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Government Notices

MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 118

2016

REGULATIONS RELATING TO THE MINIMUM REQUIREMENTS OF STUDY FOR REGISTRATION AS A SOCIAL WORKER: SOCIAL WORK AND PSYCHOLOGY ACT, 2004

Under section 56 of the Social Work and Psychology Act, 2004 (Act No. 6 of 2004) read with section 18(1) of that Act, and on the recommendation of the Social Work and Psychology Council of Namibia, I have -

- (a) made the regulations set out in the Schedule; and
- (b) withdrawn Government Notice No. 34 of 22 February 2007.

B. HAUFIKU
MINISTER OF HEALTH AND SOCIAL SERVICES

SCHEDULE

Definitions

1. In these regulations, unless the context otherwise indicates, a word or expression defined in the Act has that meaning, and -

“the Act” means the Social Work and Psychology Act, 2004 (Act No. 6 of 2004).

Minimum requirements of study for registration as a social worker

2. (1) Subject to compliance with the other requirements prescribed by or under the Act, a person may be registered as a social worker, if that person is the holder of any of the following qualifications:

Qualification	Educational Institution and Country
	Republic of Namibia
A four year Bachelors Degree of Arts in Social Work	University of Namibia
	Republic of South Africa
A four year Bachelors Degree in Social Work	University of Cape Town
A four year Bachelors Degree in Social Work	University of KwaZulu-Natal (Formerly University of Natal; University of Durban Westville)
A four year Bachelors Degree in Social Work	University of Pretoria (Formerly University of Pretoria; Mamelodi Campus of Vista University)
A four year Bachelors Degree in Social Work	Nelson Mandela Metropolitan University (Formerly University of Port Elizabeth; Port Elizabeth Campus of Vista University; Port Elizabeth Technikon)
A four year Bachelors Degree in Social Work	North West University (Formerly the Potchefstroom University of Christian Higher Education; University of the North West; Sebokeng Campus of Vista University)
A four year Bachelors Degree in Social Work	University of Johannesburg (Formerly Rand Afrikaans University; East Rand and Soweto Campus of Vista University; Technikon Witwatersrand)
A four year Bachelors Degree in Social Work	University of Stellenbosch
A four year Bachelors Degree in Social Work	Walter Sisulu University of Technology and Science (Formerly University of Transkei; Border Technikon; Eastern Cape Technikon)

A four year Bachelors Degree in Social Work	University of South Africa
A four year Bachelors Degree in Social Work	University of Limpopo (Formerly Medical University of South Africa; University of the North)
A four year Bachelors Degree in Social Work	University of the Free State (Formerly University of the Orange Free State; Qwa Qwa Campus of the University of the North; Bloemfontein Campus of Vista University)
A four year Bachelors Degree in Social Work	University of Venda for Science and Technology
A four year Bachelors Degree in Social Work	University of the Western Cape
A four year Bachelors Degree in Social Work	University of the Witwatersrand
A four year Bachelors Degree in Social Work	University of Zululand
A four year Bachelors Degree in Social Work	University of Fort Hare (Formerly University of Fort Hare; East London Campus of Rhodes University)
	Republic of Zambia
A four year Bachelors Degree in Social Work	University of Zambia
	Republic of Zimbabwe
A four year Bachelors Degree in Social Work	University of Zimbabwe

(2) Any person who is not the holder of a qualification prescribed by subregulation (1), may be registered as a social worker, subject to regulation 3 and to comply with the other requirements prescribed by or under the Act, if he or she is the holder of a -

- (a) Bachelors Degree in Social Work, obtained at an educational institution approved by the Council after receiving full time education, tuition and training in social work for a period of not less than four years at that educational institution; or
- (b) Diploma in Social Work, obtained at an educational institution approved by the Council after receiving full time education, tuition and training in social work for a period of not less than three years at that educational institution, if that qualification has been obtained before 31 December 2013, subject to subregulation (3) of this regulation.

