



LESOTHO

Government Gazette

Vol. 67

Thursday – 6th October, 2022

No. 86

CONTENTS

No. **Page**

LEGAL NOTICES

98	Members of Parliament Salaries (Amendment of Schedule) Regulations, 2022	1499
99	Statutory Salaries (Amendment of Schedule) Regulations, 2022	1517

Published by the Authority of His Majesty the King
Price: M38.00

LEGAL NOTICE NO. 98 OF 2022

**Members of Parliament Salaries (Amendment of Schedule)
Regulations, 2022**

In exercise of the powers conferred on me by section 8(b) of the Members of Parliament Salaries Act, 1998¹ and in consultation with the Minister of Finance, I,

MATHIBELI MOKHOTHU

Minister responsible for parliamentary affairs, make the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Members of Parliament Salaries (Amendment of Schedule) Regulations, 2022 and shall be deemed to have come into operation on the 1st April, 2022.

Repeal and replacement of regulations

2. The Members of Parliament Salaries (Amendment of Schedule) Regulations, 2020² is repealed and replaced with the following schedules:

“SCHEDULE 1

OFFICE	SALARY	ALLOWANCES AND PRIVILEGES
Prime Minister	744,768.00	Category A
Deputy Prime Minister	643,200.00	Category A
Minister	622,752.00	Category B
Speaker of the National Assembly	622,752.00	Category B
President of the Senate	537,576.00	Category B
Leader of Opposition	537,576.00	Category C
Deputy Minister	537,576.00	Category C
Deputy Speaker National Assembly	537,576.00	Category C
Vice-President of the Senate	527,388.00	Category C
Member of the National Assembly	474,348.00	Category D

Senator

453,192.00

Category D.”.

**“SCHEDULE 2
CATEGORIES AND RANKS OF ALLOWANCES AND PRIVILEGES
FOR MEMBERS OF PARLIAMENT**

CATEGORY	RANK	OFFICE	ALLOWANCES AND PRIVILEGES
A	2	Prime Minister	<p>Housing</p> <p>1. A State House.</p> <p>Vehicle</p> <p>2. (1) A chauffeur-driven government black Mercedes Benz S500 vehicle with full security for both official and private business.</p> <p>(2) A Lexus RX 450 SE utility vehicle.</p> <p>Utilities</p> <p>3. Free utilities.</p> <p>Annual Entertainment Allowance</p> <p>4. A tax free annual entertainment allowance as the Minister of Parliamentary Affairs may, in consultation with the Minister of Finance, determine.</p>

Expense Allowance

5. A tax free expense allowance to an amount of M6,000.00 per month.

Personal Staff

6. The Prime Minister is entitled to the following personal staff:

- (a) a senior private secretary;
- (b) an assistant private secretary;
- (c) a personal aide;
- (d) special assistants;
- (e) 2 senior chauffeurs;
- (f) bodyguards; and
- (g) a constituency secretary in respect of an elected member.

Leave

7. Leave entitlement of three days per month. Unutilised leave may be carried forward for a period of two years and at

the end of the two years, the leave shall be paid out to a maximum of 50% .

Holiday

8. Five days holidays anywhere in the world at full Government expense including full per-diem for self and spouse or a partner in the case of a single person, every year. Unutilised holiday can be carried over to the next year after which it shall be forfeited.

Official Travel

9. Official travel in first class, 100% per diem and 25% entertainment allowance. Spouse or a partner in the case of a single person to accompany the Prime Minister at full government expense and 50% per diem as and when necessary.

Gratuity

10. A tax free gratuity at 25% of the gross salary paid at the end of two years of continuous service or prorated to the

time served if it is less than two years.

Death Gratuity

11. A tax free death gratuity which shall be four times the annual salary.

A 4 Deputy Prime Minister

Housing

1. A fully furnished rent-free government house and maintained surroundings or a housing allowance of M5,500.00 per month.

Vehicle

2. (1) An official government vehicle or a car allowance at the rate to be determined by the Minister responsible for parliamentary affairs, in consultation with the Minister of Finance and the Minister of Public Service. Where the Deputy Prime Minister chooses a car allowance,

- (a) he or she shall purchase a black Mercedes Benz S400 for both official and private business;

- (b) the car shall be fully insured, maintained and fuelled at government expense for the warranty after which it shall be replaced by the owner.
- (c) a car purchased in terms of the paragraph (a), shall be privately registered at the cost of the owner but shall retain a government registration number for security and protocol purposes.

