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CONTENTS

GAZETTE NOTICES

	PAGE
The Energy Act—Extension of Term.....	4648
Taskforce on Implementation of the Energy Act.....	4648–4649
The Kenya Roads Act—Appointment.....	4649
The Universities Act—Appointment.....	4649
The Land Control Act—Appointment.....	4649–4657
County Governments Notices.....	4658, 4668–4671
The Land Registration Act—Issue of Provisional Certificates, etc.....	4658–4667
The Court of Appeal—Christmas Recess.....	4668
The Energy Act—List of all Applicants and Shortlisted Applicants for the Position of Member of the Energy and Petroleum Tribunal.....	4671–4674
The Water Services Regulatory Board—Corporate Governance Guidelines for the Water Services Sector, 2018.....	4674–4700
The Industrial Training Act—Development of Industrial Training Standards Curricula, Qualification Packs and Review of Guidelines.....	4700–4701
The Kenya Information and Communications Act— Application for Licences.....	4701
The Capital Markets Act—Revocation of Licences.....	4701
The Companies Act—Intended Dissolution, etc.....	4702–4703
The Insolvency Act—Members Voluntary Winding-up, etc.....	4703
The Transfer of Businesses Act.....	4703

	PAGE
The Co-operative Societies Act—Inquiry Order.....	4703–4704
The Mining Act—Application for Mining Licences.....	4704
The Insurance Act—Business Transfers.....	4704–4705
The Environmental Management and Co-ordination Act— Environmental Impact Assessment Study Report.....	4705–4708
The Disposal of Uncollected Goods.....	4708
Change of Names.....	4709

SUPPLEMENT Nos. 188 and 189

Legislative Supplements, 2019

LEGAL NOTICE NO.	PAGE
173—The Income Tax Act—Agreement between the Government of the Republic of Kenya and the Government of the Republic of Mauritius for the avoidance of double taxation with respect to Taxes on Income.....	893
174—The Banking Act—Exemption.....	913
175—Guidelines for Delivery by the County Assemblies to the Speakers of the Two Houses of Parliament of a Draft Bill for the amendment of the Constitution by popular Initiative.....	915

SUPPLEMENT No. 190

National Assembly Bills, 2019

	PAGE
The Employment (Amendment) Bill, 2019.....	1199

CORRIGENDA

IN Gazette Notice No. 6148 of 2019, *amend* the place of death printed as "Gituru, Chura" to read "Kenyatta National Hospital in Kenya" and the date of death printed as "2nd May, 2000" to read "26th November, 2015".

IN Gazette Notice No. 6694 of 2019, Cause No. 161 of 2019, *amend* the date of death printed as "9th August, 2000" to read "9th July, 2000".

IN Gazette Notice No. 3939 of 2019, Cause No. 78 of 2019, *amend* the petitioner's names printed as "(1) Dominc Gitau Wainaina and (2) Norman Waithaka King'ara" to read "(1) Alice Wambui Karundu and (2) Charles Wainaina Karundu".

IN Gazette Notice No. 11095 of 2019, Cause No. 559 of 2019, *amend* the place of death printed as "Kemeloi Location" to read "Virhembe Location".

IN Gazette Notice No. 4579 of 2019, Cause No. 8 of 2019, *amend* the deceased's name printed as "Katuti Mutinda Kilombe" to read "Mutinda Kilombe" and the date of death printed as "16th March, 2001" to read "10th November, 1976".

IN Gazette Notice No. 8241 of 2019, Cause No. 108 of 2019, *amend* the deceased's name printed as "Julius Musyoki Mutindi" to read "Sera Mukeli Kinyungu".

IN Gazette Notice No. 8241 of 2019, Cause No. 112 "B" of 2019, *amend* the deceased's name printed as "Julius Musyoki Mutindi" to read "Julius Musyoki Mutinda".

IN Gazette Notice No. 4579 of 2019, Cause No. 10 of 2019, *amend* the deceased's name printed as "Katuti Mutinda Kilombe" to read "Kimanzi Ngungu Musuu".

IN Gazette Notice No. 9754 of 2019, Cause No. 29 of 2019, *amend* the petitioner's name printed as "Paul Maurice Agolla Odongo" to read "Jeremiah Odiwuor Opiyo".

IN Gazette Notice No. 11106 of 2019, Cause No. 656 of 2019, *amend* the Cause No. printed as "656 of 2019" to read "656 of 2018".

IN Gazette Notice No. 7367 of 2019, Cause No. 66 of 2019, *amend* the deceased's name printed as "David Owino Nzawanyi" to read "(1) Raphael Oduor Nzawanyi, (2) Olumbe Nzawanyi and (3) Patrice Onyango" and the petitioners' names printed as "(1) Raphael Oduor Nzawanyi, (2) Olumbe Nzawanyi and (3) Patrice Onyango" to read "David Owino Nzawanyi".

IN Gazette Notice No. 1497 of 2015, *amend* the proprietor's ID No. printed as "(ID/1143016)" to read "(ID/11435016)".

IN Gazette Notice No. 4598 of 2019, Cause No. 45 of 2019, *add* "Mary Mumbi Maruhi" as the second petitioner.

IN Gazette Notice No. 10241 of 2019, *amend* the name printed as "Lydia Wachira Muthuma" to read "Lydia Waithira Muthuma".

GAZETTE NOTICE NO. 11259

THE ENERGY ACT

(No. 1 of 2019)

EXTENSION OF TIME

IN EXERCISE of the powers conferred by section 26 (15) of the Energy Act, the Cabinet Secretary for Energy extends the stipulated

time for the Selection Panel to interview the shortlisted applicants for the position of Member of the Energy and Petroleum Tribunal by a further fourteen (14) days.

Dated the 26th November, 2019.

CHARLES KETER,

Cabinet Secretary for the Ministry of Energy.

GAZETTE NOTICE NO. 11260

TASKFORCE ON IMPLEMENTATION OF THE ENERGY ACT, 2019

APPOINTMENT

IT IS notified for the general information of the public that the Cabinet Secretary for Energy has appointed a Taskforce on the Implementation of the Energy Act, 2019 comprising of—

William Mbaka — *Chairman*

Members

Emmans Otadoh — *Vice-Chairman*

Jude Ochieng

Winfred Ndubai

Chrispin Lupe

Gervasio Bundi

Alfred Oseko

Francis Makhanu

Pauline Sewe

Lydia Wanjia

Adrian Topoti

Joseph Mutahi

Jonathan Rono

Joint Secretaries

Daniel Kiptoo

Naomi Githui

Secretariat

Carolyn Ngugi

John Oyomba

Roselyne Kasaya

Muznah Sisiwa

Kenneth Wamwangi

1. The terms of reference of the Taskforce shall be to—

- (a) co-ordinate in consultation with the Cabinet Secretary on the transition and distribution of roles and functions between the Ministry of Energy, Energy Entities and County Governments;
- (b) co-ordinate and advise in consultation with relevant Government Agencies on the establishment of the new Energy Entities as stipulated in the Energy Act;
- (c) co-ordinate and advise in consultation with relevant Government Agencies on the establishment of the Advisory Committees as stipulated in the Energy Act;
- (d) identify the immediate, short-term, medium-term and long-term actions for implementation under the Energy Act;
- (e) advice on potential areas of conflict in the transition of roles between the Ministry of Energy, Energy Entities and County Governments and make recommendations on possible solutions;
- (f) make any necessary recommendations relevant in advancing the implementation of the Energy Act; and
- (g) undertake any task on the implementation of the Energy Act that may be assigned by the Cabinet Secretary.

2. In the performance of its functions, the Taskforce—

- (a) shall hold such number of meetings in the places and at such times as the Task Force shall consider necessary for the proper discharge of its functions;
- (b) shall solicit, receive and consider views of the members of the public, experts and interested groups and promote constructive stakeholder involvement;
- (c) may identify and co-opt any person(s) who possess relevant expertise, skills or experience which it considers necessary and proper to achieve its objective;
- (d) may require production, by any relevant person, of any relevant information and document necessary for the implementation and execution of its mandate;

- (e) may create committees or sub-committees to expedite the discharge of its tasks;
- (f) shall have all powers necessary or expedient for the proper execution of its functions, including the power to regulate its own procedures; and
- (g) shall submit to the Cabinet Secretary quarterly reports and a final report at the end of its term.

3. The Taskforce is appointed for a period of one (1) year with effect from the 1st July, 2019 or for such longer period as the Cabinet Secretary may, by notice in the Gazette, prescribe.

4. The costs incurred by the Taskforce and the Secretariat of the Taskforce shall be drawn from the Ministry of Energy and Energy Sector Entities.

5. The Secretariat of the Taskforce shall be based at the Ministry of Energy, Kawi House, P. O. Box 30582-00100, Nairobi.

Dated the 13th November, 2019.

CHARLES KETER,
Cabinet Secretary for the Ministry of Energy.

GAZETTE NOTICE NO. 11261

THE KENYA ROADS ACT

(No. 2 of 2007)

APPOINTMENT

IN EXERCISE of the powers conferred by section 5 (1) (f) of the Kenya Roads Act, the Cabinet Secretary for Transport, Infrastructure, Housing, Urban Development and Public Works appoints—

CAREY OKWIRI OREGI (ENG.)

to be a member of the Board of the Kenya National Highways Authority, for a period of three (3) years.

Dated the 25th November, 2019.

JAMES MACHARIA,
Cabinet Secretary for Transport, Infrastructure,
Housing, Urban Development and Public Works.

GAZETTE NOTICE NO. 11262

THE UNIVERSITIES ACT

(No. 42 of 2012)

APPOINTMENT

IN EXERCISE of the powers conferred by section 36 (1) (a) of the Universities Act, the Cabinet Secretary for Education appoints—

MILDRED A. MUDANY (DR.)

to be the Chairperson of the Council for Kisii University, for a period of three (3) years, with effect from the 22nd November, 2019. The appointment of Ebrahim A. Mukisira is revoked with immediate effect.

Dated the 21st November, 2019.

GEORGE A. MAGOHA,
Cabinet Secretary for Education.

GAZETTE NOTICE NO. 11263

THE LAND CONTROL ACT

(Cap. 302)

APPOINTMENT

IN EXERCISE of the powers conferred by section 5 of the Land Control Act, the Cabinet Secretary for Lands and Physical Planning appoints the persons named in the third column of the Schedule to be members of the respective Land Control Boards specified in the

second column for a period of three (3) years, with effect from the 1st November, 2019.

SCHEDULE

THARAKA NITHI COUNTY

Sub-county	Land Control Board	Land Control Board Member
Tharaka South	Tharaka South	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer County Deputy Director of Physical Planning County Surveyor Francis Njeru Njagi Stephen Majau Kamwara Augustino Muchai Mucege Grace Gathera Rubika Tarsila Gatonga Francis Machira Lucy Kaburi Njeru

Tharaka Central	Tharaka Central	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer County Deputy Director of Physical Planning County Surveyor Rael Wanja Mark Rogino Ndumpa Kimancio Capt. Juma Njagi Moses N. Kunyia Margaret Karimi Gitura Njagi Mugambi Francis Muchoka Mwenda
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Meru South	Meru South	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer County Deputy Director of Physical Planning County Surveyor Benson Murithi Justus Jasper Mutegi Njeru Severino Kimanti Mugao Ngumuko Peter N. K. Frank Kathiga Henry Nyamu M'Nairobi Ephram Kinyua Trizer Muthoni
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MIGORI COUNTY

Rongo	Rongo	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Samson Otieno Ayieko Grace Achieng Onyango Janet Atieno Odada Dalmas Odera Obunga Simon Otieno Prisca Akinyi Justus Omollo Rayola Harrison Opiyo Daniel Oyugi Otede
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Suna West	Suna West	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Mary Achieng Adienge Josiah Otieno Owande
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		Mercy Auma Oduda Anderikus Jaji Oduda Donald Odhiambo Alwalo Michael Okeyo Mbagare Fredrick Onyango Sckoch Josphat Onyango Odera Joseph Otieno Oroe			
Suna East	Suna East	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Pacific Owade Omogi Justus Indiori Orenja Abernego Owuor Nyandiga Lawrence Olum Caleb Owuor Agik Sasia Owuor Nyandiga Stephen Willish Ouma Phesto Ogwada Mapesa Nereah Atieno Ochaka			
Urii	Oyani	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Joseph Okeyo Emily Akinyi Odoyo Johnston Agoi Hellen Atieno Oduor Athigah Okumu Oketch Phoebe Ndenya Eliab Ojou Odhiambo Pamela Okwany Richard Namaye			
Urii	Urii	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Symprose Odongo Mary Odhiambo Oyugi Michel Otieno Michael Okomo Michael Oyugi Akumba Michael Okoth Monica Atieno Omolo Clementina Ayugi Abondo Bernard Ojowi Kisia			
Awendo	Awendo	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer John Jowi Ayuka Peter D.O Makambogo Jane Beatrice Otieno Simon B. Makawa Joyce Opeyo Asaria Otieno Osawa Samwel Christopher Makedi Florence Aoko Hannington Omondi Oulo			
Kuria East	Kegonga	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Joseph Nyamohanga Mosome Boke Eleanor Sibora Charles Wambura Mutatiro Margaret Nyakinyua Marwa Lucy Weirungu Mwita Esther Maroa Sasi Bonface Mwita			
			Kuria East	Ntimaru	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Boniface Waitara Mang'era Zainabu Matiko Robi Mwita Mwera Christina Robi Mahanga John Mupusi Marwa Joseph Matiko Maginga Paul Mwita Wambura Francis Mwita Mwita Everline Boke Muniko
			Kuria Wes	Isibania/Kehancha	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Joseph Gikuria Murimi James Maroa Mwita Boke Angeline Benedict Thomas Mwita Omahe Matilda Khasiali Sereria Simion Wairema Ghati Veronica Mogesi Magoko Dorcas Gikaro Bwiru
			Kuria West	Mabera/Masaba	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Rose Mwirori Paul Chacha Marwa Peter C. Mwita Anjelina R. Moses Chacha S. Masiaga Joseph C. Sintake Joseph Otaigo Matiko Mary C. Boke
			Nyatike	Nyatike	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Romanus Ogodo William Nyaal Judith Atieno Eunice Muniko Fredrick Nguga Ouma Olare Ouma Shirati Ochieng Tukiko Joseph Nyanduru
KITUI COUNTY					
			Kitui Central	Kitui Central	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Dominic Malondo Disya Charles Ngiti Spencer Wambua Lela James Kimani Muoka Boniface K. Kitheka Thomas Mwendwa Philice Sarah Rosemary Kyalo
			Mwingi Central	Mwingi Central	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator Sub County Physical Planner Gerald Muimi Munuve

Nzambani	Nzambani	Priscillar Musyoka Mailu Nicholas Wambua Nzaghi Justus Kimwele Mbaya Alice Kakui Ngito Erastus Kimanzi Musili Mary Mwende Mwangangi Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Joseph Nyamai Inuvu Priscilla Nduku Mike James Kyenza Kamuti Emily Wambua Charles K. Nzoka Mary Kambua Nyamai Esther Kithome Jackson Katu Mathuva Martin Kivala Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Gedion Kithuka Munyalo Beatrice Mbula Kiilu Elijah Katulu Job Mulyunga Peter Sammy Mutinda Olivia Mwende Mulatya Geogina Malinda Musya Tairus Katee Kalunda Joseph Mwambua Makau Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Ward Administrator Gideon Wathe Mutisya Paul Nzembei Mwendwa Dorcas Ndewa Kalingi Daniel Muthangya Mavuli Charles Mwendwa Mutwii Sarah Makau Florence Muindi Kyenza Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Ward Administrator Evaline Muli Kithaka Michael Muthoka Kiema Mwanthi Mulwa Anna Ndini Kimanzi Munyoki Mbua Lilian Wanza Maluli Dianah Taabu Mulatya Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Ward Administrator Beatrice Ngute Kilonzo Fredrick Mulatya Musee David Muthui Mwose Mary Mawia Kitema Josephine Muthakya Mukui Nduku Kimanzi Daniel Kilonzo Maluki Deputy County Commissioner (Chairman) Land Administration Officer	Migwani Migwani	Sub County Agricultural Officer Rhodester Mwende Muthui Ferdinard Musili Frank Nduta Ngui Zippora Matha Kisomi Summerlee Muthui Mitau Frigustus Mwinzi Kasenze Annah Esther Kyaka Richard Vingila Mung'au Peter Ngusu Kithikii Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Philip Kiunga Mulandi Beatrice Mwende Katheke Richard Musyoka Mulindu Katingi Maithya Maliti Rebecca Ndama Muvea Beatrice Kawila John Grace Mutuo Mwendwa Benard Nzyaka Mulunga Josphat Vindya Mulandi Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator County Surveyor Colleta Barasa Joseph Wakora David Simiyu Keya Eliud Maina Cheng'asia Phanice Nekesa Wangwe Grace Nanjala Kituyi Simon Nyongesa Mayende Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Ward Administrator County Physical Planner Francis Sangula Crisandos W. Makokha Erick Kibet Moses C. Chemoywo Justine Chemtai Renda Eliud Matum Ngeywo Eunice Chepchumba Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Nelson Wafula Wasike Jennifer Obulinji Simiyu Alfred Wafula Nakhaima Joseph Kere Wachie Margaret Nasambu Kakai Thomas Mulati Wochuna Josephine Naliaka Juma Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator County Surveyor Frances Tumbo Kitimaga Azibetter Kagonya Olukune Richard Kwoba
Mutomo	Mutomo		BUNGOMA COUNTY	
			Bungoma South	Kanduyi
Mwingi East	Mui		Cheptais	Cheptais
Mwingi East	Nuu		Bungoma Central	Nalondo
Mwingi East	Nguni		Bungoma North	Tongaren
Kitui West	Kitui West			

		Henry Barasa Mwenje Dopine Mulati Wanjala Christopher Simiyu Timothy Makheti Walucho			
Bumula	Bumula	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator County Physical Planner Charles Kunusia Wekesa Pius Wafula Masinde Mary Nekesa Wangila Aineah Murray Opwora Silvester Mukhwana Makokha Adrian Wabwile Okumu Sakwa Penina Atemba Namusasi			
Kimilili	Kimilili	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator County Physical Planner Sarah Bukamu Wycliffe Simiyu Wepukhulu Jacob Sirengo Wafula Ruth Nekesa Wasike Fenzwa Wanjala Wafula Edward Wafula Waiti Mukuyuni Irene Wamukota			
Bungoma West	Sirisia	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator County Assistant Surveyor Paul Chenge Abdallah Wabukoyi Dinah Wanyonyi Alice Manyasi Julius Mboga Cheptot Benson Omusee Musesena Rosemary Wekesa			
Mt. Elgon	Kapsokwony	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator County Surveyor Hesbon M. Tekei Sammy Chemayiek Carolyn Ndiema Patrick Kipruto Sululia Joseph Shamba Ndiema Davis Kiboi Everlyne Mamuya Chematot			
Webuye West	Webuye	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator County Physical Planner Jamin Wambo Fridah Sirengo Esther Tunguta Edward Sudi David Chebukaka Wekesa Nakitare Wasilwa Wekesa			
			BUSIA COUNTY		
			Busia	Busia	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Regina Risper Omonge Linus Ouma Mulefu Charles Oduor Obonyo Alida Abaa Oundo Joseph Barasa Jane Adhiambo Webuye Christopher Andera Juma Fredrick Mugeni Amboko Maurice Ekisa Omanyala
			Bunyala	Bunyala	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Ward Administrator Bunyala North Paul Wanga Tindi Angeline A. Ng'ong'a Vincent O. Musumba Samwel M. Juma John Okuku Ouma Henry M. Okumu Mourine Weka
			Teso South	Teso South	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Roselyn Amoiti Etyang Rev. Lawi O. Emukule Constance Ruth Makokha Ann Mary Itinot Aphidelsi Alfred Ouma Chris Sakaya Otmani Stephen Fredrick Enaga Dr. John Karani Theodous Ikileng
			Butula	Butula	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator David L. Wabwire Arnold Othieno Raphael O. Oriaro Symphilus E. Echessa Philister Oduya Rose A. Were George W. Okwero
			Nambale	Nambale	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Rose Atyang Henrieta Shulusia Jean Bosco Mpaka Agapetus William Ekasiba Bonface Masiga Adeya
			Teso North	Amagoro	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Zakayo Oroni Osapiri Beatrice Kapuliaka William Onyapidi Indeke Irene Anyaa Esiromo Erick J. Imwene Oshoromo

		Susan Chemanget Omaset John Okiring Oprong Omoit Odera Ludovico Christopher Esemé Anyir Matutu				Sub County Agricultural Officer Mark Mwenda Njau Fridah Nkirote Ngiti Stephen Mukumu Mwirichia Jackson Mwenda Chokera Timothy Mugambi Josphat Mwiti M'barua Joyce Kagwiria Rukunga Charity Kigetu Mathiu Stanley Gikunda Magiri
Samia	Funyula	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator Veronica Odhanjo Oketch Fredrick Wandera Osenoh Jairo O. Makokha Jim Odondo Nyongesa Gervas Egesa Wandera Nabonwe W. A. Lilian Sebby Ellys Bagoya		Meru Central	Abothuguchi West	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Ayub A. Muriungi Judith M. Kiogora Julius Kinoti Kirigia Doris Gacheri Kithinji Ayub Kirimi Rutere Isaac Kiruki Kauru Stephen Riungu M'ikiara Douglas Murugu Miriti Moses Kimathi Muketha
MERU COUNTY						
Imenti North	Miriga Mieru West	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Julius Meme Mwenda Stanley Kithure Mutuarunchiu Harrison Mbabu Marete Alice Makandi Kirigia Zakaria Riungu Rukaria Henry Ndugui Makathimo Stephen Kirima Mbogori Jerusha Kajuju Mutuma		Meru Central	Abothuguchi East	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Lydia Kajuju Mwaja John Kiarie Mathayo Hellen Kaigongi Kinoti Consolata Nkatha Muriuki Henry Mwebia Mutea Esther Kiura Kaburu Japhet Nkando Muthamia Ndubi Mwenda Thaa Dorcas Karianki Nkonge
Imenti North	Miriga Mieru East	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Luke Muteithia Mugira Stella Mukomunene Magaju Raaria Koome I. Mutamwari Bernard Gitobu Nkaabu Sylviah G. Kibwi		Igembe Central	Kangeta	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Peninah Kagwiria Samuel Rebecca Ncooro Maula Adam Kubai M'Limbere Charles Muroki Mithibutu Stanley Mithika Francis Mithika Mucike Henry Gitonga Mischeck Anjelica Nkatha Zakayo Japhet Kithia wa Tom
Tigania East	Tigania East	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Stephen M'elongi M'eringo Gerald Kirianki Mungania Pius Kobia John Nchebere Mukiri Esther Julius Kang'ote M'Abwaba Abraham Kanake Kimathi Priscilla Mithika Paul Liitia M'Ngaruthi		Tigania West	Tigania West	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Stephen Kubai Ithili Col. (RTD) Sebastian Njilithia Likaunye Bernard Gituma Rukunga Patrick Mithika Ambau Joyce Nkatha Gichunuku Joseph G. Kailemia Purity Kananu Kabarua Jeremiah Munyi Limungi Antony Kaunga Tarichia
Meru Central	Abothuguchi Central	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Isaac Buuri Murithi Elias Kigunda Kirima Joseph Muthuri Muthamia Joseph Mugiira Ruito Esther Muthoni Kinoti Daniel Kirai M'ikabu Patrick Mwenda Mutuma Joanina Wangari Daniel Mwiti Mbui		Igembe South	Igembe South	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer James Koskey Nancy Njenga Jeremiah Mithika Alaine Benson Kaithia
Meru Central	Kiagu	Deputy County Commissioner (Chairman) Land Administration Officer				

		Norah Kaario Nkwene Paul M. Muchoka Florah Njira Kailemia Godfrey Kajuki Gachara Henry Baariu Kirara	Imenti South	Nkuene	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer John Kariuki Cornelius Gikunda Miriti Geoffrey Kathia Magambo Geoffrey Kinja Karanya Hamington Rutere Koome Thomas Gilbert Keneth Muriungi M'Mbui Jane Ngiri Nahaman Rose Nkirote	
Tigania Central	Tigania Central	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Jacob Bariu M' Larama Sabina Mukubu Lintari Harry Johnson Murungi M' I taru Reuben Muriuki M'Alaine Monica Kajuju S Patrick Kaberia Muthaura Agnes Kagwiria Mbiti Stanley Buamba Kailibi Samson Mungiria M'thiringi		Buuri	Buuri	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Patrick Gakuubi Kiriinya Doris Muthoni Gitije Christine Purity Gatwiri Tabitha Gatiiria Muthuri James Mbogo Miruri Francis Maitethia Mutuambae Andrew Kirujah
Igembe North	Mutuati	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Joshua Kaunyagi Joseph Kamencu Victoria Kaumo M'Kuchiana M'Yange David Kainga Zachues Mung'atia Zakayo Buntai Charles Ntuku David Mwithali Ntonjira		Buuri	Kibirichia	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Samwel Kinyua Alexander Marete Kirigia Ruth Kagwiria James Mutonga Jennifer Kanana Rimberia Peter Rintari Muriuki Jane Kairigo Kiruki
Igembe North	Laare	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Regina Mwontunene Robert Mwenda Win Kendi Bernard Pauline Mwothiru Mukaria Joseph James Kimathi Mwenda Joseph Muthee Julius Gitonga Lawrence Muturia		Buuri	Timau	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Nkanata J. Gitobu Winjoy Kinoti Jeniffer Angaine Silas M' Abwari Peter Kirema Kamwara Stanley Kirimi Twerandu Onesmus Kinoti M'ringera Abdi Salan Mohammed Agnes Rigiri Kiugu
Imenti South	Igoji	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Jewa Gakii Kirimi Purity Mwimbi Kiriungi Rosemary Kathuguci Ngaku Elias Kirimi Mugambi Lilian Kathambi Patrick Purity Muthoni Mugo Eliphas Muchunku Basti Lucy Njeri Ngaku Stephen Naituri Kariba		NAROK COUNTY		
			Narok East	Narok East	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Veronica Potuni Karei, HSC John Kiseentu Joseph Shunet Moipei Nteka Latina Nkuruna Loice Seleina Kaleke Edward Koyiet Ernest Soli Maripet Paul Mebarne	
Imenti South	Abogeta	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Anisia Wanja Kibaara Margaret Muthoni Kirugua Collins Mutwiri Kiruki Silvia Ntue Gitonga Julius Kirimi Isaac Gilbert Mutwiri Kiugu Elijoy Kendi Samson K. Murungi Erastus Kimathi Mugambi		Narok West	Narok West	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Rev. Samwel Mosonik Nayari Noonkipa Roselyne Nampayio Saitaga

Narok South	Narok South	Nareyo Enololoigero Joseph Kiprotich Leshan Agnes Chepkoech Terer Daniel Sinoyia Muli Billy Sirkorei Kuyo Joseph Kimutai Langat	Matuga	Kubo	Deputy County Commissioner (Chairman)
		Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Julius Nchoko Francis Nkumum Edward Kirragu Rikana Lekuruon Shadrack Lenjir Sophy Tanki Josphat Kipkoech Langat Jonathan Sankei Milicent Milanoi Naimodu			Land Administration Officer Sub County Agricultural Officer Kidunga Mwajoto Hassan Katambo Ngala Suleiman B. Mwalifani Jackson Matheka Kaume Beatrice M. peter Catherine Nduku Mkewa Monica Mutuku
Transmara East	Transmara East	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Administrator Jackson Kiplasoi Selina Kosike Joseph Langat Bwogo Christine Chebet Maritim Caroline Chemutai Kilel John Kiprotich Kiget Kipkirui Peter Mutai	Msambweni	Msambweni	Deputy County Commissioner (Chairman)
					Land Administration Officer Sub County Agricultural Officer Mwanakombo Kilalo Sofia Kanana Khamis Rama Mwachili Matano Rama Mariam Mamla Mwanyuchi Ali Rama Boi Mzee Chula Kazole Hamisi Kassim Mwanganga Abdallah Tsembea Suleiman
Transmara West	Transmara West	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Moses Kipeno Joseph Konchori Janet Masi Mosiro Julius Sirampe Oltetia Charles Sharkeki Parketure Julius Ole Mokita Solomon Gilisho Kapario David Rempu Ole Moisisite Sara Stein Sompe	Lunga Lunga	Lunga Lunga	Deputy County Commissioner (Chairman)
					Land Administration Officer Sub County Agricultural Officer Riziki Mwasoza Sofia Kanana Simeon Pore Maneno Salim M. Kimatu Susan Nduku Mutiso Zainabu Ali Ngenya Joseph Ruwa Sajumu Kidangu
Narok North	Narok North	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Charity Lemein Kamakei Rotiken Dominic Turanta Lesaloi Joseph Ole Marima Kisaika Ole Togom Daniel Saitoti Murero Beatrice Masikonde Jackson Maleo Oye	WEST POKOT COUNTY		
			West Pokot	West Pokot	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer County Physical Planner Michael Lokomol Christopher Rengatia Wilson P. Kamakil Monicah Chepkiaich Eva Cherop Tumto Pascalia C. Chepelei Samson Katondi Ngolee
KWALE COUNTY	KWALE COUNTY	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Nimusimu Idd Mwasina William Tunu Fatuma Kaole Sefu Ali Marembo Mwinyi Mohamed Viiki Mwanalima A. Mkoma Said Athuman Mwatenga Bahati Bakari Ramoyo Hamisi Mohamed Mwazondo	Kipkomo	Kipkomo	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer County Physical Planner Emmanuel N. Ngolepus Joseph Kilekwang Julius Alimakori Simon Pkech Parmola Lonah Puyaka Samuel Apetamuk
			Pokot South	Pokot South	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer County Physical Planner Samwel Kaliatum Carolyne C. Areutum Julius Pyator Molowor

LAIKIPIA COUNTY

Nyahururu Nyahururu

Munyuny Ngorialima
David Polion
Daniel Lemtany Nguriatukei
Simeon K. Krop

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

Ikinya M. Matindi
Patrick Lusimba Bagara
Ruth Chelai
Terisia Wambui Gathaiga
Margaret Wangari Kiburu
Joseph K. Wambugu
Geoffrey G. Mwangi
Margaret Cherotich Kabage

Laikipia West Ngarua

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

Ikinya M. Matindi
Major (RTD.) Nginya
Mwangi
Stephen Muhoro Wachiuri
Veronicah W. Gachemi
Sigilai Kibnesi
Peter W. Ndiaga
Geneover Wairimu

Laikipia Central Lamuria

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

Simon Kibet Kurgat
Ann Wangechi Taiku
Michael Ngatia Kariuki
Nancy Gathigia Njogu
Susan Wangui Maina
John Mwangi Gacheru
Stephen Muturi Kihiko
Charles Muthij Wangechi
Ceaser Peter Thinwa

Laikipia East Central

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

Alexander Maina Mwangi
Margaret N. Munyiri
Jackson Ndegwa
Alex Mwangi
J.M Muthurania
Ali Ricky Omari
Purity Wanjiku Migwi

Laikipia East Daiga

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

Margaret N. Munyiri
James Mburu
Charles Gathure
Jane Imbeu Lotuba
Emily Wangui Wanjohi
Joseph Githinji Kariuki
Joseph Gachago Wamugu
Charles Gathure

Laikipia West Rumuruti

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

KAKAMEGA COUNTY

Kakamega North Kakamega North

Francis Karani
Solomon Mahiga Thiongo
Eunice Chepchirchir
Kapkeyoe
Julius E. DemDem
Lucy Waithigeni Ndirangu
John Theuri Maina
Priscilla Wanjiku Watatua
Purity Saimi Segel

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

Jafred Kakai Fundia
Agrine Amwayi
Joshua S. Muhati
Andrew M. Musa
Peter Masayi
Flora S. Muraba
Elizabeth Mutende
Anthony Shibweche
Rose Luvaka

Likuyani Likuyani

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

Sub County Administrator
Bibian Lukorito
Penina Wanjala Onduto
Jared Wamalwa Nahando
John Mmasi Fundia
Moses Kataka

Butere Butere

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

Sub County Director of
Education
Vitalis Masakhwe
Andrew Opwolo
Clement A. Malele
Ismael Joseph Walusakha
Rebecca Muka Ondече
Dickson Okutoyi Omukanda
Emma Kisanda Akhusama
Beatrice Munyanya Imbusi
Henry Nasengo

Navakholo Navakholo

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

Sub County Forest Officer
Sub County Administrator
Roselinda Shikanda
Mukhwana
Pasriano Otswa
Rose Nafuna Barasa
Gaxton Makheti
Joshua Olando Atiti

Lugari Lugari

Deputy County
Commissioner (Chairman)
Land Administration Officer
Sub County Agricultural
Officer

Jason Lubanga
Amos Imbwaga
Sera Iminza Avadi
Mary Auma Anjiri
Alice Ombima
Julius Katami
Patrick Lumumba Enock

Matete	Matete	Jackson Muzembi Godfrey Otinga Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Registrar of Persons Jason Lubanga Justus Washiko Edward Wakona Rebecca Inyanji Lumbasi Charles W. Odala Rodgers K. Wambia Caleb M. Mutali Florence N. Makhakha
Kakamega South	Kakamega South	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Amina Jamal Wamalwa Wanda Nicholas Liayuka Wanga Alfred Miheso Wendoh Janet Grace Atibu Wilson Kwatoya Peru Joyce Ayoti Liatema Ingosi Musinya Charles Pius Muhanda
Matungu	Matungu	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Francis Odenge Shabann Omar Mark Wakhungu Ouma Henry Oguda Odongo Caren Kadima Mbembe Florah Ayako Alfonse Violet C. Ogolla Hezron Okongo Mango Margaret Mbatsi Wanzetse
Mumias West	Mumias West	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Sub County Forestry Officer Sub County Children Officer Martha Jebet Odhiambo Violet Gwavoga Rajab Peywa Nyarotso Ramadhan Oman Nyangweso Beneah Mutondo Were John Wesonga Mung'oni Jane Francisca Tulesi
Kakamega Central	Lurambi	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Caroline Wechuli Ezekiel Nandwa Everlyne Masiongo Patrick Rapando George Tindi Candita Nafuna
Kakamega Central	Municipality	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Godfrey Mbai

Kakamega East	Shinyalu	Franciscah Okoyo Rose Agare Christopher Lumiti Likabo Mike Situma Simon Okumu Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer James Misango Matayo Luteya Joseph L. Madegwa Christopher Sosio Mabia Francis M. Lusambili Adelaine Muhani Alphonse M. Mukabale Teresa Ingato Makatiani Florah Ashihundu
Kakamega East	Ileho	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Pius Manyoni Diana Amahwa Saul Mushira Musundi Clementina Mbaka Amahwa Albert Milimu Iloili Deborah Nafula Luganda
Khwisero	Khwisero	Deputy County Commissioner (Chairman) Land Administration Officer Sub County Agricultural Officer Tella Obulemere Enock Kataka Wycliffe Amunga Agnes Ndahebwa Mathew Olewe Odinga Peres Oguk Joshua Wanjere Harrison Indimuli Benson Paul Kuta

FARIDA KARONEY,
Cabinet Secretary for Lands and Physical Planning.