(3) The education, tuition and training prescribed by subregulation (2) must include education, tuition and training in the following main subjects -

- (a) social work IV;
- (b) (i) psychology III; or
- (ii) sociology III; and

- (c) applied social work IV in or relating to social work.

Recognition of qualification by Council

3. The Council may recognise, for the purpose of the registration of a person as a social worker, a qualification prescribed by of regulation 2(2) , if -

- (a) the educational institution at which that person obtained that qualification is approved by the Council for that purpose;
- (b) the registration authority responsible for the registration of a person to practise the profession of social work in the country in which that person obtained that qualification, recognises that qualification for registration to practise the profession of social work in that country; and
- (c) that person complies with the other requirements for registration as a social worker prescribed by or under the Act.

MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 119

2016

REGULATIONS RELATING TO REGISTRATION OF SOCIAL WORKERS, SPECIALITIES AND ADDITIONAL QUALIFICATIONS, MAINTAINING OF REGISTERS OF SOCIAL WORKERS AND RESTORATION OF A NAME TO A REGISTER: SOCIAL WORK AND PSYCHOLOGY ACT, 2004

Under section 56 of the Social Work and Psychology Act, 2004 (Act No. 6 of 2004) read with section 33 of that Act, and on the recommendation of the Social Work and Psychology Council of Namibia, I have made the regulations set out in the Schedule.

B. HAUFIKU MINISTER OF HEALTH AND SOCIAL SERVICES

SCHEDULE

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PART 2

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PART 3

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4. Registrable specialities and additional qualifications
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Definitions

1. In these regulations, unless the context otherwise indicates, a word or expression defined in the Act has that meaning, and -

“additional qualification” means an additional qualification referred to in regulation 4;

“certified” means certified as a true copy of the original by a commissioner of oaths appointed under section 5, or designated under section 6, of the Justices of the Peace and Commissioners of Oaths Act, 1963 (Act No. 16 of 1963);

“registration authority” means the registration authority of a country responsible for the registration of a person to practice as a social worker in that country;

“speciality” means a speciality referred to in regulation 4; and

“the Act” means the Social Work and Psychology Act, 2004 (Act No. 6 of 2004).

Application for registration of social worker and submitting of particulars

2. (1) An application for the registration of a person as a social worker submitted to the registrar in terms of section 20(1) of the Act must be accompanied, in addition to the documents and particulars specified by subsection (2) of that section, by -

- (a) a certified photocopy of the identity document or passport of the applicant;
- (b) a certificate issued by the Council in the form that the Council may determine, certifying that the applicant has passed the evaluation referred to in section 20(3) of the Act, if applicable; and
- (c) subject to subregulation (2), a certified photocopy of the original certificate of registration to practise as a social worker in the country where the applicant obtained the qualification referred to in paragraph (a) of that subsection, issued by the registration authority of that country, if the applicant obtained that qualification in a country other than Namibia

(2) If the applicant is not registered with the registration authority referred to in subregulation (1) (c), he or she must submit to the registrar, together with his or her application for registration -

- (a) a certificate, issued by that registration authority, certifying that the qualification of which the applicant is the holder, entitles him or her to registration as a social worker in the country where the applicant obtained the qualification; or
- (b) if he or she had been so registered previously, a certificate issued by that registration authority, confirming that previous registration and removal of his or her name from the register, and specifying the grounds for the removal.

(3) The Council may require the applicant to furnish, in the manner that the Council may determine, proof of proficiency of the applicant in the English language.

Additional education, tuition and training

3. (1) If the Council registers a person conditionally under section 23(2)(a) of the Act, the Council must determine whether the person so conditionally registered requires any additional education, tuition or training to qualify for registration as a social worker under the Act.

(2) Particulars of the additional education, tuition or training referred to in subregulation (1) must be endorsed by the Council on the certificate of conditional registration issued by the Council in the name of that person under section 23(2)(a) of the Act.