(2) A Lexus RX 350EX utility vehicle.

Utilities

3. Free utilities.

Annual Entertainment allowance

4. A tax-free annual entertainment allowance as the Minister responsible for parliamentary affairs may, in consultation with the Minister of Finance, determine.

Expense Allowance

5. A tax free expense allowance to an amount of M5,500.00 per month

Personal Staff

6. The Deputy Prime Minister is entitled to the following personal staff:

- (a) a private secretary;
- (b) a ministerial secretary;
- (c) a personal aide;
- (d) a special assistant;
- (e) a house helper;
- (f) a gardener;
- (g) two senior chauffeurs;
- (h) two bodyguards; and
- (i) a constituency secretary in respect of an elected member.

Leave

7. Leave entitlement of three days per month. Unutilised leave may be carried over for a period of two years and at the end of the two years, the leave shall be paid out to a maximum of 50%.

Holiday

8. Five days holiday anywhere in the world at full government expense including full per diem for self and spouse or an imme-

ciate family member or a partner in the case of a single person, every year. Unutilized holiday may be carried over to the next year after which it shall be forfeited.

Official Travel

9. Official travel in first class, with 100% per diem and 20% entertainment allowance. Spouse or a partner in the case of a single person, to accompany the Deputy Prime Minister once a year and is entitled to 50% per diem.

Gratuity

10. A tax free gratuity at 25% of the gross salary paid at the end of two years of continuous service or prorated to the time served if it is less than two years.

Death Gratuity

11. A tax free death gratuity which shall be four times the annual salary.

B 5 and 6 Minister, Speaker of the National Assembly and President of the Senate

Housing

1. A fully furnished rent free government house and maintained surroundings or a tax free housing allowance of M5,000.00 per month.

Vehicle

2. (1) An official government vehicle or

a car allowance at the rate to be determined by the Minister responsible for parliamentary affairs, in consultation with the Minister of Finance and Minister of Public Service. Where the Minister, the Speaker of the National Assembly and the President of the Senate choose a car allowance,

- (a) the Minister shall purchase a silver grey Mercedes Benz E250/E220D for both official and private business;
- (b) the Speaker of the National Assembly and the President of the Senate shall purchase a black official and private business;
- (c) the vehicle shall be fully insured, maintained and fuelled at government expense for the duration of its warranty after which it shall be replaced by the owner; and
- (d) the vehicle purchased in terms of the paragraph (a) and (b), shall be privately registered at the cost of the owner but shall retain a government registration number.

(2) A Toyota Prado 3.0D utility vehicle.

Utilities

3. Free electricity, telephone and water utilities.

Expense Allowance

4. A tax free expense allowance to an amount of M5,000.00 per month.

Personal Staff

5. (1) A Minister is entitled to the following personal staff:

- (a) private secretary;
- (b) a ministerial secretary;
- (c) a personal aide;
- (d) a special assistant;
- (e) a house helper;
- (f) a gardener;
- (g) two senior chauffeurs;
- (h) two bodyguards; and
- (i) a constituency secretary in respect of an elected member.

(2) The Speaker of the National Assembly and the President of the Senate are entitled to have the following personal staff:

- (a) a private secretary;
- (b) an executive secretary;
- (c) a personal aide;
- (d) a special assistant;
- (e) a house helper;
- (f) a gardener;
- (g) two senior chauffeurs;
- (i) a constituency secretary in respect of an elected member.

Leave

6. Leave entitlement of three days per month. Unutilized leave may be carried over for two years and at the end of the two years, the leave shall be paid out to a maximum of 50%.

Holiday

7. Five days holiday in the African Region at full government expense including full per diem for self and spouse or an immediate family member or a partner in the case of a single person, every year. Unutilized holiday may be carried over to the next year after which it shall be forfeited.

Official Travel

8. Official travel in business class, 100% per diem and 15% entertainment allowance. Spouse or a partner in the case of a single person, to accompany a Minister, Speaker of the National Assembly or President of the Senate once a year and is entitled to 50% per diem.

Gratuity

9. A tax free gratuity at 25% of the gross salary paid at the end of two years of continuous service or prorated to the time served if it is less than two years.