GAZETTE NOTICE NO. 11264

THE COUNTY GOVERNMENTS ACT, 2012

COUNTY GOVERNMENT OF NYERI

NYERI COUNTY PUBLIC SERVICE BOARD

APPOINTMENT

IN EXERCISE of the powers conferred to me by section 58 (1) of the County Governments Act, 2012, I Mutahi Kahiga, the Governor, Nyeri County, appoint—

Paul Kimondo Kariuki – *Chairperson*

Members

David Kiriri Ruga,
John Wambugu Kihonge,
Serah Muthoni Gitahiga,
Benson Gichohi Ngure,
Halima Ali Mayow,

to serve in the Nyeri County Public Service Board.

Dated the 14th November, 2019.

MR/0440610

MUTAH KAHIGA,
Governor, Nyeri County.

GAZETTE NOTICE NO. 11265

THE CONSTITUTION OF KENYA
THE COUNTY GOVERNMENTS ACT

(No. 17 of 2012)

SAMBURU COUNTY EXECUTIVE COMMITTEE

RE-ASSIGNMENTS

IN EXERCISE of powers conferred by Article 179 (1) and (6) of the Constitution of Kenya, 2010 and further, in accordance with section 30 (2) (a) and (e) and section 31(d) of the County Governments Act, 2012, I, Moses Kasaine Lenolkulal, Governor of Samburu County, Re-assign the person named in the second column of Schedule A, to be a member of the Samburu County Executive Committee responsible for the matters respectively specified in the third column of Schedule A. Further, in accordance with Article 179 (1) and (2) (a) of the Constitution of Kenya, 2010 and pursuant to section 45 (5) as read with 30 (2) (a), (3) (e), (f) and section 31 (c) and (d) of the County Governments Act, 2012 the following County Chief Officers are re-assigned as stated in Schedule B:

SCHEDULE A: CEC MEMBER

Name	Executive Committee Department
Irene Senei Leluata	Water, Environment, Natural Resources and Energy

SCHEDULE B: CHIEF OFFICERS

Name	Department
Andrew Ropilo Lanyasunya	Water, Environment, Natural Resources and Energy
Wilson Maili Lekoomet	Gender, Culture and Social Services

Dated the 25th November, 2019.

MR/0447078 **MOSES KASAINI LENOLKULAL,**
Governor, Samburu County.

GAZETTE NOTICE NO. 11266

THE CONSTITUTION OF KENYA
THE COUNTY GOVERNMENTS ACT

(No. 17 of 2012)

TASKFORCE ON THE DELIMITATION OF VILLAGE UNITS IN THE FORTY-FIVE WARDS OF BUNGOMA COUNTY

ADDENDUM

IN the schedule to Gazette Notice No. 1590 dated the 26th February, 2014 add the following:

Henry Machakha – Vice-Chairperson
Winston Sakwa – Secretary

Members

Aggrey Wafula,
Edwin Pkirong,
Rophas Siyoi,
Henry Wanyonyi,
Benedict Kitonini,
Hassan Wasike,
Violet Mulati,
George Munialo,
Aggrey Mukubwa,
Angeline Etyang,

Dated the 28th November, 2019.

MR/0447405 **WYCLIFFE WAFULA WANGAMATI,**
Governor, Bungoma County.

GAZETTE NOTICE NO. 11267

CONTROL AND LICENSING ACT

(No. 3 of 2014)

NAIROBI CITY COUNTY

APPOINTMENT AND REVOCATION OF APPOINTMENT

IT IS notified for the general information of the public that I, Mike Mbuvi Sonko, Governor of the Nairobi City County, have pursuant to section 4 of the Nairobi City County Alcoholic Drinks Control and Licensing Act appointed—

Michael Mbanya Wathigo,
Stephen Mwangi,

as members of Nairobi City County Alcoholic Drinks Control and Licensing Board and Member Langata Sub County Alcoholic Drinks Control and Licensing Committee, respectively, and revoked the appointment of—

Stephen Murathe Kambi,
Ann Mwendu,
Boniface Kwasi Oloo,

as members of Nairobi City County Alcoholic Drinks Control and Licensing Board, member of Embakasi East Sub-county Alcoholic Drinks Control and Licensing Committee and a member of Langata Sub-county Alcoholic Drinks Control and Licensing Committee, respectively.

Dated the 13th November, 2019.

MR/ **MIKE MBUVI SONKO,**
Governor, Nairobi City County.

GAZETTE NOTICE NO. 11268

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Dorcas Wangari Mwangi, of P.O. Box 54537, Nairobi in the Republic of Kenya, is registered as proprietor lessee of all that piece of land known as L.R. No. 12715/744 (Original Number 12715/395/1), situate in the North West of Mavoko in Machakos District, by virtue of a certificate of title registered as I.R. 81643/1, and whereas sufficient evidence has been adduced to show that the said certificate of title has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new provisional certificate of title provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431941 **B. F. ATIENO,**
Registrar of Titles, Nairobi.

GAZETTE NOTICE NO. 11269

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Fredrick Ndabuki Kang'ela, of P.O. Box 42568-00100, Nairobi in the Republic of Kenya, is registered as proprietor lessee of all that piece of land known as L.R. No. 13673/1419, situate in South of Ruiru Township in Kiambu District, by virtue of a certificate of title registered as I.R. 59105/1, and whereas sufficient evidence has been adduced to show that the said certificate of title has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new provisional certificate of title provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431881 **B. F. ATIENO,**
Registrar of Titles, Nairobi.

GAZETTE NOTICE No. 11270

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS (1) Sukhbir Kaur Kalsi Sardar Singh, (2) Gagandeep Singh Bhachu and (3) Hariyot Singh Bhachu, as the administrators of the estate of Balbir Singh Bhachu, all of P.O. Box 10515-00400, Nairobi in the Republic of Kenya, are registered as proprietors lessees of all that piece of land known as L.R. No. 209/3271/52, situate in the city of Nairobi in the Nairobi Area, by virtue of a certificate of title registered as I.R. 134928/1, and whereas sufficient evidence has been adduced to show that the said certificate of title has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new provisional certificate of title provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447092

B. F. ATIENO,
Registrar of Titles, Nairobi.

GAZETTE NOTICE No. 11271

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Edith Muthoni Nguru, of P.O. Box 199, Manyatta in the Republic of Kenya, as the administrator of the estate of Jonathan Nguru (deceased), is registered as proprietor lessee of all that piece of land known as L.R. No. 1144/527, situate in the city of Nairobi in Nairobi Area, by virtue of a grant registered as I.R. 29937/1, and whereas sufficient evidence has been adduced to show that the said grant has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new provisional certificate of title provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431863

S. C. NJOROGE,
Registrar of Titles, Nairobi.

GAZETTE NOTICE No. 11272

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Dr. Kwesi Botchwey, of P.O. Box 47707, Nairobi in the Republic of Kenya, is registered as proprietor lessee of all that piece of land known as L.R. No. 18113/79, situate in the city of Nairobi in Nairobi Area, by virtue of a certificate of title registered as I.R. 62839/1, and whereas sufficient evidence has been adduced to show that the said certificate of title has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new provisional certificate of title provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447016

S. C. NJOROGE,
Registrar of Titles, Nairobi.

GAZETTE NOTICE No. 11273

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Peter Meti Ndunda, of P.O. Box 67-00519, Mlolongo in the Republic of Kenya, is registered as proprietor lessee of all that piece of land known as L.R. No. 29828, situate in Mavoko Municipality in Machakos District, by virtue of a certificate of title registered as I.R. 177826/1, and whereas sufficient evidence has been adduced to show that the said certificate of title has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new provisional certificate of title provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447068

S. C. NJOROGE,
Registrar of Titles, Nairobi.

GAZETTE NOTICE No. 11274

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Veronica Weda Welton, of P.O. Box 42854-00100, Nairobi in the Republic of Kenya, is registered as proprietor lessee of all that piece of land known as L.R. No. 4393/7/7 (Original Number 4393/7/3/1), situate in the city of Nairobi in Nairobi Area, by virtue of a certificate of title registered as I.R. 40693/1, and whereas sufficient evidence has been adduced to show that the said certificate of title has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new provisional certificate of title provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0440549

M. J. BILLOW,
Registrar of Titles, Nairobi.

GAZETTE NOTICE No. 11275

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Kensalt Limited, of P.O. Box 50315-200, Nairobi in the Republic of Kenya, is registered as proprietor lessee of all that piece of land known as L.R. No. 209/10537, situate in the city of Nairobi in Nairobi Area, by virtue of a grant registered as I.R. 53462/1, and whereas sufficient evidence has been adduced to show that the said grant has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new provisional certificate of title provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447028

O. J. CATTWRIGHT,
Registrar of Titles, Nairobi.

GAZETTE NOTICE No. 11276

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Peter Kipchirchir Magut, of P.O. Box 1610, Eldoret in the Republic of Kenya, is registered as proprietor lessee of all that piece of land known as L.R. No. 21959/4, situate north of Muhoroni Township, by virtue of a certificate of title registered as I.R. 72735/1, and whereas sufficient evidence has been adduced to show that the said lease has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a provisional certificate of title provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447300

E. C. CHERUIYOT,
Registrar of Titles, Nairobi.

GAZETTE NOTICE No. 11277

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Siginon Co-operative Savings and Credit Society Limited, of P.O. Box 99646-80100, Mombasa in the Republic of Kenya, is registered as proprietor in fee simple of all that piece of land containing 0.0435 hectare or thereabouts, known as Plot No. 7987/IMN, situate in Mombasa Municipality in Mombasa District, by virtue of a certificate of title registered as C.R. 23264/1, and whereas sufficient evidence has been adduced to show that the said certificate of title has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new provisional certificate of title provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447291

J. G. WANJOHI,
Registrar of Titles, Mombasa.

GAZETTE NOTICE NO. 11278

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Leo Capital Holdings Limited, of P.O. Box 1906-00100, Nairobi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.1 hectare or thereabouts, registered under title No. Dagoretti/Waithaka/1025, situate in the district of Nairobi, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447055

B. A. CHOKA,
Land Registrar, Nairobi.

GAZETTE NOTICE NO. 11279

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Dina Nasike Tulieng, of P.O. Box 4402, Kitale in the Republic of Kenya, is registered as proprietor of all that property known as Uasin Gishu/El-Lahre Settlement Scheme/209, situate in the district of Uasin Gishu, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431801

W. M. MUIGAI,
Land Registrar, Uasin Gishu District.

GAZETTE NOTICE NO. 11280

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Joseph Yano Chepkole, of P.O. Box 47, Kapsowar in the Republic of Kenya, is registered as proprietor of all that property known as Uasin Gishu/Kimumu/7461, situate in the district of Uasin Gishu, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431848

W. M. MUIGAI,
Land Registrar, Uasin Gishu District.

GAZETTE NOTICE NO. 11281

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Feisal Said Khamis, of P.O. Box 97186, Mombasa in the Republic of Kenya, is registered as proprietor in fee simple of all that piece of land situate in the district of Mombasa, registered under title No. Mombasa/Block XI/783, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447336

J. G. WANJOHI,
Land Registrar, Mombasa District.

GAZETTE NOTICE NO. 11282

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Consolata Wangari Mubeu, of P.O. Box 480-20100, Nakuru in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.32 hectare or thereabouts, situate in the district of Nakuru, registered under title No. Bahati/Kabatini Block 1/2509, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431855

H. N. KHAREMWA,
Land Registrar, Nakuru District.

GAZETTE NOTICE NO. 11283

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Margaret Wanjiku Mbugua, of P.O. Box 12421, Nakuru in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.0452 hectare or thereabouts, situate in the district of Nakuru, registered under title No. Kiambugo/Kiambugo Block 2/1474, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447030

H. N. KHAREMWA,
Land Registrar, Nakuru District.

GAZETTE NOTICE NO. 11284

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Daniel Ndirangu Mwaniki, of P.O. Box 15982, Nakuru in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.0432 hectare or thereabouts, situate in the district of Nakuru, registered under title No. Nakuru/Municipality Block 22/3492, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447023

R. G. KUBAI,
Land Registrar, Nakuru District.

GAZETTE NOTICE NO. 11285

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Family Bank Limited, is registered as proprietor in absolute ownership interest of all that piece of land situate in the district of Murang'a, registered under title No. Loc. 16/Ndakaini/18, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447358

J. W. KAMUYU,
Land Registrar, Thika District.

GAZETTE NOTICE No. 11286

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Grace Gathoni Ngugi (ID/0902430), of P.O. Box 314-01020, Kenol in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land situate in the district of Ruiru, registered under title No. Ruiru/Ruiru East Block 2/2718, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447290

R. M. MBUBA,
Land Registrar, Ruiru District.

GAZETTE NOTICE No. 11287

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Mary Nyangari Ndurumo, of P.O. Box 111, Nyeri in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.38 hectare or thereabouts, situate in the district of Nyeri, registered under title No. Mweiga Blok I/318, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447252

J. M. MWAMBIA,
Land Registrar, Nyeri District.

GAZETTE NOTICE No. 11288

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Wanjugu Githegi, of P.O. Box 731, Karatina in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.121 hectare or thereabouts, situate in the district of Nyeri, registered under title No. Magutu/Ragati/1257, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447002

S. M. MWANZAW'A,
Land Registrar, Nyeri District.

GAZETTE NOTICE No. 11289

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Davis Gicheha Njuguna (ID/2040737), of P.O. Box 241, Thika in the Republic of Kenya, as personal representative of Pharis Gicheha (deceased), is registered as proprietor in absolute ownership interest of all that piece of land containing 7.0 acres or thereabouts, situate in the district of Murang'a, registered under title No. Loc.2/Githumu/445, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431920

P. N. WANJAU,
Land Registrar, Murang'a District.

GAZETTE NOTICE No. 11290

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Kamau Thuo, of P.O. Box 699, Thika in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.55 hectare or thereabouts, situate in the district of Murang'a, registered under title No. Makuyu/Kimorori/Block IV/549, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431810

P. N. WANJAU,
Land Registrar, Murang'a District.

GAZETTE NOTICE No. 11291

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Boniface Kiragu Waweru (ID/3343596), of P.O. Box 8827-00200, Nairobi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 4.49 hectares or thereabouts, situate in the district of Nyandarua, registered under title No. Nyandarua/Ndaragwa Block 1 (Kahutha)/648, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431822

C. M. AYIENDA,
Land Registrar, Nyandarua District.

GAZETTE NOTICE No. 11292

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Dedan Chege Kimani (ID/0328060), of P.O. Box 3420, Nakuru in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 8.5 hectares or thereabouts, situate in the district of Nyandarua, registered under title No. Nyandarua/Ol Aragwai/2489, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431836

W. N. MUGURO,
Land Registrar, Nyandarua District.

GAZETTE NOTICE No. 11293

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Peter Kamau Wairegi (ID/8744543), is registered as proprietor in absolute ownership interest of all that piece of land containing 0.9106 hectare or thereabouts, situate in the district of Nyandarua, registered under title No. Nyandarua/Tulaga/5405, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431937

W. N. MUGURO,
Land Registrar, Nyandarua District.

GAZETTE NOTICE No. 11294

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Florence Wamaitha, of P.O. Box 62454-00200, Nairobi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.61 hectare or thereabouts, situate in the district of Nyandarua, registered under title No. Nyandarua/Karati/5855, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447026

W. N. MUGURO,
Land Registrar, Nyandarua District.

GAZETTE NOTICE No. 11295

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS John Kibe Nganga (ID/22725527), is registered as proprietor in absolute ownership interest of all that piece of land containing 0.607 hectare or thereabouts, situate in the district of Nyandarua, registered under title No. Nyandarua/Mkungu/5812, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447056

W. N. MUGURO,
Land Registrar, Nyandarua District.

GAZETTE NOTICE No. 11296

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Francis Kariuki Muranga (ID/0331092), is registered as proprietor in absolute ownership interest of all that piece of land containing 8.09 hectares or thereabouts, situate in the district of Naivasha, registered under title No. Longonot/Kijabe Block 1/137 (Eleri), and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431922

C. M. WACUKA,
Land Registrar, Naivasha District.

GAZETTE NOTICE No. 11297

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Danson Mundia Ngatia, is registered as proprietor in absolute ownership interest of all that piece of land situate in the district of Naivasha, registered under title No. Naivasha/Maraigushu Block I/1118, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431942

P. M. ODIDAH,
Land Registrar, Naivasha District.

GAZETTE NOTICE No. 11298

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Andrew Andanyi (ID/0961439), of P.O. Box 67556-00200, Nairobi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.047 hectare or thereabouts, situate in the district of Machakos, registered under title No. Mavoko Town Block 2/13505, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447024

N. G. GATHAIYA,
Land Registrar, Machakos District.

GAZETTE NOTICE No. 11299

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Mulwa Malonza Kivu, is registered as proprietor in absolute ownership interest of all that piece of land containing 1.5 hectares or thereabouts, situate in the district of Kitui, registered under title No. Kyangwithya/Tungutu/1122, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431928

J. A. OGISE,
Land Registrar, Kitui District.

GAZETTE NOTICE No. 11300

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Mulwa Malonza Kivu, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.115 hectare or thereabouts, situate in the district of Kitui, registered under title No. Kyangwithya/Kaveta/338, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431928

J. A. OGISE,
Land Registrar, Kitui District.

GAZETTE NOTICE No. 11301

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Matuku Matonyi, is registered as proprietor in absolute ownership interest of all that piece of land containing 26.92 hectares or thereabouts, situate in the district of Kitui, registered under title No. Voo/Kyaango/1092, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431882

J. A. OGISE,
Land Registrar, Kitui District.

GAZETTE NOTICE No. 11302

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS The Public Trustee as Administrator of the estate of David Karigii Muhia (ID/11704472/74), is registered as proprietor in absolute ownership interest of all that piece of land containing 0.1 hectare or thereabouts, situate in the district of Kajiado, registered under title No. Kajiado/Kitengela/5548, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447014

P. K. TONUI,
Land Registrar, Kajiado District.

GAZETTE NOTICE No. 11303

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Josphat Kinyua James Muita (ID/8872500) is registered as proprietor in absolute ownership interest of all that piece of land containing 0.045 hectare or thereabouts, situate in the district of Kajiado, registered under title No. Kajiado/Kitengela/52333, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447294

P. K. TONUI,
Land Registrar, Kajiado District.

GAZETTE NOTICE No. 11304

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Josphat Kinyua James Muita (ID/8872500) is registered as proprietor in absolute ownership interest of all that piece of land containing 0.051 hectare or thereabouts, situate in the district of Kajiado, registered under title No. Kajiado/Kitengela/52332, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447293

P. K. TONUI,
Land Registrar, Kajiado District.

GAZETTE NOTICE No. 11305

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Sukei ole Nkoyiei, of P.O. Box 1, Kilgoris in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 478.8 hectares or thereabouts, situate in the district of Transmara, registered under title No. Transmara/Kimintet "D"/1672, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431879

S. W. GITHINJI,
Land Registrar, Transmara District.

GAZETTE NOTICE No. 11306

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS John Mwiti Muriuki (ID/3152253), is registered as proprietor in absolute ownership interest of all that piece of land containing 0.82 hectare or thereabouts, situate in the district of Meru, registered under title No. Kiirua/Nkando/3251, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447074

G. M. NJOROGI,
Land Registrar, Meru Central District.

GAZETTE NOTICE No. 11307

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS David Kiprono Keter, of P.O. Box 460, Ainamoi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 1.37 hectares or thereabouts, situate in the district of Kericho, registered under title No. Kericho/Ainamoi/1331, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447003

B. KIMUTAI,
Land Registrar, Kericho District.

GAZETTE NOTICE No. 11308

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Samwel Kibet Langat, of P.O. Box 64, Litein in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.2523 hectare or thereabouts, situate in the district of Kericho, registered under title No. Kericho/Chemoiben/1265, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431884

B. KIMUTAI,
Land Registrar, Kericho District.

GAZETTE NOTICE No. 11309

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Robert Edmond Orango (ID/10467893), is registered as proprietor in absolute ownership interest of all that piece of land containing 0.06 hectare or thereabouts, situate in the district of Kisii, registered under title No. Central Kitutu/Mwamosioma/2196, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431904

S. N. MOKAYA,
Land Registrar, Kisii District.

GAZETTE NOTICE No. 11310

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Joshua Erasto Simwa, is registered as proprietor in absolute ownership interest of all that piece of land containing 1.6 acres or thereabout, situate in the district of Hamisi, registered under title No. East Bunyore/Ebunangwe/409, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

T. L. INGONGA,

MR/0431849

Land Registrar, Vihiga District.

GAZETTE NOTICE No. 11311

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Edward Okwalo, is registered as proprietor in absolute ownership interest of all that piece of land situate in the district of Luanda, registered under title No. Bunyore/Ebusikhale/324, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

T. L. INGONGA,

MR/0431866

Land Registrar, Vihiga District.

GAZETTE NOTICE No. 11312

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Joshua Olume Siminyui (ID/4854179/67), is registered as proprietor in absolute ownership interest of all that piece of land situate in the district of Luanda, registered under title No. West Bunyore/Ebusire/984, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

T. L. INGONGA,

MR/0431849

Land Registrar, Vihiga District.

GAZETTE NOTICE No. 11313

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Naboth Monde Oniang'o (ID/0251816/63), is registered as proprietor in absolute ownership interest of all that piece of land situate in the district of Luanda, registered under title No. West Bunyore/Ebutanyi/1044, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

T. L. INGONGA,

MR/0431849

Land Registrar, Vihiga District.

GAZETTE NOTICE No. 11314

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Reuben Anjeo (ID/1867177/64), is registered as proprietor in absolute ownership interest of all that piece of land situate in the district of Luanda, registered under title No. West Bunyore/Ebwiranyi/103, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

T. L. INGONGA,

MR/0431849

Land Registrar, Vihiga District.

GAZETTE NOTICE No. 11315

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Philip Kongo Odera, of P.O. Box 1-40404, Rongo in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 1.8 hectares or thereabout, situate in the district of Migori, registered under title No. Kamagambo/Kabuoro/2234, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

P. MAKINI,

MR/0447318

Land Registrar, Migori District.

GAZETTE NOTICE No. 11316

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS George Auma Alum, is registered as proprietor in absolute ownership interest of all that piece of land containing 1.3 hectares or thereabout, situate in the district of Ugenya, registered under title No. North Ugenya/Doho/347, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

D. O. DULO,

MR/0431901

Land Registrar, Ugenya District.

GAZETTE NOTICE No. 11317

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Said M. Mweye Mohamed (ID/2130659), is registered as proprietor in absolute ownership interest of all that piece of land situate in the district of Kilifi, registered under title No. Gongoni Settlement Scheme/3085, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

J. B. OKETCH,

MR/6496770

Land Registrar, Kilifi District.

GAZETTE NOTICE NO. 11318

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS J. K. Thune Limited, of P.O. Box 305-80500, Lamu in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.0183 hectare or thereabouts, situate in the district of Lamu, registered under title No. Lamu Island/Block III/168, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447017

T. M. NYANG'AU,
Land Registrar, Lamu District.

GAZETTE NOTICE NO. 11319

THE LAND REGISTRATION ACT

(No. 3 of 2012)

RECONSTRUCTION OF LOST OR DESTROYED LAND REGISTER

WHEREAS (1) Santokh Singh s/o Daya Singh and (2) Deputy Registrar of High Court on behalf of Mohamed Amin s/o Umar Din (Pursuant to HCELC no. 341 of 2018 O.S.), both of P.O. Box 6104-00100, Nairobi in the Republic of Kenya, are registered as proprietors of all those pieces of land known as L.R. Nos. 209/197/1/18, 209/197/1/19 and 209/197/1/20, situate in the City of Nairobi in Nairobi Area, by virtue of an Indenture of Conveyance registered in Volume N29 Folio 201/15 File 9280, and whereas the land register in respect thereof is lost or destroyed, and whereas efforts made to locate the said land register have failed, notice is given that after the expiration of sixty (60) days from the date hereof, the property register shall be reconstructed as provided under section 33 (5) of the Act, provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431834

B. F. ATIENO,
Registrar of Titles, Nairobi.

GAZETTE NOTICE NO. 11320

THE LAND REGISTRATION ACT

(No. 3 of 2012)

RECONSTRUCTION OF LOST OR DESTROYED LAND REGISTER

WHEREAS Greenbelt Holdings Limited, of P.O. Box 19226-00501, Nairobi in the Republic of Kenya, is registered as proprietor of Apartment No. B15 on all that piece of land known as L.R. No. 1/1362 (original No. 1/355), situate in the City of Nairobi in Nairobi Area, by virtue of a lease registered as I.R. 181344/1, and whereas the land register in respect thereof is lost or destroyed, and whereas efforts made to locate the said land register have failed, notice is given that after the expiration of sixty (60) days from the date hereof, the property register shall be reconstructed as provided under section 33 (5) of the Act, provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0431818

B. F. ATIENO,
Registrar of Titles, Nairobi.

GAZETTE NOTICE NO. 11321

THE LAND REGISTRATION ACT

(No. 3 of 2012)

RECONSTRUCTION OF LOST OR DESTROYED LAND REGISTER

WHEREAS Hazel Wanjiku Gachunga, of P.O. Box 1060, Kikuyu in the Republic of Kenya, is the registered proprietor of all that

property known as Muguga/Gitaru/3150, situate in the district of Kiambu, and whereas the land register/green card in respect thereof is lost or destroyed, and efforts made to locate the said land register/green card have failed, notice is given that after the expiration of sixty (60) days from the date hereof, I shall proceed and reconstruct the lost green card and white card as provided under section 33 (1) (5) of the Act provide that no valid objection has been received within that period.

Dated the 29th November, 2019.

MR/0431918

A. W. MARARIA,
Land Registrar, Kiambu District.

GAZETTE NOTICE NO. 11322

THE LAND REGISTRATION ACT

(No. 3 of 2012)

RECONSTRUCTION OF LOST OR DESTROYED LAND REGISTER

WHEREAS Damaris Wanjiku Gachoka, of P.O. Box 1060, Kikuyu in the Republic of Kenya, is the registered proprietor of all that property known as Muguga/Gitaru/3152, situate in the district of Kiambu, and whereas the land register/green card in respect thereof is lost or destroyed, and efforts made to locate the said land register/green card have failed, notice is given that after the expiration of sixty (60) days from the date hereof, I shall proceed and reconstruct the lost green card and white card as provided under section 33 (1) (5) of the Act provide that no valid objection has been received within that period.

Dated the 29th November, 2019.

MR/0431918

A. W. MARARIA,
Land Registrar, Kiambu District.

GAZETTE NOTICE NO. 11323

THE LAND REGISTRATION ACT

(No. 3 of 2012)

RECONSTRUCTION OF LOST OR DESTROYED LAND REGISTER

WHEREAS Hannah Wanjiru Waweru, of P.O. Box 1060, Kikuyu in the Republic of Kenya, is the registered proprietor of all that property known as Muguga/Gitaru/3151, situate in the district of Kiambu, and whereas the land register/green card in respect thereof is lost or destroyed, and efforts made to locate the said land register/green card have failed, notice is given that after the expiration of sixty (60) days from the date hereof, I shall proceed and reconstruct the lost green card and white card as provided under section 33 (1) (5) of the Act provide that no valid objection has been received within that period.

Dated the 29th November, 2019.

MR/0431918

A. W. MARARIA,
Land Registrar, Kiambu District.

GAZETTE NOTICE NO. 11324

THE LAND REGISTRATION ACT

(No. 3 of 2012)

RECONSTRUCTION OF LOST OR DESTROYED LAND REGISTER

WHEREAS Deborah Haggith Jepkoech Biwott, of P.O. Box 49429, Eldoret in the Republic of Kenya, is the registered proprietor of all that property known as Eldoret Municipality Block 12/321, situate in the district of Uasin Gishu, and whereas the land register/green card in respect thereof is lost or destroyed, and efforts made to locate the said land register/green card have failed, notice is given that after the expiration of sixty (60) days from the date hereof, I shall proceed and reconstruct the lost green card and white card as provided under section 33 (1) (5) of the Act provide that no valid objection has been received within that period.

Dated the 29th November, 2019.

MR/0447025

C. S. MAINA,
Land Registrar, Uasin Gishu District.

GAZETTE NOTICE NO. 11325

THE LAND REGISTRATION ACT

(No. 3 of 2012)

RECONSTRUCTION OF LOST OR DESTROYED LAND REGISTER

WHEREAS (1) Mary Jerop Kiptoo and (2) Isaac Kipkoech Chemibei, both of P.O. Box 49429, Eldoret in the Republic of Kenya, are the registered proprietors of all that property known as Uasin Gishu/Ilhula Scheme/572, situate in the district of Uasin Gishu, and whereas the land register/green card in respect thereof is lost or destroyed, and efforts made to locate the said land register/green card have failed, notice is given that after the expiration of sixty (60) days from the date hereof, I shall proceed and reconstruct the lost green card and white card as provided under section 33 (1) (5) of the Act provide that no valid objection has been received within that period.

Dated the 29th November, 2019.

MR/0447006

W. M. MUIGAI,
Land Registrar, Uasin Gishu District.

GAZETTE NOTICE NO. 11326

THE LAND REGISTRATION ACT

(No. 3 of 2012)

RECONSTRUCTION OF LOST OR DESTROYED LAND REGISTER

WHEREAS Emmy Asalikha Luseno (ID/13738429), is the registered proprietor in absolute ownership of all that piece of land containing 0.58 hectare or thereabouts, situate in the district of Hamisi, registered under title No. Nyang'ori/Hamisi/ "B"/1286, and whereas the land register/green card in respect thereof is lost or destroyed, and efforts made to locate the said land register/green card have failed, notice is given that after the expiration of sixty (60) days from the date hereof, I shall proceed and reconstruct the lost green card and white card as provided under section 33 (1) (5) of the Act provide that no valid objection has been received within that period.

Dated the 29th November, 2019.

MR/0431843

T. L. INGONGA,
Land Registrar, Vihiga District.

GAZETTE NOTICE NO. 11327

THE LAND REGISTRATION ACT

(No. 3 of 2012)

LOSS OF LAND REGISTER

WHEREAS Benedict Kuria Mwangi (ID/0441198), is registered as proprietor in absolute ownership interest of that piece of land, registered under title No. Mitubiri/Wempa/Block I/1596, and whereas sufficient evidence has been adduced to show that the land register of the said piece of land is missing, and whereas all efforts made to locate the said land register have failed, notice is given that after the expiration of sixty (60) days from the date hereof, provided that no valid objection has been received within that period, I intend to open another land register and the missing land register is deemed to be of no effect.

Dated the 29th November, 2019.

MR/0431852

J. W. KAMUYU,
Land Registrar, Thika District.

GAZETTE NOTICE NO. 11328

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF NEW GREEN CARDS

WHEREAS Hellen Nangekhe Maindi, is registered as proprietor in absolute ownership interest of all those pieces of land containing 2.10, and 4.80 hectares or thereabout, situate in the district of Bungoma, registered under title Nos. E. Bukusu/N. Sangalo/4466 and 4369, respectively, and whereas sufficient evidence has been adduced to

show that the green cards issued thereof have been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue new green cards provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447301

H. A. OJWANG,
Land Registrar, Bungoma District.

GAZETTE NOTICE NO. 11329

THE LAND REGISTRATION ACT

(No. 3 of 2012)

OPENING OF A NEW LAND REGISTER

WHEREAS Leonard Mwangi Njuguna, of P.O. Box 951, Nyeri in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land containing 0.4410 hectare or thereabouts, situate in the district of Nyeri, registered under title No. Nyeri/Municipality Block IV/254, and whereas sufficient evidence has been adduced to show that the land register (green card) of the said piece of land is missing or lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall open a new land register (green card) provided that no objection has been received within that period.

Dated the 29th November, 2019.

MR/0447380

J. M. MWAMBIA,
Land Registrar, Nyeri District.

GAZETTE NOTICE NO. 11330

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS Nicholas Mbugua (deceased), is registered as proprietor of all that piece of land containing 0.2100 acres or thereabout, known as Dagoretti/Riruta/S.654, situate in the district of Nairobi, and whereas the High Court of Kenya at Nairobi in succession cause no. 264 of 2019, has issued a grant and letters of administration and certificate of confirmation of grant in favour of Lucy N Nene, and whereas the said court has executed an application to be registered as proprietor by transmission R.L. 19 in respect of the said land, and whereas the land title deed is lost, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land.

Dated the 29th November, 2019.

MR/0431825

B. A. CHOKA,
Land Registrar, Nairobi District.

GAZETTE NOTICE NO. 11331

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS George M. Ngatia (deceased), is registered as proprietor of all that piece of land known as Kiesege/Nyamamithi Block 1/214 (Thuthua), situate in the district of Nakuru, and whereas the High Court in succession cause no. 918 of 2007, has issued a grant in favour of James Ngatia George, and whereas the said court has executed an application to be registered as proprietor by transmission of R.L. 19, and whereas the title deed in respect of George M. Ngatia (deceased) is lost, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with registration of the said application to be registered as proprietor by transmission R.L. 19 in the name of James Ngatia George, and upon such registration the title deed issued earlier to the said George M. Ngatia (deceased), shall be deemed to be cancelled and of no effect.

Dated the 29th November, 2019.

MR/0431903

E. M. NYAMU,
Land Registrar, Nakuru District.

GAZETTE NOTICE No. 11332

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS Francis Kamunyu Njuguna (deceased), is registered as proprietor of all that piece of land known as Kabazi/Rugongo Block 1/389, situate in the district of Nakuru, and whereas the High Court in succession cause no. 312 of 2017, has issued a grant in favour of Mary Wanjiku Kamunyu, and whereas the said court has executed an application to be registered as proprietor by transmission of R.L. 19, and whereas the title deed in respect of Francis Kamunyu Njuguna (deceased) is lost, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with registration of the said application to be registered as proprietor by transmission R.L. 19 in the name of Mary Wanjiku Kamunyu, and upon such registration the title deed issued earlier to the said Francis Kamunyu Njuguna (deceased), shall be deemed to be cancelled and of no effect.

Dated the 29th November, 2019.

MR/0431903

R. G. KUBAI,

Land Registrar, Nakuru District.

GAZETTE NOTICE No. 11333

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS David Mungai Kiarie (deceased), is registered as proprietor of all that piece of land containing 0.1000 hectare or thereabouts, known as Kiambu Municipal Block 5 (Kiamumbi)/862, situate in the district of Kiambu, and whereas in the High Court at Nairobi in succession cause no. 495 of 2018, has issued grant and letters of administration to Violet Nyokabi Mungai and whereas the land title deed issued earlier to the said David Mungai Kiarie (deceased), has been reported missing or lost, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with the registration of the said instrument R.L. 19 and R.L. 7 and issue a land title deed to the said Violet Nyokabi Mungai, and upon such registration the land title deed issued earlier to the said David Mungai Kiarie (deceased), shall be deemed to be cancelled and of no effect.

Dated the 29th November, 2019.

MR/0447269

P. M. MENGI,

Land Registrar, Kiambu District.

