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LEGAL NOTICE NO. 77 OF 2006

**Members of Parliament Salaries (Amendment of Schedule)
Regulations, 2006**

In exercise of the powers conferred on me by section 8(b) of the Members of Parliament Salaries Act 1998¹, and in consultation with the Minister of Finance, I,

PAKALITHA BETHUEL MOSISILI

Minister responsible for Parliamentary Affairs, make the following regulations:

Citation and commencement

1. These Regulations may be cited as the Members of Parliament Salaries (Amendment of Schedule) Regulations, 2006 and shall be deemed to have come into operation on 1 April, 2006.

Repeal and replacement of Schedule 1

2. Schedule 1 to the Members of Parliament Salaries Act, 1998 is repealed and replaced with the following Schedule:

"SCHEDULE 1

OFFICE	SALARY	ALLOWANCES AND PRIVILEGES
Prime Minister	315,000.00	Category A
Deputy Prime Minister	262,512.00	Category A
Minister	252,000.00	Category B
Speaker of the National Assembly	252,000.00	Category B
Leader of Opposition	210,012.00	Category C
President of Senate	210,012.00	Category C
Assistant Minister	210,012.00	Category C
Deputy Speaker of the National Assembly	210,012.00	Category C
Vice President of Senate	204,756.00	Category D
Member of the National Assembly	178,512.00	Category E
Senator	168,012.00	Category E."

Repeal and replacement of Schedule 2

3. Schedule 2 to the Members of Parliament Salaries Act, 1998² is repealed and replaced with the following:

"SCHEDULE 2**Categories of Allowances and Privileges****CATEGORY****ALLOWANCES AND PRIVILEGES****Prime Minister and Deputy Prime Minister.**

- A.
1. Fully furnished rent-free Government house and maintained surroundings, or payment of housing allowance to an amount of M4,500.00 per month in respect of the Deputy Prime Minister.
 2. 2 chauffeur-driven Government vehicles

with full security, with an option to buy both vehicles at residual value, at the end of 3 years of the vehicle usage or at the end of one's tour of duty, whichever comes first. Chauffeur-driven Government vehicle for spouse.

3. Free utilities (electricity, water and telephone).
4. A tax-free expense allowance to an amount of M6,000.00 per month in respect of Prime Minister, and M5,500.00 per month in respect of Deputy Prime Minister.
5. A tax-free annual entertainment allowance as the Minister responsible for Parliamentary Affairs may, in consultation with the Minister of Finance, determine.
6. Senior Private Secretary and Assistant Private Secretary in respect of Prime Minister, Private Secretary and Ministerial Secretary in respect of Deputy Prime Minister, Constituency Secretary, Personal aide, gardeners and domestic helpers.
7. Leave entitlement of 3 days per month. Unutilised leave can be carried over for two years and at the end of two years, paid out to a maximum of 50%.
8. Loan of a maximum of M650,000.00 in respect of Prime Minister and M600,000.00 in respect of Deputy Prime Minister.
9. 10 days holiday at Government expense for self and spouse every 2 years at maximum cost to be set by the Minister of Parliamentary Affairs, after consultation with the Minister of Finance.

10. Official travel in first class, 100% per diem and 25% entertainment allowance for Prime Minister and spouse. Spouse to accompany Prime Minister as and when necessary. In respect of Deputy Prime Minister official travel in first class, 100% per diem and 20% for official entertainment. Spouse to accompany Deputy Prime Minister once a year, at Government expense but not entitled to per diem.
11. Gratuity at 25% of gross salary paid at the end of 2 years continuous service, or prorated to time served if it is less than 2 years.
12. Death gratuity: 4 times annual salary.

Minister and Speaker of the National Assembly.

- B**
1. Fully furnished rent-free Government house or housing allowance of M4,000.00 per month.
 2. 24 hours official and private use of two chauffeur-driven vehicles with bodyguards with an option to buy both vehicles at the residual value, at the end of 3 years of the vehicle's usage or at the end of one's tour of duty, whichever comes first.
 3. Free utilities (electricity, water and telephone).
 4. Tax-free expense allowance to an amount of M5,000.00 per month.
 5. Leave entitlement of 3 days per month. Unutilised leave can be carried over for two years and at the end of two years, paid out to a maximum of 50%.

6. Loan of a maximum of M550,000.00.
7. Gratuity at 25% of gross salary paid at the end of 2 years continuous service, or prorated to time served if it is less than 2 years.
8. Death gratuity: 4 times annual salary.
9. Personal aide, 2 domestic helpers, Constituency Secretary in respect of elected members, Private Secretary, Ministerial Secretary in respect of Minister and Executive Secretary in respect of the Speaker of the National Assembly.
10. 5 days holiday in the African Region for self and spouse every two years at Government expense at maximum cost to be set by the Minister of Parliamentary Affairs, after consultation with the Minister of Finance.
11. Official travel in first class, 100% per diem and 15% entertainment allowance. Spouse to accompany once a year at Government expense but not entitled to per diem.

