



LESOTHO

Government Gazette

Vol. 66

Friday – 2nd July, 2021

No. 65

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Published by the Authority of His Majesty the King
Price: M15.00

LEGAL NOTICE NO. 68 OF 2021

**Labour Code (Exemption of Diamond Mining Industry
from Sections 117 and 118) Regulations, 2021**

Pursuant to section 119(3) of the Labour Code Order, 1992¹, I,

MOSHE LEOMA

Minister responsible for labour and employment, make the following regulations -

Citation and commencement

1. These regulations may be cited as the Labour Code (Exemption of Diamond Mining Industry from sections 117 and 118) Regulations, 2021 and shall come into operation on the date of publication in the Gazette.

Purpose

2. The purpose of these regulations is to exempt diamond mineral rights holders and their respective contractors and subcontractors from application of sections 117 and 118 of the Labour Code Order and stipulate conditions attached to the exemptions.

Exemptions

3. Diamond mineral rights holders and their respective contractors and subcontractors are exempted from the provisions of sections 117 and 118 of the Labour Code Order under the following conditions -

Conditions of the exemption

4. (1) The hours of work and rest periods -
- (a) an employee may work for up to a maximum of 12 hours a day;
 - (b) an employee shall be allowed at least two 35-minute rest periods during any given 12-hour shift;

- (c) an employee may be allowed to work for up to a maximum of 14 continuous days until his or her rest days away from work;
- (d) where an employee has worked for -
 - (i) 13 to 14 continuous days, he or she shall be entitled to at least 7 continuous rest days prior to his or her subsequent shift;
 - (ii) 10 to 12 continuous days, he or she shall be entitled to at least 6 continuous rest days prior to his or her subsequent shift;
 - (iii) 8 to 9 continuous days, he or she shall be entitled to at least 5 continuous rest days prior to his or her subsequent shift; and
 - (iv) 7 continuous days, he or she shall be entitled to at least 4 continuous rest days prior to his or her subsequent shift;
- (e) an employee may be recalled from his or her rest days for purposes of attending to work emergencies only and shall be compensated for such overtime at double his or her hourly rate;
- (f) employers shall, in consultation with the employees, establish a shift exchange system that promotes employees' adjustment.

(2) Failure to comply with subregulation 1 constitutes an offence, and on conviction shall be liable to a fine of not less than M10 000.00.

(3) Wage structure -

- (a) an average total of 246 hours of work shall be paid monthly;
- (b) the first 195 hours of work during a month shall be paid

at a normal rate;

- (c) the subsequent 48 hours of work shall be paid at a rate not less than one and one quarter of an employee's normal wage rate;
- (d) the 3 hours beyond 195 and 48 hours shall be paid at a rate of not less than twice the normal rate; and
- (e) an employee shall be paid a monthly night shift allowance of 10 percent of their basic salary per night.

(4) Employers shall develop and implement occupational safety and health management systems that would amongst others include -

- (a) on-site health facilities managed by competent personnel; and
- (b) pre-employment, periodic and exit medical examinations.

(5) These regulations shall be displayed at the workplace for employee's viewing.

DATED:

**MOSHE LEOMA
MINISTER OF LABOUR AND EMPLOYMENT**

NOTE

1. L.N. No. 24 of 1992 as amended

LEGAL NOTICE NO. 69 OF 2021

Appointment of a member of the Public Service Commission

I, KING LETSIE III, pursuant to section 136(1) of the Constitution of Lesotho and acting in accordance with the advice of the Judicial Service Commission appoint,

DR. FAKO LIKOTI

as a member of the Public Service Commission for a period of five years with effect from 9th June, 2021.

DATED:

**LETSIE III
KING OF LESOTHO**

LEGAL NOTICE NO. 70 OF 2021

Deeds Registry (Amendment) Regulations, 2021

In exercise of the powers conferred on me by section 9 of the Deeds Registry Act, 1967¹, I,

LEHLOHONOLO MORAMOTSE

Minister responsible for local government and chieftainship make the following regulations -

Lodgment and execution of deeds

1. Regulation 32(1) of the Deeds Registry Regulations, 1967² is amended by inserting the words “in the prescribed form or on-line” after the word “lodged”.

DATED: 21ST JUNE, 2021

LEHLOHONOLO MORAMOTSE
MINISTER OF LOCAL GOVERNMENT AND CHIEFTAINSHIP

NOTE

1. Act No. 12 of 1967
2. L.N. No. 52 of 1967

LEGAL NOTICE NO. 71 OF 2021**Fuel and Services Control (Road Maintenance Levy) Notice, 2021**

Pursuant to section 3(1)(d) of the Fuel and Services Control Act, 1983¹, I,

MOHAPI MOHAPINYANE

Minister responsible for energy and meteorology, make the following notice -

Citation and commencement

1. This Notice may be cited as the Fuel and Services Control (Road Maintenance Levy) Notice, 2021 and shall come into operation on the 9th July, 2021.

Interpretation

2. In this notice -

“petroleum products” means the diesel and petrol.

Road maintenance levy

3. Road maintenance levy charged on -

- (a) diesel shall be 50 Lisente per litre; and
- (b) petrol shall be 40 Lisente per litre.