Death Gratuity

10. A tax free death gratuity which shall be four times the annual salary.

C 7 and 8

Deputy Minister, Deputy Speaker of the National Assembly, Vice President of the Senate and Leader of Opposition

Housing

1. A fully furnished rent free government house and maintained surroundings or a tax-free housing allowance of M4,500.00 per month.

Vehicle

2. (1) An official government vehicle or a car allowance at a rate to be determined by the Minister responsible for parliamentary affairs in consultation with the Minister of Finance and Minister of Public Service. Where a Deputy Minister, Deputy Speaker, Vice President of the Senate and Leader of the Opposition chooses the car allowance,

- (a) a Deputy Minister and Leader of the Opposition shall purchase a silver grey Mercedes Benz E220D/ E250 for both official and private business;
- (b) the Deputy-Speaker and the Vice-President of the Senate shall purchase a black Mercedes Benz E220D/E250 for both official and private business;
- (c) the vehicle shall be fully insured, maintained and fuelled at government expense for the duration of its warranty after which it shall be replaced by

the owner; and

- (d) the car shall be privately registered at the cost of the owner but shall retain the government registration number for security and protocol purposes.

(2) A Toyota Prado 3.0D utility vehicle.

Utilities

3. Free electricity, telephone and water utilities.

Expense Allowance

4. A tax free expense allowance to an amount of M4,500.00 per month.

Personal Staff

5. (1) A Deputy Minister is entitled to have the following personal staff:

- (a) a private secretary;
- (b) a ministerial secretary;
- (c) a personal aide;
- (d) a special assistant;
- (e) a house helper;
- (f) a gardener;
- (g) two senior Chauffeurs;
- (h) two bodyguards; and
- (i) a constituency secretary for an an elected member.

(2) A Deputy-Speaker and a Vice-President of the Senate are entitled to the following personal staff:

- (a) a private secretary;
- (b) an executive secretary;
- (c) a personal aide;
- (d) a special assistant;
- (e) a house helper;
- (f) a gardener;
- (g) two senior Chauffeurs;
- (h) two bodyguards; and
- (i) a constituency secretary for an elected member.

(3) A Leader of Opposition is entitled to the following personal staff:

- (a) a personal secretary;
- (b) a personal aide;
- (c) a special assistant;
- (d) a house helper;
- (e) a gardener;
- (f) two senior Chauffeurs;
- (g) two bodyguards; and
- (h) a constituency secretary for an elected member.

Leave

6. Leave entitlement of three days per month. Unutilized leave may be carried over for two years and at the end of two years, the leave shall be paid out to a maximum of 50%.

Holiday

7. Five days holiday in the African Region at full government expense including full per diem for self and spouse or an immediate family member or a partner in the case of a single person, every year. Unutilized holiday may be carried

over to the next year after which it shall be forfeited.

Official Travel

8. Official travel in business class with 100% per diem and 15% entertainment allowance. Spouse or a partner in the case of a single person, to accompany a Deputy Minister, Deputy Speaker, Vice-President of the Senate or the Leader of Opposition once in a year and is entitled to 50% per diem.

Gratuity

9. A tax free gratuity at 25% of the gross salary paid at the end of two years of continuous service or prorated to the time served if it is less than two years.

Death Gratuity

10. A tax free death gratuity which shall be four times the annual salary.

D 9 and 10 Member of the National Assembly and member of the Senate

Housing

1. A fully furnished rent free government house and maintained surroundings or a tax free housing allowance of M3,000.00 per month.

Petrol Allowance

2. A petrol allowance for a vehicle used for official business at the rate of M5,000.00 per month.

Utilities

3. A tax free electricity, telephone, cellular phone and water allowance at the rate of M2,000.00 per month.

Expense Allowance

4. A tax free expense allowance to an amount of M1,000.00 per month.

Sitting Allowance

5. A tax free sitting allowance of M150.00 per day.

Constituency Allowance

6. A tax free constituency allowance in respect of an elected member of M400.00 per month in the lowlands and M600.00 per month in the highlands.

Whip Allowance

7. A Whip allowance of -

- (a) M2,000.00 per month for a member elected as a Chief Whip;
- (b) M1,500.00 per month for a member elected as a Deputy Whip; and
- (c) M1,300.00 per month for a member who is elected as a Whip and member who is an Opposition Whip.