**President of Senate, Leader of Opposition,
Assistant Minister and Deputy Speaker.**

- C.
1. Fully furnished rent-free Government house or housing allowance of M3,500.00 per month.
 2. 24 hours official and private use of two chauffeur-driven vehicles with bodyguards, with an option to buy both vehicles at residual value, at the end of three years of the vehicle's usage or at the end of one's tour of duty, whichever comes first.

3. Free utilities (electricity, water and telephone).
4. Tax-free expense allowance to an amount of M4,500.00 per month.
5. Leave entitlement of 3 days per month. Unutilised leave can be carried over for 2 years and at the end of 2 years, paid out to a maximum of 50%.
6. Loan of a maximum of M500,000.00.
7. Gratuity at 25% of gross salary paid at the end of 2 years continuous service, or prorated to time served if it is less than 2 years.
8. Death gratuity: 4 times annual salary.
9. Personal aide, 2 domestic helpers, Constituency Secretary in respect elected members, Private secretary, Ministerial Secretary in respect of Assistant Minister and Executive Secretary in respect of President of Senate, Leader of Opposition and Deputy Speaker.
10. 5 days holiday in the African Region for self and spouse every two years at Government expense at maximum cost to be set by the Minister of Parliamentary Affairs, after consultation with the Minister of Finance.
11. Official travel in first class, 100% per diem and 15% entertainment allowance. Spouse to accompany once a year, at Government expense but not entitled to per diem.

Vice President of Senate

- D
1. Fully furnished rent-free Government house or housing allowance of M3,000.00 per month.
 2. 24 hours official and private use of two chauffeur-driven vehicles with bodyguards, with an option to buy both vehicles at residual value, at the end of three years of the vehicle usage or at the end of one's tour of duty, whichever comes first.
 3. Free utilities (electricity, water and telephone).
 4. Tax free expense allowance to an amount of M400.00 per month.
 5. Loan of a maximum of M500,000.00.
 6. 3 days leave entitlement per month. Unutilised leave can be carried over for up to 2 years and at the end of 2 years, paid out to a maximum of 50%.
 7. Gratuity at 25% of gross salary at the end of 2 years continuous service, or prorated to time served if it is less than 2 years.
 8. Death gratuity : 4 times annual salary.
 9. Personal Secretary, 2 domestic helpers and personal aide.
 10. 5 days holiday in the African Region for self and spouse every two years at Government expense at maximum cost to be set by the Minister of Parliamentary Affairs, in consultation with the Minister of Finance.

11. Official travel in first class, 100% per diem and 10% entertainment allowance. Spouse to accompany once a year, at Government expense but not entitled to per diem.

Members of the National Assembly and Senate

- E.**
1. Fully furnished rent-free Government house or housing allowance of M2,000.00 per month.
 2. Motor mileage allowance at the beginning and end of Parliamentary session for duty purposes or as authorised or as approved from time to time by the presiding officer.
 3. An amount equivalent to 500 electricity units, 15 water units, 100 cellular phone units, 800 landline units per month.
 4. Constituency allowance of M400.00 per month in the lowlands and M600.00 per month in the highlands in respect of an elected member.
 5. A sitting allowance of M150.00 per day.
 6. Chief Whip allowance of M200.00 per month for member elected as Chief Whip, and Whip allowance of M150.00 per month for member elected as Whip.
 7. A loan of a maximum of M400,000.00.
 8. Gratuity at 25% of gross salary paid at dissolution of Parliament, or prorated to time served if member dies or resigns before Parliament is dissolved.
 9. Death gratuity: 4 times annual salary.
 10. A constituency Secretary in respect of an elected member.

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11. Official travel in business class, 100% per diem and 10% entertainment allowance.”.

Repeal of regulations

3. The Members of Parliament Salaries (Amendment of Schedule) Regulations 2005² are repealed.

DATED: 2006 - 06 - 15

PAKALITHA BETHUEL MOSISILI
MINISTER RESPONSIBLE FOR PARLIAMENTARY AFFAIRS

NOTE

1. Act No. 18 of 1998 as amended by Act No. 1 of 2002
2. L.N. No. 88 of 2005

LEGAL NOTICE NO. 78 OF 2006

**Statutory Salaries (Amendment of Schedule)
Regulations, 2006**

In exercise of the powers conferred on me by section 6A of the Statutory Salaries Act 1972¹, I,

PAKALITHA BETHUEL MOSISILI

Minister responsible for the Public Service, make the following regulations:

Citation and commencement

1. These Regulations may be cited as the Statutory Salaries (Amendment of Schedule) Regulations, 2006 and shall be deemed to have come into operation on 1 April, 2006.