GAZETTE NOTICE No. 11334

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS Joseph Kimwea Wanyira alias Kamwea Wanyiri (deceased), is registered as proprietor of all that piece of land containing 1.6 acres or thereabout, known as Kirimukuyu/Kiria/346, situate in the district of Nyeri, and whereas the High Court at Karatina in succession cause no. HC/RM 172 of 2016, has ordered that the said piece of land be transferred to Peter Kamau Kimwea, and whereas the land title deed issued in respect of the said piece of land is lost/cannot be traced to be surrendered to the land registrar for cancellation, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and issue a land title deed to the said Peter Kamau Kimwea, and upon such registration the land title deed issued earlier to the said Joseph Kimwea Wanyira alias Kamwea Wanyiri (deceased), shall be deemed to be cancelled and of no effect.

Dated the 29th November, 2019.

MR/0447382

J. M. MWAMBIA,

Land Registrar, Nyeri District.

GAZETTE NOTICE No. 11335

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS Samuel Munene Wandimu (deceased), of Kirinyaga in the Republic of Kenya, is registered as proprietor of all that piece of land known as Mwerua/Kagio/562, situate in the district of Kirinyaga, and whereas the Chief Magistrate's Court at Kerugoya in succession cause case no. 227 of 2018, has issued grant and confirmation letters to Joel Murage Munene, and whereas all efforts made to recover the land title deed and be surrendered to the land registrar for cancellation have failed, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with the registration of the said administration letters to the said Joel Murage Munene, and upon such registration the land title deed issued earlier to the said Samuel Munene Wandimu (deceased), shall be deemed to be cancelled and of no effect.

Dated the 29th November, 2019.

MR/0447071

M. A. OMULLO,

Land Registrar, Kirinyaga District.

GAZETTE NOTICE No. 11336

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS Ileri Mugai (deceased), is registered as proprietor of all that piece of land containing 3.10 hectares or thereabout, known as Kagaari/Weru/4599, situate in the district of Embu, and whereas the Principal Magistrate's Court at Embu in civil case no. 134 of 1993, has ordered that the said piece of land be registered in the name of Nancy Muthoni Ngari, and whereas all efforts made to recover the land title deed issued in respect of the said piece of land by the land registrar have failed, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with registration of the said grant document and issue a land title deed to the said Nancy Muthoni Ngari (ID/3617499), and upon such registration the land title deed issued earlier to the said Ileri Mugai (deceased), shall be deemed to be cancelled and of no effect.

Dated the 29th November, 2019.

MR/0447339

J. M. GITARI,

Land Registrar, Embu District.

GAZETTE NOTICE No. 11337

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS David Kiprotich Koech, of P.O. Box 689, Kericho in the Republic of Kenya, is registered as proprietor of all that piece of land known as Kericho/Kapsuser/1962, and whereas in the High Court of Kenya at Nairobi under Anti Corruption and Economic Crimes no. 18 of 2016, vide decree directing that the said parcel be sold by Auction, and whereas Messrs. Valley Auctioneers conducted the auction on 29th April, 2019, and whereas Mutai Hardware Stores Limited was the highest bidder and the Ethics and Anti Corruption Commission has signed the transfer to the said Mutai Hardware Stores Limited, and whereas all efforts to trace the title deed has failed, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed, and upon such registration the land title deed issued earlier to the said David Kiprotich Koech, shall be deemed to be cancelled and of no effect.

Dated the 29th November, 2019.

MR/0447005

C. W. SUNGUTI,

Land Registrar, Kericho District.

GAZETTE NOTICE No. 11338

THE COURT OF APPEAL
CHRISTMAS RECESS, 2019

PURSUANT to Article 164 (1) of the Constitution of Kenya, 2010 and section 26 (1) (c) of the Court of Appeal (Organization and Administration) Act, 2015 and Rule 20 of the Court of Appeal Rules, 2010, notice is given that the Christmas, 2019 recess shall commence on Saturday, 21st December, 2019 and shall terminate on Sunday, 12th January, 2020, both days inclusive. During the recess, the Registry of the Court will be open to the public from 9.00 a.m. to 12 noon on all week days except public holidays. A judge(s) will be in attendance for the disposal of any urgent business.

Dated the 19th November, 2019.

WILLIAM OUKO,
President, Court of Appeal.

GAZETTE NOTICE No. 11339

THE CONSTITUTION OF KENYA
THE COUNTY GOVERNMENTS ACT
(No. 17 of 2012)

COUNTY ASSEMBLY OF MACHAKOS STANDING ORDERS

SITTINGS OF THE COUNTY ASSEMBLY OF MACHAKOS IN KIBAUNI
WARD, MWALA SUB-COUNTY, MACHAKOS COUNTY

NOTICE is given to all members of the County Assembly of Machakos and the general public that pursuant to Articles 10 (2) (a), 174 and 196 of the Constitution as read with sections 87 (b), 91 (g), 98 (1) and 99 of the County Governments Act, 2012, the County Assembly of Machakos shall hold its sittings on the 4th December, 2019 at Kilala Chief's Camp, Kibauni Ward, Mwala Sub-county, Machakos County. During the said sittings, the Assembly shall conduct its regular business in plenary sittings as per the County Assembly of Machakos Calendar (Regular Sessions) for the third Session, 2019.

The matters to be deliberated during the said sitting shall be as may be determined according to Standing Order No. 151 (5) (d), (e) and (f) of the County Assembly of Machakos Standing Orders.

Accordingly, I notify all Members of the County Assembly of Machakos and the general public that the first sitting of the Assembly on the said date shall commence at 10.00 a.m. and the second sitting at 2.30 p.m.

Dated the 21st November, 2019.

MR/0447392 FLORENCE M. MWANGANGI,
Speaker, County Assembly of Machakos.

GAZETTE NOTICE No. 11340

THE CONSTITUTION OF KENYA
THE COUNTY GOVERNMENTS ACT
(No. 17 of 2012)

COUNTY ASSEMBLY OF TURKANA STANDING ORDERS

SPECIAL SITTING

PURSUANT to Standing Order Nos. 26 and 34 (4) of Turkana County Assembly Standing Orders, it is notified for the information of members of County Assembly of Turkana and the general public that the Assembly shall have a special sitting on Tuesday, 3rd December, 2019, as from 9.00 a.m., at the County Assembly Hall in Lodwar. The main business will be the State of the County Address by His Excellency the Governor.

Dated the 26th November, 2019.

MR/0447061 EKITELA LOKAALE,
Speaker, County Assembly of Turkana.

GAZETTE NOTICE No. 11341

THE CONSTITUTION OF KENYA
THE COUNTY GOVERNMENTS ACT
(No. 17 of 2012)

KAKAMEGA COUNTY TRADE AND MARKETS ACT
(No. 3 of 2018)

COUNTY GOVERNMENT OF KAKAMEGA

COUNTY TRADE MARKETS

IN EXERCISE of the powers conferred by the County Governments Act and sections 9 and 10 of the Kakamega County Trade and Markets Act, 2018 the County Executive Committee Member for Trade, Industrialization and Tourism gazettes the following markets—

SCHEDULE OF MARKETS

Municipal Markets		
Sub-county	Ward	Market
Lurambi	Shirere Ward	Shirere
Lurambi	Shieywe Ward	Kakamega Main Market
Lurambi	Shieywe Ward	Masingo
Shinyalu	Isukha South	Khayega
Lurambi	Shieywe ward	Kambi Somali
Lurambi	Mahiakalo ward	Sichirai
Malava	South Kabras	Lubao
Lurambi	Butsotso Central	Eshisiru
Mumias West	Mumias Central	Mumias Main Market
Urban Markets		
Likuyani	Nzoia	Matunda
Mumias East	East Wanga	Shianda
Butere	Marama Central	Butere
Matungu	Kholera	Harambee
Lugari	Chekalini	Kipkaren
Lurambi	Butsotso South	Bukura
Navakholo	Bunyala Central	Nambacha
Malava	Butali/Chegulo	Butali
Ikolomani	Idakho Central	Malinya
Malava	Shirugu/Mugai	Malava
Khwisero	Kisa West	Dudi
Khwisero	Kisa Central	Manyulia
Khwisero	Kisa Central	Khwisero
Rural Markets		
Likuyani	Sinoko	Machine
		Nzoia
		Sokomoko
	Nzoia	Konambaya
		Mbururu
		Muruli
		Mutoni
	Kongoni	Furfural
		Nangili
		Nasianda
		Makokha
	Likuyani	Likuyani
		Soy
		Seregeya
		Muthaiga
		Siyengo/Turbo
		Otiende
		Msalaba yellow
		St. Monica
		Ivugwi
		Milimani
	Sango	Sango
		Number one
		Kogo
		Lukulu
Butere	Central Marama	Buchenya Market
		Emukowa (Queen)
		Shitswitswi

		Harambee
		Mureko
		Mundeku
		Mulambo
		Ebusikaira
	North Marama	Shiasa
		Bukura
		Bulanda
		Bushitinji
	West Marama	Lunza
		Ituti
		Emukhwaye
		Eshitari
		Munuku
		Bululwe
	South Marama	Manyala
		Emachifi
		Mukoye
		Shiatsala
		Muhondo
		Masaba
	ShiandaMarenio	Bukhoko
		Marenio
		Shikunga
Khwisero	Kisa Central	Khumusalaba
		Khumutibo
		Ikolomani
		Emutsasa
		Emung'weso
		Khushikulu
		Khumailo
		Mulwanda
	Kisa West	Khushiku
		Bama
		Muhaka
	Kisa east	Eshibinga
		Emalindi
		Mundaha
		Emasatsi
		Khwirumbi
		Munjiti
	Kisa North	Mwitseshe
		Ekonjero
		Emulole
		Mupeli
Shinyalu	Isukha North	Kambiri
		Ivakale
		Bulovi
		Ingolomosio
	Murhanda	Murhanda
		Shamiloli
	Isukha east	Lugusi
		Mukhonje
		Ivihiga
		Mukhuru
		Chirobani
	Isukha West	Malimili
		Ilesi
	Isukha Central	Shinyalu
		Virhembe
	Isukha South	Khayega
		Shihuli
Ikolomani	Idakho East	Lidambitsa
		Shikokho
		Mpaka
	South Idakho	Kilingili
		Shisejeri
	Idakho central	Mushiunga
		Musoli/shikulu
		Isulu
	Idakho North	Shisere
Mumias West	Mumias Central	Shibale
		Imanga
		Khungema
		Matawa

	Etenje	Matemo
		Eshiakulu
		Otiato
		Lukongo
		Khundanda
		Emukhuwa
		Samanzi
		Buchifi
	Musanda	Musanda
		Buhuru
		Bungasi
Lugari	Chevaywa	Matete
		Kaburengu
		Mbande
		Nambilima
		Sango
		Lumani
	Lwandeti	Lwandeti
		Mukhonje
		Chimoi
		Nzoia
		Mutua
	Mautuma	Panpaper
		Makutano
		Munge
		Macho
		Spande
		Milimani Junction
		Mautuma
	Chekalini	Chekalini
		Koromaiti
		Musembe
	Lugari	Lugari station
		Marakusi
		Panpaper
		Lunyito
		Sirende
	Lumakanda	Mwamba
		Majengo
		Lumakanda
		Mugunga
		Munyuki
		Njoroge
		Comer
		Lumakanda School
Lurambi	Mahiakalo	Shimalabandu
		Shikulu
	Sheywe	Sichirai
		Lurambi Junction
	Butsotso central	Ikonyero
		Ejinja corner
		Shimanyiro/Ibinzo
		Eshitinji
		Shibuli
	Butsotso East	Shikoti
		Emusala
		Emukaba
		Indangalasia
	Butsotso south	Matioli
		Akatsa
Malava	Butali Chegulo	Manyonje
		Matsakha
		Makuche
		Chegulo
		Shipala
		Malekha
		Chebwai
	Manda/Shivanga	Manda
		Tomboo
		Shivanga
		Namagara
		Fubuye
		Matete
		Silungai
		Cheptuli

		Lukusi
	Chemuche	Kimangeti
		Chimoroni
		Muting'ong'o
		Chemuche
		Sokomoko
	East Kabras	Mukhonje
		Kuvasali
		Ikoli
		Kakunga
		Kakoi
		Nguvuli
	South Kabras	Lubao
		Ingavira
		West Kenya
		Chevosio
		Mahira
		Ifwetera
		Okumu
		Lunyinya
		Shianda
	West Kabras	Lukume
		Sikutse
		Bukhakunga
		Sawawa
		Mutsuma
		Burundu
		Koinange
		Mayuge
		Shihome
		Indulusia
	Shirugu/Mugai	Samitsi
		Malanga
		Mukhuyu
		Lutali
		Lukala
		Sundulo
		Kalenda
		Luyeshe
		Sango
Navakholo	Ingotse/Matiha	Bushiri
		Matiha
		Ingotse
	Bunyala West	Sisokhe
		Bunga'anyi
		Malaha
		Mukono
		Kharanda
		Namakoye
		Kaunda
		Khaunga
	Bunyala Central	Navakholo
		Buchangu
		Matoyi
	Bunyala East	Lutaso
		Muregu
		Sikuvale
	Shinoyi/Shikomari/ Esumeiya	Makunga
		Mukangu
		Eshiongo
Matungu	Namamali	Mirere
		Namutenda
		Buhuru
		Nyapwaka
		Koinange
		Mungore
		Munami
		Lubanga
		Lung'anyiro
	Mayoni	Ehiakula
		Mayoni
		Matungu
		Khalwanda
		Imakale
	Koyonzo	Buhuyi

		Koyonzo
		Ejinja
		Omondi
		Mung'uuge
		Eshikala
		Chebukube
		Itete
	Khalaba	Musamba
		Busombi
		Makokhwe
		Chanda
		Mbayi
		Kandayi
		Bule
		Kupuoni
	Kholera	Shibanze
		Ratego
		Ebwayi
		Namulungu
		Wangochi
		Panyako
		Namalenge
		Mukhweya
Mumias East	East Wanga	Khaunga
		Bulechia
		Shikulu
		Eluche
	Malaha/IsongoMalenya	Malaha
		Isongo
		Makunga
		Maraba
		Musango
		Khaimba
		Nyaporo
		Epanja
	Ekeru/Lusheya/Lubinu	Shibinga
		Kamashia
		Ebubole/Nyongera
		Ebwaliro
		Ekeru
		Mwitoti
		Indangalasia
		Lusheya

Dated the 26th November, 2019.

KASSIM ALI WERE,
MR/0447288 *CECM, Trade, Industrialization and Tourism.*

GAZETTE NOTICE No. 11342

THE PUBLIC FINANCE MANAGEMENT ACT

(No. 18 of 2012)

THE NANDI COUNTY PENDING BILLS COMMITTEE

APPOINTMENT

IN EXERCISE of the powers conferred by sections 104 and 105 of the Public Finance Management Act, 2012 and pursuant to the resolution of the Inter-governmental Budget and Economic Council (IBEC) meeting held on 18th June, 2019, providing a framework for the resolution of ineligible pending bills for County Governments, the County Executive Committee Member for Finance and Economic Planning, Nandi County, appoints —

Joseph Ngetich — *Chairperson*

Amon Kimeli Muge,
Mathew Kipleting,
Samwel Kirwa,
Edwin Maiyo,

to be members of Nandi County Pending Bills Committee.

Dated the 31st October, 2019.

ALFRED K. LAGAT,
MR/0447407 *CECM, Finance and Economic Planning.*

GAZETTE NOTICE NO. 11343

THE CONSTITUTION OF KENYA
THE PUBLIC FINANCE MANAGEMENT ACT
COUNTY GOVERNMENT OF KITUI
COUNTY PUBLIC BILLS COMMITTEE

APPOINTMENT

IN EXERCISE of the powers conferred by sections 103 (3) and 104 (i) of the Public Finance Management Act, 2012, the County Executive Committee Member, County Treasury, appoint—

Purity Sein Karariet — *Chairperson*

Robert Nguli,
Silvester Maithya,
Joseph Kibere,
Stephen Kithongo (Eng.),

to be members of the Kitui County Pending Bills Committee for the financial year 2019/2020.

Dated the 19th November, 2019.

BEN KATUNGI,

MR/0447366

Ag. CECM, County Treasury.

GAZETTE NOTICE NO. 11344

THE CONSTITUTION OF KENYA
THE COUNTY ASSEMBLY SERVICE ACT
COUNTY ASSEMBLY SERVICE BOARD

APPOINTMENT

IT IS notified for general information that pursuant to the provisions of section 9 (2) of the County Assembly Service Act, the County Assembly of Kisumu appoints—

Johnson Otieno Guya — *Vice-Chairperson*
John Obura Atieno — *Member*

to be members of the County Assembly Service Board with effect from the 18th September, 2019.

Dated 20th September, 2019.

OWEN OJUOK,

MR/0447298

- Ag. Clerk, County Assembly of Kisumu.

GAZETTE NOTICE NO. 11345

THE ENERGY ACT

(No. 1 of 2019)

LIST OF ALL APPLICANTS AND SHORTLISTED APPLICANTS FOR THE
POSITION OF MEMBER OF THE ENERGY AND PETROLEUM TRIBUNAL

THE advertisement inviting applications to the position of member of the Energy and Petroleum Tribunal, was published in the Kenya Gazette and in two (2) daily newspapers (Daily Nation and The Standard) on 8th November, 2019 pursuant to section 26 (5) (a) of the Energy Act. By the time of closure of the application period i.e. 5 p.m. on the 22nd November, 2019 the Selection Panel had received one hundred and eleven (111) applications and has shortlisted thirty three (33) applicants whose details are indicated below, pursuant to the requirements of section 26 (9) of the Energy Act, 2019.

(a) List of all Applicants for the Position of Member Energy and Petroleum Tribunal

No.	Name	Gender	County	Highest Qualification	Academic
1.	Mugwe Humphrey Wanjama	M	-	Bachelor of Science (Plant Sciences), University	Kenyatta
2.	Ephantus Kariuki Muchira	M	-	Bachelor of Commerce (Accounting Option)	Africa Nazarene University

No.	Name	Gender	County	Highest Qualification	Academic
3.	Gabriel Alwanyi Bakhwenya	M	Kakamega	Master of Business Administration, Option, Moi University	Finance
4.	George Chege Kiiru	M	-	Bachelor of Commerce (Accounting Option), Strathmore University	
5.	Richard Kipchirchir Too Chepkwony	M	Kericho	Masters of Business Administration, Oil and Gas Management, Univ. of Petroleum and Gas Studies, India	
6.	Onyango Stephen Okeyo	M	Homa Bay	Doctor of Philosophy in Theoretical Physics (Atomic, Molecular and Optical Physics), Humboldt, Universitat Zu Berlin, Germany	
7.	Prof. Collins Ogutu Miruka	M	Kisumu	Doctor of Philosophy (Public and Development Management), University of the Witwatersrand, Johannesburg	
8.	Nancy Jelagat Kipkemoi	F	Baringo	Bachelor of Science in Horticulture, Jomo Kenyatta University of Agriculture and Technology	
9.	Francis Mmbuka Eboso	M	Migori	Bachelor of Science in Technical Maintenance of Aircraft and Aircraft Engines, Ufa State Aviation Technical University, Ufa City, Russia	
10.	Jones Kipchumba Bungei	M	Nandi	Bachelor of Science in Mechanical Engineering (Plant Option), Technical University of Mombasa	
11.	Malace Amba	M	-	Bachelor of Business Administration with IT (Accounting), Jaramogi Oginga Odinga University of Science and Technology	
12.	Kennedy Imwene Omukada	M	Busia	Bachelor of Science in Analytical Chemistry, University of Nairobi	
13.	Charles Kanyosuko Olwalo	M	Migori	Master of Arts in Sociology, Rongo University	
14.	Lawrence George Barisa	M	Kilifi	Bachelor of Business Administration (Accounting), Kenya Methodist University	
15.	Achuti Mochama	M	Kisii	Master of Science (Environmental and Bio-systems Engineering), University of Nairobi	
16.	Paul Mwaura Wanderi	M	-	Master of Arts (Project Planning and Management), University of Nairobi	
17.	Aliasger Hussein Adamjee	M	Mombasa	B.Tech (Applied Petroleum Engineering) University of Petroleum and Energy Studies, India	
18.	Eng. Judah Ochieng Abekah	M	Homabay	Master of Arts in Economics, University of Nairobi	
19.	Benson Omwenga Mosoti	M	Kisii	Bachelor of Laws (Special), South Gujarat University, India	
20.	Dorothy Jemator Kimengech	F	Nakuru	Bachelor of Laws, Moi University	
21.	Herick Othieno Otieno	M	-	Doctor of Philosophy, University of Strathclyde	

No.	Name	Gender	County	Highest Qualification	Academic
22.	Erick Otieno Okoth	M	Migori	Bachelor of Business Management (Banking and Finance), Mt. Kenya University	
23.	Nicholas Kilonzo Mutuku	M	-	Diploma in Purchasing and Supplies (Procurement), Kenya Institute of Management	
24.	Samwel Barasa Wafula	M	Kakamega	Bachelor of Arts in Economics and Sociology, Egerton University	
25.	Isaac Mbiyu Kamau	M	-	Diploma in Business Technical Education Programme, Kenya National Examination Council	
26.	Brian Steven Otieno	M	Migori	Bachelor of Science (Industrial Chemistry with Management), Kenyatta University	
27.	Davis Mburu Karaba	M	Nyeri	Bachelor of Science (Environmental Health), University of Kabianga	
28.	Canon Charles Komu Gikunju	M	Kirinyaga	Master of Business Management (Strategic Management), Kenya Methodist University	
29.	Sussie Wairimu Mutahi	F	Laikipia	Bachelor of Laws, University of Nairobi	
30.	Ochieng Joseph Odwar	M	-	Bachelor of Education (Arts), Maseno University	
31.	Lydia Nyawira Mburia	F	Makueni	Bachelor of Arts in Community Development (Integrated), Daystar University	
32.	Naima Sheikh Ahmed	F	Mandera	Masters of Laws (with merit in Oil and Gas), University of Reading, UK	
33.	Alexander Kimutai Rotich	M	Kericho	Master of Personnel Management, University of Poona, India	
34.	Faith Jepkemboi Tanui	F	-	Bachelor of Purchasing and Supplies Management, Jomo Kenyatta University of Technology and Agriculture	
35.	Dr. John Paul Mogere Ongo'ndi	M	Kisii	Doctor of Business Administration, Walden University	
36.	Mwangi Maigua Kamau	M	Nyeri	Master of Business Administration (Human Resource), Kenyatta University	
37.	Fernandes Mbindu Muli	M	Kitui	Bachelor of Commerce (Finance), University of Nairobi	
38.	Yasmin Shariff Abdulkadir	F	Marsabit	Master of Arts (Public Policy and Administration), Kenyatta University	
39.	Rana Jabir Abbas	M	Pakistan	Master of Business Administration (Banking and Finance), Allama Iqbal Open University Islamabad, Pakistan	
40.	Chepngeno Fancy	F	Kericho	Bachelor of Business Administration with IT (Supply Chain Management), Maseno University	
41.	Maureen Mwendu Mutuva	F	-	Diploma in Management (Public Relations), Kenya Institute of Management	

No.	Name	Gender	County	Highest Qualification	Academic
42.	Chimweri Jesca Chirindo	F	Kilifi	Bachelor of Science (Natural Resource Management), University of Eldoret	
43.	Wanja Naomi Wangui	F	Kirinyaga	Master of Arts (International Relations), United States International University-Africa	
44.	Henry Njite Osiru	M	Kakamega	Master of Business Administration (Oil and Gas Management), UCSI University, Kuala Lumpur	
45.	Feisal Shariff Ibrahim	M	-	Master of Laws (Petroleum Taxation and Finance), University of Dundee, United Kingdom	
46.	Olympia Habiya Kuindwa-Kiplagat	F	Tana River	Bachelor of Laws, The Manchester Metropolitan University, UK	
47.	Michael Gathii Irungu	M	Kiambu	Bachelor of Laws, University of Nairobi	
48.	Oliver Erupe Lowoton	M	Turkana	Master of Laws (Law, Democracy and Governance), University of Nairobi	
49.	Cynthia Mutheu Ndendwa	F	-	Bachelor of Science (Recreation Management and Exercise Science), Kenyatta University	
50.	Patrick Timpaine Metekai	M	Kajiado	Bachelor of Science (Industrial Chemistry), Kenyatta University	
51.	Hezron Mugo Karanja	M	Nairobi	Master of Legal Studies, Washington University	
52.	Loise Atieno Waruingi	F	Nyeri	Bachelor of Laws, Catholic University of Eastern Africa	
53.	Bernard Kipruto Kimaiyo	M	Elgeyo Marakwet	Master of Science (Renewable Energy), The Naresuan University, Phitsanulok, Thailand	
54.	Risper Cherotich	F	-	Bachelor of Science (Biotechnology), University of Eldoret	
55.	Rodgers Otieno Odhiambo	M	Homabay	Doctor of Philosophy in Laws, St. Augustine University, Tanzania	
56.	Ruth Vutangwa Kasuto	F	Trans Nzoia	Bachelor of Commerce (Finance), Catholic University of Eastern Africa	
57.	Elizabeth Nthambi Kalunda (PhD)	F	-	Doctor of Philosophy in Business Administration (Banking), University of Nairobi	
58.	Dennis Mutuma Miriti (PWD)	M	Meru	Bachelor of Education (Science), Machakos University	
59.	Elizabeth Nzisa Nzioka	F	-	Diploma in Business Management, Mount Kenya University	
60.	Eng. Godfrey Marambe Momanyi	M	Kisii	Master of Science (Energy Management) University of Nairobi	
61.	Mercy Jebet Rutto	F	Uasin Gishu	Bachelor of Arts in Environmental Studies (Environmental Planning and Management), University of Eldoret	
62.	Victor Mate	M	-	Bachelor of Arts (Economics), University of Nairobi	
63.	Wilberforce Kitiezo Gwadoya	M	Vihiga	Bachelor in Project Planning and Management, University of Nairobi	

No.	Name	Gender	County	Highest Qualification	Academic
64.	Francis Maina Njonjo	M	Nakuru	Master of Laws in Transnational Oil, Gas and Energy Law, The University of Derby, United Kingdom	
65.	Duncan Oburu Ojwang	M	Homa Bay	Doctor of Philosophy in Law (Law and Policy), University of Arizona	
66.	Daniel Kigen Kibet	M	-	Master of Science (Chemical Engineering and Technology), China University of Petroleum, Beijing	
67.	Wilson Kinyua Muchiri	M	Kirinyaga	Bachelor of Arts, University of Poona, India	
68.	Emily Cheron Mosonik	F	Bomet	Executive Master of Science in Organizational Development, United States International University	
69.	David Njagi Ngonge	M	Embu	Master of Arts (Environmental Law), University of Nairobi	
70.	Eng. Francis Gachuri Njaiini	M	Muranga	Bachelor of Science (Electrical Engineering), University of Nairobi	
71.	Tawfiq Bashir Samo	M	Wajir	Master of Engineering, North Carolina State University, USA	
72.	Grace Wairimu Kamuyu	F	-	Bachelor of Law, University of Nairobi	
73.	Booker Onyango Osodo	M	Siaya	Doctor of Philosophy, (Renewable Energy Technology), University of Kenya	
74.	Alex Muhia Kamau	M	Murang'a	Diploma in Automotive Engineering, Murang'a University of Technology	
75.	Dan Joshua Kasina	M	Kitui	Bachelor of Laws, Nagpur University, India	
76.	Samwel Maina Karanja	M	Nyeri	Master of Laws (International Trade), University of Nairobi	
77.	Sigey Leonard Arap Bett	M	-	Bachelor of Laws, Catholic University of Eastern Africa	
78.	Alvin Kimani Muhoro	M	Kajiado	Bachelor of Laws, University of Nairobi	
79.	Doris Kinya Mwirigi	F	Meru	Master of Laws (Energy Law and Policy), University of Dundee	
80.	Anne Mwikali Kiusya	F	Kitui	Master in Business Administration (Human Resource Management), University of Nairobi	
81.	Jane Apetet Nashida	F	Turkana	Master in Public Administration and Management, Mount Kenya University	
82.	Stanley Kerandi Manduku	M	Nairobi	Master of Laws, University of Nairobi	
83.	Justin Ndungu Kimani	M	Kiambu	MA in Peace Studies and International Relations, Catholic University of Eastern Africa	
84.	Kabura Lucy Mwangi	F	-	Master of Science in Renewable Energy Technology, University of Kenya	

No.	Name	Gender	County	Highest Qualification	Academic
85.	Fidelis Muli Kavita	M	Machakos	Bachelor of Technology (Electrical and Communication Engineering), Moi University	
86.	Brian Nyaware	M	-	Master of Science in Electrical Power Engineering and Electrical Technology, Moscow Power Engineering Institute, Moscow, Russia	
87.	Helen Kiende Mungania	F	-	Master in Corporate Law, University of South Africa	
88.	Pacifica F. Achieng Ogola (Dr.)	F	-	Doctor of Philosophy in Environment and Natural Resources, University of Iceland	
89.	Titus Lotee	M	West Pokot	Master of Arts (Coexistence and Conflict), Brandeis University, USA	
90.	Rana Jabir Abbas	M	Pakistan	Master of Business Administration (Banking and Finance), Allama Iqbal Open University Islamabad, Pakistan	
91.	Sunday Memba Mayama	M	Kakamega	Bachelor of Law, Kabarak University	
92.	Nelson Manyeki Maina	M	Muranga	Master of Arts (Environmental Planning and Management), University of Nairobi	
93.	Willie Kipkoech Langat	M	Kericho	Bachelor of Science (Agricultural Engineering), Egerton University	
94.	Samson Lotukoi Achuka	M	Turkana	Bachelor Degree in Peace Studies and Conflict Resolution, Mount Kenya University	
95.	Ronald Ojuku Momanyi (PWD)	M	Kisii	Master of Laws, University of Pondicherry, India	
96.	Moses Osano Osoro	M	-	Bachelor of Laws, Moi University	
97.	Koriow Zamzam Mohamed	F	Mandera	Bachelor of Laws, University of Nairobi	
98.	Lilian Atieno Ogombo	F	Homa Bay	Degree of Master of Science (Energy Studies) with specialization in Oil and Gas Management, University of Dundee, United Kingdom	
99.	Stephen Maina Gatama	M	Muranga	Master of Laws (International Law), University of Cape Town	
100.	Lucy Rono	F	Kericho	Master of Laws (International Trade and Commercial Law), University of Essex, United Kingdom	
101.	Mohamed Osman Hassan	M	Mandera	Master of Arts in Management, London Metropolitan University	
102.	Abdihakim Adan Abdi (PWD)	M	Wajir	Master of Laws (Democracy and Governance), University of Nairobi	
103.	Innocent Odhiambo Muganda	M	Siaya	Bachelor of Laws, Moi University	
104.	Helen Hoka Osiolo	F	Nairobi	Doctor of Philosophy in Economics, University of Nairobi	

No.	Name	Gender	County	Highest Academic Qualification
105	Pauline Nyaruoth Sewe	F	Kisumu	Bachelor of Laws, Moi University
106	Edwin Ndambiri Nguni	M	-	Master of Business Administration, Kenyatta University
107	Kennedy Ouma Adiema	M	Migori	Master of Business Administration (Strategic Management), University of Aberdeen
108	Hassan Nunow Lakicha	M	Mandera	Bachelor of Laws, University of Nairobi
109	James Machuka Getuno Michoma	M	Kisii	Master of Arts (Urban and Regional Planning), University of Nairobi
110	Buge Hatibu Wasioya (Eng.)	M	Bungoma	Bachelor of Science (Electrical and Electronics Engineering), University of Nairobi
111	Antony Eshamwata Obulemere	M	Kakamega	Bachelor of Science (Environmental Planning and Management), Pwani University

(b) List of the Shortlisted Applicants and Interview Schedule

No.	Name	Gender	County	Date and Time
1.	Judah Ochieng Abekah (Eng.)	M	Homabay	16th December, 2019 8.00 a.m. – 9.00 a.m.
2.	Dorothy Jemator Kimengech	F	Nakuru	16th December, 2019 9.00 a.m. – 10.00 a.m.
3.	Herick Othieno Otieno	M	-	16th December, 2019 10.00 a.m. – 11.00 a.m.
4.	Yasmin Shariff Abdulkadir	F	Marsabit	16th December, 2019 11.00 a.m. – 12.00 noon
5.	Feisal Shariff Ibrahim	M	-	16th December, 2019 12.00 p.m. – 1.00 p.m.
6.	Olympia Habiya Kuindwa-Kiplagat	F	Tana River	16th December, 2019 2.00 p.m. – 3.00 p.m.
7.	Michael Gathii Irungu	M	Kiambu	16th December, 2019 3.00 p.m. – 4.00 p.m.
8.	Rodgers Otieno Odhiambo	M	Homabay	16th December, 2019 4.00 p.m. – 5.00 p.m.
9.	Eng. Godfrey Marambe Momanyi	M	Kisii	17th December, 2019 8.00 a.m. – 9.00 a.m.
10.	Francis Maina Njonjo	M	Nakuru	17th December, 2019 9.00 a.m. – 10.00 a.m.
11.	David Njagi Ngonge	M	Embu	17th December, 2019 10.00 a.m. – 11.00 a.m.
12.	Eng. Francis Gachuri Njauini	M	Muranga	17th December, 2019 11.00 a.m. – 12.00 noon
13.	Tawfiq Bashir Samo	M	Wajir	17th December, 2019 12.00 p.m. – 1.00 p.m.
14.	Grace Wairimu Kamuyu	F	-	17th December, 2019 1.00 p.m. – 2.00 p.m.
15.	Dan Joshua Kasina	M	Kitui	17th December, 2019 2.00 p.m. – 3.00 p.m.
16.	Sanwel Maina Karanja	M	Nyeri	17th December, 2019 3.00 p.m. – 4.00 p.m.
17.	Alvin Kimani Muhoro	M	Kajiado	17th December, 2019 4.00 p.m. – 5.00 p.m.
18.	Doris Kinia Mwirigi	F	Meru	18th December, 2019 8.00 a.m. – 9.00 a.m.
19.	Anne Mwikali Kiusya	F	Kitui	18th December, 2019 9.00 a.m. – 10.00 a.m.
20.	Stanley Kerandi Manduku	M	Nakuru	18th December, 2019 10.00 a.m. – 11.00 a.m.
21.	Eng. Fidelis Muli Kavita	M	Makueni	18th December, 2019 11.00 a.m. – 12.00 noon

No.	Name	Gender	County	Date and Time
22.	Helen Kiende Mungania	F	-	18th December, 2019 12.00 p.m. – 1.00 p.m.
23.	Pacifica F. Achieng Ogola (Dr.)	F	-	18th December, 2019 2.00 p.m. – 3.00 p.m.
24.	Nelson Manyeki Maina	M	Muranga	18th December, 2019 3.00 p.m. – 4.00 p.m.
25.	Ronald Ojuku Momanyi (PWD)	M	Kisii	18th December, 2019 4.00 p.m. – 5.00 p.m.
26.	Moses Osano Osoro	M	-	19th December, 2019 8.00 a.m. – 9.00 a.m.
27.	Lilian Atieno Ogombo	F	Homa Bay	19th December, 2019 9.00 a.m. – 10.00 a.m.
28.	Stephen Maina Gatama	M	Muranga	19th December, 2019 10.00 a.m. – 11.00 a.m.
29.	Lucy Rono	F	Kericho	19th December, 2019 11.00 a.m. – 12.00 noon
30.	Innocent Odhiambo Muganda	M	Siaya	19th December, 2019 12.00 p.m. – 1.00 p.m.
31.	Pauline Nyaruoth Sewe	F	Kisumu	19th December, 2019 2.00 p.m. – 3.00 p.m.
32.	Hassan Nunow Lakicha	M	Mandera	19th December, 2019 3.00 p.m. – 4.00 p.m.
33.	Eng. Buge Hatibu Wasioya	M	Bungoma	19th December, 2019 4.00 p.m. – 5.00 p.m.

