i>	<i>Terms of Award</i>
Industrial Arbitration Panel	National Union of Banks, Insurance and Financial Institutions Employees and Management of Co-operative Thrift and Credit Union, Ibadan.	<p>"The Tribunal has carefully examined the memoranda, submissions and the subsequent Memorandum of Agreement by both parties. As the Agreement reflects the findings of the Tribunal and is in conformity with approved Trade Union practice, the Tribunal makes AWARD in the dispute between the Union of Banks, Insurance and Financial Institutions Employees (hereinafter referred to as the Applicant) and the Co-operative Thrift and Credit Union, (hereinafter referred to as the Respondent) in the terms of the said Agreement, that is to say :—</p> <p>(i) The Respondent shall accord full recognition to the Applicant as the sole representative of workers in the Respondent's employment who are members of the Applicant. Negotiations on conditions of Service and all other matters affecting the welfare of those workers shall be with the Applicant.</p> <p>(ii) The Respondent shall reinstate the 8 workers whose appointment had been terminated, without loss of service, as</p>

from 16th October 1982, and pay them a full month's salary for October 1982. The Respondent shall also pay the outstanding salaries for the month of March 1981 in respect of these 8 workers whose names are listed hereunder :—

1. Mr B. A. Bello
2. Mr D. O. Olukunmi
3. Mr I. A. Oyeleke
4. Mrs A. M. Okedele
5. Mr E. O. Gboyega
6. Mr M. D. Shangodoyin
7. Mrs D. O. Obi
8. Mr B. A. Oyedele.

(iii) The Respondent shall not victimise or punish in any way the reinstated workers for whatever role the workers might have been alleged to have played during the period of the trade dispute.

(iv) The Respondent shall with effect from October 1982, inclusive pay monthly check-off dues in respect of its employees who are members of the Applicant to the Account of the Applicant.

(v) The Applicant shall waive its claim for arrears of salaries due to the affected workers for 18 months beginning April 1981 and ending September, 1982".

DATED at Lagos this 6th day of July 1983.

E. OSAMMOR,  
Federal Minister of Employment,  
Labour and Productivity

#### EXPLANATORY NOTE

*(This note does not form part of the above Notice  
but is intended to explain its effect)*

The Notice confirms the Award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between the National Union of Banks, Insurance and Financial Institutions and the Management of Co-operative, Thrift and Credit Union.

S.I. 37 of 1983

**TRADE DISPUTES ACT 1976**

(1976 No. 7)

**Trade Dispute (Civil Service Technical Workers' Union of Nigeria and  
Federal Ministry of Civil Aviation)  
Confirmation of Award Notice 1983**

Pursuant to the provision of section 9(3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel award made on the 25th of March, 1982 and set out in the Schedule hereto, has been confirmed by me, the Federal Minister of Employment, Labour and Productivity and shall have effect as so confirmed in accordance with that provision.

**SCHEDULE**

<i>Name of Arbitration Tribunal etc.</i>	<i>Parties to the Dispute</i>	<i>Terms of Award</i>
Industrial Arbitration Panel	Civil Service Technical Workers' Union of Nigeria and Federal Ministry of Civil Aviation	<p>After full and careful consideration of the facts and the circumstances surrounding this dispute, the Tribunal makes award as follows—</p> <p>(a) In respect of claims Nos. (1), (3), (5) and (6), in the terms of reference dated 12th May, 1980, the agreement reached between the Federal Ministry of Civil Aviation and the Civil Service Technical Workers' Union as embodied in a Memorandum of Agreement dated 2nd October, 1980 and attached as Appendix "A" to this award is hereby certified and accordingly made an Award.</p> <p>(b) The Scheme of Service for the Meteorological Officer Cadre attached as Appendix "C" to this award is certified and award made accordingly in respect of claim No. 2— Merger of Meteorological Superintendents and Officer Cadre</p>

SCHEDULE—*continued*

<i>Name of Arbitration Tribunal etc.</i>	<i>Parties to the Dispute</i>	<i>Terms of Award</i>
		(c) The Scheme of Service for the Signals Superintendent Cadre attached as Appendix "D" to this award is certified and award made accordingly in respect of claim No. 4 Scheme of Service for Signals Divisions Technologists and Officers Cadres.