Chairperson Allowance

8. (1) Chairperson allowance of,
- (a) M2,000.00 per month for a member who is elected as a Chairperson of Chairpersons of Parliamentary Committees; and
 - (b) M1,500,00 per month for a member who is elected as a Chairperson of a Parliamentary Committee.
- (2) A member who is elected as a Chairperson of Chairpersons of Parliamentary Committees, is not entitled to more than one Chairperson allowance and is entitled to receive the Chairperson allowance that is higher.

Personal Staff

9. An elected member is entitled to a Constituency Secretary.

Official Travel

10. Official travel in business class, 100% per diem and 10% entertainment allowance.

Gratuity

11. A tax free gratuity at 25% of the gross salary paid at the end of two years of continuous service and the balance shall be paid at the end of the term of

Parliament or when he or she ceases to be a member.

Death Gratuity

12. A tax free death gratuity which shall be four times the annual salary of a member.”.

DATED:

**MATHIBELI MOKHOTHU
DEPUTY PRIME MINISTER AND MINISTER
OF PARLIAMENTARY AFFAIRS**

NOTE

1. Act No. 18 of 1998 as amended by Act No. 1 of 2002
2. L.N. No. 125 of 2020

LEGAL NOTICE NO. 99 OF 2022

**Statutory Salaries (Amendment of Schedule)
Regulations, 2022**

Pursuant to section 6A of Statutory Salaries Act, 1972¹, I,

LEHLOHONOLO MORAMOTSE

Minister responsible for the public service, make the following regulations:

Citation and commencement

1. These Regulations may be cited as the Statutory Salaries (Amendment of Schedule) Regulations, 2022 and shall be deemed to have come into operation on the 1st April, 2022.

Repeal and replacement of regulations

2. The Statutory Salaries (Amendment of Schedule) Regulations, 2020² are repealed and replaced with the following schedules:

“SCHEDULE 1

STATUTORY OFFICE	SALARY	ALLOWANCES AND PRIVILEGES
Chief Justice	650,784.00	Category A
Judges of the High Court	537,576.00	Category A
Attorney General	537,576.00	Category A
Ombudsman	527,388.00	Category B
Auditor General	527,388.00	Category B
Director of Public Prosecutions	527,388.00	Category B
Chairman of the Public Service Commission	527,388.00	Category B
Chairman of the Independent Electoral Commission	527,388.00	Category B
Member of the Public Service Commission	474,348.00	Category C

Member of the Independent
Electoral Commission

474,348.00

Category C.”.

**“SCHEDULE 2
CATEGORIES AND RANKS OF ALLOWANCES AND PRIVILEGES
FOR STATUTORY MEMBERS**

CATEGORY	RANK	OFFICE	ALLOWANCES AND PRIVILEGES
A	3 & 6	Hon. Chief Justice, Judges & Attorney General	<p>Housing</p> <p>1. (1) A rent-free government house or payment of housing allowance of M4000.00 per month for Chief Justice.</p> <p>(2) A rent-free government house allowance of M3,500.00 per month for Judges of the High Court and Attorney General.</p> <p>Vehicle</p> <p>2. (1) An official government vehicle or a car allowance at the rate to be determined by the Minister of Public Service in consultation with the Minister of Finance. If the option is for car allowance:</p> <p>(a) the Chief Justice shall purchase a black Mercedes Benz E350D and Judges of the High Court shall purchase a black Toyota Prado 3.0D for both official</p>

and private business;

(b) the Attorney-General shall purchase a white Mercedes Benz E250 or E220D for both official and private business;

(c) the car shall be fully insured, maintained and fuelled at government expense for the duration of its warranty after which it shall be replaced by the owner; and

(d) the car shall be privately registered at the cost of the owner but shall retain government registration number for security and protocol purposes.

(2) A utility vehicle for the Chief Justice be Lexus RX 350EX.

Utilities

3. Free electricity, telephone and water.

Responsibility or Expense Allowances

4. (1) Expense allowance shall be M5,000.00 per month for

Chief Justice.

- (2) M4,000.00 per month for Judges of the High Court and Attorney-General.

Personal Staff

5. (1) The Chief Justice is entitled to the following personal staff:

- (a) Executive Secretary;
- (b) House-helper;
- (c) Gardener; and
- (d) Chauffeur.

(2) An Executive Secretary, House-helper, Gardener and Chauffeur for the Judges.