(c) Interviews

The shortlisted applicants are invited for interviews on the dates and times specified in the above schedule. Interviews will be held at the Ministry of Energy Offices at KAWI Complex, South C (behind Boma Hotel). The candidates should report at the Venue at least thirty (30) minutes before the scheduled time and should bring the following original documents—

(a) National Identification Card /Passport.

(b) Academic and professional certificates, transcripts and testimonials.

(c) Clearance certificates from the following bodies:

(i) Kenya Revenue Authority;

(ii) Ethics and Anti-Corruption Commission;

(iii) Higher Education Loans Board;

(iv) Credit Reference Bureaus; and

(v) Directorate of Criminal Investigations (Police Clearance Certificate).

(d) Recommendation from the relevant professional body/bodies (where applicable).

(e) Any other supporting documents.

ISAAC N. KIVA,

Chairperson, Energy and Petroleum Tribunal Selection Panel.

GAZETTE NOTICE NO. 11346

WATER SERVICES REGULATORY BOARD

CORPORATE GOVERNANCE GUIDELINES FOR THE WATER SERVICES SECTOR 2018

Foreword

The objective of this Guideline is to improve how water service institutions especially water service providers are led and managed, enhance the understanding of apt governance, clarifying autonomy and oversight and the structures and systems that are needed to have economical and efficient provision of water services.

For the shareholders it shows:

1. The reason for corporatization and how to maintain it sustainably.

2. How to appoint and manage directors and *in extenso* the water service provider.
3. The limits of involvement of shareholders.
4. How to relate with and involve stakeholders under the value of public participation in article 10 and 174 of the Constitution, 2010.
5. The information to be submitted to shareholders and what to do with it.
6. How to hold board of directors accountable to the shareholder.

For the directors of the entities it provides guidance on:

1. The standards of boardroom behaviour to adopt.
2. Where to provide guidance.
3. What to monitor and how to monitor.
4. How to instil a culture of performance and appropriate reward.
5. How to involve stakeholders.
6. How to sustainably provide water services by effective oversight.

For the staff in water service provision:

1. It shows the limits of authority.
2. The reporting lines.
3. The genesis of performance oriented job contracts.
4. Relationship between all the parties involved.
5. Value of stakeholders.

For the stakeholders who are public it provides information on why, where and how their participation is mandatory in improving the water services they obtain from the water service providers as water and sanitation are rights due to them under the Constitution.

The content of the 2009 Corporate Governance Guideline Vol. CXII-No. 61 *Gazette* Notice No. 7045, of 18th June, 2010, has been modified by this Guideline to conform to subsequent legislative reforms under the Constitution of Kenya, 2010, the County Governments Act, 2012, the Companies Act, 2015 and the Water Act, 2016 and other relevant statutes.

WASREB in licensing and monitoring the water service sector institutions will use the standards in this guideline to gauge the commercial viability of a WSP under section 77 of the Water Act, 2016.

1. Background to Corporate Governance in the Water Services Sector

1.1 Corporate Governance

- (a) Water governance refers to the political, social, economic and administrative systems in place that influence water's use and management. Essentially, who gets what water, when and how, and who has the right to water and related services, and their benefits (WGF). Governing the water sector includes the formulation, establishment and implementation of water policies, legislation and creation of institutions so as to clarify the roles and responsibilities of government and its different layers; the role of other stakeholders in relation water resources and services. The outcomes depend on the synergy created by these different bodies in relation to the rules and roles that have been taken or assigned to them. The water sector is a part of broader social, political and economic developments and is thus also affected by decisions by actors outside of the water sector. Hence the need for clarity in how the entities that provide the right to water are governed.
- (b) Corporate governance refers to the establishment of an appropriate legal, economic and institutional environment that allows institutions to thrive for advancing long-term shareholder value and maximum human-centred development while remaining conscious of their other responsibilities to stakeholders, the environment and the society in general. In the context of water services, shareholder value is realized in universal coverage in safe,

clean water in adequate quantities and reasonable standards of sanitation.

- (c) Efficient and effective provision of water services and progressive realization of the basic human right to water can only be achieved if the leadership and management in the water sector institutions is guided by the tenets of good governance.
- (d) In the water services sector good corporate governance requires that water sector institutions be governed with integrity and thrifty enterprise in a manner which entrenches and enhances the objectives efficient and effective water service provision. The statutory guidance also being that they are to be run as commercial enterprises following sound business principles.
- (e) The board of directors is accountable to the owners of the water service providers (shareholders) for achieving the corporate objectives. The shareholder is accountable to the citizen who requires the services and owes fidelity to the Constitution, 2010. The competence and conduct of the board, in regard to factors such as business ethics and the environment has an impact on legitimate societal interests (stakeholders) and thereby influences the reputation and long-term interests of the water sector enterprise in the whole country and attainment of Vision 2030 and the Sustainable Development Goals.

1.2 The Need for Corporate Governance

The principles of corporate governance need to be embedded in the water services sector so as to:

1. Ensure the profitability and efficiency of water services delivery.
2. To create ethical business enterprises and their capacity to create wealth and employment as water is an enabler under Agenda 4.
3. Ensure the long-term competitiveness of the water sector by ensuring the pricing and affordability promotes source protection.
4. Ensure the stability and credibility of the water sector financially and thus attract finance for asset development.
5. Improve relationships between the different players in the water sector so as to be able to deliver quality, affordable water services in a sustainable manner.
6. Improve the relationship between water enterprises and their various stakeholders comprising shareholders, water catchment areas, managers, employees, customers, suppliers, labour unions, communities, providers of finance and other government agencies.
7. Define leadership at board level so as to attain the following objectives:

- (a) maintaining arm's length relationships that are based on the vision of creating and sustaining a commercially viable WSP.
- (b) leadership geared towards efficiency in the provision and distribution of water services.
- (c) leadership with probity for the sustainability of the financial resources.
- (d) leadership with responsibility focused towards attainment of water for all.
- (e) leadership which is transparent and which is accountable to the public.

1.3 Evolution of Corporate Governance Standards in the Water Services Sector

The Corporate Governance Guidelines for water services were introduced in 2009 and used to largely formalize the leadership and management structure of newly corporatized Water Service Providers (WSPs) that were formally either departments of water in the local authorities or water schemes run by the national Ministry of Water. The Guidelines were also applicable to the water service boards who were the licensees under the Water Act, 2002.

Their use since 2010 to 2018 has embedded material improvements in the way WSPs are led and managed and entrenched public participation. However, challenges remain and become more

pronounced after every national election cycle since 2013 thus introducing a level of uncertainty in the leadership and management of WSPs and the sector as a whole.

In 2010 after the adoption of the Constitution of Kenya, 2010, there was introduction of the two tiers of government at National and County level. The County Governments Act, 2012, the Public Finance and Management Act, 2012 were introduced and affect corporate governance of the WSPs and all public. From 2014, cases in the High Court concerned challenges in the implementation of the Corporate Governance Guidelines in the water service providers especially in relation to open competition in the appointment of directors and the role of stakeholders in the appointment of directors and the management of the WSPs have increased; the general thrust of the rulings in these cases being that article 10 of the constitution 2010 changed the landscape of how citizens are governed by introducing meaningful public participation and good governance in the manner in which the State renders services.

There was also the enactment of the Companies Act, No. 17 of 2015, the Insolvency Act, 2015 and finally the Water Act, 2016 which commenced on 21st April, 2017 which have pronounced themselves in matters that affect the governance of the water service providers.

In 2015, WASREB also started measuring of improvement of governance of WSPs through the governance indicator. It is clear from that measurement, that poorly governed WSPs would inevitably enter into a decline in performance standards thus affecting service delivery. The results of the assessed WSPs on the indicator are published in IMPACT a publication under section 72 (1) (m) of the Water Act, 2016.

2. LEGAL FRAMEWORK OF THE WATER SERVICES SECTOR

2.1 The Water Act, 2002

The Water Policy No. 1 of 1999 led to reforms in the water sector in the Republic of Kenya and committed to introduce the tenets of Integrated Water Resource Management in the governing of water.

The adoption of the policy led to the enactment of the Water Act, 2002 reformed the water sector in the country by unbundling the roles and separating institutionally to introduce:

- (a) Policy making which remained the role of the Ministry of Water
- (b) Economic and quality of service regulation of water services which became the role of the Water Services Regulatory Board
- (c) Regulation of water resources which became the role of the Water Resource Management Authority.
- (d) Water service delivery which became the role of water service boards as asset developers.
- (e) Introduction of commercialized autonomous water service providers who became agents of the water service boards.
- (f) Dispute resolution which was placed in the Water Appeals Board.
- (g) Introducing mandatory public participation in decisions and actions that affected water users by section 107 of the Water Act, 2002.
- (h) Introducing ring fencing of water revenue and the professionalization of the provision of the services by providing for removal of politics from the management and use of water.

2.2 The Constitution, 2010

The Constitution introduced the following changes in the governance framework of the country:

- (a) Article 2 the place of international law as part of Kenyan law;
- (b) Article 6 Devolution of power to two levels of government with the objective of improvement of delivery of services and further elaboration of its purpose in article 174;
- (c) Article 10 the introduction of national values and principles of governance of relevance to the water services sector being

participation of the people, rule of law, human rights, accountability, good governance and sustainable development;

- (d) Article 21(2) the requirement that the State take legislative, policy and other measures including the setting of standards to achieve the progressive realisation to the rights to clean and adequate water and reasonable standards of sanitation;
- (e) Article 43(1)d the right to clean and safe water in adequate quantities and the right to reasonable standards of sanitation 43 (1) e;
- (f) Article 46 the consumer's right to goods and services of a reasonable quality, the right to information to gain full benefit from goods and services and the protection of their health, safety and economic interests;
- (g) Article 259 of the Constitution provides the manner of construing the Constitution.
- (h) Fourth Schedule of the Constitution which gave the functional allocation of roles as follows:

National Government

- (i) Use of international water and water resources
- (ii) Protection of the environment and natural resources with a view to establishing a durable and sustainable system of development including water protection, securing sufficient residual water, hydraulic engineering and safety of dams

County Governments

- (i) Implementation of specific National Government policies on natural resources and environmental conservation including soil and water conservation
- (ii) county public works and services including water and sanitation services

2.3 The County Governments Act, 2012

For the institutions serving in the County, The County Governments Act, 2012 is clear in sections 34 and 36 that supervision of service delivery is a key function of the County Executive and it must be in accordance with the law. The place of meaningful public participation for the public is also captured in great detail in section 87 and 115 (2) of the Act.

2.4 The Water Act, 2016

Under the Water Act, 2016, the following institutional framework has been created for the water services sector:

- (a) The Ministry of Water and Sanitation makes the policy
- (b) The County Governments own and establishes all the water service providers
- (c) The Water Services Regulatory Board (WASREB) retains its name and role as a regulator of water services with a mandate of setting national standards for water service provision for consumer protection and licensing WSPs.
- (d) The former Water Services Boards (WSBs) which were also licensed under the Water Act, 2002 and are listed below transform to Water Works Development Agencies (WWDAs) after a consultative process with the county governments with a mandate to develop national public water service works and residual water service provision on material default of county water service provision.
 - (i) Athi Water Services Board
 - (ii) Tana Water Services Board
 - (iii) Northern Water Services Board
 - (iv) Rift Valley Water Services Board
 - (v) Coast Water Services Board
 - (vi) Lake Victoria North Water Services Board
 - (vii) Lake Victoria South Water Services Board
 - (viii) Tanathi Water Services Board

- (e) Existing water service providers under section 154 continue to operate as the county water service providers and their mandate as set out in section 78 is to provide water services within the area specified in the license and the development of county assets.
- (f) The National Water Conservation and Pipeline Corporation changes name to National Water Harvesting and Storage Authority (NWHSA) with the mandate to undertake, on behalf of the National Government, the development of national public works for water storage and flood control.
- (g) The Water Services Trust Fund (WSTF) changes from a financing mechanism to a financing institution and is renamed the Water Sector Trust Fund, with an expanded mandate for collaboration with County Governments and Water Resource Users Associations (WRUAs) over water service provision in underserved areas and catchment management respectively. Further, the WSTF has the mandate to mobilize financial resources from private investors for onward lending to creditworthy utilities and to promote research on water services and water resources. Its core mandate is to assist in financing the development and management of water services in marginalized areas or any underserved area.
- (h) The Water Appeals Board changes name to Water Tribunal. It has powers to hear and determine appeals from any person or institution directly affected by the decision or order of the Cabinet Secretary, the Water Resources Authority and the Water Services Regulatory Board. The tribunal also has powers to hear and determine any dispute concerning water resources or water services where there is a business contract, unless the parties have otherwise agreed to alternative dispute resolution.

3. CORPORATE GOVERNANCE STANDARDS IN WATER SERVICE PROVISION

3.1 Water Act, 2016

In relation to governance of water service providers the Water Act, 2016 provides the following;

- (a) In section 72 (1) (e) that WASREB shall develop a model memorandum and articles of association to be used by all water companies applying to be licensed by WASREB to operate as water service providers.
- (b) In section 75 (4) it is also stated that WASREB shall develop and publish guidelines to regulate the conduct of licensed water service providers.
- (c) In section 77(2) the institutional structure is elaborated by providing that County Governments in establishing WSPs shall follow standards of commercial viability.
- (d) The recommended model is that they be public limited liability companies established under the Companies Act, 2015 under section 77 (3)
- (e) That the memorandum and articles of association of the WSP shall conform to the model and guidelines issued by WASREB.
- (f) In section 79 a water service provider shall have a board of directors and in the case of a company the members of its board of directors shall be constituted in accordance with the Companies Act, 2015 or any other written law and shall be nominated to service in accordance with company's memorandum of objects and articles of association.
- (g) In section 79 (2) all members of the board shall possess the qualifications which meet the national standards set by WASREB.
- (h) In section 80 it is required that elected political officials of the county governments or political parties or serving Member of Parliament are not eligible to be board members.
- (i) Section 83 is clear that all WSPs established as public institutions hold the public water service assets on behalf of

the public and thus those assets cannot be alienated to the detriment of the public.

- (j) In section 91 water service providers are supposed to ensure economic and efficient provision
- (k) Section 154 there is the direction that existing WSPs continue operating as county water service providers or cross county water service providers as the case may be.

From the direction given by the law the purpose of this guideline is thus to elaborate on section 72 (1) (e) and sections 77 (1) 4 and 91 of the Water Act, 2016.

3.2 Institutional model

1. Commercially viable water service providers shall be corporate bodies operating under the Companies Act, 2015. This is to maintain the benefits of corporatization where revenue is ring-fenced, human resource is professionalized and commercial principles are used to drive the creation of a efficient and economical water service provision that will fulfil the right to water for the country as per section 91 of the Water Act, 2016.

2. Ring fencing of revenue is a national standard under section 131 of the Water Act, 2016.

3. The recommended model by the Water Act, 2016 is a public limited liability company under the Companies Act, 2015 and the memorandum and articles of that entity is required to be compliant to the Model issued by WASREB. This is annex 1 to the Guideline.

4. Currently most companies are private limited liability companies; the issue of them being private being that transfer of shares to the public is restricted. This change to a public limited liability company shall be done in compliance to section 77 of the Water Act, 2016.

3.3 Shareholders

3.3.1 Shareholding

1. The shareholder of a WSP will for public providers remain the county government especially with regard to companies which have been providing services with assets developed publicly either by the former local authorities, water service boards, national water conservation and pipeline corporation or the ministry of water under the Water Act, 2002.

2. Section 154 of the Water Act, 2016 states these companies shall continue to operate as the county water service providers.

3. If their memorandum of objects and articles of association do not already state that they are owned by the county government which has taken up the shares of the defunct local authorities, amendments should be made to reflect this legal reality. This complies with the decision made by the Transition Authority through L.N. 137-182 of 2013 and clarified by Transition Authority in the Gazette Notice No. 2238 published on the 1st April, 2016 and is captured as the water service subsector position in section 77 of the Water Act, 2016.

4. The County Government shall hold all the shares in trust for the people of the county and the other shareholders who hold the shares in trust and not in their personal capacity are the Office of CECM in charge of Finance, the Office of the CECM in charge of water and the County Secretary who shall hold one share each.

5. Where companies were limited by guarantee under the Water Act, 2002 to entrench public participation and the main guarantors were the defunct local authorities it is clear that even before those memorandum and articles of association are amended, the county government is a bona fide member taking up the place of the defunct local authorities as a guarantor.

6. Where the provider was registered as a Trust, and was running water service assets from the National Government or any other public agency, after the commencement of the Water Act, 2016 it is expected that the Trust operations are transmitted as per the law to a company under the Companies Act, 2015.

7. Under the direction of section 77 of the Water Act, 2016, these companies should then change their memorandum to public companies limited by shares following the model for the sector care being taken that real public participation in WSP governance is retained.

8. There may be water service providers who have private owners or the community although the shareholding is not of the County Government. The objects of the provider must show that the purpose is to be a water service agent for the County Government and provide water services in accordance with the standards prevailing in the water services sector. It will be required to the extent possible to adhere to the governance standards in operations to the extent possible in relation to their size and report within the framework provided to the County Government and adhere to the national standards of water service provision.

3.3.2 Public participation in shareholding

1. In the county owned water service providers in the shareholding structure there is recommended that there is retained the class B shareholding structure to entrench public participation.

2. Due to the nature of water use and management especially under the Integrated Water Resource Management principles, stakeholders should be an integral part in ensuring sustainable water service provision. Stakeholders have to be mapped by the company, classified into primary and secondary stakeholders and the material primary stakeholders not exceeding five (5) become eligible to become class B shareholders.

3. Under the principles to the right to water, public participation, transparency and non-discrimination are inherent in provision of the right by the State.

4. This is an area where each shareholder is required to reflect on the goal being to establish a water service provider who truly serves the county regardless of an election cycle, political affiliation or origin.

5. The implementation of Class B shareholding would stabilise the governance of the water service providers by having survival of stakeholders in the supreme structure of governance even after an election cycle.

6. Class B shareholders shall be appointed from public and private registered institutions resident in the area covered by the WSP and who are key and primary stakeholders who would be negatively affected by the failure of the company or failure of water services and who are pillars of support to the company.

7. Class B shareholders shall attend all shareholder meetings but shall not vote to appoint directors at the AGM, shall not be eligible for payment of dividends (when payable) and shall not appoint proxies. Their main role is to provide robust participation in the affairs of the WSP at the general meeting and ensure reports including of appointment of directors are adopted.

8. Where the National Government has invested material resources in the development of assets in the WSP or the system is cross county bulk system, a golden share shall be held by the national treasury to veto decisions that compromise the financial stability of the WSP and the share shall revert after payment of the national debt if the golden share is due to debt. However, if the golden share is due to equity in allocation of bulk water the golden share shall remain.

9. Where the WSP is operating assets that are trans-county in nature and effect the shareholding shall reflect the usage of water and revenue raised to have equitable management of the water services.

10. All other provisions of the Companies Act, 2015 on dealing with outstanding shares shall apply.

11. It shall be clear in the articles of association that shares shall not be allotted except to raise substantial revenue and this only for a temporary period of time and after regulatory and shareholders' approval due to the requirement of the Constitution under article 191 and schedule 4 of the need to have a durable and sustainable system of water development.

3.3.3 Duties of shareholders

Shareholders of the company shall jointly and severally protect, preserve and actively exercise the supreme authority of the company in general meetings. They have a duty, jointly and severally, to exercise that supreme authority to:

1. Ensure that through the stakeholder participation procedure only competent and reliable persons who can add value to the company are elected or appointed to the Board of Directors;

2. Ensure that competent proxies are appointed for general meeting.

3. Ensure that the Board of Directors is constantly held accountable and responsible for the efficient and effective governance of the company.

4. Change the composition of a Board of Directors that does not perform to expectation or in accordance with the mandate of the company.

5. Conform to the national standards in the water sector in maintaining a commercially viable water service provider.

6. Make policies and provide funds that sustain the growth of the WSP in progressive realization of the right to water in the county.

3.3.4 Rights of shareholders

All shareholder rights shall be recognized, respected and protected and shall have the right to:

1. Secure methods of ownership registration; it is advised that the county water office should keenly follow up on this issue with the Office of the Registrar General by having copies of the relevant forms submitted to the county water office after every shareholders meeting.

2. Convey or transfer shares according to national standards.

3. Receive the annual reports and audited reports every year.

4. Participate and vote in annual general/ shareholder meetings, provided only the shareholders who hold shares shall vote and the meetings shall be held in the locality of WSP.

5. Appoint their representatives to the Board of Directors according to the eligibility criteria.

6. To re-plough money generated as revenue into water service provision in lieu of dividends payout.

7. Dismiss directors due to non performance or other activity sanctioned by law.

8. Participate in a sufficient in and sufficiently informed on decisions concerning fundamental corporate decisions such as—

(a) Amendments to the statutes, or articles of incorporation or similar governing documents of the company.

(b) The authorization of additional shares.

(c) Extra-ordinary transactions that in effect result in the sale, partial sale of the company or change of status of the company.

9. Participate effectively and vote in general shareholder meetings and shall be informed of the rules, including voting procedures that govern general shareholder meetings

10. Be furnished with information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meetings.

11. To ask questions of the Board and to place items on the agenda at general meetings, subject to reasonable limitations.

12. Be able to vote in person or in absentia, and equal effect shall be given to votes whether cast in person or in absentia.

13. Be provided with adequate information on competencies required on the Board and given options to elect directors from amongst a range of qualified, competent, fit and proper persons in accordance with the eligibility criteria.

14. Have a board of directors that ensures that the company is properly managed and for the attainment of lawful objectives which are sustainable water service provision and the company affairs are not conducted in a manner that oppressive to any of its shareholders or for fraudulent purposes.

15. Ensure that the company complies with all statutory requirements, including standards under the water service sector.

3.4 Board Structure

3.4.1 Size of the Board

From the experience gained since 2009 and to promote efficiency small board sizes are recommended for WSPs as follows below.

1. Small companies and companies relying on subsidy for Operation and Maintenance from the county shall have a maximum of 5 members which shall include two from County Government Executive.

2. Medium and large companies shall have a maximum of 7 members where two shall be from the County Government Executive.

3. Very large companies shall have 9 board members where two shall be from the County Government Executive.

3.4.2 Composition of Board Members

1. The appointment shall comprise of members with a professional mix of directors such that no individual or group of individuals or interest can skew decision making to the detriment of the company welfare and objectives.

2. The appointing authority should ensure it gets independent directors who should not have any relationships that may impair, or appear to impair, the director's ability to exercise independent judgment for the overall benefit of the company.

3. Where the WSP is a clustered company of two or more counties then the maximum number of directors from the county executive should be four members; where the cluster has three county governments a rotational formula should be worked out to ensure that the value of having independent stakeholder directors is not lost.

4. Directors representing a County Government Executive should be appointed in writing and be a professional member of staff of the respective County Government and it should be ensured that the appointed directors meet the technical competence criteria and any formally appointed alternates also meet this criteria.

5. The mandatory office as member is the CECM in charge of water affairs or his alternate appointed in writing.

6. Based on feedback obtained from different counties it is better for each county to decide the other member from the county as some counties have expressed preference for the CECM Finance and some have expressed preference for the County Secretary.

7. It is recommended that the county government based on the circumstances of its WSP have the chief officers be alternate members of the CECM in charge of Water and CECM in charge of Finance.

8. The Chief Officers should then be able to report effectively to the CECM on the happenings in the WSP based on county systems and structure on performance monitoring.

9. The Chief Officers should be able to establish and maintain an information file or system for its water service providers so that transition in oversight which occurs after every five year election cycle is seamless and minimises conflict due to information asymmetry.

10. Where the CECM are properly briefed then they are able to attend the Annual General Meeting as shareholders and require accountability from the board of directors.

11. Based on the experience from 2014, lower cadre officers from the county water and finance department should not be sent to board meetings as the oversight and direction required is below the competence level required. Already due to the reforms of the Water Act, 2002 and concerted improvement of technical competence the decisions made at board level of the WSPs require involved leadership from the shareholder and functionally from the executive in charge of water affairs.

12. However if it appears to the CECM Water or Finance that the state of the WSP is such that the CECM is needed in board meetings at annual general meetings a suitable competent proxy from the executive wing has to be appointed by letter by the county secretary to attend the Annual General Meeting.

3.4.3 Background of the directors

The utility of having the water service provider appoint directors from the communities from which they provide services is to minimize conflict, have meaningful oversight and ensure governance is localized as per the aspirations of article 174 of the Constitution. Depending on the stakeholder mapping exercise of each water service provider the following is recommended:

1. Two directors from the County Government where each shall be a professional officer from county water department and at the discretion/ assessment of the county also from the county finance department.

2. Depending on the size of the company two members from the business and manufacturing community nominated by their registered bodies as stakeholders of the WSP.

3. Depending on the size of the company one local professional from the professional bodies nominated from the bodies or any other key primary stakeholder that is of equivalent value to the professional body.

4. Depending on the size of the company two representatives from different resident organizations as stakeholders of the WSP

5. Where possible at least a third of these members shall be from the other gender, a competent physically disabled person and a competent youth should be included provided that the eligibility criteria below are not compromised.

6. A representative of the CEO of the respective WSB shall sit in attendance at the board where loan obligations for asset development are owed by the WSP to the WSB/WWDA or its successor body primarily to protect the loan repayment stake.

7. As part of its inspectorate duties WASREB may at its discretion attend any board meeting for a WSP that is in material non compliance of the law and is under the special regulatory regime under section 102 of the Water Act, 2016.

3.4.4 Eligibility criteria

To be eligible all the persons appointed to the Board shall have a minimum of a Bachelors degree from a recognized university in the following backgrounds:

1. CPA – experience in accounting/Finance – must be in good standing at Institute of Certified Public Accountants of Kenya and produce letter to that effect -Core for all companies

2. Registered Engineer-Must be in good standing at Institute of Engineers of Kenya – Core for all companies

3. Human Resource degree and practitioner- Must be in good standing with the Institute of Human Resource Management – Core for all companies

4. Practising advocate of the High Court-must be in good standing at the Law Society of Kenya (core for large and very large companies)

5. Business systems/Management systems Degree –Core for all companies

6. IT practitioner degree – (useful for large and very large companies)

7. Must have a minimum of seven years working experience in the core profession of the person or have run a registered own enterprise for a minimum of seven (7) years.

8. Must meet the Leadership and Integrity criteria under the Constitution Chapter 6 and meets the Fit and Proper test criteria from WASREB which is Annex 2 to the Guideline.

9. For Very large companies must have attended a Corporate Governance Training in a recognised institution before.

10. Board directors must represent known registered stakeholder groups in the locality served by the WSP such as –

(a) Industry/manufacturing sector;

(b) Relevant Commercial sector;

(c) Key water catchment areas that are sources of water for WSP;

(d) Residents associations;

(e) Any other recognised registered bodies that are affected by the WSP.

11. Due to the size of WSP factor, for small and medium companies the degree requirement may be lowered to that of a higher

national diploma in the provided fields and with a minimum of seven years working experience in senior positions.

12. The judgement of the shareholder and adherence to article 10 and 232 of the Constitution, 2010 shall be critical in increasing value by the calibre of directors appointed.

3.4.5 Board appointments

1. Board appointments shall be transparent and competitive so as to ensure the public served has an opportunity to participate in decision making in service delivery that affects them.

2. Vacant positions shall be advertised in the media and on the website of the WSP and the criteria set out by WASREB nationally shall be used.

3. An ad hoc nominating committee of the board of directors comprising county and select committee from two or three primary/key stakeholders shall assess applications and ensure that not only is the Leadership and Integrity criteria met but shall perform a background check to ensure the candidates add value to the entity.

4. The select committee shall receive the applications, vet them to ensure that they comply to the Fit and Proper Test plus the eligibility criteria and where necessary conduct interviews.

5. The Report of the selection committee shall be submitted to the shareholder who is required as shareholder and function owner to ensure that only persons who add value to the company are appointed.

6. The Fit and Proper Test Form is annex 2 to this Guideline and must be filled by all applicants and appointees.

7. The copy of the Fit and Proper Test Forms of each of the appointed directors shall be sent to WASREB.

8. A letter of appointment issued by the county secretary that adheres to the articles of association of the WSP shall be given after ratification of names of the accepted directors at annual general meeting by the shareholder.

9. The letter must contain a termination clause on poor performance and misconduct and ensure that it captures that unless the board is retired due to poor performance a third of the members shall retire every year from the third year.

10. Board members shall serve a maximum of six (6) years based on the approval of the shareholder and on performance issues.

11. Before a board member begins to serve he must be inducted in governance training customized for the water services sector and sign a code of ethics based on the Leadership and Integrity Act, 2012 and the Public Officer Ethics Act, 2003.

12. The list of ratified board members and the stakeholder group they represent shall be maintained on the website of the WSP and shall be communicated to WASREB.

13. It is important that board service is not disrupted by the election cycle and independent oversight must not be compromised by the election cycle.

3.4.6 Board Remuneration

To provide efficiency and act as an incentive to improve performance at oversight level, the following are the limits for sitting allowances and other expenditures of the board and its committees:

For companies with:

- (a) Annual Turnover of up to KSh. 100,000,000 – board activities capped at the higher of 5% of the turnover or KSh. 4 million per annum
- (b) Annual Turnover of up to KSh. 500,000,000 board activities capped at the higher of 2% of the turnover and KSh. 7 million per annum.
- (c) Annual Turnover up to KSh. 1,000,000,000 board activities capped at the higher of 1% and 12m per annum.
- (d) Annual Turnover above KSh. 1,000,000,000 board activities capped at a maximum of the higher of 1% and KSh. 12m per annum.

3.4.7 Board succession policies and period in office

1. The shareholder must avoid a situation where all Board members retire at the same time in order to ensure institutional memory.

2. In order to avoid this situation, one third of the Board members other than those from the County Governments, shall retire from office by rotation every year starting from the third year after appointment.

3. The retiring members shall be determined on the basis of those who have served longest and, if they have served for the same period of time, then the retirement will be determined by lot.

4. The retiring members shall be required to reapply for their positions if they are eligible for reappointment

5. The county water department as function owner is advised to use annual performance evaluation of the board of directors and WSP to assess suitability of reapplying members and the need to make changes to improve performance.

3.4.8 Board Records

1. The board of directors shall ensure that all board meetings and committee meetings shall be properly recorded and the minutes of the proceedings kept in a minute book.

2. The board of directors shall ensure that all minutes and papers of the board shall be circulated at least 7 days before the meeting.

3. Records of resolutions shall be kept and communicated in writing to shareholders and relevant stakeholders.

4. It is advised that the CECM in charge of water or the County Secretary should maintain a system within the county that has information on board minutes and general meeting minutes to avoid information asymmetry which occurs every election cycle or changes in the office of the CECM.

3.4.9 Directors training and development

1. All directors in the water services sector shall receive formal training on their role, duties, responsibilities and obligations as well as board practices and procedures on first appointment before they begin business. This is particularly critical for those with no previous Board experience.

2. Subsequent trainings involve improving understanding of the water service sector operations, deepening oversight skills in financial management different compliance requirements that are critical to the WSP business.

3. The company shall organize these trainings and inform the County Government Water office which should also participate.

4. all directors shall be exposed, at least once every two (2) years, to the following matters—

- (a) Corporate strategy in the water sector and institutional organization.
- (b) Role, duties and responsibilities of the Board and directors.
- (c) The Licence content
- (d) Rights and obligations of a director.
- (e) Statutory liabilities and duties of a director under criminal and Company Law.
- (f) Board practices and procedures.
- (g) Disclosure and communication policies.
- (h) Financial management systems,
- (i) Risk management, internal control procedures and internal audit.
- (j) The importance of external audit by the Auditor-General
- (k) Performance targeting, monitoring and evaluation with emphasis to the water service sector minimum service level requirements and sector benchmarks
- (l) The role of Information Technology in oversight.

3.5 Board Operations

3.5.1 Strategy and Values

1. The board of directors must continuously approve a 5 year strategic plan that clearly states the company's, vision, mission and

values and the strategies it will evolve to attain its contracted and statutory objectives.

2. In evolving this strategy the board must be aware of its role as the county government water service provision agent.

3. The board of directors must approve an annual budget and ensure it is forwarded functionally to the county government water office.

4. The board of directors must approve an annual procurement plan in accordance with the Public Procurement and Asset Disposal Act, 2015 and ensure it receives quarterly reports on its implementation.

5. The board of directors must ensure that there is an annual work plan that shows on an basis how it will implement its strategic plan.

6. The board of directors must ensure that there is a service charter created that is communicated to its stakeholders and consumers in the service area, showing the standards of service to be delivered and how complaints will be addressed.

7. The board of directors must ensure that the signed code of ethics for board and staff is a living implemented document that gives life to the value of the WSP and shapes the culture of the WSP.

3.5.2 Company Performance

1. The board of directors shall sign a performance contract with the managing director who shall in turn cascade it to the management team and in adapted format to all staff.

2. The board of directors shall ensure that management submits to the board of directors the following information to them by management on a quarterly basis:

- (a) As a minimum, the technical report shall include the following—
 - (i) volume of water (abstracted, produced, distributed and sold);
 - (ii) where applicable, volume of Sewage carried in the Sewers and treated in the Sewage treatment works;
 - (iii) numbers and categories of Customers;
 - (iv) number of Personnel employed;
 - (v) levels of Service performance and commentary with specific reference to the Performance Targets and the Key Performance Targets;
 - (vi) water quality compliance results and commentary;
 - (vii) where applicable, treated Sewage quality compliance results and commentary;
 - (viii) profitability, billing ratio;
 - (ix) general development of works;
 - (x) renovation works and Repairs carried out or to be carried out; and
 - (xi) exceptional events e.g. water shortages, major bursts, pollution incidents.
- (b) As a minimum the Financial Report shall comprise of—
 - (i) revenue earned;
 - (ii) manpower costs and other costs of employment;
 - (iii) board of director costs;
 - (iv) power costs;
 - (v) local taxation, including property taxes (if any);
 - (vi) water charges (including Abstraction charges and discharge consent charges);
 - (vii) materials and consumables;
 - (viii) hired or contracted services;
 - (ix) public consultation costs
 - (x) charges for bad and doubtful debts;
 - (xi) depreciation and amortization (where charged);

(xii) tangible assets and written-off infrastructure expenditure (analyzed by - Repairs, renovations, and replacements); exceptional items;

(xiii) all other operating costs (on an aggregated basis); and

(xiv) an analysis of the total turnover under the following headings—

- water supply Abstraction, treatment, transmission and distribution;
- Sewage collection, treatment and disposal; and

(c) In summary provide information about, and an analysis of its operations for the quarter showing distinctly the gross and net billings and showing distinctly the gross and net billings,;

3. Ensure on an annual basis there is an audited set of accounts prepared in accordance with the standards in the Public Finance and Management Act, 2012 and any additional regulatory accounting standards imposed by WASREB and containing an opinion to the of the Board of Directors of the Service Provider that the Service Provider shall have available to it for at least the next twelve (12) months—

- (a) Sufficient financial resources and facilities to discharge the activities and functions, powers and duties relating to the Services business; and
- (b) The management resources which are sufficient to enable it to carry out such activities and functions.

