

L.N. 4 of 1973

## TRADE DISPUTES (EMERGENCY PROVISIONS)

DECREE 1968

(1968 No. 21)

**Trade Dispute (Lagos Cement Works Limited African Workers  
Union and Lagos Cement Works Limited)  
Confirmation of Settlement Order 1973**

In exercise of the powers conferred upon me by section 7 (4) of the Trade Disputes (Emergency Provisions) Decree 1968 and of all other powers enabling me in that behalf, I, Anthony Eromosele Enahoro, Federal Commissioner for Labour, hereby make the following Order :—

Confirmation  
of terms of  
settlement.

1. The terms of settlement reached between the Management of Lagos Cement Works Limited and the Lagos Cement Works Limited African Workers Union before a conciliator on 17th May 1972 and set out in the Schedule hereto is hereby confirmed and shall have effect as therein provided.

Citation.

2. This Order may be cited as the Trade Disputes (Lagos Cement Works Limited African Workers Union and Lagos Cement Works Limited) Confirmation of Settlement Order 1973.

## SCHEDULE

## Paragraph 1

*Terms of Settlement*

1. That twenty of the remaining thirty employees should be declared redundant with effect from the 1st of June 1972.
2. That redundancy benefits shall be paid at the end of May 1972 on the following basis :
  - (a) One to three years service .. .. Three weeks pay for every year of service.
  - (b) Four Years service and above .. .. Two and half weeks pay for every year of service.
3. That all accrued leave shall be paid for on pro-rata basis.
4. That the pre-war service of "Returnees" shall be recognised and taken into account in making redundancy calculations.
5. That testimonials shall be issued to all on the company's letter-headed papers.
6. That the foregoing agreements shall apply to any of the remaining ten employees if in future they too become redundant.

DATED at Lagos this 28th day of December 1972.

ANTHONY EROMOSELE ENAHORO,  
Federal Commissioner for Labour

## EXPLANATORY NOTE

*(This note does not form part of the above Order but is intended to explain its effect)*

This Order confirms the terms of settlement reached between the Management and Union of the Lagos Cement Works Limited before a conciliator appointed by the Commissioner.

## L.N. 5 of 1973

EXPORT OF NIGERIAN PRODUCE ACT 1958  
(No. 36 OF 1958)

Export of Nigerian Produce (Prescribed Grades and  
Standards) (Amendment) Regulations 1973

*Commencement : 1st January 1973*

In exercise of the powers conferred by section 3 (a) of the Export of Nigerian Produce Act 1958, and of all other powers enabling me in that behalf, I, Wennike Briggs, the Federal Commissioner for Trade, hereby make the following regulations :—

Amendment  
of L.N. 230  
of 1959.

1. In regulation 2 of the Export of Nigerian Produce (Prescribed Grades and Standards) Regulations 1959, for the words "less than 4 per cent" in the paragraph relating to "Palm kernels" there shall be substituted the words "not more than 3 per cent".

Citation and  
commence-  
ment.

2. These regulations may be cited as the Export of Nigerian Produce (Prescribed Grades and Standards) (Amendment) Regulations 1973 and shall be deemed to have come into force on 1st January 1973.

MADE at Lagos this 17th day of January 1973.

WENNIKE BRIGGS,  
*Federal Commissioner for Trade*

## EXPLANATORY NOTE

*(This note does not form part of the above regulations but is intended to explain the effect)*

The Amendment seeks to reduce the percentage of the impurities comprising shell, fibre, rotten or decayed kernels and other extraneous matter in "first quality palm kernels" meant for exportation. The foregoing measures will also result in the reduction of the percentage of Free Fatty Acid content of such palm kernels.

L.N. 6 of 1973

**TRADE DISPUTES (EMERGENCY PROVISIONS)  
(AMENDMENT) (No. 2) DECREE 1969  
(1969 No. 53)**

**Trade Dispute (Ikeja Textile Workers' Union and the Nigerian Textile Mills Limited) Confirmation of Award Notice 1973**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 14th March 1972, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

2. The Trade Dispute (Ikeja Textile Workers' Union and the Nigerian Textile Mills Limited) Confirmation of Award Notice 1972 is hereby cancelled.

**SCHEDULE**

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : Ikeja Textile Workers' Union and the Nigerian Textile Mills Limited.	<p>(i) Violation of former practice on hours of work : No award.</p> <p>(ii) Violation of agreement reached on 14s extension : All employees of the company on scale A3 who, in June 1969, had earned 11s a day shall be advanced to 12s-8d a day with effect from 1st July 1969 and 14s a day with effect from 1st July 1970. All arrears to which an employee is entitled by reason of this award are to be calculated and paid to him without delay. Schedule II of the collective agreement dated July 1969, is hereby amended to the extent of its inconsistency with this award.</p> <p>(iii) Violation of agreement on job classification : No award.</p>

DATED at Lagos this 28th day of December 1972.

ANTHONY ENAHORO,  
*Federal Commissioner for Labour*

**EXPLANATORY NOTE**

*(This note does not form part of the above Notice  
but is intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Ikeja Textile Workers' Union and the Nigerian Textile Mills Limited and cancels an earlier Notice on the same subject-matter which contained some inaccuracies.