DATED:

MOHAPI MOHAPINYANE
MINISTER OF ENERGY AND METEOROLOGY

NOTE

1. Act No. 23 of 1983

LEGAL NOTICE NO. 72 OF 2021

**Publication of Land Available for Grant Title in Masowe III,
Maseru East, Seapoint, Ha Matala, Mpilo Hill, Ha Tsolo and Ha Tikoe**

Pursuant to section 26 of the Land Act, 2010¹, I,

LEHLOHONOLO MORAMOTSE

Minister responsible for local government notify the public that the following lands are available for grant of title in respect of residential sites in Masowe III, Maseru East, Seapoint, Ha Matala, Mpilo Hill, Ha Tsolo and Ha Tikoe.

1. Residential Land delineated as part of -
 - (a) cadastral 12312 as held by the office of the Chief Surveyor;
 - (b) the plots described above range from 683 to 687 square metres;
 - (c) the premium fees range between M40 000.00 to M41 220; and
 - (d) copies of the cadastral plan numbers 12312 above together with applicable forms of tendering shall be available at the office of the Town Clerk in Maseru City Council.
2. Residential land delineated as part of -
 - (a) cadastral 13281 as held by the office of the Chief Surveyor;
 - (b) the plots are 1369.9 square meters and 1083 square metres respectively;
 - (c) the premium fees range between M190.608 to M210.36400; and
 - (d) copies of the cadastral plan number 13281 above together with applicable forms of tendering shall be available at the office of the Town Clerk in Maseru City Council.

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3. Residential land delineated as part of -
 - (a) cadastral 12282 as held by the office of the Chief Surveyor;
 - (b) the plot is 792.9 square metres;
 - (c) and the premium fee is M126.720.00;
 - (d) Copies of the cadastral plan number 12282 above together with applicable forms of tendering shall be available at the office of the Town Clerk in Maseru City Council.
 4. Residential land delineated as part of -
 - (a) cadastral 14309 as held by the office of the chief Surveyor;
 - (b) the plots described above range from 500 to 762 square metres;
 - (c) and the premium fees range between M35 000.00 to M53 340.00;
 - (d) copies of the Cadastral 14309 above together with applicable forms of tendering shall be available at the office of the Town Clerk in Maseru City Council.
 5. Mixed-use land delineated as part of -
 - (a) cadastral 12292 as held by the office of the Chief Surveyor;
 - (b) the plot described is 24638 square metres;
 - (c) the premium fee is M4927 600.00; and
 - (d) Copies of the cadastral plan number 12292 above together with applicable forms of tendering shall be available at the office of the Town Clerk in Maseru City Council.
 6. Residential land delineated as part of -
 - (a) cadastral 11302 as held by the office of the Chief Surveyor;

- (b) the plots described above range from 364 to 1222 square metres;
 - (c) the premium fees range between M14560.00 to M48 880.00; and
 - (d) copies of the cadastral plan number 11302 above together with applicable forms of tendering shall be available at the office of the Town Clerk in Maseru City Council.
- 7. Residential land delineated as part of -
 - (a) cadastral 12303 as held by office of the Chief Surveyor;
 - (b) the plots described range from 312 to 1822 square metres;
 - (c) the premium fee range between M12480.00 to M72 880.00;
 - (d) copies of the cadastral plan number 12303 above together with applicable forms of tendering shall be available at the office of town clerk.
- 8. Application for tendering for Land described in 1(a) up to 7(a) above shall be open from the 1st May, 2021.

DATED: 21ST JUNE, 2021

**LEHLOHONOLO MORAMOTSE
MINISTER OF LOCAL GOVERNMENT**

NOTE

- 1. Act No. 8 of 2010

LEGAL NOTICE NO. 73 OF 2021

Land (Amendment) Regulations, 2021

In exercise of the powers conferred on me by section 92 of the Land Act, 2010¹,
I,

LEHLOHONOLO MORAMOTSE

Minister responsible for local government and chieftainship make the following regulations -

The Land Regulations, 2011² (herein referred to as the principal regulations) are amended as follows -

Procedure for application for a lease

1. Regulation 9(1) (a) is amended by inserting the words “or on-line” after the word “form”.

Change of use or variation

2. Regulation 27(1) is amended by inserting the words “on-line or” between the words “made” and “on”.

Transfer and disposal of land rights in urban areas

3. Regulation 30 (3) is amended by inserting the words “or on-line” after the word “form”.

Procedure for surrender of land held under a lease

4. Regulation 36(1) is amended by inserting the words “or on-line” after the word “form”.

Consent

5. Regulation 46(1) is amended in paragraph-
(a) by inserting the words “or on-line” after the word “form”.

- (e) by inserting the words “be accompanied by” before the words “a prescribed fee”.
- (f) by inserting the words “indicate the” before the words “value of the Land”.

Maps and plans

6. Regulation 47(1) is amended by inserting the words “in the prescribed manner or on-line” after the word “prepared”.

DATED: 21ST JUNE, 2021

**LEHLOHONOLO MORAMOTSE
MINISTER OF LOCAL GOVERNMENT AND CHIEFTAINSHIP**

NOTE

1. Act No. 8 of 2010