4. The WSP submits the required quarterly reports to the county office as function owner and WASREB as sector regulator as per the license conditions.

5. The company does not deviate from the standards in the license conditions

6. The company issues a performance guarantee as advised by WASREB to ensure that the specified risks are covered.

7. The company issues a performance evaluation report to its shareholders and stakeholders at the end of every year.

8. The company ploughs back its profits as a public water supplier until such time that it has been able to achieve optimum coverage of its service area in terms of water and sanitation.

9. Ensure benchmarking with other better performing Kenyan WSPs to constantly monitor management performance and the financial progress of the company.

3.5.3 Compliance

Collective and individual role of directors

In order to enable every director to be more clearly aware of their collective and individual accountability and liability in regard to their acts of commission and omission, the directors are required to ensure compliance with the law. Having the assistance of competent company secretary/legal officer and internal auditor will largely assist the board of directors understand compliance.

1. Be aware of the Licence provisions of the water service provider.

2. Be aware of the laws the company is supposed to comply with, that is Water Act, 2016, County Water Legislation, The Companies Act, 2015, The Public Procurement and Asset Disposal Act, 2015, The Public Finance Management Act, 2012

3. Be aware of the Environmental Management and Co-ordination Act.

4. Be aware of the Anti- Corruption and Economic Crimes Act No. 3 of 2003

5. Be aware of the laws relating to employment and labour relations.

6. Be able to understand the financial statements of the company in order to know in depth the financial status of the company and take action accordingly.

7. In good faith, a member shall disclose to the board for recording any business or other interest that he/she holds that is likely to create a potential conflict of interest and withdraw himself from participating in that decision.

8. Be aware of liability of directors jointly and severally in the context of personal liability for fraud, secret profits, corruption and bribery.

9. Board members having conflicting directorships or missing three meetings consecutively should resign voluntarily or be replaced by the shareholder as per the articles of association of the company.

3.5.4 Communication

1. The board of directors shall ensure there is a communication strategy that reaches all stakeholders and there is at least one well publicized annual stakeholders forum in the service area of the WSP where the WSP prepares the public on the appointment of new directors, reports to the public on the gains, challenges and upcoming plans for the progressive realization for the right to water in the area served.

2. The board of directors shall ensure that it receives the annual investment report from the water service board, the county government and any investor undertaking water service projects within its area.

3. Ensure the company maintains a website that provides customer relevant information in the service area and maintains its annual report and last audited accounts on the website.

3.5.5 Accountability to Shareholders by board of directors

- (i) Call an annual general meeting once every year and ensure thirteen (13) months do not pass before such a meeting is called.
- (ii) Disclose truthfully all material aspects of the business.
- (iii) Ensure the water service provider has complied with all relevant laws and provide certification to that effect.
- (iv) Act in the best interest of the company as a water service provider
- (v) Ensure a sustainable water service provider is maintained.

3.5.6 Relationship with Stakeholders

1. The company must identify its internal and external stakeholders, create a list of them and provide in a policy on how to relate to them especially in relation to:

- (a) appointing directors;
- (b) monitoring the performance of the company;
- (c) Protection of the sources from which the WSP is authorised to draw water resources from;
- (d) protection of assets and investment of infrastructure; and
- (e) getting feedback on services offered.

2. The company shall endeavour to ensure that stakeholders identify with aspirations of the WSP on the progressive realisation of the right to water in the county and provision of safe and affordable water services by providing relevant information and having activities involve them



3. In this regard, the Board of Directors shall:

- (a) Ensure that the rights of stakeholders that are protected by law are respected.
- (b) Where stakeholder interests are protected by law, ensure that stakeholders have the opportunity to seek effective redress for any violation of their rights.
- (c) Permit and facilitate performance-enhancing mechanisms for stakeholder participation.
- (d) Ensure that where stakeholders participate in performance-enhancing mechanisms, they have access to all relevant information.

3.6 Balance of Powers

1. The Board shall ensure that a proper management structure is put in place and elaborated:

- (a) Board of Director Charter
- (b) In the schedule of duties for the board of directors and management

2. The structure must maintain integrity, reputation and responsibility.

3. The Board shall be chaired by an independent director who shall be elected from among the stakeholder directors by the county during the first meeting.

4. The roles of the Chairman of the Board are—

- (a) To lead the Board by providing direction and maintaining mature discussions
- (b) To chair meetings of the Board and members, ensuring order, proper conduct of meetings, affording participants a reasonable opportunity to speak, ensuring decisions are fairly made, deciding on technicalities and to cast the deciding vote in case of ties;
- (c) To organize and facilitate a balance of internal and external relationships and maintain the relevant political contacts for the good of the company.
- (d) To facilitate effective Board management.

5. The board shall create a schedule of matters reserved for the board and circulate it to management, so as to keep the affairs of the board and management distinct.

6. Directors shall be independent of management functions and free from any business or operational relationships with management.

7. A WSP in the large and very large category must always employ a qualified, competent, fit and proper company secretary who is also a lawyer and who must have the requisite knowledge and experience necessary to undertake the statutory duties and responsibilities of the post and advise the Board on compliance. The Company Secretary should have responsibility for ensuring that the company complies with the law and any guidelines issued.

8. The directors will operate in a dignified manner, consistent with legislation and social expectations and especially the Leadership and Integrity Act and the Public Officer Ethics Act

3.7 Committees of the Board of Directors

1. The following committees are mandatory and relevant members of the top management team shall be ex officio members of the committees. The recommended practice is that a board member should have in one committee.

- (a) Audit Committee – According to the Public Finance and Management Act, 2012 the committee must possess the following competences to perform outlined duties.
 - (i) Possess Financial acumen and meet minimum financial literacy standards one member should be a financial expert..
 - (ii) Outside auditor. The audit committee is responsible for the company's relationship with its outside auditor, including:

- (i) Financial statements. The committee should discuss significant issues relating to the company's financial statements with management and the outside auditor and review earnings before they are issued.
 - (ii) Internal controls. The committee oversees the company's system of internal controls over financial reporting and its disclosure controls and procedures, including the processes for producing the certifications required of the managing director and principal financial officer.
 - (iii) Risk assessment and management.
 - (iv) Compliance.
 - (v) Internal audit- The committee oversees the company's internal audit function and receives reports directly from the internal auditor who reports to them.
- (b) Technical Services Committee duties shall include
- (i) Network expansion and rehabilitation issues
 - (ii) Water quality and effluent issues
 - (iii) Consumer complaint issues
 - (iv) Water connection issues
 - (v) Sewerage connection and faecal sludge management issues
 - (vi) Source protection issues
 - (vii) Water business development
- (c) Finance, Human Resource and Administration Issues
- (i) Corporate Strategy and budget
 - (ii) Water sales and revenue collection issues
 - (iii) Debt management
 - (iv) Asset inventory and management
 - (v) Management accounts
 - (vi) Technical competence and Human Resource Issues
 - (vii) Administration of WSP issues

2. Committees as a good practice shall not have more than four sittings in a financial year and the dates for the following years meetings must be defined in a schedule before the start of the new financial year.

3. Unless extra meetings and agenda are communicated and agreed functionally with the County Water Department the recommended best practice is not to exceed six (6) board meetings in a year.

4. The mix of skills in a committee must be commensurate with its purpose and for purposes of efficiency especially in very large and large WSPs, a committee member from the stakeholder group should only sit in one committee.

5. The chairman of the board of directors should not be a member of any committee however each committee meeting and report must be shared with him when being sent to the other committee members.

3.8 Board Performance Assessment

1. The Board of Directors shall, conscious of its responsibilities to shareholders, investors, suppliers, creditors, employees and the society, issue a certificate at the end of every year confirming that:

- (a) It has complied with the law.
- (b) It has conducted its affairs in accordance with the best principles and practices of corporate governance.
- (c) To the best of the knowledge of the Board and management, no person, employee or agent acting on behalf of the company with the knowledge or authority of the Board or management, committed any offence under

the relevant corruption laws or indulged in any unethical behaviour in the conduct of the company's business, or been involved in money laundering or any practice or activity contrary to national laws.

2. The Board shall evaluate its performance once every year and set up achievable action points to achieve assess its performance as a whole and that of individual members including the Managing director.

3. The report shall be presented to the County Water Office as function owner and at the general meeting of the shareholders in the Chairman's Report.

(See formats for Board self-evaluation in the Appendix).

3.9 Human Resource Management Appointments and Development

1. The board of directors shall ensure that it has in place a human resources policy which shall be tailored to enhance performance and incorporates the national standards on productivity.

2. The board of directors shall ensure that it has a staff establishment showing in-post and vacancies based on sector standard competencies.

3. The board of directors shall ensure all staff is appointed after competitive advertisement and that they meet the competence criteria created under section 86 of the Water Act, 2016.

4. The Board of Directors shall appoint its Managing Director and also appoint the senior managers on performance based contracts.

5. The board of directors shall ensure that all employees are on productivity based contracts.

6. The board shall ensure that any collective bargaining agreements negotiated are not in breach of the standards of staff productivity ratios under the Water Act, 2016.

7. The board of directors shall ensure there shall be continuous professional development to ensure appropriate and adequate training for all employees from management to the lowest cadres to ensure efficiency and effectiveness in water service provision. All water sector institutions shall adhere to the Industrial Training Act Cap 237

8. The board of directors shall ensure that it has a training report at the end of every year.

9. In order to avoid potential conflict of interest, the Board shall set up an independent ad hoc committee in which the county government has competent membership to fix the remuneration of staff and directors and ensure that the level is sufficient to attract and retain staff and directors and that remuneration remains within the benchmarks set by the WASREB.

10. When fixing remuneration of the staff the total expenditure for each financial year must not exceed the benchmarks set for the services sector by nationally, so that personnel cost as share of operations and maintenance cost shall be contained within the following parameters:

- (a) Very large companies <30%
- (b) Large < 35%
- (c) Medium companies <40%
- (d) Small companies < 50%

3.10 Technology

1. Ensure technology is used to leverage efficiency in asset development and maintenance, financial management, human resource management, water service operations, consumer complaints handling and obtain stakeholder feedback.

2. The board shall endeavour to ensure that it migrates its business to robust enterprise management system that ensures that it has correct and live information that enables it to perform its functions.

3. The board shall ensure that the company applies itself to the use appropriate technology in construction of the different water service facilities to differentiate quality of service levels for different categories of consumers.

4. The board shall ensure that water service infrastructure as much as possible adopts the most efficient model and uses the least cost in terms of electricity and use of chemicals.

5. The board shall ensure the use of GIS to map out its water infrastructure and networks in order to improve efficiency and security.

6. The board shall use the Water Regulation Information System (WARIS) to generate reports to send to WASREB or WSB/WWDA/its successor as the case may be.

7. The board shall endeavour to have a financial management information system in use.

8. The Board will develop a high ICT capability to generate communication to its stakeholders and publish annual reports to its shareholders and stakeholders.

9. The board shall endeavour to implement the latest management practices to cut down costs and improve efficiency in business.

3.11 Management of Risks

The board of directors shall have a continuously evolving risk management strategy and it shall ensure—

1. All risks are identified and properly mitigated.
2. Ensure all its real property is titled.
3. All its infrastructure and assets are secured
4. Assess and ensure that appropriate insurance is taken out including insurance against fire, loss and theft.
5. Provide back up systems-for its documentation.
6. Pursue a staff retention policy.
7. It becomes a valued citizen in the community served.

3.12 Annual Review of Future Solvency

1. The board shall ensure that there is the appointment of an external auditor who shall ensure that financial statements and annual audit have been completed and reviewed every year.

2. Where the WSP is using public assets the external auditor shall be appointed under guidance from the Office of the Auditor-General.

3. The board shall satisfy itself that the company shall continue as a going concern and report in its annual statement for the benefit of shareholders and other stakeholders that the company shall continue to so trade.

3.13 Social Responsibility

1. Water Service Providers shall endeavour to ensure that their organizations are responsible corporate citizens and that they have due regard for the interest of all stakeholders and the community within which they operate.

2. The Board of Directors will monitor the social responsibilities of the company and promulgate policies consistent with the company's legitimate interests and good business practices. In particular, the Board of Directors shall—

- (a) Promote fair, just and equitable employment policies in accordance with National Cohesion and Integration Act, 2008.
- (b) Promote and be sensitive to the preservation and protection of the natural environment especially with regard to disposal of waste water.
- (c) Be sensitive to and conscious of gender interests and concerns and other marginalised groups within their area of service.
- (d) Enhance and promote the rights and participation of host communities.
- (e) Publish a Social Responsibility Report every year indicating how it has dealt with its social and environmental responsibilities as part of its annual report.

Annex 1 – Model Memorandum and Articles of Association –key content to be included in all memorandum and articles of association

THE COMPANIES ACT (CHAPTER 486 OF THE LAWS OF KENYA)

PRIVATE COMPANY LIMITED BY SHARES (TO BE CHANGED PUBLIC COMPANY UNDER WATER ACT 2016 ACCORDING TO COUNTY PLAN

MODEL MEMORANDUM OF ASSOCIATION

OF

..... WATER SERVICES COMPANY LTD

1. The name of the company is WATER SERVICES COMPANY LIMITED (hereinafter called the 'Company')

2. The Registered office of the company will be situated in the Republic of Kenya.

3. The objects for which the company is established are: -

(a) to be an agent of of the County Government of to deliver water services within the demarcated service area of the county according to section 96 of the Water Act, 2016

(b) To carry on business of water and sewerage as prescribed by the Water Act, 2016 and national standards thereat within the Town/s of and its environs and to manage the assets handed over to the company by the Water Services Board and the County Government of These assets shall NOT be subject to any resolution of the company that is prejudicial to the interest of both the ... Water Services Board, the county government and the beneficiary community.

(c) To exercise overall control over the sources and supply of water and in particular, to conserve, redistribute and augment those water resources, including sinking wells and shafts, and to make, build and construct, lay down and maintain, reservoirs, waterworks, cisterns, culverts, filter-beds, mains and other pipes and appliances, and to execute and do all other works and things necessary or convenient for conserving, obtaining, storing, selling, delivering measuring and distributing water and regenerating water or otherwise for the purposes of the Company.

(d) To provide and distribute a constant continuous supply of potable water for commercial, industrial and domestic purposes.

(e) To be responsible for the provision, control and maintenance of Sanitation Sewerage and drainage for commercial, industrial and domestic purposes

(f) Subject to the approval of the water services board and/or the county government as the case may be, to design and construct dams, reservoirs and weirs, to dig wells and drill or sink boreholes and carry on any other water conservation measures and reticulation works for the provision of water for domestic, industrial and agricultural purposes.

(g) To acquire for its own use and distribution by sale to the public water pumps, engines tanks, pipes and any other equipment and chemicals that may be deemed necessary for and connected to the carrying out of the said business of the Company.

(h) To be responsible for the treatment and disposal of waste water by such means and at such times and locations as the company may deem appropriate as guided by standards in the water services sector.

(i) To import, distribute, use or sell chemicals, other materials, equipment or goods relevant or incidental to the conduct of the aforesaid business of the company

(j) To establish laboratories facilities for analysis and to levy charges when applications or requests for the testing are made to the Company.

- (k) To undertake laboratory analysis to ensure that acceptable water standards are maintained.
- (l) To ensure that lawful and efficient methods of disposal of effluent are applied.
- (m) To levy from the consumers charges in respect of the services, which the Company provides, and to make revisions to those rates as the company may from time to time deem appropriate subject to national standards to protect consumers set by the Water Services Regulatory Board.
- (n) Subject to national standards to carry on any other business which may seem to the Company necessary to, incidental to, or capable of, being conveniently carried on in connection with the objects of the Company or calculated directly or indirectly to enhance the value of, or render profitable, any of the property or rights of the Company or to improve the quality, efficiency, effectiveness or extent of the services provided to the customers of the Company, subject to approval by the County Government.
- (o) To purchase or otherwise acquire or lease facilities such as land, canals, dams, reservoirs, pipelines waters, warehouses buildings or machinery and construct and equip the same, which may seem to the Company necessary to, or capable of, being conveniently carried on in connection with the objects of the Company or calculated directly or indirectly to enhance the value of, or render profitable, any of the property or rights of the Company or to improve the quality, efficiency, effectiveness or extent of the services provided to the customers of the Company, subject to national standards in the water sector
- (p) To establish workshops for the repair and fitting of metering equipment electric motors, pumps and other associated equipment common and incidental to the provision of water and sanitary and to offer these services at a fee to other organizations.
- (q) To purchase, take in exchange equip, construct, maintain, hire, or otherwise acquire movable property including vehicles, ships or other water-borne vessels, machinery, plant and apparatus necessary or convenient for the carriage of equipment, passengers, freight and goods of all descriptions subject to the national standards in the water sector.
- (r) To acquire, establish, construct and provide workshops, waterworks, offices and other premises and facilities necessary or convenient for the performance of the objects of the Company and for that purpose, buy, take on, lease or in exchange, hire or otherwise acquire immovable property and interests therein, and rights over the same and concessions, grants, rights, powers and privileges in respect thereof.
- (s) To apply for, buy or otherwise acquire patents, patent rights, trade marks, designs, licenses, concessions, or the like conferring an exclusive or non-exclusive or limited right to their use, or any confidential or other information or a process which may seem to the Company capable of being used for the purpose of the company or the acquisition of which may seem to the Company calculated, directly or indirectly, to benefit the company and to develop and grant licenses in respect of or otherwise turn to account, rights, information and processes so acquired, and to expend money in experimenting upon testing, or improving, any such patents inventions or rights.
- (t) To acquire and undertake the whole or any part of the business, property, and liabilities of any person or company carrying on or proposing to carry on, any business which the Company is authorized to carry on, or possessed of property suitable for the purposes of the Company, which can be carried on in conjunction there with or which is capable of being conducted so as directly or indirectly to benefit the Company.
- (u) To amalgamate, enter into partnerships or into any arrangement for sharing profits, union of interest, co-operation, joint venture, or reciprocal concession, with any person or company carrying on in conjunction therewith or which is capable of being conducted so as to directly or indirectly benefit the Company or to improve the quality, efficiency, effectiveness or extent of the services provided to the customers of the Company subject to the approval of the County Government and the national standards in the water sector.
- (v) To subscribe for, take or otherwise acquire and hold shares, stock, debentures or other obligations or securities of any other company having objects wholly or in part similar to those of the company or carrying on any business capable of being conducted so as to directly or indirectly benefit the company subject to approval by the County Government and as per the national standards in the water sector.
- (w) To apply for, purchase, take on lease or in exchange, hire or otherwise acquire any real and personal property and any rights or privileges which the company may think necessary or convenient for the purpose of its business or businesses and in particular any land, buildings, plant, and stock in trade, provided that such investments shall not exceed ten percent (10%) of the overall company income subject to the approval of the Water Services Regulatory Board.
- (x) To pay for any business, property, or rights acquired or agreed to be acquired by the company by the issue or transfer of shares of this or any other company credited as fully or partly up or debentures or other securities of this or any other company, subject to the national standards in the water sector.
- (y) To lend and advance money or give credit to such persons or companies and on such terms as may seem expedient, and in particular to customers and persons having dealings with the company, and to guarantee to performance of any contract or obligation and the payment of money of or by any such persons or companies and generally to give guarantees and indemnities subject to the national standards in the water sector.
- (z) Subject to the national standards to receive money on loan and borrow or raise money in such manner as the company shall in consultation with the County Government think fit to advance the objects of the company.
- (aa) To make draw, accept, endorse, negotiate, discount, buy, sell, execute, issue and deal in bills of exchange, promissory notes bills of lading, warrants debentures and other negotiable or transferable instruments subject to the national standards in the water sector.
- (bb) To apply for, promote and obtain any legislation, charter, privileges, concession, license or authorization of any government, state, city or authority to enable the company to carry out any of its objects into effect or for extending any of the powers of the company or for extending any modification of the constitutions of the company or for any other purpose any proceedings or application which may seem calculated directly or indirectly to prejudice the interests of the company subject to the national standards in the water sector.
- (cc) To enter into any arrangements with any government or authorities (international, regional, national, local or otherwise) or any person or company that may seem conducive to the objects of the company and to obtain from any such governments, authority, person or company, any rights, privileges, charters, contracts licenses and concessions which the company may think it desirable to obtain, and to carry out, exercise and comply with any such arrangements, rights privileges and concessions subject to the approval of the County Government and the Water Services Regulatory Board.
- (dd) Subject to the national standards in the water sector and the approval of the County Government to establish and maintain or procure the establishment and maintenance of any contributory pension or super-annuation funds for the benefit of, and to give or procure the giving of donations, gratuities, pensions, allowances or emoluments, to any persons who are or were at any time in the employment or service of the company, or of any dependants of any such persons and to establish and subscribe to any institutions, or funds calculated to be for the benefit of or to advance

the interests and well being of the company as aforesaid, and make payments of the matters aforesaid.

- (ee) To remunerate or make reimbursements to any person or persons whether Directors, Officers or Agents of the company for services rendered in or about the conduct of the company's business subject to the national standards in the water sector and with the approval of the County Government.
- (ff) To invest and deal with the monies of the company not immediately required in the manner agreed upon in the License and especially for the purpose of improving the efficiency of the infrastructure and facilities used in the provision of water services in consultation with the County Government and subject to the national water standards.
- (gg) To insure against losses, damages, risks and liabilities, which the Company may incur.
- (hh) Subject to efficiency national standards in the water sector to deal with the company's employees according to the human resources policy developed with the consultation and approval of County Government in all matters including—
- (i) Appointing employees on performance based terms of employment
 - (ii) Ensuring employees adhere to the Public Officers Ethics Act
 - (iii) Ensuring employees have the technical capacity to improve the services provided of water and sewerage as per regulated standards
- (ii) To carry out all acts necessary for the purposes of improving—
- (i) The skills knowledge and experience of persons employed in connection with the provision of Water and Sanitation services.
 - (ii) The efficiency of the equipment of the company, or the manner in which the equipment is operated; and in that connection to providing or assist other persons in provide facilities for training, education and research.
- (jj) To carry out all acts as are incidental to or conducive to the attainment of the above objects. And it is hereby declared that the word "company" in these clauses, except where used in reference to this company, shall be deemed to include any partnership or other body of persons whether incorporated or not incorporated and whether domiciled in Kenya or elsewhere and that the object specified in each paragraph shall be separated as independent objects of the company and shall not be limited or restricted by reference to the terms of any other paragraph in the name of the company but may be carried out in as full and apply a manner as construed in a wide a sense as if each of the said paragraphs defined the objects of a separate and distinct company.
4. The Liability of the members is limited.
5. The share capital of the company is Kenya Shillings One Hundred Thousand (KSh.100, 000/= divided in to Five Thousand 5,000 shares of Kenya Shillings Twenty (KSh. 20/=) (This will change according to each county development) each subject that the company has power to increase or reduce the said capital and to issue any part of its capital, original or increased with or without any preference, priority, or special privileges or subject to any postponement of rights or to any conditions or restrictions, and so that, unless the conditions of issue shall otherwise expressly declare, every issue of shares, whether declared to be preference or otherwise, shall be subject to the power hereinbefore contained. The rights and privileges for the time being attached to any class of shares may be altered, modified varied, abrogated or taken away with the consent in writing of the owners of three fourths of the shares in the class or with the sanction of an extraordinary resolution to be passed at a separate general meeting of the holders of the share in that class.

We, the several persons whose names, addresses and occupations are subscribed, are desirous of being formed into a company in

pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

<i>Names, addresses and Description of Subscribers</i>	<i>Numbers of Shares Taken by each Subscriber</i>	<i>Signatures of Subscribers</i>
County CEC for water in trust for the people ofcounty	300	
County CEC for finance in trust for the peoplecounty	100	
County secretary in trust for the people ofcounty	100	
Total Number of Shares Taken	(advised that minority shares to be taken the rest to remain outstanding)	

Dated this.....day of..... 20...

Witness to the above signatures

CERTIFICATE UNDER THE COMPANIES REGULATIONS

It is hereby certified that the above Memorandum of Association of has been produced by the process of Xerography.

THE COMPANIES ACT

(CHAPTER 486 OF THE LAWS OF KENYA)

..... COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

.....WATER SERVICES COMPANY LTD

1. The Regulations contained in Part 1 of the First Schedule to the Companies Act shall not apply to the company in so far as they are excluded by these regulations.

2. In these Articles, if not inconsistent with the subject of context:

(a) "The Act" means the Companies Act, 2015 of the Laws of Kenya and any later amendments to that Act

"The Board" means the Board of directors of the Company or the Directors present at a duly convened meeting of the directors at which quorum is present.

"The Company" means the WATER SERVICES COMPANY LIMITED.

"The county" means the devolved unit of government established under the first schedule to the Constitution 2010 and in these articles primarily refers to the executive arm of the county government.

"director" means a technically competent person in engineering, law, human resources, business, ICT, finance, organisational management appointed from the process of stakeholder participation under the Corporate Governance Guidelines organized under the supervision of the law.

"These Articles" shall mean these Articles of Association as now framed or as from time to time altered by special resolution but not to depart from the standards in the Water Act, 2016.

"The Seal" means the common seal of the company

"Secretary" means any person performing the duties of the Company Secretary.

"Stakeholder" means a person who may have a direct or material interest in the achievement of the economic and social objectives of the company.

"Stakeholder participation procedure" means the open and competitive process stakeholder based process, by which the Water Service Provider advertises for directors from the community served

by the water service provider who have no conflict of interest with the company and such persons are then subjected to scrutiny and the most competent are appointed as board members to the water service companies and is elaborated in the Corporate Governance Guidelines issued by the Water Services Regulatory Board.

"Treasury" means the National Treasury and the County Treasury as the case may be.

"Water Services Regulatory Board" means the body established pursuant section 70 to the Water Act, 2016 and is a successor to the body established under section 46 of the Water Act, 2002.

- (b) Expressions referring to writing shall, unless the contrary intention appears, be construed as including references to printing, lithography, photographs and other modes of representing or reproducing words in a visible form.
- (c) Unless the context otherwise requires words or expressions contained in these articles shall bear the same meaning as in the Act or any statutory modification thereof in force at the date at which these articles becomes binding on the company.
- (d) Words denoting the singular number shall include the plural number and vice versa, words denoting the masculine gender shall include the feminine gender also; words denoting persons shall include corporations.

3. The company shall be Public Limited Liability Company, and accordingly the following provisions shall apply subject to the national standards on consumer protection and of commercial viability of the company—

- (a) The members may transfer shares to the county public through an open and accountable process that does not defeat section 83 of the Water Act, 2016.
- (b) Invitation may be made to the public to subscribe for any shares or debentures of the Company for purposes of strategic investment to achieve the progressive realization of the right to water and sewerage services in built up areas with the approval of the County Government.
- (c) Class B shareholding shall be created to ensure deeper participation in the affairs of the company by the county public

SHARE CAPITAL AND VARIATION OF RIGHTS

4. The share capital of the Company is Kenya Shillings One Hundred Thousand (KSh. 100,000/=) divided into Five Thousand (5,000) shares of Kenya Shillings Twenty (20/=). (This will change on complete implementation of the transfer of assets under sections 83 and 84 of the Water Act, 2016 by the Cabinet Secretary in charge of Water and proper valuation and capitalisation of the WSPs is done)

5. One (1) share shall be called a GOLDEN SHARE and it shall have all the voting rights of other shares and in addition it shall have VETO POWER on all resolutions of general meeting and board meeting that have the capacity to affect the financial viability company. This share shall vest in the Treasury where the company is a beneficiary of projects developed by loans by agents of the national government; or an arrangement with development partners under the auspices of the National Government or County Government

6. All the other 4,999 shares (if a golden share is issued) can be divided or subdivided or increased into several classes and to attach thereto respectively any preferential, deferred, qualified or special rights, privileges or conditions as regards dividend, capital, voting or others.

7. The members for the time being shall have the preferential right to subscribe for and take up all further shares authorized to be issued. All such shares shall be offered to the members in proportion to the existing shares held by them and such offer shall be made by notice specifying the number of shares to which the members are entitled and limiting a time within which the offer, if not accepted, will be deemed to be declined and after the expiration of such time or on intimation from the member to whom such notice is given.

PROVIDED that the all the subscribers, shall hold such shares in trust and on behalf of the County for the beneficial provision of water services to the residents of the county and by virtue of their offices and investments to the county and the shares shall at all times belong to the County.

8. If a share certificate is worn out defaced, lost, or destroyed it may be received on such terms, if any as to evidence and indemnity as the Directors think fit

9. No part of the funds of the company shall be employed in the purchase of, or in loans upon security of, the company's shares, but nothing in this clause shall prohibit transaction permitted by the Act and any funds so employed shall be subject to the approval of the County Government and in accordance with the Capital Investment Plan.

LIEN

10. The Company shall have lien on every share, not being a fully paid share, for all monies (whether presently payable or not) called or payable at a fixed time in respect of that share, and the company shall also have a lien on all shares other than fully paid shares standing registered in the name of a single person for all monies presently payable by him or his estate to the company; but the Directors may at any time declare any share to be wholly or in part exempt from provision of this article. The Company's lien if any, on a share shall extend to all dividends payable thereon.

11. The Company may sell in such a manner as the Directors think fit, any shares on which the company has a lien, but no sale shall be made unless the sum in respect of which the lien exist is presently payable, or until the expiration of 14 days (fourteen) after a notice in writing, stating and demanding payment of the sum presently payable, has been given to the registered holder for the time being of the share or the person entitled, by reason of his death or bankruptcy, to the share.

12. To give effect to any such sale the Directors may authorize some person to transfer the share sold to the purchaser thereof. The purchaser shall be registered as the holder of the share comprised in any such transfer, and he shall not be bound to see to the application of the purchase money nor shall his title to the shares be effected by any irregularity or in validity in the proceeding reference to the sale.

13. The proceeds of the sale shall be applied in payment of such part of the amount in respect of which the lien exist as is presently payable, and the residue shall be held (subject to alike lien for sums not presently payable as existed upon the shares prior to the sale) by the Company on behalf of the person entitled to the shares as the date of the sale.

CALLS ON SHARES

14. The Directors may time to time make calls upon the members in respect of any money unpaid on their shares, and each member shall (subject to receiving at least Fourteen (14) days notice specifying the time or times of payment to the company at the time or times so specified the amount called on his shares. A call shall be deemed to have been made at the time when the resolution of the directors authorising the call was passed.

15. The joint holders of a share shall be jointly and severally liable to pay all calls in respect thereof.

16. If a sum called in respect of a share is not paid before or on the day appointed for the payment thereof, the person from whom the sum is due shall pay interest upon the sum at the rate of 5 per centum (5%) per annum from the day appointed for payment thereof to the time of actual payment, but the directors shall be at liberty to waive payment of such interest wholly or in part.

17. The provision of these Articles as to payment of interest shall apply in the case of non payment of any sum to which, by the terms of issue of a share, become payable at a fixed time, whether on account of the amount of the share, or by way of premium as if the same as become payable by virtue of call duly made and notified.

18. The Directors may, on the issue of shares, differentiate between the holder as to the amount of calls to be paid and times of payment.

19. The Directors may, if they think fit receive from any members willing to advance the same, or any part of the monies uncalled and unpaid upon any shares held by him, and upon all or any of the monies so advanced may (until the same would, but for such advance, becomes payable) pay interest at such rate not exceeding (unless the company in general meeting shall otherwise direct) 5 percent per annum between the directors and the members paying such sums in advance.

TRANSFER OF SHARES

20. Subject to the provisions hereinafter contained shares in the Company shall be transferable by written instrument in any common form signed by both transferor and transferee and the transferor shall be deemed to remain the holder of the share until the name of the transferee is entered in the register of members in respect thereof subject to the approval of the county government.

21. The Directors may decline to register any transfer of shares, not being fully paid shares to a person of whom they do not approve, and may also decline to register any transfer of shares on which the company has a lien. The Directors may decline to recognise any instrument of transfer unless

- (a) The instrument of transfer is fully stamped and accompanied by the certificate of the shares to which it relates, and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer and
- (b) It relates only to one class of shares.
- (c) It has received the approval of the Water Services Board.

If the Directors refuse to register a transfer of any shares they shall within two months after the date on which transfer was lodged with the company send to the transfer notice of the refusal.

22. The Directors may suspend the registration of transfers during any period for which they in their absolute discretion think fit provided that any such period does not exceed a period prescribed by the Act.

TRANSMISSION OF SHARE

23. The personal representatives of a deceased sole holder of a share shall be the only persons recognized by the company as having any title to the share. In the case of the share registered in the names of two, or more holders, the survivors or survivor or the personal representatives of the deceased shall be the only persons recognized by the Company as having any title to the share.

24. Any person becoming entitled to a share in consequence of the death or bankruptcy of a member shall, upon such evidence being produced as may from time to time be required by the Directors, have the right, either to be registered as a member in respect of the share, or instead of being registered himself, to make such transfer of the share as the deceased or bankrupt person could have made; but the Directors shall, in either case, have the same right to decline or suspend registration as they would have had in the case of a transfer of the share by the deceased or the bankrupt person before the death or bankruptcy.

25. A person becoming entitled to a share by reason of the death or bankruptcy of the holder shall be entitled to the same dividends and other advantages to which he would be entitled to the same if they were the registered holder of the share, except that he shall not, before being registered as a member in respect of the share, be entitled in respect of it to exercise any right conferred by membership in relation to meetings of the company.

FORFEITURE OF SHARES

26. If a Member fails to pay any call or instalment of a call on the day appointed for payment thereof the Board may, at any time thereafter while any part of such call or instalment remains unpaid, serve a notice on him requiring payment of so much of the call or instalment as is unpaid together with any interest which may have accrued and all expenses that may have been incurred by the Company by reasons of such non-payment.

27. The notice shall specify a date, not less than fourteen days from the date of service of the notice, on or before which and the place where the payment required by the notice is to be made and shall state that, in the event of non-payment at or before the time and at the place appointed, the shares in respect of which such call was made or instalment is payable will be liable to be forfeited. The Board may accept the surrender of any share liable to be forfeited hereunder and, in such case, references herein to forfeiture shall include surrender.

28. If the requirements of any such notice are not complied with, any shares in respect of which such notice has been given may, at any time after the date specified therein, before the payment required by the notice has been made, be forfeited by a resolution of the Board to that effect.