DATED at Lagos this 6th day of July 1983.

E. OSAMMOR,  
Federal Minister of Employment,  
Labour and Productivity

## EXPLANATORY NOTE

*(This note does not form part of the above Notice but is intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Civil Service Technical Workers' Union and the Federal Ministry of Civil Aviation, Lagos.



S.I. 38 of 1983

**TRADE DISPUTES ACT 1976**  
(1976 No. 7)

**Trade Dispute (Metal Products Workers' Union of Nigeria  
and Universal Steel (Enamelware Division))**

**Confirmation of Award Notice 1983**

Pursuant to the Provision of section 9 (3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 8th December, 1982 and set out in the Schedule hereto has been confirmed by me, the Federal Minister of Employment, Labour and Productivity and shall have effect as so confirmed in accordance with that provision.

**SCHEDULE**

<i>Name of Arbitration Tribunal, etc.</i>	<i>Parties in Dispute</i>	<i>Terms of Award</i>
Industrial Arbitration Panel	Metal Products Workers' Union of Nigeria and Universal Steel (Enamel- ware Division)	<p>The Tribunal hereby endorses the agreement reached between the Metal Products Workers Union of Nigeria and Management of Universal Steel as embodied in their memorandum of agreement and awards accordingly as follows—</p> <p>(1) Claim No. 1 that is to say : <i>Wrongful termination of Union Branch Chairman</i></p> <p>The management of Universal Steel Limited (Enamelware Division) shall pay financial compensation to the Branch Union Chairman in addition to his final entitlements.</p> <p>(2) Claim No. 2 that is to say : <i>Employment of Alien Workers instead of Nigerians</i></p> <p>Appointments of all alien Workers without work permit shall be terminated with their gradual replacement with Nigerian Workers.</p> <p>(3) Claim No. 3 that is to say : <i>Non-provision of Uniforms and Protective materials to Workers</i></p>

The exercise to provide protective materials for workers already commenced by management should be completed without delay.

DATED at Lagos this 6th day of July 1983.

E. OSAMMOR,  
*Federal Minister of Employment,  
Labour and Productivity*

**EXPLANATORY NOTE**

*(This note does not form part of the above Notice but is intended  
to explain its effect)*

The Notice confirms the Award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Metal Products Workers' Union of Nigeria and Universal Steel (Enamelware Division).

S.I. 39 of 1983

**TRADE DISPUTES ACT 1976**  
(1976 No. 7)

**Trade Dispute (National Union of Textile Garment and Tailoring Workers  
and Chitra Knitting and Weaving Manufacturing Company Limited)**

**Confirmation of Award Notice 1983**

Pursuant to the provision of section 9 (3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 8th December, 1982 and set out in the Schedule hereto has been confirmed by me, the Federal Minister of Employment, Labour and Productivity and shall have effect as so confirmed in accordance with that provision.

**SCHEDULE**

<i>Name of Arbitration Tribunal, etc.</i>	<i>Parties in Dispute</i>	<i>Terms of Award</i>
Industrial Arbitration Panel	The National Union of Textile Garment and Tailoring Workers and Chitra Knitting and Weaving Manufacturing Company Limited	"The Tribunal makes Award in the dispute between the National Union of Textile Garment and Tailoring Workers (hereinafter referred to as the Applicant) and the Management of Chitra Knitting and Weaving Manufacturing Company Limited (hereinafter referred to as the Respondent) in accordance with the terms of the Memorandum of Agreement attached as Appendix "B" to this Award, that is to say "(i), that the payment made to the 5 (five) employees listed in the Memorandum of Agreement is the final payment due to the Applicant from the Respondent and (ii) the relationship between the two parties is hereby terminated".

DATED at Lagos this 6th day of July 1983.

E. OSAMMOR,  
*Federal Minister of Employment,  
Labour and Productivity*

**EXPLANATORY NOTE**

*(This note does not form part of the above Notice but is intended  
to explain its effect)*

The Notice confirms the Award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between the National Union of Textile Garment and Tailoring Workers and Chitra Knitting and Weaving Manufacturing Company Limited.