(3) An Executive Secretary, House-helper, Gardener and Chauffeur for the Attorney-General.

Leave

6. Leave entitlement of three days per month. Unutilised leave may be carried over for two years shall be paid out to a maximum of 50%

Holiday

7. Five days holidays in the African region at full government expense including full per-diem for self and spouse or part-

ner in case of single person every five years. Unutilised holiday may be carried over to next year after which they shall be forfeited.

Official Travel

8. Official travel in first class for Chief Justice, business class for both Judges of the High Court and Attorney-General with 100% per diem and 15% entertainment allowance.

B 8

Chairman I.E.C. and Chairman P.S.C., Auditor General, Director of Public Prosecutions and Ombudsman

Housing

1. (1) A rent-free government house or payment of housing allowance of M3,000.00 per month for the Chairman of the P.S.C.

(2) A rent-free government house or payment of housing allowance of M2,500.00 per month for the Auditor-General, Ombudsman and Director of Public Prosecutions.

Vehicle

2. An official Government vehicle or a car allowance at a rate to be determined by the Minister of Public Service in consultation with the Minister of Finance. If the option is for car allowance:

(a) He or she shall

purchase a white
Lexus ES 250
EX for both official
and private business;

(b) the car shall be
fully insured, maintained and fuelled at government expense for the duration of its warranty after which it shall be replaced by the owner; and

(c) the car shall be privately registered at the cost of the owner but shall retain government registration for security and protocol purposes.

Utilities

3. (1) Free electricity, telephone and water for Chairman I.E.C. and P.S.C.

(2) Tax free electricity, telephone and water utilities' allowance at a rate of M2, 000.00 per month for Auditor General, Ombudsman and the Director of Public Prosecution.

Responsibility or Expense Allowances

4. Expense allowance to an amount of M1000.00 per month.

Personal Staff

5. Personal staff shall be the following:

(a) Executive Secretary;
and

(b) Chauffeur.

Leave

6. Leave entitlement of three days per month. Unutilised leave may be carried over for two years and at the end of two years, the leave shall be paid out to a maximum of 50%.

Official Travel

7. (1) Official travel in -

(a) economy class where flight duration is less than 5 hours; and

(b) business class where the flight duration is more than 5 hours.

(2) 100 % per diem and 15% entertainment allowance for the Chairman of the I.E.C. and Chairman P.S.C.

(3) An economy class 100% per diem, 10% entertainment allowance for Auditor-General, the Ombudsman and the

Director of Public Prosecutions.

Gratuity

8. A 25% of gross salary shall be paid at the end of one's contract period or prorated to the time served if it is less than a contract period.

Death Gratuity

9. A death gratuity which is four times annual salary for Members on contract appointment.

C 10

Member I.E.C.
and P.S.C.

Housing

1. A rent-free government house or housing allowance of M2,500.00 per month.

Vehicle

2. (1) An official government vehicle or a car allowance at the rate to be determined by the Minister of Public Service in consultation with the Minister of Finance.

(2) If the option is for a car Allowance:

(a) he or she shall purchase a white Lexus ES 250 EX for both official and private business;

- (b) the car shall be fully insured, maintained and fuelled at government expenses for the duration of its warranty after which it shall be replaced by the owner; and
- (c) The car shall be privately registered at the cost of the owner but shall retain government registration number for security and protocol purposes.

Utilities

3. Tax-free electricity, telephone and water utilities allowance shall be at the rate of M2,000.00 per month.

Responsibility or Expense Allowances

4. Expense allowance to an amount of M750.00 per month.

LEAVE

5. (1) Leave entitlement of three days per month.

Official Travel

6. (1) Official travel shall be in -
- (a) economy class where flight duration is less than 5 hours; and
 - (b) business class where the flight duration is more than 5 hours.
- (2) 100% per diem and 10% entertainment allowance.

Gratuity

7. A 25% of gross salary shall be paid at the end of one's contract period or prorated to the time served if it is less than a contract period.

Death Gratuity

8. A death gratuity which is four times the annual salary.”.

DATED: 7TH SEPTEMBER, 2022

**LEHLOHONOLO MORAMOTSE
MINISTER OF PUBLIC SERVICE**

NOTE

- 1. Act No. 8 of 1972
- 2. L.N. No. 96 of 2020