29. When any shares have been forfeited, notice of the forfeiture shall forthwith be given to the holder of the shares or, as the case may be, to the person entitled to the shares by the reasons of the death or bankruptcy of the holder but no forfeiture shall be invalidated by any omission or neglect to give such notice as aforesaid.

30. Forfeited shares shall be deemed to be the property of the Company and may be sold, re-allotted or otherwise disposed of upon such terms and in such manner as the Board may think fit but, at any time before a sale, re-allotment or other disposition, the forfeiture may be cancelled on such terms as the Board may determine.

31. A person whose shares have been forfeited shall cease to be a Member in respect of the forfeited shares but shall, notwithstanding, remain liable to pay to the Company all moneys which, at the date of forfeiture, were presently payable by him to the Company in respect of the shares together with interest thereon, from and including the date of forfeiture to and including the date of payment, at such rate, not exceeding fifteen per cent per annum, as the Board may determine.

32. A statutory declaration that the declarant is a Director or the Secretary of the Company and that shares have been duly forfeited on a date stated in the declaration shall be conclusive evidence of the facts stated therein as against all persons claiming to be entitled to the shares. The Company may receive the consideration, if any, given on the sale, re-allotment or disposition of the shares and, in the case of sale, may appoint some person to execute a transfer thereof to the purchase who, or, as the case may be, the person to whom the shares are re-allotted or otherwise disposed of shall be registered as the holder hereof and shall not be bound to see to the application of the consideration (if any) and whose title to the shares shall not be affected by any irregularity or invalidity in the proceedings in reference to the forfeiture, sale, re-allotment or other disposition of the shares.

CONVERSION OF SHARE INTO STOCK

33. The Company may by ordinary resolution convert any paid up shares, into stock, and reconvert any stock into paid up shares of any denomination

34. The holders of stock may transfer the same of any part thereof, in the same manner, and subject to the same regulation as and subject to which the shares from which the stock arose might prior to conversion have been transferred, or as near there to as circumstances admit as the directors may from time to time fix the minimum amount of stock transferable but so that such minimum shall not exceed the nominal amount of the shares from which the stock arose.

35. The holders of the stock shall, according to the amount of stock held by them have the same rights, privileges and advantages as regards dividends, voting at meetings of the company and other matters as if they held the shares from which the stocks arose but no such privileges or advantage (except participation in the dividends and profits of the Company and in the assets on winding up) shall be conferred by an amount of stock which would be not, if existing in shares, have conferred the privileges or advantage.

Such of the Articles of the Company as are applicable to paid up shares shall apply to stock and the words "share" and "shareholder" therein shall include "stock" and "stock holder".

ALTERATION OF CAPITAL

37. Articles 44 to 46 of Table "A" shall apply and the Directors may also (subject to the provisions of the Companies Act) accept surrender of shares.

38. The Directors may from time to time, at their discretion borrow from any and secure the payment of any sum or sums of money for the purpose of the company subject to the approval of the County government.

39. The Directors may secure the repayment of such moneys in such manners and upon such terms and conditions in all respects as they think fit, by the issue of debentures or debenture stock of the company, charged upon or any part of the property of the company, charged upon or any part of the property of the company, (both present and future) including the uncalled capital for the time being subject to the approval of the County Government

GENERAL MEETINGS

40. The Company shall in every year hold a general meeting in addition to any other meetings in that year, and shall specify the

meeting as such in the public notices calling it; thirteen months shall not elapse between the date of one annual general meeting and the next. The annual General Meeting shall be held at the registered offices of the company or a premise in its area of water service operation which the Directors shall appoint and notify publicly to all members and stakeholders. At such annual general meeting the Company shall be represented by all members of the Company and that the County shall be represented by the persons holding the share in trust for the county and no one else. PROVIDED that on a poll at any General Meeting or Annual General Meeting members of the County shall not have individual voting rights except on shares held. As the Company structure changes membership of the Annual General Meeting shall be amended to reflect the structure of the shareholders as required by law.

41. All general meetings other than annual meetings shall be called extraordinary general meetings.

42 (i). The Directors may, whenever they think fit, convene an extraordinary general meeting, and they shall, on the requisition of members of the Company representing not less than one-fifth of such of the paid-up capital of the company as at the date of the requisition carries the rights of voting at general meetings, forthwith proceed to convene an Extraordinary General Meeting of the company and in the case of such requisition the following provisions shall have effects:

- (a) The requisition must state the objects of the meeting and must be signed by the requisitionists and deposited at the office, and may consist of several documents in like form each signed by one or more of the requisitionists.
- (b) If the Directors do not within 21 days from the date of deposit of the requisition proceed to convene a meeting, the requisition, or any of them representing more than one-half of the voting rights of all of them may themselves convene the meeting, but the meeting so convened shall not be held after three months from the date of such deposit.
- (c) In the case of a meeting at which a resolution is to be passed as a special resolution the directors shall be deemed not to have duly convened the meeting if they do not give such notice as is required by the Act.
- (d) Any meetings convened under this article by the requisitionists shall be convened in the same manner as nearly as possible as that in which meetings are to be convened by the directors.
- (e) A requisition by joint holders of shares must be signed by all such holders.
- (ii) If at any time they are not within Kenya sufficient Directors capable of acting to form a quorum, any Director or any two members of the company may convene an extraordinary general meeting in the same manner as nearly as possible as that in which meetings may be convened by the Directors.

NOTICE OF THE GENERAL MEETING

43. An annual general meeting shall be called by twenty one-days' notice in writing at the least, and a meeting for the passing of a special resolution shall be called by seven days' notice in writing at the least. The notice shall be exclusive of the day on which it is served or deemed to be served and of the day for which it is given, and shall specify the place, the day and the hour of meeting and, in case of special business, the general nature of that business, and shall be given, in manner hereinafter mentioned or in such other manner, if any, as may be prescribed by the company in general meeting, to such persons as are, under the Articles of the company, entitled to receive such notices from the company; provided that a meeting of the company shall, notwithstanding that it is called by shorter notice than that specified in this Articles, be deemed to have been duly called if it is so agreed—

- (a) in the case of a meeting called at the annual general meeting, by all the members entitled to attend and vote thereat; and
- (b) in the case of any other meeting, by a majority in number of the members having a right to attend and vote at the meeting, being a majority together holding not less than 95% in nominal value of the shares giving that right.

44. In every notice calling a meeting of the company there shall appear with reasonable prominence a statement that a member entitled

to attend and vote is entitled to appoint one or more proxies to attend and vote in his stead and that a proxy need not to be a member.

45. The accidental omission to give notices of meeting to, or the non-receipt of notices of a meeting by, any person entitled to receive notice shall not invalidate the proceeding at that meeting.

PROCEEDINGS AT GENERAL MEETINGS

46. Articles 52 to 61 of Table "A" shall apply but only in so far as they are not inconsistent with any other article of the Company.

47. An Extraordinary General Meeting may, with the consent in writing of all the members of the time being be convened on a shorter notice than seven days or without written notice.

48. Notice of an adjourned meeting shall be required in any case.

49. Two members present personally or by proxy shall form a quorum.

VOTE OF MEMBERS

50. Subjects to the rights of the GOLDEN SHARE any rights or restrictions for the time being attached to any class or classes of shares, on a show of hands every member present in person shall have one vote, PROVIDED THAT on a poll every person empowered by this Articles to attend any general meeting or annual general meeting shall have votes equivalent to the number of shares held by the corporate body represented by the said person.

51. In the case of joint holders the vote of either who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders; and for this purpose seniority shall be determined by the order in which the names stand in the register of members.

52. No member shall be entitled to vote at any general meeting unless all calls or other sums presently payable by him in respect of shares in the company have been paid.

53. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the chairman of the meeting, whose decision shall be final and conclusive.

54. On a poll, votes may be given either personally or by proxy shall be in writing under the hand of the appointed person or of his attorney duly authorized in writing or, if the appointer is a corporation, either under seal, or under the hand of an officer or attorney duly authorized. A proxy need not be a member of the company.

55. Every instrument of proxy whether for a specified meeting or otherwise shall as nearly as circumstances will admit be in the form or to the effect following or in any other form which the Directors shall approve

WATER SERVICES COMPANY LIMITED

I/We.....
.....of.....

being a Member/Members of the above-named Company, hereby appoint.....
.....of failing him.....as
my/our proxy to vote for me/us on my/our behalf at the
Annual/Extraordinary General Meeting of the Company to be held on
the.....day of.....200..... and at
any adjournment thereof.

Signed this.....day of.....200.....

56. The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll.

57. A vote given in accordance with the terms of an instrument of proxy shall be valid notwithstanding the previous death or mental incapacity of the principal or revocation of the proxy or of the authority under which the proxy was executed provided that notification in writing of such death, incapacity or revocation as aforesaid shall have been received by the company at the office before the commencement of the meeting at which the proxy is used.

CORPORATIONS

58. Any corporation which is a member of the company may by resolution of its Directors or other governing body authorize such person as it thinks fit to act as its representative at any meeting of the company or any class of members of the company, and the person so authorized shall be entitled to exercise the same powers on behalf of the corporation which he represents as that corporation could exercise if it were an individual member of the company.

DIRECTORS

59. According to the national standards prescribing the size of the companies, the maximum number of Directors who shall be appointed in accordance with the stakeholder participation procedure shall be six except that the maximum number of Director shall be nine comprising of the following—

- (a) 2 persons from the county who may be—
 - (i) The chief officer in charge of water issues
 - (ii) The chief officer in charge of finance issues
 - (iii) A senior experienced officer in the county well versed in Human Resource Management
- (b) 2 member from an identified stakeholder group of the manufacturing and business community as the case may be.
- (c) 2 local professional representing a recognized stakeholder professional organizations.
- (d) 2 residents representing a recognized resident organization including water user associations

PROVIDED that a third of the members shall be of the other gender as per the constitutional requirements and all directors shall at a minimum be literate and numerate to degree level and have a minimum of 7 years working experience in law, engineering, finance, human resource issues, administration, ICT or business.

Provided also that a director shall meet the leadership and integrity requirements of the Constitution of Kenya 2010 or any enabling legislation applicable in the public service.

PROVIDED also more Directors (but not exceeding the maximum number) may be added by the passing of a resolution to that effect in any Annual General Meeting if it is considered so necessary. The names of the first Directors shall be determined in writing after their appointment under the stakeholders' participation procedure in consultation with the county.

60. (i). At the third annual general meeting of the company from the date of incorporation a third of all the directors shall retire from office and subsequently at the annual general meeting of every subsequent year one-third of the directors for the time being, or, if their number is not three or a multiple of three then the number nearest one-third, shall retire from office. A stakeholder participation procedure shall be held to elect the new directors to replace those who have retired.

Provided no director shall serve for a term of more than six years.

- (ii) The directors to retire in every year shall be those who have been longest in office since their last election, provided they have served as directors in the company for no less than three years but as between persons who became directors on the same day those to retire shall unless they otherwise agree among themselves be determined by lot.

61. Only the directors representing the County and shall have their institutions appoint in writing only one alternate director who shall only attend in the notified absence of the appointed director.

62. At the appointment of new directors before they take up their duties of office shall sign the code of ethics and shall undergo a corporate governance training approved by the Water Services Regulatory Board.

63. The remuneration of the Directors shall be within the national benchmarks set in the water services sector in reference to ability to pay and shall be by way of sitting allowances only. The Directors may also be paid all travelling expenses from their ordinary place of residence to the place where the meeting is held, hotel and other expenses properly incurred by them in attending and returning from

meetings of the directors or any committee of the directors or general meeting of the company or in connection with the business of the company.

64. Any director who, being so requested by the Board of Directors, performs special or extraordinary services on behalf of the company, or who travels outside Kenya for the purpose of discharging his duties may be paid such extra remuneration as the Board of Directors may determine, provided that the rates of such extra remuneration shall be those approved in the sector by the regulator.

65. The business of the company shall be managed by the Directors who may exercise all powers of the company as required to be exercised by the company in a general meeting, and the exercise of the said powers shall be subject also to the control and regulation of any general meeting of the company, but no resolution of the company in general meeting shall invalidate any prior act of the Directors which would have been valid if such resolution had not been passed. In the management of the company's business no Director as such shall incur any personal liability except for a breach of trust knowingly and wilfully committed by himself.

PROCEEDING OF DIRECTORS

66. Article 98 to 106 of Table "A" shall apply but only in so far as they are not inconsistent with any other article of the Company.

67. The quorum necessary for the transaction of the business of the Directors shall be a third (1/3) of the total number of Directors.

68. The directors shall form an Audit Committee as per the requirements of the Public Finance and Management Act, 2012 and other committees as prescribed in the national water sector governance standards.

69. A Director who is at any time out of Kenya shall not during his absence have the right of vote.

70. A resolution determined without any meeting of Directors and evidenced in writing under the hands of all the Directors shall be as valid and effectual as a resolution duly passed at a meeting of the Directors.

71. At the end of every year directors shall perform an evaluation of themselves as described in the governance standards in the water service sector.

POWERS AND DUTIES OF DIRECTORS

72. The Board of directors shall appoint a Managing Director and senior management team through competitive advertising in the national media to manage the company, for remuneration by way of salary and allowances subject to performance oriented terms as may be agreed upon, and likewise may revoke any such appointment in accordance with the terms and conditions of employment of the company which will have been agreed with the County Government.

73. A managing director so appointed shall head the management team of the company and be responsible for the day to day operations of the company in order to provide for the effective and efficient provision of water services at optimum Cost; be responsible for ordinary expenditure of the company within approved budgets; keep the Board informed on performance; prepare corporate plans and budgets; implement board resolutions and shall sit in the Board of Directors as the managing director.

74. No person shall be appointed or hold office as a Managing Director unless if such a person—

- (a) Has a degree in Engineering, Finance, Economics, Management or Law
- (b) Has a minimum of five (5) years experience in Utility Management and/or service industry.
- (c) Is in good standing with his professional body.
- (d) Meets the leadership and Integrity criteria under the Constitution.

75. The Directors may within the Public Finance Management Act, 2012, and Standards issued in the Water sector exercise all the powers of the company to borrow or raise money, and to mortgage or charge its undertaking, property and uncalled capital and to issue debentures and other securities whether outright or as security

(principal or collateral) for any debt, liability or obligation of the company or any third party:

PROVIDED ALWAYS that the Directors shall restrict the borrowings of the company and exercise all voting and other rights or powers of control (if any) exercisable by the company in relation to its subsidiary companies (if any) so as to secure (as regards such subsidiaries so far as by such exercise as aforesaid they can secure) that the aggregate amount for the time being remaining undischarged of any monies borrowed by the company and its subsidiaries (exclusive of monies outstanding in respect of borrowings by the company from any such subsidiary or by any such subsidiary from another subsidiary or from the company) shall not at any time without the previous sanction of the company in general meeting exceed two times the issued and paid up capital and reserves of the company;

PROVIDED further that no lender or other person dealing with the company shall be concerned to see or inquire whether such limit is observed and that no debt incurred or security given in excess of such limit shall be invalid or ineffectual except in the case of express notice to the lender or recipient of such security at the time when the debt was incurred or security given that the limit hereby imposed had been or was thereby exceeded.

76. The Directors shall duly comply with the provisions of the Act or any statutory modification thereof for the time being in force, and in particular with the provisions in regard to the registration of the particulars of mortgages and charges affecting the property of the company, or created by it, and to keeping a register of the Directors and secretaries, and to sending to the Registrar of Companies an annual list of members, and a summary of particulars relating thereto, and notice of any consolidation or increase of share capital or conversion of shares into stock, and copies of special and extraordinary resolutions and a copy of the register of Directors and notifications of any changes therein.

77. The Board of directors may from time to time with the advice of the Managing Director and Company Secretary and in accordance with the Public Procurement and Asset Disposal Act appoint any company or firm to be Advocate or Advocates of the Company to carry out any legal undertakings of the Company as it may be deemed fit.

78. The Board of directors shall be responsible for implementation of the company's Memorandum and Articles of Association provide guidelines and control the functions of the Company. Specifically they shall: in accordance with national standards prevailing in the sector determine the strategic plan of the company, annual budget of the company, subject to national standards staffing levels of the company, approve a Human Resource Manual for appointment and dismissal of staff, terms and conditions of service that are performance oriented, approve the annual corporate plan, provide management guidelines, approve major contracts, authorize changes of policy, hold quarterly meetings and ensure approval of tariffs in compliance with existing legislation and keep open and effective communication channels with the county government.

79. The company may exercise the powers conferred by section 36 of the Companies Act with regard to having an official seal for use abroad, and such powers shall be vested in the Directors.

80. The company may exercise the powers conferred upon the company by section 88 of the Act with regard to the keeping of debenture registers, and the Directors may (subject to the provisions of those sections) make and vary such regulations as they may think fit respecting the keeping of any such registers.

81. A Director, employee or their proxies shall not be eligible to trade and or in any way contract with the company for the provision of goods and services.

82. All cheques, promissory notes, draft, bills of exchange and other negotiable instruments, and all receipts for moneys paid to the company, shall be signed, drawn, accepted, endorsed, or otherwise executed, as the case may be, by signatories who one shall be the managing director of the company and the other the chief financial officer of the company and any other member of the management team that the directors shall from time to time by a resolution determine. Any such change shall be communicated to the County Government.

83. The Directors shall cause minutes to be made in books provided for the purpose—

- (a) of all appointments of officers made by the Directors;

- (b) of the names of the Directors present at each meeting of the Director and of any committee of Directors;

- (c) of all resolutions and proceedings at all meetings of the company, and of the Directors and of committees of Directors, and every Director present at any meeting of Directors or committee of Directors shall sign his name in a minute book to be kept for that purpose.

84. The directors may grant contributory retirement pensions or annuities or other gratuities or allowances, including allowances on death, to any person or to the widow or dependants of any person in respect of service rendered by him to the company whether as Managing Director or in any other office or employment under the company and may make payments towards insurance or trusts for such purposes in respect of such person and may include rights in respect of such pensions, annuities and allowances in the terms of engagement of any such person. Provided always that a policy allowing these provisions shall have been agreed upon with the County Government.

DISQUALIFICATION OF DIRECTORS

85. (i). A Director shall vacate office as such if—

- (a) He is removed from the office pursuant to section 185 of the Act, or by special resolution by the company in General Meeting.
 - (b) He ceases to be a director by virtue of Section 183 and 186 of the Act.
 - (c) He ceases to be an officer of the County Government.
 - (d) He becomes bankrupt or makes an arrangement of composition with his creditors.
 - (e) He becomes prohibited from being a director by reason of any order under section 189 of the Act.
 - (f) He becomes of unsound mind.
 - (g) He fails without any reasonable cause and without consent of the board to attend three (3) consecutive meetings of the Board and the Board resolves that, the reason of such failure he shall cease to be a director.
 - (h) He resigns his office by notice in writing to the company.
 - (i) He or any persons to who he has personal ties and transacts with the company
 - (j) Unsatisfactory performance on performance evaluation
 - (k) He breaches the Signed Code of Ethics and Conduct
 - (l) He ceases to be a representative of the stake holder's body entity that has appointed him or her.
 - (m) He is charged with an offence under the Anti Corruption and Economic Crimes Act or Water Act, 2002.
 - (n) He becomes a director in any other water sector institution.
- (ii) A director who held a share or shares in trust or by virtue of his or her office shall cease to hold such a share or shares and cease to be a director upon vacating the office.

THE SEAL

86. The Seal of the Company shall not be affixed to any instruments except by the authority of a resolution of the Board of Directors and in the presence of one Director, Managing Director and of the Company Secretary and that the Managing Director and the Company Secretary shall sign every instrument to which the seal of the company is so affixed.

UNDERWRITING COMMISSION

87. It shall be lawful for the company to pay a commission to any person in consideration of his subscribing or agreeing to subscribe whether absolutely or conditionally for any shares, stock or debentures of the company or procuring or agreeing to procure subscription, either absolute or conditional, for any shares, stock or debentures of the company, but so that if the commission in respect of shares shall be payable out of capital the statutory condition and requirements shall be observed and complied with and the amount or rate of commission

shall not exceed five per cent of the price at which the stock or shares are issued or debenture subscribed subject to authority previously having been obtained from the company in general meeting, such commission may be paid or satisfied in shares, debentures or debenture stock of the company. The company may, in addition to or in lieu of such commission, pay such brokerage as is permitted by law or may pay such commission in cash without the consent of the company in general meeting.

THE COMPANY SECRETARY

88. The Company Secretary shall be appointed by the Board of the directors at such terms conditions as shall be agreed.

89. No person shall be appointed or hold office as Company Secretary unless if such a Person is—

- (a) Has a Bachelor of Laws Degree from a recognized University, is an advocate of the High Court of Kenya in good standing and has at least 5 (five) years' experience as a registered Certified Public Secretary, or
- (b) or Is a practicing registered Certified Public Secretary in good standing with at least ten years' experience.

DIVIDENDS AND RESERVES

90. No dividends shall be paid to the shareholders for the time being and all the profits made by the company shall be ploughed back to the company in accordance with the Licence and Water Act 2016 for the advancement of the company's objectives. Table "A" shall apply only as far as the Articles therein are not inconsistent with the provisions of this article

ACCOUNTS

91. The Directors shall cause proper books of accounts to be kept with respect to—

- (a) All sums of money received and expended by the company and the matters in respect of which the receipt and expenditure takes place;
- (b) All sales and purchases of goods by the company; and
- (c) The assets and liabilities of the company;

Provided that proper books shall not be deemed to be kept if there are not kept such books of account as are necessary to give a true and fair view of the state of the company's affairs and to explain its transactions as a water service provider operating under the Water Act, 2002.

92. The books of accounts shall be kept at the registered office of the company, or at such other place or places as the directors think fit, and shall always be open to the inspection of the directors.

93. The Directors shall subject to the Service Provisions Agreement /License signed and in force and subject to directives from the Water Service Regulatory Board from time to time determine whether and to what extent and what time and places and under what conditions or regulations the accounts and books of the company or any of them shall be open to the inspection of members not being Directors, and no members (not being a director) shall have any right of inspecting any account or book or document of the company except as conferred by statute or authorized by the Directors.

94. The Directors shall annually cause to be prepared and to be laid before the company in general meeting such profit and loss accounts balance sheets, group accounts (if any) and reports as are required by the Act.

95. Subject to the provisions of the License a copy of every balance sheet, billing revenue (including every document required by law to be annexed thereto) which is to be laid before the company in general meeting together with a copy if the auditor's report shall not less than twenty-one days before the date of the meeting be sent to every member of, every holder of debentures of, the company and to every person registered under Article 26 hereof and all the stakeholders identified in the stakeholder participation procedure.

PROCUREMENT

96. The directors shall ensure that all procurements in the company are undertaken in accordance with the Public Procurement and Asset Disposal Act, 2015 and the Public Procurement Regulations and any subsequent amendments thereof.

CAPITALIZATION OF PROFITS

97. Subject to the financial regulations in the water services sector and the obligations under the service provision agreement, the company in general meeting may upon the recommendation of the directors resolve that it is desirable to capitalize any part of the amount for the time being standing to the credit of any of the company's reserve accounts or to the credit of the profit and loss account or otherwise available for distribution, and accordingly that such sum be set free for distribution amongst the members who would have been entitled thereto if distributed by way of dividend and in the same proportions on condition that the same be not paid in cash but be applied either in or towards paying up any amounts for the time unpaid on any shares held by such members respectively or paying up in full unissued shares or debentures of the company to be allotted and distributed credited as fully paid up to and amongst such members in the proportion aforesaid, or partly in the one way and partly in the other and the directors shall give effect to such resolution: Provided that a share premium account and a capital redemption reserve fund may, for the purposes of this regulation, only be applied in the paying up of unissued shares to be issued to members of the company as fully-paid bonus shares.

98. Whenever such a resolution as aforesaid shall have been passed the directors shall make all appropriations and applications of the undivided profits resolved to be capitalized thereby, and all allotments and issues of fully-paid shares or debentures, if any, and generally shall do all acts and things required to give effect thereto, with full power to the directors to make such provision by the issue of fractional certificates or by payment in cash or otherwise as they think fit for the case of shares or debentures becoming distributable in fractions, and also to authorize any person to enter on behalf of all the members entitled thereto into an agreement with the company providing for the allotment to them respectively, credited as fully paid up of any further shares or debentures to which they may be entitled upon such capitalization, or (as the case may require) for the payment up by the company on their behalf, by the application thereto of their respective proportions of the profits resolved to be capitalized, of the amounts or any part of the amounts remaining unpaid on their existing shares, and any agreement made under such authority shall be effective and binding on all such members.

AUDIT

99. Subject to the provisions of the Service Provision Agreement/License at least once in every year the accounts of the Company shall be examined and the correctness of the profit and loss account and balance sheet ascertained by an independent auditor approved in accordance with statute prevailing law in the water services sector.

100. The company at each Annual General Meeting shall appoint an auditor to hold office in accordance with statute prevailing in the water services sector until the next Annual General Meeting and his remuneration, rights and duties shall be regulated by sections 159 to 162 of the Companies Act.

NOTICES

101. A notice may be served by the Company upon any member either personally or by sending it through the post in a prepaid letter, envelope of wrapper addressed to each member at his registered place and address.

102. All notices shall with respect of any registered shares of which persons are jointly entitled be given to whichever of such persons is named first in the register and notice so given shall be sufficient notice to all the holders of such shares.

103. Any notice or document sent by post shall be deemed to have been served on the day (following that) on which the letter, envelope or wrapper containing the same is posted, and in proving such service it shall be sufficient to prove that the letter, envelope or wrapper containing that notice was properly addressed and put into the post office.

104. In case of special resolution twenty-one days' notice shall be given. In any other case where a given number of days' notice or notice extending over any other period is required to be given the day of service shall, but the day upon which such notice shall expire shall not be counted in such number of days or other period.

WINDING UP

105. If the Company shall be wound up, whether voluntarily or otherwise the assets of the company shall revert back toWater Services Board/ county so as to be transmitted to

another public water services provider for the benefit of the served community.

INDEMNITY

106. Subject to the requirements of section 402 of the Companies Act every Director or other officer of the company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or out about the execution of his duty, and no Director or other officer shall be liable for any loss which may be incurred by the Company in the execution of his office or in relation thereto.

ARBITRATION

107. Whenever any difference arises between the company and the directors on the one hand, and any of the members or their representatives on the other, or between any members or classes of members or between the directors with regards to the true construction of these presents or with regard to anything done, executed, omitted and suffered in pursuance of these presents or the companies act, or with regard to any breach of alleged breach of these presents or any claim on account of any such breach or alleged breach, or otherwise relating to the premises or to these presents or to any of the affairs of the companies, every such difference shall be referred to the decision of a mediator or arbitrator to be appointed by the parties or if they cannot agree upon a single mediator or arbitrator to the decision of two arbitrators of whom one shall be appointed by each of parties in difference, and any such reference shall be subject to all the provisions of the arbitration act and any statutory modification thereof for the time being in force.

Names, Postal Address and Description of Subscribers	Signature of Subscribers
CEC in charge of Water County - in trust for the County	
CEC in charge of Finance County -in trust for the County	
County Secretary County- in trust for the County	

DATED this day of 2019

WITNESS to the above signatures; -

CERTIFICATE UNDER THE COMPANIES REGULATIONS

Certified that the above Articles of Association of has been produced by the method of Xerox photocopying.

ANNEX 2 – NATIONAL CORPORATE GOVERNANCE STANDARDS FIT AND PROPER TEST FORM

To be filled by Applicants to the Board of Directors for a water service provider

Note: Read the declaration on section 6 below before completing this form. In case the space provided is inadequate, use additional paper.

1. WATER SERVICE PROVIDER

(a) Name.....

(b) Certificate No.....Date of Registration.....

2. PERSONAL INFORMATION

(a) Surname.....Other Names.....

(b) Previous Names (if any) by which you have been known:
.....

(c) Year and Place of birth:

(d) Personal Identification Number.....

(e) ID. Card/Passport number and date of issue.....

(f) Postal Address:

(g) Previous Postal Addresses (if any).....

(h) Physical Address.....

(i) Educational Qualification and year obtained.....

(j) Professional Qualifications and years obtained.....

(k) Name(s) of your bankers during the last 5 years.....

EMPLOYMENT/ BUSINESS RECORD

Name of Employer/Business	Address	Period	Position Held	Dates From	Dates To	Reasons for Leaving

DESCRIPTION OF YOUR PAST AND CURRENT ACTIVITIES

4.1 SHAREHOLDING (DIRECTLY OWNED OR THROUGH NOMINEES)

Name of Institution	Date of Incorporation	Amount of Shareholding	% of	Past Shareholding		Remarks
				A	B	

A: Refers to date of closure or surrender of shares

B: Refers to reasons for closure or surrender

DIRECTORSHIP Name of Institution

Name of Institution	Date of Incorporation	Amount of Executive or Non Executive	Position held in case of executive	Past Directorships		Remarks
				C	D	

C: Refers to date of retirement

D: Refers to reasons for retirement or resignation

PROFESSIONAL BODIES

Name of Body	Membership No.	Position	Past Memberships		Remarks
			E	F	

E: Refers to date of retirement

F: Refers to reasons for retirement or resignation

SOCIAL CLUBS

Club name	Membership No.	Position held	Past Memberships		Remarks
			G	H	

G: Refers to date of retirement

H: Refers to reasons for retirement or resignation

BORROWINGS

Name of Borrower	Lending Institution	Type of Facility	Date of Offer	Security offered	Value of Security	Remarks

* Borrower to indicate individual/personal as well as the private Company shareholdings in excess of 5%.

QUESTIONNAIRE

5.1 Have you or has any entity with which you are associated as director, shareholder or manager, ever been investigated by the EACC or the DCIO? If so, give particulars
.....
.....

Was the investigation completed? If so, give particulars on the outcomes
.....
.....

5.2 Have you at any time been convicted of any criminal offence in any jurisdiction? If so, give particulars of the court in which you were convicted, the offence, the penalty imposed and the date of conviction.....
.....
.....

5.3 Have you, or any entity with which you have been involved, been censured, disciplined, warned as to future conduct, or publicly criticized by any regulatory authority or any professional body in any country? If so, give particulars
.....
.....

5.4 Have you, or has any entity with which you are involved, or have been associated as a director, shareholder or manager, been the subject of an investigation, in any country, by a government department or agency, professional association or other regulatory body?..... If so, give particulars
.....
.....

5.5 Have you ever been dismissed from any employment, or been subject to disciplinary proceedings by your employer or barred from entry of any profession or occupation? If so give particulars
.....
.....

5.6 Have you failed to satisfy any debt adjudged due and payable by you on an order of court, or have you made any compromise arrangement with your creditors within the last 10 years? If so, give particulars
.....
.....

5.7 Have you ever been declared bankrupt by a court or has a bankruptcy petition ever been served on you? If so, give particulars.
.....
.....

5.8 Have you ever been held liable by a court, for any fraud or other misconduct? If so, give particulars.....
.....
.....

5.9 Has any entity with which you were associated as a director, shareholder or manager in any country made any compromise or arrangement with its creditors, been wound up or otherwise ceased business either while you were associated with it or within one year after you ceased to be associated with it? If so, give particulars
.....
.....

5.10 Are you presently, or do you, other than in a professional capacity, expect to be engaged in any litigation in any country? If so, give particulars
.....
.....

5.11 Indicate the names, addresses, telephone numbers and positions of three individuals of good standing who would be able to provide a reference on your personal and professional integrity. The referees must not be related to you, and should have known you for at least five years.
(i).....
(ii).....
(iii).....

5.12 Is there any additional information which you consider relevant for the consideration of your suitability or otherwise for the position(s) held/to be held? if so give particulars.....
.....
.....

Note: The information given in response to this questionnaire shall be kept confidential by the WASREB except in cases provided for by law. The omission of material facts may represent the provision of misleading information.

DECLARATION I am aware that it is an offence to knowingly or recklessly provide any information, which is false or misleading in connection with an application for to serve in water service provider in Kenya. I am also aware that omitting material information intentionally or un-intentionally shall be construed to be an offence and may lead to rejection of my application and legal action being taken against the offender. I certify that the information given above is complete and accurate to the best of my knowledge, and that there are no other facts relevant to this application of which WASREB should be aware. I undertake to inform the WASREB of any changes material to the applications which may arise while the application is under consideration. Further, I confirm that I have agreed to fulfil the responsibilities related to this position.

Name: Signed:

Dated at this Day of 20

WITNESSED BEFORE ME: SIGNED.....
(Witness) COMMISSIONER FOR OATHS/ MAGISTRATE
Name.....

Signature..... Address.....
.....
.....

NOTES FOR COMPLETION OF APPLICATION FORMS
GENERAL These completion instructions are issued to give further guidance on completion of certain items in the application forms for a licence to provide water services. These include—

(i). **Fit and Proper Test** This should be completed by all persons proposed as directors and senior management. In the case of senior management, the following officers: managing director, his deputy if any or the equivalent by whatever title they are called by the water service provider and the officers in charge of finance and audit functions or any other officer as may be determined by the WASREB.

(ii). **Educational qualification** - State only qualifications attained at college level or highest educational qualification.

(iii). The rest of the items are considered self explanatory and should be completed as fully as possible.

(iv) Copy of the form must be submitted to WASREB.

APPENDIX 3: FORMATS FOR SELF-EVALUATION OF THE WATER SERVICES PROVIDERS BOARDS OF DIRECTORS

Introduction

1. Properly conducted, a Board self-evaluation can have a profound impact on a Board. If answers are given honestly, it can provide the impetus for a Board to resolve issues that have remained simmering unattended to and create synergy among the members.

2. Some of the reasons for conducting Board self-evaluation include—

(a) Giving individual members an opportunity to reflect on their individual and corporate responsibilities.

- (b) Identifying different perceptions and opinions among Board Members.
- (c) Pointing to issues that need Board attention.
- (d) Serving as a springboard for Board improvements.
- (e) Increasing the level of Board teamwork.
- (f) Providing an opportunity for providing mutual Board and Staff expectations.
- (g) Demonstrating to staff and other stakeholders that accountability is a serious organizational issue in the Board.
- (h) Providing credibility with the shareholder, funders and other external persons/organizations.

3. Board members should see only the compiled results and not the responses of individual members in order to facilitate free and honest expressions in the responses. Responses which are not honest render the exercise useless and are of no benefit to the organization. Notes on the procedures for the evaluation have therefore been provided below the tables.

4. It is recommended that this evaluation be undertaken once a year. The following Board Self-Evaluation is in three sections:

- (a) Section A: Contains evaluation format of the Board by all members and is in three parts,

- (i) Board Responsibility
- (ii) Board Operations
- (iii) Board Effectiveness

- (b) Section B: Contains an evaluation format of the Chairperson by other members of the Board.

- (c) Section C: Contains an evaluation format of individual members of the Board by the Chairman.

