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## THE CONSTITUTION OF KENYA

### THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT, 2011

(No. 9 of 2011)

### THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION—SELECTION PANEL

#### VACANCIES IN THE POSITIONS OF CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

PURSUANT to Articles 88, 166(3), and 250 of the Constitution and section 28 of the Sixth Schedule thereto, and sections 5, 6 and 35 of the Independent Electoral and Boundaries Commission Act, 2011 (referred to as “the IEBC Act”) and paragraph 3 of the First Schedule thereto, the Independent Electoral and Boundaries Commission Selection Panel (referred to as “the IEBC Selection Panel”) seeks to recruit a chairperson and eight members to the Independent Electoral and Boundaries Commission (referred to as “the IEBC”) who satisfy the provisions of the Constitution and those of the IEBC Act, and the additional criteria specified below. Qualified persons are requested to apply for and to submit an application indicating the position to which they are applying for as follows:

#### 1. QUALIFICATION FOR CHAIRPERSON OF THE IEBC (Ref. V.NO/IEBC/1/2011)

The chairperson of the IEBC shall be a person who is qualified to hold the office of Judge of the Supreme Court in accordance with Article 166 (3) of the Constitution; the applicant must be a citizen of Kenya; must hold a degree from a recognized university; have proven relevant experience in any of the following: Electoral matters, Management, Finance, Governance, Public Administration, Law and meets the requirements of Chapter Six of the Constitution. The applicant must further satisfy the IEBC Selection Panel of suitability to the position description below.

#### 2. QUALIFICATION FOR A MEMBER OF THE IEBC (Ref. V.NO/IEBC/2/2011)

The applicant must be a citizen of Kenya; must hold a degree from a recognized university; have proven relevant experience in any of the following: Electoral matters, Management, Finance, Governance, Public Administration, Law, and meets the requirements of Chapter Six of the Constitution. The applicant must further satisfy the IEBC Selection Panel of suitability to the position description below.

#### 3. POSITIONS DESCRIPTION

As provided for by the Constitution, the IEBC Selection Panel will be looking for applicants who will satisfy and meet the role of the IEBC that “is responsible for conducting or supervising referenda and elections to any elective body or office established by this Constitution, and any other elections as prescribed by an Act of Parliament and, in particular, for—

- (a) the continuous registration of citizens as voters;
- (b) the regular revision of the voters’ roll;
- (c) the delimitation of constituencies and wards;
- (d) the regulation of the process by which parties nominate candidates for elections;
- (e) the settlement of electoral disputes, including disputes relating to or arising from nominations but excluding election petitions and disputes subsequent to the declaration of election results;
- (f) the registration of candidates for election;
- (g) voter education;
- (h) the facilitation of the observation, monitoring and evaluation of elections;
- (i) the regulation of the amount of money that may be spent by or on behalf of a candidate or party in respect of any election;
- (j) the development of a code of conduct for candidates and parties contesting elections; and
- (k) the monitoring of compliance with legislation required by article 82(1)(b) relating to nomination of candidates by parties.

#### 4. ADDITIONAL CRITERIA FOR SELECTION

The IEBC Selection Panel will further be seeking evidence of a candidate’s suitability in the execution of the mandate of the IEBC.

- 4.1. Applicants should attach their Curriculum Vitae, testimonials; samples of their three top writings; or supervised projects or any other evidence of proven relevant expertise herein being sought.
- 4.2. All applicants must complete the IEBC Application Form available at:
  - (a) [www.publicservice.go.ke](http://www.publicservice.go.ke); or
  - (b) IEBC Secretariat, Public Service Commission Reception, Commission House, Harambee Avenue.

4.3. In addition to the qualifications set out in the Constitution, the enabling Statute and the Schedules thereto, applicants must further meet and evidence the following :

*Clearance Certificates from:*

- (a) the Director, Kenya Anti-Corruption Commission (KACC);
- (b) the Director, Criminal Investigations Department (CID);
- (c) the Commissioner-General, Kenya Revenue Authority (KRA);
- (d) the Director of Public Prosecutions (DPP);
- (e) the Chief Executive Officer, Higher Education Loans Board (HELB);
- (f) the Professional bodies (where applicable) to which the applicant belongs such as LSK, ICPAK, AAK, IEK etc.

#### 5. SECURITY CLEARANCE

In addition, all short-listed applicants may be subjected by the IEBC Selection Panel to security clearance by National Security Intelligence Service (NSIS) before their interviews.

#### 6. DISQUALIFICATION CRITERIA

The following persons are and/or will be excluded;

- (a) any person who has at any time within the preceding five years, held office, or stood for election in Parliamentary, civic or political party;
- (b) any person who has been a member of a governing body of any political party or affiliated groups to those political parties in the last five years;
- (c) any person adversely mentioned in any report by a Commission of Inquiry or any Parliamentary Committee Report;
- (d) any person who canvasses directly, indirectly, by proxy, by emissary, by tribal or clan whipping, by pressure groups, by other associations or in any other way;
- (e) any person who knowingly, willingly and blatantly lies, misrepresents, cheats and fails to disclose material facts.

#### 7. APPLICATION SUBMISSION

- (a) An applicant must clearly indicate the position and vacancy number to which they are applying for;
- (b) Applications and supporting documentation should be;
  - (i) delivered to the Independent Electoral and Boundaries Commission IEBC Selection Panel Secretariat, Public Service Commission Reception, Commission House, Harambee Avenue, Nairobi; or
  - (ii) submitted electronically as a PDF format attachment to [IEBCselectionpanel@publicservice.go.ke](mailto:IEBCselectionpanel@publicservice.go.ke)
- (c) All submitted applications will be referenced.
- (d) The applications should be addressed to:

The Chairperson, IEBC Selection Panel, Public Service Commission, Commission House, P.O. BOX 30095-00100, GPO, Harambee Avenue, Nairobi.

So as to reach the Independent Electoral and Boundaries Commission IEBC Selection Panel on or before 5.00PM, Thursday, 25th August, 2011.

#### 8. IMPORTANT NOTICE

- (a) Names of all applicants and the interview schedule of those short-listed shall be published in the print media, the *Kenya Gazette* and in the PSC website: [www.publicservice.go.ke](http://www.publicservice.go.ke) after the closure of the advert in compliance to the Constitution and the enabling Statute.
- (b) Only short-listed candidates will be contacted for interviews.

Dated the 10th August, 2011.

EKURU AUKOT,  
*Chairperson,  
Independent Electoral and Boundaries  
Commission Selection Panel.*