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LEGAL NOTICE NO. 5 OF 2024

Workmen's Compensation Regulations, 2024

Pursuant to section 44 of the Workmen's Compensation Act, 1977¹, I,

TŠELISO MOKHOSI,

Minister responsible for labour and employment, make the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Workmen's Compensation Regulations, 2024 and shall come into operation on the 1st February, 2024.

Compensation in fatal cases

2. (1) The amount of compensation payable as compensation to a dependent of a workman who dies as a result of injury arising in the course of duty, leaving that dependent wholly dependent on that workman's earnings shall not exceed Two Hundred and Forty Thousand, Five Hundred Maloti.

(2) The amount payable by the employer for burial expenses of the deceased workman referred to in subregulation (1) shall not exceed Sixteen Thousand and Seven Hundred Maloti.

Compensation in case of permanent total incapacity

3. The amount payable as compensation to a workman who suffers a permanent disability resulting from an injury which arises in the course of duty shall not exceed Two Hundred and Sixty-Seven Thousand and Two Hundred Maloti.

Compensation in case of a permanent partial incapacity

4. The amount payable as compensation to a workman who suffers a permanent partial incapacity resulting from an injury which arises in the course of duty shall not exceed Two Hundred and Sixty-Seven Thousand and Two Hundred Maloti.

Medical expenses

5. The amount payable by the employer to a workman who sustains an injury as a result of an accident which entitles that workman to be compensated under the Workman's Compensation Act shall in respect of-

- (a) medical, surgical and hospital treatment, skilled nursing services and the supply of medicines shall not exceed Thirty-Three Thousand and Four Hundred Maloti;
- (b) supply, maintenance repair and removal of non-articulated artificial limbs or any other artificial appliances shall not exceed Sixteen Thousand and Seven Hundred Maloti; and
- (c) reasonable charges incurred in the transfer of a workman to and from a place where necessary treatment is available shall not exceed Five Thousand and Ten Maloti.

Minimum amount of compensation

6. The amount payable by the employer to a workman who sustains an injury as a result of an accident which entitles that workman to compensation shall not be less than the minimum amount of Six Thousand and Ten Maloti.

Repeal

7. The Workman's Compensation Regulations, 1995², are repealed.

DATED:

**TŠELISO MOKHOSI
MINISTER OF LABOUR AND EMPLOYMENT**

NOTE

- 1. Act No. 13 of 1977 as amended by Act No. 3 of 1993
- 2. L.N. No. 105 of 1995

LEGAL NOTICE NO. 6 OF 2024

Lesotho National Development Corporation (Appointment of Members of the Board of Directors) Notice, 2024

Pursuant to section 8(3)(c) of the Lesotho National Development Corporation Act, 1990¹, I,

MOKHETHI SHELILE

Minister responsible for trade and industry make the following Notice:

Citation and commencement

1. This Notice may be cited as the Lesotho National Development Corporation (Appointment of Members of the Board of Directors) Notice, 2024 and shall come into operation on the date of publication in the Gazette.

Appointment of members of the Board of Directors

2. The following persons are appointed as members of the Board of Directors of Lesotho National Development Corporation (hereafter referred to as LNDC):

- (a) Mr. Thabo Moleko : representative of the Ministry of Trade and Industry and chairman;
- (b) Mrs. 'Maseeiso Lekholoane : representative of the Ministry of Finance and Development Planning;
- (c) Mr. Khoabane Khalema : representative of the Consumer Protection Association;
- (d) Mrs. 'Mabolaoane Phakisi : representative of the Ministry of Agriculture, Food Security and Nutrition;
- (e) Mr. Tseko Selikane : representative of the Lesotho Chamber of Commerce and Industry;

- (f) Ms. Lisebo Mositsi : representative of the Lesotho Council for Tourism;
- (g) Mr. Letsoela Mofolisa : appointed by the Minister on the basis of his skills and knowledge on LNDC matters;
- (h) Mrs. 'Malabane Mokuoane : appointed by the Minister on the basis of her skills and knowledge on LNDC matters;
- (i) Mr. Seretse Mohlouoa : appointed by the Minister on the basis of her skills and knowledge on LNDC matters;
- (j) Mr. Relebohile Mosito : representative of the Lesotho Manufacturing Association; and
- (k) Ms. Mahlape Ramoseme : representative of the Ministry of Finance and Development Planning.

Tenure of office

3. The members of the Board of Directors shall hold office for 3 years from the date of appointment.

DATED:

**MOKHETHI SHELILE
MINISTER OF TRADE AND INDUSTRY**

NOTE

1. Act No. 13 of 1990 as amended