5. It is recommended that for the Board starts initially with Section A and then move on later to sections B and C when the members have become more familiar and comfortable with self-evaluations

Section A: Self-Evaluation of the Board by all Members of the Board

Circle the number that approximates most closely to your answer

Part 1: Board Responsibility:	Strongly Agree 5	Agree 4	I do not know 3	Disagree 2	Strongly Disagree
1. The selection process of Board Members considers any deficiencies in the skills of current Board members.					
2. The composition of the board fairly represents the diversity of stakeholders.					
3. The Board actively encourages good candidates to stand for Board appointments.					
4. New Board members are introduced to their duties with an appropriate induction process.					
5. Every Board member has been supplied with a letter of appointment.					
6. The letter of appointment defines the roles and functions of the Board and the specific role of each director.					
7. Every Board member is supplied with all establishment instruments.					

Part 1: Board Responsibility:	Strongly Agree 5	Agree 4	I do not know 3	Disagree 2	Strongly Disagree
all legal documents, the Board's manuals, the mission statement, vision and strategy documents of the organization on first appointment and every time they revised.					
The Board has identified the groups to which it is: Accountable Responsible					
9. The Board has a clear understanding of its mandate and responsibilities.					
10. The Board has a charter that specifies its functions, activities and objectives.					
11. Our mission and vision clearly communicate what we want to achieve					
12. Our core values and beliefs have been clearly stated and are reflected in all our programmes and activities					
13. The Board devotes significant time and serious thought to the organization's long-term objectives and to the strategic options available to achieve them.					
14. The roles of the Chairperson of the Board and the managing director are held by different persons.					
15. The division of authority and the allocation of responsibilities between the Board and executive management are clear.					
16. The majority of the Board's time is not spent on issues of day to day management.					
17. When appropriate the Board seeks counsel from professional advisors.					
18. I am satisfied that the processes now in place to manage the succession of the Chairperson, Chief Executive Officer, Board members and senior management are working well and are reviewed regularly.					
19. I feel that my overall knowledge of organization's operations is sufficient to allow me to discharge my obligations as a director.					

Part 1: Board Responsibility:	Strongly Agree 5	Agree 4	I do not know 3	Disagree 2	Strongly Disagree
20. I am satisfied with organization's strategy as approved by the Board.					
21. I am satisfied with the Board's level of contribution to, process for approving, the strategic plan.					
22. Stakeholder value is appropriately considered in the Board's decision-making process.					
23. I am satisfied that the Board is kept informed of all material issues.					
24. I am satisfied with the Board's level of awareness of the nature and extent of risks faced by the organization and the Board's level of awareness of the policies and procedures the organization has in place to identify, monitor and manage those business risks.					
25. I understand the Board's financial statements very well and can detect anomalies or issues which need to be queried in financial management by reading/studying the statements					
26. The Board's financial statements are rather complex and Directors should be taken through a one or two day's course to understand the financial statements better					
27. I have, through Board, committee and informal contact, sufficient exposure to and knowledge of high potential executive and management employees in the organization.					

28. Additional Comments or Suggestions about the Board's Responsibilities

Part 2: Board Operations:	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
29. Every Board member is supplied with a calendar of meetings showing dates of Board meetings, committee meetings etc, and key or critical events of the organization.					
30. The frequency of Board and committee meetings is adequate for me to fulfil my obligations as a director.					

Part 2: Board Operations:	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
31. Board meetings are not excessive					
32. Board meetings are conducted in a manner that encourages open communication, meaningful participation, and timely resolution of issues.					
33. All Board members are fully informed of relevant matters and there are never any surprises.					
34. All Board members receive timely and accurate minutes, advance written agendas and meetings notices; and clear and concise background material to prepare in advance of meetings.					
35. The Board ensures that key members of management are brought into the Board meetings so that they can participate and add value to their deliberations and work on behalf of the Board.					
36. Notice given for Board and committees meeting is adequate.					
37. The Board understands the conflict of interest standards for directors.					
The Board ensures all conflicts of interest are: Declared Resolved					
39. Sufficient time is scheduled for Board and committee meetings.					
40. Board and committee meetings are candid and constructive and are conducted in a manner that ensures open communication, meaningful participation, critical questioning and the timely resolution of issues.					
41. My time and talents are well-utilized at Board and committee meetings.					
42. The Board has the right number of directors.					
43. The Board has the right mix of experience and skills to guide organization towards achieving its strategic goals.					
44. There are no stakeholders who are over-represented on the Board					
45. There are no stakeholders who are under-represented on the Board					
46. The Board has established and appointed committees with defined terms of reference, composition and reporting requirements.					

47. The number of the committees of the Board can be justified, taking into account the workload of the Board, the cost of running the committees and the ability of the Board to meet those costs					
48. I am satisfied that each of the Board committees is performing as it should:					
49. I am satisfied with the frequency and amount of time for discussion among independent directors without management present.					
50. The briefing materials I receive are adequate and timely.					
51. The performance and competitive information I receive allows me to monitor results, identify potential areas of concern and understand important industry issues/trends.					
52. I have adequate access to officers outside of Board and committee meetings.					
53. I am satisfied that none of the Directors interferes with the day to day running of the organization by the Management					
54. I am satisfied that none of the Directors, including the Chairperson, tries to dominate the meetings all the time					
55. I am satisfied that none of the Directors is consistently absent from meetings					
56. The quorum at Board and Committee meetings is usually attained in the first 30 minutes					
57. The CEO's remuneration is reviewed and determined by the Board.					
58. The performance of the Chief Executive Officer is reviewed formally on an annual basis.					
59. All proceedings and resolutions of the Board are recorded accurately, adequately and on a timely basis.					
60. All proceedings of the Board are kept under secure arrangements					
61. All Members of the Board have a sense of collective responsibility and do not discuss confidential or sensitive matters outside the Board's meetings					
Part 3: Board Effectiveness					
63. The Board's goals, expectations and concerns are openly communicated with management.					
64. A broad range of appropriate performance indicators are used to monitor the					

Part 2: Board Operations:	Strongly Disagree	Strongly Agree	No Opinion	Disagree	Agree	Strongly Agree
performance of management. Reliability is not placed solely on the financial statements provided by management.						
65. Formal review of the Board's performance has become an integral part of the culture of the Board.						
66. Directors understand the extent of their personal liability for the affairs of the organization.						
67. The Board has a process for handling urgent matters between meetings.						
68. The Board receives sufficient information from management in an appropriate format as determined by the Board.						
69. The Board's information requirements are communicated to management on a regular basis.						
70. Requested information is received in a timely fashion.						
71. The Board is proactive in developing an effective communication strategy for the organization.						
72. The Organization/Company Secretary advises Board members regularly on matters of governance and the applicable law.						
73. Encouragement is given for Board members to continue their study of corporate governance and improve the skills they need.						
74. The CEO's remuneration and performance is reviewed and determined by the Board.						
75. The process the Board uses to set goals with the CEO is adequate.						
76. The process the Board uses to evaluate the CEO's performance is adequate.						
77. Management is sufficiently responsive to questions and issues raised by the Board.						
78. Management communicates with the Board in an open, candid and timely manner.						
79. I receive adequate feedback as a director about my contribution to organization						
80. Board members are encouraged to discuss matters with members of management after gaining the approval of the Chairperson or the Chief Executive.						

Part 2: Board Operations:	Strongly Disagree	Disagree	No Opinion	Agree	Strongly Agree
81. Board members bind themselves to uphold, honour and respect the Code of Ethics of the organization on first appointment and to resign where their actions are called into question.					
82. Board members evaluate their individual and overall Board performance, formally on an annual basis.					
83. Directors who have not been contributing to the governance of the organization, and are uninterested in improving their performance, are asked to terminate.					
84. Where the ethical or professional conduct of any director is called into question such director is suspended pending investigations.					
85. The organization's bylaws (where applicable) have been prepared or reviewed by a legal counsel					
The bylaws and Memorandum of Association have been reviewed and approved by the Members of the Board.					

86. In my view, the Board's most significant achievement in the past year was:						
87. In my view, the most important thing the Board could do to improve its effectiveness is:						
88. With reference to my experience on other Boards, the performance of the organization and its committees is:	Much Worse	Worse	About the Same	Better	Much Better	Don't Know
89. Are there additional things that the Board could do to boost its effectiveness?						

Notes on Section A:

1. The evaluation process should be handled confidentially and the Directors should be assured of such confidentiality. In this regard, the intended evaluation and the format it will take should be discussed by the Board as an agenda item at one of the meetings. The forms can also be modified at that meeting as appropriate.

2. Once the final formats are agreed on, the forms should be produced and given to the Directors with deadline for returning them completed to the person appointed to coordinate the exercise.

3. A senior officer cleared to handle confidential materials should be appointed to coordinate the exercise including analysis and production of the report for discussion by the Board. An external consultant can also be used for the exercise. Using an outside facilitator/consultant may make it more likely that Board Members will give frank responses.

4. The Board should determine the interpretation and implication it wishes to give the scores e.g.

Score 5: Very Good. No need for action

Score 4: Good. Some improvement required

Score 3: Fair. Substantial improvement required

Score 2: Poor. Major review required

Score 1: Very Poor. The Board is completely dysfunctional. Major and urgent review is required.

5. Areas receiving scores of Very Poor to Fair should receive special attention by the Board depending on their priority rating. The total score for the Board should also be similarly given a rating.

6. If the total score of the Board is poor to very poor, then a major reorganization or the appointment of a new Board may be required.

7. The column for "Don't know" (score 6) is useful in that it can identify training needs required for the Directors.

8. As the Board becomes used to its own internal review, it should be encouraged to move on to the evaluation of individual Members of the Board and its Chairperson. A sample of such review is given in the Appendix below but not for immediate introduction before the overall Board self-evaluation takes root as a culture of the organization.

Section B: Sample Form for Evaluation of the Chairperson of the Board (By the Other Board Members and the Chief Executive Officer)

Use a scale score of 1 - very poor, 2 - poor; 3 - fair; 4 - good, 5-very good, with comments as appropriate.

Attribute	Score
1. Shareholder Relationships - Manages shareholder relationships and meets with shareholders - Actively meets with potential sources of equity and debt capital - Manages shareholder meetings effectively and promotes a sense of participation in all shareholders and promotes shareholder confidence in the Board	
Comments:	
2. Leadership - Is the Chairperson an effective Board leader? - Does he promote effective participation of all board members in the decision-making process? - Does the Chairperson promote the image of the organization, portraying the requisite leadership in the community?	
Comments:	
3. Management Relationships How effective is the Chairperson in: - Monitoring planning and operations - Building relationships - Influencing strategy - Helping define problems - Monitoring and evaluation performance of the CEO and senior officers - Representing shareholders and Board to the management - Representing management to the Board and Shareholders - Maintaining accountability - Ensuring succession plans are in place at senior management level	
Comments:	

4. Managing the Board How effective is the Chairperson in: • Chairing meetings of the Board • Managing Directors' performance • Communicating with Directors between meetings • Setting meeting schedules • Setting meeting agendas • Controlling meeting attendance • Determining Board information packages • Helping appoint committees • Attending committee meetings where appropriate • Determining director compensation • Promoting training and development of directors Comments:	(c) Chairperson's comments on attendance at Meetings e.g. (i) Attends on time and stays for full duration of Meeting (ii) Attends briefly (iii) Other observation
5. Developing a More Effective Board How effective is the Chairperson in: • Encouraging Board contribution • Planning Board composition and succession • Establishing and working towards a vision • Promoting effective corporate governance Comments:	2. Preparation for Meetings (a) How well does the Director prepare for meetings? ○ Outstanding ○ Very Good ○ Good ○ Satisfactory ○ Not Acceptable (b) Chairpersons Comments:
6. Relationship with other Stakeholders How effective is the Chairperson • In conjunction with the CEO representing the organization to public, suppliers, customers and staff • In conjunction with the CEO developing relationships and representing the organization with regulators and government agencies • In liaison with CEO and management, leading the organization in charitable, educational, environmental and cultural activities Comments:	3. Participation at Meetings (a) What level of effective participation does the Director have in Meetings: ○ Outstanding ○ Very Good ○ Good ○ Satisfactory ○ Not Acceptable (b) Chairpersons Comments:
7. Overall Assessment In your view, should the Chairperson continue in office? [YES/NO]	4. Additional Roles (a) Does the Director make other contributions (e.g. chair of a Board Committee, completion of Special Board Assignments)? (b) Chairperson's Comments:
Section C: Sample form for review of individual Directors' performance (By the Chairperson)	
Organization/Organizations..... Date of Review..... Director Details: Title: Surname First/other names Date first appointed Expected end of term skill Area on appointment Membership of Board Committee (s)	5. Personal Attributes The Chairperson's assessment of a Director's attributes with comment, in particular, on the director's understanding of socio-economic issues facing the community and the business, the level of ethical and moral judgement, preparedness to keep abreast of the latest developments in the sector and in their corporate responsibilities, their relationship with the stakeholders.
Attendance at Meetings (a) Number of Board/relevant Committee Meetings held since date of appointment (b) Number of Board/Relevant Committee Meetings attended by Director	
7. Chairperson's General Comments The above assessment has been discussed between the Chairperson and the Director concerned and the points have been agreed. Signed: Chairperson..... Director..... Date.....	

Notes on Section B and C:

1. In the case of the evaluation of the Chairperson, should the Chairperson's performance be considered unsatisfactory, the Deputy Chairperson or a Director elected by the other members for this purpose, will have a discussion with the other Directors to discuss whether the appointing authority or the shareholders should be alerted.

2. The evaluation of the individual members should be administered by the Chairperson on a one to one basis. Should a Director's performance be found to be unsatisfactory, the Chairperson should:

- (a) Identify training needs for the Director especially in the case of inexperienced Directors with potential for good performance.
- (b) Indicate areas which need to be addressed in order for the Director's performance to meet the needs of the organization.
- (c) Where necessary, indicate that recommendation for re-appointment will not be forthcoming.

3. The Board should be sensitive to the fact that the evaluation of Chairperson and individual Directors can be quite disruptive in relationships between the Directors and it should be handled maturely. However, since it is included in the letters of appointment it must be carried out.

4. In the case of the evaluation of individual Directors, the process can also be varied to include a self- evaluation questionnaire and/or a cross evaluation by the other Directors.

Dated the 23rd October, 2019.

MR/0431543 ROBERT GAKUBIA,
Chief Executive Officer.

GAZETTE NOTICE NO. 11347

THE INDUSTRIAL TRAINING ACT

(Cap. 237)

DEVELOPMENT OF INDUSTRIAL TRAINING STANDARDS, CURRICULA, QUALIFICATION PACKS AND REVIEW OF GUIDELINES

IN EXERCISE of the powers conferred by section 22 (1) of the Industrial Training Act, the Director-General intends to develop qualification packs, national occupational standards, curricula and assessment guidelines in new trades and to review existing guidelines to standardize industrial training in Kenya and operationalize the Industrial Training Schemes.

The Qualification Packs and the National Occupational Standards define the Standards of Performance required by the industry for various job-roles. The curricula direct training at various levels of the National Skills Certificate as defined in the Industrial Training Schemes as provided in the Industrial Training Act, while the Assessment Guidelines guide the assessment at various levels of Government Trade Test and Master Craft's person III.

The standards and guidelines to be developed and reviewed are as follows—

New Areas (QPs, NOS, Curricula and Assessment Guidelines)—

1. Computer Trades
 - (a) Computer Operator -Level II, III and IV
 - (b) Graphic Designer- Level II, III and IV
2. Apparel
 - (a) Machine Knitter - Level II, III, and IV
 - (b) Apparel Pattern Maker – Level IV
 - (c) Sewing Machine Operator - Level II and III
 - (d) Apparel Quality Checker- Level IV
 - (e) Tie and Dye - Level II
 - (f) Batik - Level II
 - (g) Screen Printing - Level II and III
 - (h) Garment Production- Level V
 - (i) Fashion Accessory Designer- Level II, III and IV
3. Building
 - (a) Scaffold fitter- Level II, III and IV

- (b) Terrazzo/Granolithic Layer – Level II, III and IV
- (c) Landscaper- Level II,III and IV
- (d) Form Worker- Level II, III and IV
- (e) Glazier- Level II, III and IV
- (f) Steel Fixer- Level II, III and IV
- (g) Interior Decorator- III and IV

4. Automotive

- (a) Light Vehicle Mechanic- Level II, III, IV, V
- (b) Vehicle Body Builder - Level II, III, IV
- (c) Power Generation Mechanic - Level, III, IV, V
- (d) Earth Moving Plant Operator - Level II, III, IV
- (e) Lifting Plant Operator- Level II, III, IV
- (f) Motorcycle Mechatronics- Level II, III, IV
- (g) Motor Vehicle Assembler – Level V

5. Agriculture

- (a) Floriculture - Level II, III, IV
- (b) Mechanical Tea Harvester Level II
- (c)Ranching - Level II, III, IV
- (d) Dairy Processing Operator - Level III
- (e) Cheddar Cheese Maker - Level IV
- (f) Butter and Ghee Processor- IV
- (g) Mushroom Farmer- Level II, III, IV
- (h) Poultry Farmer- Level II, III, IV

6. Hospitality

- (a) Food and Beverage Service- Level II, III, IV
- (b) Food and Beverage Production- Level II, III, IV
- (c) Housekeeping - Level II, III, IV
- (d) Baker- Level II, III, IV

7. Leather Technology

- (a) Footwear Cutter - Level II
- (b) Footwear Stitcher - Level II

8. Music

- (a) Music Instrumentalist- Level II, III, IV
- (b) Music Producer- Level II, III, IV

9. Media and Communication

- (a) Photographer- Level II, III, IV
- (b) Videographer- Level II, III, IV

Existing Trades Areas under Review (QPs, NOS, Curricula and Assessment Guidelines)

10. Automotive

- (a) Plant Mechanic - Level II, III, IV, V
- (b) Panel Beater- Level II, III, IV,
- (c) Spray Painter- Level II, III, IV
- (d) Motor Vehicle Electrician- Level II, III, IV, V

11. Security

- (a) Private Security Guard –Level II
- (b) Private Security Supervisor –Level III
- (c) Armourer - Level II, III, IV

12. Mechanical

- (a) Arc Welding - Level II, III, IV, V

- (b) Gas Welder- Level II, III, IV
- (c) General Fitter- Level II, III, IV, V
- (d) Sheet Metal -- Level II, III, IV
- (e) Turner Machinist- Level II, III, IV, V
- (f) Moulder - Level II, III, IV

13. Building

- (a) Cabinet Maker - Level II, III, IV
- (b) Carpentry and Joinery- Level II, III, IV, V
- (c) Masonry- Level II, III, IV, V
- (d) Painter Decorator- Level II, III, IV
- (e) Plumber and Pipe Fitter- Level II, III, IV, V
- (f) Polisher- Level II, III, IV
- (g) Sign Writer- Level II, III, IV
- (h) Tile Layer- Level II, III, IV
- (i) Wood Curving - Level II, III, IV
- (j) Wood Machinist - Level II, III, IV

14. Air Conditioning and Refrigeration

- (a) Refrigeration and Air Conditioning- Level II, III, IV and V

15. Electrical Trades

- (a) Solar Photovoltaic- Level IV, V
- (b) Electrical Fitter- Level II, III, IV
- (c) Electrical Wireman - Level II, III, IV, V
- (d) Electronic Mechanic - Level II, III, IV, V
- (e) Electrical Motor Rewinding- Level II

16. Textiles and Apparel

- (a) Dressmaking- Level II, III, IV
- (b) Tailoring- Level II, III, IV
- (c) Upholstery - Level II, III, IV

17. Leather Technology

- (a) Shoe Maker- Level II, III, IV
- (b) Leather Worker- Level II, III, IV

18. Hair Dressing and Beauty

- (a) Hairdressing - Level II, III, IV, V
- (b) Beauty Therapy - Level II, III, IV, V

19. Health

- (a) Health Care Assistant -Level III, IV

20. Energy

- (a) Petroleum Products Handler -Level II

The Director-General invites members of the public to submit written comments or objections to the aforementioned standards and guidelines. The standards, guidelines and feedback collection tools are available for collection at the NITA Headquarters from Monday to Friday between 8.00a.m -500 p.m.

The comments or objections to be addressed to:

*The Director-General,
National Industrial Training Authority,
Commercial Street Industrial Area,
P.O Box 74494-00200,
Nairobi.
or by email: directorgeneral@nita.go.ke.*

The deadline for submission of comments or objections shall be thirty (30) days from the date of publication of this notice.

STEPHEN OGENGA,
Ag. Director-General.

GAZETTE NOTICE No. 11348

THE KENYA INFORMATION AND COMMUNICATIONS ACT

(Cap. 411A)

APPLICATION FOR LICENCES

NOTICE is given that the following applicants have, pursuant to the provisions of the Kenya Information and Communications Act (Cap. 411A), made applications to the Communications Authority of Kenya for grant of the licences as below:

Name	Licence Category
Sephix Investments Limited, P. O. Box 92416-80102, Mombasa	National Postal/Courier Operator
TRD Trading Limited, P.O. Box 13256-00100, Kiambu	National Postal/Courier Operator
Eve On The Move Delivery Company Limited, P.O. Box 40833-00500, Nairobi	National Postal/Courier Operator
Sixtoten Logistics Limited, P.O. Box 9006-00100, Nairobi	National Courier Service Provider
Shopnshopn Online Store, P.O. Box 90264-80100, Nairobi	National Courier Service Provider
West Media Limited, P.O. Box 238-50200, Bungoma	Commercial Free to Air Television Broadcasting Licence

The licences, if granted, will enable the applicants to operate and provide the services as indicated above. The grant of these licences may affect public and local authorities, companies, persons or bodies of persons within the country.

The Authority wishes to notify the general public that any legal or natural person, or group of individuals, who are desirous of making any representation and/or any objection to the said applications, to do so vide a letter addressed to; The Director-General, Communications Authority of Kenya, CA Centre, Waiyaki Way, P.O. Box 14448-00800, Nairobi, indicating the license category on the cover enclosing it.

The said representation and/or objection must be filed on or before expiry of thirty (30) days from the date of this notice and a copy of the same be forwarded to the applicants.

Dated the 12th November, 2019.

PTG No. 1008/19-20

MERCY W. WANJAU,
Ag. Director-General.

GAZETTE NOTICE No. 11349

THE CAPITAL MARKETS ACT

(Cap. 485A)

REVOCATION OF LICENCES

IT IS notified for general information that the licensee appearing in the Schedule hereinafter has notified the Capital Markets Authority of its intention to cease operation of licensed activities and the Authority has accepted the request for revocation of license. Notice is given to the members of the public to raise any unresolved and outstanding issues (if any) with the company and also notify the Authority on the same, within forty-five (45) days from the date of publication of this notice. In line with the requirements of section 27 (1) (b) of the Capital Markets Act, upon lapse of the forty-five (45) days and no notification to the Authority on any outstanding issues, the licenses shall stand revoked.

SCHEDULE

Fund Manager

Name	Address	License Number
Abraaj Kenya Advisers Limited	Norfolk Towers, 2nd Floor, 68, Kijabe Street, P.O. Box 19558-00100, Nairobi	026

Dated the 12th November, 2019.

MR/0431965

PAUL M. MUTHAURA,
Chief Executive.

GAZETTE NOTICE NO. 11350

THE COMPANIES ACT

(No. 17 of 2015)

INTENDED DISSOLUTION

PURSUANT to section 897 (3) of the Companies Act, it is notified that at the expiration of three (3) months from the date of this gazette, the names of the under-mentioned companies shall unless cause is shown to the contrary be struck off the register of companies and the companies shall be dissolved.

Number	Name of Company
CPR/2014/142959	Academy Training Kenya Limited
PVT-AAAAFB8	ABD Centre Limited
PVT-3QUDBDM	Agathamar Company Limited
CPR/2014/164391	Aveva Consultants Limited
CPR/2010/27979	Azam Food Products (K) Limited
CPR/2011/50383	Azam Juice Kenya Limited
C. 104220	Bakhresa Food Products (K) Limited
CPR/2014/172356	Bentincx Holdings Limited
PVT-27U6QJA	Bluejays Fashions Limited
CPR/2009/7553	Brandwatch Limited
C. 135279	Broadband Powerline Limited
CPR/2013/99998	Brent Properties Limited
CPR/2015/208557	Busfor Limited
PVT/2016/031168	Cattleya Limited
CPR/2015/190413	Clerken Well Investments Limited
PVT-27UL5D	Chakide Limited
PVT-AJU522	Chui Capital Limited
CPR/2010/20862	Chui Trading Limited
PVT/2016/029929	Cirsium Limited
CPR/2012/71664	Clarne Plus Investment Limited
PVT-ZQULQAJ	Crystal Touch Company Limited
PVT/2016/001835	Click Design and Project Management Limited
C. 62475	Daffodil Investments Limited
CPR/2014/138771	De-thess Trading Company Limited
CPR/2015/215730	Delta Trans Limited
PVT-3QUQB5	Dumisani Limited
PVT/2016/000644	Durabuild (Kenya) Limited
CPR/2015/209172	East African Payment Solution Limited
PVT-MKUBXVB	E-Play Twenty Four Limited
PVT/2016/024540	Equator Drilling Kenya Limited
PVT-5JU5LB	Fikile Limited
CPR/2013/114301	Evotech Systems Limited
C. 78901	Excel Petroleum Company Limited
CPR/2012/75161	Field Gourment Limited
PVT-V7UEBLY	Forexpod Consultants Limited
PVT-RXULBJ	Fortune Technology Solutions Limited
PVT/2016/000200	Gaal Farm Enterprises Limited
PVT-XYU6R6Y	Glamskin Naturals Limited
CPR/2009/14716	Global Africa Limited
PVT-5JU7YK	Goodcan Enterprises Limited
CPR/2012/71764	Goodison One Hundred Twenty Limited
PVT-V7UY25	Hansen General Hardware Limited
PVT/2016/009421	Hieron Limited
CPR/2013/119377	HE Technical Supplies Kenya Limited
PVT-3QUV2MM	Hospital Road Children's Dentists Limited
PVT/2016/032099	Jaqanas Enterprises Limited
PVT-GYUXEAL	Jiedale Industrial Limited
PVT-7LUD2M5	Jinfeel Limited
PVT-7LU56K8	Jumbo Deals Limited
CPR/2010/36246	Khalafow Company Limited
CPR/2014/152815	Kusudi Limited
C. 170651	Kiel Initiatives Limited
CPR/2014/142366	Ken Balloons Limited
PVT/2016/029936	Limonium Limited
PVT-9XUK76	Lindela Limited
PVT-Q7UY95	Lindiwe Limited
PVT-6LU2Z2	Lungile Limited
CPR/2015/176101	Mactors Limited
PVT-ZQUM9AZ	Magadhi Green Harvest Grocery Limited
PVT-9XUZVX5	Mafjun Investments Company Limited
PVT-27UY79	Malusi Limited
PVT-KAUGP5	Mazeco Limited
CPR/2014/162090	Maxtech Limited
PVT-8LU376	Meshindi Limited
PVT-RXUY28	Mhambi Limited
PVT-EYU37QX	Microlo Computers Limited

C. 121489	Midland Logistics Limited
CPR/2012/78673	Moa Tech Limited
PVT-Y2U9PZ	Mvelo Limited
PVT-7LU5K9P	Muvera Company Limited
PVT-LRUL6Y	Njabulo Limited
CPR/2009/11618	Nails Stop Limited
C. 154804	Northview Park Limited
PVT-AJUZZMZZ	Oil Creatives Limited
PVT-DLU2Y92	Oje Engineering Limited
PVT/2016/008123	Park Auto Company Limited
PVT/2016/029933	Parthenium Limited
CPR/2013/106489	Pistonheads East Africa Limited
PVT/2017/033260	Puleng Limited
PVT-2016/009530	Ramsay Limited
C. 94905	Said Salim Bakhresa and and Company Limited
CPR/2012/88116	Shajo General Merchants Limited
CPR/2010/17683	Silver Bay Investments Limited
PVT-LRU2A5G	Silacity Limited
CPR/2009/14558	Spahs Investment Company Limited
PVT-DLUA5B5	Stoky Commodities Limited
PVT-LRUPDM	Super Xpress Petroleum Limited
CPR/2013/111433	Trouvay and Cauvin Limited
C. 42975	Telenet International Limited
CPR/2013/100478	Vauxhal Investments Limited
PVT-DLUXDVK	Victorious Sixteen Limited
CPR/2012/90844	West Point Auto Tyres Limited
PVT-AJUBDP8	Yonggao East Africa Company Limited

Dated the 20th November, 2019.

. ALICE MWENDWA,
for Registrar of Companies.

GAZETTE NOTICE NO. 11351

THE COMPANIES ACT

(No. 17 of 2015)

DISSOLUTION

PURSUANT to section 991 (3) of the Companies Act, it is notified for general information that the under-mentioned companies are dissolved.

Number	Name of Company
FC-4EXTVP	Climate Fund Managers
CF/2011/59333	Rainforest Alliance Inc
CF/2009/16145	Pytech Chemicals GMBH

Dated the 20th November, 2019.

ALICE MWENDWA,
for Registrar of Companies.

GAZETTE NOTICE NO. 11352

THE COMPANIES ACT

(No. 17 of 2015)

INTENDED DISSOLUTION

PURSUANT to section 897 (3) of the Companies Act, it is notified that at the expiration of three (3) months from the date of this gazette, the names of the under-mentioned companies shall unless cause is shown to the contrary be struck off the register of companies and the companies shall be dissolved.

Number	Name of Company
C. 101418	Asab Investment Limited
CPR/2012/82922	Add Value Consultants Limited
PVT-8LUDAVK	Aqua Gravita Limited
CPR/2013/110556	Ben and Joy Establishment Limited
C. 64030	Beco Properties Limited
CPR/2013/122549	China Yuanda Construction Group Limited
PVT-AAACPX0	CK Shipping Limited
PVT-EYURXX5	Halwa Guest House Limited
CPR/2012/68954	Irrien Limited
C. 160373	Jacana Partners Limited

CPR/2014/133767	Kakamega County Water and Sanitation Company Limited
PVT-9XU8GB5	Kili Windor Corporation Limited
PVT-DLUXYJJ	Kihara Properties Limited
CPR/2015/214129	Kooki Plaza Limited
CPR/2014/165317	Little Peacoco Arts Studio Limited
PVT-27U6MEE	Mfano Construction Engineering Company Limited
CPR/2011/53938	Mundika Suga Company Limited
C.82891	Nilco Supplies Limited
CPR/2010/35202	Ole Dume Suites Limited
PVT-DLUXGK	Snowtopia Company Limited
C. 42975	Telenet International Limited
C. 120245	Yalah Investments Limited

Dated the 27th November, 2019.

Alice MWENDWA,
for Registrar of Companies.

GAZETTE NOTICE NO. 11353

THE INSOLVENCY ACT, 2015

TIMSALS HOLDINGS PLC

MEMBERS' VOLUNTARY WINDING-UP

NOTICE is given of the final general meeting of members in the above matter will be held at the Kivi Milimani Hotel, Nairobi, on Monday, 16th December, 2019 at 10.00 a.m., for the purpose of having an account laid before the meeting, showing the manner in which the winding-up has been conducted and giving any explanations thereof.

The joint liquidators, act as agents of the company without any personal liability. We wish to clarify that the liquidation of the company will not affect the operations of any other entity that was affiliated to Timsals Holdings PLC.

MUNIU THOITHI AND GEORGE WERU,
Joint Liquidators.

MR/0431796

GAZETTE NOTICE NO. 11354

THE INSOLVENCY ACT, 2015

SPENCON SERVICES LIMITED

(In Liquidation)

APPOINTMENT OF LIQUIDATOR

NOTICE is given that effective on the 31st October, 2019, Muniu Thoithi, having his registered office and address at PwC Tower, Waiyaki Way, Westlands, P.O. Box 43963-00100, Nairobi, has been appointed as liquidator of Spenco Services Limited (in liquidation) (the "Company"). This follows registration of notice to move the Company from administration to creditors voluntary liquidation under section 599 of the Insolvency Act, 2015.

The liquidator acts as an agent of the Company without any personal liability.

Any relevant correspondence should be addressed to:

The Liquidator,
Spenco Services Limited (in Liquidation),
c/o P.O. Box 43963-00100,
Nairobi, Kenya.

MR/0440514

MUNIU THOITHI,
Liquidator.

GAZETTE NOTICE NO. 11355

THE INSOLVENCY ACT, 2015

KARUTURI LIMITED

(In Liquidation)

APPOINTMENT OF JOINT RECEIVER AND MANAGER

NOTICE is given that effective the 13th August, 2019, George Weru, having his registered office and address at PwC Tower, Waiyaki

Way, Westlands, P.O. Box 43963-00100, Nairobi, has been appointed as Joint Receiver and Manager of Karuturi Limited (in liquidation) (the "Company").

With the appointment, George Weru will act jointly and severally with his co-Receiver and Manager, Muniu Thoithi, with regard to all assets of the Company.

The appointment of Kuria Muchiru as joint receiver and Manager of the Company ceases to have effect immediately.

The joint receivers and managers act without any personal liability.

Any relevant correspondence should be addressed to:

The Joint Receivers and Managers,
Karuturi Limited (in Liquidation),
c/o P.O. Box 43963-00100,
Nairobi, Kenya.

MR/0440514

GAZETTE NOTICE NO. 11356

TRANSFER OF BUSINESSES ACT

(Cap. 500)

(Pursuant to sections 3 and 4 of The Act)

STANLIB Kenya Limited (Reg. No. C9522), a limited liability company incorporated under the laws of the Republic of Kenya for the purposes hereof of P.O. Box No. 30550-00100, Nairobi, Kenya (hereinafter referred to as the "Transferor"), carries on the business of managing funds, assets and investments of third parties in Kenya (the "Business") at 1st Floor, Liberty House, Mamlaka Road, Nairobi, Kenya.

ICEA LION Asset Management Limited (Reg. No. C298161), a limited liability company incorporated under the laws of the Republic of Kenya for the purposes hereof of P.O. Box No. 46143-00100, Nairobi, Kenya, (hereinafter referred to as the "Transferee") has entered into an agreement with the Transferor dated the 6th November, 2019 (the "Agreement"), pursuant to which the Transferor has agreed to sell and the Transferee has agreed to acquire certain assets of the Transferor which form a substantial part of the assets of the Business undertaken by the Transferor, subject to the satisfaction of, *inter-alia*, certain conditions precedent set out in the Agreement.

In the event that the agreement is duly completed in accordance with its terms, the Transferee intends to carry on such part of the business as it shall acquire at ICEA LION Centre, Riverside Park, Chiromo Road, Nairobi, Kenya.

Notice is given that the Transferee shall not and shall not be deemed to assume any of the debts or liabilities incurred by or on behalf of the Transferor in connection with or relating to the business. All creditors are advised to forthwith notify the following persons in writing of any claims in respect of debts and liabilities incurred by or on behalf of the Transferor in connection with or relating to the Business.

Nkoregamba Mwebesa,
STANLIB Kenya Limited,
1st Floor, Liberty House, Mamlaka Road, Nairobi, Kenya,
Telephone No: +254 20 326 8507,
E-mail: Nkoregamba.Mwebesa@stanlib.com

Dated the 21st November, 2019.

MMAN ADVOCATES,
Advocates for the Transferee.

