

L.N. 42 of 1976

**TRADE UNIONS DECREE 1973**  
(1973 No. 31)

**Trade Unions (Prohibition) (Federal Fire Service)**  
**Order 1976**

*Commencement : 21st May 1976*

In exercise of the powers conferred upon me by section 11 (1) of the Trade Unions Decree 1973 and of all other powers enabling me in that behalf, I, Major-General Henry Edmund Olufemi Adefope, Federal Commissioner for Labour, hereby make the following Order :—

1. The Federal Fire Service is hereby specified as an establishment to which section 11 (1) of the Trade Unions Decree 1973 applies ; accordingly, as from the commencement of this Order it shall not be lawful for persons employed in the Federal Fire Service to combine, organize themselves, or become members of a trade union.

Employees of the Federal Fire Service prohibited from forming or joining trade union.

2. This Order may be cited as the Trade Unions (Prohibition) (Federal Fire Service) Order 1976.

Citation.

MADE at Lagos this 21st day of May 1976.

**MAJOR-GENERAL H. E. O. ADEFOPE,**  
*Federal Commissioner for Labour*

# TRADE DISPUTES DECREE 1976 (1976 No. 7)

## Trade Dispute (Dresser Group of Companies African Workers' Union of Nigeria and Dresser Nigeria Limited) Confirmation of Award Notice 1976

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976 the Industrial Arbitration Tribunal Award made on 12th March, 1976, and set out in the Schedule hereto, has been confirmed by me, Federal Commissioner for Labour and shall have effect as so confirmed in accordance with that provision.

### SCHEDULE

#### *Name of Arbitration Tribunal, etc.*

#### *Terms of Award*

Industrial Arbitration Tribunal :  
Dresser Group of Companies African  
Workers' Union of Nigeria and  
Dresser Nigeria Limited.

*"Reinstatement with full basic salary payment of  
four (4) victimised Leaders of the above Trade  
Union; Messrs Dickson Esehie—President,  
Andrew Adjebruaghwe—Assistant Secretary,  
Francis Yekpabilor—Financial Secretary and  
Marshall Youngreen.*

We award that with effect from 1st October, 1975 the above-mentioned executive members of the Union be reinstated without prejudice to their seniority provided that the Company shall not be obliged to pay for the period during which the employees were not working."

DATED at Lagos this 21st day of May 1976.

MAJOR-GENERAL H. E. O. ADEFOPE,  
Federal Commissioner of Labour

### EXPLANATORY NOTE

*(This note does not form part of the above notice but is  
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Dresser Group of Companies African Workers' Union of Nigeria and Dresser Nigeria Limited.