

L.N. 14 of 1974

LABOUR CODE ACT
(CAP. 91)

Labour Code (Trade Unions Contribution) Order 1974

Commencement : 20th March 1974

In exercise of the powers conferred on me by section 27A of the Labour Code Act and of all other powers enabling me in that behalf, I, Anthony Enahoro, Federal Commissioner for Labour, hereby make the following Order :—

1. The trade unions specified in the first column of the Schedule hereto are hereby approved for the purposes of section 27A (1) of the Labour Code Act with effect from the date respectively specified in the second column of the Schedule.

Trade Unions approved pursuant to section 27A of Cap. 91.

2. This Order may be cited as the Labour Code (Trade Unions Contribution) Order 1974.

Citation.

SCHEDULE

<i>No.</i>	<i>Name of Trade Union</i>	<i>Date</i>
1.	The Caxton Press Workers' Union	1st August 1968
2.	Mid-Western Nigeria Ministry of Lands and Housing Workers' Union	1st August 1968
3.	Western Nigeria Housing Corporation Technical and General Workers' Union ..	1st August 1968
4.	Intra Garment Factory Workers' Union ..	1st August 1968
5.	Forestry Technical Workers' Union of Nigeria	1st August 1968
6.	Nigerian Union of Dispensing Assistants	1st January 1970
7.	Atlas Nigeria Workers' Union	1st January 1970
8.	Secretarial Staff Association of Nigeria NBC-TV	1st January 1970
9.	Haco Limited African Workers' Union ..	1st January 1970
10.	Nigeria Cocoa Processing and Allied Workers Union	1st January 1970
11.	Cadbury Nigeria Limited Workers' Union	1st January 1970
12.	The Ports Authority Junior Supervisory Staff Association of Nigeria	1st January 1970
13.	Niger Benue Transport Company African Workers' Union	1st March 1970

SCHEDULE—*continued*

<i>No.</i>	<i>Name of Trade Union</i>	<i>Date</i>
14.	Bordpak Limited and Allied Companies Workers' Union of Nigeria	1st March 1970
15.	Nigeria Bata Shoe Company Workers' Union	1st March 1970
16.	Ikeja Asbestos Cement Workers' Union ..	1st March 1970
17.	Central Bank of Nigeria Employees Union	1st March 1970
18.	Biney Staff Association	1st March 1970
19.	Blaize Memorial Industrial Institute Workers' Union	1st March 1970
20.	Postal Staff Workers' Union of Nigeria ..	1st August 1970
21.	Pioneer Metal Products Company Ltd. African Workers Union	1st August 1970
22.	Pioneer Metal Products Company Ltd. African Workers' Union	1st August 1970
23.	Lipton Workers' Union of Nigeria ..	1st January 1971
24.	Incar African Workers' Union of Nigeria ..	1st January 1971
25.	Construction and Engineering Workers' Union of Nigeria	1st May 1971
26.	School of Careers (Nigeria) African Workers' Union	1st June 1971
27.	Lagos State Ministry of Agriculture and Natural Resources Workers' Union ..	1st July 1971
28.	Crittall Hope Nigeria Limited Workers' Union	1st July 1971
29.	Produce Inspection Technical Staff Union, Western Region	1st August 1971
30.	Lagos City Council Mechanics, Clerical and Allied Workers' Union	1st August 1971
31.	Panalpina World Transport (Nigeria) Limited Workers Union	1st September 1971
32.	Dunlop Industries African Workers' Union	1st September 1971
33.	N.B.C. Studio Managers' Association ..	1st October 1971
34.	Atlantic Textile Mill Workers' Union of Nigeria	1st October 1971
35.	Nigeria Coal Miners' Union, Enugu ..	1st October 1971
36.	Pressed Metal Workers Company Limited Workers' Union	1st December 1971
37.	Mid-West Newspapers Corporation Workers' Union	1st December 1971
38.	Association of Cement Workers, Nkalagu	1st February 1971
39.	Littleshall (Nig.) Limited Workers' Union	1st March 1972