MR/0431970

GAZETTE NOTICE NO. 11357

THE CO-OPERATIVE SOCIETIES ACT

(Cap. 490)

INQUIRY ORDER

WHEREAS I have on my own accord decided that an inquiry be held into the—

- (i) by-laws;
- (ii) working, financial conditions, governance structures; and
- (iii) the conduct of management committee, past or present members or officers of (CS/6749) Ndetika Rural Sacco Society Limited and in accordance with section 58 as read together with section 73 of the Co-operative Societies Act, Cap. 490 Laws of Kenya.

Now therefore, I authorize (1) Phillips Koremo, Chief Co-operative Officer, Headquarters and (2) Lawrence Magaju, Co-operative Auditor I, Tharaka Nithi County, to hold an inquiry within fifteen (15) days with effect from the 25th November, 2019, at such place and time as may be expedient and duly notified by them.

The attention of all officers and members of the Society is directed to the following sections of the Co-operative Societies Act.

Section 60 (1)	–	Costs of Inquiry
Section 60 (2)	–	Recovery of costs of expenses
Section 94	–	Offences
Section 73	–	Surcharges

Dated the 20th November, 2019.

GEOFFREY N. NJANG'OMBE,

MR/0447315 Ag. Commissioner for Co-operative Development.

GAZETTE NOTICE NO. 11358

THE MINING ACT

(No. 12 of 2016)

APPLICATION FOR A MINING LICENCE

NOTICE is given by virtue of section 34 of the Mining Act that an application for a mining licence, whose details and area boundary schedule are as described here below, has been made under section 101 of the Act and the said application has been accepted for consideration.

Applicant	National Cement Company Limited
Address	P.O. Box 33319-00600
Application No.	ML/2019/0067
Area	0.1173 km ² (11.7309Ha.)
Within Land Parcel(s)	Title Nos. L.R. 194761 and L.R. 192847
Locality	North East of Elburgon Township in Rongai Sub-county, Nakuru County
Mineral(s) Sought	Group A: Construction and Industrial Minerals, Pozzolana

Any objection to the grant of the mining licence may be made in writing and addressed to the Cabinet Secretary, Ministry of Petroleum and Mining, P.O. Box 30009-00100, Nairobi, Kenya to reach him within forty two (42) days from the date of the publication of this notice in the *Kenya Gazette* and its publication in the newspaper of wide circulation, whichever is later.

SCHEDULE OF THE PROPOSED APPLICATION BOUNDARIES

The proposed application's area is particularly described by the following WGS 84 co-ordinates.

Order	Lat. Deg.	Lat. Min.	Lat. Sec.	N/S	Long. Deg.	Long. Min.	Long. Sec.	E/W
1	0	13	37.02	S	035	51	33.11	E
2	0	13	37.93	S	035	51	21.23	E
3	0	13	52.46	S	035	51	29.61	E
4	0	13	51.28	S	035	51	33.99	E
5	0	13	51.10	S	035	51	34.18	E

The said application may also be accessed from the mining cadastre portal *vide* website: - <https://portal.miningcadastre.go.ke>

Dated the 6th November, 2019.

JOHN MUNYES,

MR/0447034 Cabinet Secretary, Ministry of Petroleum and Mining.

GAZETTE NOTICE NO. 11359

THE MINING ACT

(No. 12 of 2016)

APPLICATION FOR A MINING LICENCE

NOTICE is given by virtue of section 34 of the Mining Act that an application for a mining licence, whose details and area boundary schedule are as described here below, has been made under section 101 of the Act and the said application has been accepted for consideration.

Applicant	National Cement Company Limited
Address	P.O. Box 33319-00600
Application No.	ML/2019/0068
Area	0.0405 km ² (4.0478 Ha)
Within Land Parcel(s)	Title Nos. L.R. 194761 and L.R. 192847
Locality	North East of Elburgon Township in Rongai Sub-county, Nakuru County
Mineral(s) Sought	Group A: Construction and Industrial Minerals, Pozzolana

Any objection to the grant of the mining licence may be made in writing and addressed to the Cabinet Secretary, Ministry of Petroleum and Mining, P.O. Box 30009-00100, Nairobi, Kenya, to reach him within forty two (42) days from the date of the publication of this notice in the *Kenya Gazette* and its publication in the newspaper of wide circulation, whichever is later.

SCHEDULE OF THE PROPOSED APPLICATION BOUNDARIES

The proposed application's area is particularly described by the following WGS 84 co-ordinates.

Order	Lat. Deg.	Lat. Min.	Lat. Sec.	N/S	Long. Deg.	Long. Min.	Long. Sec.	E/W
1	0	13	44.04	S	035	51	33.93	E
2	0	13	43.59	S	035	51	39.78	E
3	0	13	43.58	S	035	51	39.94	E
4	0	13	36.54	S	035	51	39.41	E
5	0	13	37.00	S	035	51	33.40	E

The said application may also be accessed from the mining cadastre portal *vide* website: - <https://portal.miningcadastre.go.ke>

Dated the 6th November, 2019.

JOHN MUNYES,

MR/0447034 Cabinet Secretary, Ministry of Petroleum and Mining.

GAZETTE NOTICE NO. 11360

THE INSURANCE ACT

(Cap. 487)

INTENTION TO APPLY FOR TRANSFER OF MEDICAL INSURANCE BUSINESS

(Section 114 (1) (a) of the Insurance Act, Cap. 487 of the Laws of Kenya)

BUSINESS TRANSFER

NOTICE is given of the intention of The Jubilee Insurance Company of Kenya Limited ("JICKL") having a registered office at Jubilee Insurance House, Wabera Street, Nairobi and of P.O. Box 30376-00100, Nairobi, Kenya, to apply to the Insurance Regulatory Authority for its approval pursuant to section 113 of the Insurance Act, Cap. 487, to the transfer ("Transfer") by JICKL of all those medical insurance policies issued by JICKL in relation to its medical insurance business to Jubilee Health Insurance Limited ("JMEDL") having a registered office at Jubilee Insurance House, Wabera Street Nairobi and of P.O. Box 6694-00100, Nairobi, Kenya, such transfer to take effect from the 31st December, 2018 (now past), of all those insurance policies issued by JICKL in relation to its medical insurance business subsisting at that date.

Copies of the documents setting out particulars of the proposed Transfer and a copy of the proposed Conditional Portfolio Transfer Agreement relating thereto as approved by the Insurance Regulatory Authority are available for inspection at the registered office of JICKL, its branches, the Insurance Regulatory Authority (IRA) and

CMS Daly Inamdar Advocates' offices, at the addresses listed below, during normal business hours.

Take further notice that pursuant to the provisions of Section 114 (1) (b) of the Insurance Act, the Insurance Regulatory Authority has directed that The Jubilee Insurance Company of Kenya Limited need not send this notice to every affected policy holder and every other person who claims an interest in a policy included in the Transfer and who has given notice of such claim to either The Jubilee Insurance Company of Kenya Limited or Jubilee Health Insurance Limited as the case may be.

Any person (including a policyholder, shareholder, employee or director) who has reasonable grounds for believing that he would be adversely affected by the carrying out of the proposed Transfer is invited to write or make oral representations to the Insurance Regulatory Authority within thirty (30) days of the publication of this Notice stating the grounds on which he/she believes he/she would be adversely affected by the carrying out of the proposed Transfer. Written representations may be sent to the Insurance Regulatory Authority by post or hand delivery at 2nd Floor, Zep-Re Place, Longonot Road, Upper Hill, P.O. Box 43505-00100 Nairobi or via e-mail to commins@ira.go.ke

CMS Daly Inamdar Advocates, ABC Place, Waiyaki Way, Nairobi, Kenya

JICKL Head Office (Nairobi): Jubilee Insurance House, Wabera Street, Nairobi, Kenya

Branches

Bungoma: Hibho Plaza, 1st Floor, Moi Avenue
Capital Centre: Capital Centre Mall, 1st Floor, Mombasa Road
Eldoret: Imperial Court Eldoret, 1st Floor, Nairobi/Uganda Highway
Kisii: New Sansora Building, 1st Floor, Town Centre Hospital Road
Kisumu: Jubilee Insurance House, 3rd Floor, Oginga Odinga Road
Thika: Maisha Heights, 3rd Floor, Thika Town
Meru: Alexander House, 2nd Floor, Meru Town Moi Avenue
Mombasa: Jubilee Insurance Building, 3rd Floor, Moi Avenue
Nakuru: Tower One, Moi Road
Nyeri: Sohan Plaza, 3rd Floor, Moi Nyayo Way
Westlands: Fuji House, 6th Floor wing B, Westlands

Corporate Lawyers

CMS Daly Inamdar Advocates, ABC Towers, 6th Floor, Waiyaki Way, Nairobi

Insurance Regulatory Authority (IRA) Zep-Re Place, 2nd Floor, Upper Hill, Nairobi, Kenya.

MR/0447370

SHITUL SHAH,
CMS Daly Inamdar Advocates.

GAZETTE NOTICE No. 11361

THE INSURANCE ACT

(Cap. 487)

INTENTION TO APPLY FOR TRANSFER OF GENERAL INSURANCE BUSINESS

(Section 114 (1) (a) of the Insurance Act, Cap. 487 of the Laws of Kenya)

BUSINESS TRANSFER

NOTICE is given of the intention of The Jubilee Insurance Company Of Kenya Limited ("JICKL") having a registered office at Jubilee Insurance House, Wabera Street, Nairobi, Kenya and of P.O. Box 30376-00100, Nairobi, Kenya, to apply to the Insurance Regulatory Authority for its approval pursuant to section 113 of the Insurance Act, Cap. 487, to the transfer ("Transfer") by JICKL to Jubilee General Insurance Limited ("JGenI") having a registered office at Jubilee Insurance House, Wabera Street, Nairobi, and of P.O. Box 6685-00100, Nairobi, with effect from the 31st December, 2018 (now past), of all those insurance policies issued by JICKL in relation to its general insurance business subsisting at that date.

Copies of the documents setting out particulars of the proposed Transfer and a copy of the proposed Conditional Portfolio Transfer Agreement relating thereto as approved by the Insurance Regulatory

Authority are available for inspection at the registered office of JICKL, its branches, the Insurance Regulatory Authority Offices (IRA) and CMS Daly Inamdar Advocates' offices, at the addresses listed below during normal business hours.

Take further notice that pursuant to the provisions of section 114 (1) (b) of the Insurance Act, the Insurance Regulatory Authority has directed that the Jubilee Insurance Company of Kenya Limited need not send this notice to every affected policy holder and every other person who claims an interest in a policy included in the transfer and who has given notice of such claim to either the Jubilee Insurance Company of Kenya Limited or Jubilee General Insurance Limited as the case may be.

Any person (including a policyholder, shareholder, employee or director) who has reasonable grounds for believing that he would be adversely affected by the carrying out of the proposed transfer is invited to write or make oral representations to the Insurance Regulatory Authority within thirty (30) days of the publication of this notice stating the grounds on which he/she believes he/she would be adversely affected by the carrying out of the proposed Transfer. Written representations may be sent to the Insurance Regulatory Authority by post or hand delivery at 2nd Floor, Zep-Re Place, Longonot Road, Upper Hill, P.O. Box 43505-00100 Nairobi or via e-mail to commins@ira.go.ke

CMS Daly Inamdar Advocates, ABC Towers, 6th Floor, Waiyaki Way, Nairobi

JICKL HEAD OFFICE (Nairobi): Jubilee Insurance House, Wabera Street, Nairobi, Kenya

Branches:

Bungoma: Hibho Plaza, 1st Floor, Moi Avenue
Capital Centre: Capital Centre Mall, 1st Floor, Mombasa Road
Eldoret: Imperial Court Eldoret, 1st Floor, Nairobi/Uganda Highway
Kisii: New Sansora Building, 1st Floor, Town Centre Hospital Road
Kisumu: Jubilee Insurance House, 3rd Floor, Oginga Odinga Road
Thika: Maisha Heights, 3rd Floor, Thika Town
Meru: Alexander House, 2nd Floor, Meru Town Moi Avenue
Mombasa: Jubilee Insurance Building, 3rd Floor, Moi Avenue
Nakuru: Tower One, Moi Road
Nyeri: Sohan Plaza, 3rd Floor, Moi Nyayo Way
Westlands: Fuji House, 6th Floor wing B, Westlands

Corporate Lawyers

CMS Daly Inamdar Advocates, ABC Towers, 6th Floor, Waiyaki Way, Nairobi

Insurance Regulatory Authority (IRA), Zep-Re Place, 2nd Floor, Upper Hill, Nairobi.

MR/0447370

SHITUL SHAH,
CMS Daly Inamdar Advocates.

GAZETTE NOTICE No. 11362

THE ENVIRONMENTAL MANAGEMENT AND CO-ORDINATION ACT

(No. 8 of 1999)

THE NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY

NOTICE TO THE PUBLIC TO SUBMIT COMMENTS ON AN ENVIRONMENTAL IMPACT ASSESSMENT STUDY REPORT FOR THE PROPOSED HORTICULTURAL FARM ON PLOT L.R. NO. 20591/12 AND 20591/1 IN NDABIBI SUB-COUNTY, NAKURU COUNTY

INVITATION OF PUBLIC COMMENTS

Pursuant to Regulation 21 of the Environmental Management and Co-ordination (Impact Assessment and Audit) Regulations, 2003, the National Environment Management Authority (NEMA) has received an Environmental Impact Assessment Study Report for the above proposed project

The proponent Kanavo Limited, is proposing to set up horticultural farm comprising: 150Ha. irrigated farm on avocados, tomatoes, onions

and other crops, irrigation piping (drip irrigation), staff quarters (already present), water reservoirs, packhouse for finished products, chemical deactivation pits for chemical waste treatments, both male and female toilets, administration offices on plot L.R. No. 20591/12 and 20591/1 in Ndabibi Sub-county, Nakuru County.

The following are the anticipated impacts and proposed mitigation measures:

<i>Impacts</i>	<i>Proposed Mitigation Measures</i>
Pollution from agrochemicals	• Scouting. • Spot spraying. • Integrated management. • Safe disposal of wastewater through constructed wetlands.
Increased accidents	• Hazardous waste containment. • Meet the standard requirements practice. • Periodic testing of emergency plans. • Education and awareness. • Provide personal protective equipment. • First aid equipment.
Soil erosion	• Plant grass strips and construct terraces and safe disposal drainage lines. • Increase the ground plant cover in areas that are prone to erosion. • Avoid cultivation on slopes of > 35%. • Introduce soil conservation measures e.g. grass strips, vegetation buffer strips along river banks.
Increased incidence of HIV/AIDS	• Provide counseling services. • Provide HIV testing services. • Introduce HIV/Aids awareness and education programmes.
Ergonomics	• Provide fork lifts and/or handling machinery.
Unplanned human settlements	• Make the housing designs and enforce them.
Water conflicts	• Harvest rain water. • Recycle wastewater. • Minimize spillages, leakages and by drip irrigation.
Social conflicts	• Recruiting employees from the surrounding communities. • Promote awareness and education amongst the different communities in the project area.
Ground water contamination from latrines	• Site the pit latrines at a safe distance from water sources determined by soil hydraulic conditions and slope.
Pollution from empty pesticide containers and paper cartons	• Triple rinsing and dispose rinsate into a properly constructed hazardous waste landfill. • Puncturing the containers and disposing as hazardous waste.
Organic wastes from plant residues and paper cartons	• Compost all the organic wastes.
Loss of aesthetics, risk of accidents due to abandoned plant and equipment	• Clear the site of the abandoned plant and machinery and dispose as scrap metal.
Danger of explosions from methane release from septic tanks	• Exhaust the septic tanks and discharge into sewage works.
Increase in poverty due to loss of employment	• Provide counseling to workers for post closure of the business.

The full report of the proposed project is available for inspection during working hours at:

- (a) Principal Secretary, Ministry of Environment and Forestry, NHIF Building, Community, P.O. Box 30126-00100, Nairobi.
- (b) Director-General, NEMA, Popo Road, off Mombasa Road, P.O. Box 67839-00200, Nairobi.
- (c) County Director of Environment, Nakuru County.

The National Environment Management Authority invites members of the public to submit oral or written comments within thirty (30) days from the date of publication of this notice to the Director-General, NEMA, to assist the Authority in the decision making process of the plan.

MAMO B. MAMO,
Ag. Director-General,

MR/0431891

National Environment Management Authority.

GAZETTE NOTICE NO. 11363

THE ENVIRONMENTAL MANAGEMENT AND CO-ORDINATION ACT

(No. 8 of 1999)

THE NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY

DRAFT STRATEGIC ENVIRONMENTAL IMPACT ASSESSMENT (SEA) STUDY REPORT FOR THE PROPOSED TATU CITY EXTENSION (MCHANA ESTATE) MASTER PLAN, KIAMBU COUNTY

INVITATION OF PUBLIC COMMENTS

IN LIGHT of the provisions of section 57 A of the Environment Management and Co-ordination Act (EMCA), Cap. 387, Regulations 42 and 43 of Environmental (Impact Assessment and Audit) Regulations, Legal Notice No. 101 of 2003, the National Environmental Management Authority (NEMA) has received a Draft Strategic Environmental Assessment (SEA) Study Report for the Proposed Tatu City Extension (Mchana Estate) Master Plan, Kiambu County. The SEA findings are expected to integrate the existing sectoral plans and programs to establish sustainable economic zone development mechanisms.

Tatu City Limited is the Plan owner. Tatu City Extension (Mchana Estate) Master Plan will be a large new city redefining the quality and scale of urban development in Kenya, massively reducing congestion in central Nairobi and reverse traffic flows between the centre and Kiambu County. With living and working spaces, communities, schools and hospitals, Tatu City will help sustain and accelerate Africa's economic growth, meet the aspirations of Africa's burgeoning middle classes, and serve as a catalyst for further urban development.

The specific objectives of the Master Plan are:

- (a) To develop a housing development with low, medium and high-density units targeting both middle and high-income earners.
- (b) To establish industrial development that includes light and heavy industries.
- (c) To develop educational institutions including pre-primary, primary and secondary schools, middle level college, research Centre and university.
- (d) To designate recreational and sports facilities and services providing various sports and recreational activities with public amenities such as green open spaces.
- (e) To provide commercial Centre and services with various and mixed-use developments.
- (f) To design infrastructure and utilities and services with reliable power supply network that includes renewable sources.
- (g) To establish a transportation system with a comprehensive road network system that includes transit and local roads.
- (h) To designate natural green open spaces, wetlands and water bodies.

The Strategic Environmental Assessment (SEA) Objectives are:

- (a) To enhance proper forward-thinking in planning and zonation of the upcoming towns in order to avert the risks and consequences of poorly planned cities.
- (b) To identify environmental and poverty-combating priorities and how these may be influenced by the proposed Masterplan.
- (c) To ensure that conservation of biodiversity is at the core of the Masterplan formulation and implementation.
- (d) To ensure that the proposed Masterplan is compatible with sustainable environmental planning and management.
- (e) To ensure the consideration of alternative Masterplan options, including the do-nothing option, at an early stage when an agency has greater flexibility.
- (f) To enhance the consistency of the Masterplan across different sectors including the Big Four Agenda (Enhancing Manufacturing, Food Security and Nutrition, Universal Health Coverage, Affordable Housing).
- (g) To support decision-making and incorporate emerging environmental issues into sustainable development of the proposed city.
- (h) To identify environmental impacts and integrate mitigation measures during Masterplan formulation, and in the process, enhance environmental management.
- (i) To ensure the consideration of cumulative, indirect, or secondary impacts and other unintended consequences when planning multiple, diverse activities of the Masterplan.
- (j) To support time-efficient and cost-effective development planning by avoiding the need to reassess some issues and impacts at project level.
- (k) To inform decision makers by evaluating alternative options that meet the Masterplan's objective(s), while also being the best-practicable-environmental-option(s);
- (l) To integrate environmental principles into the development, appraisal, and selection of Masterplan's options e.g. selection of green technologies for the city.
- (m) To provide an early opportunity to check whether the Masterplan complies with county, national and international environmental policy and consequent legislative obligations;

Key Environmental and Social Impacts and Mitigation Measures:

<i>Possible Impacts</i>	<i>Proposed Mitigation Measures</i>
Habitat alteration/loss of agricultural land	- EIAs to be undertaken for all development activities. - Maintain the proposed green spaces as per the master plan. - Where clearance of natural vegetation is inevitable; ensure replacement with indigenous species in landscaped sections and other green spaces. - Formulation and implementation of a wildlife management plan in collaboration with KWS. - Ensure protection of the riparian environment and establishment of a riparian reserve management plan. - Formulation and implementation of a Biodiversity Management Plan. - Ensure all projects comply with the Environmental Management and Co-ordination (Conservation of Biological Diversity and Resources, and Access to Genetic Resources and Benefits Sharing) Regulations, 2006.
High generation of solid and effluent	Adoption of an integrated solid waste management plan through a hierarchy of

Possible Impacts

waste from residential, commercial and industrial areas

Increased demand on water sources/decline in ground water levels/pollution of rivers and earth dams

Increased energy demand

Proposed Mitigation Measures

options that includes reduction at source, reuse, recycling, incineration, composting and land filling.

- Implementation of a solid and effluent waste management plan.
- Domestic, commercial and industrial waste to be managed separately.
- Provide mechanisms to segregate wastes at source to enable recycling.
- Provision of transfer stations from where waste will be disposed in designated areas.
- Connection to existing trunk sewers in Tatu City.
- Pre-treatment of industrial effluent before discharge into sewers.
- Undertake EIA for all development activities.
- Conduct waste Audits annually and other statutory and non-statutory reports.
- Compliance to Environmental Management and Co-ordination (Waste Management) Regulations, 2006 and (Water Quality) Regulations, 2006.
- Implementation of Water Resources Management Plan.
- Promote rainwater harvesting.
- Promote recycling and reuse of water as much as possible.
- Conservative water use in low volume fixtures in buildings.
- Use of recycled and harvested storm water in cleaning and landscaping.
- Incorporate water accounting systems and metering for all areas.
- Ensure limited abstraction of river water.
- Pre-treatment of all effluent before discharge into rivers.
- Undertake a hydrogeological study in collaboration with WRA to determine the sustainable ground water abstraction levels.
- Undertake EIA for all development activities.
- Ensure all project comply to the Water Act, 2016 and Environmental Management and Co-ordination (Water Quality) Regulations, 2006.
- Institution awareness programmes to conserve energy.
- Energy conservation through installation/use of energy efficient appliances/fittings.
- Adoption of Green Energy Sources e.g. solar energy, waste to energy projects.
- Use of green building designs that allow for passive heating and cooling, and maximum utilization of natural light in buildings.
- Continually seek avenues for energy conservation as international best practices evolve.
- Implementation of an Energy

Possible Impacts	Proposed Mitigation Measures
	Management Plan.
Environmental pollution/landscape changes	- Carry out energy audits and ensure all projects comply with the Energy Act, 2019 and its subsidiary legislations. - Undertake EIA for all development activities. - Ensure adequate tree cover and gardens within developed areas to provide shade and cooling effect. - Ensure adequate drainage of the site through drainage works. - Ensure vegetation cover (trees and shrubs) as buffers between land-uses. - Enforcement of pollution control measures for air, water and soil pollution sources. - Tarmacking all major roads to enhance movement in all-weather and to avoid dust generation.
Traffic/transport congestion	- Ensure a good connection between spine roads, the Thika Superhighway, Northern and Eastern bypasses. - Provision of adequate vehicular circulation space and parking areas. - Provision of pedestrian walkways along all roads within the development. - Paving all pedestrian walkways with robust, durable, and non-slippery materials. - Provision of all necessary street furniture along all roads within the development to accommodate users (including the disabled, elderly, and children) and to enhance security. - Provision of bollards in appropriate areas to prevent vehicles from encroaching into the pedestrian domains. - Provision of streetlights to provide sufficient light for both pedestrian areas and carriage ways. - Provision of trees along pedestrian walkways for shading and that require minimum maintenance; preferably indigenous for ecological and cultural advantages. - Ensure Installation and maintenance of all construction signs, signals, markings, and other devices used to regulate traffic, including posted speed limits, warnings of sharp turns, or other special road conditions. - Development and implementation of a traffic management plan and compliance to Traffic Act, 2014.
Greenhouse gases emissions	- Use of renewable sources of energy. - Retention of green spaces/landscaped spaces as carbon sinks. - Adoption of green buildings technology. - Adoption of efficient transport system. - Continually seek for adoption clean energy. - Annual air quality monitoring. - Ensure compliance of the Environmental Management and Co-ordination (Air Quality) Regulations, 2014.

Possible Impacts	Proposed Mitigation Measures
Socio-economic concerns	- Maximize the recruitment of locals where possible. - Develop community awareness programmes to enhance cohesion between project employees and the local community. - Consult with the public and the locals during implementation of proposed developments. - Sensitize coffee workers about the proposed mixed-use development and allow for smooth transition. - Develop and implement a Livelihood Restoration Plan (LRP) for the coffee workers whose career will be affected during implementation of the proposed Tatu City Extension (Mchana Estate) master plan. - Undertake EIA for all development activities.

The full Draft Strategic Environmental Assessment Study report for the proposed Tatu City Expansion (Mchana Estate) Master Plan, Kiambu County, is available for inspection during working hours at:

(a) Cabinet Secretary,
Ministry of Environment and Forestry,
NHIF Building,
P.O. Box 30126-00100,
Nairobi.

(b) Director-General, NEMA, Popo Road, off Mombasa Road,
P.O. Box 67839-00200, Nairobi.

(c) County Director of Environment, Kiambu County.

The National Environment Management Authority invites members of the public to submit oral or written comments within thirty (30) days from the date of publication of this notice to the Director-General, NEMA, to assist the Authority in the decision making process of the plan.

MAMO B. MAMO,
Ag. Director-General,

MR/044087

National Environment Management Authority.

GAZETTE NOTICE NO. 11364

CMC MOTORS GROUP LIMITED

DISPOSAL OF UNCOLLECTED GOODS

NOTICE is given under Disposal of Uncollected Goods Act (Cap. 38) to the owners of the listed motor vehicles which have been lying at our premises, CMC Motors Group Limited, to take delivery and remove the said motor vehicles upon payment of outstanding repair costs and any other incidental charges plus the cost of publishing this notice within thirty (30) days from the date of publication of this notice.

Further notice is given that should the owners not pay and remove the said vehicles within the time prescribed, CMC Motors Group Limited will sell or otherwise dispose the same to defray the outstanding debt plus costs incurred without further reference to the owners. Should there be any shortfall the owners will be liable thereto.

Owner	Reg. No.	Chassis No.	Make and Model	Physical Location
Joseph Maina Wambugu	KCS 020M	6FPNXXMJ2 NFK52618	Ford Ranger S/C Base 2.2D	Head Office
Netsol Engineering Limited	KBS 656Z	ZCFFBIJ820 2471669	Iveco Cargo	Head Office

Dated the 18th November, 2019.

MR/0431921

ANTHONY MUHORO,
Head of Credit.

GAZETTE NOTICE No. 11365

CHANGE OF NAME

NOTICE is given that by a deed poll dated the 2nd October, 2019, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 747, in Volume DI, Folio 265/4730, File No. MMXIX, by our client, Francis Nyampoka Sachombe, of P.O. Box 24591-00100, Nairobi in the Republic of Kenya, formerly known as Francisco Nyamphoka, formally and absolutely renounced and abandoned the use of his former name Francisco Nyamphoka, and in lieu thereof assumed and adopted the name Francis Nyampoka Sachombe, for all purposes and authorizes and requests all persons at all times to designate, describe and address him by his assumed name Francis Nyampoka Sachombe only.

Dated the 18th November, 2019.

GIKERA & VADGAMA,
*Advocates for Francis Nyampoka Sachombe,
formerly known as Francisco Nyamphoka.*

MR/0431888

GAZETTE NOTICE No. 11366

CHANGE OF NAME

NOTICE is given that by a deed poll dated the 2nd September, 2019, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 1701, in Volume DI, Folio 250/4547, File No. MMXIX, by our client, Sarah Muthoni Wambugu, of P.O. Box 44476-00100, Nairobi in the Republic of Kenya, formerly known as Serah Muthoni Wambugu, formally and absolutely renounced and abandoned the use of her former name Serah Muthoni Wambugu, and in lieu thereof assumed and adopted the name Sarah Muthoni Wambugu, for all purposes and authorizes and requests all persons at all times to designate, describe and address her by her assumed name Sarah Muthoni Wambugu only.

Dated the 12th November, 2019.

MWANYUMBA KARIITHI & COMPANY,
*Advocates for Sarah Muthoni Wambugu,
formerly known as Serah Muthoni Wambugu.*

MR/0447345

GAZETTE NOTICE No. 11367

CHANGE OF NAME

NOTICE is given that by a deed poll dated the 19th August, 2019, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 1252, in Volume DI, Folio 267/4755, File No. MMXIX, by our client, Nicole Jemutai Kyalo, of P.O. Box 208-00517, Nairobi in the Republic of Kenya, formerly known as Nicole Mwikali Kyalo, formally and absolutely renounced and abandoned the use of her former name Nicole Mwikali Kyalo, and in lieu thereof assumed and adopted the name Nicole Jemutai Kyalo, for all purposes and authorizes and requests all persons at all times to designate, describe and address her by her assumed name Nicole Jemutai Kyalo only.

Dated the 19th November, 2019.

KIPKENDA & COMPANY,
*Advocates for Nicole Jemutai Kyalo,
formerly known as Nicole Mwikali Kyalo.*

MR/0447330

GAZETTE NOTICE No. 11368

CHANGE OF NAME

NOTICE is given that by a deed poll dated the 13th November, 2019, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 436, in Volume DI, Folio 209/313, File No. MMXIV, by our client, Michael Gatonye Mwande, of P.O. Box 416, Thika in the Republic of Kenya, formerly known as Michael Kimani, formally and absolutely renounced and abandoned the use of his former name Michael Kimani, and in lieu thereof assumed and adopted the name Michael Gatonye Mwande, for all purposes and authorizes and requests all persons at all times to designate, describe and address him by his assumed name Michael Gatonye Mwande only.

Dated the 13th November, 2019.

B. M. MUSYOKI & COMPANY,
*Advocates for Michael Gatonye Mwande,
formerly known as Michael Kimani.*

MR/0440518

GAZETTE NOTICE No. 11369

CHANGE OF NAME

NOTICE is given that by a deed poll dated the 10th April, 2019, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 2457, in Volume DI, Folio 245/4489, File No. MMXIX, by our client, John Gaturo Chege, of P.O. Box 4714-00506, Nairobi in the Republic of Kenya, formerly known as Johanah Gaturo Chege, formally and absolutely renounced and abandoned the use of his former name Johanah Gaturo Chege, and in lieu thereof assumed and adopted the name John Gaturo Chege, for all purposes and authorizes and requests all persons at all times to designate, describe and address him by his assumed name John Gaturo Chege only.

Dated the 27th November, 2019.

KANG'OLI & COMPANY,
*Advocates for John Gaturo Chege,
formerly known as Johanah Gaturo Chege.*

MR/0447265

GAZETTE NOTICE No. 11370

CHANGE OF NAME

NOTICE is given that by a deed poll dated the 31st October, 2019, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 2803, in Volume DI, Folio 285/5038, File No. MMXIX, by our client, Emma Wangechi Kariuki, of P.O. Box 1151-00100, Nairobi in the Republic of Kenya, the mother and legal guardian of Shanice Njeri Muturi, formerly known as Shanice Njeri Mburu, formally and absolutely renounced and abandoned the use of her former name Shanice Njeri Mburu, and in lieu thereof assumed and adopted the name Shanice Njeri Muturi, for all purposes and authorizes and requests all persons at all times to designate, describe and address her by her assumed name Shanice Njeri Muturi only.

Dated the 19th November, 2019.

NDONGU,
*Advocates for Emma Wangechi Kariuki (Guardian),
on behalf of Shanice Njeri Muturi (a minor),
formerly known as Shanice Njeri Mburu.*

MR/0447271

GAZETTE NOTICE No. 11371

CHANGE OF NAME

NOTICE is given that by a deed poll dated the 13th June, 2019, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 888, in Volume DI, Folio 226/4236, File No. MMXIX, by our client, Patrick Kamau Mugo Githinji, of P.O. Box 8640-00100, Nairobi in the Republic of Kenya, formerly known as Patrick Kamau Githinji, formally and absolutely renounced and abandoned the use of his former name Patrick Kamau Githinji, and in lieu thereof assumed and adopted the name Patrick Kamau Mugo Githinji, for all purposes and authorizes and requests all persons at all times to designate, describe and address him by his assumed name Patrick Kamau Mugo Githinji only.

Dated the 8th October, 2019.

MAINA MAKOME & COMPANY,
*Advocates for Patrick Kamau Mugo Githinji,
formerly known as Patrick Kamau Githinji.*

MR/0424511

GAZETTE NOTICE No. 11372

CHANGE OF NAME

NOTICE is given that by a deed poll dated the 20th March, 2019, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 1220, in Volume DI, Folio 287/5055, File No. MMXIX, by our client, Njeri Antonia Ndung'u Okono, of P.O. Box 16963-00620, Nairobi in the Republic of Kenya, formerly known as Antonia Njeri Ndung'u Okono, formally and absolutely renounced and abandoned the use of her former name Antonia Njeri Ndung'u Okono, and in lieu thereof assumed and adopted the name Njeri Antonia Ndung'u Okono, for all purposes and authorizes and requests all persons at all times to designate, describe and address her by her assumed name Njeri Antonia Ndung'u Okono only.

Dated the 20th March, 2019.

GAKOI MAINA & COMPANY,
*Advocates for Njeri Antonia Ndung'u Okono,
formerly known as Antonia Njeri Ndung'u Okono.*

MR/0440513

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e-mail: printer@interior.go.ke

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- (1) *The Kenya Gazette* contains Notices of a general nature which do not affect legislation. They are, therefore, submitted to the Government Printer directly.
- (2) *Legislative Supplement* contains Rules and Regulations which are issued by the National or County Governments. Because of this, they must be submitted to the Government Printer through the office of the Attorney-General.
- (3) *Bill Supplement* contains Bills which are for introduction in the National Assembly, Senate or County Assemblies.
- (4) *Act Supplement* contains Acts passed by the National Assembly, Senate or County Assemblies.

All "copy" submitted for publication should be prepared on one side of an A4 sheet no matter how small the Notice is, each page being numbered and should be typed with double spacing. Copy should be clear, legible and contain no alterations.

Particular attention should be paid to the following points:

- (i) Signature must be supported by rubber-stamping or typing the name of the signatory in capital letters.
- (ii) Must be correct and filled in where necessary.
- (iii) Care should be taken to ensure that all headings to Notices and references to legislation are up to date and conform with the Revised Edition of the Laws of Kenya.

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Kenya Gazette

"D 34. (1) Communications for the *Kenya Gazette* should reach the Government Printer not later than 9 a.m. on Friday of the week before publication is desired. The Government Printer will not publish communications received after that hour until the next subsequent issue of the Gazette.

(2) Ministries will be required to pay for the *Kenya Gazette* and to meet the cost of advertising in it.

It is emphasized that these notes are for guidance only, but it is requested that persons submitting copy for publication first satisfy themselves that such copy is complete in every respect.

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MWENDA NJOKA,
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