



# GOVERNMENT GAZETTE

## OF THE

# REPUBLIC OF NAMIBIA

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WINDHOEK - 9 March 2016

No. 5967

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## Government Notice

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### MINISTRY OF LABOUR, INDUSTRIAL RELATIONS AND EMPLOYMENT CREATION

No. 44 ..... 2016

#### AMENDMENT OF REGULATIONS MADE UNDER SOCIAL SECURITY ACT, 1994

Under section 47 of the Social Security Act, 1994 (Act No. 34 of 1994), I have amended the regulations set out in the Schedule, with effect from 1 January 2016.

**E. NGHIMTINA**

**MINISTER OF LABOUR, INDUSTRIAL RELATIONS  
AND EMPLOYMENT CREATION**

Windhoek, 22 February 2016

### SCHEDULE

#### Definitions

**1.** In these regulations “the Regulations” means the Regulations made under the Social Security Act, 1994 (Act No. 34 of 1994), and published under Government Notice No. 198 of 1 November 1995, as amended by Government Notices Nos. 31 January 1996, 80 of 15 April 1996, 244 of December 1997, 235 of 16 September 1998, 101 of 11 May 2001, 101 of 1 June 2001, 277 of 15 November 2003, 53 of 29 February 2008, 49 of 1 April 2009, 147 of 30 July 2010, 69 of 1 June 2011, 97 of 2 April 2012 and 301 of 18 December 2012.

**Amendment of regulation 9 of Regulations**

2. Regulation 9 of the Regulations is amended by the substitution for subregulation (1) of the following subregulation:

“(1) Maternity leave benefits shall be equal to 100 per cent of the basic wage of the female employee concerned, up to a maximum amount of N\$13 000 per month, payable for a maximum of 12 months.”.

**Amendment of regulation 10 of Regulations**

3. Regulation 10 of the Regulations is amended by the substitution for subregulation (1) of the following subregulation:

“(1) Sick leave benefits shall be equal to 75 per cent of the basic wage of the employee concerned up to a maximum amount of N\$9 750 per month for the first period of 12 months of sick leave and thereafter be reduced to 65 per cent of such basic wage up to a maximum amount of N\$8 450 per month.”.

**Amendment of regulation 11 of Regulations**

4. Regulation 11 of the Regulations is amended by the substitution for subregulation (1) of the following subregulation:

“(1) The death benefit shall amount to a single lump sum amount of N\$8 475.”.

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