SCHEDULE—continued

No.	Name of Trade Union	Date
40.	Associated Battery Manufacturer Workers' Union	1st March 1972
41.	Nigerian Security Printing and Minting Company African Workers' Union ..	1st March 1972
42.	Mid-West Rubber Crepe Factories, Shoe, Plantation and General Workers' Union	1st May 1972
43.	Consolidated Petroleum, Chemical and General Workers' Union of Nigeria ..	1st May 1972
44.	Allied Metal and Chemical Workers Limited Workers' Union of Nigeria	1st May 1972
45.	Trebor (Nigeria) Limited Workers' Union	1st May 1972
46.	Shell-BP and Allied Workers' Union of Nigeria	1st June 1972
47.	Metal Construction (West Africa) Limited Workers' Union	1st June 1972
48.	Nigeria Building Society Staff Union ..	1st June 1972
49.	Daily Times Group of Companies and Allied Workers' Union	1st June 1972
50.	South-Eastern State Agricultural Development Corporation and Allied Workers' Union	1st August 1972
51.	Ibru Group of Companies Workers' Union of Nigeria	1st August 1972
52.	Nigeria Mine Workers' Union	1st August 1972
53.	Federal Palace Hotel African Workers' Union	1st October 1972
54.	Imperial Chemical Industries Workers' Union	1st October 1972
55.	Metalloplastica (Nig.) Limited African Workers' Union	1st October 1972
56.	Nigeria Union of Seamen	1st October 1972
57.	Nigerian Textile, Garment and General Workers' Union	1st October 1972
58.	University of Ife Workers' Union	1st October 1972
59.	Lewis and Peat Nigerian Rubber Industries Workers' Union	1st October 1972
60.	Drake & Scull Nigeria Limited Workers' Union	1st February 1973
61.	Singer Industries (Nig.) Limited and Associated Company Workers' Union ...	1st February 1973

SCHEDULE—*continued*

<i>No.</i>	<i>Name of Trade Union</i>	<i>Date</i>
62.	Dys Trocca Valsesia and Company Limited African Workers' Union	1st February 1973
63.	Association of Aircraft Technicians of Nigeria Airways Corporation	1st February 1973
64.	West African Thread Company Workers' Union	1st February 1973
65.	North-Central State Civil Service Union ..	1st July 1973
66.	Nigeria Construction and Furniture Com- pany Workers' Union	1st February 1973
67.	Poly Products (Nigeria) Limited Workers' Union	1st July 1973
68.	Structural Steel Works (Nig.) Limited Workers' Union	1st July 1973
69.	Nigerian Stationery Stores and Paper Con- verters Company Limited Workers' Union	1st July 1973
70.	Iron and Steel Metal Workers' Union of Nigeria	1st July 1973
71.	Mid-West Timber Industries Workers' Union	1st September 1973
72.	Association of P. and T. Draughtsmen ..	1st September 1973
73.	Bacita Allied Sugar Factory and Industrial Workers' Union of Nigeria	1st September 1973
74.	Lennards (Lagos) Limited African Workers' Union of Nigeria	1st November 1973
75.	National Bank of Nigeria Staff Union ..	1st November 1973

MADE at Lagos this 20th day of March 1974.

ANTHONY ENAHORO,
Federal Commissioner for Labour

L.N. 15 of 1974

ELECTRICITY ACT (CAP. 57)

Electricity (Annual Returns) Regulations 1974

Commencement : 19th March 1974

In exercise of the powers conferred by section 4 of the Electricity Act and of all other powers enabling me in that behalf, I, Shettima Ali Monguno, Federal Commissioner for Mines and Power, hereby make the following regulations :—

1.—(1) Every person who, after the commencement of these regulations, sells or by way of business or trade supplies to any other person any plant, apparatus or works (hereinafter referred to as “electrical generating plant”) designed for the supply of electrical energy shall keep records of all such electrical generating plants sold or supplied setting out the following information with regard to his undertaking in respect of that year—

Duty to keep records and submit returns.

(a) the number, type and units of each electrical generating plant sold or supplied ;

(b) the following particulars relating to each person to whom an electrical generating plant has been sold or supplied, that is to say—

(i) his name and address ;

(ii) the type and capacity of electrical generating plant sold or supplied ; and

(iii) the place where such electrical generating plant is to be operated or located.

(2) Every person who sells or by way of trade or business supplies any electrical generating plant to any other person shall submit to the Chief Inspecting Engineer, Electrical Inspectorate Division, Federal Ministry of Mines and Power, twice every year a return in the form specified in the Schedule to these regulations (the first return to be submitted not later than the first day of June and the second not later than the 31st day of December) in a calendar year.

2.—(1) Any person who fails to comply with the provisions of regulation 1 above shall be guilty of an offence and liable on summary conviction to a fine of ₦100 or to imprisonment for six months.

Offences and penalties.

