

L.N. 52 of 1973

PROFESSIONAL BODIES (SPECIAL PROVISIONS) DECREE 1972 (1972 No. 3)

Professional Bodies (Legal Profession) (Exemption) Order 1973

Commencement : 31st August 1973

In exercise of the powers conferred upon me by the Professional Bodies (Special Provisions) Decree 1972, and of all other powers enabling me in that behalf, I, General Yakubu Gowon, Head of the Federal Military Government, Commander-in-Chief of the Armed Forces, having consulted the Federal Executive Council, hereby make the following Order :—

1. The application of sections 3 (a) and 2B (1) (a) of the Legal Education Act 1962 and the Legal Practitioners Act 1962, respectively, and other relevant provisions of any other enactment—

(a) relating to qualifications that may entitle persons to be called to the Bar in Nigeria and be enrolled as Legal Practitioners in Nigeria ;

(b) in-so-far as persons other than citizens of Nigeria are by reason of those provisions excluded from being called to the Bar in Nigeria and thereby be so enrolled,

is hereby waived in respect of persons who in the opinion of the Council of Legal Education have completed courses of study approved by the Council and have obtained qualifications approved by the Council for call to the Bar in Nigeria.

2. In this Order “the Bar” and “the Council of Legal Education” have the same meaning as in the Legal Education Act 1962 or the Legal Practitioners Act 1962, as the case may be.

3. This Order may be cited as the Professional Bodies (Legal Profession) (Exemption) Order 1973.

MADE at Lagos this 31st day of August 1973.

GENERAL Y. GOWON,
Head of the Federal Military Government,
Commander-in-Chief of the Armed Forces,
Federal Republic of Nigeria

EXPLANATORY NOTE

*(This note does not form part of the above Order
but is intended to explain its purpose)*

The Order enables persons who in the opinion of the Council of Legal Education had completed approved courses of study and with requisite qualifications, other than Nigerian citizens, to be called to the Nigerian Bar and be enrolled as Legal Practitioners in Nigeria.

Exemptions
of certain
persons
from the
provisions
of 1962
No. 32 and
1962 No. 12.

Interpreta-
tion.

Citation.

TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)

**Trade Dispute (The Nigerian Union of Bank, Insurance and
 Allied Workers and the Nigerian Insurance (Employers) Association)**
Confirmation of Award Notice 1973

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 29th May, 1972 as set out in the schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>												
Industrial Arbitration Tribunal: The Nigerian Union of Bank, Insurance and Allied Workers and the Nigerian Insurance (Employers) Association.	<ol style="list-style-type: none"> Salaries and Wages and Conditions that shall apply : No Award. Effective date of agreement with special reference to agreed rates of salaries and wages : No Award. The hours of work shall be 42 hours per week. Overtime shall be paid at the rate of— <table> <tr> <td>Junior Clerical Drivers Messengers Commissionaires</td><td>} 5s per hour</td></tr> <tr> <td>Clerical Shorthand Typist</td><td>} 7s-6d per hour</td></tr> <tr> <td>Senior Clerical Principal Clerk Secretary Typist</td><td>} 10s per hour</td></tr> </table> Annual Leave Period shall be : <table> <tr> <td>Junior Clerical Drivers Messengers Commissionaires</td><td>} 16 working days</td></tr> <tr> <td>Clerical Shorthand Typist</td><td>} 21 working days</td></tr> <tr> <td>Senior Clerk Principal Clerk Secretary Typist</td><td>} 25 working days</td></tr> </table> <p style="text-align: center;">(Excluding Public Holidays)</p> 	Junior Clerical Drivers Messengers Commissionaires	} 5s per hour	Clerical Shorthand Typist	} 7s-6d per hour	Senior Clerical Principal Clerk Secretary Typist	} 10s per hour	Junior Clerical Drivers Messengers Commissionaires	} 16 working days	Clerical Shorthand Typist	} 21 working days	Senior Clerk Principal Clerk Secretary Typist	} 25 working days
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SCHEDULE—continued

Name of Arbitration
Tribunal, etc.

Terms of Award

Industrial Arbitration
Tribunal: The Nigerian
Union of Bank, Insurance
and Allied Workers and
the Nigerian Insurance
(Employers) Association.

6. Leave Travel Allowance shall be paid as follows :

Junior Clerical	}	£12-10s-0d
Drivers		
Messengers		
Commissionnaires		

Clerical and	}	£15
Shorthand Typist		

Senior Clerks	}	£20
Principal Clerks		
Secretary Typists		

7. Travel Time :

Travel time up to a maximum of 4 days (2 days each way) shall be granted to employees proceeding on annual leave to their home town, and within this limit management shall have the discretion to decide the length of travelling time to give to each employee, taking into account the official mileage between the employee's town and place of work.

8. Accumulation of leave shall be in accordance with the demand of the service.

9. Casual and Compassionate Leave :

Casual and compassionate leave may be granted by the management on the application of the employee for—

1. marriage

2. examinations

3. death or serious illness of close relatives and other circumstances in which such leave be necessary.

10. Maternity Leave may be granted to female employees for a period of 12 weeks. Six weeks immediately before expected date of confinement and six weeks immediately after. Such employee shall be paid one half salary while on maternity leave. Only employees who have served more than six months services are qualified for maternity leave.

11. Leave for Union Activities shall be granted for a period not exceeding one month with full pay, if the employee holds an elected executive post in the Union. The length and the frequency of such leave shall be determined by the Management.

12. Professional Qualifications and Remuneration :
No Award.

SCHEDULE—continued

*Name of Arbitration
Tribunal etc.**Terms of Award*

Industrial Arbitration
Tribunal: The Nigerian
Union of Bank, Insurance
and Allied Workers and
the Nigerian Insurance
(Employers) Association.

13. Sick Leave certified by a qualified doctor shall be paid as follows:—

<i>Length of Service</i>	<i>Full Pay</i>	<i>Half Pay</i>
Over six months but less than 2 years ..	1 month	1 month
Over 2 years less than 5 years	3 months	3 months
Over 5 years less than 10 years	4 months	4 months
Over 10 years ..	6 months	6 months

14. Medical Scheme shall be as follows:

Employer shall pay medical expenses of not more than £60 per annum per employee (including wife and children).

15. Out of Station Allowance shall be paid at the rate of £2 per night for employee on temporary duty outside his station.

16. Conversion to High Grades:
No Award.

17. Minimum retiring salary:
No Award.

18. Continued application of existing practices that confer better conditions of employment than those agreed:
No Award.

DATED at Lagos this 27th day of August 1973.

ANTHONY ENAHORO,
Federal Commissioner for Labour

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Nigerian Union of Bank, Insurance and Allied Workers and the Nigerian Insurance (Employers) Association.

TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969

(1969 No. 53)

Trade Dispute (Benson Transport Workers' Union and
Benson Transport Company Limited)
Confirmation of Award (No. 2) Notice 1973

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969 the Industrial Arbitration Tribunal Award made on 21st May, 1973 as set out in the schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : Benson Transport Workers' Union and Benson Transport Company Limited.	(i) Indiscriminate termination of appointments of Union members : No Award.
	(ii) Victimisation of Union members by demotion from Inspectors to Conductors / Conductresses and Time- keepers to Conductors : No Award.

DATED at Lagos this 27th day of August 1973.

ANTHONY ENAHORO,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Benson Transport Workers' Union and Benson Transport Company Limited.