Repeal and replacement of Schedule 1

2. Schedule 1 to the Statutory Salaries Act 1972 is repealed and replaced with the following Schedule:

“SCHEDULE 1

STATUTORY OFFICE	SALARY	ALLOWANCES AND PRIVILEGES
Chief Justice	273,012.00	Category A
Judges of the High Court	210,012.00	Category A
Attorney General	210,012.00	Category A
Chairman of the I.E.C.	189,000.00	Category B
Chairman of the P.S.C.	189,000.00	Category B
Chairman of the T.S.C.	189,000.00	Category B
Auditor General	189,000.00	Category B
Director of Public Prosecutions	189,000.00	Category B
Ombudsman	189,000.00	Category B
Member of the I.E.C.	168,012.00	Category C
Member of the P.S.C.	168,012.00	Category C
Member of the T.S.C	168,012.00	Category C.”.

Repeal and replacement of Schedule 2

3. Schedule 2 to the Statutory Salaries Act, 1972² is repealed and replaced with the following Schedule:

“SCHEDULE 2

CATEGORY	ALLOWANCES AND PRIVILEGES
A	<p>Executive Secretary, housekeeper and gardener (for Chief Justice) and Executive Secretary for Judges and Attorney General.</p> <p>On official travel: first class, 100% per diem and 15 % entertainment allowance.</p> <p>Responsibility allowance to an amount of M1017.00</p>

	<p>per month in respect of Chief Justice, and M784.00 per month in respect of Judges.</p> <p>Rent-free Government house or payment of a housing allowance to an amount of M3 500.00 per month in respect of Chief Justice, and M3 000.00 in respect of Judges and Attorney General.</p> <p>Chauffeur-driven Government vehicle, with a once off option to buy the vehicle at the residual value, at the end of three years of the vehicle's usage or at the end of one's tour of duty, whichever comes first.</p> <p>Leave entitlement of 3 days per month. Unutilised leave can be carried over for two years and, at the end of two years, paid out to a maximum of 50%.</p> <p>Free utilities (electricity, water and telephone).</p> <p>Once off interest free loan to the maximum of M500, 000.00.</p> <p>Death Gratuity: 4 times annual salary.</p>
B	<p>Responsibility allowance to an amount of M506.00 per month for the Chairman of I.E.C, P.S.C., and T.S.C.</p> <p>Rent-free Government house or payment of housing allowance to an amount of M3,000.00 per month in respect of the Chairman of I.E.C., P.S.C. and T.S.C, and M2,500.00 in respect of Auditor General and DPP.</p> <p>Chauffeur-driven Government vehicle, with a once-off option to buy the vehicle at the residual value, at the end of three years of the vehicle's usage or at the end of one's tour of duty, whichever comes first.</p> <p>Once off interest free loan to the maximum of M500 000.00.</p>

	<p>Leave entitlement of 3 days per month. Unutilised leave can be carried over for two years and at the end of two years paid out to a maximum of 50%. In the case of Auditor General and DPP, leave earned cannot be carried over to the next year, and unutilized leave days at the end of the leave year will be forfeited.</p> <p>Utilities: An amount equivalent to 500 electricity units, 15 water units and 800 landline units, and free utilities in respect of Auditor General.</p> <p>Gratuity: 25% of gross salary paid at the end of one's contract period or prorated to time served if it is less than a contract period.</p> <p>Executive Secretary.</p> <p>Official travel in business class, 100% per diem and 15% entertainment allowance in respect of the Chairman (I.E.C, P.S.C. and T.S.C) and 100% per diem and 10% entertainment allowance in respect of Auditor General and DPP.</p>
C	<p>Responsibility Allowance to an amount of M450.00 per month for Member of P.S.C., I.E.C. and of T.S.C and Ombudsman.</p> <p>Leave entitlement of 3 days per month. Unutilised leave can be carried over for two years and at the end of two years paid out to a maximum of 50%.</p> <p>Use of a Government vehicle, with a once-off option to buy the vehicle at the residual value, at the end of three years of the vehicle's usage or at the end of one's tour of duty, whichever comes first.</p> <p>Housing Allowance to an amount of M2,500.00 per month.</p>

	<p>Utilities: An amount equivalent to 500 electricity units, 15 water units and 800 landline units.</p> <p>Once off interest free loan to a maximum amount of M500,000.00.</p> <p>Gratuity at 25% of gross salary paid at the end of one's contract period or prorated to the time served if it is less than the contract period.</p> <p>Executive Secretary in respect of Ombudsman, Personal Secretary in respect of member of I.E.C., P.S.C. and T.S.C.</p> <p>On official travel: business class, 100% perdiem and 10% entertainment allowance."</p>
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Repeal of regulations

4. The Statutory Salaries (Amendment of Schedule) Regulations 2006³ are repealed.

DATED: 2006 - 06 -16

PAKALITHA BETHUEL MOSISILI
MINISTER RESPONSIBLE FOR THE PUBLIC SERVICE

NOTE

1. Act No.8 of 1972 as amended by Act No.3 of 1994
2. As amended by L.N. No. 47 of 2006
3. L.N. No.47 of 2006