(2) If any person gives any information in any returns submitted in compliance with regulation 1 (2) above which he knows to be false or untrue in any material particular, he shall be guilty of an offence and liable upon summary conviction to a fine of ₦100 or to imprisonment for six months.

(3) Where an offence under these regulations which has been committed by a body corporate is proved to have been committed with the consent or connivance of, or to be attributable to any neglect on the part of any director, manager or secretary or other similar officer of the body corporate or any person purporting to act in any such capacity he, as well as the body corporate, shall be deemed to be guilty of that offence and shall be liable accordingly.

3. These regulations may be cited as the Electricity (Annual Returns) Regulations 1974.

Citation.

SCHEDULE

Regulation 1 (2)

To The Chief Inspecting Engineer,
Electrical Inspectorate Division,
Federal Ministry of Mines and Power,
Lagos.

RETURNS

From.....

Name of Firm or Company

Address.....

Returns in respect of the period.....

*(To be submitted in accordance with regulation 1 (2) of the
Electricity (Annual Returns) Regulations 1973)*

<i>Column 1</i>	<i>Column 2</i>	<i>Column 3</i>	<i>Column 4</i>	<i>Column 5</i>
<i>Type and capacity (in KVA) of generating plant sold or supplied</i>	<i>Total number sold or supplied with date</i>	<i>Name and address of person to whom generating plant was sold or supplied</i>	<i>Makes of units for generating plant sold or supplied</i>	<i>Premises where generating plant is to be operated</i>

Signature of Authorised Officer

Title

Date

MADE at Lagos this 19th day of March 1974.

SHETTIMA ALI MONGUNO,
Federal Commissioner for Mines
and Power

EXPLANATORY NOTE

(This note does not form part of the above Regulations but is intended to explain its effect)

The Regulations make provisions for any person who sells or by way of business or trade supplies electrical plants or generators to another person, to file with the Chief Inspecting Engineer, Federal Ministry of Mines and Power, bi-yearly returns in respect of all such plants or generators sold or supplied during the relevant period.

L.N. 16 of 1974

DISEASES OF ANIMALS ACT
(CAP. 54)

Diseases of Animals (Additional Animals)
(Declaration) Notice 1974

Commencement : 6th March 1974

In exercise of the powers conferred upon me by section 3 of the Diseases of Animals Act, and of all other powers enabling me in that behalf, I, Josaiah Onyebuchi Johnson Okezie, Federal Commissioner for Agriculture and Natural Resources, hereby give the following notice :—

1. All species of bovidae and suidae whether wild or domesticated are hereby declared to be included in the term "animal" for the purposes of section 3 of the Diseases of Animals Act.

Definition
of "animal"
extended in
scope.
Cap. 54.

2. This Notice may be cited as the Diseases of Animals (Additional Animals) (Declaration) Notice 1974.

Citation.

MADE at Lagos this 6th day of March 1974.

J. O. J. OKEZIE,
Federal Commissioner for Agriculture
and Natural Resources

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice extends the definition of animal under Cap. 54 to cover certain animals principally to ensure that such animals, when imported, meet the same rigorous health standards as have already been set for some other animals.

L.N. 17 of 1974

**TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)**

**Trade Dispute (Foods and Drinks Workers' Union of Nigeria and Lagos
Airport Hotel Limited) Confirmation of Award Notice 1974**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 20th September, 1973 as set out in the schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : Foods and Drinks Workers' Union of Nigeria and Lagos Airport Hotel Limited.	<p>(a) The Hotel is to take immediate steps to arrange a meeting with the Union to negotiate the conditions of service of its employees represented by the Union.</p> <p>(b) We find evidence of victimisation and intimidation by the Hotel of the employees who are active members of the Union, and, considering the claim under this head and under heads (c) and (d) respectively, we award that the dismissed employees, all 61 of them, be treated as if they were redundant but so that their wages shall be paid up to and including 28th February 1973, thereafter the said 61 employees shall be paid redundancy benefits in accordance with the following scales :—</p> <p>(i) Up to five years' service 10 days pay per completed year of service.</p> <p>(ii) On completion of five years' service and with less than 10 years' service 2 weeks' pay per completed year of service.</p> <p>(iii) On completion of ten years and over 3 weeks' pay per completed year of service.</p>

DATED at Lagos this 13th day of March 1974.

ANTHONY ENAHORO,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but
is intended to explain its effect)*

The notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Foods and Drinks Workers' Union of Nigeria and the Lagos Airport Hotel Limited.