Registrable specialities and additional qualifications

4. The qualifications that may be registered, with the approval of the Council, under section 33 of the Act as -

- (a) specialities, are a Masters Degree or a Masters of Science Degree in -
 - (i) Industrial Social Work;
 - (ii) Medical Social Work;
 - (iii) Gestalt Therapy (Play Therapy);
 - (iv) Forensic Social Work;
 - (v) Family Welfare;
 - (vi) Addiction;
 - (vii) Family Law;
 - (viii) Social Development;
 - (ix) Clinical Social Work;
 - (ix) Social Work Management and Supervision;
 - (x) Probation Services;
 - (xi) School Social Work;
 - (xii) Social Policy, Planning and Education;
 - (xiii) Occupational Social Work; and

- (xiv) Social Work Research;
- (b) additional qualifications, are a diploma in -
 - (i) Occupational Social Work;
 - (ii) Mental Health;
 - (iii) Psychology;
 - (iv) Family Law;
 - (v) Industrial Social Work;
 - (vi) Medical Social Work;
 - (vii) Gestalt Therapy (Play Therapy);
 - (viii) Forensic Social Work;
 - (ix) Family Welfare;
 - (x) Addiction;
 - (xi) Social Development;
 - (xii) Clinical Social Work;
 - (xiii) Social Work Management and Supervision;
 - (xiv) Probation Services;
 - (xv) School Social Work;
 - (xv) Social Policy, Planning or Education;
 - (xvi) Occupational Social Work; and
 - (xvii) Research.

Requirements for registration of speciality and additional qualification

5. (1) An application in terms of section 33(2) and (3) of the Act for the registration of a speciality or additional qualification must be accompanied, in addition to the documents and particulars specified by subsection (3) of that section, by documentary proof, to the satisfaction of the Council -

- (a) that, if the applicant obtained the speciality or additional qualification in respect of which registration is applied for, in a country other than Namibia, a certificate issued by the registration authority of that country certifying that that registration authority recognises that speciality or additional qualification for registration in that country; and
- (b) that in the event of an application for the registration of a speciality, the applicant practised as a social worker for a period of not less than five years after registration as a social worker.

Registration of more than one speciality

6. A Social Worker may not, at any time, have more than one speciality registered against his or her name.

Registration of a non-prescribed speciality and additional qualification

7. (1) In this regulation, “non-prescribed qualification” means a speciality or additional qualification that has not been prescribed by regulation 4 as a registrable speciality or additional qualification, but that complies with section 33(5)(a) of the Act.

(2) If an application for the registration of a non-prescribed qualification is submitted to the Council in terms of subsection (2) of section 33 of the Act, the application must be accompanied, in addition to the documents and particulars specified by subsection (3) of that section and prescribed by regulation 5, by a transcript, issued by the educational institution at which the applicant obtained that additional qualification, specifying particulars, to the satisfaction of the Council, of the speciality or additional qualification including the curriculum applicable thereto.

Register of social workers

8. The register of social workers established and kept under section 25(2) of the Act, must contain, in addition to the particulars specified by subsection (3) of that section, particulars of the specialities and additional qualifications entered against the name of the social worker under section 33(4) of the Act, including any change in any of the particulars recorded in the register.

Restoration of name to register

9. An application in terms of section 27(1) of the Act for the restoration of the name of a person to a register must be accompanied, in addition to the documents and particulars specified in subsection (2) of that section, by -

- (a) a certified photocopy of the identity document or passport of the applicant; and
- (b) the original registration certificate issued to the applicant under section 21(4)(b) of the Act or a certified photocopy thereof.

Language of forms and documents

10. (1) Any form or document required to be submitted to the Council or to the registrar in terms of these regulations must be, subject to subregulation (2), in the English language.

(2) Any form or document referred to in subregulation (1) that is not in the English language must be accompanied by a sworn translation into English, acceptable to the Council.
